

AGENDA
ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES
March 11, 2022
10:00 a.m.
ASU-Newport Campus

I. Call to Order

Christy Clark, Chair

***II. Approval of the Minutes of Past Meeting**

December 3, 2021

III. President's Report

Reports of the Chancellors

***IV. Agenda**

- Proposed ASU System Resolutions
 - Resolution approving ASU Mid-South to set tuition rates for performance scholarship students
 - Resolution conferring upon Dr. Tim Langford the designation of Trustee Emeritus
 - Resolution approving the ASU System to modify the Board of Visitors Policy
 - Resolution approving the ASU System to refund certain ASU-Jonesboro outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents
 - Resolution approving the ASU System to refund certain Henderson State outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents
- Proposed Arkansas State University (A-State) Resolution
 - Resolution approving Arkansas State University to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail in Jonesboro
- Proposed ASU-Beebe Resolutions
 - Resolution approving ASU-Beebe to offer a Technical Certificate and a Certificate of Proficiency in Teaching
 - Resolution approving ASU-Beebe to name the flag plaza on the ASU-Beebe Heber Springs Campus the "Charlotte Lacy Flag Plaza"
- Proposed ASU-Mountain Home Resolutions
 - Resolution approving ASU-Mountain Home to grant two easements to the City of Mountain Home

- Resolution approving ASU-Mountain Home to apply for federal grant funding from the Transportation Alternatives Program for support of the Walking and Biking Trail
- Resolution approving ASU-Mountain Home to name the disc golf course on campus the “Kenny and Laura Newth Disc Golf Course”
- Proposed ASU-Newport Resolutions
 - Resolution approving ASU-Newport to apply for federal grant funding from the Recreational Trails Program for support of a campus loop trail
 - Resolution approving ASU-Newport to apply for federal grant funding from the Transportation Alternatives Program for support of a campus loop trail
- Proposed Henderson State University Resolutions
 - Resolution approving Henderson State to donate property located on its campus
 - Resolution approving Henderson State to name the playing field at Carpenter-Haygood Stadium “GeoSurfaces Field”

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-01

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University Mid-South to set tuition rates for performance scholarship students.

ISSUE: The Board of Trustees must approve tuition, fees, and room and board rates.

BACKGROUND:

In order to increase recruitment efforts, the Arkansas State University System requests approval for ASU Mid-South to set the tuition of performance scholarship students at the out-of-district tuition rates, as applicable.

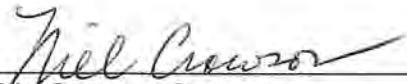
ARKANSAS STATE UNIVERSITY MID-SOUTH:

Tuition (effective Fall 2022)

	<u>Proposed</u>	
	Semester	per
	15 ssch	ssch
Out-of-district, including surrounding counties in MS and TN, <u>and performance scholarship students</u>	\$1,725.00	\$115.00

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to set tuition rates for performance scholarship students as stated herein.


Niel Crowson, Secretary


Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

A Resolution Conferring upon
Dr. Tim Langford
the Designation of Trustee Emeritus

WHEREAS, the Board of Trustees recognizes the importance of the many contributions provided by individuals who have served previously on the Board of Trustees; and

WHEREAS, in 1999 the Board of Trustees of Arkansas State University created a recognition group, the Trustee Emeriti, to honor those trustees who have served with distinction; and

WHEREAS, Tim Langford, of Little Rock, Arkansas, provided his expertise and performed his duties with excellence as a member of the Arkansas State University System Board of Trustees, following his appointment by Governor Mike Beebe in 2014, and reappointment by Governor Asa Hutchison in 2019;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System that Tim Langford is designated Trustee Emeritus in appreciation of his countless contributions and in deep gratitude for his legacy of wise and generous counsel and untiring efforts on behalf of the ASU System, its students, faculty, staff, and friends.

DULY ADOPTED AND APPROVED this 11th day of March 2022


Christy Clark

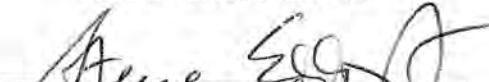
Christy Clark, Chair


Price Gardner

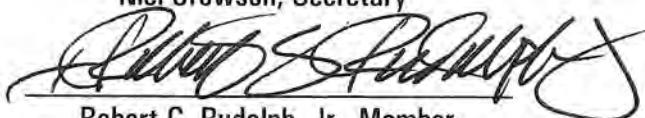
Price Gardner, Vice Chair


Niel Crowson

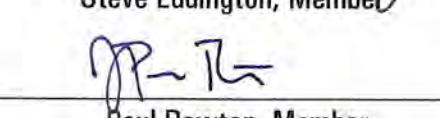
Niel Crowson, Secretary


Steve Eddington

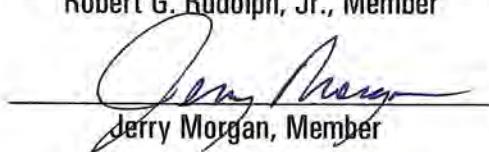
Steve Eddington, Member


Robert G. Rudolph, Jr.

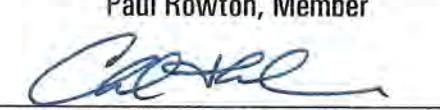
Robert G. Rudolph, Jr., Member


Paul Rowton

Paul Rowton, Member


Jerry Morgan

Jerry Morgan, Member


Charles L. Welch

Charles L. Welch, President

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-03

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to modify the Board of Visitors Policy.

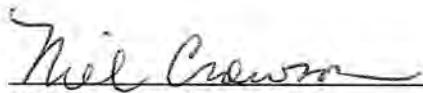
ISSUE: The Board of Trustees must approve modifications to ASU System policies.

BACKGROUND:

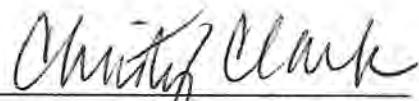
- The ASU System currently has a System Board of Visitors Policy, which took effect on February 24, 2017.
- The current policy provides that a member of the Board of Visitors may not serve on the Board of Visitors for more than ten years.
- The current policy creates inconsistent application across the ASU System.
- The ASU System seeks to modify this policy to state that any member of the Board of Visitors may serve no more than two full terms.
- The proposed new policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to modify the Board of Visitors Policy as outlined above.


Niel Crowson

Niel Crowson, Secretary


Christy Clark

Christy Clark, Chair

ASU System Policy

Effective Date: March 11, 2022

Subject: Board of Visitors

Purpose

A Board of Visitors shall be established for member institutions within the Arkansas State University System. This policy shall be used to appoint individuals to a Board of Visitors unless a different process is provided by law.

Arkansas State University System Board of Visitors Policy

1. The general purposes of a Board of Visitors shall be to serve as an advisory body. Specifically, the Board shall be charged with the following duties:
 - A. To perform a liaison and advisory function between each member institution and residents of the member institution's service area;
 - B. To aid in securing financial support for the member institution;
 - C. To give advice to the Chancellor concerning the educational and service needs of the service area;
 - D. To advise the Chancellor regarding institution-specific issues;
 - E. To furnish counsel and guidance to the member institution's Chancellor; and
 - F. Any additional duties authorized by the President of the Arkansas State University System.
2. The Board of Visitors shall have no formal governing authority or authority to bind a system campus to any agreement. However, the Chancellor shall seek input from the Board of Visitors on all action items, prior to those items being presented to the ASU System President and Board of Trustees for consideration at a Board meeting.
3. The Board of Visitors shall consist of five, seven, or nine members. The Chancellor of each member institution shall have discretion to determine the appropriate number of Visitors for their respective institution.
4. The term of office for Board of Visitors' members shall coincide with the number of Board members (i.e. five-, seven-, or nine-year terms). No Board member shall serve more than two full terms. Initial appointments shall be on a staggered basis.

5. The respective member institution's Chancellor shall nominate individuals for membership on the Board of Visitors. The ASU System President shall approve these recommendations and present them to the ASU System Board of Trustees for final approval.
6. The Board of Visitors shall elect from its members a Chair, Vice-Chair, and Secretary.
7. The Board of Visitors shall meet quarterly, and not later than two weeks prior to a regularly scheduled meeting of the ASU System Board of Trustees.
8. Regular minutes of the meetings of the Board of Visitors shall be kept by each member institution.
9. The Chair of the member institution's Board of Visitors shall be invited by the Chancellor to attend all meetings of the ASU System Board of Trustees to support effective representation of each campus, and so that the Board of Visitors will have an enhanced understanding of the policies, procedures, and operation of the ASU System Board of Trustees.

(Adopted by the Arkansas State University System Board of Trustees on February 24, 2017, Resolution 17-02; revised March 11, 2022, Resolution 22-03.)

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (the "ASU System") requests approval to refund certain outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents.

ISSUE: The Board of Trustees of the Arkansas State University System (the "Board") is authorized under the Constitution and laws of the State of Arkansas, including particularly Act No. 62 of 1947, as amended (codified at Arkansas Code Annotated Sections 6-62-301 *et seq.*) (the "Act") to borrow money for the purpose of acquiring, constructing, and equipping capital improvements and to refund bonds issued under the Act to finance such capital improvements.

BACKGROUND:

- The Board has previously issued (a) its Student Fee Revenue Refunding Bonds (Jonesboro Campus), Series 2012A (Federally Taxable) (the "2012A Bonds"), in the original principal amount of \$5,340,000; (b) its Student Fee Revenue Bonds (Jonesboro Campus), Series 2013A (Federally Taxable) (the "2013A Bonds"), in the original principal amount of \$11,130,000; and (c) its Student Fee Revenue Bonds (Jonesboro Campus), Series 2013B (the "2013B Bonds"), in the original principal amount of \$14,685,000, under the Act, for the purpose of financing and refinancing capital improvements on or for the campus of Arkansas State University-Jonesboro ("ASU-Jonesboro").
- The 2012A Bonds are in the outstanding principal amount of \$3,305,000 and are subject to optional redemption without penalty at any time.
- The 2013A Bonds are in the outstanding principal amount of \$8,755,000 and are subject to optional redemption without penalty on and after December 1, 2023.
- The 2013B Bonds are in the outstanding principal amount of \$12,305,000 and are subject to optional redemption without penalty on and after December 1, 2023.
- The ASU System and ASU-Jonesboro have recommended the refunding of the 2012A Bonds, the 2013A Bonds, and the 2013B Bonds (collectively, the "Bonds Refunded"), and the Board has

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

determined that the refunding of the Bonds Refunded (the "Refunding") should be accomplished and financed through the issuance of the Board's Student Fee Revenue Refunding Bonds (Jonesboro Campus) (the "Bonds").

- The Bonds are to be secured pursuant to a Trust Indenture dated as of December 1, 2010, as supplemented, between the Board and The Bank of New York Mellon Trust Company, N.A., as trustee (the "Trustee").
- The Bonds are to be issued on the terms and in the form set forth in a Supplemental Trust Indenture (the "Supplemental Indenture").
- In order to proceed with the financing, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President to deem final the Preliminary Official Statement and to authorize its use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement in connection therewith; and (iv) to authorize the execution of the Supplemental Indenture and related documents, all relating to the security and issuance of the Bonds.
- The Board intends to work with Friday, Eldredge & Clark, LLP as bond counsel and Stephens Inc. and Crews & Associates, Inc. as underwriters (collectively, the "Underwriters") for the Bonds.

RECOMMENDATION/RESOLUTION:

Be it resolved that, so long as the Refunding will produce an aggregate net present value savings of at least 4% of the aggregate refunded principal balance of the Bonds Refunded, the Board hereby approves, authorizes, and directs the issuance, execution, and delivery of the Bonds in an aggregate principal amount not greater than the amount needed to accomplish the Refunding and to pay the costs of issuing the Bonds and accomplishing the Refunding. The Bonds shall mature not later than December 1, 2043.

The Chair and Secretary of the Board and the President are hereby authorized to execute all documents necessary to the issuance of the Bonds, including without limitation:

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

- (a) the Supplemental Indenture, dated as of the date of the Bonds, between the Board and the Trustee, setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;
- (b) a Bond Purchase Agreement, dated as of the date of execution, between the Board and the Underwriters, setting forth the purchase price (which shall include an Underwriters' discount not greater than 0.90%), and the other terms and conditions upon which the Bonds will be sold to the Underwriters; and
- (c) a Continuing Disclosure Agreement, dated as of the date of the Bonds, between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and listed events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Supplemental Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the form presented to the Board, but with such changes therein as shall be approved by the Chair or the President. The Board recognizes that certain revisions may be made to the Supplemental Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chair or President to approve and accept such revisions, their signatures on each of such documents to constitute proof of their acceptance of such revisions. Specifically, the President is hereby authorized to (i) accept the final maturity schedule and interest rates for the Bonds, if he deems such rates and maturity schedule to be appropriate and within the authority granted by this Resolution, and execute the final Bond Purchase Agreement; and (ii) execute the Continuing Disclosure Agreement.

The Board hereby authorizes and ratifies the use of a Preliminary Official Statement in the marketing of the Bonds. The Preliminary Official Statement for the Bonds is hereby approved in substantially the form presented to the Board. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement, and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable and necessary to accomplish the issuance of the Bonds.

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-04
Page 4 of 4

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

The Chair and Secretary of the Board, the President, the Executive Vice President, and the Executive Vice Chancellor for Finance and Administration of ASU-Jonesboro are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the performance of all obligations of the Board and of ASU-Jonesboro, and the execution and delivery of all papers, documents, certificates, and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chair and to execute such other documents as may be required in connection with the issuance of the Bonds.



Niel Crowson, Secretary



Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (the "ASU System") requests approval to refund certain outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, trust indenture, and related documents.

ISSUE: The Board of Trustees of the Arkansas State University System (the "Board") is authorized under the Constitution and laws of the State of Arkansas, including particularly Act No. 62 of 1947, as amended (codified at Arkansas Code Annotated Sections 6-62-301 *et seq.*) (the "Act"), to borrow money for the purpose of acquiring, constructing, and equipping capital improvements and to refund bonds issued under the Act to finance such capital improvements.

BACKGROUND:

- The following bonds have been issued for the benefit of Henderson State University and are currently outstanding: (a) Board of Trustees of Henderson State University Auxiliary Enterprises Revenue Secured Bonds, Series 2014 (the "2014 Bonds"), in the original principal amount of \$33,000,000; (b) Board of Trustees of Henderson State University Student Fee Secured Refunding Bonds, Series 2015 (the "2015 Bonds"), in the original principal amount of \$3,780,000; (c) Board of Trustees of Henderson State University Student Fee Secured Refunding Bonds, Series 2016 (the "2016 Bonds"), in the original principal amount of \$6,465,000; (d) Board of Trustees of Henderson State University Auxiliary Enterprises Revenue Secured Refunding Bonds, Series 2017A (the "2017A Bonds"), in the original principal amount of \$7,005,000; (e) Board of Trustees of Henderson State University Auxiliary Enterprises Revenue Secured Refunding Bonds, Series 2017B (the "2017B Bonds"), in the original principal amount of \$3,315,000; and (f) Board of Trustees of Henderson State University Auxiliary Enterprises Revenue Secured Bond, dated August 14, 2018, (the "2018 Bond"), in the original principal amount of \$1,000,000.
- The 2014 Bonds are in the outstanding principal amount of \$27,185,000 and are subject to optional redemption without penalty on and after November 1, 2022.
- The 2015 Bonds are in the outstanding principal amount of \$1,280,000 and are subject to optional redemption without penalty at any time.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

- The 2016 Bonds are in the outstanding principal amount of \$4,670,000 and are subject to optional redemption without penalty at any time.
- The 2017A Bonds are in the outstanding principal amount of \$5,720,000 and are subject to optional redemption without penalty on and after January 15, 2023.
- The 2017B Bonds are in the outstanding principal amount of \$2,700,000 and are subject to optional redemption without penalty on and after March 1, 2023.
- The 2018 Bond is in the outstanding principal amount of \$663,050.92 and is subject to optional redemption without penalty at any time.
- The ASU System and Henderson State University have recommended the refunding of the 2015 Bonds and the 2016 Bonds (collectively, the "2022A Bonds Refunded"), and the Board has determined that the refunding of the 2022A Bonds Refunded (the "2022A Refunding") should be accomplished and financed through the issuance of the Board's Various Facilities Revenue Refunding Bonds (Henderson State University Campus), Series 2022A (the "2022A Bonds").
- The ASU System and Henderson State University have recommended the refunding of the 2014 Bonds, the 2017A Bonds, the 2017B Bonds, and the 2018 Bond (collectively, the "2022B Bonds Refunded"), and the Board has determined that the refunding of the 2022B Bonds Refunded (the "2022B Refunding") should be accomplished and financed through the issuance of the Board's Various Facilities Revenue Refunding Bonds (Henderson State University Campus), Taxable Series 2022B (the "2022B Bonds").
- The 2022A Bonds and the 2022B Bonds (collectively, the "Bonds") are to be secured pursuant to a Trust Indenture, between the Board and Simmons Bank, as trustee (the "Trustee").
- The Bonds are to be issued on the terms and in the form set forth in the Indenture.
- In order to proceed with the financing, it is necessary for the Board (i) to authorize the issuance and marketing of the Bonds; (ii) to authorize the President to deem final the Preliminary Official Statement and to authorize its use; (iii) to authorize the pricing of the Bonds and the execution of a Bond Purchase Agreement in connection therewith; and (iv) to authorize the execution of the Indenture and related documents, all relating to the security and issuance of the Bonds.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

- The Board intends to work with Friday, Eldredge & Clark, LLP as bond counsel and Stephens Inc. and Crews & Associates, Inc. as underwriters (collectively, the "Underwriters") for the Bonds.

