



Board of Trustees Meeting
Arkansas State University System
Thursday, June 6, 2024, at 10:00 a.m.
Henderson State University

Agenda

I. Call to Order

II. Approval of the Minutes of the Past Meetings: March 14, 2024, and April 30, 2024

III. President's Report

IV. Agenda

A. Proposed System Resolutions

1. Resolution #24-23 approving Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University to set tuition, fees, and room and board rates
2. Resolution #24-24 approving the FY2025 operating budgets and the authority to execute the budgets
3. Resolution #24-25 approving the FY2025 capital project and expense budget and the authority to execute the budget
4. Resolution #24-26 approving the ASU System to establish provisional positions for all campuses for FY2025
5. Resolution #24-27 approving the ASU System to borrow a sum of money sufficient to proceed with various critical and deferred maintenance, renovation, and other miscellaneous projects across the System
6. Resolution #24-28 approving the ASU System to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at ASU-Mountain Home
7. Resolution #24-29 approving the ASU System to proceed with ASU Three Rivers' Phase V of the Ritz Theatre Renovation Capital Project
8. Resolution #24-30 approving the ASU System to revise its Board of Visitors Policy
9. Resolution # 24-31 approving the ASU System to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy

B. Proposed Arkansas State University (A-State) Resolutions

1. Resolution #24-32 approving A-State to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management

2. Resolution #24-33 approving A-State to enter into agreements for private camps
3. Resolution #24-34 approving A-State to confer the Honorary Degree of Doctor of Public Service upon Nathan Larue

C. Proposed ASU-Three Rivers Resolutions

1. Resolution #24-35 approving ASU Three Rivers to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business
2. Resolution #24-36 approving ASU Three Rivers to enter into agreements for private camps

D. Proposed Henderson State Resolutions

1. Resolution #24-37 approving Henderson State to grant an easement to Entergy Arkansas, LLC
2. Resolution #24-38 approving Henderson State to enter into agreements for private camps

V. Executive Session

VI. Approval of Personnel Actions

- A. ASU System Personnel
- B. A-State Personnel
- C. ASU-Beebe Personnel
- D. ASU-Newport Personnel
- E. ASU Mid-South Personnel
- F. ASU Three Rivers Personnel
- G. Henderson State Personnel

VII. Other Business

VIII. Adjournment

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University request approval to set tuition, fees, and room and board rates.

ISSUE: The Board of Trustees must approve tuition, fees, and room and board rates.

BACKGROUND:

In order to meet the additional costs needed to fulfill its mission, the Arkansas State University System requests approval for its campuses to adjust tuition, fees, and room and board rates.

SUMMARY OF TUITION AND MANDATORY FEE IMPACT

The following charts were prepared in accordance with the Arkansas Division of Higher Education (ADHE) and the Southern Regional Education Board (SREB) reporting standards by calculating the impact of tuition and mandatory fees for a full-time, in-state, undergraduate student. "Full-time" is defined as an undergraduate student, who carries 15 credit hours per semester or 30 credit hours annually.

Proposed Annualized Fall 2024 Tuition and Fees: In-state Undergraduate

| Inst | 2023-24 | FY2024-25 | | | | 24-25 % Inc. |
|---------|---|-------------------------|----------------|---|----------------|--------------------|
| | Annualized Fall 2023 Tuition & Fees | Annualized Fall 2024 | | Annualized Fall 2024 Tuition & Fees | Tuition Cap | |
| | | Tuition | Mandatory Fees | | | |
| A-State | \$9,680 | \$9,360 | \$740 | \$10,100 | N | 4.3% |
| HSU | \$9,450 | \$8,003 | \$2,295 | \$10,298 | N | 9.0% |
| ASUB | \$4,020 | \$3,570 | \$600 | \$4,170 | N | 3.7% |
| ASUMH | \$3,960 | \$3,390 | \$750 | \$4,140 | N | 4.5% |
| ASUMS | \$4,440 | \$4,680 | \$0 | \$4,680 | N | 5.4% |
| ASUN | \$3,900 | \$3,450 | \$690 | \$4,140 | N | 6.2% |
| ASUTR | \$4,460 | \$3,420 | \$1,310 | \$4,730 | N | 6.1% |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY

Tuition (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|--|---------------------|-------------|---------------------|-------------|
| | Semester 15 ssch | per ssch | Semester 15 ssch | per ssch |
| In-state Undergraduate | \$4,485.00 | \$299.00 | \$4,680.00 | \$312.00 |
| Out-of-state Undergraduate | 8,280.00 | 552.00 | 8,700.00 | 580.00 |
| In-state Graduate | 5,445.00 | 363.00 | 5,715.00 | 381.00 |
| Out-of-state Graduate | 9,975.00 | 665.00 | 10,470.00 | 698.00 |
| International Undergraduate | 8,280.00 | 552.00 | 8,700.00 | 580.00 |
| International Graduate | 9,975.00 | 665.00 | 10,470.00 | 698.00 |
| International Doctoral | 12,480.00 | 832.00 | 13,110.00 | 874.00 |
| In-state Doctoral | 6,240.00 | 416.00 | 6,555.00 | 437.00 |
| Out-of-state Doctoral | 12,480.00 | 832.00 | 13,110.00 | 874.00 |
| International A-State Online Undergraduate | 3,900.00 | 260.00 | 4,005.00 | 267.00 |
| International A-State Online Graduate | 4,950.00 | 330.00 | 4,950.00 | 330.00 |
| In-state Degree Centers | 3,570.00 | 238.00 | 3,750.00 | 250.00 |
| Out-of-state Degree Centers | 7,380.00 | 492.00 | 7,755.00 | 517.00 |
| Colleges of Business, Nursing & Health Professions, Sciences & Mathematics, and Engineering | | | | |
| Tuition Differential Undergraduate | | 26.00 | | 27.00 |
| Tuition Differential Graduate | | 62.00 | | 65.00 |
| Tuition Differential Doctoral | | 70.00 | | 74.00 |
| A-State Online Undergraduate | | 236.00 | | 242.00 |
| A-State Online Graduate | | 300.00 | | 300.00 |
| A-State Online MBA | | 474.00 | | 474.00 |
| International A-State Online MBA | | 521.00 | | 521.00 |
| A-State Online Doctoral (EdD) | | 416.00 | | 437.00 |
| International A-State Online Doctoral (EdD) | | 458.00 | | 481.00 |

EXECUTIVE SUMMARY

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| | | |
|---|----------|----------|
| A-State Online Doctor of Nursing Practice (DNP) | \$416.00 | \$510.00 |
| International A-State Online Doctor of Nursing Practice (DNP) | 458.00 | 561.00 |
| A-State Online Master of Science in Nursing/Post Master's Certificate in Psychiatric Mental Health Nursing (MSN/PMC PMHNP) | 0.00 | 460.00 |
| International A-State Online Master of Science in Nursing/Post Master's Certificate in Psychiatric Mental Health Nursing (MSN/PMC PMHNP) | 0.00 | 506.00 |
| A-State Online Master of Science in Nursing/Post Master's Certificate in Family Nurse Practitioner & Adult Gerontology Acute Care Nurse Practitioner (MSN/PMC FNP & AGACNP) | 300.00 | 330.00 |
| International A-State Online Master of Science in Nursing in Family Nurse Practitioner/Post Master's Certificate in Family Nurse Practitioner and Adult Gerontology Acute Care Nurse Practitioner (MSN/PMC FNP & AGACNP) | 330.00 | 363.00 |

Mandatory Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|--------------|----------------|-----------------|
| Athletic Fee | \$22.00 | \$23.00 |

Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|--|----------------|-----------------|
| Autonomy Through Leadership, Advocacy and Service (A.T.L.A.S.) per course fee | \$0.00 | \$2,500.00 |

Residence Rates (effective Fall 2024, unless otherwise noted)

| | <u>Double</u> | | <u>Single</u> | |
|----------------|----------------|-----------------|----------------|-----------------|
| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
| Arkansas | \$2,550.00 | \$2,600.00 | \$3,200.00 | \$3,300.00 |
| Kays | 2,550.00 | 2,600.00 | 3,200.00 | 3,300.00 |
| University | 2,550.00 | 2,600.00 | 3,200.00 | 3,300.00 |
| Northpark Quad | N/A | N/A | 3,200.00 | 3,300.00 |

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| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
|---------------------------|----------------|-----------------|----------------|-----------------|
| Living Learning Community | N/A | \$2,600.00 | \$3,200.00 | \$3,300.00 |
| Greek Housing | 2,550.00 | 2,600.00 | 3,200.00 | 3,300.00 |

| | <u>Current</u> | <u>Proposed</u> |
|---|----------------|-----------------|
| Collegiate Park 2-2 Apartment | \$3,050.00 | \$3,100.00 |
| Collegiate Park 2-1 Apartment | 2,800.00 | 2,850.00 |
| Collegiate Park 4 - Townhouse | 2,800.00 | 2,850.00 |
| Collegiate Park 4 - Flat | 2,700.00 | 2,750.00 |
| Red Wolf Den 2-1 Apartment | 2,900.00 | 2,950.00 |
| Red Wolf Den 3-1 Apartment | 2,700.00 | 2,750.00 |
| Red Wolf Den 4-2 Apartment | 2,800.00 | 2,850.00 |
| Village 1 Bedroom | 3,150.00 | 3,200.00 |
| Village 2 Bedroom | 3,650.00 | 3,700.00 |
| Village 2 Bedroom Split | 1,825.00 | 1,850.00 |
| Village 2 Bedroom W/D | 3,850.00 | 3,900.00 |
| Village 2 Bedroom W/D Split | 1,925.00 | 1,950.00 |
| Village 3 Bedroom | 4,150.00 | 4,200.00 |
| Village 3 Bedroom Split | 1,383.00 | 1,400.00 |
| Village 2 Bedroom Fully Furnished | 4,150.00 | 4,200.00 |
| Village 2 Bedroom Fully Furnished – Split | 2,075.00 | 2,100.00 |
| Village Aspen | 1,352.00 | 1,400.00 |

Miscellaneous Residence Fees (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|--|----------------|-----------------|
| Zimmer Properties Renter's Insurance (\$5/month - \$25/semester) | \$0.00 | \$25.00 |

Board Rates (effective Fall 2024, unless otherwise noted)

Unlimited Access

| | | | | | | |
|-----------|-----------------|------------|-----------------|------------|-----------------|------------|
| Current: | 5 Day+ \$400.00 | \$2,265.00 | 7 Day+ \$300.00 | \$2,260.00 | 7 Day+ \$450.00 | \$2,350.00 |
| Proposed: | 5 Day+ \$400.00 | \$2,385.00 | 7 Day+ \$300.00 | \$2,385.00 | 7 Day+ \$450.00 | \$2,475.00 |

EXECUTIVE SUMMARY

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Block Meal Plans

| | | | | | | |
|----------|----------------|------------|----------------|------------|----------|------------|
| Current | 150M+ \$500.00 | \$1,930.00 | 115M+ \$700.00 | \$1,830.00 | All Flex | \$1,780.00 |
| Proposed | 150M+ \$500.00 | \$2,030.00 | 115M+ \$700.00 | \$1,915.00 | All Flex | \$1,875.00 |

Commuter

Commuter Flex Plan \$150.00

ARKANSAS STATE UNIVERSITY-BEEBE**Tuition** (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|---|----------------|-------------|-----------------|-------------|
| | Semester | per | Semester | per |
| | <u>15 ssch</u> | <u>ssch</u> | <u>15 ssch</u> | <u>ssch</u> |
| Cleburne County (Heber Springs Campus only) | \$1,620.00 | \$108.00 | \$1,680.00 | \$112.00 |
| In-state Undergraduate | 1,710.00 | 114.00 | 1,785.00 | 119.00 |
| Out-of-state Undergraduate | 2,850.00 | 190.00 | 2,970.00 | 198.00 |
| International Undergraduate | 2,850.00 | 190.00 | 2,970.00 | 198.00 |
| Off-campus Centers | 1,725.00 | 115.00 | 1,800.00 | 120.00 |

Board Rates (effective Fall 2024)**Block Meal Plans**

Current: 17 Meal All Access + \$75 Flex \$1,600.00

Proposed: 17 Meal All Access + \$75 Flex \$1,675.00

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME**Tuition** (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|--|----------------|-------------|-----------------|-------------|
| | Semester | per | Semester | per |
| | <u>15 ssch</u> | <u>ssch</u> | <u>15 ssch</u> | <u>ssch</u> |
| In-state Undergraduate | \$1,635.00 | \$109.00 | \$1,695.00 | \$113.00 |
| Out-of-state/International Undergraduate | 2,550.00 | 170.00 | 2,610.00 | 174.00 |

EXECUTIVE SUMMARY

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Mandatory Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|---|----------------|-----------------|
| Campus Safety and Security Fee (per ssch) | \$1.00 | \$3.00 |

Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|--------------------------|----------------|-----------------|
| CIS Lab Fee (per course) | \$40.00 | \$25.00 |

ARKANSAS STATE-UNIVERSITY-NEWPORT

Tuition (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|---|---------------------|-------------|---------------------|-------------|
| | Semester 15 ssch | per ssch | Semester 15 ssch | per ssch |
| In-state Undergraduate | \$1,605.00 | \$107.00 | \$1,770.00 | \$115.00 |
| Out-of-state Undergraduate | 2,505.00 | 167.00 | 2,625.00 | 175.00 |
| Prison Education Program | 1,920.00 | 128.00 | 2,040.00 | 136.00 |
| Out-of-state Performance Scholarship Students | 1,605.00 | 107.00 | 1,770.00 | 115.00 |

Residence Rates (per semester, effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|----------------------------|----------------|-----------------|
| McDougal Street Apartments | \$1,300.00 | \$1,400.00 |
| Housing Deposit | 0.00 | 100.00 |

Board Rates (per semester, effective Fall 2024)

| | <u>Current</u> | <u>Proposed</u> |
|-------------------------|----------------|-----------------|
| <u>Block Meal Plans</u> | | |
| 10 Meal Plan | \$500.00 | \$550.00 |

