

Arkansas State University System
Board of Trustees
June 3, 2021

The Arkansas State University System Board of Trustees met on Thursday, June 3, 2021, on the campus of Henderson State University. Price Gardner, Chair of the Board, called the meeting to order at 10:00 a.m. Board members present were the following: Price Gardner, Christy Clark, Tim Langford, Niel Crowson, Steve Eddington, Robert Rudolph, and Paul Rowton.

Minutes:

Upon a motion by Mr. Crowson, seconded by Bishop Rudolph, the minutes of the March 12, 2021, and the April 5, 2021, Board meetings were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

ASU System – Dr. Charles Welch, President

- Welch: Thank you, Mr. Chairman. I want to open with a moment of silence in memory of former Arkansas Speaker of the House Jim Schafer. Jim was from Wynne. He was a long-time supporter of Arkansas State, and actually voted for Arkansas State to gain university status in 1967. His wife, Bonnie, who predeceased him, was on the Board of Trustees of Arkansas State University. Former Speaker Schafer passed away this past week, so I thought it would be appropriate to take a moment of silence in his memory.
- I want to commend our campuses, and say that it's absolutely extraordinary what each of our campuses has done during this past year and a half, since the pandemic took over. I'm not sure any of us would have predicted that we would be in this particular place, but that's really a testament to the work of our chancellors, our chief financial officers, all the way down to our faculty and our staff, our students, everyone who took to heart the changes that needed to be made, the way that we needed to tighten our belts, and act a little bit differently during something that none of us had ever experienced in our lives. We will bring forward today a proposal where six of our seven campuses will not ask for an increase in tuition and fees. The only increase will be coming from Henderson, which

is, in large part, due to the challenges that have been very public over the last few years. But even that increase is extremely modest when you consider (a) what the University has been through, and (b) what we have faced in the last couple of years. I'm very proud of what we've been able to bring forth, especially when you see what some of the other institutions around the state have announced in recent days. We recognize that most of our campuses have not raised tuition during three of the last four years. When we complete the third round of the stimulus, the System will have distributed \$49.5 million in aid directly to students from the federal stimulus dollars. Those students are receiving that much-needed aid, while also not having to deal with any increases in the cost of attending college, and hopefully, this will assist them in ultimately graduating from our institutions and being able to move forward with graduate school or move into their careers. That is something that I think we should all be extremely proud of.

- I'm also very proud of our System-wide budget. The System-wide budget is almost \$353 million, three-tenths of one percent (.3%) over last year's budget (not counting Henderson, as they were not part of the System last year). What's even more staggering, though, is that the budget that we are presenting to you today is 3.2% less than the fiscal year '20 budget that we presented to you before the pandemic hit. I think that speaks to the way that our campuses are containing costs, being good stewards of the dollars that are entrusted to us, and the way that we are operating our institutions. When you look at the FY22 budget, you will find that we did not forecast any enrollment increases. We continue to be very conservative in not allowing any enrollment increases to help supplement the budget. We were very conservative once again in the way that our state funding was budgeted. Our state budget continues to do extraordinarily well. At the end of May, the state was \$980 million above forecast, and the Educational Excellence Trust Fund, which is a source of funds for our institutions, was 13.5% above one year ago. But still, we want to be conservative on that front, because you never know what could potentially happen. Our campuses once again brought forth budgets that had very minimal new expenses. Even though we feel much better about where we are with the pandemic, and we know that the economy is doing relatively well in Arkansas, we also do not know what happens when stimulus dollars are no longer available, when unemployment

assistance is no longer there, when things get back to some degree of normal, and we want to make sure that we are still in a very strong position for our institutions.