RECOMMENDATION/RESOLUTION:

Be it resolved that, so long as the 2022A Refunding and the 2022B Refunding will produce an aggregate net present value savings, the Board hereby approves, authorizes, and directs the issuance, execution, and delivery of (a) the 2022A Bonds in an aggregate principal amount not greater than the amount needed to accomplish the 2022A Refunding and to pay the costs of issuing the 2022A Bonds and accomplishing the 2022A Refunding and (b) the 2022B Bonds in an aggregate principal amount not greater than the amount needed to accomplish the 2022B Refunding and to pay the costs of issuing the 2022B Bonds and accomplishing the 2022B Refunding. The 2022A Bonds shall mature not later than November 1 2031, and the 2022B Bonds shall mature not later than November 1, 2039.

The Chair and Secretary of the Board and the President are hereby authorized to execute all documents necessary to the issuance of the Bonds, including without limitation:

- (a) the Indenture, dated as of the date of the Bonds, between the Board and the Trustee, setting forth the terms and conditions of the Bonds and providing for the issuance of the Bonds;
- (b) a Bond Purchase Agreement, dated as of the date of execution, between the Board and the Underwriters, setting forth the purchase price (which shall include an Underwriters' discount not greater than 0.90%) and the other terms and conditions upon which the Bonds will be sold to the Underwriters; and
- (c) a Continuing Disclosure Agreement, dated as of the date of the Bonds, between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and listed events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the form presented to the Board, but with such changes therein as shall be approved by the Chair or the President. The Board recognizes that certain revisions may be made

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

to the Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement prior to the issuance of the Bonds, and hereby authorizes the Chair or President to approve and accept such revisions, their signatures on each of such documents to constitute proof of their acceptance of such revisions. Specifically, the President is hereby authorized to (i) accept the final maturity schedules and interest rates for the Bonds, if he deems such rates and maturity schedules to be appropriate and within the authority granted by this Resolution, and execute the final Bond Purchase Agreement, and (ii) execute the Continuing Disclosure Agreement.

The Board hereby authorizes and ratifies the use of a Preliminary Official Statement in the marketing of the Bonds. The Preliminary Official Statement for the Bonds is hereby approved in substantially the form presented to the Board. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement, and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable and necessary to accomplish the issuance of the Bonds.

The Chair and Secretary of the Board, the President, the Executive Vice President, and the Vice Chancellor for Finance and Administration of Henderson State University are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the Bonds, the performance of all obligations of the Board and of Henderson State University, and the execution and delivery of all papers, documents, certificates, and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chair and to execute such other documents as may be required in connection with the issuance of the Bonds.


Niel Crowson, Secretary


Christy Clark, Chair

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-06

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: Arkansas State University (A-State) requests approval to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail in Jonesboro.

ISSUE: A resolution from the Arkansas State University System Board of Trustees is required to apply for this grant.

BACKGROUND:

- A-State understands that federal Transportation Alternatives Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Campus Loop Trail.
- Federal funds are available for this project on a reimbursable basis, requiring work to be accomplished, as well as proof of payment, prior to actual monetary reimbursement.
- The Campus Loop Trail, using federal funding, will be open and available for use by the general public and will be maintained by A-State for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail in Jonesboro. The ASU System Board of Trustees pledges its full backing and hereby authorizes the Arkansas Department of Transportation to initiate action to implement this project. A-State will participate in accordance with its designated responsibility, including maintenance of this project. The A-State Executive Vice Chancellor for Finance and Administration & COO is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.

Niel Crowson
Niel Crowson, Secretary

Christy Clark
Christy Clark, Chair

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-07

EXECUTIVE SUMMARY

Contact: Jason Goodner (501) 882-4475

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer a Technical Certificate and a Certificate of Proficiency in Teaching.

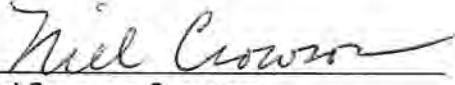
ISSUE: The ASU System Board of Trustees must approve the offering of any new degree.

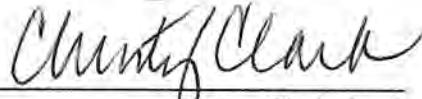
BACKGROUND:

- The proposal for a Technical Certificate and a Certificate of Proficiency in Teaching was developed based on the need to address a prolonged K-12 educator shortage in Arkansas. ASU-Beebe is participating in the Arkansas Educator Pipeline project, a partnership between the Arkansas Division of Higher Education and the Arkansas Division of Elementary and Secondary Education, seeking to increase the number of candidates entering the teaching profession.
- The certificate programs are designed to provide additional pathways to educator licensure through short-term program completion. ASUB currently offers an Associate of Science in Education.
- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Technical Certificate and a Certificate of Proficiency in Teaching, effective fall semester of 2022.


Niel Crowson
Niel Crowson, Secretary


Christy Clark
Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

A Resolution Recognizing the Significant Contributions of
Charlotte Lacy
to Arkansas State University-Beebe Heber Springs

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the campuses within the Arkansas State University System in honor of individuals who have significantly distinguished themselves through service to and support of the System; and

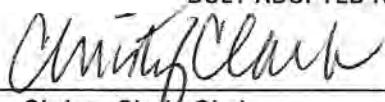
WHEREAS, Charlotte Lacy played an important visionary role in the building and establishment of the Heber Springs campus of ASU-Beebe; served as an educator in the Heber Springs area for many years, and made an impact in the lives of many young people; additionally serving as a founding member of the ASU-Beebe Heber Springs Development Council until the time of her passing; and

WHEREAS, the family of Charlotte Lacy has given a significant contribution in her honor to the ASU-Beebe Heber Springs Campus of a magnitude worthy of special gratitude and lasting recognition;

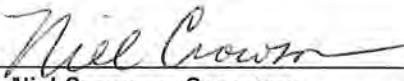
NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Arkansas State University System, that the flag plaza on the ASU-Beebe Heber Springs Campus shall be known henceforth as the:

Charlotte Lacy Flag Plaza

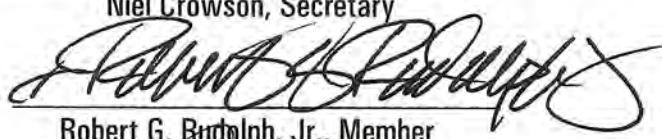
DULY ADOPTED AND APPROVED this 11th day of March 2022



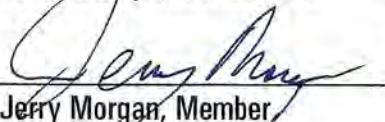
Christy Clark, Chair



Niel Crowson, Secretary



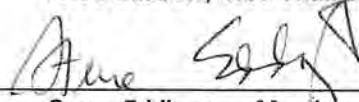
Robert G. Rudolph, Jr., Member



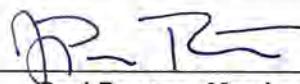
Jerry Morgan, Member



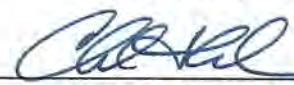
Price Gardner, Vice Chair



Steve Eddington, Member



Paul Rowton, Member



Charles L. Welch, President

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-09

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University-Mountain Home (ASUMH) to grant two easements to the City of Mountain Home ("City").

ISSUE: The ASU System Board of Trustees must approve all easements on System property.

BACKGROUND:

- ASUMH is currently developing the James and Sally Moore Recreational Trail. At the same time, the City is taking steps to prepare a connecting trail that will link the McCabe Park Trail with the James and Sally Moore Recreational Trail.
- In order to link the two trails, the City requests an easement across a portion of the ASUMH property to connect to the Highway 412 bypass bridge.
- The City also requests a second easement that will link the James and Sally Moore Recreational Trail to a portion of the City's connecting trail and will ultimately lead to Mountain Home High School.
- The two proposed easements, along with their descriptions and images, are attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to grant two easements to the City of Mountain Home, as described above.


Niel Crowson, Secretary


Christy Clark, Chair

Agenda Item 5

Trail Update and Easement Approval

Summary Statement: The James and Sally Moore Recreational Trail is nearing completion. The City of Mountain Home is also anticipating approval of the connecting trail that will link the McCabe Park Trail with the ASUMH Trail. As a result, the necessary easement is being requested to proceed from our existing trail to the 412 bypass bridge. An easement is also being requested to link the ASUMH Trail to the proposed City Trail which will move up the creek to the Mountain Home High School.

Recommendation: Approval of the easements requested for the two trail connections.

EASEMENT

KNOW ALL MEN BY THESE PRESENT:

That for and in consideration of a donation to the undersigned, Arkansas State University, GRANTOR(S), does hereby grant, bargain, sell and convey unto **City of Mountain Home, AR**, GRANTEE(S), and unto its successor and assigns forever, a right-of-way and easement to build, maintain and use a multi-purpose recreational trail, along with any and all drainage structures and necessary appurtenances thereto with right of ingress and egress, in perpetuity for all members of the general public, to and from the same, on, over, across and under the following described real estate situated in **Baxter** County, Arkansas, to wit:

EASEMENT DESCRIPTION:

A TWENTY (20) FOOT WIDE TRAIL EASEMENT LOCATED IN THE NORTHWEST 1/4 SOUTHWEST 1/4 OF SECTION 16, TOWNSHIP 19 NORTH, RANGE 13 WEST, BAXTER COUNTY, ARKANSAS, BEING 10 FEET ON EACH SIDE OF THE CENTERLINE MORE PARTICULARLY DESCRIBED AS FOLLOWS:
COMMENCING AT THE SW CORNER OF THE NW1/4 SW1/4 SECTION 16, TOWNSHIP 19 NORTH, RANGE 13 WEST, THEN GO N01°54'55"E 119.81 FEET TO THE POINT OF BEGINNING (POB). STARTING AT THE POB GO S39°34'34"E 10.08 FEET, THEN ALONG A CURVE TO THE LEFT A DISTANCE OF 66.36 FEET WITH A RADIUS OF 90.00 FEET, A CHORD BEARING OF N60°41'41"E AND CHORD DISTANCE OF 64.85 FEET TO THE WEST RIGHT OF WAY LINE OF ARKANSAS STATE HIGHWAY 62 BYPASS, STARTING AT STATION 18+95.29, TRAVERSE ACROSS SAID ROW BY TRAVELING ALONG A CURVE TO THE LEFT A DISTANCE OF 91.71 FEET WITH A RADIUS OF 90.00 FEET, A CHORD BEARING OF N69°01'04"E AND A CHORD DISTANCE OF 87.80 FEET; THEN GO N39°49'32"E 45.48 FEET; THEN GO ALONG A CURVE TO THE RIGHT A DISTANCE OF 42.67 FEET WITH A RADIUS OF 500.00 FEET, A CHORD BEARING N42°16'13"E AND A CHORD DISTANCE OF 42.66 FEET; THEN GO N44°42'54"E 41.13 FEET TO THE C/L OF HIGHWAY 62 BY-PASS AT STATION 21+16.13; THEN CONTINUE N44°42'54"E 95.26 FEET; THEN GO ALONG A CURVE TO THE RIGHT A DISTANCE OF 21.40 FEET WITH A RADIUS OF 500 FEET, A CHORD BEARING N45°56'28"E AND A CHORD DISTANCE OF 21.39 FEET TO A POINT ON THE EAST RIGHT OF WAY LINE OF AFORESAID ARKANSAS STATE HIGHWAY 62 BYPASS ROW AT STATION 22+32.62; THENCE TRAVERSING ACROSS ARKANSAS STATE UNIVERSITY PROPERTY, GO ALONG A CURVE TO THE RIGHT A DISTANCE OF 41.08 FEET WITH A RADIUS OF 500 FEET, A CHORD BEARING N49°31'18"E AND A CHORD DISTANCE OF 41.09 FEET; THEN GO N51°52'39"E 44.50 FEET; THEN GO ALONG A CURVE TO THE LEFT A DISTANCE OF 85.69 FEET WITH A RADIUS OF 200.00 FEET, A CORD BEARING N39°36'14"E AND A

CHORD DISTANCE OF 85.03 FEET; THEN GO N27°19'48"E 117.60 FEET; THEN GO ALONG A CURVE TO THE RIGHT A DISTANCE OF 65.23 FEET WITH A RADIUS OF 180.00 FEET, A CHORD BEARING N37°47'48"E AND A CHORD DISTANCE OF 64.36 FEET; THEN GO N48°05'42"E A 65.19 FEET; THEN GO ALONG A CURVE TO THE LEFT A DISTANCE OF 68.21 FEET WITH A RADIUS OF 50.00 FEET, A CHORD BEARING OF N9°0'53"E AND A CHORD DISTANCE OF 63.04 FEET; THENCE N30°03'55"W 44.72 FEET TO THE END OF THE EASEMENT. THE TWENTY-FOOT WIDE EASEMENT CONTAINS 0.23 ACRES ML.

To have and to hold the same unto said Grantee(s) and to its successors and assigns forever or until said right-of-way is finally abandoned.

And Grantor(s) hereby covenant with the said Grantee(s) that they will forever warrant and defend the title to said lands and property against the lawful claims of any and all person whomever.

In accordance with Public Law 91-646, Uniform Relocation Assistance and Real Property Acquisition Policies Act, the Grantor(s) has the right to receive just compensation for the subject property. Also, the Grantor(s) is entitled to an appraisal of the subject property. Execution of the agreement will release the City of Mountain Home, AR, from the obligation of providing just compensation and an appraisal.

It is hereby understood and agreed that the party securing this grant in behalf of the Grantee(s) is without the authority to make any covenant or agreement not herein expressed.

WITNESS my/our hand(s) and seal(s) on this _____ day of _____, 20____.

Grantor

Grantor

ACKNOWLEDGMENT

STATE OF _____)

) SS:

COUNTY OF _____)

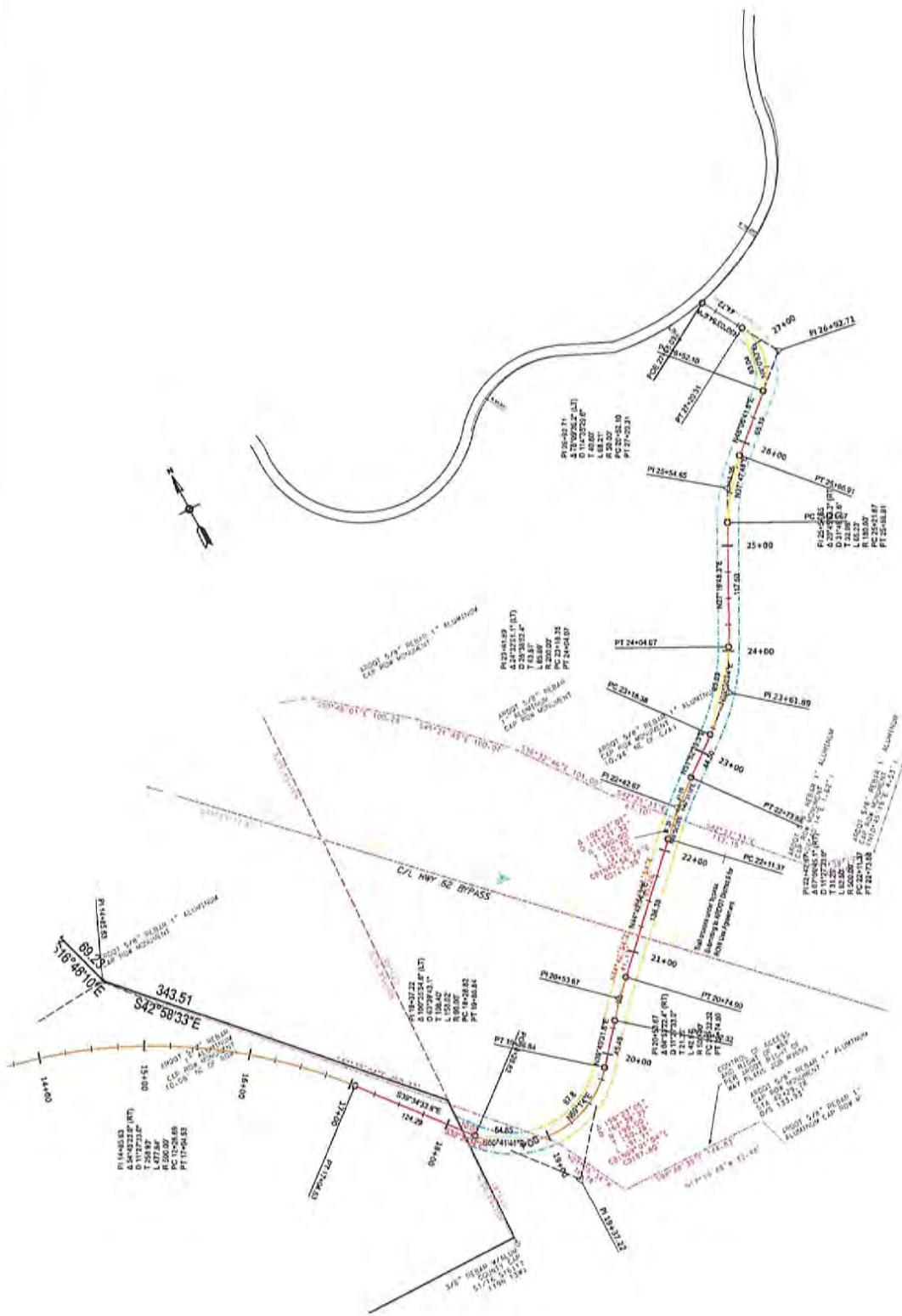
BE IT REMEMBERED that on this day came before the undersigned, a Notary Public within and for the county and state aforementioned, duly commissioned and acting, _____

_____, to me well known as the Grantor(s) in the foregoing Easement, and stated that he/she/they had executed the same for the consideration and purposes therein mentioned and set forth.