EXECUTIVE SUMMARY

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Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|-----------------------------------|----------------|-----------------|
| Registered Nursing Program Fee | \$450.00 | \$475.00 |
| Practical Nursing Program Fee | 400.00 | 425.00 |
| Surgical Technology Program Fee | 400.00 | 425.00 |
| EMT Lab Fee | 100.00 | 125.00 |
| CNA Program Fee | 200.00 | 225.00 |
| Radiologic Technology Program Fee | 0.00 | 300.00 |
| Prison Education Program Fee | 0.00 | 150.00 |

Testing Fees (effective Fall 2024)

| | <u>Current</u> | <u>Proposed</u> |
|------------------------------|----------------|-----------------|
| Amatrol Virtual Learning Fee | \$0.00 | \$300.00 |
| Agricultural License Fee | 0.00 | 70.00 |
| ECT Certification Course Fee | 0.00 | 30.00 |

ARKANSAS STATE UNIVERSITY MID-SOUTH

Tuition (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|--|-----------------|-------------|-----------------|-------------|
| | <u>Semester</u> | <u>per</u> | <u>Semester</u> | <u>per</u> |
| | <u>15 ssch</u> | <u>ssch</u> | <u>15 ssch</u> | <u>ssch</u> |
| In-district | \$1,905.00 | \$127.00 | \$2,010.00 | \$134.00 |
| Out-of-district | 2,220.00 | 148.00 | 2,340.00 | 156.00 |
| Out-of-state Surrounding Counties in MS/TN | 2,220.00 | 148.00 | 2,340.00 | 156.00 |
| Out-of-state | 2,850.00 | 190.00 | 3,015.00 | 201.00 |
| International Students | 5,205.00 | 347.00 | 5,505.00 | 367.00 |

Miscellaneous Fee(s) Revisions (per course rates, effective Fall 2024)

| | <u>Current</u> | <u>Proposed</u> |
|---|----------------|-----------------|
| Commercial Driver Training Testing Fee | \$92.00 | \$105.00 |
| Information Systems Technology Lab Fees | 885.00 | 950.00 |
| Paramedic Program Student Materials Fees | 253.00 | 150.00 |
| Paramedic Program Lab Fees | 250.00 | 230.00 |
| Paramedic Program Certification Exam Fees | 160.00 | 560.00 |
| Paramedic Program Background Check Fees | 107.00 | 50.00 |
| Paramedic Program Insurance Fees | 75.00 | 80.00 |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY THREE RIVERS

Tuition (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|----------------------------|----------------|----------|-----------------|----------|
| | Semester | per | Semester | per |
| | 15 ssch | ssch | 15 ssch | ssch |
| In-state Undergraduate | \$1,635.00 | \$109.00 | \$1,710.00 | \$114.00 |
| Out-of-state Undergraduate | 2,010.00 | 134.00 | 2,085.00 | 139.00 |

Mandatory Fee(s) Revisions (effective Fall 2024)

| | <u>Current</u> | <u>Proposed</u> |
|------------------------------------|----------------|-----------------|
| Academic Excellence Fee (per ssch) | \$5.00 | \$7.00 |
| Building Use Fee (per ssch) | 10.00 | 12.00 |

Miscellaneous Fee(s) Revisions (effective Fall 2024)

| | <u>Current</u> | <u>Proposed</u> |
|----------------------------|----------------|-----------------|
| Nursing Fee (per semester) | \$665.00 | \$700.00 |

Residence Rates (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|-----------------|----------------|-----------------|
| East Hall (HSU) | \$2,700.00 | \$2,350.00 |

HENDERSON STATE UNIVERSITY

Tuition (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | | <u>Proposed</u> | |
|----------------------------|----------------|----------|-----------------|----------|
| | Semester | Per | Semester | Per |
| | 15 ssch | ssch | 15 ssch | ssch |
| Undergraduate In-state | \$3,705.00 | \$247.00 | \$4,005.00 | \$267.00 |
| Undergraduate Out-of-state | 5,085.00 | 339.00 | 5,490.00 | 405.00 |
| Graduate In-state | 4,725.00 | 315.00 | 5,100.00 | 340.00 |
| Graduate Out-of-state | 6,540.00 | 436.00 | 7,065.00 | 471.00 |
| MBA Online Program | 5,250.00 | 350.00 | 5,670.00 | 378.00 |
| MSN Online | 6,525.00 | 435.00 | 7,050.00 | 470.00 |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Mandatory Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|-------------------------------|----------------|-----------------|
| Infrastructure Fee (per ssch) | \$8.00 | \$16.00 |

Miscellaneous Fee(s) Revisions (effective Fall 2024, unless otherwise noted)

| | <u>Current</u> | <u>Proposed</u> |
|---|----------------|-----------------|
| Public Safety Fee (per ssch, on campus) | \$0.00 | \$9.00 |
| Online Fee | 30.00 | 45.00 |
| School of Nursing (UG) | 16.00 | 26.00 |
| MAT Orientation (EDU 6460) | 0.00 | 120.00 |
| MAT Special Education Orientation | 0.00 | 120.00 |
| Undergraduate Graduation Fee | 50.00 | 100.00 |
| Graduate Graduation Fee | 70.00 | 140.00 |
| Late Payment Fee | 0.00 | 25.00 |
| Flight Instructor Fee | 45.25 | 65.00 |
| Commercial Multi-engine Add-on Course | 0.00 | 6,452.00 |
| Tailwheel Course | 0.00 | 1,985.00 |
| CFI-Spin Training Endorsement | 0.00 | 335.00 |

Board Rates

Meal Plans

Current: 19 meal plan plus \$75 DCB \$1,870.00

Proposed: 17 meal plan plus \$125 DCB \$1,850.00

Current: 15 meal plan plus \$200 DCB \$1,850.00

Proposed: 10 meal plan plus \$175 DCB \$1,500.00

Summer Block Meal Plans

Current: 30 Meal Plan, \$310.00; 60 Meal Plan, \$580.00

Proposed: 45 Meal Plan, \$500.00

EXECUTIVE SUMMARY

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Residence Rates (effective Fall 2024, unless otherwise noted)

| | <u>Double</u> | | <u>Single</u> | |
|--------------|----------------|-----------------|----------------|-----------------|
| | <u>Current</u> | <u>Proposed</u> | <u>Current</u> | <u>Proposed</u> |
| East Hall | \$2,350.00 | \$2,350.00 | \$3,150.00 | \$3,150.00 |
| West Hall | 2,350.00 | 2,350.00 | 3,150.00 | 3,150.00 |
| Smith Hall | 1,800.00 | 1,800.00 | 2,100.00 | 2,100.00 |
| Sturgis Hall | 2,350.00 | 2,350.00 | 3,150.00 | 3,150.00 |

RECOMMENDATION/RESOLUTION:

Be it resolved that the tuition, fees, and room and board rates for Arkansas State University, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, Arkansas State University Mid-South, Arkansas State University Three Rivers, and Henderson State University are approved as stated herein.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval of the FY2025 operating budgets and the authority to execute these budgets during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the operating budgets of the System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital-related expenditures. Moreover, the budget establishes sound fiscal policy, by which the University manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY:

The Arkansas State University (A-State) FY2025 operating budget was developed through the efforts of the University's Executive Budget Council and shared with the Chancellor's Cabinet, which has representation from all its constituent groups across campus.

The budget will include \$59.7 million in state appropriation funds (Categories "A" and "B"), \$9.3 million in Educational Excellence Trust Fund monies, tuition revenues based on flat enrollment and a 4.3% tuition and mandatory fee increase. In addition, A-State will be offering an Optional Voluntary Retirement Incentive Plan (OVRIP), of which 17 faculty and 21 staff have already agreed to take part in.

Funds were allocated to the following categories:

- Faculty promotions;
- A 2% merit raise for faculty and non-classified employees;
- A 10% increase in graduate assistant stipends; and
- Software for Accreditation and Assessment purposes.

The A-State budget for FY2025 is \$183,391,893 for Educational and General Operations, and \$37,762,181 for Auxiliary Operations.

EXECUTIVE SUMMARY

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ARKANSAS STATE UNIVERSITY-BEEBE:

The FY2025 operating budget for Arkansas State University-Beebe (ASUB) was developed using a "One College" collaborative budget process that included budget managers across all campuses, ensuring that all departments and locations were represented. The Shared Governance committee, which includes representatives from the faculty and staff senates and the Student Government Association, reviewed and endorsed departmental and program budget requests. ASUB continued a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

The FY2025 operating budget includes the following major revenue sources: \$11,645,791 in state appropriation funds; \$2,312,204 in Educational Excellence Trust Funds; and \$801,945 in Workforce 2000 funds. Due to uncertainty in enrollment forecasts for FY2025, a tuition and fee revenue of \$9,978,564 is anticipated. This is based on a 3.6% increase in tuition rates and assuming a flat enrollment, compared to the FY2024 estimated actual enrollment.

ASUB was able to provide a \$1,500 + 2% COLA increase to all faculty and staff for FY2025, through natural attrition, rigorous review of open positions, a 3.6% increase in tuition rates, and reallocation of departmental funds, based on a thorough review of departmental expenses and institutional priorities.

The ASUB budget for FY2025 is \$27,903,706 for Educational and General Operations, and \$1,879,278 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted revenue and expenses of approximately 3.45%, as compared to the FY2024 budget.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Arkansas State University-Mountain Home (ASUMH) developed the FY2024-2025 Operating Budget through an integrated planning, assessment, and budgeting process, with the institution's long-range goals serving as the overarching guide for decision-making and resource allocation.

The FY2025 budget for ASUMH will include \$3,695,854 in state appropriation funds and Workforce 2000 Funds of \$823,929. Tuition revenues of \$4.8 million are based on a \$4.00 per-credit-hour tuition increase, a \$2.00 per-credit-hour Access and Security fee increase, and a decrease in the per course fee for the Computer Information System classes.

EXECUTIVE SUMMARY

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Resources were changed or allocated in the following categories:

- A \$500 + 1% raise for faculty and staff;
- The minimum rate of pay for all full-time positions was increased to \$13.50 per hour;
- Implementation of an organizational structure review added eight new positions and eliminated seven; and
- The Marine Manufacturing faculty position was shifted from grants funding to E&G.

The ASUMH budget for FY2025 is \$11,672,033 for Educational and General Operations, and \$330,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY MID-SOUTH:

In close collaboration with departmental budget managers, the Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council developed the Educational and General Operating Budget for FY2025.

The FY2025 budget for ASU Mid-South will include \$7.7 million in state appropriation funds. Category "A" of RSA Funds will total \$5.5 million, and Workforce 2000 Funds are budgeted at \$2.2 million. Tuition revenues of \$2.59 million are based on a 1% enrollment decline and a requested 5.13% tuition increase.

ASU Mid-South's key initiatives for FY2025 are as follows:

- Providing a minimum of a 1% COLA raise for all eligible employees;
- Supporting the faculty rank-and-promotion program;
- Raising minimum salary levels for all full-time employees to \$14.50/hour;
- Launching softball and e-Sports programs;
- Supporting professional development and training for faculty and staff; and
- Marketing a "last-dollar" scholarship pilot program for eligible Crittenden County residents.

The Arkansas State University Mid-South budget for FY2025 is \$13,193,300 for Educational and General Operations, and \$692,000 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted expenses of \$400,000, or 3%, compared to our FY2024 budget.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) conducted a collaborative budgeting process that allowed for prioritization of requests under a strategic budget model for FY2025. As the College looks to expand its degree offerings to stimulate regional economic growth, ASUN is highly focused on controlling expenses to ensure that the College meets the needs of its students. Inflation continues to have a significant impact on prices, and it increases the cost of supplies and services required for operations. To account for the operational cost increases, yet still maintain a high level of affordability, ASUN held its overall request for tuition and mandatory fee increases to 6.2%. This allows the College to provide cost-of-living increases and a productivity bonus structure to employees, maintain the highest quality levels in the classroom, and still provide an affordable cost of attendance.

Key initiatives are as follows:

- Cost-of-living increases of 1% for faculty and staff;
- Addition of new faculty positions to support new degree offerings in high-demand programs;
- Continuation of a performance bonus program for all full-time employees of up to 2%, based on Key Performance Indicators;
- Evaluation of productivity for academic programs and staff reorganization has resulted in the elimination of two positions (staff and faculty), providing an annual cost savings of \$152,000;
- Allocation for deferred maintenance in the amount of \$150,000;
- Increase in the utilities budget of \$40,000, to account for rate increases; and
- Increase in the budget for property insurance in the amount of \$60,000.

ASUN will continue to place an emphasis on the ambitious goals set forth in its 2023-2027 Strategic Plan, in order to effect student retention and completion, as well as to stimulate regional economic development.

The ASUN FY2025 budget is \$17,917,343 for Educational and General Operations, and \$1,219,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY THREE RIVERS:

The FY2025 operating budgets for Arkansas State University Three Rivers (ASUTR) were submitted by department managers. Cabinet-level officials met several times to discuss budgeted initiatives. Draft versions were presented to the campus Effectiveness Committee as the FY2025 budget was formulated.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Tuition and mandatory fees increased \$9 per credit hour, or 6.1%. A \$2 increase in Academic Excellence fees partially funds the faculty salary base increases for FY2025.

Other highlights of the FY2025 budget include the following:

- Baseball and softball sports programs will continue in FY2025 (no other sports have been added);
- Budgeted salaries include a salary base increase for faculty;
- One new academic program will be added (the Paramedic/EMT program will begin in Spring 2025); and
- The Cosmetology program will be eliminated after the Fall 2024 semester.

The Arkansas State University Three Rivers budget for FY2025 is \$9,315,062 for Educational and General Operations, and \$760,820 for Auxiliary Operations.

HENDERSON STATE UNIVERSITY:

The FY2025 operating budget for Henderson State University (HSU) was developed using a collaborative budget process that included budget managers from across all colleges, ensuring that all departments and programs were represented. The proposed FY2025 budget was presented to the entire campus community. Faculty and staff representatives were allowed to review the budget and were given an opportunity to provide feedback on departmental and program budget requests. HSU continues a modified, zero-based budgeting process, ensuring continued efforts in efficiency, while addressing areas of need in delivering high-quality educational services to students and other campus constituents.