- We do anticipate this fall that we will be in a post-COVID mode. We do anticipate a return to "normal," but we all know that it will be a new normal. We have learned things that we will do differently on all of our campuses. The mask mandate obviously is something we will talk about in a few minutes, but that will change the way that our campuses look this fall. At this point, if a faculty member, a staff member, or a student on any of our campuses wanted to be vaccinated, then they have been vaccinated or have had the opportunity to be vaccinated. We will continue to look for ways to try to encourage vaccination among our populations, but we do feel good about what that response has been, and we feel good about what that would mean for the fall semester. Clearly, we will continue to follow guidance from health officials as we move into that fall semester. We will continue to adapt to and adopt the new guidelines, but we are very optimistic. I'm on regular, almost weekly, calls with my peers nationally as part of my role with AASCU, and I can tell you they are not having this conversation that we are having. They are in a very different place in almost every state from a financial standpoint, from a standpoint of ways they were able to weather the pandemic, and the ways that they are looking at the next year. So, while we are very proud of what's been done, when you put it in perspective of what other states and other institutions around the country are facing, it ought to make us feel even better about where we are.

Henderson State University – Dr. Jim Borsig, Interim Chancellor

- There has been a lot of attention paid to the issues that the University faces, and that's appropriate. Of course, we are facing those issues that we need to face. We've done hard work, and there's more hard work to do. I am fortunate to work with an incredible team of faculty and staff and great students, as we chart this path day by day into the future. But there's a lot of good work that's been done by our faculty to make sure that our academic offerings are those that students want, like tracks in mechanical and electrical engineering in our engineering program, refining some of our degree offerings, and a general business degree as an adult-completer degree. We launched the MBA program with Academic Partnerships back at the beginning of this semester. All of this has been

done through the reallocation of existing resources, or at no cost. These academic programs are now a reality, and HSU is just getting smarter about how we do what we do. I cannot tell you how much work has to go into that kind of planning and the kind of strategy that our faculty members have done on this campus in response to the circumstances that we are facing.

- We are going to have a lot of accreditation going on across this campus this year. July 12 and 13, the Higher Learning Commission (HLC) will visit to check up on us from the change of control to the ASU System. November 1 and 2 are when we have our ten-year HLC visit for reaccreditation. Some of our folks are putting together documentation and charts and information and responding to questions.
- I am particularly proud of the fact that we graduated 502 students in May. That is at, or slightly above, what we've been able to accomplish in the past several years. But one of the focuses of the faculty and the staff on this campus, is our motto of "School with a Heart." It is the success of our students and making sure that we launch them into being productive citizens and into the life and the aspirations that they've had for their educational experience on our campus.
- We've been successful in athletics, once we restarted back in January. Women's golf won the conference championship; baseball won the conference championship. Two long-time members of our athletic family, Coach Matthews and Brenda Joiner, announced their retirements. They are legendary coaches on this campus, but now we are in the process of trying to replace them. You are going to have a chance on the tour this afternoon to step off the vans and look at the Cabe Center, coming from the late Charles and Anita Cabe, a terrific investment in the future of our student athletes' academic success. We want them to compete on the field, but we want them to compete in the classroom, as well, and we want to prepare them for life after they are no longer on the playing field. I'd also be remiss if I didn't point out academics in athletics. Our student athletes averaged over a 3.0 GPA for the ninth consecutive semester. That's not an accident; that's due to excellent leadership, great coaches, academic support, and good student athletes, who are stepping up to the expectations that the University has for them.
- In the last few weeks, again with the help of the ASU System, we were able to receive a grant for the Caddo Center, \$1.2 million from ANCRC. The Caddo Center was a dining facility originally, but

it's going to be repurposed as a one-stop-shop for our existing students to take care of their needs, whether academic advising, or financial aid, all of those kinds of services that students need. It's all going to be in one space, and that's a terrific investment for the University. We have a project that is underway at the Captain Henderson House, which was funded last year, and will wrap this summer.

