

RETIREE BENEFITS

2024 – Monthly Rates



Medical - Classic	Total	ASU Pays	You Pay
Employee Only	\$641.00	\$320.50	\$320.50
Employee & Spouse	\$1,268.00	\$634.00	\$634.00
Employee & Child(ren)	\$998.00	\$499.00	\$499.00
Family	\$1,590.00	\$795.00	\$795.00
Spouse Only	\$641.00	\$0.00	\$641.00
Spouse & Child(ren)	\$998.00	\$0.00	\$998.00
Medical - Premier	Total	ASU Pays	You Pay
Employee Only	\$662.00	\$331.00	\$331.00
Employee & Spouse	\$1,305.00	\$652.50	\$652.50
Employee & Child(ren)	\$1,031.00	\$515.50	\$515.50
Family	\$1,641.00	\$820.50	\$820.50
Spouse Only	\$662.00	0.00	\$662.00
Spouse & Child(ren)	\$1,031.00	0.00	1,031.00
Medical – Health Savings Plan	Total	ASU Pays	You Pay
Employee Only	\$580.00	\$290.00	\$290.00
Employee & Spouse	\$1,148.00	\$574.00	\$574.00
Employee & Child(ren)	\$906.00	\$453.00	\$453.00
Family	\$1,444.00	\$722.00	\$722.00
Spouse Only	\$580.00	\$0.00	\$580.00
Spouse & Child(ren)	\$906.00	\$0.00	\$906.00
Dental Low Plan			
Employee Only			\$31.48
Employee & Spouse			\$63.18
Employee & Children			\$59.38
Family			\$93.36
Dental High Plan			
Employee Only			\$46.32
Employee & Spouse			\$96.78
Employee & Children			\$93.02
Family			\$145.22
Vision			
Employee Only			\$7.90
Employee & Spouse			\$14.68
Employee & Children			\$14.96
Family			\$22.68

Arkansas State University retirees and their spouses may continue medical coverage until they become eligible for Medicare. Retirees meeting eligibility for retiree life are provided basic retiree life insurance until they reach age 65. ASU retirees are also eligible for the following benefits:

- Dental and vision insurance
- Dependent tuition discount
- Parking decal
- One ticket for general admission to some university-sponsored events
- Limited library privileges

Please refer to your summary plan descriptions (benefit booklets) and ASU board policy for eligibility and coverage. Employees will be eligible to receive retiree benefits so long as the financial condition of the university allows.