The FY2025 operating budget includes the major revenue source of \$22,640,844 in state appropriation funds. Due to uncertainty in enrollment forecasts for FY2025, a tuition and fee revenue of \$17,001,816 is anticipated, based on a 10% decrease in enrollment, compared to the FY2024 estimated actual enrollment.

HSU was unable to provide a COLA increase to faculty and staff for FY2025. After a rigorous review of natural attrition, current open positions, reallocation of departmental funds based on a thorough review of departmental expenses and institutional priorities, and an 8% increase in tuition rates, it was determined that an across-the-board raise for HSU personnel wasn't economically feasible for FY2025.

The HSU proposed budget for FY2025 is \$35,438,815 for Educational and General Operations, and \$16,775,870 for Auxiliary Operations. The proposed operational budget for FY2025 represents an overall increase in budgeted revenue and expenses of approximately 1%, as compared to the FY2024 budget.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY SYSTEM:

The Arkansas State University System Office is funded as a non-formula entity with an FY2025 operating budget of \$4,861,913, of which \$2,871,417 is categorized as state appropriation, and \$1,990,496 coming from other sources, including institution and Foundation support.

After determining availability of revenues, the President may approve requests for one-time bonus plans and additional salary plans for FY2025.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System operating budgets and salary adjustment plans are approved, and authority is granted to execute the budgets in the amount of \$303,694,065 for Educational and General Operations, and \$59,419,149 for Auxiliary Operations.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM:

The Arkansas State University System (System) requests approval of its FY2025 capital project and expense budget and the authority to execute the budget during the fiscal year.

ISSUE:

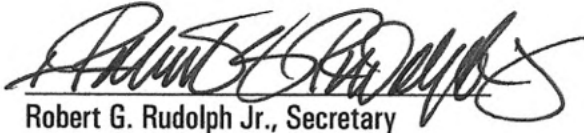
Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the System.

BACKGROUND:

- As the System has a significant investment in its plant and capital, it is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the System includes a total of 2,341 land acres and 384 buildings, comprising 7,126,479 square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects or deferred maintenance needs.
- The System currently contains \$368.8 million in total deferred maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Division of Higher Education.
- The proposed ASU System FY2025 capital project and expense budget is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System's FY2025 capital project and expense budget is approved and authority is granted to execute the budget.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair



Capital Project Plans

| | | FY2024 | | | FY2025 | | | |
|---|--------------|----------------------|-----------------------|------------------------------|----------------------|-----------------------|--------------------|---------------------------------|
| | | Total Projected Cost | Total Funds Available | Total Projected Expenditures | Total Projected Cost | Total Funds Available | Current Status | Funding Source(s) |
| ASU-Jonesboro | | | | | | | | |
| Projects: | | | | | | | | |
| Southern Tenant Farmers Museum | Renovation | \$1,916,383 | \$1,916,383 | \$1,916,383 | \$0 | \$0 | Design Phase | Grant Funds, University Match |
| Windgate Art and Innovation Center | New | 0 | 0 | 0 | 25,057,080 | 25,057,080 | Design Phase | Private Funds, University Match |
| Loop Trail Phase 3 and 4 | New | 1,149,353 | 1,149,353 | 1,149,353 | 0 | 0 | Construction Phase | Grant Funds, University Match |
| Project Total | | \$3,065,736 | \$3,065,736 | \$3,065,736 | \$25,057,080 | \$25,057,080 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| IT Related Projects | Ongoing | 2,077,745 | 2,077,745 | 2,077,745 | 2,715,113 | 2,715,113 | In Process | University Reserves |
| Equipment Total | | 2,077,745 | 2,077,745 | 2,077,745 | 2,715,113 | 2,715,113 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| N/A | | | | | | | | |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Total | | \$5,143,481 | \$5,143,481 | \$5,143,481 | \$27,772,193 | \$27,772,193 | | |
| ASU-Beebe | | | | | | | | |
| BloodWorth Nursing Expansion/Remodel | Construction | \$1,979,960 | \$1,979,960 | \$275,000 | \$1,704,960 | \$1,704,960 | In Process | Federal Grant/Reserves |
| Student One Stop | Remodel | \$526,097 | \$550,000 | \$526,097 | \$0 | \$0 | Completed | Federal Grant/Reserves |
| Project Total | | \$2,506,057 | \$2,529,960 | \$801,097 | \$1,704,960 | \$1,704,960 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| ERP System (Banner) | Software | 650,000 | 741,085 | 741,085 | 0 | 0 | Completed | Institutional Reserves |
| Vet Tech HVAC Replacement | HVAC | 160,000 | 160,000 | 80,000 | 80,000 | 80,000 | In Process | Institutional Reserves |
| Equipment Total | | \$810,000 | 901,085 | 821,085 | \$80,000 | \$80,000 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| State Hall | Renovation | 3,293,000 | 0 | 0 | 3,593,000 | 150,000 | Not Yet Started | Not Yet Identified |
| Owen Center | Renovation | 4,172,000 | 0 | 0 | 4,472,000 | 150,000 | Not Yet Started | Not Yet Identified |
| Project Under Review, Not Funded, Total | | \$7,465,000 | \$0 | \$0 | \$8,065,000 | \$300,000 | | |
| Total | | \$10,781,057 | \$3,431,045 | \$1,622,182 | \$9,849,960 | \$2,084,960 | | |
| ASU-Mountain Home | | | | | | | | |
| Walking/Biking Trail - Phase II Lighting & Landscaping | New | \$450,000 | \$450,000 | \$19,900 | \$430,000 | \$430,000 | Planning | Grant, University Reserves |
| Tech Center Addition/Renovation | Renovation | \$880,177 | \$880,177 | \$880,177 | \$0 | \$0 | Complete | Grant, University Reserves |
| Gotaas Hall Renovation & Expansion | Renovation | | | | \$6,000,000 | \$6,000,000 | Planning | Federal Grant |
| Project Total | | 1,330,177 | 1,330,177 | 900,077 | 6,430,000 | 6,430,000 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| Phone System | New | | | | 150,000 | 150,000 | Planning | University Reserves |
| ERP System (Banner) | Software | 750,000 | 750,000 | 50,000 | 50,000 | 50,000 | In Process | University Reserves |
| Equipment Total | | 750,000 | 750,000 | 50,000 | 200,000 | 200,000 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Digital Signage | New | 250,000 | 250,000 | 0 | 250,000 | 0 | Planning | Donations/University Reserves |
| Project Under Review, Not Funded, Total | | 250,000 | 250,000 | 0 | 250,000 | 0 | | |
| Total | | \$2,330,177 | \$2,330,177 | \$950,077 | \$6,880,000 | \$6,630,000 | | |

Capital Project Plans

| | | FY2024 | | | FY2025 | | | |
|---|------------------|----------------------|-----------------------|------------------------------|----------------------|-----------------------|-------------------------|--|
| Project Name | Project Type | Total Projected Cost | Total Funds Available | Total Projected Expenditures | Total Projected Cost | Total Funds Available | Current Status | Funding Source(s) |
| ASU Mid-South | | | | | | | | |
| Projects: | | | | | | | | |
| FedEx Aviation Maintenance Building | Renovation | \$1,775,000 | \$1,775,000 | \$500,000 | \$0 | \$0 | Substantially Complete | FBI Grant & Reserves |
| Reynolds Center/University Center Chiller Project | Renovation | \$1,966,000 | \$1,966,000 | \$1,966,000 | \$0 | \$0 | Substantially Complete | Endowment, HEERF & Reserves |
| Project Total | | 3,741,000 | 3,741,000 | 2,466,000 | 0 | 0 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| N/A | | 0 | 0 | 0 | 0 | | | |
| Equipment Total | | 0 | 0 | 0 | 0 | 0 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Baseball/Softball Complex | New Construction | \$5,000,000 | \$0 | \$0 | \$0 | \$0 | Not Started | Donations |
| Project Under Review, Not Funded, Total | | \$5,000,000 | \$0 | \$0 | \$0 | \$0 | | |
| Total | | \$8,741,000 | \$3,741,000 | \$2,466,000 | \$0 | \$0 | | |
| ASU-Newport | | | | | | | | |
| Center for Health Sciences (Newport) | New | | | \$0 | \$10,000,000 | \$7,494,000 | Design | Federal & Private |
| Wayfinding Signage | Renovation | \$20,000 | \$20,000 | \$0 | \$0 | \$0 | Completed | University Reserves |
| Exterior Signage and Wayfinding | New/Replacement | \$100,000 | \$100,000 | \$57,280 | \$0 | \$0 | Completed | University Reserves |
| ASUN Memorial Trail Phase 1 Newport | Improvements | \$172,000 | \$172,000 | \$66,354 | \$0 | \$0 | Completed | Grant/University Funds |
| ASUN Memorial Trail Phase 2 Newport | Improvements | \$140,000 | \$140,000 | \$0 | \$140,000 | \$140,000 | Design | Grant/University Funds |
| ASUN Memorial Trail Phase 1 Marked Tree | Improvements | \$130,000 | \$130,000 | \$12,705 | \$130,000 | \$130,000 | Design | Grant/University Funds |
| Security Camera System (Jonesboro, Marked Tree) | New | \$40,000 | \$40,000 | \$0 | \$0 | \$0 | Completed | University Reserves |
| Center for the Fine Arts Parking Lot Repaving (Newport) | Repair | | | \$100,000 | \$490,000 | \$490,000 | Construction | University Reserves |
| Project Total | | 602,000 | 602,000 | 236,339 | 10,760,000 | 8,254,000 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| N/A | | | | | | | | |
| Equipment Total | | 0 | 0 | 0 | 0 | 0 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Marked Tree Campus Nursing Building Remodel | Renovation | | | | 1,850,000 | 0 | Conceptual | Grant Funds |
| Jonesboro Campus One Stop Remodel | Renovation | | | | 750,000 | 0 | Conceptual | Grant/Private/Reserves |
| Project Under Review, Not Funded, Total | | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Total | | 602,000 | 602,000 | 236,339 | 10,760,000 | 8,254,000 | | |
| ASU Three Rivers | | | | | | | | |
| Ritz Theater Renovation - Phase IV | Renovation | \$1,261,977 | \$1,261,977 | \$663,263 | \$1,261,977 | \$598,714 | In Process | ANCRC grant funds |
| Ritz Theater Renovation - Phase V | Renovation | | | | \$1,200,000 | \$0 | Grant request submitted | ANCRC grant funds |
| New Nursing Building | New Construction | \$8,000,000 | \$8,000,000 | \$420,000 | \$8,000,000 | \$7,580,000 | Design | Federal HHS grant |
| Project Total | | 9,261,977 | 9,261,977 | 1,083,263 | 10,461,977 | 8,178,714 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| N/A | | | | | | | | |
| Equipment Total | | 0 | 0 | 0 | 0 | 0 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| C-Building Renovations - Baseball | | 200,000 | 200,000 | 200,000 | | | Mostly complete | University Reserves |
| C-Building Renovations - Softball | | | | | 100,000 | 100,000 | Design | University Reserves |
| Workforce Renovations | | \$0 | \$0 | \$0 | \$300,000 | \$0 | Design | Not Yet Identified |
| Project Under Review, Not Funded, Total | | \$200,000 | 200,000 | 200,000 | 400,000 | 100,000 | | |
| Total | | 9,461,977 | 9,461,977 | 1,283,263 | 10,861,977 | 8,278,714 | | |
| Henderston State University | | | | | | | | |
| Reynolds Chemistry Lab | | | | | \$850,000 | \$850,000 | Not yet started | Insurance |
| Caddo Center - Student Facing Services Building | Renovation | \$4,002,753 | \$1,190,861 | \$2,591,606 | | | In Process | ANCRC grant funds |
| Project Total | | 4,002,753 | 1,190,861 | 2,591,606 | 2,750,000 | 2,750,000 | | |
| Major Equipment and IT-related purchases (over \$500K) | | | | | | | | |
| N/A | | | | | | | | |
| Equipment Total | | 0 | 0 | 0 | 0 | 0 | | |
| Projects Under Review, Not Funded: | | | | | | | | |
| Smith Hall | | \$0 | \$0 | \$0 | \$400,000 | \$0 | Not yet started | Application for ANCRC grant funds has been completed |
| Russell Fine Arts | | \$0 | \$0 | \$0 | \$800,000 | \$0 | Not yet started | Application for ANCRC grant funds has been completed |

Capital Project Plans

| | | FY2024 | | | FY2025 | | | |
|---|--------------|----------------------|-----------------------|------------------------------|----------------------|-----------------------|-----------------|--|
| Project Name | Project Type | Total Projected Cost | Total Funds Available | Total Projected Expenditures | Total Projected Cost | Total Funds Available | Current Status | Funding Source(s) |
| Mooney Hall | | \$0 | \$0 | \$0 | \$700,000 | \$0 | Not yet started | Application for ANCRC grant funds has been completed |
| <i>Project Under Review, Not Funded, Total</i> | | \$0 | \$0 | \$0 | \$1,900,000 | \$0 | | |
| Total | | 4,002,753 | 1,190,861 | 2,591,606 | 4,650,000 | 2,750,000 | | |
| Grand Total Excluding Projects Under Review Projects | | | | | | | | |
| | | \$ 24,509,700 | \$ 21,721,711 | \$ 11,144,118 | \$ 57,164,017 | \$ 52,374,754 | | |
| Equipment & IT | | \$ 3,637,745 | \$ 3,728,830 | \$ 2,948,830 | \$ 2,995,113 | \$ 2,995,113 | | |
| Total | | \$ 28,147,445 | \$ 25,450,541 | \$ 14,092,948 | \$ 60,159,130 | \$ 55,369,867 | | |



