



Board of Trustees Meeting

Arkansas State University System

Thursday, June 5, 2025, at 10:00 a.m.

ASU Three Rivers

Agenda

I. Call to Order

II. Welcome

III. Approval of the Minutes of the Past Meeting: March 14, 2025

IV. President's Report

V. Agenda

A. Proposed System Resolutions

- 1. Resolution #25-08 Conferring upon Christy Clark the Designation of Trustee Emeritus**
- 2. Resolutions #25-09 Approving Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University to Set Tuition, Fees, and Room and Board Rates**
- 3. Resolution #25-10 Approving the FY2026 Operating Budgets and the Authority to Execute the Budgets**
- 4. Resolution #25-11 Approving the FY2026 Capital Project and Expense Budget and the Authority to Execute the Budget**
- 5. Resolution #25-12 Approving the ASU System to Establish Provisional Positions for All Campuses for FY2026**

B. Proposed Arkansas State University (A-State) Resolutions

- 1. Resolution #25-13 Approving A-State to Combine the Department of Clinical Lab Sciences with the Department of Medical Imaging and Radiation Sciences, to Become the Department of Medical Laboratory and Radiation Sciences**
- 2. Resolution #25-14 Approving A-State to Enter into Agreements for Private Camps**

C. Proposed ASU-Beebe Resolutions

- 1. Resolution 25-15 Approving ASU-Beebe to Add Quitman High School as a Location of Instruction**
- 2. Resolution 25-16 Approving ASU-Beebe to Offer a Certificate of Proficiency in Advanced Emergency Technician**

3. Resolution 25-17 Approving ASU-Beebe to Offer a Certificate of Proficiency and a Technical Certificate in Construction Trades Technology

D. Proposed ASU-Newport Resolution

1. Resolution 25-18 Approving ASU-Newport to Enter into Agreements for Private Camps

E. Proposed ASU Mid-South Resolutions

1. Resolution 25-19 Approving ASU Mid-South to Enter into Agreements for Private Camps

F. Proposed ASU Three Rivers Resolutions

1. Resolution #25-20 Approving ASU Three Rivers to Enter into Agreements for Private Camps

G. Proposed Henderson State Resolutions

1. Resolution #25-21 Approving Henderson State to Enter into Agreements for Private Camps

2. Resolution #25-22 Approving Henderson State to Name the College of Aviation, Science, and Nursing, the Caver College of Aviation, Science, and Nursing

3. Resolution #25-23 Approving Henderson State to Name the Player Development Center, the James Wage Player Development Center

VI. Executive Session

VII. Approval of Personnel Actions

VIII. Other Business

IX. Adjournment

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

A Resolution Conferring upon
Christy Clark
the Designation of Trustee Emeritus

WHEREAS, the Arkansas State University System Board of Trustees recognizes the importance of the many contributions provided by individuals who have faithfully served on the Board of Trustees; and

WHEREAS, in 1999 the Board of Trustees of Arkansas State University created a recognition group, the Trustee Emeriti, to honor those trustees who have served with exceptional distinction; and

WHEREAS, Christy Clark, of Little Rock, Arkansas, provided her expertise and performed her duties with excellence and dedication as a member of the Arkansas State University System Board of Trustees, following her appointment by Governor Asa Hutchison in 2018, and subsequent reappointment by Governor Sarah Huckabee Sanders in 2023;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System that Christy Clark is designated Trustee Emeritus in appreciation of her countless contributions and in deep gratitude for her legacy of wise and generous counsel and untiring efforts on behalf of the ASU System, its students, faculty, staff, and friends.

DULY ADOPTED AND APPROVED this 5th day of June 2025

Steve Eddington, Chair

Robert G. Rudolph, Jr., Vice Chair

Paul Rowton, Secretary

Price Gardner, Member

Gary Harpole, Member

Jerry Morgan, Member

Carole Farmer, Member

Brendan B. Kelly, President

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University request approval to set tuition, fees, and room and board rates.

ISSUE: The Board of Trustees must approve tuition, fees, and room and board rates.

BACKGROUND:

In order to meet the additional costs needed to fulfill its mission, the Arkansas State University System requests approval for its campuses to adjust tuition, fees, and room and board rates.

SUMMARY OF TUITION AND MANDATORY FEE IMPACT

The following charts were prepared in accordance with the Arkansas Division of Higher Education (ADHE) and the Southern Regional Education Board (SREB) reporting standards by calculating the impact of tuition and mandatory fees for a full-time, in-state, undergraduate student. "Full-time" is defined as an undergraduate student, who carries 15 credit hours per semester or 30 credit hours annually.

Proposed Annualized Fall 2025 Tuition and Fees: In-State Undergraduate

	2024-2025	2025-2026						
	Annualized Fall 2024	Annualized Fall 2025			Total Aux Fees	Total E&G Fees	Annualized Fall 2025	%
Inst	Tuition & Fees	Tuition	/SSCH	Mandatory Fees			Tuition & Fees	Inc
ASUJ	\$10,100	\$9,690	\$323	\$740	\$690	\$50	\$10,430	3.3%
HSU	\$10,305	\$8,250	\$275	\$2,310	\$630	\$1,680	\$10,560	2.5%
ASUB	\$4,170	\$4,200	\$140	\$90	\$0	\$90	\$4,290	2.9%
ASUMH	\$4,140	\$3,450	\$115	\$750	\$0	\$750	\$4,200	1.4%
ASUN	\$4,140	\$4,290	\$143	\$0	\$0	\$0	\$4,290	3.6%
ASUMS	\$4,680	\$4,770	\$159	\$0	\$0	\$0	\$4,770	1.9%
ASUTR	\$4,730	\$3,510	\$117	\$1,460	\$60	\$1,400	\$4,970	5.1%

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

The attached exhibits include revisions for each institution, as applicable, to tuition, fees, and room and board rates.

RECOMMENDATION/RESOLUTION:

Be it resolved that the tuition, fees, and room and board rates for Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University are approved as stated herein.

