

2024 Benefit Rates

(24 pay periods per year)



Medical - Classic				Medical - Premier			
	Total	ASU	Employee		Total	ASU	Employee
Employee only	\$320.50	\$266.50	\$54.00	Employee only	\$331.00	\$266.50	\$64.50
Employee + Spouse	\$634.00	\$437.50	\$196.50	Employee + Spouse	\$652.50	\$437.50	\$215.00
Employee + Child(ren)	\$499.00	\$340.00	\$159.00	Employee + Child(ren)	\$515.50	\$340.00	\$175.50
Family	\$795.00	\$577.50	\$217.50	Family	\$820.50	\$577.50	\$243.00
Medical - Health Savings Plan							
	Total	ASU	Employee		Total	ASU	Employee
Employee only	\$290.00	\$266.50	\$23.50				
Employee + Spouse	\$574.00	\$437.50	\$136.50				
Employee + Child(ren)	\$453.00	\$340.00	\$113.00				
Family	\$722.00	\$577.50	\$144.50				
Dental - Low				Dental - High			
	Total	ASU	Employee		Total	ASU	Employee
Employee only	\$15.74			Employee only	\$23.16		
Employee + Spouse	\$31.59			Employee + Spouse	\$48.39		
Employee + Child(ren)	\$29.68			Employee + Child(ren)	\$46.51		
Family	\$46.68			Family	\$72.61		
Life/AD&D Insurance				Vision			
	Total	ASU	Employee		Total	ASU	Employee
Per \$1,000 of annual salary			\$0.12	Employee only			\$3.95
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$7.34
				Employee + Child(ren)			\$7.48
				Family			\$11.34
Employee Optional Life ¹				Spouse Optional Life			
	Total	ASU	Employee		Total	ASU	Employee
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of coverage)			
less than 30	\$0.95			less than 30	\$0.19		
30 but less than 35	\$1.09			30 but less than 35	\$0.22		
35 but less than 40	\$1.38			35 but less than 40	\$0.28		
40 but less than 45	\$2.04			40 but less than 45	\$0.41		
45 but less than 50	\$3.27			45 but less than 50	\$0.66		
50 but less than 55	\$5.30			50 but less than 55	\$1.06		
55 but less than 60	\$8.29			55 but less than 60	\$1.66		
60 but less than 65	\$12.75			60 but less than 65	\$2.55		
65 and over contact HR for rates and coverage level.				Must purchase Optional Life to purchase Spouse Life.			
Basic Dependent Life				Optional Child Life			
	Total	ASU	Employee		Total	ASU	Employee
Per Covered employee			\$0.28	\$5,000			\$0.50
(\$2,000 per eligible dependent)				\$10,000			\$1.00
Optional AD&D Insurance				Optional AD&D Insurance			
	Total	ASU	Employee		Total	ASU	Employee
Employee Only			\$0.56	Family			\$0.80
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			
Short Term Disability (STD) ²				Short Term Disability (STD) ²			
	Total	ASU	Employee		Total	ASU	Employee
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination			
less than 25	\$3.83			less than 25	\$4.35		
25 but less than 30	\$3.83			25 but less than 30	\$4.28		
30 but less than 35	\$4.13			30 but less than 35	\$4.58		
35 but less than 40	\$4.09			35 but less than 40	\$4.58		
40 but less than 45	\$4.65			40 but less than 45	\$5.18		
45 but less than 50	\$5.55			45 but less than 50	\$6.15		
50 but less than 55	\$6.53			50 but less than 55	\$7.28		
55 but less than 60	\$7.73			55 but less than 60	\$8.70		
60 but less than 65	\$10.28			60 but less than 65	\$11.48		
over 65	\$10.28			over 65	\$11.48		
Critical Care Insurance - Employee and Child(ren)				Spouse Critical Care Insurance (50% of EE coverage)			
	Total	ASU	Employee		Total	ASU	Employee
Your Current Age (Rates per \$10,000 of coverage)				Employee's Current Age			
less than 25	\$1.67			less than 25	\$2.96		
25 but less than 30	\$2.02			25 but less than 30	\$3.48		
30 but less than 35	\$2.47			30 but less than 35	\$4.16		
35 but less than 40	\$3.17			35 but less than 40	\$5.21		
40 but less than 45	\$4.17			40 but less than 45	\$6.71		
45 but less than 50	\$5.57			45 but less than 50	\$8.81		
50 but less than 55	\$7.37			50 but less than 55	\$11.51		
55 but less than 60	\$10.02			55 but less than 60	\$15.48		
60 but less than 65	\$14.07			60 but less than 65	\$21.56		
65 but less than 70	\$20.37			65 but less than 70	\$31.01		
70 but less than 75	\$31.02			70 but less than 75	\$46.98		
75 and over	\$38.77			75 and over	\$58.61		
				Employee must purchase Critical Illness to purchase spouse coverage. Maximum not to exceed 50% of employee benefit.			
Long Term Disability				Other Benefits			
	Total	ASU	Employee		Total	ASU	Employee
Per \$100 of monthly salary	0.13	0.13	0	Cancer Insurance – 3 levels offered plus riders.			
				Rates without riders range from \$8.73 to \$28.25			
Accident Insurance				MASA - Medical Transport Services Emergent Plus			\$7.00
	Total	ASU	Employee				
Employee only			\$4.57				
Employee + Spouse			\$8.29				
Employee + Child(ren)			\$9.42				
Family			\$13.14				

¹Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. ²Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions for eligibility and