

# RETIREE BENEFITS

## 2020 – Monthly Rates



| Medical - Classic             | Total    | ASU Pays | You Pay |
|-------------------------------|----------|----------|---------|
| Employee Only                 | 574.00   | 287.00   | 287.00  |
| Employee & Spouse             | 1,134.00 | 567.00   | 567.00  |
| Employee & Children           | 896.00   | 448.00   | 448.00  |
| Family                        | 1,426.00 | 713.00   | 713.00  |
| Spouse Only                   | 574.00   | 0        | 574.00  |
| Medical - Premier             | Total    | ASU Pays | You Pay |
| Employee Only                 | 594.00   | 297.00   | 297.00  |
| Employee & Spouse             | 1,172.00 | 586.00   | 586.00  |
| Employee & Children           | 924.00   | 462.00   | 462.00  |
| Family                        | 1,472.00 | 736.00   | 736.00  |
| Spouse Only                   | 594.00   | 0        | 594.00  |
| Medical – Health Savings Plan | Total    | ASU Pays | You Pay |
| Employee Only                 | 520.00   | 260.00   | 260.00  |
| Employee & Spouse             | 1,030.00 | 515.00   | 515.00  |
| Employee & Children           | 814.00   | 407.00   | 407.00  |
| Family                        | 1,294.00 | 647.00   | 647.00  |
| Spouse Only                   |          | 0        | 520.00  |
| Dental Low Plan               |          |          |         |
| Employee Only                 |          |          | 31.48   |
| Employee & Spouse             |          |          | 63.17   |
| Employee & Children           |          |          | 59.36   |
| Family                        |          |          | 93.35   |
| Dental High Plan              |          |          |         |
| Employee Only                 |          |          | 46.31   |
| Employee & Spouse             |          |          | 96.77   |
| Employee & Children           |          |          | 92.99   |
| Family                        |          |          | 145.20  |
| Vision                        |          |          |         |
| Employee Only                 |          |          | 7.90    |
| Employee & Spouse             |          |          | 14.68   |
| Employee & Children           |          |          | 14.96   |
| Family                        |          |          | 22.68   |

Arkansas State University retirees and their spouses may continue medical coverage until they become eligible for Medicare. Retirees meeting eligibility for retiree life are provided basic retiree life insurance until they reach age 65. ASU retirees are also eligible for the following benefits:

- Dental and vision insurance
- Email account
- Dependent tuition discount
- Parking decal
- One ticket for general admission for some university sponsored events
- Limited library privileges

Please refer to your summary plan descriptions (benefit booklets) and ASU board policy for eligibility and coverage.

Employees will be eligible to receive retiree benefits so long as the financial condition of the university allows.