

# 2021 Benefit Rates



(24 pay periods per year)

Medical - Classic	Total	ASU	Employee	Medical - Premier	Total	ASU	Employee
Employee only	\$302	\$251	\$51	Employee only	\$312	\$251	\$61
Employee + Spouse	\$597	\$412	\$185	Employee + Spouse	\$615	\$412	\$203
Employee + Child(ren)	\$470	\$320	\$150	Employee + Child(ren)	\$485	\$320	\$165
Family	\$749	\$544	\$205	Family	\$773	\$544	\$229
Medical - Health Savings Plan	Total	ASU	Employee				
Employee only	\$273	\$251	\$22				
Employee + Spouse	\$541	\$412	\$129				
Employee + Child(ren)	\$427	\$320	\$107				
Family	\$680	\$544	\$136				
Dental - Low			Employee	Dental -High			
Employee only			\$15.74	Employee only	\$23.16		
Employee + Spouse			\$31.59	Employee + Spouse	\$48.39		
Employee + Child(ren)			\$29.68	Employee + Child(ren)	\$46.51		
Family			\$46.68	Family	\$72.60		
Life/AD&D Insurance			ASU	Vision			
Per \$1,000 of annual salary			\$0.13	Employee only	\$3.95		
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse	\$7.34		
				Employee + Child(ren)	\$7.48		
				Family	\$11.34		
Employee Optional Life <sup>1</sup>			Employee	Spouse Optional Life			
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of coverage)			
less than 30			\$0.95	less than 30	\$0.19		
30 but less than 35			\$1.09	30 but less than 35	\$0.22		
35 but less than 40			\$1.38	35 but less than 40	\$0.28		
40 but less than 45			\$2.04	40 but less than 45	\$0.41		
45 but less than 50			\$3.27	45 but less than 50	\$0.66		
50 but less than 55			\$5.30	50 but less than 55	\$1.06		
55 but less than 60			\$8.29	55 but less than 60	\$1.66		
60 but less than 65			\$12.75	60 but less than 65	\$2.55		
65 and over contact HR for rates and coverage level.				Must purchase Optional Life to purchase Spouse Life.			
Basic Dependent Life			ASU	Optional Child Life			
Per Covered employee			\$0.28	\$5,000	\$0.50		
(\$2,000 per eligible dependent)				\$10,000	\$1.00		
Optional AD&D Insurance			Employee	Optional AD&D Insurance			
Employee Only			\$0.56	Family	\$0.80		
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			
Short Term Disability (STD) <sup>2</sup>			Employee	Short Term Disability (STD) <sup>2</sup>			
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination			
less than 25			\$3.83	less than 25	\$4.35		
25 but less than 30			\$3.83	25 but less than 30	\$4.28		
30 but less than 35			\$4.13	30 but less than 35	\$4.58		
35 but less than 45			\$4.09	35 but less than 45	\$4.58		
45 but less than 50			\$4.65	45 but less than 50	\$5.18		
50 but less than 55			\$5.55	50 but less than 55	\$6.15		
55 but less than 60			\$6.53	55 but less than 60	\$7.28		
60 but less than 65			\$7.73	60 but less than 65	\$8.70		
over 65			\$10.28	over 65	\$11.48		
Long Term Disability – Up to \$120,000 of Annual Salary	Total	ASU	Employee	Other Benefits			
Per \$100 of monthly salary	0.13	0.13	0	Cancer Insurance – 3 levels offered plus riders.			
				Rates without riders range from \$8.73 to \$28.25			

<sup>1</sup>Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. <sup>2</sup>Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.

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