2025 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: **Projects over \$50,000 are capitalized.** The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

| | | | |
|--|---------------|---------------------|----------------------------|
| ASU-Jonesboro | | | |
| 2020 Facilities Condition Index: | 34% | University Average: | 62% |
| E&G Replacement Value: | \$422,136,158 | | |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 6,277,532 | | |
| YTD Expenditures | \$ - | | |
| Year-End Projected Expenditures | \$ - | | |
| Projected Variance | \$ 6,277,532 | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 2,500,000 | | |
| Planned Maintenance Projects | | | |
| Chilled Water Loop Upgrades (Windgate) | Renovation | \$ 2,200,000 | Capital Renewal Fund |
| Student Union Roofing Replacement Phase 2 of 2 | Renovation | 1,275,000 | Revolving Energy Loan Fund |
| Ed Comm Building Roof (Prior FY Project) | Renovation | 881,279 | Revolving Energy Loan Fund |
| LSW Elevator Retrofit | Renovation | 750,000 | Capital Renewal Fund |
| Miscellaneous Deferred Maintenance (for individual projects under \$50,000) FY24 | Renovation | 653,068 | E & G Deferred Maintenance |
| HPESS Cooling Tower Replacement | Renovation | 540,000 | Capital Renewal Fund |
| College of Business Roof | Renovation | 523,000 | Capital Renewal Fund |
| Collegiate Park HVAC Unit Replacement Phase 6 of 6 | Renovation | 320,000 | Capital Renewal Fund |
| Griffin House & Stem ROTC Boiler Replacement | Renovation | 240,000 | Capital Renewal Fund |
| University Hall Fan Coil Replacements phase, 1 of 5 | Renovation | 225,000 | Capital Renewal Fund |
| Arkansas Hall Fan Coil Replacements, phase 1 of 5 | Renovation | 225,000 | Capital Renewal Fund |
| FNBA Parking Lot G & H Overlay; includes adjacent access road | Renovation | 210,000 | Capital Renewal Fund |
| Library and Museum Fire Alarm Replacement Phase 2 | Renovation | 193,200 | Capital Renewal Fund |
| College of Education & Communications ADA Restroom Renovations | Renovation | 150,000 | Capital Renewal Fund |
| Village Apartments Roof Shingle Replacement | Renovation | 110,000 | Capital Renewal Fund |
| FY 25 Campus Learning Space Renovations | Renovation | 100,000 | E & G Funds |
| FY 25 Parking Maintenance | Renovation | 100,000 | E & G Funds |
| NPQ roof replacement 1 of 5 | Renovation | 78,000 | Capital Renewal Fund |
| | | \$8,773,547 | |

| | | | |
|---|--------------|--------------------|-----------------------|
| ASU-Beebe | | | |
| 2020 Facilities Condition Index: | 52% | Comm Coll Average: | 40% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 1,913,369 | | |
| YTD Expenditures | | | |
| Year-End Projected Expenditures | \$ 1,913,369 | | |
| Projected Variance | | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 140,000 | | |
| Planned Maintenance Projects | | | |
| Campus Wide Repairs, Upgrades, & Renovations | | | \$75,000 Plant Funds |
| Searcy Campus Roof Repairs | Renovation | | \$50,000 Plant Funds |
| Project Total | | | \$125,000 |
| ASU-Mountain Home | | | |
| 2020 Facilities Condition Index: | 31% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 248,500 | | |
| YTD Expenditures | | | |
| Year-End Projected Expenditures | \$ 248,500 | | |
| Projected Variance | | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 86,000 | | |
| Planned Maintenance Projects | | | |
| Campus Wide Repairs, Upgrades, & Renovations | Renovation | | \$100,000 Plant Funds |
| Striping & Sealing Roadways and Parkings Lots | Renovation | | \$100,000 Plant Funds |
| Upgrade to HVAC Controls | Renovation | | \$150,000 Plant Funds |
| Project Total | | | \$350,000 |
| ASU Mid-South | | | |
| 2020 Facilities Condition Index: | 37% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 1,304,966 | | |
| YTD Expenditures | \$ - | | |
| Year-End Projected Expenditures | \$ - | | |
| Projected Variance | \$ 1,304,966 | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 130,000 | | |
| Planned Maintenance Projects | | | |
| University Center Roof | Renovation | | 200,000 Plant Funds |
| Reynolds Center Roof | Renovation | | 400,000 Plant Funds |
| Campus Fire Alarm Upgrades | Renovation | | 200,000 Plant Funds |
| Irrigation Sprinkler System Upgrade | Renovation | | 400,000 Plant Funds |
| HVAC Unit Equipment Replacement | Renovation | | 100,000 Plant Funds |
| Project Total | | | \$1,300,000 |
| ASU-Newport | | | |
| 2020 Facilities Condition Index: | 30% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 457,757 | | |
| YTD Expenditures | \$ 23,815 | | |
| Year-End Projected Expenditures | \$ 120,000 | | |
| Projected Variance | \$ 337,757 | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 150,000 | | |
| Planned Maintenance Projects | | | |
| Project Total | | | \$0 |

| | | | |
|---|---------------|---------------------|-------------|
| ASU-Three Rivers | | | |
| 2020 Facilities Condition Index: | 36% | Comm Coll Average: | 38% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 625,042 | | |
| YTD Expenditures | \$ 100,372 | | |
| Year-End Projected Expenditures | \$ 100,372 | | |
| Projected Variance | \$ 524,670 | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 50,000 | | |
| Planned Maintenance Projects | | | |
| CAST Building Paving | | 75,000 | Plant Funds |
| Project Total | | \$75,000 | |
| Henderson State University | | | |
| 2020 Facilities Condition Index: | 65% | University Average: | 58% |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ - | | |
| YTD Expenditures | | | |
| Year-End Projected Expenditures | | | |
| Projected Variance | \$ - | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 200,000 | | |
| Planned Maintenance Projects | | | |
| Dining Hall Mechanical | | \$30,000 | |
| East and West Mechanical | | 12,000 | |
| Education Building Mechanical | | 12,000 | |
| Ridge Point Plumbing | | 50,000 | |
| Project Total | | \$104,000 | |
| ASU-System Consolidated | | | |
| Cumulative Deferred Maintenance Budget Set Aside: | \$ 10,827,166 | | |
| YTD Expenditures | \$ 124,187 | | |
| Year-End Projected Expenditures | \$ 220,372 | | |
| Projected Variance | \$ 10,606,794 | | |
| FY2025 Deferred Maintenance Budget Set Aside: | \$ 3,256,000 | | |



Maintenance Priorities

ASU-Jonesboro

| Building Name | Location | Priority | Maintenance | | Year Built |
|--------------------------------|--------------------|----------|--------------|----------------|------------|
| | | | Needs | Critical Needs | |
| First National Bank Arena | Main Campus (ASUJ) | 1 | \$19,173,699 | \$1,225,000 | 1987 |
| Art Annex | Main Campus (ASUJ) | 2 | \$2,188,036 | \$730,000 | 1936 |
| Fine Arts | Main Campus (ASUJ) | 3 | \$5,185,823 | \$475,000 | 1966 |
| Agriculture | Main Campus (ASUJ) | 4 | \$9,023,524 | \$915,000 | 1975 |
| College Of Business | Main Campus (ASUJ) | 5 | \$3,347,905 | \$765,000 | 1939 |
| Physical Education (HPESS) | Main Campus (ASUJ) | 6 | \$11,984,382 | \$275,000 | 1975 |
| International English Studies | Main Campus (ASUJ) | 7 | \$3,004,787 | \$412,500 | 1954 |
| Computer Science & Math | Main Campus (ASUJ) | 8 | \$2,816,071 | \$225,000 | 1936 |
| Fowler Performing Arts Center | Main Campus (ASUJ) | 9 | \$1,747,459 | \$220,000 | 2001 |
| Lab Science East | Main Campus (ASUJ) | 10 | \$7,164,563 | \$200,000 | 1968 |
| Library Complex - Tower | Main Campus (ASUJ) | 11 | \$15,641,691 | \$420,000 | 1994 |
| Lab Science-West Wing | Main Campus (ASUJ) | 12 | \$5,699,259 | \$180,000 | 1987 |
| Armory | Main Campus (ASUJ) | 13 | \$4,423,930 | \$220,000 | 1956 |
| College of Nursing | Main Campus (ASUJ) | 14 | \$4,050,108 | \$160,000 | 1936 |
| Administration | Main Campus (ASUJ) | 15 | \$2,704,472 | \$445,000 | 1964 |
| Facilities Management (Physic | Main Campus (ASUJ) | 16 | \$431,239 | \$308,000 | 1994 |
| Arkansas Biosciences Institute | Main Campus (ASUJ) | 17 | \$2,004,838 | \$80,000 | 2004 |
| Environmental Safety | Main Campus (ASUJ) | 18 | \$506,017 | \$60,000 | 1993 |
| Information Technology Service | Main Campus (ASUJ) | 19 | \$730,190 | \$40,000 | 2001 |
| Admin Annex | Main Campus (ASUJ) | 20 | \$280,528 | \$0 | 1970 |
| Administration Addition | Main Campus (ASUJ) | 21 | \$362,343 | \$0 | 1988 |
| Arkansas Hall | Main Campus (ASUJ) | 22 | \$7,275,511 | \$0 | 1962 |
| ASU North Park Plaza | Main Campus (ASUJ) | 23 | \$79,506 | \$0 | 1986 |
| Auxillary Band | Main Campus (ASUJ) | 24 | \$152,410 | \$0 | 1987 |
| Baseball Facility | Main Campus (ASUJ) | 25 | \$1,268,038 | \$0 | 1993 |
| Bearitage Farms Field Station | Main Campus (ASUJ) | 26 | \$4,958 | \$0 | 2009 |
| Centennial Bank Athletics Oper | Main Campus (ASUJ) | 27 | \$0 | \$0 | 2018 |
| Centennial Bank Stadium Expans | Main Campus (ASUJ) | 28 | \$348,851 | \$0 | 2015 |
| Center Economic Development Bu | Main Campus (ASUJ) | 29 | \$470,427 | \$0 | 1987 |
| Central Plant | Main Campus (ASUJ) | 30 | \$639,827 | \$0 | 2010 |
| Chancellor's House | Main Campus (ASUJ) | 31 | \$332,963 | \$0 | 1940 |
| Chancellor's Servery | Main Campus (ASUJ) | 32 | \$732 | \$0 | 2013 |
| Childhood Dev & Res Bldg A | Main Campus (ASUJ) | 33 | \$756,100 | \$0 | 2007 |
| Childhood Dev & Res Bldg B | Main Campus (ASUJ) | 34 | \$43,055 | \$0 | 2015 |
| 3505 Stella Duty House | Main Campus (ASUJ) | 35 | \$80,988 | \$0 | 1950 |
| 3507 Stella Duty House | Main Campus (ASUJ) | 36 | \$85,410 | \$0 | 1950 |
| 3509 Stella Duty House | Main Campus (ASUJ) | 37 | \$56,599 | \$0 | 1950 |
| 3510 Stella Duty House | Main Campus (ASUJ) | 38 | \$84,850 | \$0 | 1950 |
| Collegiate Park Apts-1 | Main Campus (ASUJ) | 39 | \$1,288,827 | \$0 | 1999 |
| Collegiate Park Apts-2 | Main Campus (ASUJ) | 40 | \$1,278,371 | \$0 | 2000 |
| Collegiate Park Apts-3 | Main Campus (ASUJ) | 41 | \$1,308,550 | \$0 | 1999 |
| Collegiate Park Apts-4 | Main Campus (ASUJ) | 42 | \$1,208,775 | \$0 | 1999 |
| Collegiate Park Apts-5 | Main Campus (ASUJ) | 43 | \$1,343,353 | \$0 | 1999 |
| Collegiate Park Apts-6 | Main Campus (ASUJ) | 44 | \$1,208,775 | \$0 | 1999 |