- The day before commencement, we had a portrait unveiling here on the campus for Maurice Horton, Sr., who was the first African-American graduate of this University. He earned a bachelor's degree here in 1957, and he earned a master's degree here in 1963. We had his extended family and friends here to recognize him. His portrait will hang in this building. For all of us in Arkansas, this year will underscore the importance of Maurice Horton, Sr. and the history of the University.
- I have a very short seven-or-eight slides Power Point presentation to orient you to Henderson State University, and who we are, and where our history came from. I know that, over time, you will become even more familiar with our University. POWER POINT:

ASU-Jonesboro – Dr. Kelly Damphousse, Chancellor

- Things are going well at Arkansas State University. We just had a great outdoor graduation ceremony in our football stadium. I want to recognize one of our former students, Rashad Kirksey, who is here today. He became a great student leader on our campus and rose to the level of Student Government Association President. He was recently awarded and acknowledged and recognized as the 2021 Wilson Award winner. He is going to be making a few remarks later on today, but I want to acknowledge him now, as well. Now I will turn your attention to the video. VIDEO

ASU-Beebe – Dr. Jennifer Methvin, Chancellor

- We've checked in about 230 Upward Bound students for their summer program, so we are so excited to have that program back on campus.
- I have provided for you today our annual report, so I will give you a little bit more to read.
- We did very creative, sometimes difficult, things at our recent commencement ceremonies, and we are grateful for the System presence.

ASU-Mountain Home – Dr. Robin Myers, Chancellor

- We had an incredible outdoor commencement celebration. Our students and their families and friends really enjoyed it.
- The Higher Learning Commission was on campus recently to look at us and our distance-education locations. We had an outstanding report on that. They will return in the fall for their four-to five-year mid-cycle visit.
- We just finished our Truck Party, and our Golf Classic will be held next week.
- Our bids are in for our walking/biking trail, and we do have a low bidder for that. We hope to start that construction soon.
- Our Red White and Blue Festival is in three weeks, and again, it's going to be a great two-day festival on campus. This will be the first big event in our community since COVID began. We will probably have 20,000 to 25,000 people on campus over a two-day period. There will be lots of things going on, including a 5K race; a parade; fireworks; disc golf; car shows; and a big rodeo, which will be held next door to campus.

ASU-Newport – Dr. Johnny Moore, Chancellor

- Students from our Arkansas Department of Correction, ADC McPherson Unit, returned to our campus during our flex term and are working to earn Certificates of Proficiency in Welding Essentials by the end of the summer. We are also excited about expanding our prison-education program to inmates from our ADC Grimes Unit in the fall of 2021, for on-site training in Diesel Technology, and we plan to enroll about 50 to 75 students. In addition to that, we've hired a Director of Academic Outreach to provide consistent oversight to prison education, concurrent education, and re-entry initiatives.
- We have two flagship programs at our institution - our traditional registered nursing program and our high-voltage, lineman-technology program. In traditional nursing, we are going to be expanding that program by adding a full cohort of 24 students, increasing from 48 to 72 students per year. Also, we are going to be expanding our high-voltage program by adding 10 additional students, increasing that to 40 seats per year.
- Our job placement rate is over 90%. These are not just jobs; these are careers.

ASU Mid-South – Dr. Debra West, Chancellor

- We ended this semester with a sense of relief that we had actually made it through probably the most challenging year we will ever face. Coming off of that, we were starting to pick up some momentum with a good graduation and a lot of students being awarded degrees and being sent off to future endeavors, and now, we have a broken bridge that leads across the Mississippi River into Memphis, and so we've got another set of challenges facing us at ASU Mid-South in the coming year. About 30% of our faculty and staff commute across that bridge every day into work. And two of the fastest-growing programs on our campus, our EMT Paramedic program and our Aviation Maintenance Technology program, enroll a lot of students from across that river.
- We are restructuring our Academic Affairs Division, effective July 1. It is budget-neutral. In the past, we have had a Chief Academic Affairs Officer and two Associate Vice Chancellors, one for technical education and one the general education side of the house. Restructuring will organize all of our programs under four distinct divisions. These are Allied Health and Science, which will include our CNA, EMT, Respiratory Therapy, Medical Professions, and Natural Sciences; Advanced Manufacturing and Transportation, which will include machining, mechatronics, welding, aviation maintenance, and diesel; Business, Computer Science, and Mathematics, which will include our business administration, digital media, hospitality, information technology, and computer programming and mathematics programs; and Liberal Arts and Teacher Education, which will encompass all the general education, English, fine arts, history, social science, physical education, and teacher education. This will allow us to be more responsive to student-faculty employer needs, because we will have more on-ground talent 12 months out of the year to help respond to questions and complaints and requests. It will provide for more cross-disciplinary collaboration on curriculum and instruction. We can share our expertise among our programs to make each of our programs work better. And it will provide a more distributive leadership model, so it will allow our faculty to have a career path. We are happy to be able to do this at no additional cost.
- Since we last met, our Greyhound Women finished seventh in the nation. Our men were ranked as high as fourth at one point in the year. However, we had some injuries that plagued us toward the end of this season, and we missed the national tournament by one game, so we finished second in the

