

# 2020 Benefit Rates



(18 pay periods per year)

Medical - Classic				Medical - Premier			
	Total	ASU	Employee		Total	ASU	Employee
Employee only	\$382.67	\$318.67	\$64.00	Employee only	\$396.00	\$318.67	\$77.33
Employee + Spouse	\$756.00	\$522.67	\$233.33	Employee + Spouse	\$781.33	\$522.67	\$258.67
Employee + Child(ren)	\$597.34	\$406.67	\$190.67	Employee + Child(ren)	\$616.00	\$406.67	\$209.33
Family	\$950.67	\$690.67	\$260.00	Family	\$981.34	\$690.67	\$290.67
Medical - Health Savings							
	Total	ASU	Employee		Total	ASU	Employee
Employee only	346.67	\$318.67	28.00				
Employee + Spouse	686.67	\$522.67	164.00				
Employee + Child(ren)	542.67	\$406.67	136.00				
Family	862.67	\$690.67	172.00				
Dental - Low			Employee	Dental -High			Employee
Employee only			\$20.99	Employee only			\$30.88
Employee + Spouse			\$42.12	Employee + Spouse			\$64.52
Employee + Child(ren)			\$39.59	Employee + Child(ren)			\$62.01
Family			\$62.24	Family			\$96.81
Life/AD&D Insurance			ASU	Vision			Employee
Per \$1,000 of annual salary			\$0.17	Employee only			\$5.27
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$9.79
				Employee + Child(ren)			\$9.97
				Family			\$15.12
Employee Optional Life <sup>1</sup>			Employee	Spouse Optional Life			Employee
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of			
less than 30			\$1.27	less than 30			\$0.25
30 but less than 35			\$1.45	30 but less than 35			\$0.29
35 but less than 40			\$1.84	35 but less than 40			\$0.37
40 but less than 45			\$2.72	40 but less than 45			\$0.55
45 but less than 50			\$4.36	45 but less than 50			\$0.88
50 but less than 55			\$7.07	50 but less than 55			\$1.41
55 but less than 60			\$11.05	55 but less than 60			\$2.21
60 but less than 65			\$17.00	60 but less than 65			\$3.40
65 and over contact HR for rates and coverage level.				<i>Must purchase Optional Life to purchase Spouse Life.</i>			
Basic Dependent Life			ASU	Optional Child Life			Employee
Per Covered employee			\$0.37	\$5,000			\$0.67
(\$2,000 per eligible dependent)				\$10,000			\$1.33
Optional AD&D Insurance			Employee	Optional AD&D Insurance			Employee
Employee Only			\$0.75	Family			\$1.07
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)			
Short Term Disability (STD) <sup>2</sup>			Employee	Short Term Disability (STD) <sup>2</sup>			Employee
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination			
less than 25			\$5.11	less than 25			\$5.80
25 but less than 30			\$5.11	25 but less than 30			\$5.71
30 but less than 35			\$5.51	30 but less than 35			\$6.11
35 but less than 45			\$5.40	35 but less than 45			\$6.11
45 but less than 50			\$6.20	45 but less than 50			\$6.91
50 but less than 55			\$7.40	50 but less than 55			\$8.20
55 but less than 60			\$8.71	55 but less than 60			\$9.71
60 but less than 65			\$10.31	60 but less than 65			\$11.60
over 65			\$13.71	over 65			\$15.31
Long Term Disability – Up to \$120,000 of Annual Salary			ASU	Other Benefits			
Per \$100 of monthly salary			\$0.21	0			Cancer Insurance – 3 levels offered plus riders.
							Rates without riders range from \$11.64 to \$37.67

<sup>1</sup>Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. <sup>2</sup>Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.