



Board of Trustees Meeting  
Arkansas State University System  
Thursday, June 6, 2024, at 10:00 a.m.  
Henderson State University

## Agenda

### I. Call to Order

### II. Approval of the Minutes of the Past Meetings: March 14, 2024, and April 30, 2024

### III. President's Report

### IV. Agenda

#### A. Proposed System Resolutions

1. Resolution #24-23 approving Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University to set tuition, fees, and room and board rates
2. Resolution #24-24 approving the FY2025 operating budgets and the authority to execute the budgets
3. Resolution #24-25 approving the FY2025 capital project and expense budget and the authority to execute the budget
4. Resolution #24-26 approving the ASU System to establish provisional positions for all campuses for FY2025
5. Resolution #24-27 approving the ASU System to borrow a sum of money sufficient to proceed with various critical and deferred maintenance, renovation, and other miscellaneous projects across the System
6. Resolution #24-28 approving the ASU System to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at ASU-Mountain Home
7. Resolution #24-29 approving the ASU System to proceed with ASU Three Rivers' Phase V of the Ritz Theatre Renovation Capital Project
8. Resolution #24-30 approving the ASU System to revise its Board of Visitors Policy
9. Resolution # 24-31 approving the ASU System to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy

#### B. Proposed Arkansas State University (A-State) Resolutions

1. Resolution #24-32 approving A-State to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management

2. Resolution #24-33 approving A-State to enter into agreements for private camps
3. Resolution #24-34 approving A-State to confer the Honorary Degree of Doctor of Public Service upon Nathan Larue

**C. Proposed ASU-Three Rivers Resolutions**

1. Resolution #24-35 approving ASU Three Rivers to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business
2. Resolution #24-36 approving ASU Three Rivers to enter into agreements for private camps

**D. Proposed Henderson State Resolutions**

1. Resolution #24-37 approving Henderson State to grant an easement to Entergy Arkansas, LLC
2. Resolution #24-38 approving Henderson State to enter into agreements for private camps

**V. Executive Session**

**VI. Approval of Personnel Actions**

- A. ASU System Personnel
- B. A-State Personnel
- C. ASU-Beebe Personnel
- D. ASU-Newport Personnel
- E. ASU Mid-South Personnel
- F. ASU Three Rivers Personnel
- G. Henderson State Personnel

**VII. Other Business**

**VIII. Adjournment**

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University request approval to set tuition, fees, and room and board rates.

**ISSUE:** The Board of Trustees must approve tuition, fees, and room and board rates.

**BACKGROUND:**

In order to meet the additional costs needed to fulfill its mission, the Arkansas State University System requests approval for its campuses to adjust tuition, fees, and room and board rates.

**SUMMARY OF TUITION AND MANDATORY FEE IMPACT**

The following charts were prepared in accordance with the Arkansas Division of Higher Education (ADHE) and the Southern Regional Education Board (SREB) reporting standards by calculating the impact of tuition and mandatory fees for a full-time, in-state, undergraduate student. "Full-time" is defined as an undergraduate student, who carries 15 credit hours per semester or 30 credit hours annually.

Proposed Annualized Fall 2024 Tuition and Fees: In-state Undergraduate

Inst	2023-24	FY2024-25				24-25 % Inc.
	Annualized Fall 2023 Tuition & Fees	Annualized Fall 2024		Annualized Fall 2024 Tuition & Fees	Tuition Cap	
		Tuition	Mandatory Fees			
A-State	\$9,680	\$9,360	\$740	\$10,100	N	4.3%
HSU	\$9,450	\$8,003	\$2,295	\$10,298	N	9.0%
ASUB	\$4,020	\$3,570	\$600	\$4,170	N	3.7%
ASUMH	\$3,960	\$3,390	\$750	\$4,140	N	4.5%
ASUMS	\$4,440	\$4,680	\$0	\$4,680	N	5.4%
ASUN	\$3,900	\$3,450	\$690	\$4,140	N	6.2%
ASUTR	\$4,460	\$3,420	\$1,310	\$4,730	N	6.1%

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ARKANSAS STATE UNIVERSITY**

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester 15 ssch	per ssch	Semester 15 ssch	per ssch
In-state Undergraduate	\$4,485.00	\$299.00	\$4,680.00	\$312.00
Out-of-state Undergraduate	8,280.00	552.00	8,700.00	580.00
In-state Graduate	5,445.00	363.00	5,715.00	381.00
Out-of-state Graduate	9,975.00	665.00	10,470.00	698.00
International Undergraduate	8,280.00	552.00	8,700.00	580.00
International Graduate	9,975.00	665.00	10,470.00	698.00
International Doctoral	12,480.00	832.00	13,110.00	874.00
In-state Doctoral	6,240.00	416.00	6,555.00	437.00
Out-of-state Doctoral	12,480.00	832.00	13,110.00	874.00
International A-State Online Undergraduate	3,900.00	260.00	4,005.00	267.00
International A-State Online Graduate	4,950.00	330.00	4,950.00	330.00
In-state Degree Centers	3,570.00	238.00	3,750.00	250.00
Out-of-state Degree Centers	7,380.00	492.00	7,755.00	517.00
Colleges of Business, Nursing & Health Professions, Sciences & Mathematics, and Engineering				
Tuition Differential Undergraduate		26.00		27.00
Tuition Differential Graduate		62.00		65.00
Tuition Differential Doctoral		70.00		74.00
A-State Online Undergraduate		236.00		242.00
A-State Online Graduate		300.00		300.00
A-State Online MBA		474.00		474.00
International A-State Online MBA		521.00		521.00
A-State Online Doctoral (EdD)		416.00		437.00
International A-State Online Doctoral (EdD)		458.00		481.00

**EXECUTIVE SUMMARY**

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A-State Online Doctor of Nursing Practice (DNP)	\$416.00	\$510.00
International A-State Online Doctor of Nursing Practice (DNP)	458.00	561.00
A-State Online Master of Science in Nursing/Post Master's Certificate in Psychiatric Mental Health Nursing (MSN/PMC PMHNP)	0.00	460.00
International A-State Online Master of Science in Nursing/Post Master's Certificate in Psychiatric Mental Health Nursing (MSN/PMC PMHNP)	0.00	506.00
A-State Online Master of Science in Nursing/Post Master's Certificate in Family Nurse Practitioner & Adult Gerontology Acute Care Nurse Practitioner (MSN/PMC FNP & AGACNP)	300.00	330.00
International A-State Online Master of Science in Nursing in Family Nurse Practitioner/Post Master's Certificate in Family Nurse Practitioner and Adult Gerontology Acute Care Nurse Practitioner (MSN/PMC FNP & AGACNP)	330.00	363.00

**Mandatory Fee(s) Revisions** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
Athletic Fee	\$22.00	\$23.00

**Miscellaneous Fee(s) Revisions** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
Autonomy Through Leadership, Advocacy and Service (A.T.L.A.S.) per course fee	\$0.00	\$2,500.00

**Residence Rates** (effective Fall 2024, unless otherwise noted)

	<u>Double</u>		<u>Single</u>	
	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>
Arkansas	\$2,550.00	\$2,600.00	\$3,200.00	\$3,300.00
Kays	2,550.00	2,600.00	3,200.00	3,300.00
University	2,550.00	2,600.00	3,200.00	3,300.00
Northpark Quad	N/A	N/A	3,200.00	3,300.00

**EXECUTIVE SUMMARY**

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	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>
Living Learning Community	N/A	\$2,600.00	\$3,200.00	\$3,300.00
Greek Housing	2,550.00	2,600.00	3,200.00	3,300.00

	<u>Current</u>	<u>Proposed</u>
Collegiate Park 2-2 Apartment	\$3,050.00	\$3,100.00
Collegiate Park 2-1 Apartment	2,800.00	2,850.00
Collegiate Park 4 - Townhouse	2,800.00	2,850.00
Collegiate Park 4 - Flat	2,700.00	2,750.00
Red Wolf Den 2-1 Apartment	2,900.00	2,950.00
Red Wolf Den 3-1 Apartment	2,700.00	2,750.00
Red Wolf Den 4-2 Apartment	2,800.00	2,850.00
Village 1 Bedroom	3,150.00	3,200.00
Village 2 Bedroom	3,650.00	3,700.00
Village 2 Bedroom Split	1,825.00	1,850.00
Village 2 Bedroom W/D	3,850.00	3,900.00
Village 2 Bedroom W/D Split	1,925.00	1,950.00
Village 3 Bedroom	4,150.00	4,200.00
Village 3 Bedroom Split	1,383.00	1,400.00
Village 2 Bedroom Fully Furnished	4,150.00	4,200.00
Village 2 Bedroom Fully Furnished – Split	2,075.00	2,100.00
Village Aspen	1,352.00	1,400.00

**Miscellaneous Residence Fees** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
Zimmer Properties Renter's Insurance (\$5/month - \$25/semester)	\$0.00	\$25.00

**Board Rates** (effective Fall 2024, unless otherwise noted)

Unlimited Access

Current:	5 Day + \$400.00	\$2,265.00	7 Day + \$300.00	\$2,260.00	7 Day + \$450.00	\$2,350.00
Proposed:	5 Day + \$400.00	\$2,385.00	7 Day + \$300.00	\$2,385.00	7 Day + \$450.00	\$2,475.00

## EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

### Block Meal Plans

Current	150M + \$500.00	\$1,930.00	115M + \$700.00	\$1,830.00	All Flex	\$1,780.00
Proposed	150M + \$500.00	\$2,030.00	115M + \$700.00	\$1,915.00	All Flex	\$1,875.00

### Commuter

Commuter Flex Plan \$150.00

## ARKANSAS STATE UNIVERSITY-BEEBE

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Cleburne County (Heber Springs Campus only)	\$1,620.00	\$108.00	\$1,680.00	\$112.00
In-state Undergraduate	1,710.00	114.00	1,785.00	119.00
Out-of-state Undergraduate	2,850.00	190.00	2,970.00	198.00
International Undergraduate	2,850.00	190.00	2,970.00	198.00
Off-campus Centers	1,725.00	115.00	1,800.00	120.00

**Board Rates** (effective Fall 2024)

### Block Meal Plans

Current: 17 Meal All Access + \$75 Flex \$1,600.00

Proposed: 17 Meal All Access + \$75 Flex \$1,675.00

## ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
In-state Undergraduate	\$1,635.00	\$109.00	\$1,695.00	\$113.00
Out-of-state/International Undergraduate	2,550.00	170.00	2,610.00	174.00

**EXECUTIVE SUMMARY**

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**Mandatory Fee(s) Revisions** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
Campus Safety and Security Fee (per ssch)	\$1.00	\$3.00

**Miscellaneous Fee(s) Revisions** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
CIS Lab Fee (per course)	\$40.00	\$25.00

**ARKANSAS STATE-UNIVERSITY-NEWPORT**

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester 15 ssch	per ssch	Semester 15 ssch	per ssch
In-state Undergraduate	\$1,605.00	\$107.00	\$1,770.00	\$115.00
Out-of-state Undergraduate	2,505.00	167.00	2,625.00	175.00
Prison Education Program	1,920.00	128.00	2,040.00	136.00
Out-of-state Performance Scholarship Students	1,605.00	107.00	1,770.00	115.00

**Residence Rates** (per semester, effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
McDougal Street Apartments	\$1,300.00	\$1,400.00
Housing Deposit	0.00	100.00

**Board Rates** (per semester, effective Fall 2024)

	<u>Current</u>	<u>Proposed</u>
<u>Block Meal Plans</u>		
10 Meal Plan	\$500.00	\$550.00



## EXECUTIVE SUMMARY

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### Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
Registered Nursing Program Fee	\$450.00	\$475.00
Practical Nursing Program Fee	400.00	425.00
Surgical Technology Program Fee	400.00	425.00
EMT Lab Fee	100.00	125.00
CNA Program Fee	200.00	225.00
Radiologic Technology Program Fee	0.00	300.00
Prison Education Program Fee	0.00	150.00

### Testing Fees (effective Fall 2024)

	<u>Current</u>	<u>Proposed</u>
Amatrol Virtual Learning Fee	\$0.00	\$300.00
Agricultural License Fee	0.00	70.00
ECT Certification Course Fee	0.00	30.00

## ARKANSAS STATE UNIVERSITY MID-SOUTH

### Tuition (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
In-district	\$1,905.00	\$127.00	\$2,010.00	\$134.00
Out-of-district	2,220.00	148.00	2,340.00	156.00
Out-of-state Surrounding Counties in MS/TN	2,220.00	148.00	2,340.00	156.00
Out-of-state	2,850.00	190.00	3,015.00	201.00
International Students	5,205.00	347.00	5,505.00	367.00

### Miscellaneous Fee(s) Revisions (per course rates, effective Fall 2024)

	<u>Current</u>	<u>Proposed</u>
Commercial Driver Training Testing Fee	\$92.00	\$105.00
Information Systems Technology Lab Fees	885.00	950.00
Paramedic Program Student Materials Fees	253.00	150.00
Paramedic Program Lab Fees	250.00	230.00
Paramedic Program Certification Exam Fees	160.00	560.00
Paramedic Program Background Check Fees	107.00	50.00
Paramedic Program Insurance Fees	75.00	80.00

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ARKANSAS STATE UNIVERSITY THREE RIVERS**

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester 15 ssch	per ssch	Semester 15 ssch	per ssch
In-state Undergraduate	\$1,635.00	\$109.00	\$1,710.00	\$114.00
Out-of-state Undergraduate	2,010.00	134.00	2,085.00	139.00

**Mandatory Fee(s) Revisions** (effective Fall 2024)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee (per ssch)	\$5.00	\$7.00
Building Use Fee (per ssch)	10.00	12.00

**Miscellaneous Fee(s) Revisions** (effective Fall 2024)

	<u>Current</u>	<u>Proposed</u>
Nursing Fee (per semester)	\$665.00	\$700.00

**Residence Rates** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>	<u>Proposed</u>
East Hall (HSU)	\$2,700.00	\$2,350.00

**HENDERSON STATE UNIVERSITY**

**Tuition** (effective Fall 2024, unless otherwise noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester 15 ssch	Per ssch	Semester 15 ssch	Per ssch
Undergraduate In-state	\$3,705.00	\$247.00	\$4,005.00	\$267.00
Undergraduate Out-of-state	5,085.00	339.00	5,490.00	405.00
Graduate In-state	4,725.00	315.00	5,100.00	340.00
Graduate Out-of-state	6,540.00	436.00	7,065.00	471.00
MBA Online Program	5,250.00	350.00	5,670.00	378.00
MSN Online	6,525.00	435.00	7,050.00	470.00

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**Mandatory Fee(s) Revisions (effective Fall 2024, unless otherwise noted)**

	<u>Current</u>	<u>Proposed</u>
Infrastructure Fee (per ssch)	\$8.00	\$16.00

**Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)**

	<u>Current</u>	<u>Proposed</u>
Public Safety Fee (per ssch, on campus)	\$0.00	\$9.00
Online Fee	30.00	45.00
School of Nursing (UG)	16.00	26.00
MAT Orientation (EDU 6460)	0.00	120.00
MAT Special Education Orientation	0.00	120.00
Undergraduate Graduation Fee	50.00	100.00
Graduate Graduation Fee	70.00	140.00
Late Payment Fee	0.00	25.00
Flight Instructor Fee	45.25	65.00
Commercial Multi-engine Add-on Course	0.00	6,452.00
Tailwheel Course	0.00	1,985.00
CFI-Spin Training Endorsement	0.00	335.00

**Board Rates**

Meal Plans

Current: 19 meal plan plus \$75 DCB \$1,870.00

Proposed: 17 meal plan plus \$125 DCB \$1,850.00

Current: 15 meal plan plus \$200 DCB \$1,850.00

Proposed: 10 meal plan plus \$175 DCB \$1,500.00

Summer Block Meal Plans

Current: 30 Meal Plan, \$310.00; 60 Meal Plan, \$580.00

Proposed: 45 Meal Plan, \$500.00

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**Residence Rates (effective Fall 2024, unless otherwise noted)**

	<u>Double</u>		<u>Single</u>	
	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>
East Hall	\$2,350.00	\$2,350.00	\$3,150.00	\$3,150.00
West Hall	2,350.00	2,350.00	3,150.00	3,150.00
Smith Hall	1,800.00	1,800.00	2,100.00	2,100.00
Sturgis Hall	2,350.00	2,350.00	3,150.00	3,150.00

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the tuition, fees, and room and board rates for Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University are approved as stated herein.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

## **EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** The Arkansas State University System (System) requests approval of the FY2025 operating budgets and the authority to execute these budgets during the fiscal year.

**ISSUE:** Each fiscal year, the Board of Trustees must approve the operating budgets of the System.

## **BACKGROUND:**

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital-related expenditures. Moreover, the budget establishes sound fiscal policy, by which the University manages its annual fiscal affairs.

### **ARKANSAS STATE UNIVERSITY:**

The Arkansas State University (A-State) FY2025 operating budget was developed through the efforts of the University's Executive Budget Council and shared with the Chancellor's Cabinet, which has representation from all its constituent groups across campus.

The budget will include \$59.7 million in state appropriation funds (Categories "A" and "B"), \$9.3 million in Educational Excellence Trust Fund monies, tuition revenues based on flat enrollment and a 4.3% tuition and mandatory fee increase. In addition, A-State will be offering an Optional Voluntary Retirement Incentive Plan (OVRIP), of which 17 faculty and 21 staff have already agreed to take part in.