| | | | | | |
|--------------------------------|--------------------|----|-------------|-----|------|
| Collegiate Park Club House | Main Campus (ASUJ) | 45 | \$71,019 | \$0 | 2000 |
| Cooper Alumni Center | Main Campus (ASUJ) | 46 | \$473,154 | \$0 | 2006 |
| Delta Center for Economic Deve | Main Campus (ASUJ) | 47 | \$515,502 | \$0 | 2009 |
| Dyess Colony Administration Bu | Main Campus (ASUJ) | 48 | \$31,566 | \$0 | 1935 |
| Education / Communication | Main Campus (ASUJ) | 49 | \$5,690,718 | \$0 | 1983 |
| Education Leadership | Main Campus (ASUJ) | 50 | \$1,974,793 | \$0 | 1954 |
| Ellis House | Main Campus (ASUJ) | 51 | \$323,518 | \$0 | 1966 |
| Equine Center Arena | Main Campus (ASUJ) | 52 | \$492,410 | \$0 | 1999 |
| Equine Center Stall Barn | Main Campus (ASUJ) | 53 | \$188,461 | \$0 | 1999 |
| Eugene W. Smith Hall | Main Campus (ASUJ) | 54 | \$1,143,671 | \$0 | 1968 |
| Fac Housing 100 Academic | Main Campus (ASUJ) | 55 | \$66,543 | \$0 | 1950 |
| Fac Housing 102 Academic | Main Campus (ASUJ) | 56 | \$28,487 | \$0 | 1950 |
| Fac Housing 104 Academic | Main Campus (ASUJ) | 57 | \$31,061 | \$0 | 1950 |
| Fac Housing 106 Academic | Main Campus (ASUJ) | 58 | \$35,214 | \$0 | 1950 |
| Fac Housing 108 Academic | Main Campus (ASUJ) | 59 | \$28,691 | \$0 | 1950 |
| Fac Housing 110 Academic | Main Campus (ASUJ) | 60 | \$26,007 | \$0 | 1950 |
| Farm Animal Science Classroom | Main Campus (ASUJ) | 61 | \$199,109 | \$0 | 1986 |
| Farm Animal Science Loafing Ba | Main Campus (ASUJ) | 62 | \$308,000 | \$0 | 1981 |
| Farm Exhibition Barn | Main Campus (ASUJ) | 63 | \$678,852 | \$0 | 1986 |
| Farm Feed Mill Complex | Main Campus (ASUJ) | 64 | \$129,308 | \$0 | 1986 |
| Farm Greenhouses 1 & 2 | Main Campus (ASUJ) | 65 | \$253,586 | \$0 | 1975 |
| Farm Petting Zoo - Beef Barn | Main Campus (ASUJ) | 66 | \$463,413 | \$0 | 1957 |
| Farm Plant Science (Poultry) | Main Campus (ASUJ) | 67 | \$993,131 | \$0 | 1974 |
| Farm Sheep Barn | Main Campus (ASUJ) | 68 | \$49,962 | \$0 | 1990 |
| Farm Storage Building | Main Campus (ASUJ) | 69 | \$716,828 | \$0 | 1969 |
| Farm Swine Complex Farrowing B | Main Campus (ASUJ) | 70 | \$83,620 | \$0 | 1976 |
| Farm Swine Complex Finishing B | Main Campus (ASUJ) | 71 | \$126,013 | \$0 | 1976 |
| Farm Swine Complex Shed (Gesta | Main Campus (ASUJ) | 72 | \$88,205 | \$0 | 1990 |
| Football Administration | Main Campus (ASUJ) | 73 | \$2,133,104 | \$0 | 1980 |
| Football Fieldhouse and New Ad | Main Campus (ASUJ) | 74 | \$1,513,162 | \$0 | 2003 |
| Football Stadium | Main Campus (ASUJ) | 75 | \$1,795,912 | \$0 | 1975 |
| Foundry (fine Arts) | Main Campus (ASUJ) | 76 | \$158,014 | \$0 | 1969 |
| Honors Hall Bldg #1 | Main Campus (ASUJ) | 77 | \$663,614 | \$0 | 2009 |
| Honors Hall Bldg #2 | Main Campus (ASUJ) | 78 | \$677,952 | \$0 | 2009 |
| Honors Hall Bldg #3 | Main Campus (ASUJ) | 79 | \$663,614 | \$0 | 2009 |
| Honors Hall Bldg #4 | Main Campus (ASUJ) | 80 | \$451,183 | \$0 | 2012 |
| Honors Hall Commons Bldg | Main Campus (ASUJ) | 81 | \$107,576 | \$0 | 2009 |
| Housing Single Family 103 Driv | Main Campus (ASUJ) | 82 | \$13,188 | \$0 | 1954 |
| Housing Single Family 105 Driv | Main Campus (ASUJ) | 83 | \$8,444 | \$0 | 1954 |
| Housing Single Family 106 Driv | Main Campus (ASUJ) | 84 | \$8,444 | \$0 | 1954 |
| Housing Single Family 108 Driv | Main Campus (ASUJ) | 85 | \$8,444 | \$0 | 1954 |
| Housing Single Family 110 Driv | Main Campus (ASUJ) | 86 | \$8,444 | \$0 | 1954 |
| Housing Single Family 112 Driv | Main Campus (ASUJ) | 87 | \$8,444 | \$0 | 1954 |
| Housing Single Family 114 Driv | Main Campus (ASUJ) | 88 | \$8,444 | \$0 | 1954 |
| Housing Single Family 116 Driv | Main Campus (ASUJ) | 89 | \$8,444 | \$0 | 1954 |
| Housing Single Family 118 Driv | Main Campus (ASUJ) | 90 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2502 Osa | Main Campus (ASUJ) | 91 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2503 Qua | Main Campus (ASUJ) | 92 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2504 Osa | Main Campus (ASUJ) | 93 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2505 Qua | Main Campus (ASUJ) | 94 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2506 Osa | Main Campus (ASUJ) | 95 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2507 Qua | Main Campus (ASUJ) | 96 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2509 Qua | Main Campus (ASUJ) | 97 | \$8,444 | \$0 | 1954 |
| Housing Single Family 2511 Qua | Main Campus (ASUJ) | 98 | \$8,444 | \$0 | 1954 |
| Humanities & Social Sciences | Main Campus (ASUJ) | 99 | \$853,909 | \$0 | 2015 |

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|--------------------------------|--------------------|-----|--------------|-----|------|
| Intramural Storage | Main Campus (ASUJ) | 100 | \$12,541 | \$0 | 1987 |
| Johnny Cash Boyhood Home | Main Campus (ASUJ) | 101 | \$5,619 | \$0 | 1935 |
| Kays Hall Dormitory | Main Campus (ASUJ) | 102 | \$6,774,161 | \$0 | 1966 |
| Lakeport Classroom | Main Campus (ASUJ) | 103 | \$241,919 | \$0 | 2002 |
| Lakeport Plantation-Johnson Ho | Main Campus (ASUJ) | 104 | \$96,474 | \$0 | 1859 |
| Library Complex - Orig Bldg | Main Campus (ASUJ) | 105 | \$6,841,353 | \$0 | 1963 |
| Library Museum - LRC | Main Campus (ASUJ) | 106 | \$10,105,411 | \$0 | 1978 |
| North Park Quads - Building #1 | Main Campus (ASUJ) | 107 | \$2,299,947 | \$0 | 2006 |
| North Park Quads - Building #2 | Main Campus (ASUJ) | 108 | \$2,299,947 | \$0 | 2006 |
| North Park Quads - Building #3 | Main Campus (ASUJ) | 109 | \$2,299,947 | \$0 | 2006 |
| North Park Quads - Building #4 | Main Campus (ASUJ) | 110 | \$2,299,947 | \$0 | 2006 |
| North Park Quads - Building #5 | Main Campus (ASUJ) | 111 | \$2,299,947 | \$0 | 2006 |
| North Park Quads - Commons Bld | Main Campus (ASUJ) | 112 | \$179,483 | \$0 | 2006 |
| North Parking Deck | Main Campus (ASUJ) | 113 | \$921,241 | \$0 | 2002 |
| Paragould Campus | Paragould | 114 | \$1,772,940 | \$0 | 1975 |
| Pfeiffer-Janes Carriage House | Main Campus (ASUJ) | 115 | \$10,290 | \$0 | 1910 |
| Pfeiffer-Janes House | Main Campus (ASUJ) | 116 | \$102,474 | \$0 | 1910 |
| President's Barn | Main Campus (ASUJ) | 117 | \$5,897 | \$0 | 1948 |
| Pump House - Pfeifer Hemingway | Main Campus (ASUJ) | 118 | \$1,233 | \$0 | 1910 |
| Radio Tower Building I | Main Campus (ASUJ) | 119 | \$14,027 | \$0 | 1966 |
| Radio Tower Building II | Main Campus (ASUJ) | 120 | \$48,937 | \$0 | 1993 |
| Red Wolf Apartment Commons Bld | Main Campus (ASUJ) | 121 | \$166,006 | \$0 | 2009 |
| Red Wolf Den Apartment Bldg #1 | Main Campus (ASUJ) | 122 | \$998,019 | \$0 | 2009 |
| Red Wolf Den Apartment Bldg #2 | Main Campus (ASUJ) | 123 | \$998,019 | \$0 | 2009 |
| Red Wolf Den Apartment Bldg #3 | Main Campus (ASUJ) | 124 | \$998,019 | \$0 | 2009 |
| Red WOLF Student Recreation Ce | Main Campus (ASUJ) | 125 | \$1,640,701 | \$0 | 2009 |
| Reng Student Services Complex | Main Campus (ASUJ) | 126 | \$6,608,797 | \$0 | 2004 |
| Residence Life Office and Supp | Main Campus (ASUJ) | 127 | \$91,627 | \$0 | 1997 |
| Reynolds Center for Health Sci | Main Campus (ASUJ) | 128 | \$350,823 | \$0 | 2009 |
| Rifle Range | Main Campus (ASUJ) | 129 | \$450,780 | \$0 | 1972 |
| ROTC Living Learning Community | Main Campus (ASUJ) | 130 | \$204,752 | \$0 | 2010 |
| Soccer & Tennis Facility | Main Campus (ASUJ) | 131 | \$12,100 | \$0 | 2015 |
| Soccer Complex (Prior Use) | Main Campus (ASUJ) | 132 | \$130,156 | \$0 | 2002 |
| Sorority Housing #1 | Main Campus (ASUJ) | 133 | \$60,639 | \$0 | 2012 |
| Sorority Housing #2 | Main Campus (ASUJ) | 134 | \$60,639 | \$0 | 2012 |
| Sorority Housing #3 | Main Campus (ASUJ) | 135 | \$60,639 | \$0 | 2012 |
| Sorority Housing #4 | Main Campus (ASUJ) | 136 | \$60,639 | \$0 | 2012 |
| Sorority Housing #5 | Main Campus (ASUJ) | 137 | \$60,639 | \$0 | 2012 |
| Southern Tenant Farmers Museum | Main Campus (ASUJ) | 138 | \$81,819 | \$0 | 1920 |
| STEM Living Learning Community | Main Campus (ASUJ) | 139 | \$276,199 | \$0 | 2010 |
| Storage-Economic Development | Main Campus (ASUJ) | 140 | \$23,944 | \$0 | 1995 |
| Student Activities Center | Main Campus (ASUJ) | 141 | \$151,304 | \$0 | 2014 |
| Student Health Center | Main Campus (ASUJ) | 142 | \$239,226 | \$0 | 2004 |
| Student Pavilion | Main Campus (ASUJ) | 143 | \$351,063 | \$0 | 1976 |
| Track Complex | Main Campus (ASUJ) | 144 | \$333,728 | \$0 | 2003 |
| University Hall Dormitory | Main Campus (ASUJ) | 145 | \$8,260,601 | \$0 | 1962 |
| University Police | Main Campus (ASUJ) | 146 | \$563,756 | \$0 | 1966 |
| V.C. Kays House | Main Campus (ASUJ) | 147 | \$142,648 | \$0 | 1947 |
| Village Apartments - Alpine | Main Campus (ASUJ) | 148 | \$240,081 | \$0 | 2004 |
| Village Apartments - Birch | Main Campus (ASUJ) | 149 | \$524,502 | \$0 | 2004 |
| Village Apartments - Cedar | Main Campus (ASUJ) | 150 | \$384,329 | \$0 | 2004 |
| Village Apartments - Douglas | Main Campus (ASUJ) | 151 | \$381,397 | \$0 | 2004 |
| Village Apartments - Oak | Main Campus (ASUJ) | 152 | \$379,180 | \$0 | 2004 |
| Village Apartments - Pine | Main Campus (ASUJ) | 153 | \$825,443 | \$0 | 2004 |
| Village Apartments - Quince | Main Campus (ASUJ) | 154 | \$524,502 | \$0 | 2004 |

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|--------------------------------|--------------------|-----|----------------------|--------------------|------|
| Village Apartments - Raintree | Main Campus (ASUJ) | 155 | \$381,397 | \$0 | 2004 |
| Village Apartments - Spruce | Main Campus (ASUJ) | 156 | \$240,081 | \$0 | 2004 |
| Village Apartments - Tinne | Main Campus (ASUJ) | 157 | \$379,180 | \$0 | 2004 |
| Village Apartments - Umbrella | Main Campus (ASUJ) | 158 | \$384,329 | \$0 | 2004 |
| Village Apartments - Virginia | Main Campus (ASUJ) | 159 | \$379,180 | \$0 | 2004 |
| Village Apartments - Willow | Main Campus (ASUJ) | 160 | \$240,081 | \$0 | 2004 |
| Village Apartments - Yellow Wo | Main Campus (ASUJ) | 161 | \$379,180 | \$0 | 2004 |
| Village Apartments - Zelcova | Main Campus (ASUJ) | 162 | \$524,502 | \$0 | 2004 |
| Village Apartments-Aspen | Main Campus (ASUJ) | 163 | \$703,037 | \$0 | 2002 |
| Village Apartments-Balsa | Main Campus (ASUJ) | 164 | \$338,457 | \$0 | 2002 |
| Village Apartments-Cypress | Main Campus (ASUJ) | 165 | \$344,338 | \$0 | 2002 |
| Village Apartments-Dogwood | Main Campus (ASUJ) | 166 | \$436,304 | \$0 | 2002 |
| Village Apartments-Elm | Main Campus (ASUJ) | 167 | \$318,673 | \$0 | 2003 |
| Village Apartments-Franklin | Main Campus (ASUJ) | 168 | \$185,460 | \$0 | 2003 |
| Village Apartments-Ginkgo | Main Campus (ASUJ) | 169 | \$185,460 | \$0 | 2003 |
| Village Apartments-Hickory | Main Campus (ASUJ) | 170 | \$436,304 | \$0 | 2003 |
| Village Apartments-Ironwood | Main Campus (ASUJ) | 171 | \$318,673 | \$0 | 2003 |
| Village Apartments-Juniper | Main Campus (ASUJ) | 172 | \$436,304 | \$0 | 2003 |
| Village Apartments-Katsura | Main Campus (ASUJ) | 173 | \$338,533 | \$0 | 2003 |
| Village Apartments-Linden | Main Campus (ASUJ) | 174 | \$344,338 | \$0 | 2003 |
| Village Apartments-Magnolia | Main Campus (ASUJ) | 175 | \$703,037 | \$0 | 2003 |
| Village Apartments-Ninebark | Main Campus (ASUJ) | 176 | \$703,037 | \$0 | 2003 |
| Welcome Center | Main Campus (ASUJ) | 177 | \$0 | \$0 | 2018 |
| Wilson Advising Center | Main Campus (ASUJ) | 178 | \$146,114 | \$0 | 1976 |
| Wilson Hall | Main Campus (ASUJ) | 179 | \$648,237 | \$0 | 1932 |
| | | | \$220,929,599 | \$7,355,500 | |