WITNESS my hand and seal as such Notary Public this _____ day of _____, 20____.

MY COMMISSION EXPIRES:

NOTARY PUBLIC





Rail Projects Under Design
Starting in 2007
RAIL Use Agreement



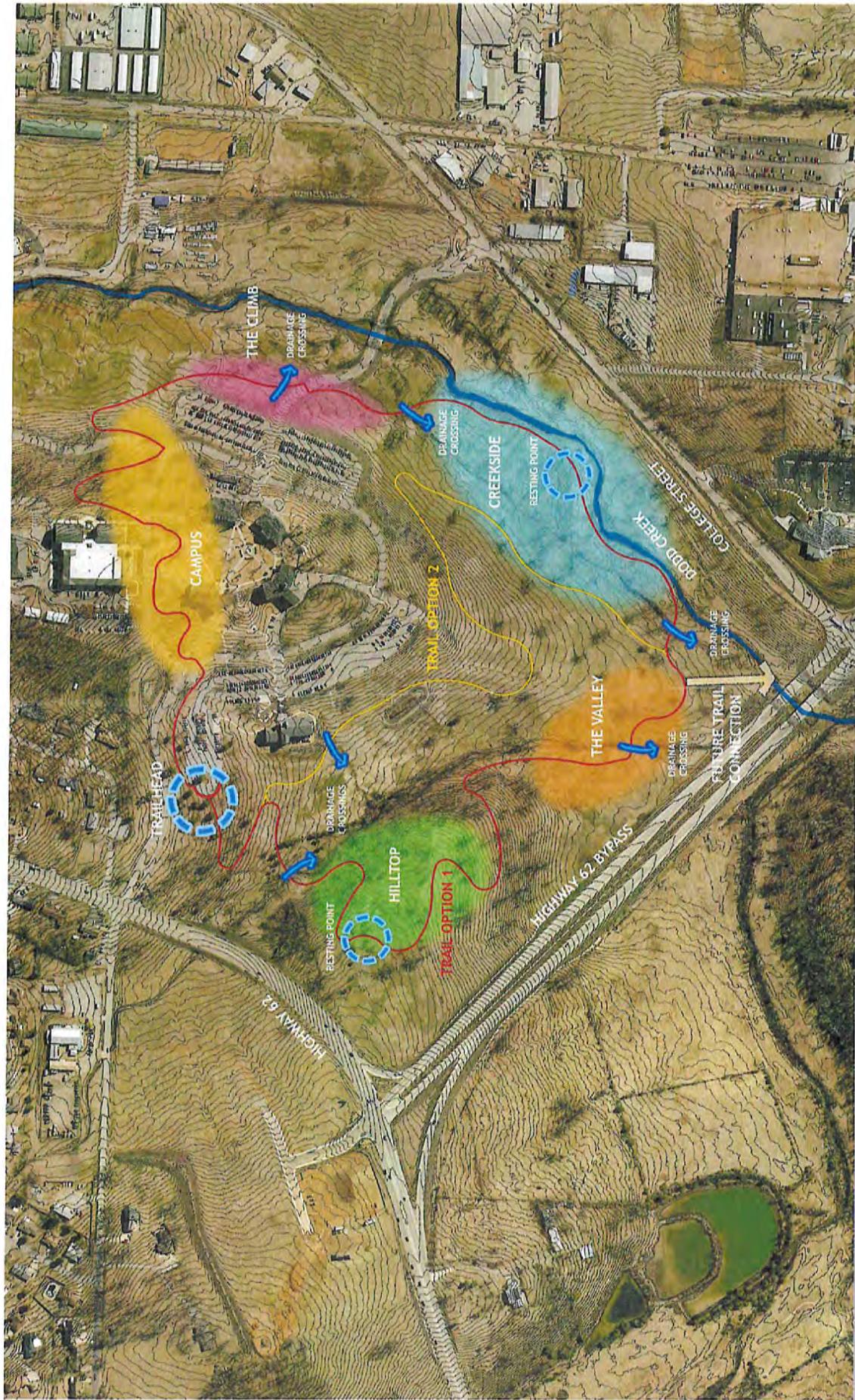
POLICE
STAFF
MILLER



0 50 100 200

TRAIL AT DODD CREEK | PROPOSED TRAIL OPTIONS

ASU - MOUNTAIN HOME, AR | June 2019 | Scale 1"=100'



EASEMENT

KNOW ALL MEN BY THESE PRESENT:

That for and in consideration of a donation to the undersigned, Arkansas State University, GRANTOR(S), does hereby grant, bargain, sell, donate and convey unto **City of Mountain Home, AR**, GRANTEE(S), and unto its successor and assigns forever, a right-of-way and easement to build, maintain and use a multi-purpose recreational trail, along with any and all drainage structures and necessary appurtenances thereto with right of ingress and egress, in perpetuity for all members of the general public, to and from the same, on, over, across and under the following described real estate situated in **Baxter** County, Arkansas, to wit:

EASEMENT DESCRIPTION:

A TWENTY (20) FOOT WIDE EASEMENT LOCATED IN THE NW1/4 OF SECTION 16, TOWNSHIP 19 NORTH, RANGE 13 WEST, BAXTER COUNTY, ARKANSAS, CENTERED ON A LINE DESCRIBED AS FOLLOWS: FROM THE SE CORNER OF THE NW1/4 NW1/4 SECTION 16, TOWNSHIP 19 NORTH, RANGE 13 WEST, THENCE S20°32'1"W 249.05 FEET TO THE POINT OF BEGINNING. STARTING AT THE POB TRAVEL ALONG A CURVE TO THE RIGHT WITH A RADIUS OF 95.00 FEET AND ARC LENGTH OF 59.35 FEET, SUBTENDED BY A CORD BEARING S70°2'59"E FOR A DISTANCE OF 58.39 FEET, THEN S52°09'10"E A DISTANCE OF 8.91 FEET, THEN ALONG A CURVE TO THE LEFT WITH A RADIUS OF 100.40 FEET AND ARC LENGTH OF 221.15 FEET, SUBTENDED BY A CORD BEARING N64°44'51"E FOR A DISTANCE OF 179.08 FEET, THEN N01°38'51"E A DISTANCE OF 73.84 FEET, THEN ALONG A CURVE TO THE RIGHT WITH A RADIUS OF 200.00 FEET AND ARC LENGTH OF 71.79 FEET, SUBTENDED BY A CORD BEARING N11°55'51"E FOR A DISTANCE OF 71.41 FEET, THEN N22°12'51"E A DISTANCE OF 8.98 FEET, THEN ALONG A CURVE TO THE LEFT WITH A RADIUS OF 180.00 FEET AND ARC LENGTH OF 76.34 FEET, SUBTENDED BY A CORD BEARING N10°03'51"E FOR A DISTANCE OF 75.77 FEET, THEN N02°05'10"W A DISTANCE OF 167.53 FEET, THEN ALONG A CURVE TO THE RIGHT WITH A RADIUS OF 215.00 FEET AND ARC LENGTH OF 91.20 FEET, SUBTENDED BY A CORD BEARING N08°05'37"E FOR A DISTANCE OF 90.54 FEET, THEN N19°58'26"E A DISTANCE OF 14.48 FEET, THEN ALONG A CURVE TO THE LEFT WITH A RADIUS OF 200.00 FEET AND ARC LENGTH OF 149.42 FEET, SUBTENDED BY A CORD BEARING N01°25'43"W FOR A DISTANCE OF 145.97 FEET, THEN N22°49'52"W A DISTANCE OF 104.18 FEET, THEN ALONG A CURVE TO THE RIGHT WITH A RADIUS OF 600.00 FEET AND ARC LENGTH OF 100.60 FEET, SUBTENDED BY A CORD BEARING N18°01'39"W FOR A DISTANCE OF 100.49 FEET, THEN N13°13'27"W A DISTANCE OF 15.01 FEET, THEN ALONG A CURVE TO THE LEFT WITH A RADIUS OF 250.00 FEET AND ARC LENGTH OF 126.67 FEET,

SUBTENDED BY A CORD BEARING N27°44'20"W FOR A DISTANCE OF 125.32 FEET, THEN
N42°15'14"W A DISTANCE OF 11.37 FEET THEN ALONG A CURVE TO THE RIGHT WITH A RADIUS OF
150.00 FEET AND ARC LENGTH OF 85.63 FEET, SUBTENDED BY A CORD BEARING N25°54'00"W FOR
A DISTANCE OF 84.47 FEET THEN N09°32'47"W A DISTANCE OF 40.20 FEET TO THE SOUTHERN
BOUNDARY OF THE WADE STREET ROW, WHICHEVER COMES FIRST. THE TWENTY-FOOT WIDE
EASEMENT CONTAINS 0.67 ACRES ML.

To have and to hold the same unto said Grantee(s) and to its successors and assigns forever or until said right-of-way is finally abandoned.

And Grantor(s) hereby covenant with the said Grantee(s) that they will forever warrant and defend the title to said lands and property against the lawful claims of any and all person whomever.

In accordance with Public Law 91-646, Uniform Relocation Assistance and Real Property Acquisition Policies Act, the Grantor(s) has the right to receive just compensation for the subject property. Also, the Grantor(s) is entitled to an appraisal of the subject property. Execution of the agreement will release the City of Mountain Home, AR, from the obligation of providing just compensation and an appraisal.

It is hereby understood and agreed that the party securing this grant in behalf of the Grantee(s) is without the authority to make any covenant or agreement not herein expressed.

WITNESS my/our hand(s) and seal(s) on this _____ day of _____, 20____.

Grantor

Grantor

ACKNOWLEDGMENT

STATE OF _____)

) SS:

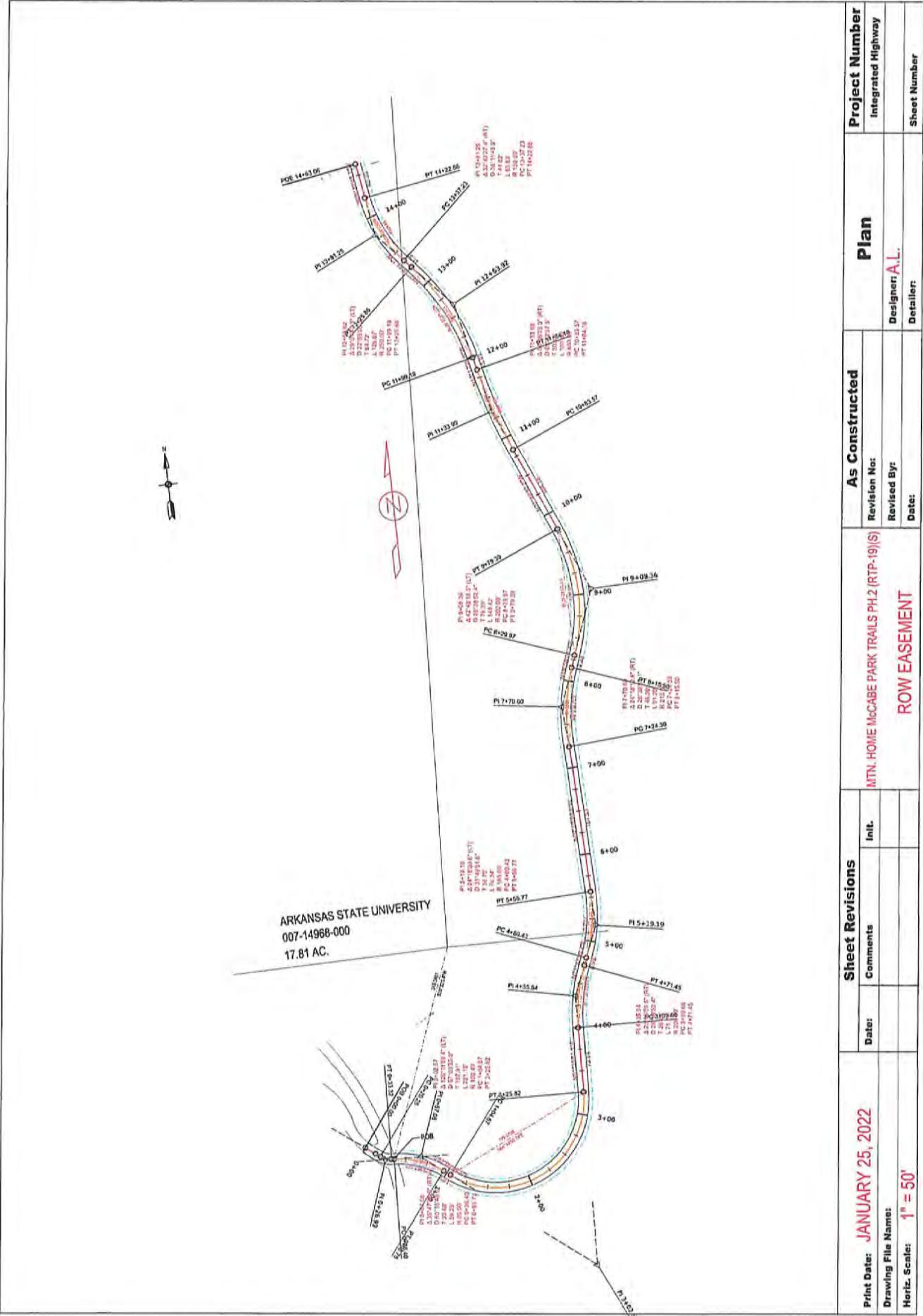
COUNTY OF _____)

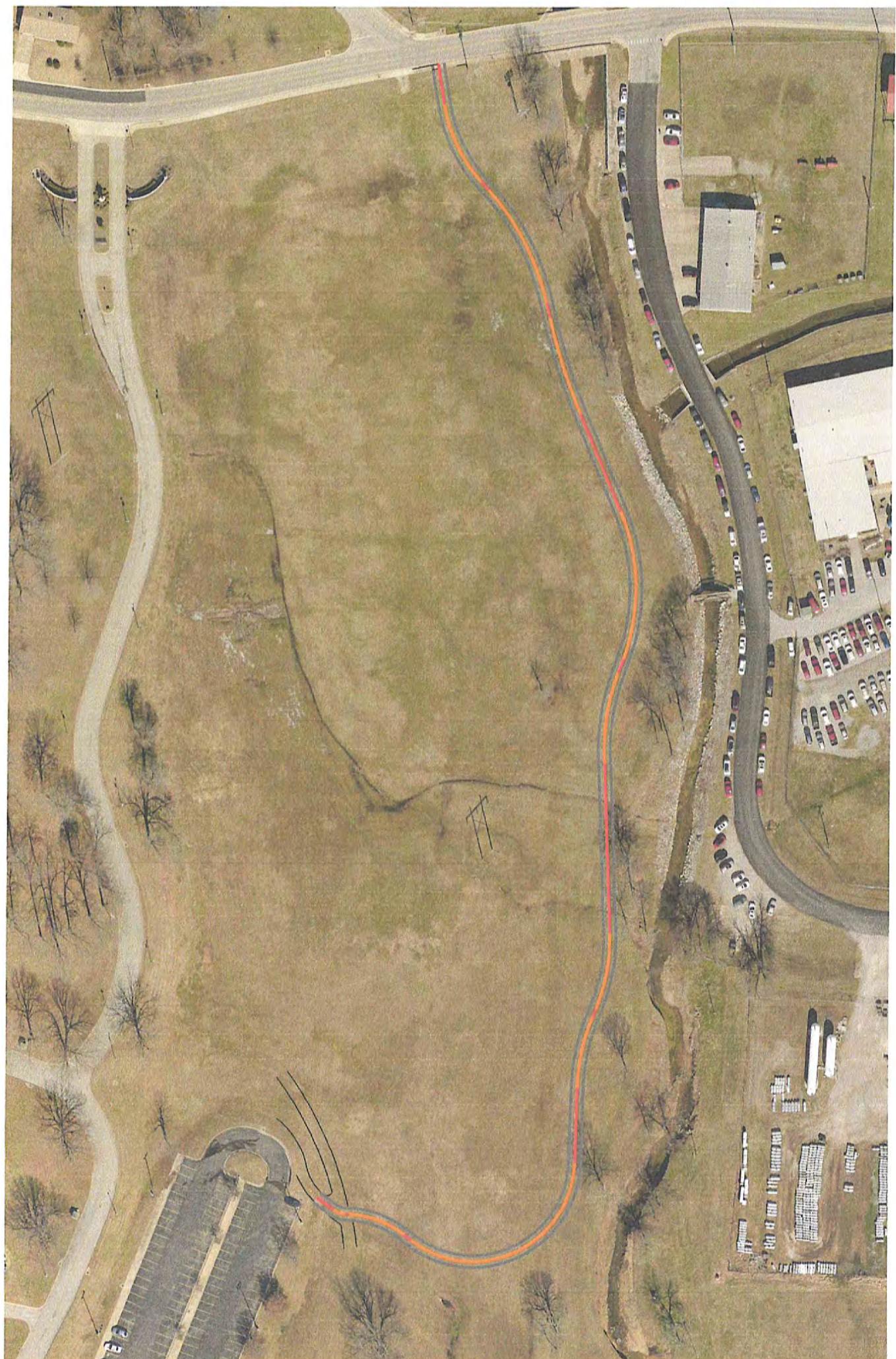
BE IT REMEMBERED that on this day came before the undersigned, a Notary Public within and for the county and state aforementioned, duly commissioned and acting, _____, to me well known as the Grantor(s) in the foregoing Easement, and stated that he/she/they had executed the same for the consideration and purposes therein mentioned and set forth.

