

2021 Benefit Rates



(20 pay periods per year)

Medical - Classic				Medical - Premier			
	Total	ASU	Employee		Total	ASU	Employee
Employee only	\$362.40	\$301.20	\$61.20	Employee only	\$374.40	\$301.20	\$73.20
Employee + Spouse	\$716.40	\$494.40	\$222.00	Employee + Spouse	\$738.00	\$494.40	\$243.60
Employee + Child(ren)	\$564.00	\$384.00	\$180.00	Employee + Child(ren)	\$582.00	\$384.00	\$198.00
Family	\$898.80	\$652.80	\$246.00	Family	\$927.60	\$652.80	\$274.80
Medical - Health Savings							
	Total	ASU	Employee		Total	ASU	Employee
Employee only	327.60	301.20	26.40				
Employee + Spouse	649.20	494.40	154.80				
Employee + Child(ren)	512.40	384.00	128.40				
Family	816.00	652.80	163.20				
Dental - Low			Employee	Dental -High			Employee
Employee only			\$18.89	Employee only			\$27.79
Employee + Spouse			\$37.91	Employee + Spouse			\$58.07
Employee + Child(ren)			\$35.62	Employee + Child(ren)			\$55.81
Family			\$56.02	Family			\$87.12
Life/AD&D Insurance			ASU	Vision			Employee
Per \$1,000 of annual salary		\$	0.15	Employee only			\$4.74
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$8.81
				Employee + Child(ren)			\$8.98
				Family			\$13.61
Employee Optional Life ¹			Employee	Spouse Optional Life			Employee
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of			
less than 30			\$1.14	less than 30			\$0.23
30 but less than 35			\$1.31	30 but less than 35			\$0.26
35 but less than 40			\$1.66	35 but less than 40			\$0.34
40 but less than 45			\$2.45	40 but less than 45			\$0.49
45 but less than 50			\$3.92	45 but less than 50			\$0.79
50 but less than 55			\$6.36	50 but less than 55			\$1.27
55 but less than 60			\$9.95	55 but less than 60			\$1.99
60 but less than 65			\$15.30	60 but less than 65			\$3.06
65 and over contact HR for rates and coverage level.				<i>Must purchase Optional Life to purchase Spouse Life.</i>			
Basic Dependent Life			ASU	Optional Child Life			Employee
Per Covered employee			\$0.34	\$5,000			\$0.60
(\$2,000 per eligible dependent)				\$10,000			\$1.20
Optional AD&D Insurance			Employee	Optional AD&D Insurance			Employee
Employee Only			\$0.56	Family			\$0.96
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			
Short Term Disability (STD) ²			Employee	Short Term Disability (STD) ²			Employee
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination			
less than 25			\$4.60	less than 25			\$5.22
25 but less than 30			\$4.60	25 but less than 30			\$5.14
30 but less than 35			\$4.96	30 but less than 35			\$5.50
35 but less than 45			\$4.91	35 but less than 45			\$5.50
45 but less than 50			\$5.58	45 but less than 50			\$6.22
50 but less than 55			\$6.66	50 but less than 55			\$7.38
55 but less than 60			\$7.84	55 but less than 60			\$8.74
60 but less than 65			\$9.28	60 but less than 65			\$10.44
over 65			\$12.34	over 65			\$13.78
Long Term Disability – Up to \$120,000 of Annual Salary							
	Total	ASU	Employee	Other Benefits			
Per \$100 of monthly salary	\$0.16	\$0.16	0	Cancer Insurance – 3 levels offered plus riders.			
				Rates without riders range from \$10.48 to \$33.90			

¹Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier.

²Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.