Paul Rowton, Secretary

Steve Eddington, Chair

EXHIBIT 1: ARKANSAS STATE UNIVERSITY (A-STATE)

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
In-state Undergraduate	\$4,680.00	\$312.00	\$4,845.00	\$323.00
Out-of-state Undergraduate	8,700.00	580.00	9,000.00	600.00
In-state Graduate	5,715.00	381.00	5,910.00	394.00
Out-of-state Graduate	10,470.00	698.00	10,845.00	723.00
International Undergraduate	8,700.00	580.00	9,000.00	600.00
International Graduate	10,470.00	698.00	10,845.00	723.00
International Doctoral	13,110.00	874.00	13,575.00	905.00
In-state Doctoral	6,555.00	437.00	6,780.00	452.00
Out-of-state Doctoral	13,110.00	874.00	13,575.00	905.00
In-state Degree Centers	3,750.00	250.00	3,885.00	259.00
Out-of-state Degree Centers	7,755.00	517.00	8,025.00	535.00
Concurrent	600.00	40.00	975.00	65.00

	Proposed
	Per Semester
College of Veterinary Medicine	
In-state	\$17,250
Out-of-state	\$27,250

	Current per ssch	Proposed per ssch
College of Agriculture		
Tuition Differential Undergraduate	\$0.00	\$27.00
Tuition Differential Graduate	0.00	27.00
College of Business		
Tuition Differential Undergraduate	27.00	55.00
Tuition Differential Graduate	65.00	65.00
Tuition Differential Doctoral	74.00	74.00
College of Engineering		
Tuition Differential Undergraduate	27.00	50.00
Tuition Differential Graduate	65.00	65.00
Tuition Differential Doctoral	74.00	74.00
College of Nursing & Health Professions		
Tuition Differential Undergraduate	27.00	27.00
Tuition Differential Undergraduate (Nursing Only)	27.00	46.00
Tuition Differential Graduate	65.00	65.00
Tuition Differential Doctoral	74.00	74.00
College of Sciences & Mathematics		
Tuition Differential Undergraduate	27.00	35.00
Tuition Differential Graduate	65.00	65.00
Tuition Differential Doctoral	74.00	74.00

Mandatory Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

Current	Proposed
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No revisions.

Miscellaneous Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current	Proposed
Nursing Clinical Course Fee per SCH	\$0.00	\$86.00
New Student Orientation Fee (Flat fee)	0.00	50.00
New Distance Ed Technology Fee per ssch (A-State Online Courses & Web Courses Only)	0.00	10.00
Honors Fee (Flat fee)	50.00	75.00
Music Fee (Flat fee)	25.00	30.00
Music Performance Fee (Flat fee)	60.00	75.00
Recital Fee - half (Flat fee)	150.00	175.00
Recital Fee - full (Flat fee)	200.00	225.00
Recital Fee - graduate (Flat fee)	250.00	300.00
College of Veterinary Medicine Clinical Lab Fee (Flat fee per semester)	0.00	250.00

Residence Rates (effective Fall 2025, unless otherwise noted)

	Double		Single	
	Current	Proposed	Current	Proposed
Arkansas	\$2,600.00	\$2,680.00	\$3,300.00	\$3,400.00
Kays	2,600.00	2,680.00	3,300.00	3,400.00
University	2,600.00	2,680.00	3,300.00	3,400.00
Northpark Quad	N/A	N/A	3,300.00	3,400.00
Living Learning Community	2,600.00	2,680.00	3,300.00	3,400.00
Greek Housing	2,600.00	2,680.00	3,300.00	3,400.00

	Current	Proposed
Collegiate Park 2-2 Apartment	\$3,100.00	\$3,200.00
Collegiate Park 2-1 Apartment	2,850.00	2,940.00
Collegiate Park 4 - Townhouse	2,850.00	2,940.00
Collegiate Park 4 - Flat	2,750.00	2,830.00
Red Wolf Den 2-1 Apartment	2,950.00	3,040.00
Red Wolf Den 3-1 Apartment	2,750.00	2,830.00
Red Wolf Den 4-2 Apartment	2,850.00	2,940.00
Village 1 Bedroom	3,200.00	3,300.00
Village 2 Bedroom	3,700.00	3,810.00
Village 2 Bedroom Split	1,850.00	1,910.00
Village 2 Bedroom W/D	3,900.00	4,020.00
Village 2 Bedroom W/D Split	1,950.00	2,010.00
Village 3 Bedroom	4,200.00	4,330.00
Village 3 Bedroom Split	1,400.00	1,440.00
Village 2 Bedroom Fully Furnished	4,200.00	4,330.00
Village 2 Bedroom Fully Furnished - Split	2,100.00	2,160.00
Village Aspen	1,400.00	1,440.00
Pack Place 4 Bedroom	3,540.00	3,645.00
Pack Place 2 Bedroom	4,070.00	4,195.00

Board Rates (effective Fall 2025, unless otherwise noted)

	Current	Proposed
<u>Unlimited Access</u>		
5 Day + \$400	\$2,385.00	\$2,485.00
7 Day + \$300	2,385.00	2,485.00
7 Day + \$450	2,475.00	2,575.00
<u>Block Meal Plans</u>		
150M + \$500	\$2,030.00	\$2,110.00
115M + \$700	1,915.00	1,990.00
All Flex	1,875.00	1,940.00
<u>Commuter</u>		
Campus Choice Flex Plan	150.00	200.00

EXHIBIT 2 - ARKANSAS STATE UNIVERSITY - BEEBE

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
Cleburne County (Heber Springs Campus only)	\$1,680.00	\$112.00	\$1,995.00	\$133.00
In-state Undergraduate	1,785.00	119.00	2,100.00	140.00
Out-of-state Undergraduate	2,970.00	198.00	3,285.00	219.00
International Undergraduate	2,970.00	198.00	3,285.00	219.00
Off-campus Centers	1,800.00	120.00	2,115.00	141.00

Mandatory Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
Quality Improvement Fee (All Campuses)	\$75.00	\$5.00	\$0.00	\$0.00
Academic Excellence Fee (Not applicable to LRAFB)	90.00	6.00	0.00	0.00
Infrastructure Fee (Not applicable to LRAFB)	75.00	5.00	0.00	0.00
Student Center (Bond) Fee - Beebe Only	45.00	3.00	45.00	3.00
Campus Security Fee	15.00	1.00	0.00	0.00

Board Rates (effective Fall 2025)

	Current	Proposed
17 Meal All Access + \$75 Flex	\$1,675.00	\$1,675.00

EXHIBIT 3 - ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
In-state Undergraduate	\$1,695.00	\$113.00	\$1,725.00	\$115.00
Out-of-state Undergraduate	2,610.00	174.00	2,640.00	176.00