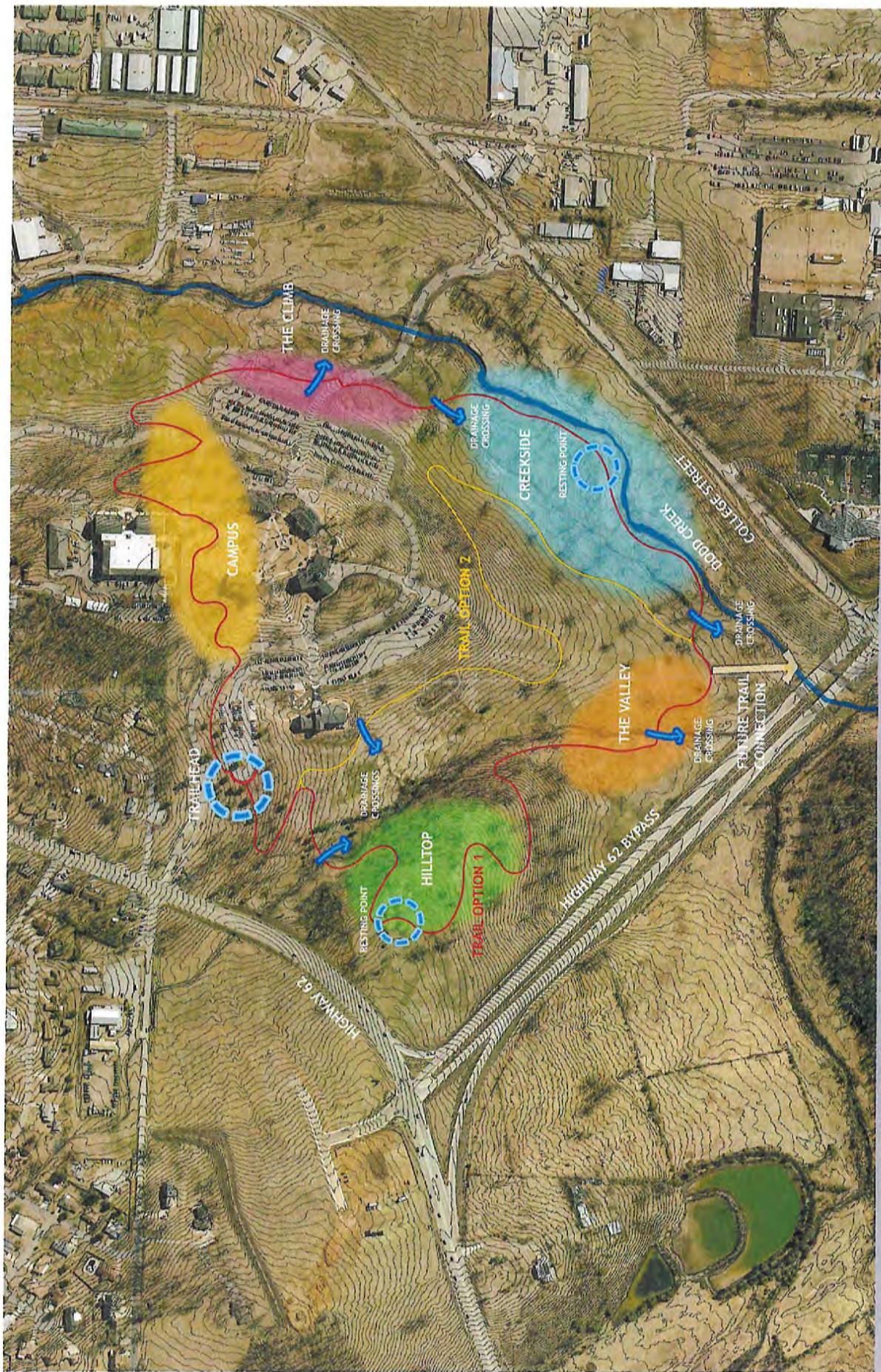
WITNESS my hand and seal as such Notary Public this _____ day of _____, 20____.

MY COMMISSION EXPIRES:

NOTARY PUBLIC







TRAIL AT DODD CREEK | PROPOSED TRAIL OPTIONS
ASU - MOUNTAIN HOME, AR | June 2019 | Scale 1st = 100'

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-10

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to apply for federal grant funding from the Transportation Alternatives Program for support of the Walking and Biking Trail.

ISSUE: A resolution from the Arkansas State University System Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUMH understands that federal Transportation Alternatives Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Walking and Biking Trail.
- Federal funds are available for this project on a reimbursable basis, requiring work to be accomplished, as well as proof of payment, prior to actual monetary reimbursement.
- The Walking and Biking Trail, using federal funding, will be open and available for use by the general public and will be maintained by ASUMH for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to apply for federal grant funding from the Transportation Alternatives Program for support of the Walking and Biking Trail. The ASU System Board of Trustees pledges its full backing and hereby authorizes the Arkansas Department of Transportation to initiate action to implement this project. ASUMH will participate in accordance with its designated responsibility, including maintenance of this project. The Chancellor of ASUMH is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.

Niel Crowson
Niel Crowson, Secretary

Christy Clark
Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Kenny and Laura Newth
to Arkansas State University-Mountain Home**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System in honor of individuals who have significantly distinguished themselves through service to and support of the System; and

WHEREAS, Kenny and Laura Newth have been faithful patrons of ASU-Mountain Home, as evidenced by their generous support of scholarships and building projects on campus; and

WHEREAS, Kenny and Laura Newth have long been actively involved in sports events in Mountain Home, and desire to see more opportunities for outdoor activities on campus; and

WHEREAS, the Newths have given a significant contribution to ASU-Mountain Home of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of the Arkansas State University System, that the disc golf course on the campus of ASU-Mountain Home shall be known henceforth as the:

Kenny and Laura Newth Disc Golf Course

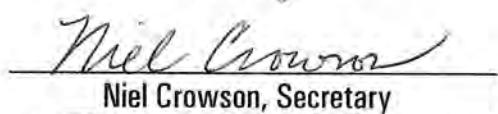
DULY ADOPTED AND APPROVED this 11th day of March 2022



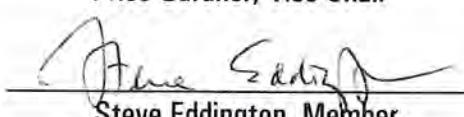
Christy Clark, Chair



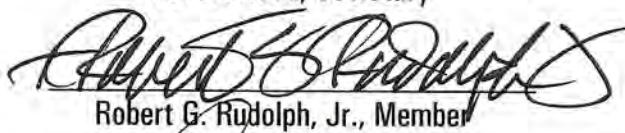
Price Gardner, Vice Chair



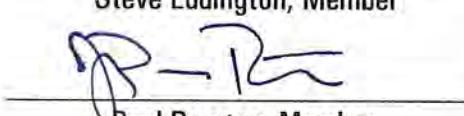
Niel Crowson, Secretary



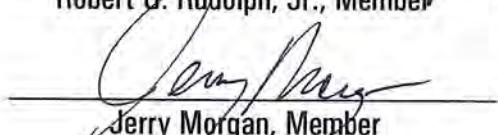
Steve Eddington, Member



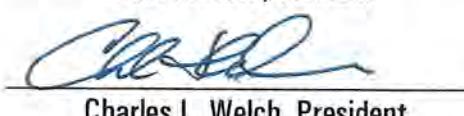
Robert G. Rudolph, Jr., Member



Paul Rowton, Member



Jerry Morgan, Member



Charles L. Welch, President

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-12

EXECUTIVE SUMMARY

Contact: Adam Adair (870) 512-7801

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to apply for federal grant funding from the Recreational Trails Program for support of a campus loop trail.

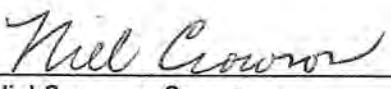
ISSUE: A resolution from the Arkansas State University System Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUN understands that federal Recreational Trails Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve a campus loop trail.
- Federal funds are available for this project on a reimbursable basis, requiring work to be accomplished, as well as proof of payment, prior to actual monetary reimbursement.
- The campus loop trail, using federal funding, will be open and available for use by the general public and will be maintained by ASUN for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to apply for federal grant funding from the Recreational Trails Program for support of a campus loop trail. The ASU System Board of Trustees pledges its full backing and hereby authorizes the Arkansas Department of Transportation to initiate action to implement this project. ASUN will participate in accordance with its designated responsibility, including maintenance of this project. The ASUN Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.


Niel Crowson, Secretary


Christy Clark, Chair

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-13

EXECUTIVE SUMMARY

Contact: Adam Adair (870) 512-7801

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to apply for federal grant funding from the Transportation Alternatives Program for support of a campus loop trail.

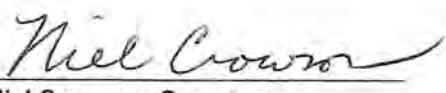
ISSUE: A resolution from the Arkansas State University System Board of Trustees is required to apply for this grant.

BACKGROUND:

- ASUN understands that federal Transportation Alternatives Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve a campus loop trail.
- Federal funds are available for this project on a reimbursable basis, requiring work to be accomplished, as well as proof of payment, prior to actual monetary reimbursement.
- The campus loop trail, using federal funding, will be open and available for use by the general public and will be maintained by ASUN for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to apply for federal grant funding from the Transportation Alternatives Program for support of a campus loop trail. The ASU System Board of Trustees pledges its full backing and hereby authorizes the Arkansas Department of Transportation to initiate action to implement this project. ASUN will participate in accordance with its designated responsibility, including maintenance of this project. The ASUN Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.


Niel Crowson, Secretary


Christy Clark, Chair

Arkansas State University System
Board of Trustees
March 11, 2022
Resolution 22-14

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval for Henderson State University (HSU) to donate property located on its campus.

ISSUE: The Board of Trustees must approve all donations of University property.

BACKGROUND:

- On November 3, 2021, the Arkansas Department of Transportation (ARDOT) passed Minute Order 2021-089, which included designs to widen Highway 67 (North 10th Street), making it three lanes.
- A portion of the Highway 67 expansion project will impact the areas next to the HSU campus.
- In order to accomplish this expansion, ARDOT requests that HSU agrees to donate the said land to ARDOT. While current design plans have not been finalized, it is anticipated that the land to be donated lies at the front of the Barkman House property that runs along 10th Street.
- ARDOT has pledged to cooperate with HSU and other interested parties in the ultimate design of this expansion.
- HSU's leadership believes that this project will be of benefit to the campus and is supportive of this endeavor.
- The Supplemental Agreement of Understanding is attached to this resolution. In order for ARDOT to proceed, HSU must execute this document.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to execute the Supplemental Agreement of Understanding and donate property necessary for accomplishing this project. The President of the System, or the President's designee, is authorized to sign all documents necessary to complete this transaction.

Niel Crowson
Niel Crowson, Secretary

Christy Clark
Christy Clark, Chair

ARKANSAS STATE HIGHWAY COMMISSION

ROBERT S. MOORE, JR.
CHAIRMAN
ARKANSAS CITY



KEITH GIBSON
FORT SMITH

DALTON A. FARMER, JR.
VICE CHAIRMAN
JONESBORO

MARIE HOLDER
LITTLE ROCK

PHILIP TALDO
SPRINGDALE

P.O. Box 2261 • Little Rock, Arkansas 72203-2261
Phone (501) 569-2000 • Voice/TTY 711 • Fax (501) 569-2400
www.ARDOT.gov • www.IDriveArkansas.com

LORIE H. TUDOR, P.E.
DIRECTOR

December 3, 2021

The Honorable Troy Tucker
Clark County Judge
401 Clay Street
Arkadelphia, AR 71923

Dear Judge Tucker:

Reference is made to the partnering projects for the Arkadelphia Bypass and Highway 51 Improvements with the City of Arkadelphia and Clark County.

I am pleased to inform you that in their November 3, 2021 meeting, the Highway Commission passed Minute Order No. 2021-089 agreeing to include the additional widening of Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street into the Arkadelphia Bypass project.

With the willingness of Ouachita Baptist University and Henderson State University to donate necessary right of way for this additional widening, the original partnering Agreement of Understanding (enclosed), must be modified. A Supplemental Agreement has been prepared to address the modification. In order to proceed, the Supplemental Agreement must be signed by you, Ouachita Baptist University and Henderson State University and returned to the Department. A copy of the executed Supplemental Agreement will be returned to all parties.

Thank you for partnering with the Department on these important improvements and for your continued support of Arkansas' transportation system. If you have any questions, please contact Jessie Jones, Division Engineer – Program Management, at (501) 569-2262.

Sincerely,

A handwritten signature in blue ink that reads "Lorie H. Tudor".

Lorie H. Tudor, P.E.
Director

Enclosures

c: Highway Commission
Deputy Director and Chief Operating Officer
Deputy Director and Chief Engineer
Assistant Chief Engineers
Program Management
Roadway Design

System Information and Research
Transportation Planning and Policy
District 7
Mr. Gary Brinkley, Arkadelphia City Manager
Dr. Ben Sells, Ouachita Baptist University
Dr. Charles L. Welch, Arkansas State University System

AGREEMENT OF UNDERSTANDING
BETWEEN
THE CITY OF ARKADELPHIA
AND
CLARK COUNTY
AND
THE ARKANSAS DEPARTMENT OF TRANSPORTATION

RELATIVE TO

Design and construction of the **Arkadelphia Bypass and Highway 51 Improvements** in Arkadelphia, Clark County, (hereinafter called the "Projects").

WHEREAS, the City of Arkadelphia (hereinafter called the "City"), Clark County (hereinafter called the "County"), and the Arkansas Department of Transportation (hereinafter called the "Department") have identified the need to construct a bypass system around the southeastern portion of the City and to widen Highway 51 between 26th Street and Highway 67; and

WHEREAS, the City and County have expressed interest in partnering with the Department for the design and construction of these improvements; and

WHEREAS, the City passed Resolution No. R-15-01 agreeing to accept ownership of the portion of Highway 51 (Pine Street) between Interstate 30 and Highway 67 upon completion of the bypass and the widening of Highway 51; and

WHEREAS, the County has agreed to contribute 20 percent of the total project costs, up to a maximum of \$8 million, towards the Arkadelphia Bypass project; and

WHEREAS, it has also been determined that a temporary traffic signal will be constructed at the intersection of Highway 51 and Professional Park Drive to assist in traffic flow in the interim; and

WHEREAS, Arkansas State Highway Commission Minute Order 2017-025 has authorized the Director to enter into the necessary agreements with local agencies, and to proceed with surveys, plans, and construction of the improvements as funds become available.

IT IS HEREBY AGREED that the City, the County, and the Department will accept the additional responsibilities and assigned duties as described hereinafter.

THE CITY WILL:

1. Be responsible for hiring an engineering firm to prepare construction plans for the temporary traffic signal at the intersection of Highway 51 and Professional Park Drive. All costs expended by the City towards this design will count towards the County's \$8 million commitment.
2. Provide all necessary funding to relocate any City utilities necessary for completion of the Projects that are determined to be non-reimbursable per the Department's policies. These costs will not count towards the County's \$8 million commitment.

