

**AGENDA**  
**ARKANSAS STATE UNIVERSITY SYSTEM**  
**BOARD OF TRUSTEES**  
**Thursday, May 5, 2022**  
**10:00 a.m.**  
**ASU System Office/WebEx**

I. Call to Order  
Christy Clark, Chair

\*II. Agenda

- Proposed Henderson State Resolution
  - Resolution requesting that the Board of Trustees consider the recommendations for addressing HSU's financial exigency.

\*III. Adjournment

\*Action Item

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1000

**ACTION ITEM:** The Chancellor of Henderson State University (HSU) requests that the Board of Trustees (Board) consider the recommendations provided to the Board for addressing HSU's financial exigency.

**ISSUE:** Pursuant to the Henderson State Faculty Handbook, the Board of Trustees must approve any plan resulting from the financial exigency process for it to be effective.

**BACKGROUND:**

- On March 28, 2022, the ASU System Board approved the recommendations of the Faculty Senate, Provost and academic administrative personnel, and Chancellor and certified that a financial exigency exists for HSU (see Resolution No. 22-17).
- After the Board certified the financial exigency, the Faculty Exigency Committee (Committee) was formed to make recommendations to the Chancellor on ways to address the exigency.
- On April 22, 2022, the Committee submitted recommendations to the Chancellor. The Chancellor evaluated those recommendations and submitted them, along with his own recommendations, to the Board on May 2, 2022. Both sets of recommendations are attached to this Resolution.
- The Chancellor formally presented these recommendations to the Board at the May 5, 2022, Board meeting.
- The expected salary savings, resulting from the Faculty Exigency Committee recommendations total \$3,744,504.
- In Fiscal Year 2023, the expected salary savings from the Chancellor's recommendation are \$2,551,836, and an additional \$2,789,180 is expected in Fiscal Year 2024, a combined total of \$5,341,016.
- If the Chancellor's recommendations are approved, HSU's academic degree programs will be organized into four meta-themes: (1) Health, Education, and Social Sustainability; (2) Applied Professional Science and Technology; (3) Business Innovation and Entrepreneurship; and (4) Arts and Humanities.
- Under the Chancellor's recommendations, a total of 88 faculty positions will be eliminated as a result of the financial exigency process. Sixty-seven of those positions are currently filled. Forty-four of those positions consist of tenured faculty members, who, pursuant to the HSU Faculty Handbook, will be provided with notice twelve months prior to the termination of their final appointment contract. A complete list of individual positions being eliminated has been provided to the Board.

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1000

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Board of Trustees \_\_\_\_\_ the Chancellor's plan, which was submitted to the Board, and that Henderson State University is ordered to implement this plan.

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Niel Crowson, Secretary

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Christy Clark, Chair