regionals. Coach Mercedes Corona was named South Plains District Coach of the Year. We had a freshman 5'4" guard from Marion, who made the NJCAA Division II All-Tournament Team. Then we had two players named to the Second Team All-American list, Aliyah Lee from Tennessee, and Sam Smith, a freshman from Arkadelphia. Both of those players are taking advantage of the opportunity to return next year, so we are looking forward to great things for our players and our teams moving forward. It's a great time to be a Greyhound.

ASU Three Rivers – Dr. Steve Rook, Chancellor

- We received our report from the Higher Learning Commission, and we met all five criteria without concern. We are an outstanding institution, and it gave us the opportunity to prove that.
- We are excited about the Saline County Career Technical Campus that we will be operating for the people of Saline County and the six school districts in and around Saline County. Right now, we have 520 students who are enrolled and will be starting in the fall. We are in the process of hiring eight faculty and four staff members to staff that building. It is ahead of schedule and under budget.
- We were fortunate to receive \$870,000 from the Arkansas Natural and Cultural Resources Council for Phase II of the Ritz Theatre. Malvern National Bank has stepped up to help pay for the marquee that's going on the front of the Ritz. We needed \$1.8 million to complete the project, so there will be a third phase project. This will give Malvern something it currently does not have: an auditorium with about 470 seats, a community facility where we can have many different types of events.
- Most two-year schools received what is called Ready for Life money for workforce development. We have gone into a consortium with three other institutions: Cossatot, Hope, and Rich Mountain. Together, we are launching the Arkansas Trucking Academy. Governor Hutchinson will be on our campus June 23 for the announcement of that. We will share resources, we will share instructors, and we will do truck-driving training throughout Southwest Arkansas.
- Our ASU Three Rivers Foundation voted unanimously, back in the fall, to move our assets and the operations of our Foundation into the ASU System Foundation. Our Foundation felt that it was in our best interest, not only for investment purposes, but also for the operation of our Foundation. So, we are now a part of the ASU System Foundation, as well as being a part of the ASU System.

ASU System Resolutions:

- Resolution 21-12 approving A-State, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU

Three Rivers, and Henderson State University to set tuition, fees, and room and board rates

Dr. Welch: If a campus isn't specifically mentioned in the resolution, that's because there are no changes from prior years. Six of the seven campuses had no increase to tuition and fees, and Henderson increased by only 2.29%, so there was very minimal increase to tuition and mandatory fees. The increases in room and board rates were also minimal and are based on work with our food-service vendors, as well as market surveys in terms of housing.

- Resolution 21-13 approving the FY2022 operating budget and the authority to execute the budget

Dr. Welch: Operating budgets are conservative, and they are minimal in terms of new expenses. We did try to place the focus on ensuring that we were as prepared as possible for the unknown, one more year, as we emerge from the pandemic. We did attempt to restore some of the things that were cut from the pandemic-year budget, including travel, professional development, capital projects, but not fully in many cases. That's why you continue to see an overall budget that is three percent less than the budget we had prior to the pandemic.

- Resolution 21-14 approving the FY2022 capital project and expense budget and authority to execute the budget

Dr. Welch: Although we are beginning to resume some capital and deferred maintenance projects, we are not going back to where we were in pre-pandemic mode. We are continuing the effort to be as conservative and responsible as possible.