Agreement of Understanding Between the City of Arkadelphia, Clark County,
and the Arkansas Department of Transportation

3. Be responsible for providing electrical service and maintenance of the traffic signal and associated control equipment at the intersection of Highway 51 and Professional Park Drive.
4. Upon substantial completion of the Projects, assume ownership of and responsibility for existing Highway 51 (Pine Street) between Interstate 30 and Highway 67.
5. Indemnify and hold harmless the Arkansas State Highway Commission, the Department, its officers and employees from any and all claims, lawsuits, judgments, damages, costs, expenses, and losses, including those arising from claims before the Arkansas Claims Commission or lawsuits brought in any other legal forum, sustained on account of the operations or actions of the City, including any act of omission, neglect or misconduct of said City. Further, the City shall take no action to compromise the immunity from civil suits afforded the State of Arkansas, the State Highway Commission, Arkansas Code 19-10-305, or the 11th Amendment of the United States Constitution. This obligation of indemnification shall survive the termination or expiration of this Agreement.

THE COUNTY WILL:

1. When requested, provide the Department with all funding necessary for right of way acquisition, utility relocation, construction, and construction inspection of the temporary traffic signal at the intersection of Highway 51 and Professional Park Drive. All of these costs will be counted towards the County's \$8 million commitment.
2. Become the sole owner of all signal equipment constructed at the intersection of Highway 51 and Professional Park Drive once the temporary signal is no longer needed and is removed.
3. When requested, provide the Department with funding for 20 percent of the total cost of the Arkadelphia Bypass, in an amount not to exceed \$8 million.
4. Provide all necessary funding to relocate any County utilities necessary for completion of the Projects that are determined to be non-reimbursable per the Department's policies. These costs will not count towards the \$8 million commitment.
5. Indemnify and hold harmless the Arkansas State Highway Commission, the Department, its officers and employees from any and all claims, lawsuits, judgments, damages, costs, expenses, and losses, including those arising from claims before the Arkansas Claims Commission or lawsuits brought in any other legal forum, sustained on account of the operations or actions of the County, including any act of omission, neglect or misconduct of said County. Further, the County shall take no action to compromise the immunity from civil suits afforded the State of Arkansas, the State Highway Commission, Arkansas Code 19-10-305, or the 11th Amendment of the United States Constitution. This obligation of indemnification shall survive the termination or expiration of this Agreement.

THE DEPARTMENT WILL:

1. Be responsible for handling all design, environmental documentation, right of way acquisition, and utility relocation for the Projects.
2. Be responsible for handling all right of way acquisition and utility relocation for the temporary traffic signal at the intersection of Highway 51 and Professional Park Drive.
3. Advertise, award, and perform construction inspection for the Projects.

Agreement of Understanding Between the City of Arkadelphia, Clark County,
and the Arkansas Department of Transportation

4. Advertise, award, and perform construction inspection for the temporary traffic signal at the intersection of Highway 51 and Professional Park Drive.
5. Prior to executing a construction contract for the temporary signal, request funding from the County for construction and inspection of this work. All costs paid by the County for this signal will count towards the County's \$8 million commitment.
6. Request funds from the County for 20 percent of the overall cost of the Arkadelphia Bypass project, in an amount not to exceed \$8 million. All funds will be requested prior to awarding a construction contract for the Bypass project.
7. When the temporary traffic signal at the intersection of Highway 51 and Professional Park Drive is no longer necessary and is to be removed, transfer ownership of all signal equipment to the County for its use.
8. Upon substantial completion of the Projects, remove Highway 51 (Pine Street) between Interstate 30 and Highway 67 from the State Highway System.

IN WITNESS WHEREOF, the parties thereto have executed this Agreement this 5 day of
October, 2021.

Agreement of Understanding Between the City of Arkadelphia, Clark County,
and the Arkansas Department of Transportation

Agreement of Understanding between:

The City of Arkadelphia, Clark County, and the Arkansas Department of Transportation relative to:

Design and construction of the Arkadelphia Bypass and Highway 51 Improvements in Arkadelphia, Clark County.

Signatories

CITY OF ARKADELPHIA



Gary Brinkley
City Manager

9.23.21

Date



Ed McCorkle
City Attorney

9-23-21

Date

**Agreement of Understanding Between the City of Arkadelphia, Clark County,
and the Arkansas Department of Transportation**

Agreement of Understanding between:

The City of Arkadelphia, Clark County, and the Arkansas Department of Transportation relative to:

Design and construction of the Arkadelphia Bypass and Highway 51 Improvements in Arkadelphia, Clark County.

Signatory

CLARK COUNTY

Troy Tucker
Troy Tucker
County Judge

09/27/2021
Date

Agreement of Understanding Between the City of Arkadelphia, Clark County,
and the Arkansas Department of Transportation

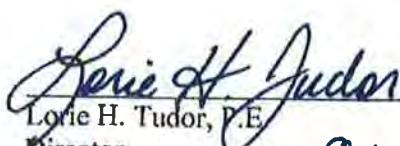
Agreement of Understanding between:

The City of Arkadelphia, Clark County, and the Arkansas Department of Transportation relative to:

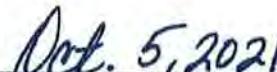
Design and construction of the Arkadelphia Bypass and Highway 51 Improvements in Arkadelphia, Clark County.

Signatory

ARKANSAS DEPARTMENT OF TRANSPORTATION



Lorie H. Tudor, P.E.
Director
TDJ RT



Oct. 5, 2021
Date

ARKANSAS DEPARTMENT OF TRANSPORTATION

NOTICE OF NONDISCRIMINATION

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to, and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head - EEO/DBE (ADA/504>Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: joanna.mcfadden@ardot.gov

Free language assistance for Limited English Proficient individuals is available upon request.

This notice is available from the ADA/504>Title VI Coordinator in large print, on audiotape and in Braille.

**SUPPLEMENTAL AGREEMENT OF UNDERSTANDING
BETWEEN
CLARK COUNTY
AND
OUACHITA BAPTIST UNIVERSITY
AND
HENDERSON STATE UNIVERSITY
AND
THE ARKANSAS DEPARTMENT OF TRANSPORTATION
RELATIVE TO:**

Design and construction of the Arkadelphia Bypass in Arkadelphia, Clark County, (hereinafter called the "Project").

WHEREAS, a partnering Agreement of Understanding between **Clark County** (hereinafter called the "County"), the City of Arkadelphia, and the Arkansas Department of Transportation (hereinafter called the "Department") was executed on October 5, 2021 to construct a bypass system around the southeastern portion of the City; and

WHEREAS, Ouachita Baptist University, Henderson State University (hereinafter called the "Universities"), and the County have proposed to partner with the Department to widen Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street in Arkadelphia; and

WHEREAS, the Universities have expressed the willingness to provide any necessary right of way for the Project; and

WHEREAS, the Department agreed to incorporate this additional scope into the Project; and

WHEREAS, all other conditions of the original Agreement will remain in effect; and

WHEREAS, Arkansas State Highway Commission Minute Order 2021-089 authorized the Director to enter into the necessary partnering agreements for the Project and to proceed with surveys, plans, and construction of these improvements.

IT IS HEREBY AGREED that the County, the Universities, and the Department will accept the additional responsibilities and assigned duties as described hereinafter.

THE UNIVERSITIES WILL:

1. Donate any right of way determined necessary for the Project, at no cost to the Department.
2. Indemnify and hold harmless the Arkansas State Highway Commission, the Department, its officers and employees from any and all claims, lawsuits, judgments, damages, costs, expenses, and losses, including those arising from claims before the Arkansas Claims Commission or lawsuits brought in any other legal forum, sustained on account of the operations or actions of the Universities, including any act of omission, neglect or misconduct of said Universities. Further, the Universities shall take no action to compromise the immunity from civil suits afforded the State of Arkansas, the State Highway Commission, Arkansas Code 19-10-305, or the 11th Amendment of the United States Constitution. This obligation of indemnification shall survive the termination or expiration of this Agreement.

THE DEPARTMENT WILL:

1. Be responsible for handling all environmental documentation, right of way acquisition, and utility relocation for the Project.
2. Advertise, award, and perform construction inspection for the Project. The Department may opt to perform some of the construction using its own forces.
3. Provide all funding necessary for the Project in excess of the items to be provided by the County and the Universities as specified herein.

IN WITNESS WHEREOF, the parties thereto have executed this supplemental Agreement this
____ day of _____, _____.

Supplemental Agreement of Understanding Between Clark County,
Ouachita Baptist University, Henderson State University,
and the Arkansas Department of Transportation

Supplemental Agreement of Understanding between:

Clark County, Ouachita Baptist University, Henderson State University, and the Arkansas Department of Transportation relative to:

Widening Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street in Arkadelphia

Signatory

CLARK COUNTY

Troy Tucker
County Judge

Date

Supplemental Agreement of Understanding Between Clark County,
Ouachita Baptist University, Henderson State University,
and the Arkansas Department of Transportation

Supplemental Agreement of Understanding between:

Clark County, Ouachita Baptist University, Henderson State University, and the Arkansas Department of Transportation relative to:

Widening Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street in Arkadelphia

Signatory

OUACHITA BAPTIST UNIVERSITY

Dr. Ben Sells
President

Date

Supplemental Agreement of Understanding Between Clark County,
Ouachita Baptist University, Henderson State University,
and the Arkansas Department of Transportation

Supplemental Agreement of Understanding between:

Clark County, Ouachita Baptist University, Henderson State University, and the Arkansas Department of Transportation relative to:

Widening Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street in Arkadelphia

Signatory

**ARKANSAS STATE UNIVERSITY SYSTEM
(HENDERSON STATE UNIVERSITY)**

Dr. Charles L. Welch
President

Date

Supplemental Agreement of Understanding Between Clark County,
Ouachita Baptist University, Henderson State University,
and the Arkansas Department of Transportation

Supplemental Agreement of Understanding between:

Clark County, Ouachita Baptist University, Henderson State University, and the Arkansas Department of Transportation relative to:

Widening Highway 67 (North 10th Street) to three lanes from Highway 51 (Pine Street) to Henderson Street in Arkadelphia

Signatory

ARKANSAS DEPARTMENT OF TRANSPORTATION

Lorie H. Tudor, P.E.
Director

Date

ARKANSAS DEPARTMENT OF TRANSPORTATION

NOTICE OF NONDISCRIMINATION

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**ARKANSAS STATE UNIVERSITY SYSTEM
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
GeoSurfaces, Inc.
to Henderson State University**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of campuses within the Arkansas State University System; and

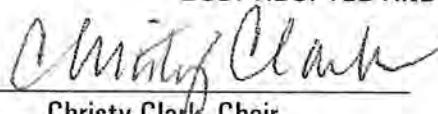
WHEREAS, GeoSurfaces is a professional construction firm and manufacturer, specializing in the design, development, construction, and installation of high-performing sport surfaces in Arkansas and across the country, and is a supporter of higher education and the students we serve; and

WHEREAS, GeoSurfaces has provided the significant lead gift for the turf-replacement project at Carpenter-Haygood Stadium, with 100 percent of the proceeds for this project raised through designated donations to the Henderson Foundation, ensuring that Henderson State University student athletes from various sports, and students participating in various activities, will have a safety-rated surface for practice and competition;

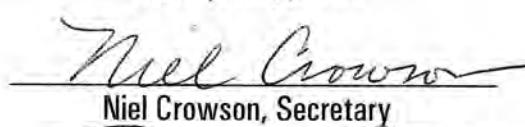
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System, that the playing field at Carpenter-Haygood Stadium, for the length of time this turf-playing surface remains in place, which shall be ten years or until it is replaced, shall be known as:

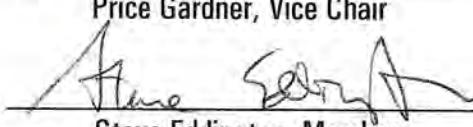
GeoSurfaces Field

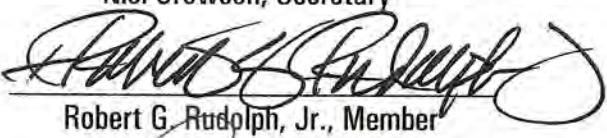
DULY ADOPTED AND APPROVED this 11th day of March 2022

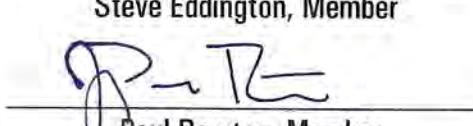

Christy Clark, Chair

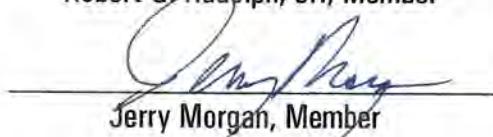

Price Gardner, Vice Chair


Niel Crowson, Secretary


Steve Eddington, Member


Robert G. Rudolph, Jr., Member


Paul Rowton, Member


Jerry Morgan, Member


Charles L. Welch, President

Arkansas State University System
Board of Trustees
March 11, 2022

The Arkansas State University System Board of Trustees met on Friday, March 11, 2022, at the Arkansas State University-Newport campus. Christy Clark, Chair of the Board, called the meeting to order at 10:00 a.m. Board members present were the following: Christy Clark, Price Gardner, Niel Crowson, Steve Eddington, Robert Rudolph, Paul Rowton, and Jerry Morgan.

Minutes:

Upon a motion by Mr. Rowton, seconded by Mr. Gardner, the minutes of the December 3, 2021, Board meeting were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

ASU System – Dr. Charles Welch, President

- I want to start by introducing one new staff member in the System office. Our new head of Internal Audit is Mandy Walker. Mandy comes to us from UofA Community College at Batesville, where she was Vice Chancellor for Finance. Prior to that, she was a long-time legislative auditor and actually has done legislative audits on Arkansas State. We are really excited and happy to welcome Mandy to the ASU System.
- The legislative fiscal session has wrapped up. For the most part, it went as predicted. Certainly, we will be transitioning to prepare for the regular session, which will start next year.
- Next week, the Beebe campus will go live with registering students for the fall semester in Banner. That will indicate that we are using all the modules of the ERP system. We continue to progress with ERP, as well as other shared services. I want to thank all the campuses for their response and their hard work through that transition.
- In the March meeting, we typically provide an overview of the prior year's financial statement. I am going to ask Julie Bates to make that presentation.

Ms. Julie Bates, Executive Vice President, ASU System

It is my privilege today to present the FY21 consolidated financial statement for the fiscal year starting July 1, 2020 to June 30, 2021. Obviously, that fiscal year would have felt the full impact of COVID. Our audit is conducted by Arkansas Legislative Audit. A key point this year is that Henderson was added to the ASU System Consolidated for FY21. Component units included in the System audit are the ASU System Foundation, the Red Wolves Foundation, and we added the Henderson Foundation this year, because they do meet materiality, and they brought a net position of around \$26 million. The financial statement preparation begins in July, and then we present our report at the December Legislative Audit meeting. The consolidated statements are prepared by Myra Goodwin's team in cooperation with all of the CFOs and the finance team.

I have already mentioned that FY21 felt the full impact of COVID. To set the tone for what the fiscal environment was that year, I think Moody's summarized it best. In December of '20, they released an outlook saying the outlook was negative, as a pandemic weakens key revenue streams. Really, they were trying to see if institutions would be able to cut costs quickly enough. I am pleased to report that we were. It is reflected in the results. We did refinance some debt during that time, because it was low cost at that time to refinance. That last bullet point says "environmental social and government considerations will become more prevalent as sector confronts fundamental changes." What that means is how we conduct our business. We had to totally change how we delivered our product during COVID. We had to become more nimble on our feet. In the future, will we be able to continue that or was that a one-time fluke, or are we building the infrastructure to continue in the future? Let's talk about some of the key revenue trends. I want to spend a second on the Management Discussion & Analysis (MD&A) and say that FY20 has been revised to include Henderson.

Cash and cash equivalents increased by \$41.7 million, and that does include Henderson being in the comparison. Net tuition and fees decreased by \$6.5 million; that's an 8.5% reduction. State appropriations increased by \$4.3 million, and we recorded \$48.6 million in COVID relief funds receipts. As for key expense trends, personal services account for 53% of our operating expenses. They decreased by just under \$1million. Total operating expenses decreased by \$1.2 million. Unrestricted Net Position: Not surprisingly because you saw that our operating expenses decreased, cash went up, so our unrestricted

net position increased by \$40.3 million. All institutions experienced an increase in net position. I do want to point out Henderson's net position in FY21, excluding the pension and the liabilities, was at \$1 million. For FY20, it was a deficit unrestricted net position of \$4.3 million. Long-term Debt: One of the key drivers on your balance sheet is debt. It can be a drag on your balance sheet, and I know this Board has always been focused on paying down debt whenever possible and strategic use of debt. So I am pleased to say that we had no new debt issued in FY21. A-State refunded bonds to produce savings, and they paid off a bond issue and a note, so there was a dramatic decrease. If you look, they had \$141 million in outstanding debt, and it dropped to \$129 million in FY21. All of the campuses have done a good job of paying down debt in FY21. We do have a financial reserves policy, and I think we are one of few, if not the only in the state, that has a financial reserves policy. It creates some transparency for you all as a Board. Days of Cash on Hand (system-level numbers): We finished FY21, again, COVID impact year, with 197 days of cash on hand. Moody's will actually calculate that number to be higher than the 197, because they include Foundation unrestricted cash. The primary reserve ratio numbers are holding steady and good, well within the policy recommendations. All of our campuses met our days of cash on hand policy, with the exception of Henderson. I want to break that out a little bit more. This is a trend of their key financial ratios. We did not become a partner with that institution until 2019, unofficially. They ended 2019 with seven days of cash on hand. They have improved to 43 days of cash on hand. They are still not within our policy. We continue to work with them to bring up those days of cash on hand. You can see that the 2018 year was the year that they would not have been in compliance with our policy had they been in our System. The trend is good. I've trended for you the operating expenses and the changes in personal services. One good strong trend is that personal services make up the majority of our operating expenses. You can see in 2021 they were down to \$30.7 million in personal services expenses, and that is the lowest it's been in the period since 2015. That trend is headed in the right direction.

