

ARKANSAS STATE UNIVERSITY SYSTEM FOUNDATION

Contact: Philip Jackson, 870-972-2775

For the period ending January 31, 2019 (unaudited), the Arkansas State University System Foundation recorded gifts and other support of \$9,772,779.

Contributions were designated as follows:

ASU-Jonesboro	\$9,266,387
ASU-Mountain Home	63,153
ASU-Beebe	88,203
ASU-Newport	305,796
ASU System Foundation	49,240

The Foundation reported net assets of \$91,817,716, representing an increase of 10.08% for the period ending January 31, 2019.

The market value of the ASU System Endowment Pool for the period ending January 31, 2019, was \$79,714,403.

The net rate of return for the period ending January 31, 2019, was 0.65%.

Endowment balances designated per campus are as follows:

Jonesboro	\$71,307,917
Mountain Home	4,172,950
Beebe	1,763,605
Newport	1,953,453
System Foundation	516,478
Total	<u>\$79,714,403</u>

ARKANSAS STATE UNIVERSITY SYSTEM
Capital Projects Report
March 8, 2019

Arkansas State University campuses have several capital projects underway in various stages of programming, design, and construction.

ASU-JONESBORO

PROJECT TITLE	FUNDS AVAILABLE	STATUS
Marion Berry Parkway - Phase III	\$1,868,754	Substantially Complete
Village Apartments Repairs and ADA Modifications	\$6,343,509	Construction Phase
Caraway Road Safety Enhancement Project	\$750,000	Design Phase
Library Envelope Waterproofing & Roof Repair - Phase II	\$620,000	Construction Document Phase
Campus Site Lighting - Phase I	\$538,555	Construction Phase
North End Zone/Football Operations Building	Red Wolves Foundation	Construction Phase
Armory Roof	\$1,000,000	Construction Phase
Fowler Center Fire Alarms	\$100,000	Construction Phase
Fine Arts 3-D Studio	\$7,000,000	Design Phase
Kay's Hall Chiller	\$772,852	Construction Phase
Kay's Hall Showers	\$119,070	Construction Phase

1. Marion Berry Parkway - Phase III

Architect/Engineer: Jacobs Engineering
Contractor: Asphalt Producers
Expected Completion: March 2019
Funding: Design - University Reserves
Construction - University Reserves

Status: Phase III work provides for the extension of University Loop West under the north bridge to connect with West Aggie Road. The roadway project was substantially complete in August 2017. The Multi-Use Trail is substantially complete. Currently the lighting systems are being installed by ASU personnel.

2. Village Apartments Repairs and ADA Modifications

Architect/Engineer: Cromwell Architects - DCI Engineering
Contractor: In-house - Village Interior/Exterior Repairs Phase I
Baldwin & Shell Construction - Village Interior ADA Modifications Phase II
Bailey Construction - Village Interior ADA Modifications Phase III
Construction Network - Village Exterior ADA Modifications
Expected Completion: Village Exterior Repairs – November 2021
Funding: University Reserves

Status: The project scope addresses the following three distinct areas: the Village Apartments' interior ADA modifications (Phase I); the Village Apartments' exterior ADA modifications (Phase II); and the Village Apartments' exterior repairs. Phases I and II are complete. Exterior building repairs to the Village began in June 2014 with an ASU projects crew. This work will be phased over multiple years, but the projected completion date is planned for November 2021.

3. Caraway Road Safety Enhancement Project

Architect/Engineer: Crafton Tull
Contractor: TBD
Expected Completion: December 2019
Funding: University Reserves

Status: Caraway Road is a north/south street that originally bisected the campus core. The street was closed pre-2010 to accommodate the high volume of pedestrians crossing the street at multiple locations. The completion of the Campus Welcome Center, along with the high volume of visitors accessing campus from the Red Wolf Boulevard entrance, warrants the need for convenient vehicular access to the North Parking Garage. The scope of work will address an improved and safe pedestrian and bicyclist crossing and reopening of vehicular access to the parking garage from Aggie Road. The project is currently in design phase with Phase I of bidding in the spring of 2019 and construction completed in the summer of 2019.

4. Library Envelope Waterproofing & Roof Repair - Phase II

Architect/Engineer: Morris and Associates
Contractor: TBD
Expected Completion: September 2019
Funding: University Reserves

Status: The Phase II project funding will address exterior restorations to the brick, windows, and joint sealants on the lower three floors. Morris and Associates issued the design drawing in February 2017, and Bailey Contractors completed Phase I in July 2017. Phase II of the project has been deferred until funding is approved.

5. Campus Site Lighting - Phase I

Architect/Engineer: Pettit and Pettit
Contractor: In-house Projects Crew/JOC Contractors
Expected Completion: August 2019
Funding: University Reserves

Status: The Phase I project funding will address exterior lighting improvements on campus. Pettit and Pettit Engineers has provided a preliminary plan. The final design is complete. ASU in-house projects crews, along with JOC contractors, will execute the work.

6. North End Zone/Football Operations Building

Architect/Engineer: AECOM
Contractor: Ramsons
Expected Completion: June 2019
Funding: Red Wolves Foundation Funds

Status: The project will provide a 64,777-square-foot, football-operations facility in Centennial Bank Stadium. The new football operations building will house a locker room; strength, conditioning, and sports medicine centers; a player's lounge; equipment room; coaching and administrative offices; team meeting rooms; a history and heritage showroom; and a team film room. The new North End Zone will house loge seating, outdoor restrooms, and food and beverage venues. The North End Zone was substantially completed in September 2018 and the Operations building is scheduled to be completed in June of 2019.

7. Armory Roof

Architect/Engineer: Morris and Associates
Contractor: Wallace Construction
Expected Completion: March 2019
Funding: Arkansas Sustainable Building Design Revolving Loan Fund

Status: This project scope is to remove and replace the lower flat roofs on the Armory and add a standing seam metal roof to the existing barrel roof. This project is scheduled to be completed by March of 2019.

8. Fowler Center Fire Alarms

Architect/Engineer: Pettit and Pettit
Contractor: Advanced Cabling
Expected Completion: March 2019
Funding: University Reserves

Status: This project scope is to remove and replace the fire alarm system at the Fowler Center. This project is scheduled to be completed by March 1, 2019.

9. Fine Arts 3-D Studio

Architect/Engineer: WER
Contractor: Clark Contractors
Expected Completion: April 2020
Funding: Arkansas State University Foundation

Status: The new three-dimensional arts facility is a pre-engineered building that will house the 3-D Arts Program at A-State. The building will accommodate studios for ceramics, wood shop, sculpture and metal fabrication; faculty offices; student studios; an indoor art gallery; and outdoor service yard. Total heated/cooled square footage is anticipated to be 17,500 square feet with an 8,500 square-foot, partially covered, outdoor service yard.