- Resolution 21-15 approving the ASU System to establish provisional positions for all campuses for FY2022

Dr. Welch: You will recall provisional positions are those that are not funded with state or institutional dollars. In most all cases, they are federally grant-funded positions.

- Resolution 21-16 rescinding the directive requiring the use of face coverings on each campus within the ASU System

Dr. Welch: The way the original resolution requiring the use of face coverings was written required action from this Board to rescind the mask mandate. Legislation has passed and been signed by Governor Hutchinson that would no longer allow for us to have a mask mandate, effective July 28. So, we certainly did not want to have a Board directive that conflicted with state law. This resolution would rescind that directive immediately.

- Resolution 21-17 approving the ASU System Telecommuting Policy and authorization for ASU System campuses to develop policies that allow telecommuting

Dr. Welch: Obviously, there was an extensive amount of telecommuting that went on during 2020, as a result of the pandemic. That is not the intention of this policy, but rather to have a formal policy that allows for telecommuting in very limited and strategic instances, when we have a situation where it is mutually beneficial for both the employee and the institution to allow for that. It will require the chancellor's approval.

- Resolution 20-18 approving replacements for two members of the ASU-Newport Board of Visitors

Mr. Gardner: I would like to express my thanks for the work that was done on the budgeting process, and also on the tuition and fees, from each campus and up through the System. I am very proud of the line that we've been able to hold across our System on the cost of education for our students. One of the first things that Ron Rhodes told me, is that the primary focus is to make education affordable, and you all do that every day. It demonstrates fiscal responsibility on saving money, being conservative in your projections on enrollment. You are not just backfilling the budget with false revenue and building it on hope. I'm now going into my fifth year as a trustee, and I can tell you that it gives me a lot of comfort that each year you all have delivered, and I really appreciate that. I know that, for our new trustees here, one of the most intimidating tasks for me five years ago was the budget books and the budget process. You all do a really great job of explaining it, and I really appreciate that. So, thank you all for what you do on a daily basis to help further our mission and to educate our students.

Upon a motion by Mr. Rowton, seconded by Dr. Langford, ASU System Resolutions 21-12 through 21-18 were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

ASU-Jonesboro Resolutions:

- Resolution 21-19 approving A-State to enter into agreements for private camps
- Resolution 21-20 approving A-State to revise academic standards for admission into undergraduate programs

Dr. Welch: The subject of academic standards has been an ongoing discussion, at not only Arkansas State, but at universities all across the country, as we look at what are the most appropriate means for considering admission to our institutions. It has long been held that a high school grade point average is the best predictor of success in college. And that has been the case when looking at the data for our institutions. Standardized test scores have often been seen as a barrier for many students, particularly among students from underrepresented populations. And when COVID hit, most institutions, if not all, around the country, went into a type of program where they no longer required standardized test scores for admission purposes into their institutions. That was, in large part, because of the fact that access to taking the test was very difficult, as a result of COVID. A-State is requesting that standardized test scores no longer be a requirement. A student can be admitted with a 3.0 grade point average in high school, or they could be admitted if they have a 19 on their ACT, or if they graduated within the top 20% of their class. There would also still be other pathways for students to be admitted, if they did not meet those particular three criteria. There is a recent report from the Gates Post-Secondary Value Commission, and one of their first recommendations was consideration of making changes to admission standards that no longer include required standardized test scores. These conversations are going on at other Arkansas universities, and, in fact, action has even been taken in recent weeks by some of our peer institutions with regards to this.