Mr. Crowson: What will the bond refinance mean?

Mr. Bates: It won't help on personal services, but it will help on the operating expenses. It will help on the debt service.

Mr. Crowson: Cash on hand?

Ms. Bates: Yes, sir. The trend is going in the right direction, even though it's still not where we need it to be. We will always be challenged to balance student affordability, while also increasing our net tuition revenues. Ensuring stability of our state funding is very important. We have to continue our cost-containment measures, and I believe that our new ERP system will allow us to implement more shared services and resources as we become fully operational in that new ERP system. Another point is our strategic use of long term debt and reserves, and we have obviously paid down some debt. How will we in the future strategically use that tool of long term debt?

Dr. Welch: I just returned from the American Council on Education meeting, and most of the discussions were about very different scenarios at those campuses. There were lots of concerns about post-pandemic from a standpoint of enrollment, but also a standpoint of no more stimulus funds. Many of those institutions just used them for operating. That's something we tried not to do in every area possible. Obviously, Henderson was the exception. But our System outlook is "stable." The higher education outlook overall is negative. Moody's upgraded Henderson to "stable," once they joined our System. Some of that is just a reflection of what this Board has charged us with doing. I certainly anticipate significant challenges across the industry over the course of the next three or four years. But I think we are as well positioned as we can be at this time. I appreciate Julie and the finance teams and the Chancellors for all they've done.

ASU-Newport – Dr. Johnny Moore, Chancellor

- On behalf of our entire faculty and staff here at ASU-Newport, we welcome you to this campus. In your Board packets, there is a written summary of my Chancellor's report. Rather than repeat the information that's within that packet, I want to share with you a short video of a day in the life at ASU-Newport, the work, the fun, and exciting things that are happening here on our campus. [VIDEO](#)

ASU-Jonesboro – Dr. Kelly Damphousse, Chancellor

- I want to congratulate our A-State Women's Indoor Track Team for winning their third indoor track Sunbelt Conference Championship in a row. Our Coach Jim Patchell won his 15th and 16th Coach of

the Year awards as well. I am really proud of our track team and how well they represent our University.

- We accepted a \$25 million gift from the Wingate Foundation. That gift will go toward a new building that will be a combination of an engineering building and an art building. It will be called the Art Innovation Building, and it will be a centerpiece for interdisciplinary work on our campus, where we are trying to combine two buildings together into one separate building. The hard work begins now for fundraising to match the gift, and planning for what that building will look like.
- The walking/biking path that goes around our campus is an effort to increase the health of our students and employees on our campus, but also to invite our community onto our campus. Eventually, we will have a complete loop around our campus. It will be a safe place for people from Jonesboro to ride a bike, roller skate, walk their dog, or walk with their families on our campus. We have some federal and state funding and our own matching money, as well, to make that happen. Phase 3, which starts near the baseball fields and completes the loop, is actually in design phase right now.
- We have some good news on enrollment. This current spring semester, we actually experienced a 3.2% increase in enrollment, compared to last year at this time, which is very exciting news. It's been a long time since we have had that. Even more exciting is our retention for first-year freshmen from Fall 2021 to Spring 2022. We tied the record for 91% retention. We cannot have good retention fall to fall if we don't have good retention fall to spring. Fall 2022 enrollment numbers are looking extremely positive. We are 6% ahead in admissions from last year at this time. We are 17% ahead of admissions from Fall 2020. And we are actually about 2% ahead of Fall 2019. We've made a strong effort to increase diversity of our freshmen class and overall enrollment of our students, and we are actually up 29% in Black student admissions for this coming fall semester. It is an almost 1/3 increase in the number of Black students we will have in the fall. The question is about yield. It's one thing to have a student apply, another to get them admitted, the third thing to actually get them to be on campus. We are conducting a number of yield events, where admitted students are invited to campus or invited to events around the state, and we will go there and celebrate with them and try to lock them in. We have about 600 people (250 students, plus parents) coming to campus tomorrow.

This is an indicator of how well we are doing as far as yield goes, and we are up 20% in housing deposits from last year at this time.

- We have now received a copy of the viability study that our faculty members have engaged in the past year and a half. The study looked at our individual degree programs to see where there are programs that are not meeting the level of effectiveness that the faculty themselves have set, and now we start to act to either build on those programs or invest in them in different ways or perhaps eliminate some of those programs.

Mr. Crowson: On your enrollment numbers, is that headcount or is that available units of instruction?

Dr. Damphousse: We pay a lot of attention to headcount and sometimes that's a problem, because headcount doesn't necessarily equal revenue. At this point, we cannot tell you what the credit-hour production will be in the fall, because the students that will come here in the fall don't register until the summer. I can tell you that our credit-hour production is up this year, compared to the year before. So our revenue is up there. But I also have to remind myself that all revenue is not net revenue, because we have scholarships that are involved, and some people have tuition waivers and scholarships. So, it's not always every dollar, and not every enrollment equals the same amount.

ASU-Beebe – Dr. Jennifer Methvin, Chancellor

- The Teach Scholarship Program provides very rich opportunities for students who are trying to enter teacher education and the early childhood education field. One of the reasons it is important, and we are so proud of our numbers and our child development associates, is because it meets a lot of the challenges that we have been presented with COVID. Many students are putting off seeking higher education because it seems like it takes a long time. Many feel they do not have the resources to engage in anything. What the Teach Scholarship is allowing both working adults and 18-year-olds to do is to engage in the child development associate degree. It is a technical certificate level program, but it is a program that allows someone to go to work in the early childhood realm. And then they are on a pathway. Then they can return to us and pursue an associate degree. They can then pursue many of our partnership programs to pursue a bachelor degree. If you will read the details of that

scholarship program, it is pretty impressive what is offered to that student. And it is providing our school districts and our daycare facilities with a badly needed labor force. It's checking all the boxes, working with our workforce needs in our areas, and giving students a pathway that they can clearly see is affordable and attainable to get to work on a higher education degree. So we are very excited about that.

- Over the last couple of years, ASU-Beebe has taken a good look at our Honors Program, and we've done a little restructuring of that program. As a part of that, for the first time in the institution's history, our students now have the opportunity to be a member of Phi Theta Kappa, which is the premier two-year college Honor Society that has dedicated its work to the mission of community colleges. We will have our first induction ceremony for students on April 19, and that will also be our charter ceremony. Seventy students have been notified that they qualify for this honor society. They have a Ukraine project going on right now, some humanitarian buckets that they are filling to send. It's just another opportunity for students to be involved in leadership and to be involved in campus life.
- On Tuesday, we will have a special event on our Heber Springs campus. Charlotte Lacy was one of our founding development council members and head cheerleader in Heber Springs. Her family has presented a monetary gift, so we have an endowed scholarship to celebrate on Tuesday, as well as a naming resolution on the agenda today. She has been a champion of education, but particularly of ASU-Beebe Heber Springs, since the inception. We are so happy to celebrate her life and her dedication to the campus.
- On March 14 we will begin registering students in Banner. Any conversion is just a lot of work. When you are collaborating and coordinating across institutions, as well as across departments and functions, it is a great deal of work. Our leadership team is doing the work, so that we can make this conversion to Banner work well for us as an entire institution.

ASU-Mountain Home – Dr. Robin Myers, Chancellor

- We've been notified of a grant from the Delta Regional Authority (DRA) for our boat manufacturing programs. Our goal is to be the Mid-America Boat Manufacturing Trainer of Record for our nation. We are hopeful of receiving another grant to help us with that. The first grant from the DRA will be

very innovative, in that there is not a lot of curriculum out there for composites manufacturing, especially in the boat industry, so our folks will be going out with consultants to video the construction of boats. We will be purchasing the headsets and will have all the virtual reality capabilities of training for employees, onboarding for the boat companies. So we will have the full manufacturing process in a virtual-reality mode, and that doesn't exist today in the USA, because we've tried to buy it. The DRA grant will help us do that. The second grant would allow us to buy the equipment and all the other items that we need for our facilities to bring that program on. Obviously, we've got a lot of personnel costs involved in those grants, too.

- The Higher Learning Commission recently completed our visit. We have a couple of reports that we have to give them in 2023 and 2024, on both diversity and in our assessment processes, so we will be doing that.
- We recently received a donation of an ambulance from Baxter Regional Medical Center. We are very proud of our relationship with them.
- We are very pleased to be returning to more normal operations. Our campus is very vibrant now, unlike it has been in the past two years. In the last three weeks, we've had two major performances on campus. We have two more sold-out shows, with 1,200 to 1,600 people coming in the next couple of weeks. We have a privately funded program, called Edutainment Series. We will be having a show about every three months for the public schools that we serve within our region, and we start our first one next week. We are looking forward to having a couple of thousand youngsters on campus for that in our beautiful Ed Coulter Performing Arts Center.

ASU Mid-South – Dr. Debra West, Chancellor

- We are in full-blown strategic planning HLC preparation mode at ASU Mid-South. We've received notification recently that our next HLC visit will occur in April 2024. Our new strategic plan will be the 2022 to 2025 plan. This semester, we have been doing something that feeds into our strategic planning processes, but has also served as a way for us get back to some small sense of normalcy after COVID. We are located in the greater Memphis metropolitan area, and the COVID rates were very high around us, so as a college, we pretty much went to our offices and operated remotely from

there during the last two years. Over the course of two years, you hire new people and you have people leave, and even when you interact with people, you are behind a mask. So we had a lot of people on our campus who really never had an opportunity to get to know one another. In January, we started doing what we've come to call Fireside Chats at the Chancellor's Residence. We have been entertaining groups of 10 to 12 full-time faculty and staff members across all the departments twice each week in the afternoon. We try to mix it up and not have a lot of people from the same departments attending the same meeting. It has been very popular among the faculty and staff who have participated. One of the questions we start off with is what do you feel has gone well over the past two years, and everyone to date, has said they felt we handled the COVID crisis perfectly. We actually did a student survey, as well, at the beginning of the semester, and 75% of the student respondents also felt that we handled the crisis perfectly on our campus. We are very proud of that.

- The National Institute for Staff and Organizational Development's (NISOD) Working Group on Community and Technical College Teaching, a Community College Workgroup, has 12 people on that committee from across the nation, and two of those 12 people represent ASU schools. Dr. Methvin and I have been serving on that committee, the purpose of which is to develop a training/orientation type session for adjunct faculty at community colleges. We are about to complete that work, and once that course is completely developed, it will be available for use by member institutions to help train all faculty members who come into a community college. This type of training is needed, since many of the faculty we hire come from industry and may not be familiar with the higher education environment.
- Tomorrow night we have our 6th Annual Tommy Goldsby Junior Wild Game Dinner. It raises funds for our Goldsby Scholarship, which funds tuition for eligible concurrent high school students.
- Finally, another thing I want to point out in your written report is the expansion or modification of our diesel technology program. In our particular area of the state, our three main industries are advanced manufacturing, health care, and transportation. We currently offer a diesel technology program and an aviation maintenance technology program to support our transportation industry, but we are seeing increasing demand in our service district for automotive technicians. Carvana recently located its inspection center in our district, and we have recently had some potential new industries also related

to automobiles looking to relocate in our district. And, of course, our local automotive dealerships are always in need of mechanics. So we are adding an automotive component to our diesel maintenance technology program that will allow a student to also get exposed to that side of the industry. We hope to be starting that program in the fall, pending ADHE approval.

Mr. Rowton: I want to comment on what an incredible idea the fireside chats are. In today's work environment, what an incredible tool to make sure we are staying close to our people.

ASU Three Rivers – Dr. Steve Rook, Chancellor

- We received an anonymous donation of \$200,000 between December and February. I responded to an email that sounded too good to be true, then met with a gentleman. We received a cashier's check on February 1 for \$200,000, specifically earmarked for our students in technical programs. We have to spend it before December 31, 2022. Students in cosmetology, industrial maintenance, even associate of arts in teaching, will be receiving extra scholarship money this year. Whatever we have left, over up to 20%, can go to our food pantry. So \$40,000 for our food pantry is a huge thing for us.
- We are submitting our grant to the Arkansas Natural and Cultural Resources Council (ANCRC) to finish the renovations for the historic Ritz Theatre downtown. The new marquee, sponsored by Malvern National Bank, went up and it is truly a work of art. A gentleman in Heber Springs is a sign maker at Superior Signs, and he actually hand blew the tubes for the neon on the marquee. We are asking for \$1.7 million to finish that project. ANCRC has been generous so far, but I suspect we will need to go to Phase 4 for the completion of this project.
- The Saline County Career Technical Campus is going strong; 450 students started there this year. More and more activities and events are going on. We are starting our first nursing cohort there in May with 30 practical nursing students. We intend to continue to increase our college offerings there in Saline County.
- Clark County Workforce Training Group; Clark County Economic Development Commission; Siplast, Inc., an industry in Arkadelphia; Henderson State; and ASU Three Rivers submitted a grant application to the Office of Skills Development. We received \$412,000 to begin workforce training on the Henderson campus, conducted by ASU Three Rivers for Clark County. We are very excited about

that. It's the beginning of many partnerships between ASU Three Rivers and Henderson State University.

Henderson State University - Dr. Chuck Ambrose, Chancellor

- The relationship between the System and Henderson becoming a member is being realized in a way that gives me a great deal of humility, as well as appreciation, from our entire campus community of what that means to the future of Henderson. There is not a day that goes by that we don't gain direct and meaningful support from being a part of the Arkansas State University System. I visited with Kelly and his team this week about shared services opportunities, and we are gaining momentum. There is going to be an opportunity for us to extend the ASU brand, especially in partnership at the graduate level, at the programmatic level with Jonesboro, and we are very excited about that. Being in partnership with ASU Three Rivers gives us a sense of opportunity in Saline County, in Malvern, and in Arkadelphia to extend our services to students in some pretty extraordinary ways.
- I need to mention our leadership team and our campus in Arkadelphia. We've entered into a period of real shared sacrifice in a pretty tough time in the world. Not a day goes by that we don't understand what a furlough means to our faculty and staff, or a salary reduction, or perhaps stepping back away from an employment relationship. This is a period of shared sacrifice. We have an incredible leadership team that I believe is going to not only pull us, but lead us, through to the future.
- We are working to really think differently about academic program viability and performance. In terms of viability, a set of metrics will help guide our work into the future. You can imagine that some of that work is going to be on a cost basis for net energy, programs that generate revenue drivers, rather than net costs. But then the most important outcomes are those student success outcomes, and really providing a Henderson that works for all of our students. We will think about the workforce needs and how we align learning opportunities together to meet the most pressing demands. Putting all of that together, in a portfolio tool that we hope has value and is able to be replicated across all of our sister institutions, will help guide not only the financial efficiencies required for us to be responsible, but also the learning outcomes that our students really demand. It's

exciting to report that we have been running consistently about 20% ahead in applications. So our work is to translate the future of Henderson to that next generation of students for value.

- You've paid attention to our accounts receivable. There are 6,200 students, whose relationship with us has been broken over the last ten years. We have some strategies, and we hope to work directly with our sister institutions to gain some academic reconciliation for students, who were not able to persist at Henderson. If we think about what our markets are and who are students are, we see great potential for growth about reverse articulating associate degrees, about giving opportunities to have transcripts to any ASU campus, so that they can transfer and become whole, or, more importantly, finish out that Henderson degree that the promise of college got them so excited about at the front end. It's with a lot of appreciation that we think about the work over the next several months and then, certainly, the next couple of academic years, and we certainly couldn't do it without you, as a Board, supporting these efforts.

Mr. Morgan: I know you're working hard to make progress, and we appreciate you taking on such a hard challenge. We really appreciate the hard decisions you are making.

ASU System Resolutions:

- Resolution 22-01 approving ASU Mid-South to set tuition rates for performance scholarship students
- Resolution 22-02 conferring upon Dr. Tim Langford the designation of Trustee Emeritus
- Resolution 22-03 approving the ASU System to modify the Board of Visitors Policy

Dr. Welch: We just changed the policy from a set number of 10 maximum years to two terms, because we have different sizes of Board of Visitors on campuses, with different term lengths, and it was creating some challenges.