10. Kay's Hall Chiller

Architect/Engineer: Cromwell
 Contractor: RGB
 Expected Completion: August 2019
 Funding: Capital Renewal Fund

Status: The project scope is to remove the existing water-cooled chiller and replace it with two new air-cooled chillers outside the building with provisions to connect the district chilled-water loop to Kay's Hall. The project is scheduled to be complete by August 1, 2019.

11. Kay's Hall Showers

Architect/Engineer: NA
 Contractor: All Surface Resurfacing
 Expected Completion: August 2019
 Funding: Capital Renewal Fund

Status: The project scope is to clean, repair, and coat 123 showers in Kay's Hall. Work will commence during the summer of 2019 with an expected finish date of August 1, 2019.

ASU-BEEBE

<u>PROJECT TITLE</u>	<u>FUNDS AVAILABLE</u>	<u>STATUS</u>
ASUB-Searcy Welding Ventilation Project	\$410,000	Design Phase

1. ASUB-Searcy Welding Ventilation Project

Architect/Engineer: WER Architects/Planners / EECI
 Contractor: Not Yet Bid
 Expected Completion: August, 2019
 Funding: Design – University Reserves
 Construction – University Reserves

Status: This project seeks to address inadequate ventilation in the facilities that house the welding program on the ASUB-Searcy campus. The current ventilation system will be replaced with an integrated system that includes exhaust at each welding station and general exhaust for the welding lab. The project will also address HVAC concerns throughout the space. In addition, the current welding lab will be reconfigured to accommodate 34 five-foot welding spaces.

ASU-MOUNTAIN HOME

<u>PROJECT TITLE</u>	<u>FUNDS AVAILABLE</u>	<u>STATUS</u>
ASUMH Walking/Biking Trail	\$375,000	Planning

1. ASUMH Walking/Biking Trail

Architect/Engineer: TBD
Contractor: TBD
Expected Completion: Spring 2020
Funding: Grant, Auxiliary, University Reserves

Status: ASUMH received notice in December 2018 of a grant award of \$76,000 from the Arkansas Department of Transportation for the creation of a walking/biking trail on the main campus. This trail was originally conceived in the 1999 Master Plan for the campus. The trail is anticipated to be approximately one mile in length. It will be a ten-foot wide asphalt surface with a biking lane stripe. Architect/engineering selection is underway. The total cost for design and construction is anticipated to be under \$375,000. The balance of the funding necessary to complete the project will come from the auxiliary fund (\$100,000) and the plant and loan fund (\$200,000). A pending planned gift will provide repayment of funds to auxiliary and University Reserves in the future. Project completion is expected in early 2020.

ASU-NEWPORT

<u>PROJECT TITLE</u>	<u>FUNDS AVAILABLE</u>	<u>STATUS</u>
Student Community Center Renovation	\$945,000	Final Design

1. Student Community Center Renovation

Architect/Engineer: Cromwell & Associates
Contractor: Bailey Contractors, Inc.
Expected Completion: June 2019
Funding: University Reserves

Status: The project scope is to renovate existing square footage to create a student one-stop area that provides enhanced student services including admissions, registrar, financial aid, student accounts, advising, and tutoring. It will also address growth by providing eight new office spaces, including the location of the Chancellor's Suite and a Vice Chancellor's Suite to house administration in closer proximity to students. This project is scheduled to begin March 2019 with completion by the end of June 2019.

ASU MID-SOUTH

<u>PROJECT TITLE</u>	<u>FUNDS AVAILABLE</u>	<u>STATUS</u>
Energy Performance Contract	\$1,537,658	Complete

1. Energy Performance Contract

Architect/Engineer: Johnson Controls, Inc. & Others
Contractor: Johnson Controls, Inc. & Others
Expected Completion: September 2018
Funding: Note Payable

Status: This project is a campus-wide, investment-grade, energy audit and performance contract per the regulations of A.C.A. §19-11-1201. Johnson Controls, Inc. was competitively selected to execute a campus-wide energy audit and performance contract. The project scope includes lighting retrofits and replacements, window replacements, upgrades to the Energy Management System, and HVAC upgrades. Work was completed at the end of February 2019.

ARKANSAS STATE UNIVERSITY-JONESBORO
Chancellor's Report
March 8, 2019

ACADEMIC AFFAIRS AND RESEARCH

Academic Affairs and Research:

- During the 2018-2019 academic year, Academic Affairs and Research initiated four task forces to review and make recommendations in the following areas: Faculty Salary Equity; Academic Integrity; Faculty Handbook; and Graduate School.
- To increase the ease of transfer to A-State from two-year institutions, more than 400 transfer articulations have been implemented between the University and two-year colleges, both within and outside the ASU system.
- Dr. Abhijit Bhattacharyya has been hired as the new inaugural dean of the College of Engineering and Computer Sciences. Dr. Bhattacharyya will join A-State on July 1, 2019. A search is currently underway for a new dean of the College of Sciences and Mathematics.

Student-learning Assessment Update:

- A-State continues to focus on assessment of student-learning outcomes and has made significant progress as indicated below:
 - The Agricultural Studies, with an emphasis in Agriculture Systems Technology, made significant changes to the degree curriculum after consulting with its advisory boards and employers and hiring two new faculty members.
 - The Assessment Office has implemented a faculty fellows program to investigate and improve student learning throughout our campus. They are the following:
 - Dr. Edward Salo
 - Investigation: General Education Core strategic plan investigator
 - Assignment partner: General Education Committee
 - Dr. Amanda Wheeler:
 - Investigation: Campus health and wellness
 - Assignment partner: Student Life and Red Wolf Center
 - Mr. Chad Whatley
 - Investigation: Student ambassador preparation for Preview Days
 - Assignment partner: Co-curricular Assessment Committee and all Ambassador groups
 - Dr. Melodie Philhours
 - Investigation: Humanities, Fine Arts, and Business assessment mentor
 - Assignment partner: Mexico Campus
 - Dr. Paul Mixon
 - Investigation: STEM assessment mentor
 - Assignment partner: Mexico Campus

- Dr. Wayne Wilkinson
 - Investigation: *Leaving the Den* (graduation survey) analysis
 - Assignment partner: A-State Assessment Committee

Arkansas Higher Education Coordinating Board Actions for the April 2019 Meeting:

- New Option, Emphasis, Concentration, or Minor
 - Undergraduate Certificate, Graphic Communication
 - Undergraduate Certificate, Corporate Media
 - Undergraduate Certificate, Media Ministry
 - Undergraduate Certificate, Sports Production

Reorganization:

- Reorganizing Media and Journalism programs, within the College of Liberal Arts and Communication, as the School of Media and Journalism.