- Resolution 21-21 approving A-State to offer a Master of Science degree in Nutrition and Dietetics, and a transitional Master of Science degree in Nutrition and Dietetics
- Resolution 21-22 approving A-State to name a public exhibition space in the Bradbury Art Museum the “Pardew Gallery”

- Resolution 21-23 approving A-State to name the Military Science Building the "Lieutenant Colonel Frederick C. Turner, Jr. Military Science Building"

Rashad Kirksey: I am elated to have been able to push for this building renaming with my SGA staff; A-State administration; Lieutenant Joseph Lorre, who is the department chair of the Military Sciences Department; and student, Mr. Nathan Wheaton. As one of the first African-American students to step foot on the campus of Arkansas State University, and later to join ASU as the first African-American staff member for the Military Sciences Department, Mr. Turner has done more than money can buy and paved the way for a more diverse and inclusive Arkansas State University. A true pioneer, Lt. Col. Turner pushed through institutional barriers that were deemed impossible to break in the 1950s and 60s. As a result, we see a University where African-American students can thrive and achieve quality higher education and a foundation for a successful and impactful life.

I now will read to you some statements from a couple of individuals. The first is Representative Jamie Scott, who is the representative for the 37th District of Arkansas. "Dear Chairman Gardner and Members of the Board: It is with distinct honor that I submit this letter of support for renaming the Military Science Building, also known as "The Armory," on the Arkansas State University campus, after Lt. Col. Fredrick C. Turner, Jr. As a proud alum of ASU, I wholeheartedly endorse the efforts of Chancellor Kelly Damphousse and Military Sciences Department Chair Lt. Joseph Lorre to make this change. In 1960, Fredrick C. Turner, Jr. was one of the first two Black graduates of ASU, receiving his Bachelor of Science degree in education and a commission in the infantry. Lt. Col. Turner served three combat tours in Vietnam, where he commanded a detachment of armed door gunners and a company in the 27th Infantry, Wolfhound Regiments of the 25th Infantry Division, and served as a senior advisor to South Vietnamese Regional and Popular Forces. In July 1969, at the request of Dr. Carl R. Reng, then President of Arkansas State University, he returned to ASU as an assistant professor of military sciences and, thus, became the University's first Black faculty member. I hereby recommend renaming the Military Sciences Building after Lt. Col. Turner for his dedication to ASU. While renaming the building in his honor may seem small, it will be a huge step toward progress for our state."

Next, I have a brief statement from Lt. Col. Turner's daughter, Dr. Debbie Turner, who is now a veterinarian, as well as an A-State alum, a benefactor, and 1990 Miss America. "My father, retired

Lt. Col. Fredrick Cornelius Turner, Jr., is an extraordinary American, veteran, man, and father. His life of service to his country and community are a testament to the character, integrity, and valor, nurturing him from a young boy. He served his community with honor. He has lived his life with passion and excellence. I am immensely proud of him and proud to be his daughter. I am humbled by this effort to rename the ASU Military Science Building in his honor. He truly was the first African-American to work on staff at ASU. His tenured teaching in the ROTC Department predates all other African-American faculty members at ASU. This has long been overlooked. Thank you so much for your dedication and consideration."

And finally, I have a brief statement from Lt. Col. Fredrick C. Turner, Jr., himself. "I am sincerely honored by being considered in this manner. As I traveled the world since graduating from ASU, it has been my privilege to hold high this University. I continue to do so during the twilight of my life. Thank you for considering me for this great honor. I am deeply humbled and touched."

Members of the Board, I urge you to vote in the affirmative on the renaming of the Military Sciences Building on the campus of Arkansas State University after this servant of all, the esteemed retired Lt. Col. Fredrick C. Turner, Jr. Thank you.

Upon a motion by Mrs. Clark, seconded by Bishop Rudolph, A-State Resolutions 21-19 through 21-23 were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Dr. Welch: I would point out a couple of things. First, we believe this is one of, if not the only, academic facility of a public institution in Arkansas named for an African-American. So, this is an historic accomplishment. We appreciate Rashad for bringing that forward. You will also remember that the Jonesboro campus named the Circle to honor four of our African-American faculty members several years ago. So, I'm really proud of what the campus has done. On a more somber note, I actually just received a text informing me that Ambassador Pardew passed away yesterday. We knew that his health was not good, that he had entered hospice. So, your naming comes one day after his passing. I do appreciate that approval.