Upon a motion by Mr. Rowton, seconded by Mr. Crowson, ASU System Resolutions 22-01 through 22-03 were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Welch: Dr. Langford is here today. We would like to make a couple of presentations, but before we do that, I'd like to make a few comments and allow the Trustees to make some comments. Obviously, that resolution cannot sum up all that Tim Langford has meant to Arkansas State University across his lifetime, from being a star quarterback, who was protected by Trustee Gardner, to becoming a generous supporter of the University through the years, and then, certainly, during his service on the Board. Dr. Langford had to step down from the Board when he transitioned into a new position as the Department Chair for Urology at UAMS. I can tell you it was very difficult decision for him. But he felt like it was critically important to the health of our state and the long-term opportunities at UAMS to make that move. Tim Langford was not only a tremendous Trustee, he is just a wonderful person. He has served us well and has been a friend to many of us. Tim was the one who recommended that we begin meeting with students and faculty and staff when we are on the campuses because he wanted to make sure that we had our finger on the pulse of what was going on. You rarely saw Tim without Terri. They are very much a team. She was a wonderful supporter, has also been a tremendous alum, and I think we would be remiss if we didn't recognize both of them. I want to thank them for always being there for us and for a lifetime of service to Arkansas State University.

Mrs. Clark: When I came on the Board, Tim and Terri came alongside me and told me what to do. They both were so good to me, and I appreciate all they did to instruct me and guide me. Tim was very experienced, very knowledgeable, and so he was my role model. I watched to see what the next move was to make, and how to go about researching things and knowing how to vote and what to do. He has been very good to me and I appreciate it.

Mr. Crowson: Tim was the last man standing of the Trustees who were on the Board when I was privileged to join the Board. I cannot tell you how much it meant to me for him to take the time to make sure that I understood. He was very patient, very interested, and I'm grateful for that. And Terri, the courtesies that she extended, the attention that she gave Pam, to make sure that she felt comfortable and welcome, that just comes naturally to her and Tim. Pam and I appreciated that.

Mr. Rowton: What an impact Tim and Terri have had on the University for a long time! Tim was forward thinking, and I certainly appreciate that. I remember leaving my first meeting a year ago, and I

called Ashley and I told her, Tim and Terri are a team and you have no idea how much they care for students of ASU. It had an incredible impact on me, and so I thank them for their service.

Mr. Eddington: I have shared this story with Dr. Langford before, and I think it is fitting. I have a friend who followed Tim as a quarterback for Coach Dave Williams, who had moved from Searcy, where Tim played for him, to Carlisle. He didn't know Tim Langford, but he heard from Coach Dave Williams a lot about Tim. He said I didn't like that Langford guy because he was always comparing me to him. He then came to follow Tim and his career with ASU, and he came to understand why that coach had such high expectations for him because he saw what Tim did as a leader and as a player and as a champion. I feel the same. I am following Tim Langford, and the standard that he has set is too high for me to reach. I thank Tim for always setting a high standard for all of us.

Mr. Morgan: I want to echo what everybody else has already said, but obviously with Tim having to step down, it gave me the opportunity to step onto the Board. I knew it was going to be big shoes to fill. Tim is a legend in the Jonesboro, Northeast Arkansas area and has been for years. Not only in football but also two words: respect and professionalism. We've been very blessed for his service on the Board. I appreciate that very much.

Bishop Rudolph: First of all, I appreciate Dr. Langford and Terri for being kind. This time last year, it was very difficult for me to understand a lot of different things pertaining to the work of this Board. As we talked, Tim just became a good friend. And my wife loves Terri. I thank them for what they've done for Arkansas State University, the System as a whole, and I just appreciate them for being there for me personally.

Mr. Gardner: Other than Terri, I think I've got the privilege of knowing Tim longer than anybody else. It's a relationship that started 41 years ago. And it very much is a partnership and a Tim and Terri relationship, from Terri making sure Tim got to class on time; from his efforts on the football field to being privileged to work with Tim and his group through his medical practice. Having the opportunity to serve with him on the Board was like a cherry on top. Tim has been a role model, model student, model football player, leader of our team, and he's been a leader in everything that he has ever done. I appreciate that they are great stewards of their time, and I appreciate their financial contributions to the University.

Every time there is an opportunity to serve, they are there. I appreciate their friendship. I thank both for all their service.

Dr. Welch: Well, I think you heard many similar words; one of those was legend. Tim still holds the record for the longest touchdown pass in Arkansas State University history. It was a one yard pass and a 98 yard run. We cannot say thank you enough to both of you.

Dr. Langford: This is a special day and I appreciate it. So many of the good things in my life have happened because of ASU and the people of ASU. I never thought I would stand before everybody here as a professor and chair, but it all started when Governor Beebe appointed me to the Coordinating Board. It really gave me a foundation before I came on the Board here at ASU. I can tell you that I learned from everybody in this room, Chuck and his great team, fellow Board members, and especially the chancellors. All these things I've learned over the last eight years have really helped me in the transition. So, I'm very appreciative of that. I did want to mention that I had a great team when I first came on the Board with Dan Pierce, Howard Slinkard, Charles Luter, and Ron Rhodes. They taught me a lot of things, but what they really taught me was this is serious business, and you are doing the people's business. They really taught me about fiduciary responsibility and the thing that really stuck with me was to make higher education affordable for the students and their families. That never left me. I never thought ASU would have a medical school, an Embassy Suites on campus, and the upgrade to the football facilities. It's a long way from Price and me being in the trailers. It's fun to hear what happens on a daily basis at all of our institutions. I got to see the addition of three institutions added to the System. It's just really fun for me to see how ASU has become a leader in higher education. Everyone has mentioned Terri. Everybody is right; we are a team. She gives me a lot of wise counsel, a lot of support. I could not do this without her. Terri and I aren't going anywhere. We will be around and will help out when we can. We will miss all of you for sure. But we appreciate these kind words and this event. Thank you.

- Resolution 22-04 approving the ASU System to refund certain Henderson State outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents

- Resolution 22-05 approving the ASU System to refund certain ASU-Jonesboro outstanding bonds through the issuance of refunding bonds and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents

Dr. Welch: We do have with us today representatives from Friday, Eldredge and Clark, Ryan Bowman who does the legal work for us; Paul Phillips, from Crews and Associates, who assists with the bond underwriting; and Leigh Ann Biernat, from Stephens. They've done tremendous work. Hopefully refunding these bonds for us will generate savings and cash flow options for our campuses.

Mr. Gardner: Consistent with our policy and because our law firm Friday Eldredge and Clark handles the bond issue and the waiver of conflicts opinion that we have from DFA, it is my practice to recuse from discussion and/or voting on these two proposed ASU System resolutions.

Mrs. Clark: Also, in the interest of full disclosure, my husband serves on the Board of Simmons Bank, and Simmons is the bond trustee of these refundings, but I am not recusing. I didn't have any role whatsoever on the trustee selection, but I wanted to let you know that he is on the Board of Simmons Bank and be transparent about that.

Upon a motion by Mr. Crowson, seconded by Bishop Rudolph, ASU System Resolutions 22-04 and 22-05 were approved.

Ayes: Clark, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Recused: Gardner

ASU-Jonesboro Resolution:

- Resolution 22-06 approving A-State to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Loop Trail in Jonesboro.

Upon a motion by Mr. Morgan, seconded by Mr. Gardner, A-State Resolution 22-06 was approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

ASU-Beebe Resolutions:

- Resolution 22-07 approving ASU-Beebe to offer a Technical Certificate and a Certificate of Proficiency in Teaching
- Resolution 22-08 approving ASU-Beebe to name the flag plaza on the ASU-Beebe Heber Springs Campus the "Charlotte Lacy Flag Plaza"

Upon a motion by Mr. Eddington, seconded by Bishop Rudolph, ASU-Beebe Resolutions 22-07 and 22-08 were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

ASU-Mountain Home Resolutions:

- Resolution 22-09 approving ASU-Mountain Home to grant two easements to the City of Mountain Home

Dr. Welch: The campus is in the process of constructing walking trails along the campus, and these easements would allow for that trail to tie into existing city trails. Our legal counsel has reviewed it.

- Resolution 22-10 approving ASU-Mountain Home to apply for federal grant funding from the Transportation Alternatives Program for support of the Walking and Biking Trail
- Resolution 22-11 approving ASU-Mountain Home to name the disc golf course on campus the "Kenny and Laura Newth Disc Golf Course"

Upon a motion by Mr. Gardner, seconded by Bishop Rudolph, ASU-Mountain Home Resolutions 22-09 through 22-11 were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

ASU-Newport Resolutions:

- Resolution 22-12 approving ASU-Newport to apply for federal grant funding from the Recreational Trails Program for support of a campus loop trail

- Resolution 22-13 approving ASU-Newport to apply for federal grant funding from the Transportation Alternatives Program for support of a campus loop trail

Upon a motion by Mr. Crowson, seconded by Mr. Rowton, ASU-Newport Resolutions 22-12 and 22-13 were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Henderson State University Resolutions:

- Resolution 22-14 approving Henderson State to donate property located on its campus

Dr. Welch: The donation would actually be to the Arkansas Department of Transportation for work to expand and beautify the highway that splits Henderson and Ouachita Baptist. It would allow for beautification and greater pedestrian and vehicle access. I think it will really pay some dividends in the long term to the primary entry into the campus. It's not a significant amount of property, but just enough to help expand that roadway.

- Resolution 22-15 approving Henderson State to name the playing field at Carpenter-Haygood Stadium "GeoSurfaces Field"

Dr. Welch: The surface has to be replaced every decade or so for safety reasons. It can be a very costly project. GeoSurfaces made an extraordinary commitment to the University. Then Shawn Jones, athletic director, was able to secure the remaining costs, so it is 100% privately funded. I think that is an extraordinary accomplishment

Upon a motion by Bishop Rudolph, seconded by Mr. Morgan, Henderson State Resolutions 22-14 and 22-15 were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Executive Session:

Upon a motion by Mr. Rowton, seconded by Mr. Gardner, the Board voted to retire into executive session at 11:46 a.m.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Mrs. Clark announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board reconvened at 1:07 p.m.

Personnel Actions:

Upon a motion by Mr. Gardner, seconded by Mr. Crowson, the non-academic appointment for the ASU System was approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Mr. Crowson, seconded by Bishop Rudolph, the academic appointments, non-academic appointments, and non-academic reassessments for A-State were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Mr. Morgan, seconded by Mr. Eddington, the academic appointments and non-academic reassessments for ASU-Beebe were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Bishop Rudolph, seconded by Mr. Gardner, the academic appointment, academic reassignment, and non-academic appointment for ASU-Mountain Home were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Mr. Crowson, seconded by Mr. Eddington, the academic appointment for ASU-Newport was approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Mr. Rowton, seconded by Bishop Rudolph, the academic appointment and non-academic appointment for ASU Mid-South were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Mr. Gardner, seconded by Mr. Crowson, the academic appointments, academic reassessments, non-academic appointment, and non-academic reassignment for ASU Three Rivers were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Upon a motion by Bishop Rudolph, seconded by Mr. Eddington, the non-academic appointments and non-academic reassignment for Henderson State were approved.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Adjournment:

Upon a motion by Mr. Crowson, seconded by Mr. Morgan, the meeting was adjourned at 1:11 p.m.

Ayes: Clark, Gardner, Crowson, Eddington, Rudolph, Rowton, Morgan

Nays: None

Niel Crowson
Niel Crowson, Secretary

Christy Clark
Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
March 11, 2022**

WALKER, MANDY

Chief Audit Executive (Senior Internal Audit Manager)

Salary: \$108,000

Effective Date: March 1, 2022

Source of Funds: Education and General, page 5, line 1 and line 4

Justification: Reorganized position to serve as Chief Audit Executive

Education:

2013 M.B.A. Business Administration, Arkansas State University, Jonesboro

2001 B.S. Accounting, Arkansas State University, Jonesboro

1999 A.A. General Studies, Arkansas State University-Newport

Certification:

2008 Certified Public Accountant

Employment:

2020-Present Vice Chancellor for Finance and Administration/Controller, University of Arkansas Community College at Batesville, Batesville, AR

2015-2020 Owner, Mandy Walker, P.A., Tuckerman, AR

2014-2015 Senior Accountant, Koonce, Simmons & Carraway, PLLC, Blytheville, AR

2003-2014 Senior Auditor, Arkansas Division of Legislative Audit, Jonesboro, AR

ARKANSAS STATE UNIVERSITY (A-STATE)
ACADEMIC APPOINTMENTS
March 11, 2022

CRUM, CINDY

Assistant Professor, A-State Online Nursing

Salary: \$65,000 (9-month)

Effective: January 1, 2022

Source of Funds: Education and General, page 178, line 8

Justification: New position in FY22 budget, due to program growth

Education:

2010 M.S.N. Nursing Education, Walden University, Minneapolis, MN

2002 Ph.D. Higher Education Administration, University of Arkansas, Little Rock, AR

1994 M.E. Adult Education, University of Arkansas, Little Rock, AR

1983 B.S. Nursing, Arkansas State University, Jonesboro

Employment:

2011-Present Adjunct Faculty, Indiana Wesleyan University, Marion, IN

2007-Present Instructor, Medical Professions Education, Phillips Community College of the University of Arkansas-DeWitt Campus, Stuttgart, AR

2004-2007 Chief Nursing Officer, Stuttgart Regional Medical Center, Stuttgart, AR

PASMORE, JAMIE

Assistant Professor, Nursing and Health Professions

Salary: \$55,000 (9-month)

Effective: January 1, 2022

Source of Funds: Education and General, page 177, line 9

Justification: Replacement for Judith Pfriemer, who transferred to a part-time position (\$63,950)

Education:

2020 Ph.D. Medical Sociology, University of Alabama, Birmingham, AL

2015 M.A. Sociology, Tribhuvan University, Nepal

2010 B.A. Sociology, Tribhuvan University, Nepal

Employment:

2016-Present Independent Instructor, Department of Sociology, University of Alabama, Birmingham, AL

2015-Present Teaching Assistant, Department of Sociology, University of Alabama, Birmingham, AL

WILKINS, RACHEL

Assistant Professor, Physical Therapy

Salary: \$76,000 (12-month)

Effective: January 3, 2022

Source of Funds: Education and General, page 188, line 3

Justification: Replacement for Latoya Green, who resigned (\$87,132)

Education:

2016 Ph.D. Physical Therapy, Arkansas State University, Jonesboro

2013 B.S. Biology, Arkansas State University, Jonesboro

Employment:

2016-Present Physical Therapist, UAMS Kids First, Newport, AR

2019-Present Adjunct, Arkansas State University, Jonesboro

2016-2020 Physical Therapist, The Blossoms, Newport, AR

2014-2015 Graduate Assistant, Arkansas State University, Jonesboro

ARKANSAS STATE UNIVERSITY (A-STATE)
NON-ACADEMIC APPOINTMENTS
March 11, 2022

BANKS, CARTER

Facilities and Equipment Manager, Athletic Administration

Salary: \$26,000

Effective: February 16, 2022

Source of Funds: Auxiliary, page 233, line 16

Justification: Replacement for Robert Marchand, who resigned (\$22,881)

Education:

2021 B.A. Business Administration, University of Georgia, Athens, GA

2021 B.S.E. Sports Management, University of Georgia, Athens, GA

Employment:

2018-2021 Head Student Equipment Manager, University of Georgia, Athens, GA

2015-2017 Bookkeeper, Ingles Markets, Hartwell, GA

HOLMES, STACEY

Project Program Coordinator, Honors Instruction

Salary: \$46,000

Effective: January 10, 2022

Source of Funds: Education and General, page 79, line 2

Justification: Replacement for John Williams, who resigned (\$46,920)

Education:

2021 M.B.A. Business Administration, Mississippi College, Clinton, MS

2014 M.S. College Student Personnel Services, Arkansas State University, Jonesboro

2011 B.A. Education, University of Mississippi, Oxford, MS

Employment:

2018-Present Director of Student Experience, USCB, Beaufort, SC

2020-Present Instructor, USCB, Beaufort, SC

2014-2018 Area Coordinator for Upperclassmen, Mississippi College, Clinton, MS

2011-2014 Graduate Hall Director, Arkansas State University, Jonesboro

LOVINGS, SHAUN

Assistant Head Coach, Football

Salary: \$100,000

Effective: December 9, 2021 – February 29, 2024 (two-year contract)

Source of Funds: Auxiliary, page 237, line 3

Justification: Replacement for Ryan Aplin, who resigned (\$100,000)

Education:

- 2008 M.S. Sports Administration, Mississippi State University, Starkville, MS
2006 B.A. Journalism, Howard University, Washington, D.C.