Funds were allocated to the following categories:

- Faculty promotions;
- A 2% merit raise for faculty and non-classified employees;
- A 10% increase in graduate assistant stipends; and
- Software for Accreditation and Assessment purposes.

The A-State budget for FY2025 is \$183,391,893 for Educational and General Operations, and \$37,762,181 for Auxiliary Operations.

## **EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

### **ARKANSAS STATE UNIVERSITY-BEEBE:**

The FY2025 operating budget for Arkansas State University-Beebe (ASUB) was developed using a "One College" collaborative budget process that included budget managers across all campuses, ensuring that all departments and locations were represented. The Shared Governance committee, which includes representatives from the faculty and staff senates and the Student Government Association, reviewed and endorsed departmental and program budget requests. ASUB continued a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

The FY2025 operating budget includes the following major revenue sources: \$11,645,791 in state appropriation funds; \$2,312,204 in Educational Excellence Trust Funds; and \$801,945 in Workforce 2000 funds. Due to uncertainty in enrollment forecasts for FY2025, a tuition and fee revenue of \$9,978,564 is anticipated. This is based on a 3.6% increase in tuition rates and assuming a flat enrollment, compared to the FY2024 estimated actual enrollment.

ASUB was able to provide a \$1,500 + 2% COLA increase to all faculty and staff for FY2025, through natural attrition, rigorous review of open positions, a 3.6% increase in tuition rates, and reallocation of departmental funds, based on a thorough review of departmental expenses and institutional priorities.

The ASUB budget for FY2025 is \$27,903,706 for Educational and General Operations, and \$1,879,278 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted revenue and expenses of approximately 3.45%, as compared to the FY2024 budget.

### **ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:**

Arkansas State University-Mountain Home (ASUMH) developed the FY2024-2025 Operating Budget through an integrated planning, assessment, and budgeting process, with the institution's long-range goals serving as the overarching guide for decision-making and resource allocation.

The FY2025 budget for ASUMH will include \$3,695,854 in state appropriation funds and Workforce 2000 Funds of \$823,929. Tuition revenues of \$4.8 million are based on a \$4.00 per-credit-hour tuition increase, a \$2.00 per-credit-hour Access and Security fee increase, and a decrease in the per course fee for the Computer Information System classes.

## **EXECUTIVE SUMMARY**

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Resources were changed or allocated in the following categories:

- A \$500 + 1% raise for faculty and staff;
- The minimum rate of pay for all full-time positions was increased to \$13.50 per hour;
- Implementation of an organizational structure review added eight new positions and eliminated seven; and
- The Marine Manufacturing faculty position was shifted from grants funding to E&G.

The ASUMH budget for FY2025 is \$11,672,033 for Educational and General Operations, and \$330,000 for Auxiliary Operations.

### **ARKANSAS STATE UNIVERSITY MID-SOUTH:**

In close collaboration with departmental budget managers, the Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council developed the Educational and General Operating Budget for FY2025.

The FY2025 budget for ASU Mid-South will include \$7.7 million in state appropriation funds. Category "A" of RSA Funds will total \$5.5 million, and Workforce 2000 Funds are budgeted at \$2.2 million. Tuition revenues of \$2.59 million are based on a 1% enrollment decline and a requested 5.13% tuition increase.

ASU Mid-South's key initiatives for FY2025 are as follows:

- Providing a minimum of a 1% COLA raise for all eligible employees;
- Supporting the faculty rank-and-promotion program;
- Raising minimum salary levels for all full-time employees to \$14.50/hour;
- Launching softball and e-Sports programs;
- Supporting professional development and training for faculty and staff; and
- Marketing a "last-dollar" scholarship pilot program for eligible Crittenden County residents.

The Arkansas State University Mid-South budget for FY2025 is \$13,193,300 for Educational and General Operations, and \$692,000 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted expenses of \$400,000, or 3%, compared to our FY2024 budget.

## **EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

### **ARKANSAS STATE UNIVERSITY-NEWPORT:**

Arkansas State University-Newport (ASUN) conducted a collaborative budgeting process that allowed for prioritization of requests under a strategic budget model for FY2025. As the College looks to expand its degree offerings to stimulate regional economic growth, ASUN is highly focused on controlling expenses to ensure that the College meets the needs of its students. Inflation continues to have a significant impact on prices, and it increases the cost of supplies and services required for operations. To account for the operational cost increases, yet still maintain a high level of affordability, ASUN held its overall request for tuition and mandatory fee increases to 6.2%. This allows the College to provide cost-of-living increases and a productivity bonus structure to employees, maintain the highest quality levels in the classroom, and still provide an affordable cost of attendance.

Key initiatives are as follows:

- Cost-of-living increases of 1% for faculty and staff;
- Addition of new faculty positions to support new degree offerings in high-demand programs;
- Continuation of a performance bonus program for all full-time employees of up to 2%, based on Key Performance Indicators;
- Evaluation of productivity for academic programs and staff reorganization has resulted in the elimination of two positions (staff and faculty), providing an annual cost savings of \$152,000;
- Allocation for deferred maintenance in the amount of \$150,000;
- Increase in the utilities budget of \$40,000, to account for rate increases; and
- Increase in the budget for property insurance in the amount of \$60,000.

ASUN will continue to place an emphasis on the ambitious goals set forth in its 2023-2027 Strategic Plan, in order to effect student retention and completion, as well as to stimulate regional economic development.

The ASUN FY2025 budget is \$17,917,343 for Educational and General Operations, and \$1,219,000 for Auxiliary Operations.

### **ARKANSAS STATE UNIVERSITY THREE RIVERS:**

The FY2025 operating budgets for Arkansas State University Three Rivers (ASUTR) were submitted by department managers. Cabinet-level officials met several times to discuss budgeted initiatives. Draft versions were presented to the campus Effectiveness Committee as the FY2025 budget was formulated.



## **EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

Tuition and mandatory fees increased \$9 per credit hour, or 6.1%. A \$2 increase in Academic Excellence fees partially funds the faculty salary base increases for FY2025.

Other highlights of the FY2025 budget include the following:

- Baseball and softball sports programs will continue in FY2025 (no other sports have been added);
- Budgeted salaries include a salary base increase for faculty;
- One new academic program will be added (the Paramedic/EMT program will begin in Spring 2025); and
- The Cosmetology program will be eliminated after the Fall 2024 semester.

The Arkansas State University Three Rivers budget for FY2025 is \$9,315,062 for Educational and General Operations, and \$760,820 for Auxiliary Operations.

### **HENDERSON STATE UNIVERSITY:**

The FY2025 operating budget for Henderson State University (HSU) was developed using a collaborative budget process that included budget managers from across all colleges, ensuring that all departments and programs were represented. The proposed FY2025 budget was presented to the entire campus community. Faculty and staff representatives were allowed to review the budget and were given an opportunity to provide feedback on departmental and program budget requests. HSU continues a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

The FY2025 operating budget includes the major revenue source of \$22,640,844 in state appropriation funds. Due to uncertainty in enrollment forecasts for FY2025, a tuition and fee revenue of \$17,001,816 is anticipated, based on a 10% decrease in enrollment, compared to the FY2024 estimated actual enrollment.

HSU was unable to provide a COLA increase to faculty and staff for FY2025. After a rigorous review of natural attrition, current open positions, reallocation of departmental funds based on a thorough review of departmental expenses and institutional priorities, and an 8% increase in tuition rates, it was determined that an across-the-board raise for HSU personnel wasn't economically feasible for FY2025.

The HSU proposed budget for FY2025 is \$35,438,815 for Educational and General Operations, and \$16,775,870 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted revenue and expenses of approximately 1%, as compared to the FY2024 budget.

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ARKANSAS STATE UNIVERSITY SYSTEM:**

The Arkansas State University System Office is funded as a non-formula entity with an FY2025 operating budget of \$4,861,913, of which \$2,871,417 is categorized as state appropriation, and \$1,990,496 coming from other sources, including institution and Foundation support.

After determining availability of revenues, the President may approve requests for one-time bonus plans and additional salary plans for FY2025.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System operating budgets and salary adjustment plans are approved, and authority is granted to execute the budgets in the amount of \$303,694,065 for Educational and General Operations, and \$59,419,149 for Auxiliary Operations.



Robert G. Rudolph Jr., Secretary



Christy Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:**

The Arkansas State University System (System) requests approval of its FY2025 capital project and expense budget and the authority to execute the budget during the fiscal year.

**ISSUE:**

Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the System.

**BACKGROUND:**

- As the System has a significant investment in its plant and capital, it is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the System includes a total of 2,341 land acres and 384 buildings, comprising 7,126,479 square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects or deferred maintenance needs.
- The System currently contains \$368.8 million in total deferred maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Division of Higher Education.
- The proposed ASU System FY2025 capital project and expense budget is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System's FY2025 capital project and expense budget is approved and authority is granted to execute the budget.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair



## Capital Project Plans

		FY2024			FY2025			
		Total Projected Cost	Total Funds Available	Total Projected Expenditures	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
<b>ASU-Jonesboro</b>								
<b>Projects:</b>								
Southern Tenant Farmers Museum	Renovation	\$1,916,383	\$1,916,383	\$1,916,383	\$0	\$0	Design Phase	Grant Funds, University Match
Windgate Art and Innovation Center	New	0	0	0	25,057,080	25,057,080	Design Phase	Private Funds, University Match
Loop Trail Phase 3 and 4	New	1,149,353	1,149,353	1,149,353	0	0	Construction Phase	Grant Funds, University Match
<b>Project Total</b>		<b>\$3,065,736</b>	<b>\$3,065,736</b>	<b>\$3,065,736</b>	<b>\$25,057,080</b>	<b>\$25,057,080</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
IT Related Projects	Ongoing	2,077,745	2,077,745	2,077,745	2,715,113	2,715,113	In Process	University Reserves
<b>Equipment Total</b>		<b>2,077,745</b>	<b>2,077,745</b>	<b>2,077,745</b>	<b>2,715,113</b>	<b>2,715,113</b>		
<b>Projects Under Review, Not Funded:</b>								
N/A								
<b>Project Under Review, Not Funded, Total</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		
<b>Total</b>		<b>\$5,143,481</b>	<b>\$5,143,481</b>	<b>\$5,143,481</b>	<b>\$27,772,193</b>	<b>\$27,772,193</b>		
<b>ASU-Beebe</b>								
BloodWorth Nursing Expansion/Remodel	Construction	\$1,979,960	\$1,979,960	\$275,000	\$1,704,960	\$1,704,960	In Process	Federal Grant/Reserves
Student One Stop	Remodel	\$526,097	\$550,000	\$526,097	\$0	\$0	Completed	Federal Grant/Reserves
<b>Project Total</b>		<b>\$2,506,057</b>	<b>\$2,529,960</b>	<b>\$801,097</b>	<b>\$1,704,960</b>	<b>\$1,704,960</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
ERP System (Banner)	Software	650,000	741,085	741,085	0	0	Completed	Institutional Reserves
Vet Tech HVAC Replacement	HVAC	160,000	160,000	80,000	80,000	80,000	In Process	Institutional Reserves
<b>Equipment Total</b>		<b>\$810,000</b>	<b>901,085</b>	<b>821,085</b>	<b>\$80,000</b>	<b>\$80,000</b>		
<b>Projects Under Review, Not Funded:</b>								
State Hall	Renovation	3,293,000	0	0	3,593,000	150,000	Not Yet Started	Not Yet Identified
Owen Center	Renovation	4,172,000	0	0	4,472,000	150,000	Not Yet Started	Not Yet Identified
<b>Project Under Review, Not Funded, Total</b>		<b>\$7,465,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,065,000</b>	<b>\$300,000</b>		
<b>Total</b>		<b>\$10,781,057</b>	<b>\$3,431,045</b>	<b>\$1,622,182</b>	<b>\$9,849,960</b>	<b>\$2,084,960</b>		
<b>ASU-Mountain Home</b>								
Walking/Biking Trail - Phase II Lighting & Landscaping	New	\$450,000	\$450,000	\$19,900	\$430,000	\$430,000	Planning	Grant, University Reserves
Tech Center Addition/Renovation	Renovation	\$880,177	\$880,177	\$880,177	\$0	\$0	Complete	Grant, University Reserves
Gotaas Hall Renovation & Expansion	Renovation				\$6,000,000	\$6,000,000	Planning	Federal Grant
<b>Project Total</b>		<b>1,330,177</b>	<b>1,330,177</b>	<b>900,077</b>	<b>6,430,000</b>	<b>6,430,000</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
Phone System	New				150,000	150,000	Planning	University Reserves
ERP System (Banner)	Software	750,000	750,000	50,000	50,000	50,000	In Process	University Reserves
<b>Equipment Total</b>		<b>750,000</b>	<b>750,000</b>	<b>50,000</b>	<b>200,000</b>	<b>200,000</b>		
<b>Projects Under Review, Not Funded:</b>								
Digital Signage	New	250,000	250,000	0	250,000	0	Planning	Donations/University Reserves
<b>Project Under Review, Not Funded, Total</b>		<b>250,000</b>	<b>250,000</b>	<b>0</b>	<b>250,000</b>	<b>0</b>		
<b>Total</b>		<b>\$2,330,177</b>	<b>\$2,330,177</b>	<b>\$950,077</b>	<b>\$6,880,000</b>	<b>\$6,630,000</b>		

## Capital Project Plans

		FY2024			FY2025			
Project Name	Project Type	Total Projected Cost	Total Funds Available	Total Projected Expenditures	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
<b>ASU Mid-South</b>								
<b>Projects:</b>								
FedEx Aviation Maintenance Building	Renovation	\$1,775,000	\$1,775,000	\$500,000	\$0	\$0	Substantially Complete	FBI Grant & Reserves
Reynolds Center/University Center Chiller Project	Renovation	\$1,966,000	\$1,966,000	\$1,966,000	\$0	\$0	Substantially Complete	Endowment, HEERF & Reserves
<b>Project Total</b>		<b>3,741,000</b>	<b>3,741,000</b>	<b>2,466,000</b>	<b>0</b>	<b>0</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
N/A		0	0	0	0			
<b>Equipment Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Projects Under Review, Not Funded:</b>								
Baseball/Softball Complex	New Construction	\$5,000,000	\$0	\$0	\$0	\$0	Not Started	Donations
<b>Project Under Review, Not Funded, Total</b>		<b>\$5,000,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		
<b>Total</b>		<b>\$8,741,000</b>	<b>\$3,741,000</b>	<b>\$2,466,000</b>	<b>\$0</b>	<b>\$0</b>		
<b>ASU-Newport</b>								
Center for Health Sciences (Newport)	New			\$0	\$10,000,000	\$7,494,000	Design	Federal & Private
Wayfinding Signage	Renovation	\$20,000	\$20,000	\$0	\$0	\$0	Completed	University Reserves
Exterior Signage and Wayfinding	New/Replacement	\$100,000	\$100,000	\$57,280	\$0	\$0	Completed	University Reserves
ASUN Memorial Trail Phase 1 Newport	Improvements	\$172,000	\$172,000	\$66,354	\$0	\$0	Completed	Grant/University Funds
ASUN Memorial Trail Phase 2 Newport	Improvements	\$140,000	\$140,000	\$0	\$140,000	\$140,000	Design	Grant/University Funds
ASUN Memorial Trail Phase 1 Marked Tree	Improvements	\$130,000	\$130,000	\$12,705	\$130,000	\$130,000	Design	Grant/University Funds
Security Camera System (Jonesboro, Marked Tree)	New	\$40,000	\$40,000	\$0	\$0	\$0	Completed	University Reserves
Center for the Fine Arts Parking Lot Repaving (Newport)	Repair			\$100,000	\$490,000	\$490,000	Construction	University Reserves
<b>Project Total</b>		<b>602,000</b>	<b>602,000</b>	<b>236,339</b>	<b>10,760,000</b>	<b>8,254,000</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
N/A								
<b>Equipment Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Projects Under Review, Not Funded:</b>								
Marked Tree Campus Nursing Building Remodel	Renovation				1,850,000	0	Conceptual	Grant Funds
Jonesboro Campus One Stop Remodel	Renovation				750,000	0	Conceptual	Grant/Private/Reserves
<b>Project Under Review, Not Funded, Total</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>		
<b>Total</b>		<b>602,000</b>	<b>602,000</b>	<b>236,339</b>	<b>10,760,000</b>	<b>8,254,000</b>		
<b>ASU Three Rivers</b>								
Ritz Theater Renovation - Phase IV	Renovation	\$1,261,977	\$1,261,977	\$663,263	\$1,261,977	\$598,714	In Process	ANCRC grant funds
Ritz Theater Renovation - Phase V	Renovation				\$1,200,000	\$0	Grant request submitted	ANCRC grant funds
New Nursing Building	New Construction	\$8,000,000	\$8,000,000	\$420,000	\$8,000,000	\$7,580,000	Design	Federal HHS grant
<b>Project Total</b>		<b>9,261,977</b>	<b>9,261,977</b>	<b>1,083,263</b>	<b>10,461,977</b>	<b>8,178,714</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
N/A								
<b>Equipment Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Projects Under Review, Not Funded:</b>								
C-Building Renovations - Baseball		200,000	200,000	200,000			Mostly complete	University Reserves
C-Building Renovations - Softball					100,000	100,000	Design	University Reserves
Workforce Renovations		\$0	\$0	\$0	\$300,000	\$0	Design	Not Yet Identified
<b>Project Under Review, Not Funded, Total</b>		<b>\$200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>400,000</b>	<b>100,000</b>		
<b>Total</b>		<b>9,461,977</b>	<b>9,461,977</b>	<b>1,283,263</b>	<b>10,861,977</b>	<b>8,278,714</b>		
<b>Henderston State University</b>								
Reynolds Chemistry Lab					\$850,000	\$850,000	Not yet started	Insurance
Caddo Center - Student Facing Services Building	Renovation	\$4,002,753	\$1,190,861	\$2,591,606			In Process	ANCRC grant funds
<b>Project Total</b>		<b>4,002,753</b>	<b>1,190,861</b>	<b>2,591,606</b>	<b>2,750,000</b>	<b>2,750,000</b>		
<b>Major Equipment and IT-related purchases (over \$500K)</b>								
N/A								
<b>Equipment Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>Projects Under Review, Not Funded:</b>								
Smith Hall		\$0	\$0	\$0	\$400,000	\$0	Not yet started	Application for ANCRC grant funds has been completed
Russell Fine Arts		\$0	\$0	\$0	\$800,000	\$0	Not yet started	Application for ANCRC grant funds has been completed