Deletion:

- Deleting minors in Creative Media Production, Graphic Communications, and Sports Media

Accreditation and Program Reviews:

- ABET reaffirmed accreditation for the BS in Mechanical Engineering, Electrical Engineering, and Civil Engineering for six years.
- NASM reaffirmed accreditation for all undergraduate and graduate Music Programs.

Specialized Accreditation: Upcoming Visits:

- EdS Mental Health Counseling
- MS Communication Disorders

DIVERSITY AND COMMUNITY ENGAGEMENT

Speaking Engagements/Meetings:

- Attended the Higher Education Leadership Foundation to build a diverse staff pipeline.
- Attended the American Historical Association Annual Conference for faculty diversity recruitment.
- Met with administrative officials at Oklahoma State University to discuss Carnegie Elective Community Engagement classification process.
- Attended the American Council on Education report on race and ethnicity in higher education meeting.

Strategic Diversity Initiatives:

- Student Diversity and Recruitment (SDR) Team has made visits to seven high schools and has yielded sixty-three new applications.

- The Brother 2 Brother and Sister 2 Sister minority student retention initiatives have both met twice this semester and have planned numerous activities for the spring semester.

Community Engagement:

- Provided sponsorship for the KLEK radio station Kwanzaa Luncheon in December.
- Provided resources to Transitional Youth Services to create opportunities for youth in foster care to have access to higher education, and to provide ACT prep and training for the students who will be taking the April 2019 test.
- The St. Jude Extravaganza was held in February 2019. A-State students assisted in fundraising and registration.
- Provided sponsorship for Alpha Phi Alpha Fraternity, Inc.,-Theta Upsilon Chapter for the Miss Black and Gold Pageant.

Multicultural Affairs:

- In December, Multicultural Affairs hosted a Graduation Reception for underrepresented students. Graduating students from underrepresented groups were celebrated for their academic and leadership contributions and the diversity that they bring to A-State.
- Sister-to-Sister held a study-day event in December in collaboration with Brother-to-Brother.
- During the months of November and December, the Sister-to-Sister group collected donations of school supplies and household items to be donated to a local after-school program (Family Tiez) as part of the group's fall community service initiative.
- In December, the Non-Traditional Student Organization hosted a Study Day Grab 'N Go event with free boxed lunches for nontraditional students.

Disability Services:

- Disability Services Counselors meet with students and faculty throughout the semester to monitor student progress academically, socially, and emotionally.
- As of February 1, 2019, 932 accommodations letters were sent out.
- 100% of faculty have been trained regarding the testing contracts and other topics related to the DS Alternative Testing Program
- From August 2018 through January, there were 1,177 exams administered. Demographic information is as follows: 64 % females; 36 % males; 8 % African American; 50 % Caucasian; 0.65% Hispanic; 0.54% Native American; 0.98% Asian/North Pacific; 1.19% other, and 37.57% were unreported. 3.26% identified as veterans and 6.62% as athletes.
- The office finished the pilot program with Sonocent, a new note-taking app, in December. We will be participating in a second pilot study this summer and in the fall of 2019.

ENROLLMENT MANAGEMENT

Admissions:

- Application processors continue phone calls and other outreach methods to applicants who have not sent in all required documents. The application team recently participated in the review and selection process for purchase and implementation of the Common Application. The “Common App” is an undergraduate college admission application that applicants may use to apply to any of more than 700 member colleges and universities in 49 states and the District of Columbia, as well as in Canada, China, and many European countries. This platform will provide A-State the ability to cast a wider recruitment net, while eliminating redundancy in the student application process.
- Application team members, along with other Enrollment Management and IT staff, viewed a video demonstration of Slate, a customer relationship management (CRM) application for student recruitment and enrollment. Team members provided feedback, indicating a desire for its use at A-State.
- The application team utilized the Triand system to retrieve Banner data for fall 2019 Arkansas new freshman applicants, whose ACT scores are on file at A-State, but whose high school transcripts are not. The data was then used for outreach to those students.
- The application team reached out to spring 2019 admits, who did not attend, to offer them admission for summer or fall.
- The transfer team from the Registrar’s Office provided training to Recruitment personnel on transfer, residency, and veterans affairs topics.
- Summer and fall 2019 application processing is usually completed the same day it is received.

Financial Aid & Scholarships:

- Area high school and campus outreach efforts included “Financial Aid Night” presentations at area high schools.
- More than \$50 million was disbursed to current students for the 2019 spring semester.
- Scholarship awards were made to prospective students who met the 2019-2020 priority application deadline. Federal and state financial aid for 2019-2020 was awarded to current and returning students.
- Financial Aid and Scholarships personnel contacted all new students currently registered for fall who have an outstanding account balance at A-State. Payoff assistance was offered and 30 students were able to clear their accounts for fall semester 2019.
- Pack Support Completion Grant applications were processed for 12 December graduates. The Pack Completion Grant is designed for students who are in good standing with the institution, have made continuous progress toward their degree, are within one semester of earning their first bachelor’s degree, and have unmet financial need.
- Scholarship processing continues for fall 2019 new freshmen, with awards made as soon as processing of each aid application is completed.

Recruitment:

- Recruitment personnel, working with Admissions, Records, and Registration staff, have mailed more than 2,800 admit packs as of February 8.
- Seven “College Academic Open House” events for seniors were hosted. Total attendance at these events was 360.
- Chancellor’s Ambassadors Executive Board members traveled to four universities and met with members of peer organizations on each campus. The trip provided A-State representatives the opportunity to research new ideas and best practices for recruiting via campus tours.
- Recruiters continue visits with prospective transfer students at several community colleges throughout Arkansas. Recruitment personnel are working closely with Wilson Advising Center and staff from Admissions, Records, and Registration for prospective transfers.
- Office of Recruitment continues to work with colleges and departments throughout campus to accommodate prospective student groups that visit campus.
- In January, Recruitment purchased more than 7,000 names of high school seniors who took the ACT test late and with whom no contact had previously been made by A-State. A communication plan was created specifically for this group of students, emphasizing that they still have time to apply, be admitted, and perhaps even be offered scholarships.
- Recruitment staff, along with Financial Aid and Scholarships staff, made phone calls to students (and parents,) reminding them to complete the FAFSA and accept their scholarship offers.
- A-State “Camp College,” held on February 19, was Recruitment’s largest on-campus event for ninth and tenth grade students. Approximately 1,200 typically attend this event.
- The Welcome Center hosted ten large group visits, and more than 700 individual guests were given a campus tour and official presentation about A-State.
- Recruitment is currently collaborating with the Academic Affairs and Research on a project to ensure each admitted student will receive a personalized, handwritten note from a faculty member in the student’s academic area of interest/major.
- “Pack Preview Day” will be held on March 9, on the A-State campus. More than 7,000 invitations have been mailed to high school juniors and seniors. The event will provide students time to visit with faculty in academic facilities, attend information sessions, take a campus tour, and attend the men’s basketball game.