EXHIBIT 4 - ARKANSAS STATE UNIVERSITY - NEWPORT

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
In-state Undergraduate	\$1,770.00	\$115.00	\$2,145.00	\$143.00
Out-of-state Undergraduate	2,625.00	175.00	3,045.00	203.00
Prison Education Program (offsite)	2,040.00	136.00	2,340.00	156.00
Out-of-state Performance Scholarship Students	1,770.00	115.00	2,145.00	143.00
AAS Nursing Trad Pathway Program Tuition	0.00	0.00	3,900.00	260.00
Advanced Manufacturing Technology Program Tuition	0.00	0.00	2,925.00	195.00
Agricultural Technology Program Tuition	0.00	0.00	3,225.00	215.00
Automotive Service Technology Program Tuition	0.00	0.00	2,700.00	180.00
CNA Program Tuition	0.00	0.00	2,625.00	175.00
Commercial Driver Training Program Tuition	0.00	0.00	7,500.00	500.00
Computer Networking Technology Program Tuition	0.00	0.00	2,625.00	175.00
Cosmetology Program Tuition	0.00	0.00	2,850.00	190.00
Culinary Program Tuition	0.00	0.00	3,000.00	200.00
Data Science Program Tuition	0.00	0.00	2,550.00	170.00
Diesel Tech Program Tuition	0.00	0.00	2,550.00	170.00
EMT Program Tuition	0.00	0.00	3,075.00	205.00
Energy Control Technology Program Tuition	0.00	0.00	3,000.00	200.00
Esthetics Program Tuition	0.00	0.00	3,150.00	210.00
HVLT Program Tuition	0.00	0.00	3,900.00	260.00
Industrial Technology Program Tuition	0.00	0.00	2,925.00	195.00
Medication Assistant Program Tuition	0.00	0.00	2,475.00	165.00
Patient Care Technology Program Tuition	0.00	0.00	2,775.00	185.00
Phlebotomy Program Tuition	0.00	0.00	2,775.00	185.00
Practical Nursing Program Tuition	0.00	0.00	3,600.00	240.00
Radiologic Technology Program Tuition	0.00	0.00	2,400.00	160.00
Registered Nursing Program Tuition	0.00	0.00	3,900.00	260.00
Surgical Technology Program Tuition	0.00	0.00	3,690.00	246.00
Welding Program Tuition	0.00	0.00	2,925.00	195.00

Mandatory Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
Quality Improvement Fee	\$135.00	\$9.00	\$0.00	\$0.00

Academic Excellence Fee	105.00	7.00	0.00	0.00
Infrastructure Fee	45.00	3.00	0.00	0.00
Student Activity Fee	30.00	2.00	0.00	0.00
Campus Safety Fee	30.00	2.00	0.00	0.00

Miscellaneous Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

Course Fees	Current per SSCH	Proposed per SSCH
Writing Lab Fees	\$60.00	\$0.00
Advanced Manufacturing	100.00	0.00
Commercial Driver Training	1,950.00	0.00
Commercial Driver Training Equipment Fee	300.00	0.00
Culinary Program	100.00	0.00
Cosmetology Lab Fee	50.00	0.00
Welding Course	150.00	0.00
Nursing Simulation Course Fee	75.00	0.00
Hospitality Lab	50.00	0.00

Program Fees (per semester)	Current per SSCH	Proposed per SSCH
Agriculture Technology	\$250.00	\$0.00
Allied Health	125.00	0.00
Automotive Service Program	100.00	0.00
Computer Networking Technology	75.00	0.00
Cosmetology Program	250.00	0.00
Diesel Technology	100.00	0.00
EMT Lab Fee	120.00	0.00
Energy Control Technology	75.00	0.00
Hospitality	50.00	0.00
HVLT Program	400.00	0.00
Patient Care Tech Program	200.00	0.00
PN Program	425.00	0.00
Prison Education Supply Fee	150.00	0.00
Rad Tech Program	300.00	0.00
RN Program	475.00	0.00
Surgical Technology	425.00	0.00

Testing Fee(s) (effective Fall 2025, unless otherwise noted)

	Current per SSCH	Proposed per SSCH
Agriculture License Fee	\$70.00	\$0.00

Amatrol Virtual Learning Fee	300.00	0.00
Automotive Service Excellence (ASE)	70.00	0.00
CNA Certification	125.00	0.00
Computer Networking Certification	135.00	0.00
ECT Certification Course Fee	30.00	0.00
HVAC/EPA Certification	50.00	0.00
Medication Assistant Certification	115.00	0.00
Nursing	100.00	0.00

Board Rates (per semester, effective Fall 2025, unless otherwise noted)

Block Meal Plans	Current	Proposed
10 Meal Plan	\$550.00	\$600.00

EXHIBIT 5 - ARKANSAS STATE UNIVERSITY MID-SOUTH

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
In-district	\$2,010.00	\$134.00	\$2,040.00	\$136.00
Out-of-district	2,340.00	156.00	2,385.00	159.00
Out-of-state Surrounding Counties in MS/TN	2,340.00	156.00	2,385.00	159.00
Out-of-state	3,015.00	201.00	3,075.00	205.00
International Students	5,505.00	367.00	5,610.00	374.00

Miscellaneous Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current per ssch	Proposed per ssch
Commercial Driver Training Background Check/Drug Test Fee	\$35.00	\$75.00
Welding Technology Testing Fee	120.00	180.00
Welding Technology Lab and Materials Fee	1,770.00	2,070.00

EXHIBIT 6 - ARKANSAS STATE UNIVERSITY THREE RIVERS

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
In-state Undergraduate	\$1,710.00	\$114.00	\$1,755.00	\$117.00
Out-of-state Undergraduate	2,085.00	139.00	2,130.00	142.00

Mandatory Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current per SSCH	Proposed per SSCH
Academic Excellence Fee (per ssch)	\$7.00	\$10.00
Building Use Fee (per ssch)	12.00	13.00
Technology Fee (per ssch)	12.00	13.00

Residence Rates (effective Fall 2025, unless otherwise noted)

	Current	Proposed
East Hall (HSU)	\$2,350.00	\$2,350.00

EXHIBIT 7 - HENDERSON STATE UNIVERSITY

Tuition (effective Fall 2025, unless otherwise noted)

	Current		Proposed	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
Undergraduate In-state	\$4,005.00	\$267.00	\$4,125.00	\$275.00
Undergraduate Out-of-state	5,490.00	366.00	5,655.00	377.00
Graduate In-state	5,100.00	340.00	5,250.00	350.00
Graduate Out-of-state	7,065.00	471.00	7,275.00	485.00
MBA Online Program	5,670.00	378.00	5,835.00	389.00
MSN Online	7,050.00	470.00	7,260.00	484.00

Mandatory Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current per ssch	Proposed per ssch
Technology Fee(per ssch)	\$15.00	\$0.00
Recreation Fee(per ssch)	9.00	0.00
Student Services Fee(per ssch)	0.00	40.00
Library Fee(per ssch)	5.00	0.00
Health Fee(per ssch)	4.25	0.00
Band Fee(per ssch)	1.00	0.00
Activity Fee(per ssch)	5.25	0.00

Miscellaneous Fee(s) Revisions (effective Fall 2025, unless otherwise noted)