ASU-Beebe

| Building Name | Location | Priority | Maintenance | | Year Built |
|-------------------------|-------------------|----------|-------------|----------------|------------|
| | | | Needs | Critical Needs | |
| Owen Center / Fine Arts | ASU Beebe Campus | 1 | \$4,540,478 | \$338,000 | 1976 |
| State Hall | ASU Beebe Campus | 2 | \$2,957,646 | \$190,000 | 1938 |
| Owen. Center Phase III | ASU Beebe Campus | 3 | \$3,119,337 | \$82,000 | 1982 |
| Main Building Phase II | ASU Searcy | 4 | \$1,165,947 | \$68,500 | 1974 |
| Bloodworth Nursing I | ASU Searcy | 5 | \$433,620 | \$66,700 | 1995 |
| Abington Library | ASU Beebe Campus | 6 | \$3,776,865 | \$60,000 | 1973 |
| Welding | ASU Searcy | 7 | \$509,581 | \$60,000 | 1977 |
| Business & Agriculture | ASU Beebe Campus | 8 | \$2,811,612 | \$51,500 | 1993 |
| Auto Body Shop | ASU Searcy | 9 | \$343,313 | \$51,000 | 1988 |
| HVAC Shop | ASU Searcy | 10 | \$290,833 | \$50,000 | 1974 |
| Farm House | ASU Beebe Campus | 11 | \$153,631 | \$43,150 | 1962 |
| Latimer Building | ASU Heber Springs | 12 | \$1,967,104 | \$38,500 | 2001 |
| Univ. Center Phase I | ASU Beebe Campus | 13 | \$941,246 | \$33,400 | 1999 |
| Adult Educaton | ASU Beebe Campus | 14 | \$99,119 | \$29,300 | 1980 |
| Advanced Tech Center | ASU Beebe Campus | 15 | \$2,178,808 | \$21,500 | 1991 |
| Grounds Shop | ASU Beebe Campus | 16 | \$233,614 | \$17,100 | 1947 |
| Main Building Phase III | ASU Searcy | 17 | \$746,100 | \$12,000 | 1986 |
| Drilling Program Office | ASU Searcy | 18 | \$75,633 | \$10,700 | 1979 |
| Main Building Phase IV | ASU Searcy | 19 | \$367,297 | \$10,000 | 1996 |
| Univ. Center Phase II | ASU Beebe Campus | 20 | \$672,623 | \$10,000 | 2000 |
| Human Resources | ASU Beebe Campus | 21 | \$169,705 | \$9,600 | 1966 |
| Automotive | ASU Searcy | 22 | \$1,070,528 | \$9,000 | 1965 |
| Ruth L Couch Bldg. | ASU Beebe Campus | 23 | \$499,480 | \$7,000 | 1938 |
| England Center | ASU Beebe Campus | 24 | \$1,287,222 | \$7,000 | 1972 |

| | | | | | |
|--------------------------------|-------------------|----|---------------------|--------------------|------|
| Agri Tech Building | ASU Beebe Campus | 25 | \$850,589 | \$5,700 | 1996 |
| Owen Center / P.E. | ASU Beebe Campus | 26 | \$3,621,907 | \$0 | 1977 |
| Storage I | ASU Searcy | 27 | \$76,638 | \$0 | 1975 |
| Academic Building | ASU Heber Springs | 28 | \$2,660,861 | \$0 | 2007 |
| Administration / Student Servi | ASU Heber Springs | 29 | \$1,192,598 | \$0 | 2007 |
| Admissions | ASU Beebe Campus | 30 | \$251,840 | \$0 | 1934 |
| Advanced Tech Center Addition | ASU Beebe Campus | 31 | \$209,501 | \$0 | 2001 |
| Agri Tech Building Addition | ASU Beebe Campus | 32 | \$19,044 | \$0 | 2013 |
| Agri Tech Shop/Lab | ASU Beebe Campus | 33 | \$118,294 | \$0 | 2014 |
| Bloodworth Nursing II | ASU Searcy | 34 | \$523,520 | \$0 | 2000 |
| Center Street Storage | ASU Beebe Campus | 35 | \$109,579 | \$0 | 1956 |
| Central Plant | ASU Heber Springs | 36 | \$125,071 | \$0 | 2007 |
| Diesel Shop | ASU Searcy | 37 | \$440,066 | \$0 | 2008 |
| England Center Addition | ASU Beebe Campus | 38 | \$508,291 | \$0 | 1990 |
| Farm Classroom / Arena | ASU Beebe Campus | 39 | \$757,971 | \$0 | 2001 |
| Farm Storage / Shop | ASU Beebe Campus | 40 | \$144,379 | \$0 | 2001 |
| Hay Barn | ASU Beebe Campus | 41 | \$25,763 | \$0 | 2003 |
| Horizon Hall | ASU Beebe Campus | 42 | \$1,006,007 | \$0 | 2011 |
| Howell Center | ASU Beebe Campus | 43 | \$630,953 | \$0 | 1965 |
| Howell Center Addition | ASU Beebe Campus | 44 | \$955,716 | \$0 | 1965 |
| Legacy Hall | ASU Beebe Campus | 45 | \$1,005,438 | \$0 | 2011 |
| Main Building Phase I | ASU Searcy | 46 | \$1,185,970 | \$0 | 1965 |
| Main Building Phase V | ASU Searcy | 47 | \$35,925 | \$0 | 2007 |
| Maintenance Shop | ASU Searcy | 48 | \$113,166 | \$0 | 2008 |
| Pavillion | ASU Heber Springs | 49 | \$2,657 | \$0 | 2015 |
| Purchasing / Physical Plant | ASU Beebe Campus | 50 | \$847,676 | \$0 | 2001 |
| Rent House #2 Iowa St.1201 | ASU Beebe Campus | 51 | \$74,560 | \$0 | 1964 |
| Rent House #4 Center St. | ASU Beebe Campus | 52 | \$117,623 | \$0 | 1951 |
| Rent House #6 1108 Indiana | ASU Beebe Campus | 53 | \$104,153 | \$0 | 1970 |
| Rent House #7 Indiana 1106 | ASU Beebe Campus | 54 | \$80,610 | \$0 | 1967 |
| Rent House 8 Indiana | ASU Beebe Campus | 55 | \$124,440 | \$0 | 1983 |
| Rent House Davis St. | ASU Searcy | 56 | \$81,538 | \$0 | 1988 |
| Science Building | ASU Beebe Campus | 57 | \$3,763,726 | \$0 | 2007 |
| Shurley Greenhouse | ASU Beebe Campus | 58 | \$54,345 | \$0 | 2003 |
| Storage | ASU Beebe Campus | 59 | \$98,584 | \$0 | 1974 |
| Student Center | ASU Beebe Campus | 60 | \$3,063,755 | \$0 | 2000 |
| Student Center Additon | ASU Beebe Campus | 61 | \$101,859 | \$0 | 2013 |
| Technology East | ASU Searcy | 62 | \$314,288 | \$0 | 2008 |
| Technology West | ASU Searcy | 63 | \$668,200 | \$0 | 2008 |
| Vet-Tech | ASU Beebe Campus | 64 | \$362,428 | \$0 | 2008 |
| | | | \$56,840,869 | \$1,281,650 | |

ASU-Mountain Home

| Building Name | Location | Priority | Maintenance | | Year Built |
|-----------------------|-----------------|----------|-------------|----------------|------------|
| | | | Needs | Critical Needs | |
| Roller Hall | The Main Campus | 1 | \$2,302,289 | | 2000 |
| Dryer Hall | The Main Campus | 2 | \$1,622,484 | | 2000 |
| First National Hall | The Main Campus | 3 | \$1,756,618 | | 2000 |
| McClain Hall | The Main Campus | 4 | \$1,780,429 | | 2000 |
| Central Plant | The Main Campus | 5 | \$56,574 | | 2000 |
| Maintenance Building | The Main Campus | 6 | \$269,115 | | 2006 |
| Health Sciences | The Main Campus | 7 | \$938,440 | \$20,000 | 2008 |
| Maintenance Pole Barn | The Main Campus | 8 | \$86,543 | | 1985 |
| Pole Barn #2 | The Main Campus | 9 | \$18,632 | | 2001 |

| | | | | | |
|--------------------------|-----------------|----|---------------------|-----------------|------|
| Vada Sheid CDC | The Main Campus | 10 | \$2,797,340 | | 2009 |
| human resource office | The Main Campus | 11 | \$169,565 | | 1960 |
| career pathways | The Main Campus | 12 | \$174,668 | | 1960 |
| asumh technical building | The Main Campus | 13 | \$1,286,541 | | 2003 |
| | | | \$13,259,237 | \$20,000 | |

ASU Mid-South

| Building Name | Location | Priority | Maintenance | | Year Built |
|--------------------------------|-----------------|----------|---------------------|--------------------|------------|
| | | | Needs | Critical Needs | |
| Reynold's Building | The Main Campus | 1 | \$6,133,094 | \$600,000 | 2000 |
| University Center | The Main Campus | 2 | \$2,957,334 | \$200,000 | 2007 |
| Marion Berry Renewable Energy | The Main Campus | 11 | \$120,000 | \$120,000 | 2012 |
| One Stop Center | The Main Campus | 4 | \$3,239,915 | \$75,000 | 1996 |
| Fidelity Carlson House | The Main Campus | 6 | \$43,008 | \$31,500 | 2000 |
| Administration Building | The Main Campus | 3 | \$404,510 | \$20,000 | 1988 |
| Airframes & Power Plant | The Main Campus | 22 | \$15,000 | \$15,000 | 2016 |
| Portable Classroom 3 | The Main Campus | 18 | \$34,268 | \$8,500 | 2006 |
| Allied Health | The Main Campus | 9 | \$3,500 | \$3,500 | 2010 |
| ADWIRED Center | The Main Campus | 5 | \$204,172 | \$0 | 1988 |
| Incubator Kitchen and Classroo | The Main Campus | 7 | \$0 | \$0 | 2014 |
| Physical Plant | The Main Campus | 8 | \$0 | \$0 | 1980 |
| Magruder Hall | The Main Campus | 10 | \$2,299,898 | \$0 | 1981 |
| Southland Greyhound | The Main Campus | 12 | \$4,127,219 | \$0 | 1981 |
| Wellness & Fema Safe House | The Main Campus | 13 | \$0 | \$0 | 2013 |
| Workforce Technology Center | The Main Campus | 14 | \$3,330,087 | \$0 | 2004 |
| Welding - Annex | The Main Campus | 15 | \$975,263 | \$0 | 2006 |
| Portable Classroom 1 | The Main Campus | 16 | \$36,438 | \$0 | 2005 |
| Portable Classroom 2 | The Main Campus | 17 | \$34,268 | \$0 | 2006 |
| Portable Classroom 4 | The Main Campus | 19 | \$36,438 | \$0 | 2005 |
| Portable Classroom 5 | The Main Campus | 20 | \$36,438 | \$0 | 2005 |
| Physical Plant Annex | The Main Campus | 21 | \$0 | \$0 | 2016 |
| | | | \$24,030,848 | \$1,073,500 | |

ASU-Newport

| Building Name | Location | Priority | Maintenance | | Year Built |
|--------------------------------|-------------------------|----------|-------------|----------------|------------|
| | | | Needs | Critical Needs | |
| Walton Hall Phase I | ASUN Newport Campus | 1 | \$2,003,174 | \$0 | 1994 |
| Walton Hall Phase II | ASUN Newport Campus | 2 | \$2,660,302 | \$0 | 1997 |
| Health Occupation/WTC Phase I | ASUN Jonesboro Campus | 3 | \$1,246,882 | \$0 | 1997 |
| Center For The Arts | ASUN Newport Campus | 4 | \$1,331,419 | \$0 | 2000 |
| HVLT Classroom | ASUN Newport Campus | 5 | \$542,585 | \$0 | 1986 |
| Student / Community Center | ASUN Newport Campus | 6 | \$1,935,390 | \$0 | 2004 |
| Walton Hall Phase III | ASUN Newport Campus | 7 | \$939,484 | \$0 | 2002 |
| White River Hall | ASUN Newport Campus | 8 | \$1,779,551 | \$0 | 1975 |
| Physical Plant Building | ASUN Newport Campus | 9 | \$340,099 | \$0 | 1975 |
| Health Occupation/WTC Phase II | ASUN Jonesboro Campus | 10 | \$256,365 | \$0 | 2009 |
| Walton Hall Phase IV | ASUN Newport Campus | 11 | \$306,230 | \$0 | 2006 |
| Administration - Bldg A | ASUN Marked Tree Campus | 12 | \$1,723,243 | \$0 | 1967 |
| Auto Technology - Bldg B | ASUN Marked Tree Campus | 13 | \$627,777 | \$0 | 1973 |
| Elect/Energy/Welding - Bldg C | ASUN Marked Tree Campus | 14 | \$805,237 | \$0 | 1981 |
| Truck Driver Training | ASUN Newport Campus | 15 | \$78,071 | \$0 | 2005 |
| Diesel Technology | ASUN Newport Campus | 16 | \$303,483 | \$0 | 2008 |
| Business Transportation Techno | ASUN Newport Campus | 17 | \$481,165 | \$0 | 2009 |

| | | | | | |
|--------------------------------|-------------------------|----|---------------------|------------|------|
| Bus Education - Bldg D | ASUN Marked Tree Campus | 18 | \$334,997 | \$0 | 1987 |
| Maintenance/Storage Bldg. | ASUN Marked Tree Campus | 19 | \$59,998 | \$0 | 1969 |
| Collision Repair Tech Center | ASUN Marked Tree Campus | 20 | \$0 | \$0 | 2011 |
| Storage Building | ASUN Newport Campus | 21 | \$161,575 | \$0 | 1980 |
| Physical Plant Storage | ASUN Marked Tree Campus | 22 | \$8,463 | \$0 | 1995 |
| Welding Annex | ASUN Jonesboro Campus | 23 | \$41,768 | \$0 | 2009 |
| HVLT Equipment Storage | ASUN Newport Campus | 25 | \$6,561 | \$0 | 2007 |
| Warehouse Storage | ASUN Newport Campus | 26 | \$237,581 | \$0 | 1970 |
| Nursing and Allied Health Buil | ASUN Jonesboro Campus | 27 | \$0 | \$0 | 2012 |
| Paint Thinner Building | ASUN Marked Tree Campus | 28 | \$2,326 | \$0 | 1976 |
| Fowler Family Hospitality Buil | ASUN Jonesboro Campus | 29 | \$0 | \$0 | 2013 |
| Physical Plant Building | ASUN Jonesboro Campus | 30 | \$0 | \$0 | 2013 |
| Dwelling | ASUN Newport Campus | 31 | \$8,280 | \$0 | 1977 |
| | | | \$18,222,005 | \$0 | |