## Capital Project Plans

		FY2024			FY2025			
Project Name	Project Type	Total Projected Cost	Total Funds Available	Total Projected Expenditures	Total Projected Cost	Total Funds Available	Current Status	Funding Source(s)
Mooney Hall		\$0	\$0	\$0	\$700,000	\$0	Not yet started	Application for ANCRC grant funds has been completed
<i>Project Under Review, Not Funded, Total</i>		\$0	\$0	\$0	\$1,900,000	\$0		
<b>Total</b>		4,002,753	1,190,861	2,591,606	4,650,000	2,750,000		
<b>Grand Total Excluding Projects Under Review Projects</b>								
		\$ 24,509,700	\$ 21,721,711	\$ 11,144,118	\$ 57,164,017	\$ 52,374,754		
Equipment & IT		\$ 3,637,745	\$ 3,728,830	\$ 2,948,830	\$ 2,995,113	\$ 2,995,113		
<b>Total</b>		\$ 28,147,445	\$ 25,450,541	\$ 14,092,948	\$ 60,159,130	\$ 55,369,867		



## 2025 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: **Projects over \$50,000 are capitalized.** The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

ASU-Jonesboro			
2020 Facilities Condition Index:	34%	University Average:	62%
E&G Replacement Value:	\$422,136,158		
Cumulative Deferred Maintenance Budget Set Aside:	\$ 6,277,532		
YTD Expenditures	\$ -		
Year-End Projected Expenditures	\$ -		
Projected Variance	\$ 6,277,532		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 2,500,000		
Planned Maintenance Projects			
Chilled Water Loop Upgrades (Windgate)	Renovation	\$ 2,200,000	Capital Renewal Fund
Student Union Roofing Replacement Phase 2 of 2	Renovation	1,275,000	Revolving Energy Loan Fund
Ed Comm Building Roof (Prior FY Project)	Renovation	881,279	Revolving Energy Loan Fund
LSW Elevator Retrofit	Renovation	750,000	Capital Renewal Fund
Miscellaneous Deferred Maintenance (for individual projects under \$50,000) FY24	Renovation	653,068	E & G Deferred Maintenance
HPESS Cooling Tower Replacement	Renovation	540,000	Capital Renewal Fund
College of Business Roof	Renovation	523,000	Capital Renewal Fund
Collegiate Park HVAC Unit Replacement Phase 6 of 6	Renovation	320,000	Capital Renewal Fund
Griffin House & Stem ROTC Boiler Replacement	Renovation	240,000	Capital Renewal Fund
University Hall Fan Coil Replacements phase, 1 of 5	Renovation	225,000	Capital Renewal Fund
Arkansas Hall Fan Coil Replacements, phase 1 of 5	Renovation	225,000	Capital Renewal Fund
FNBA Parking Lot G & H Overlay; includes adjacent access road	Renovation	210,000	Capital Renewal Fund
Library and Museum Fire Alarm Replacement Phase 2	Renovation	193,200	Capital Renewal Fund
College of Education & Communications ADA Restroom Renovations	Renovation	150,000	Capital Renewal Fund
Village Apartments Roof Shingle Replacement	Renovation	110,000	Capital Renewal Fund
FY 25 Campus Learning Space Renovations	Renovation	100,000	E & G Funds
FY 25 Parking Maintenance	Renovation	100,000	E & G Funds
NPQ roof replacement 1 of 5	Renovation	78,000	Capital Renewal Fund
		\$8,773,547	

<b>ASU-Beebe</b>			
2020 Facilities Condition Index:	52%	Comm Coll Average:	40%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 1,913,369		
YTD Expenditures			
Year-End Projected Expenditures	\$ 1,913,369		
Projected Variance			
FY2025 Deferred Maintenance Budget Set Aside:	\$ 140,000		
Planned Maintenance Projects			
Campus Wide Repairs, Upgrades, & Renovations			\$75,000 Plant Funds
Searcy Campus Roof Repairs	Renovation		\$50,000 Plant Funds
Project Total			\$125,000
<b>ASU-Mountain Home</b>			
2020 Facilities Condition Index:	31%	Comm Coll Average:	38%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 248,500		
YTD Expenditures			
Year-End Projected Expenditures	\$ 248,500		
Projected Variance			
FY2025 Deferred Maintenance Budget Set Aside:	\$ 86,000		
Planned Maintenance Projects			
Campus Wide Repairs, Upgrades, & Renovations	Renovation		\$100,000 Plant Funds
Striping & Sealing Roadways and Parkings Lots	Renovation		\$100,000 Plant Funds
Upgrade to HVAC Controls	Renovation		\$150,000 Plant Funds
Project Total			\$350,000
<b>ASU Mid-South</b>			
2020 Facilities Condition Index:	37%	Comm Coll Average:	38%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 1,304,966		
YTD Expenditures	\$ -		
Year-End Projected Expenditures	\$ -		
Projected Variance	\$ 1,304,966		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 130,000		
Planned Maintenance Projects			
University Center Roof	Renovation		200,000 Plant Funds
Reynolds Center Roof	Renovation		400,000 Plant Funds
Campus Fire Alarm Upgrades	Renovation		200,000 Plant Funds
Irrigation Sprinkler System Upgrade	Renovation		400,000 Plant Funds
HVAC Unit Equipment Replacement	Renovation		100,000 Plant Funds
Project Total			\$1,300,000
<b>ASU-Newport</b>			
2020 Facilities Condition Index:	30%	Comm Coll Average:	38%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 457,757		
YTD Expenditures	\$ 23,815		
Year-End Projected Expenditures	\$ 120,000		
Projected Variance	\$ 337,757		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 150,000		
Planned Maintenance Projects			
Project Total			\$0



<b>ASU-Three Rivers</b>			
2020 Facilities Condition Index:	36%	Comm Coll Average:	38%
Cumulative Deferred Maintenance Budget Set Aside:	\$ 625,042		
YTD Expenditures	\$ 100,372		
Year-End Projected Expenditures	\$ 100,372		
Projected Variance	\$ 524,670		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 50,000		
Planned Maintenance Projects			
CAST Building Paving		75,000	Plant Funds
Project Total		\$75,000	
<b>Henderson State University</b>			
2020 Facilities Condition Index:	65%	University Average:	58%
Cumulative Deferred Maintenance Budget Set Aside:	\$ -		
YTD Expenditures			
Year-End Projected Expenditures			
Projected Variance	\$ -		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 200,000		
Planned Maintenance Projects			
Dining Hall Mechanical		\$30,000	
East and West Mechanical		12,000	
Education Building Mechanical		12,000	
Ridge Point Plumbing		50,000	
Project Total		\$104,000	
<b>ASU-System Consolidated</b>			
Cumulative Deferred Maintenance Budget Set Aside:	\$ 10,827,166		
YTD Expenditures	\$ 124,187		
Year-End Projected Expenditures	\$ 220,372		
Projected Variance	\$ 10,606,794		
FY2025 Deferred Maintenance Budget Set Aside:	\$ 3,256,000		



## Maintenance Priorities

### ASU-Jonesboro

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
First National Bank Arena	Main Campus (ASUJ)	1	\$19,173,699	\$1,225,000	1987
Art Annex	Main Campus (ASUJ)	2	\$2,188,036	\$730,000	1936
Fine Arts	Main Campus (ASUJ)	3	\$5,185,823	\$475,000	1966
Agriculture	Main Campus (ASUJ)	4	\$9,023,524	\$915,000	1975
College Of Business	Main Campus (ASUJ)	5	\$3,347,905	\$765,000	1939
Physical Education (HPESS)	Main Campus (ASUJ)	6	\$11,984,382	\$275,000	1975
International English Studies	Main Campus (ASUJ)	7	\$3,004,787	\$412,500	1954
Computer Science & Math	Main Campus (ASUJ)	8	\$2,816,071	\$225,000	1936
Fowler Performing Arts Center	Main Campus (ASUJ)	9	\$1,747,459	\$220,000	2001
Lab Science East	Main Campus (ASUJ)	10	\$7,164,563	\$200,000	1968
Library Complex - Tower	Main Campus (ASUJ)	11	\$15,641,691	\$420,000	1994
Lab Science-West Wing	Main Campus (ASUJ)	12	\$5,699,259	\$180,000	1987
Armory	Main Campus (ASUJ)	13	\$4,423,930	\$220,000	1956
College of Nursing	Main Campus (ASUJ)	14	\$4,050,108	\$160,000	1936
Administration	Main Campus (ASUJ)	15	\$2,704,472	\$445,000	1964
Facilities Management (Physic	Main Campus (ASUJ)	16	\$431,239	\$308,000	1994
Arkansas Biosciences Institute	Main Campus (ASUJ)	17	\$2,004,838	\$80,000	2004
Environmental Safety	Main Campus (ASUJ)	18	\$506,017	\$60,000	1993
Information Technology Service	Main Campus (ASUJ)	19	\$730,190	\$40,000	2001
Admin Annex	Main Campus (ASUJ)	20	\$280,528	\$0	1970
Administration Addition	Main Campus (ASUJ)	21	\$362,343	\$0	1988
Arkansas Hall	Main Campus (ASUJ)	22	\$7,275,511	\$0	1962
ASU North Park Plaza	Main Campus (ASUJ)	23	\$79,506	\$0	1986
Auxillary Band	Main Campus (ASUJ)	24	\$152,410	\$0	1987
Baseball Facility	Main Campus (ASUJ)	25	\$1,268,038	\$0	1993
Bearitage Farms Field Station	Main Campus (ASUJ)	26	\$4,958	\$0	2009
Centennial Bank Athletics Oper	Main Campus (ASUJ)	27	\$0	\$0	2018
Centennial Bank Stadium Expans	Main Campus (ASUJ)	28	\$348,851	\$0	2015
Center Economic Development Bu	Main Campus (ASUJ)	29	\$470,427	\$0	1987
Central Plant	Main Campus (ASUJ)	30	\$639,827	\$0	2010
Chancellor's House	Main Campus (ASUJ)	31	\$332,963	\$0	1940
Chancellor's Servery	Main Campus (ASUJ)	32	\$732	\$0	2013
Childhood Dev & Res Bldg A	Main Campus (ASUJ)	33	\$756,100	\$0	2007
Childhood Dev & Res Bldg B	Main Campus (ASUJ)	34	\$43,055	\$0	2015
3505 Stella Duty House	Main Campus (ASUJ)	35	\$80,988	\$0	1950
3507 Stella Duty House	Main Campus (ASUJ)	36	\$85,410	\$0	1950
3509 Stella Duty House	Main Campus (ASUJ)	37	\$56,599	\$0	1950
3510 Stella Duty House	Main Campus (ASUJ)	38	\$84,850	\$0	1950
Collegiate Park Apts-1	Main Campus (ASUJ)	39	\$1,288,827	\$0	1999
Collegiate Park Apts-2	Main Campus (ASUJ)	40	\$1,278,371	\$0	2000
Collegiate Park Apts-3	Main Campus (ASUJ)	41	\$1,308,550	\$0	1999
Collegiate Park Apts-4	Main Campus (ASUJ)	42	\$1,208,775	\$0	1999
Collegiate Park Apts-5	Main Campus (ASUJ)	43	\$1,343,353	\$0	1999
Collegiate Park Apts-6	Main Campus (ASUJ)	44	\$1,208,775	\$0	1999

Collegiate Park Club House	Main Campus (ASUJ)	45	\$71,019	\$0	2000
Cooper Alumni Center	Main Campus (ASUJ)	46	\$473,154	\$0	2006
Delta Center for Economic Deve	Main Campus (ASUJ)	47	\$515,502	\$0	2009
Dyess Colony Administration Bu	Main Campus (ASUJ)	48	\$31,566	\$0	1935
Education / Communication	Main Campus (ASUJ)	49	\$5,690,718	\$0	1983
Education Leadership	Main Campus (ASUJ)	50	\$1,974,793	\$0	1954
Ellis House	Main Campus (ASUJ)	51	\$323,518	\$0	1966
Equine Center Arena	Main Campus (ASUJ)	52	\$492,410	\$0	1999
Equine Center Stall Barn	Main Campus (ASUJ)	53	\$188,461	\$0	1999
Eugene W. Smith Hall	Main Campus (ASUJ)	54	\$1,143,671	\$0	1968
Fac Housing 100 Academic	Main Campus (ASUJ)	55	\$66,543	\$0	1950
Fac Housing 102 Academic	Main Campus (ASUJ)	56	\$28,487	\$0	1950
Fac Housing 104 Academic	Main Campus (ASUJ)	57	\$31,061	\$0	1950
Fac Housing 106 Academic	Main Campus (ASUJ)	58	\$35,214	\$0	1950
Fac Housing 108 Academic	Main Campus (ASUJ)	59	\$28,691	\$0	1950
Fac Housing 110 Academic	Main Campus (ASUJ)	60	\$26,007	\$0	1950
Farm Animal Science Classroom	Main Campus (ASUJ)	61	\$199,109	\$0	1986
Farm Animal Science Loafing Ba	Main Campus (ASUJ)	62	\$308,000	\$0	1981
Farm Exhibition Barn	Main Campus (ASUJ)	63	\$678,852	\$0	1986
Farm Feed Mill Complex	Main Campus (ASUJ)	64	\$129,308	\$0	1986
Farm Greenhouses 1 & 2	Main Campus (ASUJ)	65	\$253,586	\$0	1975
Farm Petting Zoo - Beef Barn	Main Campus (ASUJ)	66	\$463,413	\$0	1957
Farm Plant Science (Poultry)	Main Campus (ASUJ)	67	\$993,131	\$0	1974
Farm Sheep Barn	Main Campus (ASUJ)	68	\$49,962	\$0	1990
Farm Storage Building	Main Campus (ASUJ)	69	\$716,828	\$0	1969
Farm Swine Complex Farrowing B	Main Campus (ASUJ)	70	\$83,620	\$0	1976
Farm Swine Complex Finishing B	Main Campus (ASUJ)	71	\$126,013	\$0	1976
Farm Swine Complex Shed (Gesta	Main Campus (ASUJ)	72	\$88,205	\$0	1990
Football Administration	Main Campus (ASUJ)	73	\$2,133,104	\$0	1980
Football Fieldhouse and New Ad	Main Campus (ASUJ)	74	\$1,513,162	\$0	2003
Football Stadium	Main Campus (ASUJ)	75	\$1,795,912	\$0	1975
Foundry (fine Arts)	Main Campus (ASUJ)	76	\$158,014	\$0	1969
Honors Hall Bldg #1	Main Campus (ASUJ)	77	\$663,614	\$0	2009
Honors Hall Bldg #2	Main Campus (ASUJ)	78	\$677,952	\$0	2009
Honors Hall Bldg #3	Main Campus (ASUJ)	79	\$663,614	\$0	2009
Honors Hall Bldg #4	Main Campus (ASUJ)	80	\$451,183	\$0	2012
Honors Hall Commons Bldg	Main Campus (ASUJ)	81	\$107,576	\$0	2009
Housing Single Family 103 Driv	Main Campus (ASUJ)	82	\$13,188	\$0	1954
Housing Single Family 105 Driv	Main Campus (ASUJ)	83	\$8,444	\$0	1954
Housing Single Family 106 Driv	Main Campus (ASUJ)	84	\$8,444	\$0	1954
Housing Single Family 108 Driv	Main Campus (ASUJ)	85	\$8,444	\$0	1954
Housing Single Family 110 Driv	Main Campus (ASUJ)	86	\$8,444	\$0	1954
Housing Single Family 112 Driv	Main Campus (ASUJ)	87	\$8,444	\$0	1954
Housing Single Family 114 Driv	Main Campus (ASUJ)	88	\$8,444	\$0	1954
Housing Single Family 116 Driv	Main Campus (ASUJ)	89	\$8,444	\$0	1954
Housing Single Family 118 Driv	Main Campus (ASUJ)	90	\$8,444	\$0	1954
Housing Single Family 2502 Osa	Main Campus (ASUJ)	91	\$8,444	\$0	1954
Housing Single Family 2503 Qua	Main Campus (ASUJ)	92	\$8,444	\$0	1954
Housing Single Family 2504 Osa	Main Campus (ASUJ)	93	\$8,444	\$0	1954
Housing Single Family 2505 Qua	Main Campus (ASUJ)	94	\$8,444	\$0	1954
Housing Single Family 2506 Osa	Main Campus (ASUJ)	95	\$8,444	\$0	1954
Housing Single Family 2507 Qua	Main Campus (ASUJ)	96	\$8,444	\$0	1954
Housing Single Family 2509 Qua	Main Campus (ASUJ)	97	\$8,444	\$0	1954
Housing Single Family 2511 Qua	Main Campus (ASUJ)	98	\$8,444	\$0	1954
Humanities & Social Sciences	Main Campus (ASUJ)	99	\$853,909	\$0	2015