	Current per SSCH	Proposed per SSCH
College of Aviation, Science, and Nursing (per ssch) (exclude Aviation and Nursing)	\$0.00	\$10.00
College of Business(per ssch)	10.00	10.00
College of Performing Arts and Social Sciences (per ssch)	0.00	10.00
Teachers College(per ssch)	4.00/8.00	10.00
RN-to-BSN(move from flat rate 11 hours to per ssch)	2,500.00	280.00
Undergraduate Graduation Fee	100.00	0.00
Associate Graduation Fee	0.00	75.00
Bachelor Graduation Fee	0.00	100.00

Board Rates (effective Fall 2025, unless otherwise noted)Meal Plans

17 Meals + \$125 DCB

10 Meals + \$175 DCB

45 Meals

Current	Proposed
\$1,850.00	\$1,940.00
1,500.00	1,570.00
500.00	525.00

Residence Rates (effective Fall 2025, unless otherwise noted)

	Double		Single	
	Current	Proposed	Current	Proposed
East Hall	\$2,350.00	\$2,400.00	\$3,150.00	\$3,200.00
West Hall	2,350.00	2,400.00	3,150.00	3,200.00
Smith Hall	1,800.00	1,850.00	2,100.00	2,150.00
Sturgis Hall	2,350.00	2,400.00	3,150.00	3,200.00
University Place	2,650.00	2,700.00	3,150.00	3,200.00
Reddie Villas	N/A	N/A	N/A	N/A
Ridge Point	3,400.00	3,450.00	4,250.00	4,350.00

	Four/Triple	
	Current	Proposed
East Hall	N/A	N/A
West Hall	N/A	N/A
Smith Hall	N/A	N/A
Sturgis Hall	N/A	N/A
University Place	2,950.00	3,000.00
Reddie Villas	3,650.00	3,700.00
Ridge Point	2,900.00	2,950.00

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval of the FY2026 operating budgets and the authority to execute these budgets during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the operating budgets of the System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital-related expenditures. Moreover, the budget establishes sound fiscal policy, by which the University manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY:

The Arkansas State University (A-State) FY2026 operating budget was developed through the efforts of the University's Executive Budget Council and shared with the Chancellor's Cabinet, which has representation from all of its constituent groups across campus.

The budget will include \$60.3 million in state appropriation funds (Categories "A" and "B"), \$9.6 million in Educational Excellence Trust Fund monies, tuition revenues based on flat enrollment; and a 3.3% tuition and mandatory fee increase.

Funds were allocated to the following categories:

- Faculty promotions;
- A merit raise of 2% for faculty and non-classified employees;
- An Increase of 2% in graduate assistant stipends;
- A utility increase; and
- Inflationary increases for institutional software.

The A-State budget for FY2026 is \$195,543,000 for Educational and General Operations, and \$40,843,000 for Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-BEEBE:

The FY2026 operating budget for Arkansas State University-Beebe (ASUB) was developed using a "One College" collaborative budget process that included budget managers across all campuses, ensuring that all departments and locations were represented. The Shared Governance committee, which includes representatives from the faculty and staff senates and the Student Government Association, reviewed and endorsed departmental and program budget requests. ASUB continued a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

The FY2026 operating budget includes the following major revenue sources: \$11,356,380 in state appropriation funds; \$2,356,551 in Educational Excellence Trust Funds; and \$801,945 in Workforce 2000 funds. A tuition and fee revenue amount of \$10,438,903 is anticipated. The tuition and fee revenue forecasts were based on a 2.88% increase in tuition rates and assuming a flat enrollment, compared to the FY2025 estimated actual enrollment.

ASUB was able to provide COLA adjustments to all faculty and staff for FY2026. A \$1,000 COLA increase to those who earn less than \$50,000; a 2% COLA increase to those who earn between \$50,001 and \$130,000; and a 1% COLA increase to those earning above \$130,000. Increases were funded through natural attrition, a rigorous review of open positions, a 2.88% increase in tuition rates, and reallocation of departmental funds, based on a thorough review of departmental expenses and institutional priorities.

The ASUB budget for FY2026 is \$28,210,480 for Educational and General Operations, and \$1,915,967 for Auxiliary Operations. The proposed operational budget for FY2026 represents an overall increase in budgeted revenue and expenses of approximately 1.10%, as compared to the FY2025 budget.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Arkansas State University-Mountain Home's (ASUMH) budget development process is guided by the commitment to strategic planning and continuous improvement. Institutional goals, as defined in ASUMH's long-range plan, served as the foundation for prioritizing initiatives and allocating financial resources. Key stakeholders, from across the institution, contributed to the planning process to ensure that operational needs, academic quality, and student success remain central to financial decision-making.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

The FY2026 budget for ASUMH will include \$3,571,700 in state appropriation funds and \$823,929 in Workforce 2000 funds. Tuition revenues of \$4.8 million are based on a \$2.00 per-credit-hour tuition increase. Anticipated changes to the bookstore operations added \$300,000 to the Auxiliary budget.

Resources were allocated for cost-of-living increases of 1% for faculty and staff.

The ASUMH budget for FY2026 is \$11,588,834 for Educational and General Operations and \$630,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY MID-SOUTH:

In close collaboration with departmental budget managers, the Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council developed the Educational and General Operating Budget for FY2026.

The FY2026 budget for ASU Mid-South will include \$7.7 million in state appropriation funds. Category "A" of RSA Funds will total \$5.5 million, and Workforce 2000 Funds are budgeted at \$2.2 million. Tuition and fee revenues of \$3.0 million are based on a projected 1% enrollment decline and a requested increase of less than 2%.

ASU Mid-South's key initiatives for FY2026 are as follows:

- Launching the 2025-2028 Strategic Plan;
- Raising minimum salary levels for all full-time employees to \$15/hour;
- Providing a minimum 2% COLA raise for all eligible employees;
- Continuing the faculty rank-and-promotion program;
- Launching softball and e-Sports programs;
- Supporting professional development and training for faculty and staff; and
- Investing additional funds in high-demand programs, such as CDT and Auto/Diesel Technology.

The Arkansas State University Mid-South budget for FY2026 is \$12,834,800 for Educational and General Operations, and \$725,200 for Auxiliary Operations. The proposed operational budget for FY2026 represents an overall increase in budgeted expenses of \$329,500, or 2.37%, when compared to its FY2025 budget.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) conducted a collaborative budget process for FY2026 that focused on assessing departmental and program level revenue and expense outcomes. This process emphasized the development of strategies aimed at maximizing student return on investment (ROI). The budget framework was guided by key institutional initiatives focused on transforming the student experience, enhancing employee retention, and fostering a culture of continuous improvement. Aligned with ASUN's strategic priorities, the budget process enabled targeted investments to advance institutional performance. Notably, the College is investing in advanced software solutions—enhanced by artificial intelligence (AI)—to transform the student experience. A significant focus was also placed on simplifying the institution's pricing structure and increasing transparency. As a result, ASUN eliminated 39 student fees, including 5 mandatory fees, 9 course fees, 16 program fees, and 9 program testing fees. Students enrolling in technical and health science programs will benefit from a fixed-rate price that covers all the associated educational costs for the program. This new model enhances cost transparency and enables students to clearly assess the ROI of each credential earned.