DEAN OF STUDENTS

Campus Recreation:

- Campus Recreation is partnering with the Office of Assessment to support a Health and Wellness Assessment Fellow. A total of 27,283 users accessed the Red WOLF Center from December 2018 through February 2019.
- The following fitness classes are offered for students: Spin, Turbokick, Abs, Yoga, Body Fit, Mixed Fit, Zumba Strong, and H.I.I.T. A total of 1,147 student participated from December 2018 through February 2019.

- The Intramural program hosted basketball, softball, arena football, indoor soccer, and volleyball for 469 student participants.
- The Fit Six Fitness Challenge, which hosted 67 students, is a month-long initiative encouraging daily workouts and fitness classes.
- Rugby secured a win against fifth ranked Lindenwood on February 9, 2019.
- The Red WOLF Center partnered with several campus and community organizations to host events in the facility.
- In connection with the University's exploration of eSports, a multi-player video game competition that is gaining popularity on college campuses, staff is identifying interested students to create the first eSports student organization.

Residence Life:

- The University mourns the passing of the longtime Director of Residence Life Patrick Dixon. Patrick worked for A-State for more than twenty years.
- The restructure in Residence Life is ongoing. Beginning July 1, 2019, Residence Life will transition from graduate student hall directors to eight full-time Residence Hall Coordinators living on campus. The annual student housing reclaim is underway and scheduled to be completed by April 1, 2019. Reclaim allows priority housing selection for current students.

Leadership Center:

- Arkansas State University partnered with the University of Arkansas to host a Greek Symposium in Little Rock in January. Higher education professionals and student leaders from four-year institutions met to discuss current issues confronting Greek Life, including hazing.
- "Join in January" showcased student organizations and offered the opportunity for students to join various student groups.
- Pack Pride Day was hosted by the Student Activities Board and Athletics in January. Students gathered in the "Wolf Den" prior to the game and enjoyed an A-State Men's Basketball victory against Appalachian State.
- Seven student leaders spent the day in Tuckerman, AR to assist with the annual Martin Luther King, Jr. service activities. This ongoing relationship with Tuckerman is a service learning opportunity through the P-20 Initiative.
- A Lunar New Year celebration was hosted in February, highlighting Asian culture.
- Ellie Stafford was crowned the 2019 Miss A-State.
- Greek student leaders and staff attended the Association of Fraternity Leaders and Values in Indianapolis, IN.
- Student Activities Board and Student Government Association leaders and staff attended the National Association for Campus Activities conference in Columbus, Ohio.
- Students and staff participated in the annual Polar Plunge benefiting the Special Olympics.
- Up Til Dawn continues to raise funds to exceed past dollars raised.

FINANCE AND ADMINISTRATION

First National Bank Arena:

- Tickets are on sale now for Monster Trucks & TobyMAC.

Facilities Management:

- The Hotel Project progresses and has maintained an anticipated completion schedule of early August 2019.
- The Johnson Controls Inc. campus energy performance contract completed the first year of performance measurement July 1, 2018. The Year 1 cost savings performance guarantee is \$877,391. The Measured and Verified Year 1 actual savings exceeded \$915,000, or in excess of 104% of the guaranteed savings.

Budget Planning/Development:

- The first phase of the state-mandated minimum wage increase to \$9.25 went into effect January 1, 2019. All temporary and part-time employee salaries were adjusted as appropriate within Banner HR and NBAJOBS.

Office of Title IX & Institutional Equity:

- Co-Presented with General Counsel Brad Phelps: Title IX training for all faculty/staff at the ASU-Beebe and ASU-Newport campuses.
- Presented on Title IX training follow-up at the Executive Team meeting for the Chancellor.
- Co-Presented with Associate General Counsel Katie Prescott: Title IX training for all staff in the Dean of Students' Office.
- Facilitated Title IX training for:
 - Sodexo staff on campus
 - Graduate Hall Directors through Residence Life
 - International Student Orientation
 - Dean of Students and staff
- Presented on Verbal and Nonverbal Consent Indicators in a First Year Experience classroom.

Environmental Health and Safety:

- Completed annual audit for storm water compliance for Facilities and the farm.
- Completed work on comprehensive laboratory safety training.
- Conducted indoor air quality (mold) training, Hazard Communication training, and storm water awareness training for Facilities Management personnel.

Human Resources:

- Open Enrollment was held for employees to make their benefit selections.

Payroll Services:

- Time Clock Plus (TCP) Integration is targeted to go-live on April 1, 2019. TCP is tentatively scheduled for three days of on-site training of managers and Payroll Department for the last week in February.
- Physical time clocks have been installed but will require configuring before pilot testing begins in early March.

Red Wolf Wellness:

- Partnerships were formed with St. Bernards and Gearhead to promote health and wellness in our community. This partnership includes a sponsorship for the University through the 2019 Get in Gear Series.
- A new online Health Promotion portal, Motivation Alliance, was launched for all full-time employees.
- A 12-Week Weight Watchers at Work Program was started on campus.

University Safety and Emergency Management:

- Conducted:
 - Site safety assessments in Fine Arts, Art Annex, and Fowler Center shops and studios
 - Disturbance–Demonstration table top exercise
 - Conducted fire alarm inspections in all residence halls
 - Conducted Cold Stress training for Facilities Management
- Completed an interactive PDF map to aid EMS response to campus.

Information and Technology:

- IT Security continues as a major focus. We are training different departments and holding open IT security training sessions each week throughout the semester.
- The Banner 9 update, training, and rollout are complete. Few minor challenges occurred and were overcome. The final piece is the Self Service Banner pages that should be in place this coming summer.
- The IT group is currently reviewing additional opportunities to move systems to the cloud (to reduce the need for specialized personnel). Steps are being taken to share backup storage and disaster recovery processes. This activity is focused on sharing and leveraging existing technical infrastructure to reduce and contain costs.

Fiscal Operations:

- Legislative Audit completed the Single Audit of federal funds in January with no adverse findings.
- A new check-in system will track students who come into the office; plans are in place to install a card tap check-in within the next two months.
- A calling campaign is in progress with a new vendor, GuidEd Solutions. The purpose of the campaign is to contact students with outstanding balances.