Intramural Storage	Main Campus (ASUJ)	100	\$12,541	\$0	1987
Johnny Cash Boyhood Home	Main Campus (ASUJ)	101	\$5,619	\$0	1935
Kays Hall Dormitory	Main Campus (ASUJ)	102	\$6,774,161	\$0	1966
Lakeport Classroom	Main Campus (ASUJ)	103	\$241,919	\$0	2002
Lakeport Plantation-Johnson Ho	Main Campus (ASUJ)	104	\$96,474	\$0	1859
Library Complex - Orig Bldg	Main Campus (ASUJ)	105	\$6,841,353	\$0	1963
Library Museum - LRC	Main Campus (ASUJ)	106	\$10,105,411	\$0	1978
North Park Quads - Building #1	Main Campus (ASUJ)	107	\$2,299,947	\$0	2006
North Park Quads - Building #2	Main Campus (ASUJ)	108	\$2,299,947	\$0	2006
North Park Quads - Building #3	Main Campus (ASUJ)	109	\$2,299,947	\$0	2006
North Park Quads - Building #4	Main Campus (ASUJ)	110	\$2,299,947	\$0	2006
North Park Quads - Building #5	Main Campus (ASUJ)	111	\$2,299,947	\$0	2006
North Park Quads - Commons Bld	Main Campus (ASUJ)	112	\$179,483	\$0	2006
North Parking Deck	Main Campus (ASUJ)	113	\$921,241	\$0	2002
Paragould Campus	Paragould	114	\$1,772,940	\$0	1975
Pfeiffer-Janes Carriage House	Main Campus (ASUJ)	115	\$10,290	\$0	1910
Pfeiffer-Janes House	Main Campus (ASUJ)	116	\$102,474	\$0	1910
President's Barn	Main Campus (ASUJ)	117	\$5,897	\$0	1948
Pump House - Pfeifer Hemingway	Main Campus (ASUJ)	118	\$1,233	\$0	1910
Radio Tower Building I	Main Campus (ASUJ)	119	\$14,027	\$0	1966
Radio Tower Building II	Main Campus (ASUJ)	120	\$48,937	\$0	1993
Red Wolf Apartment Commons Bld	Main Campus (ASUJ)	121	\$166,006	\$0	2009
Red Wolf Den Apartment Bldg #1	Main Campus (ASUJ)	122	\$998,019	\$0	2009
Red Wolf Den Apartment Bldg #2	Main Campus (ASUJ)	123	\$998,019	\$0	2009
Red Wolf Den Apartment Bldg #3	Main Campus (ASUJ)	124	\$998,019	\$0	2009
Red WOLF Student Recreation Ce	Main Campus (ASUJ)	125	\$1,640,701	\$0	2009
Reng Student Services Complex	Main Campus (ASUJ)	126	\$6,608,797	\$0	2004
Residence Life Office and Supp	Main Campus (ASUJ)	127	\$91,627	\$0	1997
Reynolds Center for Health Sci	Main Campus (ASUJ)	128	\$350,823	\$0	2009
Rifle Range	Main Campus (ASUJ)	129	\$450,780	\$0	1972
ROTC Living Learning Community	Main Campus (ASUJ)	130	\$204,752	\$0	2010
Soccer & Tennis Facility	Main Campus (ASUJ)	131	\$12,100	\$0	2015
Soccer Complex (Prior Use)	Main Campus (ASUJ)	132	\$130,156	\$0	2002
Sorority Housing #1	Main Campus (ASUJ)	133	\$60,639	\$0	2012
Sorority Housing #2	Main Campus (ASUJ)	134	\$60,639	\$0	2012
Sorority Housing #3	Main Campus (ASUJ)	135	\$60,639	\$0	2012
Sorority Housing #4	Main Campus (ASUJ)	136	\$60,639	\$0	2012
Sorority Housing #5	Main Campus (ASUJ)	137	\$60,639	\$0	2012
Southern Tenant Farmers Museum	Main Campus (ASUJ)	138	\$81,819	\$0	1920
STEM Living Learning Community	Main Campus (ASUJ)	139	\$276,199	\$0	2010
Storage-Economic Development	Main Campus (ASUJ)	140	\$23,944	\$0	1995
Student Activities Center	Main Campus (ASUJ)	141	\$151,304	\$0	2014
Student Health Center	Main Campus (ASUJ)	142	\$239,226	\$0	2004
Student Pavilion	Main Campus (ASUJ)	143	\$351,063	\$0	1976
Track Complex	Main Campus (ASUJ)	144	\$333,728	\$0	2003
University Hall Dormitory	Main Campus (ASUJ)	145	\$8,260,601	\$0	1962
University Police	Main Campus (ASUJ)	146	\$563,756	\$0	1966
V.C. Kays House	Main Campus (ASUJ)	147	\$142,648	\$0	1947
Village Apartments - Alpine	Main Campus (ASUJ)	148	\$240,081	\$0	2004
Village Apartments - Birch	Main Campus (ASUJ)	149	\$524,502	\$0	2004
Village Apartments - Cedar	Main Campus (ASUJ)	150	\$384,329	\$0	2004
Village Apartments - Douglas	Main Campus (ASUJ)	151	\$381,397	\$0	2004
Village Apartments - Oak	Main Campus (ASUJ)	152	\$379,180	\$0	2004
Village Apartments - Pine	Main Campus (ASUJ)	153	\$825,443	\$0	2004
Village Apartments - Quince	Main Campus (ASUJ)	154	\$524,502	\$0	2004

Village Apartments - Raintree	Main Campus (ASUJ)	155	\$381,397	\$0	2004
Village Apartments - Spruce	Main Campus (ASUJ)	156	\$240,081	\$0	2004
Village Apartments - Tinne	Main Campus (ASUJ)	157	\$379,180	\$0	2004
Village Apartments - Umbrella	Main Campus (ASUJ)	158	\$384,329	\$0	2004
Village Apartments - Virginia	Main Campus (ASUJ)	159	\$379,180	\$0	2004
Village Apartments - Willow	Main Campus (ASUJ)	160	\$240,081	\$0	2004
Village Apartments - Yellow Wo	Main Campus (ASUJ)	161	\$379,180	\$0	2004
Village Apartments - Zelcova	Main Campus (ASUJ)	162	\$524,502	\$0	2004
Village Apartments-Aspen	Main Campus (ASUJ)	163	\$703,037	\$0	2002
Village Apartments-Balsa	Main Campus (ASUJ)	164	\$338,457	\$0	2002
Village Apartments-Cypress	Main Campus (ASUJ)	165	\$344,338	\$0	2002
Village Apartments-Dogwood	Main Campus (ASUJ)	166	\$436,304	\$0	2002
Village Apartments-Elm	Main Campus (ASUJ)	167	\$318,673	\$0	2003
Village Apartments-Franklin	Main Campus (ASUJ)	168	\$185,460	\$0	2003
Village Apartments-Ginkgo	Main Campus (ASUJ)	169	\$185,460	\$0	2003
Village Apartments-Hickory	Main Campus (ASUJ)	170	\$436,304	\$0	2003
Village Apartments-Ironwood	Main Campus (ASUJ)	171	\$318,673	\$0	2003
Village Apartments-Juniper	Main Campus (ASUJ)	172	\$436,304	\$0	2003
Village Apartments-Katsura	Main Campus (ASUJ)	173	\$338,533	\$0	2003
Village Apartments-Linden	Main Campus (ASUJ)	174	\$344,338	\$0	2003
Village Apartments-Magnolia	Main Campus (ASUJ)	175	\$703,037	\$0	2003
Village Apartments-Ninebark	Main Campus (ASUJ)	176	\$703,037	\$0	2003
Welcome Center	Main Campus (ASUJ)	177	\$0	\$0	2018
Wilson Advising Center	Main Campus (ASUJ)	178	\$146,114	\$0	1976
Wilson Hall	Main Campus (ASUJ)	179	\$648,237	\$0	1932
			<b>\$220,929,599</b>	<b>\$7,355,500</b>	

#### ASU-Beebe

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
Owen Center / Fine Arts	ASU Beebe Campus	1	\$4,540,478	\$338,000	1976
State Hall	ASU Beebe Campus	2	\$2,957,646	\$190,000	1938
Owen. Center Phase III	ASU Beebe Campus	3	\$3,119,337	\$82,000	1982
Main Building Phase II	ASU Searcy	4	\$1,165,947	\$68,500	1974
Bloodworth Nursing I	ASU Searcy	5	\$433,620	\$66,700	1995
Abington Library	ASU Beebe Campus	6	\$3,776,865	\$60,000	1973
Welding	ASU Searcy	7	\$509,581	\$60,000	1977
Business & Agriculture	ASU Beebe Campus	8	\$2,811,612	\$51,500	1993
Auto Body Shop	ASU Searcy	9	\$343,313	\$51,000	1988
HVAC Shop	ASU Searcy	10	\$290,833	\$50,000	1974
Farm House	ASU Beebe Campus	11	\$153,631	\$43,150	1962
Latimer Building	ASU Heber Springs	12	\$1,967,104	\$38,500	2001
Univ. Center Phase I	ASU Beebe Campus	13	\$941,246	\$33,400	1999
Adult Educaton	ASU Beebe Campus	14	\$99,119	\$29,300	1980
Advanced Tech Center	ASU Beebe Campus	15	\$2,178,808	\$21,500	1991
Grounds Shop	ASU Beebe Campus	16	\$233,614	\$17,100	1947
Main Building Phase III	ASU Searcy	17	\$746,100	\$12,000	1986
Drilling Program Office	ASU Searcy	18	\$75,633	\$10,700	1979
Main Building Phase IV	ASU Searcy	19	\$367,297	\$10,000	1996
Univ. Center Phase II	ASU Beebe Campus	20	\$672,623	\$10,000	2000
Human Resources	ASU Beebe Campus	21	\$169,705	\$9,600	1966
Automotive	ASU Searcy	22	\$1,070,528	\$9,000	1965
Ruth L Couch Bldg.	ASU Beebe Campus	23	\$499,480	\$7,000	1938
England Center	ASU Beebe Campus	24	\$1,287,222	\$7,000	1972

Agri Tech Building	ASU Beebe Campus	25	\$850,589	\$5,700	1996
Owen Center / P.E.	ASU Beebe Campus	26	\$3,621,907	\$0	1977
Storage I	ASU Searcy	27	\$76,638	\$0	1975
Academic Building	ASU Heber Springs	28	\$2,660,861	\$0	2007
Administration / Student Servi	ASU Heber Springs	29	\$1,192,598	\$0	2007
Admissions	ASU Beebe Campus	30	\$251,840	\$0	1934
Advanced Tech Center Addition	ASU Beebe Campus	31	\$209,501	\$0	2001
Agri Tech Building Addition	ASU Beebe Campus	32	\$19,044	\$0	2013
Agri Tech Shop/Lab	ASU Beebe Campus	33	\$118,294	\$0	2014
Bloodworth Nursing II	ASU Searcy	34	\$523,520	\$0	2000
Center Street Storage	ASU Beebe Campus	35	\$109,579	\$0	1956
Central Plant	ASU Heber Springs	36	\$125,071	\$0	2007
Diesel Shop	ASU Searcy	37	\$440,066	\$0	2008
England Center Addition	ASU Beebe Campus	38	\$508,291	\$0	1990
Farm Classroom / Arena	ASU Beebe Campus	39	\$757,971	\$0	2001
Farm Storage / Shop	ASU Beebe Campus	40	\$144,379	\$0	2001
Hay Barn	ASU Beebe Campus	41	\$25,763	\$0	2003
Horizon Hall	ASU Beebe Campus	42	\$1,006,007	\$0	2011
Howell Center	ASU Beebe Campus	43	\$630,953	\$0	1965
Howell Center Addition	ASU Beebe Campus	44	\$955,716	\$0	1965
Legacy Hall	ASU Beebe Campus	45	\$1,005,438	\$0	2011
Main Building Phase I	ASU Searcy	46	\$1,185,970	\$0	1965
Main Building Phase V	ASU Searcy	47	\$35,925	\$0	2007
Maintenance Shop	ASU Searcy	48	\$113,166	\$0	2008
Pavillion	ASU Heber Springs	49	\$2,657	\$0	2015
Purchasing / Physical Plant	ASU Beebe Campus	50	\$847,676	\$0	2001
Rent House #2 Iowa St.1201	ASU Beebe Campus	51	\$74,560	\$0	1964
Rent House #4 Center St.	ASU Beebe Campus	52	\$117,623	\$0	1951
Rent House #6 1108 Indiana	ASU Beebe Campus	53	\$104,153	\$0	1970
Rent House #7 Indiana 1106	ASU Beebe Campus	54	\$80,610	\$0	1967
Rent House 8 Indiana	ASU Beebe Campus	55	\$124,440	\$0	1983
Rent House Davis St.	ASU Searcy	56	\$81,538	\$0	1988
Science Building	ASU Beebe Campus	57	\$3,763,726	\$0	2007
Shurley Greenhouse	ASU Beebe Campus	58	\$54,345	\$0	2003
Storage	ASU Beebe Campus	59	\$98,584	\$0	1974
Student Center	ASU Beebe Campus	60	\$3,063,755	\$0	2000
Student Center Additon	ASU Beebe Campus	61	\$101,859	\$0	2013
Technology East	ASU Searcy	62	\$314,288	\$0	2008
Technology West	ASU Searcy	63	\$668,200	\$0	2008
Vet-Tech	ASU Beebe Campus	64	\$362,428	\$0	2008
			<b>\$56,840,869</b>	<b>\$1,281,650</b>	

#### ASU-Mountain Home

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
Roller Hall	The Main Campus	1	\$2,302,289		2000
Dryer Hall	The Main Campus	2	\$1,622,484		2000
First National Hall	The Main Campus	3	\$1,756,618		2000
McClain Hall	The Main Campus	4	\$1,780,429		2000
Central Plant	The Main Campus	5	\$56,574		2000
Maintenance Building	The Main Campus	6	\$269,115		2006
Health Sciences	The Main Campus	7	\$938,440	\$20,000	2008
Maintenance Pole Barn	The Main Campus	8	\$86,543		1985
Pole Barn #2	The Main Campus	9	\$18,632		2001

Vada Sheid CDC	The Main Campus	10	\$2,797,340		2009
human resource office	The Main Campus	11	\$169,565		1960
career pathways	The Main Campus	12	\$174,668		1960
asumh technical building	The Main Campus	13	\$1,286,541		2003
			<b>\$13,259,237</b>	<b>\$20,000</b>	

#### ASU Mid-South

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
Reynold's Building	The Main Campus	1	\$6,133,094	\$600,000	2000
University Center	The Main Campus	2	\$2,957,334	\$200,000	2007
Marion Berry Renewable Energy	The Main Campus	11	\$120,000	\$120,000	2012
One Stop Center	The Main Campus	4	\$3,239,915	\$75,000	1996
Fidelity Carlson House	The Main Campus	6	\$43,008	\$31,500	2000
Administration Building	The Main Campus	3	\$404,510	\$20,000	1988
Airframes & Power Plant	The Main Campus	22	\$15,000	\$15,000	2016
Portable Classroom 3	The Main Campus	18	\$34,268	\$8,500	2006
Allied Health	The Main Campus	9	\$3,500	\$3,500	2010
ADWIRED Center	The Main Campus	5	\$204,172	\$0	1988
Incubator Kitchen and Classroo	The Main Campus	7	\$0	\$0	2014
Physical Plant	The Main Campus	8	\$0	\$0	1980
Magruder Hall	The Main Campus	10	\$2,299,898	\$0	1981
Southland Greyhound	The Main Campus	12	\$4,127,219	\$0	1981
Wellness & Fema Safe House	The Main Campus	13	\$0	\$0	2013
Workforce Technology Center	The Main Campus	14	\$3,330,087	\$0	2004
Welding - Annex	The Main Campus	15	\$975,263	\$0	2006
Portable Classroom 1	The Main Campus	16	\$36,438	\$0	2005
Portable Classroom 2	The Main Campus	17	\$34,268	\$0	2006
Portable Classroom 4	The Main Campus	19	\$36,438	\$0	2005
Portable Classroom 5	The Main Campus	20	\$36,438	\$0	2005
Physical Plant Annex	The Main Campus	21	\$0	\$0	2016
			<b>\$24,030,848</b>	<b>\$1,073,500</b>	

#### ASU-Newport

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
Walton Hall Phase I	ASUN Newport Campus	1	\$2,003,174	\$0	1994
Walton Hall Phase II	ASUN Newport Campus	2	\$2,660,302	\$0	1997
Health Occupation/WTC Phase I	ASUN Jonesboro Campus	3	\$1,246,882	\$0	1997
Center For The Arts	ASUN Newport Campus	4	\$1,331,419	\$0	2000
HVLT Classroom	ASUN Newport Campus	5	\$542,585	\$0	1986
Student / Community Center	ASUN Newport Campus	6	\$1,935,390	\$0	2004
Walton Hall Phase III	ASUN Newport Campus	7	\$939,484	\$0	2002
White River Hall	ASUN Newport Campus	8	\$1,779,551	\$0	1975
Physical Plant Building	ASUN Newport Campus	9	\$340,099	\$0	1975
Health Occupation/WTC Phase II	ASUN Jonesboro Campus	10	\$256,365	\$0	2009
Walton Hall Phase IV	ASUN Newport Campus	11	\$306,230	\$0	2006
Administration - Bldg A	ASUN Marked Tree Campus	12	\$1,723,243	\$0	1967
Auto Technology - Bldg B	ASUN Marked Tree Campus	13	\$627,777	\$0	1973
Elect/Energy/Welding - Bldg C	ASUN Marked Tree Campus	14	\$805,237	\$0	1981
Truck Driver Training	ASUN Newport Campus	15	\$78,071	\$0	2005
Diesel Technology	ASUN Newport Campus	16	\$303,483	\$0	2008
Business Transportation Techno	ASUN Newport Campus	17	\$481,165	\$0	2009