Additionally, ASUN limited its overall tuition increase to 3.6%, reinforcing its position as one of the most affordable institutions in the state.

Key budget allocations include the following:

- Addition of a new faculty position to support a new degree offering in a high-demand program;
- A 1% cost-of-living adjustment for all employees, market-based compensation adjustments for key roles, and continuation of a performance-based bonus program of up to 2% for full-time employees, based on Key Performance Indicators (KPIs);
- A 9% increase in Adjunct Salary pay rate to support retention and recruitment of faculty;
- An 8% increase in travel expenses to support leadership development; and
- A \$150,000 allocation for deferred maintenance.

ASUN remains committed to the ambitious objectives outlined in its 2023–2027 Strategic Plan, with a continued focus on student retention, credential completion, and regional economic impact.

The ASUN FY2026 budget totals \$18,765,069 for Educational and General Operations, and \$1,083,000 for Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY THREE RIVERS:

The FY2026 operating budgets for Arkansas State University Three Rivers (ASUTR) were submitted by department managers. Cabinet-level officials met several times to discuss budgeted initiatives. Draft versions were presented to the campus Effectiveness Committee as the FY2026 budget was formulated.

Tuition and mandatory fees increased \$8.00 per credit hour, or 5.1%. A \$3.00 increase in Academic Excellence fees partially funds the faculty salary base increases for FY2026.

Other highlights of the FY2026 budget include the following:

- Baseball and softball sports programs will continue in FY2026 (no other sports have been added);
- Budgeted salaries include a salary base increase for faculty, but no across-the-board employee salary increases;
- Effective for Fall 2025, the stacking of institutional scholarships will be changed to last dollar, non-refundable;
- The completion of the new nursing building is anticipated in December 2025; and
- The restricted budget includes the Saline Sync grant, which is a state grant for workforce training in the Saline County area.

The Arkansas State University Three Rivers budget for FY2026 is \$9,440,936 for Educational and General Operations, and \$906,104 for Auxiliary Operations.

HENDERSON STATE UNIVERSITY:

The FY2026 operating budget for Henderson State University (HSU) was developed using a collaborative budget process that included budget managers from across all colleges, ensuring that all departments and programs were represented. Faculty and staff representatives were allowed to review the budget and were given an opportunity to provide feedback on departmental and program budget requests. HSU continues a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

For FY2026, tuition and fee revenue are projected at \$19,895,853, reflecting a flat enrollment assumption compared to the FY2025 estimated actuals. This marks a change from the prior year's forecast, which anticipated \$17,001,816 based on a projected 10% enrollment decline. The revised projection reflects greater stability in enrollment expectations moving into FY2026.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Despite a thorough analysis of staffing levels, budget reallocations, and institutional priorities, Henderson State University was again unable to provide a cost-of-living adjustment (COLA) or across-the-board raise to faculty and staff for FY2026. While a 3% tuition increase was implemented, it was not sufficient to offset rising costs and long-term financial constraints. As with the prior year, the University conducted a detailed review of natural attrition, current vacancies, and departmental spending, but determined that a general salary increase remains economically unfeasible for the upcoming fiscal year.

The HSU proposed budget for FY2026 is \$38,002,850 for Educational and General Operations and \$16,826,106 for Auxiliary Operations. The proposed operational budget for FY2026 represents an overall increase in budgeted revenue and expenses of approximately 5%, as compared to the FY2025 budget.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System operating budgets and salary adjustment plans are approved, and authority is granted to execute the budgets in the amount of \$314,385,969 for Educational and General Operations, and \$62,929,377 for Auxiliary Operations.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval of its FY2026 capital project and expense budget and the authority to execute the budget during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the System.

BACKGROUND:

- As the System has a significant investment in its plant and capital, it is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the System includes a total of 2,341 land acres and 384 buildings, comprising 7,126,479 square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects or deferred maintenance needs.
- The System currently contains \$475 million in total deferred maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Division of Higher Education.
- The proposed ASU System FY2026 capital project and expense budget is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System's FY2026 capital project and expense budget is approved and authority is granted to execute the budget.

Paul Rowton, Secretary

Steve Eddington, Chair



Capital Project Plans

		FY2026			
Project Name	Project Type	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
ASU-Jonesboro					
College of Veterinary Medicine	New Building	\$30,720,890	\$30,720,890	Construction	Bond Issue
Windgate Hall of Art and Innovation	New Building	25,219,886	25,219,886	Construction	Private Gift, University Reserves
Pavilion Renovation	Renovation	995,000	995,000	Design	University Reserves
Chick-fil-a Renovations	Renovation	672,832	672,832	Construction	Sodexo Contract
Project Total		\$57,608,608	\$57,608,608		
Major Equipment and IT-related purchases (over \$500K)					
IT Related Projects	Ongoing	2,237,900	2,237,900	In Process	Technology Fee
Equipment Total		2,237,900	2,237,900		
Projects Under Review, Not Funded:					
Project Under Review, Not Funded, Total		\$0	\$0		
Total		\$59,846,508	\$59,846,508		
ASU-Beebe					
Precision Ag Training Center	New Construction	\$450,000	\$450,000	Planning	HIRED Grant
Project Total		\$450,000	\$450,000		
Major Equipment and IT-related purchases (over \$500K)					
Equipment Total		\$0	\$0		
Projects Under Review, Not Funded:					
State Hall	Renovation	3,593,000	150,000	Not Yet Started	Not Yet Identified
Owen Center	Renovation	4,472,000	150,000	Not Yet Started	Not Yet Identified
Project Under Review, Not Funded, Total		\$8,065,000	\$300,000		
Total		\$8,515,000	\$750,000		
ASU-Mountain Home					
Trail Lighting and Landscaping	New	\$420,000	\$420,000	Design	Grant & University Reserves
Gotaas Hall Renovation/Remodel	Renovation	\$6,000,000	\$6,000,000	Planning	Grant
Campus Roof Repairs	Replacement	\$975,000	\$975,000	Planning	University Reserves/Insurance Proceeds
HVAC Control Upgrades/Boiler Replacement	Renovation	\$250,000	\$250,000	Not Yet Started	University Reserves
Project Total		7,645,000	7,645,000		
Major Equipment and IT-related purchases (over \$500K)					
IT Infrastructure Upgrades/Replacements	New	\$750,000	750,000	Planning	University Reserves
Equipment Total		\$750,000	750,000		
Projects Under Review, Not Funded:					
Digital Signage	New	\$250,000	0	Planning	Donations/University Reserves
Exterior Signage and Wayfinding	New/Replacement	\$250,000	\$250,000	Planning	University Reserves
Project Under Review, Not Funded, Total		500,000	250,000		
Total		\$8,895,000	\$8,645,000		