ASU Three-Rivers

| Building Name | Location | Priority | Maintenance | | Year Built |
|---------------------------|-----------------|----------|---------------------|-----------------|------------|
| | | | Needs | Critical Needs | |
| Academic Building | The Main Campus | 1 | \$1,951,245 | \$0 | 1999 |
| Instructional Technology | The Main Campus | 2 | \$591,620 | \$30,000 | 2008 |
| Administration/ Classroom | The Main Campus | 3 | \$6,100,726 | \$0 | 1972 |
| Allied Health | The Main Campus | 4 | \$428,673 | \$0 | 2003 |
| COSMETOLOGYBUILDING | The Main Campus | 5 | \$127,794 | \$0 | 2011 |
| Automotive | The Main Campus | 6 | \$512,657 | \$0 | 1986 |
| CAST | The Main Campus | 7 | \$520,740 | \$0 | 1978 |
| Masonry Storage | The Main Campus | 8 | \$20,533 | \$0 | 1970 |
| StorageBarn | The Main Cameus | 9 | \$78,118 | \$0 | 1987 |
| | | | \$10,332,106 | \$30,000 | |

Henderson State University

| Building Name | Location | Priority | Maintenance | | Year Built |
|--------------------------------|-------------|----------|--------------|----------------|------------|
| | | | Needs | Critical Needs | |
| West Hall | Main Campus | 1 | \$2,802,998 | \$6,000 | 2006 |
| Huie Library | Main Campus | 2 | \$11,054,836 | \$10,000 | 1967 |
| East Hall | Main Campus | 3 | \$2,744,983 | \$12,000 | 2006 |
| Caplinger Airway Science | Main Campus | 4 | \$3,341,330 | \$20,681 | 1996 |
| University Place | Main Campus | 5 | \$25,000 | \$25,000 | |
| Education Center | Main Campus | 6 | \$3,250,279 | \$30,000 | 2000 |
| Dining Hall | Main Campus | 7 | \$287,228 | \$30,000 | 2014 |
| Simonson Biological Field Stat | Main Campus | 8 | \$42,000 | \$42,000 | 2010 |
| Reynolds Science Center | Main Campus | 9 | \$11,485,431 | \$50,000 | 1939 |
| Maintenance Shops | Main Campus | 10 | \$773,949 | \$50,000 | 1969 |
| Reddie Villas | Main Campus | 11 | \$50,000 | \$50,000 | |
| Capt. Henderson House | Main Campus | 12 | \$859,291 | \$80,000 | 1915 |
| Arkansas Hall | Main Campus | 13 | \$5,565,107 | \$100,000 | 1947 |
| Evans Hall | Main Campus | 14 | \$2,183,570 | \$100,000 | 1951 |
| Ridge Point | Main Campus | 15 | \$100,000 | \$100,000 | |
| Sturgis Hall | Main Campus | 16 | \$2,854,961 | \$150,000 | 2001 |
| Garrison Center | Main Campus | 17 | \$15,821,669 | \$200,000 | 1940 |
| Foster Hall Technology Center | Main Campus | 18 | \$1,634,459 | \$350,000 | 1937 |
| Womack | Main Campus | 19 | \$4,834,615 | \$750,000 | 1937 |
| Wells HPER | Main Campus | 20 | \$12,196,824 | \$1,000,000 | 1972 |
| Smith Hall | Main Campus | 21 | \$9,067,328 | \$0 | 1965 |

| | | | | | |
|--------------------------------|-------------|----|----------------------|--------------------|------|
| Newberry Hall | Main Campus | 22 | \$0 | \$0 | 1968 |
| Caddo Hall | Main Campus | 23 | \$0 | \$0 | 1947 |
| Art Annex | Main Campus | 24 | \$782,678 | \$0 | 1972 |
| Mooney Hall | Main Campus | 25 | \$3,140,016 | \$0 | 1933 |
| Russell Fine Arts Center | Main Campus | 26 | \$5,731,580 | \$0 | 1964 |
| McBrien Hall | Main Campus | 27 | \$4,179,737 | \$0 | 1963 |
| International House | Main Campus | 28 | \$727,848 | \$0 | 1991 |
| Field House | Main Campus | 29 | \$1,001,239 | \$0 | 1968 |
| Hickory House | Main Campus | 30 | \$284,402 | \$0 | 1950 |
| Power Plant | Main Campus | 31 | \$3,787,938 | \$0 | 1937 |
| Newberry House | Main Campus | 32 | \$506,057 | \$0 | 1950 |
| Jane Ross House | Main Campus | 33 | \$267,355 | \$0 | 1956 |
| Proctor Hall | Main Campus | 34 | \$548,244 | \$0 | 1938 |
| Ramsauer House | Main Campus | 35 | \$94,433 | \$0 | 1955 |
| Barkman House | Main Campus | 36 | \$208,678 | \$0 | 1900 |
| Meier House | Main Campus | 37 | \$208,624 | \$0 | 1915 |
| Meeks House | Main Campus | 38 | \$123,690 | \$0 | 1955 |
| Barkman House Storage | Main Campus | 39 | \$22,168 | \$0 | 1900 |
| Jane Ross Garage | Main Campus | 40 | \$77,719 | \$0 | 1956 |
| Turrentine House | Main Campus | 41 | \$109,974 | \$0 | 1964 |
| Jane Ross Pool House | Main Campus | 42 | \$91,412 | \$0 | 1991 |
| Capt. Henderson Mech | Main Campus | 43 | \$90,000 | \$0 | 1910 |
| Delores Brumfield White So | Main Campus | 44 | \$5,492 | \$0 | 1998 |
| Reynolds Chemical Storage | Main Campus | 45 | \$14,912 | \$0 | 1999 |
| Baseball Press Box | Main Campus | 46 | \$0 | \$0 | 2011 |
| Bettye Wallace Tennis Center | Main Campus | 47 | \$15,570 | \$0 | 2008 |
| Carpenter-Haygood Stadium | Main Campus | 48 | \$637,368 | \$0 | 1969 |
| Caddo Boiler | Main Campus | 49 | \$4,151 | \$0 | 1999 |
| Capt. Henderson Storage | Main Campus | 50 | \$8,215 | \$0 | 2002 |
| Car Shed | Main Campus | 51 | \$104,273 | \$0 | 1969 |
| Charles D. Dunn Recreation Cen | Main Campus | 52 | \$1,920,075 | \$0 | 2008 |
| Clay Storage | Main Campus | 53 | \$14,590 | \$0 | 1989 |
| Edwards House | Main Campus | 54 | \$195,996 | \$0 | 1956 |
| Equipment Shed | Main Campus | 55 | \$17,290 | \$0 | 1985 |
| Formby Athletic Center | Main Campus | 56 | \$1,549,555 | \$0 | 2002 |
| Greenhouse (Reynolds) | Main Campus | 57 | \$69,319 | \$0 | 1999 |
| Horton House | Main Campus | 58 | \$139,450 | \$0 | 1947 |
| Huneycutt House | Main Campus | 59 | \$130,085 | \$0 | 1961 |
| Nursing Building | Main Campus | 60 | \$361,042 | \$0 | 2008 |
| Physical Plant Warehouse | Main Campus | 61 | \$94,468 | \$0 | 2003 |
| Smith Garner House | Main Campus | 62 | \$138,507 | \$0 | 1980 |
| Warehouse | Main Campus | 63 | \$344,751 | \$0 | 1969 |
| | | | \$118,724,759 | \$3,155,681 | |

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for FY2025.

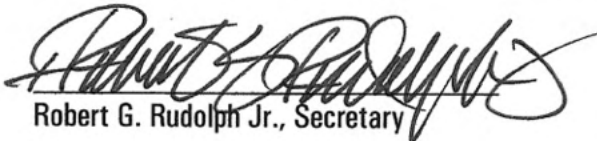
ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is required to establish provisional positions, and the Board meets regularly only four times a year, the System has received approval from the Arkansas Division of Higher Education to allow the ASU System Board of Trustees to approve the establishment of all provisional positions on all campuses of the Arkansas State University System. This approval allows Human Resources personnel on all campuses to respond immediately to provisional-position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 375 provisional positions for Arkansas State University (A-State), 100 provisional positions for Arkansas State University-Beebe, 40 provisional positions for Arkansas State University-Mountain Home, 60 provisional positions for Arkansas State University-Newport, 75 provisional positions for Arkansas State University Mid-South, 40 provisional positions for Arkansas State University Three Rivers, and 60 provisional positions for Henderson State University, as authorized for FY2025.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM:

The Arkansas State University System (System) requests approval to borrow a sum of money sufficient to proceed with various critical and deferred maintenance, renovation, and other miscellaneous projects across the System.

ISSUE:

The Board of Trustees must approve all requests for financing.

BACKGROUND:

- The System is requesting approval, on behalf of its campuses, to seek a loan from the College Savings Bond Revolving Loan Fund for critical and deferred maintenance, renovation, and other miscellaneous projects. The loan, of \$2.9 million, is requested at an interest rate of approximately 2% for a term not to exceed 10 years. The projected debt service of \$322,846 will be paid from student tuition and fee revenue.
- This loan information must be sent to the Arkansas Division of Higher Education to determine its economic feasibility after the Board of Trustees adopts this resolution. This request meets the Arkansas Higher Education Coordinating Board requirement for feasibility.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to borrow \$2.9 million at an estimated interest rate of 2% for a term not to exceed 10 years, to finance various critical and deferred maintenance, renovation, and other miscellaneous projects across the System.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at Arkansas State University-Mountain Home (ASUMH).

ISSUE: The Board of Trustees must approve all capital projects.

BACKGROUND:

- ASUMH has received federal funding to expand and remodel the Gotaas Hall Health Science Building. The expansion and remodeling will help ASUMH to meet the increased demand for healthcare professionals in the region.
- The capital project will be financed through a \$6,000,000 federal grant from the United States Department of Health and Human Services.
- A copy of the Capital Project Proposal Form is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at Arkansas State University-Mountain Home


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

ASU System

Capital Project Proposal Form

In accordance with board policy, Capital Project means a new construction, renovation or remodeling project with a projected cost exceeding \$1,000,000. Campus officials shall complete a Capital Project proposal form and submit to the President for review and recommendations. The President will submit Capital Project proposals to the Board of Trustees for approval. Forms should be submitted electronically to the System Vice President for Finance.

| | | |
|---------------------|---|----------------------|
| Institution | Arkansas State University - Mountain Home | Date: 4/18/24 |
| Project Name | Expansion & Renovation of the Gotaas Hall Health Science Building | |

| | |
|--|---|
| Project Description [in detail] | ASUMH has received federal funding (HRSA: Health and Human Services appropriation) to expand and remodel the Gotaas Hall Health Science Building. |
|--|---|

| | |
|---------------------------------------|-------------|
| Estimated Date of Commencement | 07/01/24 |
| Estimated Date of Completion | 06/30/26 |
| Total Project Cost Estimate | \$6,000,000 |

Please provide the detail of cost estimate below:

| | Estimated Project Cost |
|--|-----------------------------------|
| Construction <i>[Include cost of built-in equipment]</i> | \$ 4,600,000 |
| Architect/Engineer Fees | 391,000 |
| Contingencies <i>[Not to exceed 10% of Construction and A&E]</i> | 109,000 |
| Land Purchases | |
| Movable Equipment and Furniture | 900,000 |
| Total Cost of Project | \$ 6,000,000 |

Please provide detail of planned sources of funding:

| Source | Amount | Percentage |
|--|---------------------|-------------------|
| General Improvement | \$ - | 0.0% |
| Institutional Reserves | - | 0.0% |
| Institutional Operating Funds | - | 0.0% |
| State Grant Funds | - | 0.0% |
| Federal Grant Funds [HRSA-24-220 CPF_CDS Construction] | 6,000,000 | 100.0% |
| Special Revenue Funds | - | 0.0% |
| Foundation or Other Private Monies | - | 0.0% |
| Bond Proceeds [If approved] | - | 0.0% |
| Total Proposed Funding | \$ 6,000,000 | 100.0% |

Notes:

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EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM:

The Arkansas State University System (System) requests approval to proceed with Arkansas State University Three Rivers' (ASU Three Rivers) Phase V of the Ritz Theatre Renovation Capital Project.

ISSUE:

The Board of Trustees must approve all capital projects.

BACKGROUND:

- ASU Three Rivers received a grant of \$1,305,611 from the Arkansas Natural and Cultural Resources Council, which will allow for completion of the Ritz Theatre restoration projects that were begun in prior phases.
- A copy of the Capital Project Proposal Form is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to proceed with Arkansas State University Three Rivers' Phase V of the Ritz Theatre Renovation Capital Project.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

ASU System

Capital Project Proposal Form

In accordance with Board policy, the term "capital project" means a new construction, renovation, or remodeling project with a projected cost exceeding \$1,000,000. Campus officials shall complete a Capital Project proposal form and submit it to the President for review and recommendations. The President will submit Capital Project proposals to the Board of Trustees for approval. Forms should be submitted electronically to the System Vice President for Finance.

| | | | |
|---------------------|---|-------------|---------|
| Institution | Arkansas State University Three Rivers | Date | 5/22/24 |
| Project Name | Ritz Theatre and Conference Center Renovation Phase V | | |

Project Description (*in detail*)

Finish the audio/visual needs of the theatre and complete the renovation of the TV Repair Shop into a companion space for the Ritz. The new building will have bathrooms, lobby space, conference rooms, office, and a dressing/green room.

| | |
|---------------------------------------|--------------|
| Estimated Date of Commencement | 11/01/24 |
| Estimated Date of Completion | 12/01/25 |
| Total Project Cost Estimate | \$ 1,305,611 |

Please provide the detail of cost estimate below:

| | Estimated Project Cost |
|---|-----------------------------------|
| Construction (include cost of built-in equipment) | \$ 1,119,375 |
| Architect/Engineer Fees | 95,148 |
| Contingencies (not to exceed 10% of Construction and A&E) | 91,088 |
| Land Purchases | 0 |
| Movable Equipment and Furniture | |
| Total Cost of Project | 1,305,611 |

Please provide details of planned sources of funding:

| | Amount | Percentage |
|------------------------------------|------------------|-------------------|
| General Improvement | 0 | 0.0% |
| Institutional Reserves | | 0.0% |
| Institutional Operating Funds | 0 | 0.0% |
| Federal Grant Funds | 0 | 0.0% |
| Special Revenue Funds | 0 | 0.0% |
| Foundation or Other Private Monies | 1,305,611 | 100.0% |
| Loan Proceeds (if approved) | | 0.0% |
| Total Proposed Funding | 1,305,611 | 100.0% |

Notes

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval to revise its Board of Visitors Policy.