Bus Education - Bldg D	ASUN Marked Tree Campus	18	\$334,997	\$0	1987
Maintenance/Storage Bldg.	ASUN Marked Tree Campus	19	\$59,998	\$0	1969
Collision Repair Tech Center	ASUN Marked Tree Campus	20	\$0	\$0	2011
Storage Building	ASUN Newport Campus	21	\$161,575	\$0	1980
Physical Plant Storage	ASUN Marked Tree Campus	22	\$8,463	\$0	1995
Welding Annex	ASUN Jonesboro Campus	23	\$41,768	\$0	2009
HVLT Equipment Storage	ASUN Newport Campus	25	\$6,561	\$0	2007
Warehouse Storage	ASUN Newport Campus	26	\$237,581	\$0	1970
Nursing and Allied Health Buil	ASUN Jonesboro Campus	27	\$0	\$0	2012
Paint Thinner Building	ASUN Marked Tree Campus	28	\$2,326	\$0	1976
Fowler Family Hospitality Buil	ASUN Jonesboro Campus	29	\$0	\$0	2013
Physical Plant Building	ASUN Jonesboro Campus	30	\$0	\$0	2013
Dwelling	ASUN Newport Campus	31	\$8,280	\$0	1977
			<b>\$18,222,005</b>	<b>\$0</b>	

### ASU Three-Rivers

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
Academic Building	The Main Campus	1	\$1,951,245	\$0	1999
Instructional Technology	The Main Campus	2	\$591,620	\$30,000	2008
Administration/ Classroom	The Main Campus	3	\$6,100,726	\$0	1972
Allied Health	The Main Campus	4	\$428,673	\$0	2003
COSMETOLOGYBUILDING	The Main Campus	5	\$127,794	\$0	2011
Automotive	The Main Campus	6	\$512,657	\$0	1986
CAST	The Main Campus	7	\$520,740	\$0	1978
Masonry Storage	The Main Campus	8	\$20,533	\$0	1970
StorageBarn	The Main Cameus	9	\$78,118	\$0	1987
			<b>\$10,332,106</b>	<b>\$30,000</b>	

### Henderson State University

Building Name	Location	Priority	Maintenance		Year Built
			Needs	Critical Needs	
West Hall	Main Campus	1	\$2,802,998	\$6,000	2006
Huie Library	Main Campus	2	\$11,054,836	\$10,000	1967
East Hall	Main Campus	3	\$2,744,983	\$12,000	2006
Caplinger Airway Science	Main Campus	4	\$3,341,330	\$20,681	1996
University Place	Main Campus	5	\$25,000	\$25,000	
Education Center	Main Campus	6	\$3,250,279	\$30,000	2000
Dining Hall	Main Campus	7	\$287,228	\$30,000	2014
Simonson Biological Field Stat	Main Campus	8	\$42,000	\$42,000	2010
Reynolds Science Center	Main Campus	9	\$11,485,431	\$50,000	1939
Maintenance Shops	Main Campus	10	\$773,949	\$50,000	1969
Reddie Villas	Main Campus	11	\$50,000	\$50,000	
Capt. Henderson House	Main Campus	12	\$859,291	\$80,000	1915
Arkansas Hall	Main Campus	13	\$5,565,107	\$100,000	1947
Evans Hall	Main Campus	14	\$2,183,570	\$100,000	1951
Ridge Point	Main Campus	15	\$100,000	\$100,000	
Sturgis Hall	Main Campus	16	\$2,854,961	\$150,000	2001
Garrison Center	Main Campus	17	\$15,821,669	\$200,000	1940
Foster Hall Technology Center	Main Campus	18	\$1,634,459	\$350,000	1937
Womack	Main Campus	19	\$4,834,615	\$750,000	1937
Wells HPER	Main Campus	20	\$12,196,824	\$1,000,000	1972
Smith Hall	Main Campus	21	\$9,067,328	\$0	1965



Newberry Hall	Main Campus	22	\$0	\$0	1968
Caddo Hall	Main Campus	23	\$0	\$0	1947
Art Annex	Main Campus	24	\$782,678	\$0	1972
Mooney Hall	Main Campus	25	\$3,140,016	\$0	1933
Russell Fine Arts Center	Main Campus	26	\$5,731,580	\$0	1964
McBrien Hall	Main Campus	27	\$4,179,737	\$0	1963
International House	Main Campus	28	\$727,848	\$0	1991
Field House	Main Campus	29	\$1,001,239	\$0	1968
Hickory House	Main Campus	30	\$284,402	\$0	1950
Power Plant	Main Campus	31	\$3,787,938	\$0	1937
Newberry House	Main Campus	32	\$506,057	\$0	1950
Jane Ross House	Main Campus	33	\$267,355	\$0	1956
Proctor Hall	Main Campus	34	\$548,244	\$0	1938
Ramsauer House	Main Campus	35	\$94,433	\$0	1955
Barkman House	Main Campus	36	\$208,678	\$0	1900
Meier House	Main Campus	37	\$208,624	\$0	1915
Meeks House	Main Campus	38	\$123,690	\$0	1955
Barkman House Storage	Main Campus	39	\$22,168	\$0	1900
Jane Ross Garage	Main Campus	40	\$77,719	\$0	1956
Turrentine House	Main Campus	41	\$109,974	\$0	1964
Jane Ross Pool House	Main Campus	42	\$91,412	\$0	1991
Capt. Henderson Mech	Main Campus	43	\$90,000	\$0	1910
Delores Brumfield White So	Main Campus	44	\$5,492	\$0	1998
Reynolds Chemical Storage	Main Campus	45	\$14,912	\$0	1999
Baseball Press Box	Main Campus	46	\$0	\$0	2011
Bettye Wallace Tennis Center	Main Campus	47	\$15,570	\$0	2008
Carpenter-Haygood Stadium	Main Campus	48	\$637,368	\$0	1969
Caddo Boiler	Main Campus	49	\$4,151	\$0	1999
Capt. Henderson Storage	Main Campus	50	\$8,215	\$0	2002
Car Shed	Main Campus	51	\$104,273	\$0	1969
Charles D. Dunn Recreation Cen	Main Campus	52	\$1,920,075	\$0	2008
Clay Storage	Main Campus	53	\$14,590	\$0	1989
Edwards House	Main Campus	54	\$195,996	\$0	1956
Equipment Shed	Main Campus	55	\$17,290	\$0	1985
Formby Athletic Center	Main Campus	56	\$1,549,555	\$0	2002
Greenhouse (Reynolds)	Main Campus	57	\$69,319	\$0	1999
Horton House	Main Campus	58	\$139,450	\$0	1947
Huneycutt House	Main Campus	59	\$130,085	\$0	1961
Nursing Building	Main Campus	60	\$361,042	\$0	2008
Physical Plant Warehouse	Main Campus	61	\$94,468	\$0	2003
Smith Garner House	Main Campus	62	\$138,507	\$0	1980
Warehouse	Main Campus	63	\$344,751	\$0	1969
			<b>\$118,724,759</b>	<b>\$3,155,681</b>	

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** The Arkansas State University System (System) requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for FY2025.

**ISSUE:** The Board of Trustees must approve the establishment of provisional positions.

**BACKGROUND:**

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is required to establish provisional positions, and the Board meets regularly only four times a year, the System has received approval from the Arkansas Division of Higher Education to allow the ASU System Board of Trustees to approve the establishment of all provisional positions on all campuses of the Arkansas State University System. This approval allows Human Resources personnel on all campuses to respond immediately to provisional-position requests.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to establish 375 provisional positions for Arkansas State University (A-State), 100 provisional positions for Arkansas State University-Beebe, 40 provisional positions for Arkansas State University-Mountain Home, 60 provisional positions for Arkansas State University-Newport, 75 provisional positions for Arkansas State University Mid-South, 40 provisional positions for Arkansas State University Three Rivers, and 60 provisional positions for Henderson State University, as authorized for FY2025.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:**

The Arkansas State University System (System) requests approval to borrow a sum of money sufficient to proceed with various critical and deferred maintenance, renovation, and other miscellaneous projects across the System.

**ISSUE:**

The Board of Trustees must approve all requests for financing.

**BACKGROUND:**

- The System is requesting approval, on behalf of its campuses, to seek a loan from the College Savings Bond Revolving Loan Fund for critical and deferred maintenance, renovation, and other miscellaneous projects. The loan, of \$2.9 million, is requested at an interest rate of approximately 2% for a term not to exceed 10 years. The projected debt service of \$322,846 will be paid from student tuition and fee revenue.
- This loan information must be sent to the Arkansas Division of Higher Education to determine its economic feasibility after the Board of Trustees adopts this resolution. This request meets the Arkansas Higher Education Coordinating Board requirement for feasibility.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to borrow \$2.9 million at an estimated interest rate of 2% for a term not to exceed 10 years, to finance various critical and deferred maintenance, renovation, and other miscellaneous projects across the System.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** The Arkansas State University System (System) requests approval to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at Arkansas State University-Mountain Home (ASUMH).

**ISSUE:** The Board of Trustees must approve all capital projects.

**BACKGROUND:**

- ASUMH has received federal funding to expand and remodel the Gotaas Hall Health Science Building. The expansion and remodeling will help ASUMH to meet the increased demand for healthcare professionals in the region.
- The capital project will be financed through a \$6,000,000 federal grant from the United States Department of Health and Human Services.
- A copy of the Capital Project Proposal Form is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at Arkansas State University-Mountain Home

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

# ASU System

## Capital Project Proposal Form

In accordance with board policy, Capital Project means a new construction, renovation or remodeling project with a projected cost exceeding \$1,000,000. Campus officials shall complete a Capital Project proposal form and submit to the President for review and recommendations. The President will submit Capital Project proposals to the Board of Trustees for approval. Forms should be submitted electronically to the System Vice President for Finance.

<b>Institution</b>	Arkansas State University - Mountain Home	<b>Date:</b> 4/18/24
<b>Project Name</b>	Expansion & Renovation of the Gotaas Hall Health Science Building	

**Project Description [in detail]**

ASUMH has received federal funding (HRSA: Health and Human Services appropriation) to expand and remodel the Gotaas Hall Health Science Building.

Estimated Date of Commencement	07/01/24
Estimated Date of Completion	06/30/26
Total Project Cost Estimate	\$6,000,000

Please provide the detail of cost estimate below:

	Estimated Project Cost
Construction <i>[Include cost of built-in equipment]</i>	\$ 4,600,000
Architect/Engineer Fees	391,000
Contingencies <i>[Not to exceed 10% of Construction and A&amp;E]</i>	109,000
Land Purchases	
Movable Equipment and Furniture	900,000
Total Cost of Project	\$ 6,000,000

Please provide detail of planned sources of funding:

Source	Amount	Percentage
General Improvement	\$ -	0.0%
Institutional Reserves	-	0.0%
Institutional Operating Funds	-	0.0%
State Grant Funds	-	0.0%
Federal Grant Funds [HRSA-24-220 CPF_CDS Construction]	6,000,000	100.0%
Special Revenue Funds	-	0.0%
Foundation or Other Private Monies	-	0.0%
Bond Proceeds [If approved]	-	0.0%
Total Proposed Funding	\$ 6,000,000	100.0%

**Notes:**

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:**

The Arkansas State University System (System) requests approval to proceed with Arkansas State University Three Rivers' (ASU Three Rivers) Phase V of the Ritz Theatre Renovation Capital Project.

**ISSUE:**

The Board of Trustees must approve all capital projects.

**BACKGROUND:**

- ASU Three Rivers received a grant of \$1,305,611 from the Arkansas Natural and Cultural Resources Council, which will allow for completion of the Ritz Theatre restoration projects that were begun in prior phases.
- A copy of the Capital Project Proposal Form is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to proceed with Arkansas State University Three Rivers' Phase V of the Ritz Theatre Renovation Capital Project.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

# ASU System

## Capital Project Proposal Form

In accordance with Board policy, the term "capital project" means a new construction, renovation, or remodeling project with a projected cost exceeding \$1,000,000. Campus officials shall complete a Capital Project proposal form and submit it to the President for review and recommendations. The President will submit Capital Project proposals to the Board of Trustees for approval. Forms should be submitted electronically to the System Vice President for Finance.

<b>Institution</b>	Arkansas State University Three Rivers	<b>Date</b>	5/22/24
<b>Project Name</b>	Ritz Theatre and Conference Center Renovation Phase V		

**Project Description (*in detail*)**

Finish the audio/visual needs of the theatre and complete the renovation of the TV Repair Shop into a companion space for the Ritz. The new building will have bathrooms, lobby space, conference rooms, office, and a dressing/green room.

<b>Estimated Date of Commencement</b>	11/01/24
<b>Estimated Date of Completion</b>	12/01/25
<b>Total Project Cost Estimate</b>	\$ 1,305,611

**Please provide the detail of cost estimate below:**

	<b>Estimated Project Cost</b>
Construction (include cost of built-in equipment)	\$ 1,119,375
Architect/Engineer Fees	95,148
Contingencies (not to exceed 10% of Construction and A&E)	91,088
Land Purchases	0
Movable Equipment and Furniture	
<b>Total Cost of Project</b>	<b>1,305,611</b>

**Please provide details of planned sources of funding:**

	<b>Amount</b>	<b>Percentage</b>
General Improvement	0	0.0%
Institutional Reserves		0.0%
Institutional Operating Funds	0	0.0%
Federal Grant Funds	0	0.0%
Special Revenue Funds	0	0.0%
Foundation or Other Private Monies	1,305,611	100.0%
Loan Proceeds (if approved)		0.0%
<b>Total Proposed Funding</b>	<b>1,305,611</b>	<b>100.0%</b>

**Notes**

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** The Arkansas State University System (System) requests approval to revise its Board of Visitors Policy.

**ISSUE:** The Board of Trustees must approve changes to all ASU System Policies.

**BACKGROUND:**

- The System currently has a Board of Visitors policy that was established in 2017.
- The policy was amended in March of 2022 to clarify that members may not serve more than two full terms.
- The System seeks to further revise the current policy by allowing the campus Chancellor, with approval from the ASU System President, to set the term for Board of Visitors members and allow for approval of those members solely by the ASU System President.
- The System also seeks to clarify that members of the Board of Visitors may be removed by the Chancellor, upon approval by the President of the ASU System, and that Board of Visitors' members are not eligible for reimbursement of expenses, unless specifically allowed by ASU System policy.
- A copy of the revised Board of Visitors Policy is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to revise its Board of Visitors Policy, as outlined above, effective immediately.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair



# ASU System Policy

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**Effective Date: June 6, 2024**

**Subject: Board of Visitors**

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## **Purpose**

A Board of Visitors may be established for member institutions within the Arkansas State University System. This policy shall be used to appoint individuals to a Board of Visitors, unless a different process is provided by law.

## **Arkansas State University System Board of Visitors Policy**

1. The general purpose of a Board of Visitors shall be to serve as an advisory body. Specifically, the Board shall be charged with the following duties:
  - A. To perform a liaison and advisory function between each member institution and residents of the member institution's service area;
  - B. To aid in securing financial support for the member institution;
  - C. To give advice to the Chancellor concerning the educational and service needs of the service area;
  - D. To advise the Chancellor regarding institution-specific issues;
  - E. To provide counsel and guidance to the member institution's Chancellor; and
  - F. To designate additional duties authorized by the President of the Arkansas State University System.
2. The Board of Visitors shall have no formal governing authority, or authority to bind a system campus to any agreement. However, the Chancellor shall seek input from the Board of Visitors on all action items, prior to those items being presented to the ASU System President and Board of Trustees for consideration at a Board meeting.
3. Each Board of Visitors shall consist of five, seven, or nine members. The Chancellor of each member institution shall have discretion to determine the appropriate number of Visitors for their respective institution.
4. The term of office for Board of Visitors' members shall be determined by the Chancellor, in consultation with the ASU System President. No board member shall serve more than two full terms. Initial appointments shall be made on a staggered basis.

5. The respective member institution's Chancellor shall nominate individuals for membership on the Board of Visitors. The ASU System President shall approve these recommendations.
6. The Board of Visitors shall elect from its members a Chair, Vice-Chair, and Secretary.
7. The Board of Visitors shall meet quarterly, and not later than two weeks prior to a regularly scheduled meeting of the ASU System Board of Trustees.
8. Regular minutes of the meetings of the Board of Visitors shall be kept by each member institution.
9. The Chair of the member institution's Board of Visitors shall be invited by the Chancellor to attend all meetings of the ASU System Board of Trustees, in order to support effective representation of each campus, and so that the Board of Visitors will have an enhanced understanding of the policies, procedures, and operation of the ASU System Board of Trustees.
10. A member of the Board of Visitors may be removed at any time by the Chancellor, upon approval by the President of the ASU System.
11. A member of the Board of Visitors will not be eligible for travel expense reimbursement, unless allowed by the law or ASU System policy.

(Adopted by the Arkansas State University System Board of Trustees on February 24, 2017, Resolution 17-02; revised March 11, 2022, Resolution 22-03; revised June 6, 2024, Resolution 24-30.)