Capital Project Plans

		FY2026			
		Total Projected	Total Funds		
Project Name	Project Type	Cost	Available	Current Status	Funding Source(s)
ASU Mid-South					
Athletic Weight & Training Room	New	\$350,000	\$350,000	Planning	Reserves
Project Total		350,000	350,000		
Major Equipment and IT-related purchases (over \$500K)					
IT Infrastructure Upgrade & Expansion	Improvement	500,000	0	Not Yet Started	Reserves
Equipment Total		500,000	0		
Projects Under Review, Not Funded:					
Building Access Control System Upgrade	Improvement	\$150,000	\$0	Not Yet Started	Reserves
Baseball/Softball Complex	New Construction	5,000,000	0	Not Yet Started	Donations
Project Under Review, Not Funded, Total		\$5,150,000	\$0		
Total		\$6,000,000	\$350,000		
ASU-Newport					
ASUN Memorial Trail Phase 2 Newport	Improvements	\$140,000	\$140,000	Planning	ARDOT, University Reserves
ASUN Memorial Trail Phase 1 Marked Tree	Improvements	\$130,000	\$130,000	Planning	ARDOT, University Reserves
Center for Health Sciences Phase 1 (Newport)	New Construction	6,446,000	6,446,000	Planning	Private, Federal Grants
Project Total		6,716,000	6,716,000		
Major Equipment and IT-related purchases (over \$500K)					
Equipment Total		0	0		
Projects Under Review, Not Funded:					
Nursing Building - Marked Tree (vacant collision repair building)	Renovation	2,500,000	0	Planning	Private, Federal Grants
Jonesboro Campus One Stop Remodel	Renovation	850,000	0	Planning	University Reserves
Project Under Review, Not Funded, Total		\$3,350,000	\$0		
Total		10,066,000	6,716,000		
ASU Three Rivers					
Ritz Theater Renovation - Phase V (Complete Fall 2025)	Renovation (Started FY25)	\$1,355,611	\$1,355,611	In Process	ANCRC grant funds
New Nursing Building (Complete Fall 2025)	New Construction (Started FY25)	\$8,000,000	\$8,000,000	In Process	Federal HHS Grant
Workforce Education Building (Renovation & New Addition)	Renovation/New Const	\$2,819,250	\$2,819,250	Design Phase	AR HIRED Grant
Project Total		\$ 12,174,861	\$ 12,174,861		
Major Equipment and IT-related purchases (over \$500K)					
Equipment Total		\$ -	\$ -		
Projects Under Review, Not Funded:					
Ritz Renovation Phase 6	Planning	\$ 694,016	0	Planning	ANCRC Grant
Project Under Review, Not Funded, Total		\$ 694,016	\$0		
Total		12,868,877	12,174,861		
Henderson State University					
Smith Hall HVAC Renovation	Renovation	\$400,000	\$400,000	In Process	ANCRC grant
Mooney Hall	Roofing	\$700,000	\$700,000	In Process	ANCRC grant
Reynolds Chemistry Lab	Renovation	\$850,000	\$850,000	In Process	Insurance
Russell Fine Arts	Renovation	\$800,000	\$800,000	In Process	ANCRC grant
Project Total		2,750,000	2,750,000		
Major Equipment and IT-related purchases (over \$500K)					
Equipment Total		0	0		
Projects Under Review, Not Funded:					
Wells Hall	Renovation	1,385,000	0	Application for fu	ANCRC grant
Project Under Review, Not Funded, Total		\$0	\$0		
Total		3,513,266	2,819,250		
Grand Total Excluding Projects Under Review Projects					
		\$ 78,338,858	\$ 78,338,858		
Equipment & IT		\$ 3,487,900	\$ 2,987,900		
Total		\$ 81,826,758	\$ 81,326,758		



2026 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: Projects over \$50,000 are capitalized. The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

ASU-Jonesboro			
2020 Facilities Condition Index:	34%	University Average:	62%
E&G Replacement Value:	\$422,136,158		
Cumulative Deferred Maintenance Budget Set Aside:	\$ 1,613,877		
YTD Expenditures	\$ -		
Year-End Projected Expenditures	\$ -		
Projected Variance	\$ 1,613,877		
FY2026 Deferred Maintenance Budget Set Aside:	\$ 2,500,000		
Planned Maintenance Projects			
Library Chiller Renewal	Renovation	\$ 598,239	Renewal/Replacement E & G
HPESS Cooling Tower Replacement	Renovation	400,000	Renewal/Replacement E & G
Nursing Building Connection to Chilled Water Loop	Renovation	180,000	Renewal/Replacement E & G
LSE Elevator	Renovation	750,000	Capital Renewal
Administration Building Water Intrusion Remediation	Renovation	825,000	Capital Renewal
FNB Arena Court Lighting	Renovation	785,000	External Source
Computer Science and Mathematics Make Up Air Unit	Renovation	600,000	Renewal/Replacement E & G
Childhood Service Building B HVAC Replacement	Renovation	185,000	Childhood Services Funds
Smith Building Stair/Accessibility Repairs	Renovation	480,000	Capital Renewal
Fowler Center Riceland Hall Flooring Upgrades	Renovation	85,000	Fowler Center Rent
Student Union Finsh and Flooring Upgrades	Renovation	255,000	Auxiliary Revenues
Library Water Intrusion Remediation	Renovation	285,000	Capital Renewal
Red Wolf Center Water Intrusion Remediation	Renovation	125,000	Renewal/Replacement E & G
Fowler Center Phase II Roof Restoration/Replacement	Renovation	750,000	Renewal/Replacement E & G
HPESS Water Intrusion Remediation	Renovation	150,000	Capital Renewal
Centennial Bank Stadium Concrete/Structural Restoration	Renovation	475,000	Reserves
Village Apartment Roof Replacement Phase II	Renovation	110,000	Auxiliary Revenues
NPQ Roof Replacement (Phase II of V)	Renovation	78,000	Renewal/Replacement Aux Funds
University Hall Fan Coil Replacement Phase II	Renovation	750,000	Auxiliary Revenues
Arkansas Hall Fan Coil Replacement Phase II	Renovation	750,000	Auxiliary Revenues
Miscellaneous Residence Life Deferred Maintenance	Renovation	150,000	Auxiliary Revenues
Miscellaneous Deferred Maintenance (for individual projects under \$50,000) FY24	Renovation	653,068	E & G Deferred Maintenance
FY 26 Campus Learning Space Renovations	Renovation	100,000	E & G Funds
FY 26 Parking Maintenance	Renovation	100,000	E & G Funds
		\$9,619,307	
ASU-Beebe			
2020 Facilities Condition Index:	52%	Comm Coll Average:	40%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 2,083,369		
YTD Expenditures			
Year-End Projected Expenditures			
Projected Variance	\$ 2,083,369		
FY2026 Deferred Maintenance Budget Set Aside:	\$ 170,000		
Planned Maintenance Projects			
Campus Wide Repairs, Upgrades, & Renovations		\$150,000	Plant Funds
Project Total		\$150,000	

