

# 2024 Benefit Rates

(20 pay periods per year)



Medical - Classic	Total	ASU	Employee	Medical - Premier	Total	ASU	Employee
Employee only	\$384.60	\$319.80	\$64.80	Employee only	\$397.20	\$319.80	\$77.40
Employee + Spouse	\$760.80	\$525.00	\$235.80	Employee + Spouse	\$783.00	\$525.00	\$258.00
Employee + Child(ren)	\$598.80	\$408.00	\$190.80	Employee + Child(ren)	\$618.60	\$408.00	\$210.60
Family	\$954.00	\$693.00	\$261.00	Family	\$984.60	\$693.00	\$291.60
Medical - Health Savings	Total	ASU	Employee				
Employee only	\$348.00	\$319.80	\$28.20				
Employee + Spouse	\$688.80	\$525.00	\$163.80				
Employee + Child(ren)	\$543.60	\$408.00	\$135.60				
Family	\$866.40	\$693.00	\$173.40				
Dental - Low			Employee	Dental - High			Employee
Employee only			\$18.89	Employee only			\$27.79
Employee + Spouse			\$37.91	Employee + Spouse			\$58.07
Employee + Child(ren)			\$35.62	Employee + Child(ren)			\$55.81
Family			\$56.02	Family			\$87.13
Life/AD&D Insurance			ASU	Vision			Employee
Per \$1,000 of annual salary			\$ 0.15	Employee only			\$4.74
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$8.81
				Employee + Child(ren)			\$8.98
				Family			\$13.61
Employee Optional Life <sup>1</sup>			Employee	Spouse Optional Life			Employee
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of			
less than 30			\$1.14	less than 30			\$0.23
30 but less than 35			\$1.31	30 but less than 35			\$0.26
35 but less than 40			\$1.66	35 but less than 40			\$0.34
40 but less than 45			\$2.45	40 but less than 45			\$0.49
45 but less than 50			\$3.92	45 but less than 50			\$0.79
50 but less than 55			\$6.36	50 but less than 55			\$1.27
55 but less than 60			\$9.95	55 but less than 60			\$1.99
60 but less than 65			\$15.30	60 but less than 65			\$3.06
65 and over contact HR for rates and coverage level.							<i>Must purchase Optional Life to purchase Spouse Life.</i>
Basic Dependent Life			ASU	Optional Child Life			Employee
Per Covered employee			\$0.34	\$5,000			\$0.60
(Per \$25,000 per eligible dependent)				\$10,000			\$1.20
Optional AD&D Insurance			Employee	Optional AD&D Insurance			Employee
Employee Only			\$0.56	Family			\$0.96
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			
Short Term Disability (STD) <sup>2</sup>			Employee	Short Term Disability (STD) <sup>2</sup>			Employee
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination			
less than 25			\$4.60	less than 25			\$5.22
25 but less than 30			\$4.60	25 but less than 30			\$5.14
30 but less than 35			\$4.96	30 but less than 35			\$5.50
35 but less than 40			\$4.91	35 but less than 40			\$5.50
40 but less than 45			\$5.58	40 but less than 45			\$6.22
45 but less than 50			\$6.66	45 but less than 50			\$7.38
50 but less than 55			\$7.84	50 but less than 55			\$8.74
55 but less than 60			\$9.28	55 but less than 60			\$10.44
60 but less than 65			\$12.34	60 but less than 65			\$13.78
65 but less than 70				65 but less than 70			
70 but less than 75				70 but less than 75			
75 and over				75 and over			
Critical Care Insurance -			Employee	Spouse Critical Care			Employee
Your Current Age (Rates per \$10,000 of coverage)				Employee's Current Age			
less than 25			\$2.00	less than 25			\$3.55
25 but less than 30			\$2.42	25 but less than 30			\$4.18
30 but less than 35			\$2.96	30 but less than 35			\$4.99
35 but less than 40			\$3.80	35 but less than 40			\$6.25
40 but less than 45			\$5.00	40 but less than 45			\$8.05
45 but less than 50			\$6.68	45 but less than 50			\$10.57
50 but less than 55			\$8.84	50 but less than 55			\$13.81
55 but less than 60			\$12.02	55 but less than 60			\$18.58
60 but less than 65			\$16.88	60 but less than 65			\$25.87
65 but less than 70			\$24.44	65 but less than 70			\$37.21
70 but less than 75			\$37.22	70 but less than 75			\$56.38
75 and over			\$46.52	75 and over			\$70.33
				Employee must purchase Critical Illness to purchase spouse coverage. Maximum not to exceed 50% of employee benefit.			
Long Term Disability – 60% of monthly salary							Employee
\$370,000 of Annual Salary	Total	ASU	Employee				
Per \$100 of monthly salary	\$0.16	\$0.16	0				
Accident Insurance			Employee	Other Benefits			
Employee only			\$5.48	Cancer Insurance – 3 levels offered plus riders.			
Employee + Spouse			\$9.94	Rates without riders range from \$10.48 to \$33.90			
Employee + Child(ren)			\$11.30	MASA - Medical Transport Services Emergent Plus	\$8.40		
Family			\$15.76				

<sup>1</sup>Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. <sup>2</sup>Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions for eligibility and coverage.