**EXECUTIVE SUMMARY**

Contact: Jeff Hankins (501) 660-1004

**ACTION ITEM:** The Arkansas State University System (System) requests approval to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy.

**ISSUE:** The Board of Trustees must approve changes to all ASU System Policies.

**BACKGROUND:**

- The System currently has a Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy that was established in 2020.
- Among other provisions, the Policy states, "Financial holds will be placed on the release of academic transcripts/records." These holds are put in place if a student owes a debt to an ASU System campus.
- On July 1, 2024, a new rule from the United States Department of Education (Rule) takes effect, which alters the ability of higher education institutions to withhold academic transcripts. Among other changes, the Rule provides that an institution may no longer withhold entire transcripts, but may only withhold those portions of a transcript that were current during semesters in which federal financial aid was not repaid by the student. For other semesters, in which financial aid was paid, the institution must release those portions of the student's transcript. The Rule does not prevent institutions of higher education from withholding transcripts for non-federal institution charges.
- Because of the Rule's changes, and due to regulatory uncertainty, the System seeks to revise the Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy to provide that any holds on transcripts will be discretionary. The revised policy will state the following: "Financial holds may be placed on the release of academic transcripts/records, as allowed by applicable laws and regulations."
- A copy of the revised Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that the Arkansas State University System is approved to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy, as outlined above, effective immediately.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

# ASU System Policy

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Effective Date: June 6, 2024

Subject: Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Expense

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## Purpose

The Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Expense Policy is designed to protect the financial health of the System campuses and to meet the following objectives:

- Guidance for evaluating and accounting for the uncollectible portion of student accounts receivable, including writing-off uncollectible receivables and calculating an uncollectible receivable estimate,
- Consistency for all campuses in reporting the total student accounts receivable, allowance for doubtful accounts, and bad debt expenses, in order to ensure the effective administration of accounts receivable.

## Definitions

**Student Accounts Receivable:** Amounts owed by a student as a result of enrolling at the University. This includes, but is not limited to, amounts for tuition, fees, fines, books, supplies, housing, and meal plans.

**Allowance for Doubtful Accounts:** Reasonable estimate, based on historical collections or other reasonable rationale, of the amount of accounts receivable that will become uncollectible. This amount is reflected as a contra-asset on the statement of net position.

**Write-Off Process:** Process to remove an amount owed to the University from the receivable balance after a collection process has been followed. The balance is no longer considered an asset and is not reflected in the financial statements.

**Bad Debt Expense:** The recognition in the financial records of the write-off process and the adjustment required to bring the allowance for a doubtful account to its required balance.

## Policy Statement

### Collections

A receivable becomes past due if payment is not received by the payment's due date. A concerted effort should be made to collect accounts. Each campus is responsible for establishing written collection procedures for accounts receivable.

Collection activities include any collection activities authorized by law.

### **Allowance for Doubtful Accounts**

The process of calculating the estimate for uncollectible balances requires a rational estimate that follows Generally Accepted Accounting Principles (GAAP). Each campus will use the allowance method, in which estimates of the uncollectible accounts are applied as a percentage of outstanding accounts receivable as of June 30. The goal in recording the Allowance for Doubtful Accounts is to present, as accurately as possible, the net realizable value of accounts receivable on the University's financial statements.

### **Write-Off Process**

While routinely executing collection procedures, some student accounts receivable will be determined to be uncollectible. Accounts should be written-off the University's financial accounting records when the collection process has been completed and management determines the receivable to be uncollectible. Each campus maintains the criteria and guidelines establishing the point at which receivables become uncollectible, and each campus is responsible for consistently performing the write-off of receivables. The abatement (write-off) of student accounts receivable shall be governed by Arkansas Code Ann. §19-2-306, as well as by the guidelines established by the Chief Fiscal Officer of the state.

This process ensures an accurate net receivables balance and is an important element of financial reporting. Amounts written-off are no longer reflected in the University's financial records; however, administrative and academic records will continue to reflect the student's enrollment and default status. Financial holds may be placed on the release of academic transcripts/records, as allowed by applicable laws and regulations.

### **Reporting**

Based on audited financial statements and other financial records, the System will report annually to the Board of Trustees the following information:

- Total Accounts Receivable
- Total Student Accounts Receivable
- Allowance for Doubtful Accounts
- Net Student Accounts Receivable
- Total Amount Written-off
- Bad Debt Expense
- Student Accounts Aging Report

(Adopted by the Arkansas State University Board of Trustees on September 18, 2020, Resolution 20-31, revised June 6, 2024, Resolution 24-31.)

**EXECUTIVE SUMMARY**

Contact: Todd Shields (870) 972-3030

**ACTION ITEM:**

Arkansas State University (A-State) requests approval to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management.

**ISSUE:**

The Board of Trustees must approve academic reorganizations.

**BACKGROUND:**

- A-State wishes to move the Dietetics, Health Studies, and Public Health programs, which are all currently housed at the college-level, under the Department of Emergency Management and Occupational Health. The proposed reorganization will allow administrative duties to be streamlined for these existing programs that are currently not under a department. Additional benefits of the reorganization for the impacted programs include greater sharing of faculty expertise, expansion of community-outreach opportunities, and increased access to external funding sources.
- The renaming is tied to the reorganization and to other changes in programs being offered through the Department of Emergency Management and Occupational Health. Due to viability issues, the Paramedic and Emergency Medical Technician programs are in phase-out status, and it is no longer practical to include "Emergency Management" in the department name. The proposed name change from the Department of Emergency Management and Occupational Health to the Department of Health Sciences & Risk Management captures the disciplines that will be housed in the department after the proposed reorganization, and as a result of the phase-outs.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Arkansas State University is approved to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management, as outlined above, effective Fall 2024.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Len Frey (870) 972-3303

**ACTION ITEM:** Arkansas State University (A-State) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State facilities.

**ISSUE:** A-State wishes to contract with certain employees to conduct private camps on the A-State campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to A-State to cover the use of its facilities and auxiliary services.

**BACKGROUND:**

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
  - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
  - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and its personnel while engaged in these activities; and
  - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Arkansas State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State campus facilities, effective July 1, 2024, through June 30, 2025.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair



**ARKANSAS STATE UNIVERSITY  
BOARD OF TRUSTEES**

A Resolution Conferring  
the Honorary Degree of Doctor of Public Service  
upon Nathan Larue

**WHEREAS**, the Board of Trustees of the Arkansas State University System has adopted procedures for awarding honorary degrees upon individuals who have made an extraordinary difference in the lives of so many; and

**WHEREAS**, the procedures adopted by the Board provide that honorary degrees are to be conferred upon persons, who serve as models worthy of emulation and respect. Nominees must have achieved the highest levels of excellence as scholars, artists, professionals, philanthropists, or public servants, and must have demonstrated personal integrity and concern for the public good; and

**WHEREAS**, procedures require that nominations for such a degree be reviewed and approved by the Honorary Doctorate Committee and must also receive the recommendation of the Chancellor; and

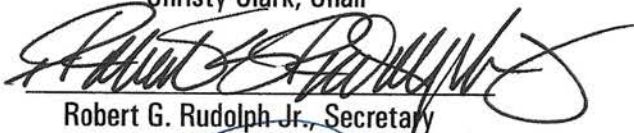
**WHEREAS**, Nathan Larue has been nominated for an honorary doctorate from Arkansas State University (A-State), and this nomination has been properly reviewed and recommended by the Honorary Doctorate Committee, the Chancellor of A-State, and the Interim President of the ASU System;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Arkansas State University System that Nathan Larue shall be granted the honorary degree, Doctor of Public Service, from Arkansas State University and that said degree shall be conferred upon him during commencement exercises on August 10, 2024.

DULY ADOPTED AND APPROVED, this 6<sup>th</sup> day of June 2024



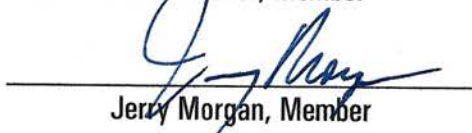
Christy Clark, Chair



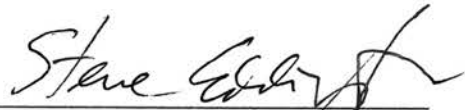
Robert G. Rudolph Jr., Secretary



Price Gardner, Member



Jerry Morgan, Member



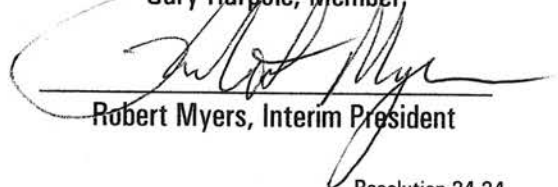
Steve Eddington, Vice Chair



Paul Rowton, Member



Gary Harpole, Member



Robert Myers, Interim President



## **EXECUTIVE SUMMARY**

Contact: Pat Simms (501) 332-0245

**ACTION ITEM:** Arkansas State University Three Rivers (ASUTR) requests approval to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business.

**ISSUE:** The Board of Trustees must approve the offering of any new degree.

## **BACKGROUND:**

- ASUTR will streamline existing business degree plans by developing a business core with specializations through directed electives in management, accounting, marketing, and data science. Alternatively, students can obtain a more generalized business degree by taking a variety of business electives.
- This 60-61 credit-hour program is structured to equip students with a survey-level understanding of business fundamentals, including communication, writing, collaboration, and professionalism. Students will delve into core general education and business courses across various disciplines, including management, technology, accounting, marketing, and economics. Through directed electives, students can select business courses, within a chosen focus area, to finalize a degree plan with a specialization. Students, who wish to pursue a more generalized business degree, can choose from any of the business electives.
- The A.A.S. degree in General Business will build from a nine-credit-hour Certificate of Proficiency in General Business, to a 30-credit-hour Technical Certificate in General Business, before the final A.A.S. degree. Our proposal will allow students to earn stacked credentials through substantial and focused academic control.
- The Certificate of Proficiency (CP) will include courses in introductory business, technology fundamentals, and basic management.
- The Technical Certificate (TC) will include all courses in the CP, along with intermediate-level business courses and general education requirements.
- The A.A.S. degree will include all courses in the CP and TC, with the addition of Business Communications, Financial Basics, Introduction to Business Analytics, Introduction to Marketing, Principles of Accounting, Legal Environment, 12 credit hours of general education requirements, the

**EXECUTIVE SUMMARY**

Contact: Pat Simms (501) 332-0245

choice of Principles of Microeconomics or Principles of Macroeconomics, Operations Management, the choice of a Business Internship or a Capstone project, as well as 12 hours of directed business electives.

- No new funding is required.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Arkansas State University Three Rivers is approved to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business, effective December 1, 2024.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Steve Rook (501) 332-0230

**ACTION ITEM:** Arkansas State University Three Rivers (ASUTR) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUTR facilities.

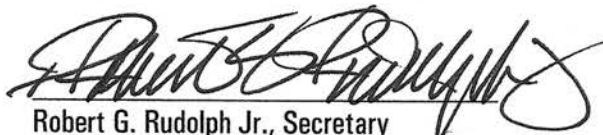
**ISSUE:** ASU Three Rivers wishes to contract with certain employees to conduct private camps on the ASUTR campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASUTR to cover the use of its facilities and auxiliary services.

**BACKGROUND:**

- A.C.A. § 6-62-401 authorizes the boards of trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
  - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
  - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
  - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Arkansas State University Three Rivers is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUTR campus facilities, effective July 1, 2024, through June 30, 2025.

  
Robert G. Rudolph Jr., Secretary

  
Chrity Clark, Chair

**EXECUTIVE SUMMARY**

Contact: Trey Berry (870) 230-5062

**ACTION ITEM:** The Arkansas State University System requests approval for Henderson State University (HSU) to grant an easement to Entergy Arkansas, LLC.

**ISSUE:** The ASU System Board of Trustees must approve all land transactions.

**BACKGROUND:**

- Entergy Arkansas, LLC has requested a 25-foot electrical easement for underground facilities that cross a section of the HSU campus, as it relates to the Arkansas Department of Transportation's widening project of Highway 67.
- This electrical easement, 25 feet, more-or-less, will run along and adjacent to the easterly right-of-way of North 10<sup>th</sup> Street, off the east side of the Barkman House parking lot.
- This easement will be granted at no cost to Entergy.
- The easement agreement, with legal description, is attached to this resolution.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Henderson State University is approved to grant an easement to Entergy Arkansas, LLC, and the Chancellor, or Chancellor's designee, is authorized to execute all documents necessary to complete such conveyance.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair



Right of Way Instrument for  
UNDERGROUND FACILITIES

STATE OF ARKANSAS  
COUNTY OF CLARK  
WO# 43383546

This RIGHT OF WAY INSTRUMENT was prepared by Entergy Arkansas, LLC 425 W. Capitol, Little Rock, AR 72201

KNOW ALL MEN BY THESE PRESENTS THAT: Henderson State University in consideration of ten dollars, and other good and valuable consideration, I (we) hereby grant unto ENTERGY ARKANSAS, LLC. its successors and/or assigns, the right and servitude and easement 10 feet in width to construct, operate, improve, maintain and remove underground electric distribution facilities consisting of conduits and cables with the necessary appurtenances for the distribution of electric current, (together with overhead poles, wires and other appurtenances *if such is required* in connection with the underground electric facilities) with the right of access to the facilities for maintenance, repair and operation thereof, together with Rights of Way, all as hereinafter set forth, upon, over, under and across the property which I (we) own, or in which I (we) have an interest in the county of ~~Union~~ CLARK, State of Arkansas and more particularly described as follows:

**25 feet, more or less, as built, along northerly right-of-way line of McNutt Street at the southeasterly corner of partial Lots 22 & 27 Hardy & Barkman Subdivision, 356 N. 10th Street SW SE Section 17 T7S R19W**

**Approximate location 34.1253/-93.0559**

**In conjunction with ARDOT Project # 070442**

The right is hereby granted to remove or trim trees or other vegetation that interfere with any of the facilities of ENTERGY ARKANSAS, LLC. No buildings or other structures (except fences) shall be placed on or across the servitude. Any buildings or other structures constructed adjoining said servitude will maintain required distances from the wires and facilities of Entergy Arkansas, Inc., as provided for in the provisions of the National Electrical Safety Code.

IN WITNESS WHEREOF, Grantor has executed this right-of-way Instrument on this 7 day of April, 2024.

Grantor(s): Henderson State University

By: Trey Berry

Title: Chancellor

**Acknowledgement**

STATE OF \_\_\_\_\_ COUNTY OF \_\_\_\_\_

BE IT REMEMBERED that on this day come before me, the undersigned Notary Public, within and for this county and state aforesaid, duly commissioned and acting \_\_\_\_\_, to me well known as the Grantor in the forgoing instrument and acknowledged that he/she/they had executed the same for the consideration, uses and purposes therein mentioned and set forth.

Witness my hand and seal as such Notary Public this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(SEAL)

\_\_\_\_\_  
Notary Public

(Seal)

\_\_\_\_\_  
Please do not write below this line.

Smiley

**EXECUTIVE SUMMARY**

Contact: Trey Berry (870) 230-5062

**ACTION ITEM:** Henderson State University (HSU) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU facilities.

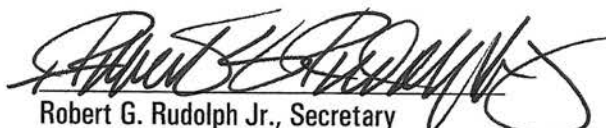
**ISSUE:** Henderson State University wishes to contract with certain employees to conduct private camps on the HSU campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to HSU to cover the use of its facilities and auxiliary services.

**BACKGROUND:**

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
  - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
  - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and its personnel while engaged in these activities; and
  - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

**RECOMMENDATION/RESOLUTION:**

Be it resolved that Henderson State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU campus facilities, effective July 1, 2024, through June 30, 2025.