Contract Administration & Strategic Sourcing:

- We are in the process of developing a website for the System office as a repository for legal forms and a site for all System bids to be posted.
- Work continues with the legal office to develop legal forms to be used by departments when bringing in speakers, entertainers, etc. This will be a form explaining all legal terms and conditions.
- We are working with David Handwork and others on a Job Order Contract for the Jonesboro and System campuses.

Delta Center for Economic Development:

- Received designation as an Economic Development Administration University Center, along with a \$564,000 grant to connect the community and economic development resources of the University to communities in the Arkansas Delta.
- Signed the Year Six service agreement/contract with the Delta Regional Authority to administer the Delta Leadership Institute and Delta Leadership Network, and renewed the service agreement with Arkansas Manufacturing Solutions (AMS) to work collaboratively to assist the state's small and medium sized manufacturers with their economic development activities. The AMS agreement included a funding increase to accommodate a third AMS project engineer located at the Delta Center.
- Partnered with *Talk Business & Politics* to provide *The Compass Report*, the state's only independent economic analysis of Arkansas' top four metro areas. The report measures four leading and four current economic indicators to provide a grade for a regional economy on a quarterly basis.

University Police Department:

- Members of the department attended 4,832.5 hours of training in all areas of law enforcement during 2018. Examples include Use of Force, Bias Based Policing, Firearms Training, Racial Profiling, Behavioral Health Crisis Intervention, PPCT (Pressure Point Control Techniques), Active Shooter Response, Ethics, and Sexual Assault Investigations. Four members attended the Basic Law Enforcement Training Academy (520 hours each).
- Five newly promoted supervisors attended the 160-hour School of Law Enforcement Supervision Course provided by the Criminal Justice Institute.
- Four supervisory members attended a 40-hour Clery Act Compliance course.
- MOVE AR integration into patrol vehicles continues to expand. MOVE AR has additional functionality that we are currently working to implement, which will allow for electronic citation issuance.

Auxiliary Services:

- Residence Life Retention - Spring Residence Life 88.4% retention rate was the second highest since recordkeeping began in 2010, and 2.3% over the nine-year average.
- ASU Dining Services (Sodexo) opened Freshens, a new retail concept specializing in a healthy "fast casual" fare inspired by fresh ingredients, this fall in the Student Union Food Court.

UNIVERSITY ADVANCEMENT

Advancement Services:

- For the second quarter of the fiscal year, October 1, 2018, through December 31, 2018, the University recorded a total of 6,899 gifts and commitments from 2,977 individual donors for a total of \$1,804,520. This brings the total giving for the first half of the fiscal year to \$11,702,832. The overall giving total includes outright donations of cash, gifts-in-kind, planned gifts, and new pledges.

Alumni Relations:

- As of December 31, \$76,920 has been received from the fall Phonathon session. This is a 69 percent fulfillment rate on pledges received. The fiscal goal is \$180,000 and the spring campaign is January 31-March 13.
- Applications for the 2019 License2HOWL scholarships have been received. The committee is reviewing 350+ applications to award seven entering freshmen \$5,000 scholarships.
- Membership numbers for the Alumni Association are on the rise. As of December 31, we have 5,603 members. This is a six percent increase from June 30, 2018. A total of 1,924 memberships are the focus for the third quarter.
- The second annual Bubbles & Bingo event, benefitting the A-State Rugby Club, was a huge success. More than \$17,000 was raised for rugby.
- Alumni Day at the Races will be held on Saturday, April 6 at Oaklawn Park in Hot Springs.
- Red Wolves on the Rooftop will be held Thursday, May 2 at the ASU System office in Little Rock.
- Alumni Day at the Ballpark will be Thursday, June 13 at Redbirds Autozone Park in Memphis.

Career Services:

- 73 Students were interviewed for internships and full-time opportunities by way of Career Services hosting the following companies on campus: Spirit Fitness; AR DoT; Tiger Correctional Services; Allen Engineering; PepsiCo; Hytrol; Nucor; Walmart; and AR Fellowship.
- Career Services held three career fairs during the month of October. A total of 784 students, 123 companies, and 204 recruiters participated.
- During the fall of 2018, approximately 2,085 student contacts were made through classroom presentations, after-hours workshops, career fairs, and special events. Faculty partners invited speakers from The Washington Center and Amazon to address their classes. Students learned about internship and/or full-time opportunities.

Marketing and Communications:

- Marketing and Communications (M&C) created a campaign to highlight an increased desire for transfer students at Arkansas State. Beginning with a special event with ASU System schools to "sign" new articulation agreements on campus, M&C promoted the initiative which led to new articulations with 22 colleges or universities and on-site events at three strategic partners.
- Arkansas State University was recertified as a Bicycle Friendly University and upgraded to Silver Status, one of 59 universities in the country and one of only two in Arkansas.

- Digital Media created 43 original videos during the quarter.
- Creative Services fulfilled 380 jobs during the quarter, including the completion of promotional materials for Red Wolves Athletics.
- Social media traffic remained strong, with Facebook interaction growing at a slower pace than Twitter and Instagram. The official pages stood at 114,971 on Facebook, Twitter at 44,707, and Instagram at 13,658 on Dec. 31; all up from Dec. 31, 2017. While changes in the Facebook algorithm are leading to lower interaction on general posts, Facebook live streaming continues to grow. More than 124,600 minutes of video were viewed through the main page, highlighted by the fall commencement.
- As some social paths become less effective, the University's direct email communications, utilizing the Emma marketing platform, increase. The open rate for all emails is 51.5 percent, which includes some extremely high open rate employee benefit messages and emergency messages. Specialty products had an open rate of 49.5 percent during the quarter. According to email providers, the average open rate for higher education newsletters is 19.4 percent, so we more than double the industry standard.
- The reclassification of Arkansas State University as a Research 2 institution by Carnegie Classification highlighted the news and became a key part of messaging.

ATHLETICS

Volleyball:

- Senior outside hitter Carlisa May was named the Sun Belt Conference (SBC) Offensive Player of the Year for a third consecutive season. She was also a First Team All-Sun Belt selection, while senior setter Ellie Watkins earned Second Team honors.
- The Red Wolves accepted an invitation to compete in the National Invitational Volleyball Championship as an at-large selection in the 32-team field.

Football:

- The Red Wolves made their eighth consecutive bowl-game appearance, playing in the 2018 Arizona Bowl.
- Senior quarterback Justice Hansen was named the Sun Belt Conference's Player of the Year, senior defensive end Ronheen Bingham the Defensive Player of the Year, junior wide receiver Kirk Merritt the Newcomer of the Year, and running back Marcel Murray the Freshman of the Year. The Red Wolves also had 17 players named as All-Sun Belt Conference, which was the second most players named in school history.