ASU-Mountain Home**2020 Facilities Condition Index:**

31%

Comm Coll Average: 38%**Cumulative Deferred Maintenance Budget Set Aside:**

\$ 334,500

YTD Expenditures

\$ 59,546

Year-End Projected Expenditures

\$ 334,500

Projected Variance

\$ 334,500

FY2026 Deferred Maintenance Budget Set Aside:

\$ 86,000

Planned Maintenance Projects

Window Replacement

Renovation

\$100,000 Plant Funds

Roof Repairs

Renovation

\$50,000 Plant Funds

Sewer Connection to City

Renovation

\$25,000 Plant Funds

HVAC Control Upgrades/Boiler Replacement

Renovation

\$250,000 Endowment Funds/Plant Funds

Project Total**\$425,000****ASU Mid-South****2020 Facilities Condition Index:**

37%

Comm Coll Average: 38%**Cumulative Deferred Maintenance Budget Set Aside:**

\$ 1,500,038

YTD Expenditures

\$ 285,988

Year-End Projected Expenditures

\$ 350,000

Projected Variance

\$ 1,150,038

FY2026 Deferred Maintenance Budget Set Aside:

\$ 130,000

Planned Maintenance Projects

Reynolds Center Roof

Renovation

400,000 Endowment Funds

Campus Security System Upgrades

Renovation

300,000 Plant Funds

HVAC System Controls Upgrade

Renovation

300,000 Plant Funds

Campus Fire Alarm Upgrades

Renovation

200,000 Plant Funds

Irrigation Sprinkler System Upgrade

Renovation

200,000 Plant Funds

Meeting Space Upgrade/Renovation (Magruder Hall)

Renovation

150,000 Plant Funds

Parking Lot Restripe/Reseal

Renovation

150,000 Plant Funds

Lighting Control System Upgrade (Marion Berry)

Renovation

100,000 Plant Funds

HVAC Unit Equipment Replacement (Marion Berry)

Renovation

100,000 Plant Funds

Drainage Improvement Project (FedEx Aviation)

Renovation

100,000 Plant Funds

Project Total**\$2,000,000****ASU-Newport****2020 Facilities Condition Index:**

30%

Comm Coll Average: 38%**Cumulative Deferred Maintenance Budget Set Aside:**

\$ 989,775

YTD Expenditures

\$ 31,215

Year-End Projected Expenditures

\$ 45,000

Projected Variance

\$ 944,775

FY2026 Deferred Maintenance Budget Set Aside:

\$ 150,000

Planned Maintenance Projects

Larry Williams Student Center 50-ton HVAC Units

450,000 Plant Funds

Newport Campus Parking Lot LED Lighting

50,000 Plant Funds

Marked Tree Campus 25 Ton Unit Replacement (AST Building)

38,000 Plant Funds

Larry Williams Student Center Fire Monitoring System Replacement

40,000 Plant Funds

Project Total**\$578,000**

ASU-Three Rivers

2020 Facilities Condition Index:

36%

Comm Coll Average: 38%

Cumulative Deferred Maintenance Budget Set Aside:

\$ 140,380

YTD Expenditures

Year-End Projected Expenditures

Projected Variance

\$ 140,380

FY2026 Deferred Maintenance Budget Set Aside:

Planned Maintenance Projects

CAST Building Paving

75,000 Plant Funds

Project Total

\$75,000

Henderson State University

2020 Facilities Condition Index:

65%

University Average: 58%

Cumulative Deferred Maintenance Budget Set Aside:

\$ 816,994

YTD Expenditures

Year-End Projected Expenditures

Projected Variance

\$ 816,994

FY2026 Deferred Maintenance Budget Set Aside:

\$ 150,000

Planned Maintenance Projects

Meier, Edwards, Huneycutt, Jane Ross Storage, Jane Ross Shed

Demolition

\$150,000 Foundation

Project Total

\$150,000

ASU System Consolidated

Cumulative Deferred Maintenance Budget Set Aside:

\$ 7,478,933

YTD Expenditures

\$ 376,749

Year-End Projected Expenditures

\$ 395,000

Projected Variance

\$ 7,083,933

FY2026 Deferred Maintenance Budget Set Aside:

\$ 3,186,000

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for FY2026.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is required to establish provisional positions, and the Board meets regularly only four times a year, the System has received approval from the Arkansas Division of Higher Education to allow the ASU System Board of Trustees to approve the establishment of all provisional positions on all campuses of the Arkansas State University System. This approval allows Human Resources personnel on all campuses to respond immediately to provisional-position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 425 provisional positions for Arkansas State University (A-State), 100 provisional positions for Arkansas State University-Beebe, 40 provisional positions for Arkansas State University-Mountain Home, 60 provisional positions for Arkansas State University-Newport, 75 provisional positions for Arkansas State University Mid-South, 40 provisional positions for Arkansas State University Three Rivers, and 60 provisional positions for Henderson State University, as authorized for FY2026.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Todd Shields (870) 972-3030

ACTION ITEM: Arkansas State University (A-State) requests approval to combine the Department of Clinical Lab Sciences with the Department of Medical Imaging and Radiation Sciences, within the College of Nursing and Health Professions, to become the Department of Medical Laboratory and Radiation Sciences.

ISSUE: The Board of Trustees must approve the reorganization and renaming of academic departments.

BACKGROUND:

- Combining the Department of Clinical Lab Sciences with the Department of Medical Imaging and Radiation Sciences will allow for a more efficient use of resources. These departments currently share an administrative assistant, and each has a department chair. Once the departments are combined, they will be managed by one department chair.
- The merger will not require any additional financial resources.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to combine the Department of Clinical Lab Sciences with the Department of Medical Imaging and Radiation Sciences, within the College of Nursing and Health Professions, to become the Department of Medical Laboratory and Radiation Sciences, effective Fall 2025.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Russ Hannah (870) 972-3303

ACTION ITEM: Arkansas State University (A-State) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State facilities.

ISSUE: A-State wishes to contract with certain employees to conduct private camps on the A-State campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to A-State to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State campus facilities, effective July 1, 2025, through June 30, 2026.

EXECUTIVE SUMMARY

Contact: Blake Perkins (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to add Quitman High School as a location of instruction.