  
Robert G. Rudolph Jr., Secretary

  
Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM**  
**CONTRACT REVISIONS**  
**June 6, 2024**

**METHVIN, JENNIFER**

Chancellor, Arkansas State University-Beebe

Salary: \$221,991

Effective: July 1, 2024–June 30, 2027

**MOORE, JOHNNY**

Chancellor, Arkansas State University-Newport

Salary: \$205,135

Effective: July 1, 2024–June 30, 2027

**ROOK, STEVE**

Chancellor, Arkansas State University Three Rivers

Salary: \$183,600

Effective: July 1, 2024–June 30, 2027

**SHIELDS, TODD**

Chancellor, Arkansas State University

Salary: \$468,180

Effective: July 1, 2024–June 30, 2027

**WALLACE, BENTLEY**

Chancellor, Arkansas State University-Mountain Home

Salary: \$205,535

Effective: July 1, 2024–June 30, 2027

**WEST, DEBRA**

Chancellor, Arkansas State University Mid-South

Salary: \$189,145

Effective: July 1, 2024–June 30, 2027

**ARKANSAS STATE UNIVERSITY (A-STATE)**

**June 6, 2024**

**Promotion Recommendations for Professor  
Effective AY 2024-2025**

College of Engineering and Computer Science

Ilwoo Seok	Professor	Engineering
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College of Liberal Arts and Computer Science

Claire Abernathy	Professor	Theatre
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Edward Salo	Professor	History
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College of Nursing and Health Professions

Scott Bruce	Professor	Athletic Training
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Amy Shollenbarger	Professor	Communication Disorders
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Beck College of Sciences and Mathematics

Mohammad Abrar Alam	Professor	Chemistry and Physics
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Koushik Biswas	Professor	Chemistry and Physics
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Anahita Izadyar	Professor	Chemistry and Physics
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Jonathan Merten	Professor	Chemistry and Physics
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**Promotion Recommendations for Associate Professor  
Effective AY 2024-2025**

College of Agriculture

GwanSeon Kim	Associate Professor	Agriculture
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Jacob Manlove	Associate Professor	Agriculture Economics
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John Nowlin	Associate Professor	Agriculture
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Neil Griffin College of Business

Hewlett Steve Leslie	Associate Professor	Management, Marketing, and Supply Chain
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College of Education and Behavioral Science

Margaret Hance	Associate Professor	Psychology and Counseling
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Neal Ternes	Associate Professor	Health, Physical Education, and Sport Sciences
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Hoyeol Yu	Associate Professor	Health, Physical Education, and Sport Sciences
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College of Engineering and Computer Science

Jake Qualls	Associate Professor	Computer Science
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College of Liberal Arts and Communications

Scott Anderson	Associate Professor	Communication
Sarah Scott	Associate Professor	Communication
Ryan Sullivan	Associate Professor	Music

College of Nursing and Health Professions

Shannon Brantley	Associate Professor	Communication Disorders
Addie Fleming	Associate Professor	Nursing
Carlitta Moore	Associate Professor	Athletic Training
Amber Wooten	Associate Professor	Medical Imaging and Radiation Sciences

Beck College of Sciences and Mathematics

Mohamed Milad	Associate Professor	Mathematics and Statistics
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**ARKANSAS STATE UNIVERSITY (A-STATE)**

**June 6, 2024**

**Recommendations for Tenure**

**Effective AY 2024-2025**

College of Agriculture

John Nowlin	Tenure	Agriculture
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Neil Griffin College of Business

Hewlett Steve Leslie	Tenure	Management, Marketing, and Supply Chain
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Steven Muzatko	Tenure	Accounting
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College of Education and Behavioral Science

Margaret Hance	Tenure	Psychology and Counseling
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College of Engineering and Computer Science

Jake Qualls	Tenure	Computer Science
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College of Liberal Arts and Computer Science

Sarah Scott	Tenure	Communication
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Ryan Sullivan	Tenure	Music
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College of Nursing and Health Professions

Addie Fleming	Tenure	Nursing
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Carlitta Moore	Tenure	Athletic Training
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Todd Sanders	Tenure	Occupational Therapy
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Christine Wright	Tenure	Occupational Therapy
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Beck College of Sciences and Mathematics

Mohamed Milad	Tenure	Mathematics and Statistics
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**ARKANSAS STATE UNIVERSITY (A-STATE)**  
**ACADEMIC APPOINTMENTS**  
**June 6, 2024**

**BURNETT, RANDY**

Assistant Professor of Animal Science, Agricultural Studies

Salary: \$72,250 (9-month)

Effective: January 1, 2024

Source of Funds: Education and General, page 82, line 7

Justification: Replacement for David Newman, who resigned (\$85,003)

Education:

2021 Ph.D. Animal and Dairy Sciences, Mississippi State University, Starkville, MS

2017 M.S. Beef Cattle Nutrition/Reproductive Physiology, University of Arkansas, Fayetteville, AR

2015 B.S. Animal Science, University of Arkansas, Fayetteville, AR

Employment:

2021-Present Assistant Professor of Animal Science, Southern Arkansas University, Magnolia, AR

2018-2021 Graduate/Research Assistant, Mississippi State University, Starkville, MS

2015-2017 Graduate/Research Assistant, University of Arkansas, Fayetteville, AR

**GOODSON, HOLLIE**

Instructor, School of Teacher Education

Salary: \$54,000 (9-month)

Effective: March 1, 2024

Source of Funds: Education and General, A-State Online Program Revenue

Justification: New position to support the online teacher education program

Education:

2020 Ed.D. Educational Leadership, Arkansas State University

2011 M.S. Leadership, Arkansas State University

2007 B.S. Early Childhood Education, Arkansas State University

Employment:

2022-Present Chair of Teacher Education, Crowley's Ridge College, Paragould, AR

2015-Present Online Academic Coach, Instructional Connections, A-State

2009-2021 Teacher, Buffalo Island Central Senior High School, Monette, AR

**JUNG, SUK YUL**

Assistant Professor, Clinical Lab Sciences

Salary: \$75,000 (12-month)

Effective: March 1, 2024

Source of Funds: Education and General, page 179, line 22 and page 188, line 3; plus College of Nursing tuition differential (\$10,000)

Justification: Replacement for Claude Rector, who resigned (\$65,000)

**Education:**

2004 Ph.D. Molecular and Immunological Medicine, Ajou University School of Medicine, Suwon, South Korea

2001 M.S. Molecular and Immunological Medicine, Ajou University School of Medicine, Suwon, South Korea

**Employment:**

2009-Present Faculty Member, Department Head, and Director of Molecular Diagnostics Research, Namseoul University, Cheonan, South Korea

**McFADDEN, MEREDITH**

Librarian, Library Operations

Salary: \$46,000 (12-month)

Effective: March 4, 2024

Source of Funds: Education and General, page 209, line 4, plus salary pool (\$351)

Justification: Replacement for Laura Downing, who resigned (\$45,649)

**Education:**

2012 M.L.S. Library and Information Science, Drexel University, Philadelphia, PA

2008 B.A. History, Biola University, La Mirada, CA

**Employment:**

2022-Present Service Representative, Department of Finance and Administration, Jonesboro, AR

2019-2021 Course Inventory Specialist, A-State

2016-2018 Archival Manager, Northeast Arkansas Regional Archives, Powhatan, AR

2014-2016 Archival Assistant, Northeast Arkansas Regional Archives, Powhatan, AR

**ARKANSAS STATE UNIVERSITY (A-STATE)**  
**NON-ACADEMIC APPOINTMENTS**  
**June 6, 2024**

**COHN, KEVIN**

Project Program Specialist, Football

Salary: \$35,600

Effective: February 6, 2024

Source of Funds: Auxiliary, page 245, line 16

Justification: Replacement for William Lewis, who resigned (\$35,600)

**Education:**

2018 B.A. Political Science, Michigan State University, Lansing, MI

**Employment:**

2023-Present Recruiting Assistant, Boston College, Chestnut Hill, MA

2022-2023 NFL Scout, The 33<sup>rd</sup> Team, Boca Raton, FL

2021-2022 Assistant Director of Player Personnel, University of Connecticut, Storrs, CT

2019-2021 Scouting Assistant, Jacksonville Jaguars, Jacksonville, FL

**DRUM, JASON**

Information Systems Coordinator, Information Technology Services

Salary: \$40,000

Effective: February 1, 2024

Source of Funds: Education and General, page 236, line 20

Justification: Replacement for Caleb Keating, who resigned (\$48,500)

**Education:**

2023 B.S. Computer and Information Technology, Arkansas State University

**Employment:**

2019-Present A/V Technician, ABC Plumbing and Electrical, Jonesboro, AR

**ELAM, YVETTE**

Research Assistant (Director of International Recruitment & Engagement), Admissions

Salary: \$60,000

Effective: April 1, 2024

Source of Funds: Education and General, page 26, line 14, and page 68, line 3

Justification: Replacement for Courtney Sears, who resigned (\$61,141)

**Education:**

2008 B.A. Advertising, The Art Institute of Atlanta, Atlanta, GA

**Employment:**

2023-2023 Field Marketing Specialist, Guidewell/Florida Blue, Jacksonville, FL  
2021-2023 Communications Coordinator, Amazon – JAX7 Fulfillment Center, Jacksonville, FL  
2019-2020 Engagement Specialist, Promoworks, Jacksonville, FL  
2020-2021 Administrative Assistant, Bay Path University, Longmeadow, MA

**GESTO BORROTO, REINIER**

Research Assistant, Arkansas Biosciences Institute

Salary: \$47,500

Effective: January 29, 2024

Source of Funds: Education and General, page 51, line 11

Justification: Replacement for Karina Medina Jimenez, who resigned (\$47,500)

**Education:**

2019 Ph.D. Cellular and Molecular Biology, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico  
2015 M.S. Cellular and Molecular Biology, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico  
2006 B.S. Biology, University of Havana, Havana, Cuba

**Employment:**

2020-Present Faculty Member, Polytechnic University of the State of Morelos, Morelos, Mexico  
2019-2019 Guest Lecturer, Polytechnic University of the State of Morelos, Morelos, Mexico  
2015-2019 Faculty Member, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico  
2006-2012 Faculty Member, University of Havana, Havana, Cuba

**LANGDALE, CALUM**

Assistant Coach, Women's Soccer

Salary: \$35,000

Effective: May 6, 2024

Source of Funds: Auxiliary, page 251, line 4, plus Athletic operating budget reallocation (\$3,600)

Justification: Replacement for Megan McClure, who resigned (\$31,400)

**Education:**

2021 B.S. Health and Human Performance, Freed-Hardeman University, Henderson, TN

**Employment:**

2023-Present Assistant Coach, Trevecca Nazarene University, Nashville, TN  
2023-Present MLS NEXT Goalkeeper Coach, Nashville United Soccer Academy, Nashville, TN  
2023-Present Assistant Coach/Goalkeeper Coach/Nashville Rhythm FC, Nashville, TN  
2022-2023 Volunteer Assistant Coach, Columbia State Community College, Columbia, TN  
2022-2023 Director of Goalkeeping, Clarksville Soccer Club, Clarkesville, TN

2021-2021 Summer Soccer Camp Director, Challenger Sports, Atlanta, GA  
2015-2017 East Region Hub Goalkeeper Coach, Scottish Football Association, Dundee, Scotland

**McELHANEY, AMBER**

Project Program Specialist, Executive Vice Chancellor for Finance and Administration

Salary: \$55,000

Effective: April 16, 2024

Source of Funds: Education and General, page 5, line 6, plus salary savings (\$14,200)

Justification: Replacement for Meoshe Morgan, who transferred to another position (\$40,800)

**Education:**

2004 M.S. Business Education, Arkansas State University

2002 B.S. Accounting, Arkansas State University

**Employment:**

2020-2020 Client Services Professional, H&R Block, Jonesboro, AR

2015-2019 Business Technology Teacher, McArthur Junior High, Jonesboro, AR

2012-2015 Instructor, A-State

2010-2012 Adjunct Faculty, Northwest Arkansas Community College, Bentonville, AR

**MEYER, KASSANDRA**

Student Development Specialist, Admissions

Salary: \$40,000

Effective: January 16, 2024

Source of Funds: Education and General, University funds

Justification: New position to serve as regional admissions counselor

**Education:**

2023 B.A. English, Lyon College, Batesville, AR

**Employment:**

2023-Present Seasonal Clerk, Ross County Board of Elections, Chillicothe, OH

2022-2023 Writing Center Leader, Lyon College, Batesville, AR

2022-2022 Research Assistant, Lyon College, Batesville, AR

2021-2023 Resident Assistant and Student Ambassador, Lyon College, Batesville, AR

**PERREAULT, JUSTIN**

Trainer, Athletics

Salary: \$43,000

Effective: January 2, 2024

Source of Funds: Auxiliary, page 244, line 4, plus Athletic operating budget reallocation (\$3,000)

Justification: Replacement for Michael Guin, who resigned (\$40,000)

Education:

2023 M.S. Clinical Exercise Physiology, St. Cloud State University, St. Cloud, MN  
2021 B.S. Athletic Training, University of North Dakota School of Medicine, Grand Forks, ND

Employment:

2022-Present Certified Athletic Trainer, CentraCare Orthopedics, St. Cloud, MN  
2022-Present Team Assistant, Northwoods Baseball League, St. Cloud, MN  
2022-2022 Team Assistant, USA Hockey High Performance, St. Cloud, MN  
2022-2022 Intern, CentraCare Hospital, St. Cloud, MN  
2018-2021 Graduate Assistant Athletic Trainer, St. Cloud State University, St. Cloud, MN

**SAAVEDRA, RODRIGO**

Director of Arena, First National Bank Arena

Salary: \$130,000

Effective: March 18, 2024

Source of Funds: Education and General, page 216, line 1, Auxiliary, page 259, line 1, plus salary savings (\$3,915)

Justification: Replacement for James Brown, who transferred to another position (\$126,085)

Employment:

2022-Present Assistant Director of Civic Facilities, Salem Civic Center, Salem, VA  
2016-2022 Director of Event Services, North Charleston Coliseum, North Charleston, SC  
2016-2019 Event Services Manager, North Charleston Coliseum, North Charleston, SC  
2004-2016 Event Manager, Florence Center, Florence, SC

**SCHROEDER, CHRISTOPHER**

Student Development Specialist, Career Services

Salary: \$65,000

Effective: March 4, 2024

Source of Funds: Education and General, page 47, line 3 (\$9,625), plus grant funding (\$55,375)

Justification: Replacement for Dylan Tedder, who resigned (\$45,000).

Education:

2021 M.B.A. Business Administration, University of Cincinnati, Cincinnati, OH  
2013 J.D. Law, University of Cincinnati, Cincinnati, OH  
2004 B.S. Political Science and History, Flagler College, St. Augustine, FL

Employment:

2022-Present Senior Partnership Development Coordinator, University of Cincinnati, Cincinnati, OH  
2020-2021 Graduate Assistant, University of Cincinnati, Cincinnati, OH  
2016-2020 Attorney, Schroeder Legal & Consulting Services, Hickman, KY  
2013-2016 Staff Attorney, Department of Public Advocacy, Hopkinsville, KY  
2011-2013 Law Clerk, Ringer Law Firm, Florence, MS



**TUCKER, NATHANIEL**

Student Development Specialist, Admissions

Salary: \$40,000

Effective: April 1, 2024

Source of Funds: Education and General, University funds

Justification: New position to provide comprehensive support for the institutional CRM platform (Slate)

**Employment:**

2022-Present IT Administrator, Amro Music, Memphis, TN

2021-2022 Inventory Control Manager, Amro Music, Memphis, TN

2019-2022 Band and Orchestra Sales, Amro Music, Memphis, TN

**WEALE, JOHN**

Associate Dean of Schools, College of Veterinary Medicine

Salary: \$88,000

Effective: February 1, 2024

Source of Funds: Startup funds allocated for new College of Veterinary Medicine

Justification: New position to support implementation of the College of Veterinary Medicine

**Education:**

1987 D.V.M. Veterinary Medicine, The Ohio State University College of Veterinary Medicine, Columbus, OH

1983 M.S. Biomedical Engineering, Vanderbilt University, Nashville, TN

1981 B.S. Biomedical Engineering, Vanderbilt University, Nashville, TN

**Employment:**

2019-Present Strategic Advisor to the Dean and Associate Professor, College of Veterinary Medicine, Lincoln Memorial University, Harrogate, TN

2017-2019 Associate Dean and Associate Professor, College of Veterinary Medicine, Lincoln Memorial University, Harrogate, TN

**WHITE, ELIZABETH**

Project Program Director, Career Services

Salary: \$65,000

Effective: February 12, 2024

Source of Funds: Education and General, page 47, line 1, plus salary savings (\$20,446)

Justification: Replacement for Tiffany Johnson, who resigned (\$44,554)

**Education:**

2018 M.S. Sports Administration, Arkansas State University

2016 B.A. Political Science, Arkansas State University

Employment:

2019-Present Director of Compliance, University of Alabama at Birmingham, Birmingham, AL  
2018-2019 Compliance Assistant, Middle Tennessee State University, Murfreesboro, TN  
2018-2018 Academic Services Intern, A-State  
2017-2018 Compliance Intern, A-State  
2017-2018 Graduate Assistant, A-State

**WOODS, MATTHEW**

Project Program Specialist, Admissions

Salary: \$38,380

Effective: March 11, 2024

Source of Funds: Education and General, page 27, line 7

Justification: Replacement for Janelle Esposito, who transferred to another position (\$38,380)

Education:

2023 B.S. Business Administration, Williams Baptist University, Walnut Ridge, AR

Employment:

2022-Present Ministry Accounting Associate, Waters Edge Accounting Services, Oklahoma City, OK  
2022-2022 Bank Teller, Farmers and Merchants Bank, Pocahontas, AR  
2020-2020 Sales Floor Associate, Walmart, Flippin, AR

**ARKANSAS STATE UNIVERSITY (A-STATE)**  
**NON-ACADEMIC REASSIGNMENTS**  
**June 6, 2024**

**ADAMS, MORGAN**

From: Administrative Analyst, Dean of Education  
To: Fiscal Support Manager, Marketing and Communications  
Effective: May 16, 2024  
Salary: \$45,000  
Source of Funds: Education and General, page 44, line 5  
Justification: Replacement for Cassidy Murphy, who resigned (\$45,861)

**BROWN, JAMES**

From: Director, First National Bank Arena  
To: Executive Project Program Director, Facilities Management  
Effective: January 1, 2024  
Salary: \$126,085  
Source of Funds: Education and General, University Funds  
Justification: New position due to organizational restructure

**BROWN, KAYANN**

From: Fiscal Support Specialist, University Accounts  
To: Fiscal Support Manager, Facilities Management  
Effective: April 16, 2024  
Salary: \$55,000  
Source of Funds: Education and General, page 218, lines 5 and 6 (reclassified to create new position)  
Justification: New position to provide oversight of Facilities Management Work Order Center

**DANIELS, ANGELA**

From: Assistant Director of Admissions, A-State Online Services  
To: Project Program Director, Global Initiatives Student Services  
Effective: April 22, 2024  
Salary: \$80,000  
Source of Funds: Education and General, page 68, line 13 (\$55,000), plus salary savings (\$25,000)  
Justification: Replacement for Hannah Simorka, who resigned (\$65,000)