Soccer:

- Sophomore forward Sarah Sodoma was named to the 2018 United Soccer Coaches All-Southeast Region Third Team.

Men's Golf:

- The Red Wolves are currently ranked among the top 19 teams in the nation by both *Golfstat* (No. 18) and *Golfweek* (No. 19).

Baseball:

- Senior first baseman Kyle MacDonald was named the Sun Belt Conference Preseason Player of the Year.

Athletics:

- Vice Chancellor for Intercollegiate Athletics Terry Mohajir was appointed to the prestigious College Football Playoff (CFP) Selection Committee.
- A-State had a school-record 232 student-athletes appear on its fall 2018 Athletics Director's Honor Roll, helping produce an all-department 3.12 GPA that was also a school record for a fall semester.
- All football premium seating areas, including the club seats and suites in the Johnny Allison Tower and the loge boxes in the north end zone, are sold out for the 2019 season.
- All sponsorship opportunities for the new football lockers in the north end zone facility have been sold.
- The Red Wolves Foundation is actively selling sponsorship opportunities for the seats that will be located in the team theatre room of the Centennial Bank Athletics Operations Center.

**Arkansas State University
Board of Trustees Report
March 8, 2019**

**Chancellor's Report
Arkansas State University-Beebe**

10th Annual Future Business Leaders of America-Phi Beta Lambda, Inc. (FBLA-PBL)

The Arkansas State University-Beebe Heber Springs campus hosted the 10th Annual FBLA-PBL Basic Training on December 7, 2018. FBLA students and their instructors from eight area high schools participated in the training with more than 135 students attending. Participating high schools were Clinton, Heber Springs, Pangburn, Quitman, Riverview, Rose Bud, Searcy, and Vilonia. This basic training prepares students for district competition. Many past participants have advanced to the state and national levels.

ASU-Beebe Student Government Association Sets 2019 Annual Priorities

The SGA Cabinet has put into place the 2019 Annual Priorities, which include the following:

1. **Improve communication of student government**

The Cabinet has implemented a bi-weekly information video, "The Vanguard View," which is shared via social media. Cabinet members are working to develop a bi-weekly newsletter that will be emailed to students by the Publicity Committee and Cabinet.

2. **Improve Organization Member Relations**

The Cabinet has decided to develop charge documents for committees to productively ensure that our ideas turn into action, to improve the student election organization and process by having polling places in different locations, to seek more funding for SGA and student operations through advocating for a student activities fee, to address the needs of members including meeting dates/times and communications, and to invest in the community development within the branches of SGA through organizational events.

3. **Address Food Insecurity on Campus**

The Cabinet will establish an ad-hoc student committee to research needs and processes for creating a food pantry on campus.

John Deere Program Wins 2018 "College of Tomorrow" Award

ASU-Beebe's John Deere Agriculture Technology program won the 2018 "College of Tomorrow" Award from John Deere, earning the highest ranking of Platinum for the fourth year in a row. The John Deere College of Tomorrow Award is a prestigious honor given to John Deere training programs across the nation. Rankings of Bronze, Silver, Gold, and Platinum may be awarded to programs, with Platinum being reserved only for those with the most exceptional programs. The programs are evaluated on a number of factors including internship, communications, and connections to businesses. There are 16 John Deere training programs across the U.S. competing for this award annually. ASU-Beebe takes great pride in the John Deere Ag Technology program being ranked the number-one John Deere program in the nation.

The Vanguard Art Pass

The Vanguard Art Pass program is an opportunity for ASU-Beebe students to access the vibrant arts and culture of the Central Arkansas region free of charge. Any currently enrolled student is allowed to enter for the chance to be selected for one (1) ticket to any ten (10) pre-selected performances in Central Arkansas. Events on the 2018-19 schedule include(d) "The Music of Star Wars" by the Arkansas Symphony Orchestra, "Steel Magnolias" at Reynolds Performance Hall at the University of Central Arkansas, and "Evita" at the Robinson Center in Little Rock, to name a few.

Leadership Scholars Field Studies

Students in the Leadership Scholars program are afforded a number of opportunities to learn about history, culture, and leadership by visiting relevant museums, locations, and events. On February 7, 2019, Chancellor Methvin was honored to accompany Leadership Scholars to a Harding University American Studies Institute Distinguished Lecture Series featuring Dr. Christine Darden, former NASA mathematician and one of the "human computers" featured in the book, "Hidden Figures," which became a 2016 hit movie of the same name. The following day, Leadership Scholars participated in a National Civil Rights Field Study in Memphis, where they visited the National Civil Rights Museum, Slavehaven Underground Railroad Museum, the Stax Museum of American Soul, and a performance of "To Kill a Mockingbird" at Theatre Memphis. The series of field studies events for the Leadership Scholars will conclude in May with a trip to Washington, D.C.

U.S. Navy Symposium Faculty Performance

ASU-Beebe faculty members performed at U.S. Navy Symposium, held on January 11-12, 2019, at George Mason University Center for the Arts in Fairfax, VA. Dr. Brent Bristow, Professor of Music, and Mary Jo Parker, Assistant Professor of Music, recently performed two pieces for saxophone and piano, including a piece dedicated to them by composer Craig Wadley entitled, "Temporal Physics." This was Dr. Bristow's eighth time performing at this annual conference event. The International Saxophone Symposium, hosted by the Navy Band, is held each year in early January, featuring two full days of free performances, lectures, and various music education opportunities. College professors and musicians from around the world come together to share music and new ideas.

Vocalist Tom Tiratto Welcomed

ASU-Beebe welcomed vocalist Tom Tiratto to the campus on February 12 for a performance that paid tribute to Frank Sinatra. This high-energy performance featured Arkansas musicians and entertained an auditorium of 373 audience members. The performance is a part of the 2018-2019 Lecture-Concert programs.

Faculty Assists in Remote Cave Rescue

ASU-Beebe business instructor, Dr. Kayla Sapkota, assisted a fellow "caver" in a remote area of Newton County on December 31. Sapkota joined other rescue team members from around the state when a caving group reported the fall and injury of one of its own team members. The team spent about 13 hours of very challenging and technical travel to bring the injured caver out to safety. Sapkota is from Dover, and has been a caver for more than ten years. She serves as the national vice president of the Cave

Research Foundation performing activities, such as cave mapping and biological inventory, with the objective of documenting cave life and habitat.

Diesel Technology Program Featured in a THV11 Spotlight:

Through a project funded by the Office of Skills Development, the Diesel Technology program on the Searcy campus is one of three programs selected statewide to be included in video footage taken to highlight the improvements being made in that program. Ken Calhoun, industry partner and Advisory Committee President, along with program instructor, Jake Selvidge, provided information about the improvements and future direction of the program.