Employment:

- 2020-Present Defensive Line Coach, Nicholls State University, Thibodaux, LA
2019-2020 Assistant Head Coach, Austin Peay State University, Clarksville, TN
2018 Defensive Line Coach, University of Louisiana, Lafayette, LA
2010-2017 Running Backs Coach, University of Louisiana, Lafayette, LA
2006-2010 Graduate Assistant, Mississippi State University, Starkville, MS

PANTOJA, ANDREW

Public Safety Officer, University Police Department

Salary: \$38,240

Effective: January 3, 2022

Source of Funds: Education and General, page 22, line 18

Justification: Replacement for Kalvin Booker, who resigned (\$39,005)

Employment:

- 2021-Present Floor Officer, Greene County Detention Center, Paragould, AR
2019-2020 Sales Associate, Lowes, Paragould, AR

REYNOLDS, VINSON

Assistant Coach, Football

Salary: \$125,000

Effective: January 19, 2022 – February 29, 2024 (two-year contract)

Source of Funds: Auxiliary, page 237, line 4 (\$71,400); plus unbudgeted athletic fee revenue (\$53,600)

Justification: Replacement for Stewart Walter, who resigned (\$125,000)

Education:

- 2007 M.A. Adult Education, University of Wisconsin Platteville, Platteville, WI
2004 B.A. Sociology, Northern Illinois University, DeKalb, IL

Employment:

- 2016-Present Defensive Line Assistant Coach, Syracuse University, Syracuse, NY
2013-2015 Defensive Line Assistant Coach, Western Michigan University, Kalamazoo, MI
2011-2012 Defensive Line Assistant Coach, Michigan University, Ann Arbor, MI

SIMPSON, JAY

Assistant Coach, Football

Salary: \$85,000

Effective: January 31, 2022

Source of Funds: Auxiliary, page 237, line 11

Justification: Replacement for Dalton Hillard, who resigned (\$81,600)

Education:

2015 B.S. Interdisciplinary Studies, University of South Alabama, Mobile, AL

Employment:

2019-Present Cornerbacks Coach and Defensive Recruiting Coordinator, University of Alabama-Birmingham, Birmingham, AL

2018-2019 Defensive Analyst, University of Alabama-Birmingham, Birmingham, AL

2016-2017 Graduate Assistant, University of Alabama-Birmingham, Birmingham, AL

2014-2015 Quality Control Assistant, Cornerbacks, University of South Alabama, Mobile, AL

WICINSKI, MELANIE

Assistant Vice Chancellor, Academic Affairs and Research

Salary: \$115,000

Effective: January 11, 2022

Source of Funds: Education and General, page 47, line 4

Justification: Replacement for Summer Deprow, who resigned (\$114,688)

Education:

2014 Ph.D. Adult Education, University of South Florida, Tampa, FL

1992 M.Ed. Early Childhood Education, University of Florida, Gainesville, FL

1991 B.S. Early Childhood Education, Florida State University, Tallahassee, FL

Employment:

2018-Present Director, Office of University Assessment, Florida Agricultural and Mechanical University, Tallahassee, FL

2020 Dissertation Rater, Northcentral University, La Jolla, CA

2017-2018 Assistant Director, Accreditation and Assessment, University of South Florida, Tampa, FL

2015-2017 Assistant Director, Institutional Effectiveness and Assessment, University of South Florida, Tampa, FL

2014-2015 Curriculum Developer, Promethean World, Tampa, FL

2012-2014 Front Desk Coordinator, Academic Success Center, Department of Undergraduate Studies, University of South Florida, Tampa, FL

ARKANSAS STATE UNIVERSITY (A-STATE)
NON-ACADEMIC REASSIGNMENTS
March 11, 2022

COX, WAKONDA

From: Administrative Specialist II, Research and Technology Transfer
To: Student Development Specialist, Admissions
Effective: January 3, 2022
Salary: \$35,568
Source of Funds: Education and General, page 25, line 5
Justification: Replacement for Sydney Hickerson, who resigned (\$35,000)

ROGERS, MARY DESTINEE

From: Assistant Coach, Women's Basketball
To: Interim Head Coach, Women's Basketball
Effective: December 14, 2021
Salary: \$121,303
Source of Funds: Auxiliary, page 246, line 1
Justification: Replacement for Matt Daniel, who resigned (\$121,303)

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
March 11, 2022

MCGREGOR LILES, JANET

Director of Pharmacy Technology

Salary: \$51,233 (12-month)

Effective: March 1, 2022

Source of Funds: Education and General, \$17,078 to fund salary for four months from page 31, line 2 (salary savings as a result of the resignation of Tuwanda Simmons); the Pharmacy Technology Program will be included in FY23 budget

Justification: New position to reestablish the Pharmacy Technology Program

Education:

2010 M.S. Health Science, Arkansas State University, Jonesboro

1993 B.S. Public Administration, University of Central Arkansas, Conway, AR

1991 A.A. Pharmacy Technician, Arkansas State University-Beebe

Employment:

2020-2021 Director of Operations, Stanley & Turner Drug Co., Searcy, AR

2013-2020 Director of ITS Client Services, ASU-Beebe

2000-2013 Program Director/Advanced Instructor, ASU-Beebe

NEWSOM, KEVIN

Instructor of Nursing

Salary: \$51,233 (12-month)

Effective: February 1, 2022

Source of Funds: Education and General, page 37, line 6

Justification: New Vacant Position in FY22 budget (\$25,617 for January-June 2022); \$51,233 will be budgeted in FY23

Education:

2020 B.S.N. Nursing, Southern New Hampshire University, Manchester, NH

2005 A.D.N. Nursing, Arkansas State University, Jonesboro

2003 Diploma Practical Nursing, Arkansas State University, Searcy, AR

Employment:

2019-2021 Executive Director/Field Clinician, Unity Health Home Care, Searcy, AR

2018-2019 Nurse Manager, Arkansas Continued Care Hospital, Jonesboro, AR

2016-2018 Intake Coordinator/House Supervisor, Unity Health, Searcy, AR

2014-2016 Charge Nurse, Continue Care Hospital, Madisonville, KY
2006-2014 Charge Nurse, White River Medical Center-ICU, Batesville, AR

SAPKOTA, KAYLA

Online Assistant Professor of Business

Salary: \$48,125 (9-month)

Effective: January 3, 2022

Source of Funds: Education and General, page 42, line 4, plus salary savings (\$6,617)

Justification: Rehired into a position she resigned from (\$41,508), at the entry-level salary for an employee with a terminal degree

Education:

2018 Ed.D. Higher Education, University of Arkansas, Little Rock, AR

2011 M.B.A. Management, University of Arkansas, Little Rock, AR

2010 B.S. Economics & Finance, Arkansas Tech University, Russellville, AR

2010 B.A. Foreign Language, Arkansas Tech University, Russellville, AR

Employment:

2021-2021 Adjunct Instructor of Business, Stephen F. Austin State University, Nacogdoches, TX

2021-2021 Adjunct Instructor of Business, ASU-Beebe

2020-2021 Assistant Professor of Business, ASU-Beebe

2020-2021 Lead Faculty in Business, ASU-Beebe

2018-2020 Instructor of Business, ASU-Beebe

2019-2021 Adjunct Instructor of Business, University of Oklahoma, Norman, OK

2020-2020 Adjunct Instructor of Business, University of North Texas, Denton, TX

2015-2016 Instructor of Business Administration & Computer Science, Philander Smith College, Little Rock, AR

2013-2015 Director of Institutional Research & Assessment, Philander Smith College, Little Rock, AR

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENTS
March 11, 2022

CORLEY, JARRED

From: Academic Coordinator-Regional Career Center
To: Counselor/Student Success Coach
Salary: \$40,000
Effective: February 1, 2022
Source of Funds: Education and General, page 62, line 2
Justification: Replacement for Abraham Chambers, who resigned (\$43,730)

JONES, LISA

From: Records Coordinator
To: Records Manager
Salary: \$37,000
Effective: February 16, 2022
Source of Funds: Education and General, salary savings from page 62, line 4; Jason Henry, Director of Student Engagement resigned, and that position will not be filled
Justification: New Position in Registrar's Office to provide support for Banner implementation

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT**
March 11, 2022

BURNS, KATHY

LPN Nursing Instructor

Salary: \$39,600

Effective: January 18, 2022

Source of Funds: Education and General, page 52, line 3

Justification: Replacement for Lucy Haun, who transferred to RN faculty (\$52,094)

Education

2019 M.S.N. Nursing Education, Grand Canyon University, Phoenix, Arizona

2016 B.S.N. Nursing, Grand Canyon University, Phoenix, Arizona

Employment

2021-2022 Adjunct Instructor/LPN Clinical Instructor, ASU-Mountain Home

2018-2022 Staff Nurse, Fresenius Medical Care, West Plains, Missouri

2010-2018 Education Coordinator, Fresenius Medical Care, Edinburg, Texas

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC REASSIGNMENT**
March 11, 2022

HAUN, LUCY

From: LPN Nursing Instructor
To: Assistant Professor of RN
Effective: January 18, 2022
Salary: \$52,094
Source of Funds: Education and General, page 53, line 1
Justification: Replacement for Kelli Camp, who resigned (\$52,094)

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
NON-ACADEMIC APPOINTMENT**
March 11, 2022

BECK, VICTOR

Director of Workforce Education

Salary: \$44,100

Effective: January 3, 2022

Source of Funds: Education and General, page 48, line 1

Justification: Replacement for Wanda Cotter, who resigned (\$47, 864)

Education

2004 M.B.A. Technology Management, University of Phoenix, Phoenix, AZ

1997 B.S. Vocational Education/Training, Southern Illinois University, Carbondale, IL

Employment

2021-2022 General Manager, Driftwood Lanes, Mountain Home, AR

2015-2020 Capture Manager, Northrop Grumman Mission Systems, Canberra, Australia

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENT
March 11, 2022

ROBERSON, RYAN

Instructor of High Voltage Lineman Technology

Salary: \$60,000 (12-month)

Effective: January 1, 2022

Source of Funds: Education and General, page 35, line 3

Justification: Vacant position in FY22 Budget (\$60,000)

Education:

2017 T.C. High Voltage Lineman Technology, ASU-Newport

Employment:

2018-2021 Journeyman Lineman, Clay County Electric Cooperative, Pocahontas, AR

2018 Class 1 Apprentice, MDR Construction, Columbia, MO

2017-2018 Apprentice Lineman, Southern Electric Company, Flowood, MS

**ARKANSAS STATE UNIVERSITY MID-SOUTH
ACADEMIC APPOINTMENT**
March 11, 2022

CIERZNIEWSKI, PAUL

Instructor, Aviation Maintenance Technology Instructor

Salary: \$52,500

Effective: January 18, 2022

Source of Funds: Education and General, page 13

Justification: Replacement for Jason Williams, who resigned (\$45,900)

Certification:

2020 Airframe & Powerplant License

2019 Certificate, Airframe Mechanic, FAA

1992 Certificate, Paramedic, National Park Community College, Hot Springs, AR

Employment:

2019 Director of Maintenance, CTI Professional Flight Training, Fort Lauderdale, FL

2017-2019 Lead Aviation Instructor, Arkansas Northeastern College, Blytheville, AR

2010-2017 Aviation Technology Instructor, ASU Mid-South (MSCC)

**ARKANSAS STATE UNIVERSITY MID-SOUTH
NON-ACADEMIC APPOINTMENT**
March 11, 2022

BENNETT, MICHELLE

Business Engagement Director

Salary: \$62,000

Effective: January 3, 2022

Source of Funds: Education and General, page 3

Justification: Replacement for John Auker, who resigned (\$61,200)

Education:

2011 M.B.A. Business Administration, University of Arkansas at Little Rock, Little Rock, AR

2003 B.B.A. Finance, Henderson State University, Arkadelphia, AR

Employment:

2014-2021 Director ANC Technical Center, Arkansas Northeastern College, Blytheville, AR

2013-2014 Development Associate, American Red Cross, El Paso, TX

**ARKANSAS STATE UNIVERSITY THREE RIVERS
ACADEMIC APPOINTMENTS**
March 11, 2022

GRAY, BRADY

Automotive Technology Instructor

Salary: \$44,815 (10-month)

Effective: January 3, 2022

Source of Funds: Education and General, page 8

Justification: Replacement for John Bratton, who transferred to another position (\$50,680)

Education:

1992 T.C. Automotive Technology, Ouachita Technical College

Employment:

2020-Presesnt Master Auto Technician, Tillery Chevrolet, Hot Springs, AR

2013-2019 Master Auto Technician, Teeter Chevrolet, Malvern, AR

DUBOSE, JAMES

Welding Instructor, Saline County Career Technical Campus

Salary: \$41,910 (10-month)

Effective: November 15, 2021

Source of Funds: Education and General, page 8

Justification: Replacement for Heath Kight, who resigned (\$43,027)

Certifications:

Welding, Louisiana Technical College, Bastrop, LA

State of Arkansas Educator License

American Welding Society Certified Welding Inspector

National Center for Construction Education and Research Craft Instructor, Welding

Employment:

2015-Present Welding Instructor/Certified Welding Inspector, South Arkansas Community College, El Dorado, AR

MCNEIL, JOSH

Construction Technology Instructor, Saline County Career Technical Campus

Salary: \$41,686 (10-month)

Effective: December 13, 2021

Source of Funds: Education and General, page 8

Justification: Replacement for Matthew Smith, who resigned (\$37,886)

Employment:

2011-Present Carpenter/Handyman, JMC Construction, Benton, AR
2011-2015 Relay Technician, Hestco, Inc., Benton, AR
2002-2011 Frame Carpenter/Woodworker, Turbyfill Construction, Benton, AR

EDDY, JOHN

Networking Instructor, Saline County Career Technical Campus

Salary: \$43,027 (10-month)

Effective: January 24, 2022

Source of Funds: Education and General, page 8

Justification: Replacement for Kevin Hunt, who resigned (\$51,074)

Education:

2002 B.S. Business Computer Information Systems, Emporia State University, Emporia, KS

Employment:

2016-Present Consultant, Windstream Enterprise, Little Rock, AR
2013-2016 Engineer III, Windstream Enterprise, Little Rock, AR

**ARKANSAS STATE UNIVERSITY THREE RIVERS
ACADEMIC REASSIGNMENTS**
March 11, 2022

SIKORA, SCOTT

From: Instructor, Adult Education-Malvern
To: Instructor, Workforce Development
Salary: \$56,100 (12-month)
Effective: February 7, 2022
Source of Funds: Education and General, page 1 (workforce development revenue)
Justification: New position created in response to demand for workforce education

MITCHELL, CATINA

From: Administrative Analyst, Saline County Career Technical Campus
To: Instructor, Adult Education-Malvern
Salary: \$49,198 (12-month)
Effective: February 7, 2022
Source of Funds: Education and General, page 9
Justification: Replacement for Scott Sikora, who transferred to another position (\$56,100)

**ARKANSAS STATE UNIVERSITY THREE RIVERS
NON-ACADEMIC APPOINTMENT
March 11, 2022**

MATTHEWS, LEE

Controller

Salary: \$70,000

Effective: December 13, 2021

Source of Funds: Education and General, page 7

Justification: Replacement for Anita Martin, who resigned (\$69,668)

Education:

1998 M.B.A. Henderson State University, Arkadelphia, AR

1997 B.S. Accounting, Henderson State University, Arkadelphia, AR

Employment:

2008-Present Director of Revenue Requirements, Arkansas Public Service Commission, Little Rock, AR

**ARKANSAS STATE UNIVERSITY THREE RIVERS
NON-ACADEMIC REASSIGNMENT
March 11, 2022**

NICHOLS, COURT

From: Information Technology Services, Technical Support
To: IT Technical Support, Saline County Career Technical Center
Salary: \$55,000
Effective: February 21, 2022
Source of Funds: Education and General, page 8
Justification: Replacement for Rueben Canada, who resigned (\$55,000)

**HENDERSON STATE UNIVERSITY
NON-ACADEMIC APPOINTMENTS**
March 11, 2022

COLBERT, JAYDEN

Project Program Specialist, Admissions

Salary: \$37,000

Effective: January 17, 2022

Source of Funds: Education and General, page 60, line 9, plus departmental salary savings (\$4,990)

Justification: Replacement for Lauren Thomas, who resigned (\$32,010)

Education:

2022 B.A. English, Henderson State University

Employment:

2021-Present Graduate Assistant, Henderson State University

ROWLANDS, ANNABEL

Head Coach, Women's Tennis and Cross Country

Salary: \$51,352

Effective: February 1, 2022

Source of Funds: Auxiliary, page 112, line 1 (\$19,257); page 115, line 1 (\$19,115); plus instructional salary (\$12,838)

Justification: Replacement for Brenda Barrett, who retired (\$51,352)

Education:

2021 M.A. Teaching English to Speakers of Other Languages, Emporia State University, Emporia, KS

2019 B.S. Health and Physical Education, Arkansas Tech University, Russellville, AR

Employment:

2021-Present Graduate Assistant Tennis Coach, Arkansas Tech University, Russellville, AR

2019-2020 Graduate Assistant Tennis Coach, Emporia State University, Emporia, KS

**HENDERSON STATE UNIVERSITY
NON-ACADEMIC REASSIGNMENT
March 11, 2022**

HINKLE, BERNADETTE

From: Associate Vice Chancellor
To: Vice Chancellor for Finance & Administration
Effective: February 1, 2022
Salary: \$175,000
Source of Funds: Education and General, page 72, line 1
Justification: Replacement for Rita Fleming, who retired (\$175,000)