**HALL, BRITNEY**

From: Research Assistant, Office of Executive Vice Chancellor and Provost  
To: Project Program Specialist, Leadership and Special Education  
Effective: April 1, 2024  
Salary: \$50,000  
Source of Funds: Education and General, A-State Online Program Revenue  
Justification: New position to support program assessment for Educational Leadership A-State Online

**HELMS, KRISTIN**

From: Benefits Coordinator, Human Resources  
To: Human Resources Analyst, Human Resources  
Effective: May 1, 2024  
Salary: \$50,000  
Source of Funds: Education and General, page 14, line 5  
Justification: Replacement for Kathryn Pulliam, who transferred to another position (\$50,000)

**HOLST, TRACY**

From: HEI Program Coordinator, Financial Aid  
To: Associate Director of Student Aid, Financial Aid  
Effective: May 1, 2024  
Salary: \$50,000  
Source of Funds: Education and General, page 27, line 2  
Justification: Replacement for Christina Kostick, who resigned (\$65,000)

**HOUSEWRIGHT, BENJAMIN**

From: Skilled Tradesman, Facilities Management  
To: Network Support Specialist, Information and Technology Services  
Effective: May 16, 2024  
Salary: \$40,000  
Source of Funds: Education and General, page 237, line 39  
Justification: Replacement for David Marshall, who resigned (\$50,000)

**JOHNSON, BRADLEY**

From: Skilled Tradesman, Facilities Management  
To: Director of Student Union  
Effective: February 16, 2024  
Salary: \$40,000  
Source of Funds: Auxiliary, page 263, line 1  
Justification: Replacement for Matt Stallings, who resigned (\$47,940)

**LINGENFELTER, AKURI**

From: Academic Counselor, A-State Online Services  
To: Assistant Director of Admissions, A-State Online Services  
Effective: May 1, 2024  
Salary: \$55,000  
Source of Funds: Education and General, page 66, line 15  
Justification: Replacement for Angela Daniels, who transferred to another position (\$66,100)

**McDOLE, KELSIE**

From: Computer Support Specialist, Information Technology Services  
To: Systems Analyst, Information Technology Services  
Effective: April 16, 2024  
Salary: \$49,000  
Source of Funds: Education and General, page 237, line 44  
Justification: Replacement for Tanner Patrom, who resigned (\$55,000)

**MOSLEY, TIFFANY**

From: Project Program Director, College of Education  
To: Project Program Director, Office of Title IX  
Effective: May 1, 2024  
Salary: \$80,000  
Source of Funds: Education and General, page 21, line 1, plus salary savings (\$1,500)  
Justification: Replacement for Perdeta Bush, who resigned (\$78,500)

**PULLIAM, KATHRYN**

From: Human Resource Analyst, Human Resource Department  
To: Research Analyst, College of Education  
Effective: May 1, 2024  
Salary: \$60,000  
Source of Funds: Education and General, page 170, line 4, plus grant funding (\$9,000)  
Justification: Replacement for Karen Melton, who resigned (\$51,000)

**SABIN, KELLY**

From: Academic Counselor, College of Science and Mathematics  
To: Project Program Specialist, College of Science and Mathematics  
Effective: March 16, 2024  
Salary: \$40,000  
Source of Funds: Education and General, page 88, line 2  
Justification: Replacement for Kyle Walker, who transferred to another position (\$40,000)

**WALKER, KYLE**

From: Project Program Specialist, College of Science and Mathematics  
To: Research Associate, University College  
Effective: March 16, 2024  
Salary: \$42,000  
Source of Funds: Education and General, page 71, line 5, plus salary savings (\$449)  
Justification: Replacement for Susan Sanchez, who resigned (\$41,551)

**WOOLARD, SARA**

From: Payroll Services Specialist, Payroll Services  
To: Project Program Specialist, College of Education  
Effective: May 16, 2024  
Salary: \$56,200  
Source of Funds: Educational and General, page 157, line 3 and page 163, line 26  
Justification: Replacement for Tiffany Mosely, who transferred to another position (\$61,200)

**ARKANSAS STATE UNIVERSITY (A-STATE)**  
**CONTRACT REVISIONS**  
**June 6, 2024**

**LOVINGS, SHAUN**

Assistant Coach, Football

Salary: \$100,000

Effective: December 1, 2023-February 15, 2025

**SIMPSON, JAY**

Assistant Coach, Football

Salary: \$150,000

Effective: February 1, 2024-February 15, 2026

**ARKANSAS STATE UNIVERSITY-BEEBE**  
**June 6, 2024**

**Promotion Recommendation for Professor**  
**Effective AY 2024-25**

**Division of Arts and Humanities**

Dava Brock	Professor	Psychology
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**Promotion Recommendations for Associate Professor**  
**Effective AY 2024-25**

**Division of Arts and Humanities**

Foredy Supratman	Associate Professor	History/Comparative Religion
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**Division of Career Education**

Kayla Sapkota	Associate Professor	Business
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**Division of Mathematics and Sciences**

Daniel Brock	Associate Professor	Mathematics
Ticu Gamalie	Associate Professor	Physics
Meredith Gordon	Associate Professor	Biology/Botany
Judith Kirk	Associate Professor	Mathematics

**Promotion Recommendations for Assistant Professor**  
**Effective AY 2024-25**

**Division of Arts and Humanities**

Hope Hargrove	Assistant Professor	Theatre and Communication
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**Division of Career Education**

Chad Duncheon	Assistant Professor	Accounting
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**Division of Mathematics and Sciences**

Dana Goodwin	Assistant Professor	Mathematics
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**Promotion Recommendation for Senior Instructor  
Effective AY 2024-25**

**Division of Mathematics and Sciences**

Janet Liles

Senior Instructor

Pharmacy Technology

**ARKANSAS STATE UNIVERSITY-BEEBE**  
**ACADEMIC APPOINTMENTS**  
**June 6, 2024**

**PATTERSON, ALLISON**

Instructor of Nursing

Salary: \$51,233 (12-month)

Effective: June 3, 2024

Source of Funds: Education and General, page 30, line 5

Justification: Replacement for Lindsey Reynolds, who resigned (\$57,750)

Education:

2019 B.S. Nursing, Arkansas State University

2016 A.S. Health Sciences, Arkansas State University-Beebe

Employment:

2022-2024 Nurse Navigator, NavistaCare/Des Arc Nursing & Rehabilitation Center, Des Arc, AR

2022-2024 Nurse Navigator, NavistaCare/Ash Flat Nursing & Rehabilitation Center, Ash Flat, AR

2021-2022 Registered Nurse, NEA Baptist Fowler Family Center for Cancer Care, Jonesboro, AR

2021-2021 Registered Nurse, Hemodialysis, NEA Baptist Memorial Hospital, Jonesboro, AR

2020-2021 Registered Nurse, Neurosurgery Clinic, NEA Baptist Memorial Hospital, Jonesboro, AR

2019-2020 Registered Nurse, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

2018-2019 Nursing Intern, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

2017-2018 Patient Care Assistant, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

**STANLEY, KENCIA**

Instructor of Nursing

Salary: \$51,233 (12-month)

Effective: March 18, 2024

Source of Funds: Education and General, page 30, line 4

Justification: Replacement for Tiffany Ray, who resigned, (\$55,968)

Education:

2018 M.S. Nursing, Arkansas Tech University, Russellville, AR

2013 B.S. Nursing, University of Arkansas at Little Rock, Little Rock, AR

2012 A.S. Nursing, College of the Ouachitas, Malvern, AR

Employment:

2018-2024	Nurse Manager, Arkansas State Hospital, Little Rock, AR
2020-2020	Director of Nursing, Arkansas Juvenile Assessment and Treatment Center, Bryant, AR
2014-2015	Acute Medical Surgical Nurse, Arkansas Children's Hospital, Little Rock, AR
2013-2018	House Supervisor, Pinnacle Pointe Behavioral Hospital, Little Rock, AR

**ARKANSAS STATE UNIVERSITY-BEEBE**  
**NON-ACADEMIC APPOINTMENT**  
**June 6, 2024**

**MCKENZIE, ASHTON**

HEI Program Coordinator-Distance Learning

Salary: \$38,500

Effective: May 1, 2024

Source of Funds: Education and General, page 47, line 3

Justification: Replacement for Daphnie Hamilton, who resigned (\$44,100)

**Education:**

2024 B.S. Education, Arkansas State University

2022 A.S. Education, Arkansas State University-Beebe

2021 A.S. Liberal Arts, Arkansas State University-Beebe

**Employment:**

2023-2024 Part-time Administrative Specialist/Distance Education, ASU-Beebe

2021-2021 Intern/Distance Education, ASU-Beebe

**ARKANSAS STATE UNIVERSITY-BEEBE**  
**NON-ACADEMIC REASSIGNMENT**  
**June 6, 2024**

**COOPER, JAMIE**

From: Financial Aid Analyst  
To: Associate Director of Financial Aid  
Salary: \$44,000  
Effective: March 18, 2024  
Source of Funds: Education and General, page 57, line 3  
Justification: Replacement for Jonathan Owen, who resigned (\$44,500)

**ARKANSAS STATE UNIVERSITY-NEWPORT**  
**June 6, 2024**

**Promotion Recommendation for Professor**  
**Effective AY 2024-2025**

**Division of General Education**

Susan Cooper	Professor	Liberal Arts
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**Promotion Recommendation for Associate Professor**  
**Effective AY 2024-2025**

**Division of General Education**

Jeanna Mason	Associate Professor	English and Fine Arts
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**Promotion Recommendations for Advanced Instructor**  
**Effective AY 2024-2025**

**Division of Applied Science**

Lisa Godsey	Advanced Instructor	Culinary Arts
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**Division of Applied Science**

Ryan Roberson	Advanced Instructor	High Voltage Lineman Technology
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**Division of Nursing and Health Professions**

Tracy Porter	Advanced Instructor	Nursing
Latisha Clark	Advanced Instructor	Nursing
Regena White	Advanced Instructor	Nursing

**ARKANSAS STATE UNIVERSITY-NEWPORT**  
**ACADEMIC APPOINTMENT**  
**June 6, 2024**

**WARREN, KATHRYN**

Instructor of Patient Care Technology

Salary: \$ 12,500\* (10.5-month)

Effective: February 1, 2024

Source of Funds: Education and General, page 55, line 3

Justification: Replacement for Haley Thomas, who resigned (\$12,878)

**Education:**

2009 B.S. Radiologic Sciences: Magnetic Resonance Imaging, Arkansas State University

2013 A.S. Registered Nursing, University of Arkansas Community College, Batesville, Arkansas

**Employment:**

2021-Present Registered Nurse Clinical Adjunct, ASU-Newport

2016-Present Registered Nurse, Unity Health of Newport, Newport, AR

2017-2018 Registered Nurse/Floor Nurse, Lindley Health and Rehab, Newport, AR

2014-2016 Registered Nurse, HealthSouth Rehabilitation, Jonesboro, AR

\*\$12,500 is 25% of her salary, which is paid with E&G funds, with the remainder paid from grant funds.

**ARKANSAS STATE UNIVERSITY MID-SOUTH**  
**June 6, 2024**

**Promotion Recommendation for Associate Professor**  
**Effective AY 2024-2025**

**Liberal Arts and Teacher Education**

Kayla Reno	Associate Professor	History
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**Promotion Recommendation for Assistant Professor**  
**Effective AY 2024-2025**

**Business, Computer Science, and Mathematics**

Katherine Stoddard	Assistant Professor	Information Systems Technology
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**Promotion Recommendations for Senior Instructor**  
**Effective AY 2024-2025**

**Advanced Manufacturing and Ground Transportation**

Colby Puckett	Senior Instructor	Machining
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**Allied Health and Sciences**

Lisa Vaughn	Senior Instructor	Certified Nursing Assistant
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**ARKANSAS STATE UNIVERSITY MID-SOUTH**  
**NON-ACADEMIC REASSIGNMENT**  
**June 6, 2024**

**JENNINGS, DEBRA**

From: Coordinator, Admissions and Records  
To: Registrar  
Effective: February 27, 2024  
Salary: \$60,000  
Source of Funds Education and General, page 29  
Justification: Replacement for Leslie Anderson, who retired (\$61798)

**ARKANSAS STATE UNIVERSITY THREE RIVERS**  
**June 6, 2024**

**Promotion Recommendations for Assistant Professor**  
**Effective AY 2024-2025**

**Division of Arts and Sciences**

Tara Bratton	Assistant Professor	Business
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**Promotion Recommendations for Senior Instructor**  
**Effective AY 2024-2025**

**Malvern Career Center**

Kamron Barber	Senior Instructor	Construction
Toni Dyer	Senior Instructor	Certified Nursing Assistant

**Promotion Recommendations for Lecturer**  
**Effective AY 2024-2025**

**Division of Health Sciences**

Tina Williams	Lecturer	Healthcare Administration
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**HENDERSON STATE UNIVERSITY**  
**June 6, 2024**

**Promotion Recommendations for Professor**  
**Effective AY 2024-2025**

**College of Business**

Eunice V. Akoto	Professor	Management
Lonnie L. Jackson	Professor	Management

**Promotion Recommendations for Associate Professor**  
**Effective AY 2024-2025**

**College of Aviation, Science, and Nursing**

Trudi Sabaj	Associate Professor	Nursing
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**College of Performing Arts and Social Sciences**

Don R. Kelly	Associate Professor	Sociology and Human Services
Lacy J. Klinger	Associate Professor	Communication and Theatre

Note: These promotions will be granted without a change in compensation.

**HENDERSON STATE UNIVERSITY**  
**June 6, 2024**

**Recommendations for Tenure**  
**Effective AY 2024-2025**

**College of Aviation, Science, and Nursing**

Trudi Sabaj	Tenure	Nursing
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**College of Performing Arts and Social Sciences**

Don R. Kelly	Tenure	Sociology and Human Services
Lacy J. Klinger	Tenure	Communication and Theatre

**HENDERSON STATE UNIVERSITY  
NON-ACADEMIC APPOINTMENTS  
June 6, 2024**

**DUTTON, SETH**

Director of Athletics

Effective: April 1, 2024

Salary: \$118,000

Source of Funds: Auxiliary

Justification: Replacement for Shawn Jones, who resigned (\$140,039)

**Education:**

2015 M.S. Athletic Administration, Southeastern Oklahoma State University, Durant, OK

2013 B.S. Education, Southeastern Oklahoma State University, Durant, OK

**Employment:**

2019-2023 Associate Athletics Director, Southeastern Oklahoma State University, Durant, OK

2018-2019 Athletics Operations Coordinator, Texas A&M University-Commerce, Commerce, TX

2015-2018 Assistant Athletic Director for Compliance, University of Arkansas at Monticello, Monticello, AR

**RIDDLE, LAURA**

Director of Instructional Technology, Information and Technology Services

Effective: March 1, 2024

Salary: \$49,000

Source of Funds: Educational and General

Justification: Replacement for Courtney Smith, who resigned (\$50,000)

**Education:**

2012 Ph.D. E-Learning and Teaching Online, Northcentral University, Prescott Valley, AZ

2003 M.M.E. Music Education, University of Northern Colorado, Greeley, CO

1992 B.M.E. Music Education, Henderson State University

**Employment:**

2021-Present Adjunct Faculty, Cossatot Community College of the University of Arkansas, De Queen, AR

2021-2023 Dean of General Education, East Arkansas Community College, Forrest City, AR

2016-2019 Director of Distance Learning, Cossatot Community College of the University of Arkansas, De Queen, AR

2013-2022 Blackboard Administrator, Cossatot Community College of the University of Arkansas, De Queen, AR

2003-2021 General Education Faculty, Cossatot Community College of the University of Arkansas, De Queen, AR

**SCHUMACHER, COLE JENNINGS**

Assistant Coach, Football

Effective: April 1, 2024

Salary: \$35,000

Source of Funds: Auxiliary (75%) and Education and General (25%)

Justification: Replacement for Andrew Loudenback, who resigned (\$56,264)

**Education:**

2023 M.S. Health, Physical Education and Recreation, Emporia State University, Emporia, KS

2021 B.S. Health and Human Performance, Emporia State University, Emporia, KS

**Employment**

2022-2024 Graduate Assistant Football Coach, Emporia State University, Emporia, KS

**STANLEY, CARRIE**

Associate Vice Chancellor of Enrollment Services and Admissions

Effective: March 16, 2024

Salary: \$94,000

Source of Funds: Educational and General, plus salary savings (\$24,000)

Justification: Replacement for Ashlee Dixon, who transferred to another position (\$70,000)

**Education:**

2022 M.S. Student Affairs Administration, Arkansas Tech University, Russellville, AR

2018 B.A. Business Administration, Henderson State University

**Employment**

2023-Present Slate Strategist, The Parish Group, Asheville, NC

2021-2023 CRM Database Manager, Henderson State

2018-2021 Transfer Coordinator, Henderson State

2017-2018 Admissions Counselor, Henderson State

**HENDERSON STATE UNIVERSITY  
NON-ACADEMIC REASSIGNMENT  
June 6, 2024**

**DIXON, ASHLEE**

From: Associate Vice President, Enrollment Services and Admissions  
To: Project/Program Director, Office of Enrollment Services and Admissions  
Effective: March 1, 2024  
Salary: \$70,000  
Source of Funds: Educational and General  
Justification: Position reallocated to meet campus needs

**HENDERSON STATE UNIVERSITY**  
**CONTRACT REVISION**  
**June 6, 2024**

**THOMAS, JILL**

Head Coach, Women's Basketball

Salary: \$76,000

Effective: July 1, 2024-April 30, 2027