ISSUE: The Board of Trustees must approve locations of instruction.

BACKGROUND:

- ASU-Beebe proposes adding Quitman High School as a new location of instruction for its Regional Career Center's concurrent credit programming. The College proposes to offer a Technical Certificate (27 credit hours) and a Certificate of Proficiency (12 credit hours) in Construction Trades Technology at this location for high school juniors and seniors in Cleburne County and surrounding areas.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to add Quitman High School as a location of instruction, effective Fall 2025.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Blake Perkins (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer a Certificate of Proficiency in Advanced Emergency Medical Technician.

ISSUE: The Board of Trustees must approve the offering of any new degree program.

BACKGROUND:

- ASU-Beebe proposes adding a Certificate of Proficiency (CP) in Advanced Emergency Medical Technician to support its portfolio of workforce education programs in Allied Health.
- The CP will be a seven credit-hour credential that will train students beyond basic Arkansas EMT licensure/certification in advanced emergency medical care and transportation for critical and emergent patients who access the emergency medical system. Advanced Emergency Medical Technicians function as part of a comprehensive EMS response, under medical oversight. The course will use the curriculum set forth by the National Highway Traffic and Safety Administration, under approval from the Arkansas Department of Health.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Certificate of Proficiency in Advanced Emergency Medical Technician, effective Fall 2025.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Blake Perkins (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer a Certificate of Proficiency and a Technical Certificate in Construction Trades Technology.

ISSUE: The Board of Trustees must approve the offering of any new degree program.

BACKGROUND:

- ASU-Beebe proposes adding a Certificate of Proficiency (CP) and a Technical Certificate (TC) in Construction Trades Technology to support its portfolio of workforce education programs in Career Education.
- The CP will be a 12 credit-hour credential that will train students in the fundamentals of residential and commercial construction trades, methods and materials of construction, blueprints and drawings, site layout, carpentry and roofing, plumbing and electrical systems, framing, flooring, and safety.
- The TC will be a 27 credit-hour credential that will train students in the fundamentals of residential and commercial construction trades, safety and industry codes, methods and materials of construction, blueprints and drawings, site layout, carpentry and roofing, plumbing and electrical systems, framing, flooring, cabinetry and finishing work, and general processes of project management.
- Currently, the Construction Trades Technology program will be available only for high school students who are enrolled for college credit at ASU-Beebe's Regional Career Center Program site at Quitman High School.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Certificate of Proficiency and a Technical Certificate in Construction Trades Technology, effective Fall 2025.

Paul Rowton, Secretary

Steve Eddington, Chair

EXECUTIVE SUMMARY

Contact: Johnny Moore (870) 512-7851

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUN facilities.

ISSUE: ASU-Newport wishes to contract with certain employees to conduct private camps on the ASUN campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASUN to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUN campus facilities, effective July 1, 2025, through June 30, 2026.

EXECUTIVE SUMMARY

Contact: Jeremy Reece (870) 733-6786

ACTION ITEM: Arkansas State University Mid-South (ASU Mid-South) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on, in, and adjacent to ASU Mid-South facilities.

ISSUE: ASU Mid-South wishes to contract with certain employees to conduct private camps on the ASU Mid-South campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASU Mid-South to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on, in, and adjacent to ASU Mid-South campus facilities, effective July 1, 2025, through June 30, 2026.

EXECUTIVE SUMMARY

Contact: Steve Rook (501) 332-0232

ACTION ITEM: Arkansas State University Three Rivers (ASU Three Rivers) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASU Three Rivers facilities.

ISSUE: ASU Three Rivers wishes to contract with certain employees to conduct private camps on the ASU Three Rivers campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASU Three Rivers to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Three Rivers is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASU Three Rivers campus facilities, effective July 1, 2025, through June 30, 2026.

EXECUTIVE SUMMARY

Contact: Trey Berry (870) 230-5091

ACTION ITEM: Henderson State University (HSU) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU facilities.

ISSUE: HSU wishes to contract with certain employees to conduct private camps on the HSU campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to HSU to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU campus facilities, effective July 1, 2025, through June 30, 2026.

ARKANSAS STATE UNIVERSITY SYSTEM BOARD OF TRUSTEES

A Resolution Recognizing the Significant Contributions of
Dr. Troy Caver
to Henderson State University

WHEREAS, the Board of Trustees has retained unto itself the authority to pay tribute to notable persons and organizations by naming facilities and programs of the institutions within the Arkansas State University System in their honor; and

WHEREAS, Dr. Troy Caver, a 1962 Henderson State University graduate, is a respected and distinguished citizen in the community; and

WHEREAS, Dr. Caver served our country in the military for more than 20 years, reaching the rank of Major by the age of 28, before concluding his career by serving as a Lieutenant Colonel working for the Chief of Staff of the United States Army. At the conclusion of his military service, Dr. Caver embarked on a highly successful career in the private sector as an executive and author; and

WHEREAS, over the course of Dr. Caver's life, he has made lasting contributions to HSU; and is poised to make another significant contribution to HSU of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the College of Aviation, Science, and Nursing on the Henderson State University campus shall be known henceforth as the:

Caver College of Aviation, Science, and Nursing

DULY ADOPTED AND APPROVED this 5th day of June 2025

Steve Eddington, Chair

Robert G. Rudolph, Jr., Vice Chair

Paul Rowton, Secretary

Price Gardner, Member

Gary Harpole, Member

Jerry Morgan, Member

Carole Farmer, Member

Brendan B. Kelly, President

ARKANSAS STATE UNIVERSITY SYSTEM BOARD OF TRUSTEES

A Resolution Recognizing the Significant Contributions of
James Reginald Wage
to Henderson State University

WHEREAS, the Board of Trustees has retained unto itself the authority to pay tribute to notable persons and organizations by naming facilities and programs of the institutions within the Arkansas State University System in their honor; and

WHEREAS, James Wage, a former Henderson State University (HSU) baseball player and highly respected citizen in the community, who, throughout his life, loyally supported HSU and the students we serve; and

WHEREAS, James Wage passed away in August of 2024; and

WHEREAS, in honor of Mr. Wage, his estate has made a significant contribution to HSU, of a magnitude worthy of special gratitude and lasting recognition, including funding that will provide program support for the HSU Athletics Department;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the Player Development Center on the Henderson State University campus shall be known henceforth as the:

James Wage Player Development Center

DULY ADOPTED AND APPROVED this 5th day of June 2025

Steve Eddington, Chair

Robert G. Rudolph, Jr., Vice Chair

Paul Rowton, Secretary

Price Gardner, Member

Gary Harpole, Member

Jerry Morgan, Member

Carole Farmer, Member

Brendan B. Kelly, President