#MYSEARCY Campaign

ASU-Beebe was very proud to support the community of Searcy with its successful Main Street Small Business Revolution Campaign. Searcy was the only city in Arkansas selected to be among the top six cities from more than 12,000 nominations across the USA, and ultimately won the competition by national vote. The city will be featured on Hulu's "Main Street" program (Season 4), featuring Ty Pennington and Amanda Brinkman of Deluxe Corporation. Deluxe Corporation will be investing \$500,000 in Searcy's small business community. ASU-Beebe and our Vanguard Community, as well as the entire ASU System, were proud to participate in the excitement this competition generated among the citizens of the area.

ASUBe Connected through Area Chambers of Commerce

In keeping with our ASUBe Connected strategic goal, ASU-Beebe faculty and staff are actively involved with the chambers of commerce serving the communities in our area. Employees routinely attend Chamber meetings and participate in events, and many recently participated in the Cabot Chamber of Commerce Membership Banquet and Jacksonville Chamber of Commerce Banquet. We look forward to upcoming community events and opportunities with the Beebe, Searcy, and Heber Springs Chambers.

**Arkansas State University
Board of Trustees Report
March 8, 2019**

**Chancellor's Report
Arkansas State University-Mountain Home**

1. Walking/Biking Trail

In December, ASUMH received notice of an award of \$76,000 from the Arkansas Department of Transportation for the creation of a walking/biking trail on the main campus. This trail was originally conceived in the 1999 Master Plan for the campus. The trail is anticipated to be approximately one mile in length. It will consist of a ten-foot wide asphalt surface with a biking lane stripe. Architect/engineering selection is underway. The total cost for design and construction is anticipated to be under \$375,000. The balance of the funding necessary to complete the project will come from the auxiliary fund (\$100,000) and the plant and loan fund (\$200,000). There is a pending planned gift that will provide funds to repay these funds in the future. Design should be completed by late 2019 with construction beginning soon afterward. Project completion is expected in early 2020.

2. The Mountain Home Charity Golf Classic

The Mountain Home Charity Golf Classic will once again benefit the ASUMH Technical Center. This year's tournament will be held on June 8 and 9 at Big Creek Country Club. There are a number of ways to participate through playing or sponsorships. The tournament is a three-person scramble which is divided into flights after the Saturday round. Lunch is served to players on both days and a dinner party is provided on Saturday night.

3. Curriculum Changes

Arkansas State University-Mountain Home is proposing several curricular changes:

- The Web Emphasis option of the Associate of Applied Science (AAS) in Information Systems Technology degree will be eliminated.
- The AAS in Workforce Technology currently serves as the umbrella for the emphasis areas of Automotive Systems Repair, Mechatronics, and Heating, Ventilation and Air Conditioning. These programs will be separated with a new AAS degree in each of the three disciplines created.
- The AAS in Information Systems Technology and the AAS in Mobile Development will be combined to create a new AAS in Cyber Security.

There will be no additional costs or staff members required to facilitate these changes.

**Arkansas State University
Board of Trustees
March 8, 2019**

**Report of the Chancellor
Arkansas State University-Newport**

Strategic Priority 1: Student Success

- ASUN was one of five schools in Arkansas selected to receive intensive coaching through Achieving the Dream, in order to implement a Holistic Student Support Model. The coaching will consist of three onsite visits and virtual meetings over the next year and a half. This training will better equip ASUN to provide comprehensive, wrap-around support to its students from recruitment through degree completion.
- The Arkansas State Assembly for the Association of Surgical Technologist Scholarship Committee selected Lindsey Brietz, a graduate of the Marked Tree Surgical Technology program, to receive the ARSA Daniel Castleberry Memorial Scholarship. This scholarship is open to any student currently enrolled in a Surgical Technology program in Arkansas. The scholarship was named in memory of former ARSA President Gennie Castleberry's son, Daniel.
- The ASUN testing center is now an approved Prometric testing location for the Certified Nursing Assistant (CNA) exam. This allows students to take the exam on-site and receive licensure from the Office of Long Term Care prior to their departure from ASUN. ASUN can now assess a student testing fee as part of the program, which will be covered by financial aid. This increases the chance that students will test at the end of their program, obtain industry-recognized credentials, and gain meaningful employment.
- ASUN held a capping and pinning ceremony on December 14. ASUN's marketing team arranged for one student, who was hospitalized, to attend the ceremony via Skype. Two members of the nursing faculty surprised the student in his hospital room and pinned him when his name was called, while members of the live audience were able to watch on the auditorium screen.
- The Agriculture Technology program has formed a new industry partnership with Syngenta and Helena Chemicals. This partnership will provide many new opportunities for our students, including the ability to actively participate in the planting, growing, and harvesting of several varieties of corn and soybeans. The activities will take place on a local farm off Highway 67, providing visibility for the Agriculture Technology program.

Strategic Priority 2: Institutional Excellence

- ASUN has implemented the Customer Relationship Management (CRM) component of Campus Nexus. This technology is more user-friendly and will make applying for admission easier for prospective students, reduce application challenges, and provide stability to target leads more efficiently.
- ASUN was featured on the American Association of Community College's Community College Spotlight page this January.

- Through a wonderful partnership with A-State, ASUN has begun Phase I of its campus security camera project. The first phase will cover parts of the Newport campus, including building entrances and exits and other key areas. Other pending security enhancements planned for this semester include access control for buildings and enhanced key controls.
- ASUN is launching a new monthly email newsletter and video campaign. “The ASUN Flyer” will include major stories/events from around the college, a “#MyASUNstory,” and tidbits of history about the college and its campuses. #MyASUNstory is a video-story featuring a student or alumnus showcasing their path from potential student to successful graduate.
- ASUN held meetings on each of its campuses seeking input from faculty, staff, and students regarding the 2019-2022 Strategic Plan. ASUN will host meetings for its service communities later this month.