ASU-Beebe Resolution:

- Resolution 21-24 approving ASU-Beebe to offer a Certificate of Proficiency in Patient Care Technician

Upon a motion by Dr. Langford, seconded by Mr. Eddington, ASU-Beebe Resolution 21-24 was approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

ASU-Three Rivers Resolutions:

- Resolution 21-25 approving ASU Three Rivers to offer a Certificate of Proficiency in Aluminum Welding and a Certificate of Proficiency in Advanced Manufacturing
- Resolution 21-26 approving ASU Three Rivers to display the name “MNB Marquee” on the Ritz Theatre marquee

Dr. Welch: ASU Three Rivers received a grant from the Arkansas Natural and Cultural Resources Council, but it did not cover the cost of the restoration of the marquee. Malvern National Bank is providing a gift that actually covers the entire cost of the restoration of that marquee.

Upon a motion by Mr. Eddington, seconded by Mrs. Clark, ASU Three Rivers Resolutions 21-25 and 21-26 were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Henderson State University Resolutions:

- Resolution 21-27 reaffirming and formally adopting the Henderson State University Mission Statement

Dr. Welch: This is an action we would ask you to take in preparation for our upcoming accreditation visit, so that we have the governing board affirmation and adoption of the formal mission statement for the University.

- Resolution 21-28 approving Henderson State to enter into agreements for private camps

- Resolution 21-20 approving Henderson State to accept ownership of the Charles and Anita Cabe Student-Athlete Success Center as a gift from the Henderson State University Foundation

Dr. Welch: Anita Cabe made a very large gift to the Henderson State University Foundation for this Student Athlete Success Center, a facility that will provide academic support programs for those students. Then she got some of her friends to help with the project. It was fully funded and constructed with private dollars, is now completed, has been furnished, and is in operation. This is simply a matter of transferring it onto the University's books. I did not want to miss the opportunity to say thank you to Anita. I wish Charles were here so we could thank him. They've been extraordinary supporters of this University for many years.

- Resolution 21-30 approving Henderson State to offer a Bachelor of Arts degree in Physics
- Resolution 21-31 approving Henderson State to name the Counselor Education Department Library the "Dr. Michael Shane Kelly Memorial Counseling Library"

Dr. Welch: Dr. Kelly passed away several weeks ago. It was a very untimely death at a very young age. He was someone, who I had the great fortune of working with during my time as President at Henderson State. This was brought forth by the faculty, which wanted to recognize and honor one of their colleagues, who just displayed tremendous commitment to his students and to the University.

Upon a motion by Bishop Rudolph, seconded by Mr. Eddington, Henderson State Resolutions 21-27 through 21-31 were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Executive Session:

Upon a motion by Mr. Crowson, seconded by Dr. Langford, the Board voted to retire into executive session at 11:20 a.m.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Mr. Gardner announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board reconvened at 11:57 a.m.

Personnel Actions:

Upon a motion by Dr. Langford, seconded by Mr. Crowson, the non-academic appointment, non-academic reassignment, and contract revisions for the ASU System were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Upon a motion by Mrs. Clark, seconded by Mr. Rowton, the promotion recommendations, tenure recommendations, non-academic appointments, and non-academic reassessments for A-State were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Upon a motion by Mr. Eddington, seconded by Bishop Rudolph, the promotion recommendations, academic appointment, and non-academic appointment for ASU-Beebe were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Upon a motion by Mr. Crowson, seconded by Mr. Rowton, the promotion recommendations, academic appointment, academic reassignment, non-academic appointments, and non-academic reassignment for ASU-Newport were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Upon a motion by Bishop Rudolph, seconded by Mr. Eddington, the promotion recommendations, tenure recommendations, non-academic appointment, and non-academic reassignments for Henderson State were approved.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None

Adjournment:

Upon a motion by Mr. Crowson, seconded by Mr. Rowton, the meeting was adjourned at 12:00 p.m.

Ayes: Gardner, Clark, Langford, Crowson, Eddington, Rudolph, Rowton

Nays: None



Tim Langford, Secretary



Price Gardner, Chair