Strategic Priority 3: Community Engagement

- The Arkansas Early Learning Center donated more than \$55,000 worth of dishes and supplies to ASUN’s Services Hospitality Program.
- ASUN has two newly endowed scholarships: the James and Joan Tinsley Scholarship in the amount of \$30,000; and the Edward J. Scoggins Memorial Scholarship in the amount of \$10,000.
- ASUN Applied Sciences and Economic & Workforce Development have partnered with Newport industry leaders from Arkansas Steel Associates, Granges, Riceland, Southwest Steel Processing, and Shearer’s for a Newport Industrial Maintenance certificate option. A series of classes is being offered in response to our local industry leaders’ need to have their current employees’ knowledge of Industrial Maintenance upskilled in order to meet future production goals. The Newport Industrial Maintenance Series is a great way for ASUN to showcase its responsiveness and its ability to meet community needs in terms of industry training. It is also an opportunity for ASUN to serve as a matchmaker between education and job opportunities.
- ASUN-Jonesboro is hosting the Transitions for Life and Career program organized by former Representative Mary Broadaway. The program provides Direct Care Professional (DCP) training and certification for people with intellectual and developmental disabilities.
- It is high school competition time at ASUN:
 - ASU-Newport hosted the Regional Science Olympiad, with 131 students and 16 coaches from eight schools in attendance. There were also representatives from 19 industry sponsors.
 - ASUN-Marked Tree hosted its annual Energy Control Technology Skills Competition. This competition provides high school students the opportunity to demonstrate skills and knowledge in procedures and applications, both practical and theoretical. Fourteen students from three high schools participated. Students who placed first, second, and third, respectively, received \$6,000, \$4,000, and \$2,000 scholarships to ASUN.
 - ASUN-Jonesboro hosted its annual Weld-a-thon. Fifteen area high schools sent three-person teams to compete for more than \$30,000 in prizes. Students on the top three teams received awards of \$6,000, \$4,000, and \$2,000 scholarships to ASUN, plus donated prizes including helmets, backpacks, and jackets.

ASUN Academic Program Notifications

- ASUN is reconfiguring its existing Technical Certificate in Welding to reduce the total program credit hours from 33 to 30, based on industry and advisory council feedback.
- ASUN is reconfiguring its existing Technical Certificate in Diesel Technology to reduce the total program credit hours from 42 to 38, while offering two options for students, based on their desired employment specialty.

**Arkansas State University
Board of Trustees Report
March 8, 2019**

**Report from Chancellor Debra West
Arkansas State University Mid-South**

Inactive Programs

The ASU Mid-South curriculum committee routinely examines the institution's approved program listing. Due to inefficiencies identified related to the cost of instruction versus enrollment during the most recent review, the committee has recommended two programs be placed in inactive status: the Certificate of Proficiency in Process Technology (CIP Code: 15.0699) and the Certificate of Proficiency in Marine Diesel Technology (CIP Code: 47.0616). These programs will be presented to the ADHE Coordinating Board for inactive status at the April meeting.

Information Technology (IT) Team Recognition

The Arkansas State University-Jonesboro College of Nursing and Health Professions bestows a monthly "Making a Difference" award to a person or persons within their department who has gone above and beyond the normal call of duty in their efforts to support the college or community. On January 14, ASU Mid-South was notified that its IT department had been nominated for and received this award for their work implementing the necessary technology to ensure that ASUJ's Associate of Applied Science in Nursing program's personal laptop testing systems were operational on the West Memphis campus.

Mississippi Delta Grassroots Caucus

ASU Mid-South will be hosting this year's spring meeting of The Mississippi Delta Grassroots Caucus (Delta Caucus). The Delta Caucus is a private-sector advocacy organization consisting of grassroots leaders across the eight-state Delta region. The goal of the alliance is to "promote the very good work of nonprofits, small businesses, grassroots leaders, and all the other fine organizations working in the Delta." The group primarily concentrates its efforts on issues relating to economic, racial and gender equality, healthcare, education, and diversity. The annual meeting convenes in Little Rock in the fall of each year, with a spring meeting held at various locations throughout the Delta. ASU Mid-South was their first choice for this year's spring meeting. They anticipate approximately 85 key leaders from across the region to attend.

DeltaARTS Exhibits

Through its partnership with DeltaARTS, ASU Mid-South will be hosting two different exhibits for students and the public to enjoy this semester. This is the sixth annual showing of the *Art and Soul* exhibit. Each year, new works of art by the clients of Mid-South Health Systems are featured. The exhibit opened on February 7 and will remain on display and available for purchase through March 21. April 12 is the opening of *What We Saw*, featuring the works of Jimpie Ayres and Jeanne Seagle.

Greyhound Basketball

The ASU Mid-South Greyhounds have had a remarkable season. This year's team, with only two returning players from last year's nationally fifth-ranked team, has a 20-7 record (as of February 21) with two regular season games left. The Greyhounds will host the NJCAA Region 2 Playoffs on Saturday, March 2 in the Dog House.

Black History Month Celebrations

Since 2015, ASU Mid-South has worked to expand upon its Black History Month celebration. This year's festivities began on January 31, when TRiO SSS and Student Activities traveled to the Hattiloo Theater Memphis to see the play "A Song for Coretta." Then, each week in February featured a different activity to honor the civil rights movement of yesterday, today, and the future, including an on-campus showing of the film "The Immortal Life of Henrietta Lacks" and a trip to the National Civil Rights Museum. The capstone event to this year's celebration was held on February 27 at 11:00 AM in the Reynold's Center and included a tribute to the late Dr. Marian Barr, first African-American physician in West Memphis and member of the ASU Mid-South Board of Visitors, and featured a keynote address by Ms. Elizabeth Eckford, a member of the Little Rock Nine.

Outstanding Employees Recognized

Several ASU Mid-South employees have received honors recently. Each year, ASU Mid-South allows its employees to nominate their colleagues for the National Institute for Staff and Organizational Development (NISOD) Outstanding Faculty and Outstanding Staff Awards. This year's winners were Lead Faculty for Welding, Darrell Fisher, and Director of Home Visiting Services, Brandy Ivy. In addition, ASU Mid-South's Predominantly Black Institutions Grant Director, Stephanie Krehl, was nominated for and received the John and Suanne Roueche Excellence Award.

Title III Grant Application

ASU Mid-South will be contracting with Ramona Munsell and Associates to write a Title III Strengthening Institutions Programs (SIP) Grant application. The grant, if awarded, will give ASU Mid-South approximately \$2.2 million over the course of five years. Our proposal, "Improving Instruction and Service Delivery Through Technology," will seek to improve and expand alternative delivery of instruction, develop and implement online student services, and update and strengthen our IT curriculum.

2019 Wild Game Dinner & Auction

The fourth annual Tommy Goldsby Memorial Wild Game Dinner & Auction will be held Saturday, March 9 at 6:00 PM at the Pirani Farms in Marion. This is the biggest annual fundraising event held at ASU Mid-South. Money generated from this event benefits the Goldsby Concurrent Student Scholarship Program. This year's auction includes two raffle items. The first is a restored 1990 Jeep Wrangler Sport 4WD, 2-door with a soft top and an estimated retail value of \$8,500. The second is a 7-night stay in a 2-bedroom, 2-bath ocean front unit at Eden Condominiums in Perdido Key, Florida. This item includes a \$500 Visa gift card and has a retail value of \$3,300. Raffle tickets are \$100 for the Jeep and \$50 for the vacation. You do not have to be present to win.