ISSUE: The Board of Trustees must approve changes to all ASU System Policies.

BACKGROUND:

- The System currently has a Board of Visitors policy that was established in 2017.
- The policy was amended in March of 2022 to clarify that members may not serve more than two full terms.
- The System seeks to further revise the current policy by allowing the campus Chancellor, with approval from the ASU System President, to set the term for Board of Visitors members and allow for approval of those members solely by the ASU System President.
- The System also seeks to clarify that members of the Board of Visitors may be removed by the Chancellor, upon approval by the President of the ASU System, and that Board of Visitors' members are not eligible for reimbursement of expenses, unless specifically allowed by ASU System policy.
- A copy of the revised Board of Visitors Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to revise its Board of Visitors Policy, as outlined above, effective immediately.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

ASU System Policy

Effective Date: June 6, 2024

Subject: Board of Visitors

Purpose

A Board of Visitors may be established for member institutions within the Arkansas State University System. This policy shall be used to appoint individuals to a Board of Visitors, unless a different process is provided by law.

Arkansas State University System Board of Visitors Policy

1. The general purpose of a Board of Visitors shall be to serve as an advisory body. Specifically, the Board shall be charged with the following duties:
 - A. To perform a liaison and advisory function between each member institution and residents of the member institution's service area;
 - B. To aid in securing financial support for the member institution;
 - C. To give advice to the Chancellor concerning the educational and service needs of the service area;
 - D. To advise the Chancellor regarding institution-specific issues;
 - E. To provide counsel and guidance to the member institution's Chancellor; and
 - F. To designate additional duties authorized by the President of the Arkansas State University System.
2. The Board of Visitors shall have no formal governing authority, or authority to bind a system campus to any agreement. However, the Chancellor shall seek input from the Board of Visitors on all action items, prior to those items being presented to the ASU System President and Board of Trustees for consideration at a Board meeting.
3. Each Board of Visitors shall consist of five, seven, or nine members. The Chancellor of each member institution shall have discretion to determine the appropriate number of Visitors for their respective institution.
4. The term of office for Board of Visitors' members shall be determined by the Chancellor, in consultation with the ASU System President. No board member shall serve more than two full terms. Initial appointments shall be made on a staggered basis.

5. The respective member institution's Chancellor shall nominate individuals for membership on the Board of Visitors. The ASU System President shall approve these recommendations.
6. The Board of Visitors shall elect from its members a Chair, Vice-Chair, and Secretary.
7. The Board of Visitors shall meet quarterly, and not later than two weeks prior to a regularly scheduled meeting of the ASU System Board of Trustees.
8. Regular minutes of the meetings of the Board of Visitors shall be kept by each member institution.
9. The Chair of the member institution's Board of Visitors shall be invited by the Chancellor to attend all meetings of the ASU System Board of Trustees, in order to support effective representation of each campus, and so that the Board of Visitors will have an enhanced understanding of the policies, procedures, and operation of the ASU System Board of Trustees.
10. A member of the Board of Visitors may be removed at any time by the Chancellor, upon approval by the President of the ASU System.
11. A member of the Board of Visitors will not be eligible for travel expense reimbursement, unless allowed by the law or ASU System policy.

(Adopted by the Arkansas State University System Board of Trustees on February 24, 2017, Resolution 17-02; revised March 11, 2022, Resolution 22-03; revised June 6, 2024, Resolution 24-30.)

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (System) requests approval to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy.

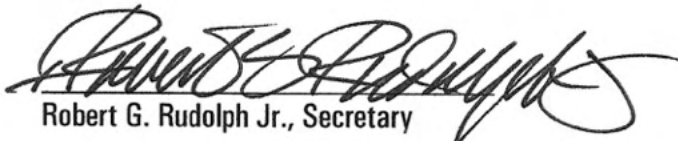
ISSUE: The Board of Trustees must approve changes to all ASU System Policies.

BACKGROUND:

- The System currently has a Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy that was established in 2020.
- Among other provisions, the Policy states, "Financial holds will be placed on the release of academic transcripts/records." These holds are put in place if a student owes a debt to an ASU System campus.
- On July 1, 2024, a new rule from the United States Department of Education (Rule) takes effect, which alters the ability of higher education institutions to withhold academic transcripts. Among other changes, the Rule provides that an institution may no longer withhold entire transcripts, but may only withhold those portions of a transcript that were current during semesters in which federal financial aid was not repaid by the student. For other semesters, in which financial aid was paid, the institution must release those portions of the student's transcript. The Rule does not prevent institutions of higher education from withholding transcripts for non-federal institution charges.
- Because of the Rule's changes, and due to regulatory uncertainty, the System seeks to revise the Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy to provide that any holds on transcripts will be discretionary. The revised policy will state the following: "Financial holds may be placed on the release of academic transcripts/records, as allowed by applicable laws and regulations."
- A copy of the revised Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy, as outlined above, effective immediately.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

ASU System Policy

Effective Date: June 6, 2024

Subject: Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Expense

Purpose

The Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Expense Policy is designed to protect the financial health of the System campuses and to meet the following objectives:

- Guidance for evaluating and accounting for the uncollectible portion of student accounts receivable, including writing-off uncollectible receivables and calculating an uncollectible receivable estimate,
- Consistency for all campuses in reporting the total student accounts receivable, allowance for doubtful accounts, and bad debt expenses, in order to ensure the effective administration of accounts receivable.

Definitions

Student Accounts Receivable: Amounts owed by a student as a result of enrolling at the University. This includes, but is not limited to, amounts for tuition, fees, fines, books, supplies, housing, and meal plans.

Allowance for Doubtful Accounts: Reasonable estimate, based on historical collections or other reasonable rationale, of the amount of accounts receivable that will become uncollectible. This amount is reflected as a contra-asset on the statement of net position.

Write-Off Process: Process to remove an amount owed to the University from the receivable balance after a collection process has been followed. The balance is no longer considered an asset and is not reflected in the financial statements.

Bad Debt Expense: The recognition in the financial records of the write-off process and the adjustment required to bring the allowance for a doubtful account to its required balance.

Policy Statement

Collections

A receivable becomes past due if payment is not received by the payment's due date. A concerted effort should be made to collect accounts. Each campus is responsible for establishing written collection procedures for accounts receivable.

Collection activities include any collection activities authorized by law.

Allowance for Doubtful Accounts

The process of calculating the estimate for uncollectible balances requires a rational estimate that follows Generally Accepted Accounting Principles (GAAP). Each campus will use the allowance method, in which estimates of the uncollectible accounts are applied as a percentage of outstanding accounts receivable as of June 30. The goal in recording the Allowance for Doubtful Accounts is to present, as accurately as possible, the net realizable value of accounts receivable on the University's financial statements.

Write-Off Process

While routinely executing collection procedures, some student accounts receivable will be determined to be uncollectible. Accounts should be written-off the University's financial accounting records when the collection process has been completed and management determines the receivable to be uncollectible. Each campus maintains the criteria and guidelines establishing the point at which receivables become uncollectible, and each campus is responsible for consistently performing the write-off of receivables. The abatement (write-off) of student accounts receivable shall be governed by Arkansas Code Ann. §19-2-306, as well as by the guidelines established by the Chief Fiscal Officer of the state.

This process ensures an accurate net receivables balance and is an important element of financial reporting. Amounts written-off are no longer reflected in the University's financial records; however, administrative and academic records will continue to reflect the student's enrollment and default status. Financial holds may be placed on the release of academic transcripts/records, as allowed by applicable laws and regulations.

Reporting

Based on audited financial statements and other financial records, the System will report annually to the Board of Trustees the following information:

- Total Accounts Receivable
- Total Student Accounts Receivable
- Allowance for Doubtful Accounts
- Net Student Accounts Receivable
- Total Amount Written-off
- Bad Debt Expense
- Student Accounts Aging Report

(Adopted by the Arkansas State University Board of Trustees on September 18, 2020, Resolution 20-31, revised June 6, 2024, Resolution 24-31.)

EXECUTIVE SUMMARY

Contact: Todd Shields (870) 972-3030

ACTION ITEM: Arkansas State University (A-State) requests approval to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management.

ISSUE: The Board of Trustees must approve academic reorganizations.

BACKGROUND:

- A-State wishes to move the Dietetics, Health Studies, and Public Health programs, which are all currently housed at the college-level, under the Department of Emergency Management and Occupational Health. The proposed reorganization will allow administrative duties to be streamlined for these existing programs that are currently not under a department. Additional benefits of the reorganization for the impacted programs include greater sharing of faculty expertise, expansion of community-outreach opportunities, and increased access to external funding sources.
- The renaming is tied to the reorganization and to other changes in programs being offered through the Department of Emergency Management and Occupational Health. Due to viability issues, the Paramedic and Emergency Medical Technician programs are in phase-out status, and it is no longer practical to include "Emergency Management" in the department name. The proposed name change from the Department of Emergency Management and Occupational Health to the Department of Health Sciences & Risk Management captures the disciplines that will be housed in the department after the proposed reorganization, and as a result of the phase-outs.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences & Risk Management, as outlined above, effective Fall 2024.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University (A-State) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State facilities.

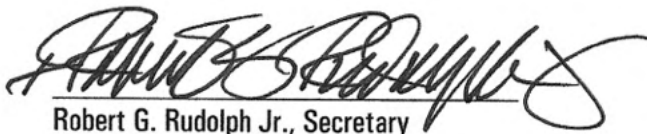
ISSUE: A-State wishes to contract with certain employees to conduct private camps on the A-State campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to A-State to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in A-State campus facilities, effective July 1, 2024, through June 30, 2025.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

A Resolution Conferring
the Honorary Degree of Doctor of Public Service
upon Nathan Larue

WHEREAS, the Board of Trustees of the Arkansas State University System has adopted procedures for awarding honorary degrees upon individuals who have made an extraordinary difference in the lives of so many; and

WHEREAS, the procedures adopted by the Board provide that honorary degrees are to be conferred upon persons, who serve as models worthy of emulation and respect. Nominees must have achieved the highest levels of excellence as scholars, artists, professionals, philanthropists, or public servants, and must have demonstrated personal integrity and concern for the public good; and

WHEREAS, procedures require that nominations for such a degree be reviewed and approved by the Honorary Doctorate Committee and must also receive the recommendation of the Chancellor; and

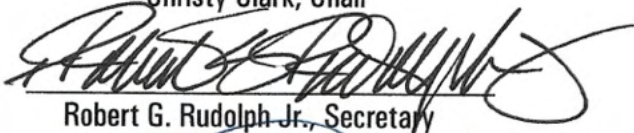
WHEREAS, Nathan Larue has been nominated for an honorary doctorate from Arkansas State University (A-State), and this nomination has been properly reviewed and recommended by the Honorary Doctorate Committee, the Chancellor of A-State, and the Interim President of the ASU System;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Arkansas State University System that Nathan Larue shall be granted the honorary degree, Doctor of Public Service, from Arkansas State University and that said degree shall be conferred upon him during commencement exercises on August 10, 2024.

DULY ADOPTED AND APPROVED, this 6th day of June 2024



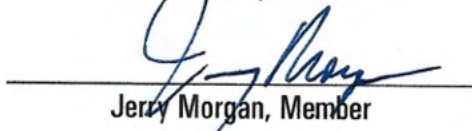
Christy Clark, Chair



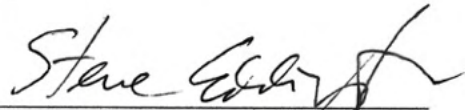
Robert G. Rudolph Jr., Secretary



Price Gardner, Member



Jerry Morgan, Member



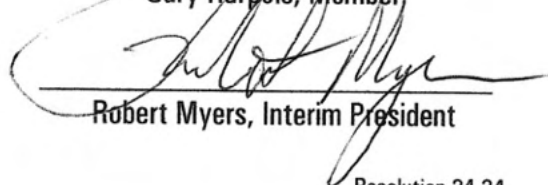
Steve Eddington, Vice Chair



Paul Rowton, Member



Gary Harpole, Member



Robert Myers, Interim President

EXECUTIVE SUMMARY

Contact: Pat Simms (501) 332-0245

ACTION ITEM: Arkansas State University Three Rivers (ASUTR) requests approval to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- ASUTR will streamline existing business degree plans by developing a business core with specializations through directed electives in management, accounting, marketing, and data science. Alternatively, students can obtain a more generalized business degree by taking a variety of business electives.
- This 60-61 credit-hour program is structured to equip students with a survey-level understanding of business fundamentals, including communication, writing, collaboration, and professionalism. Students will delve into core general education and business courses across various disciplines, including management, technology, accounting, marketing, and economics. Through directed electives, students can select business courses, within a chosen focus area, to finalize a degree plan with a specialization. Students, who wish to pursue a more generalized business degree, can choose from any of the business electives.
- The A.A.S. degree in General Business will build from a nine-credit-hour Certificate of Proficiency in General Business, to a 30-credit-hour Technical Certificate in General Business, before the final A.A.S. degree. Our proposal will allow students to earn stacked credentials through substantial and focused academic control.
- The Certificate of Proficiency (CP) will include courses in introductory business, technology fundamentals, and basic management.
- The Technical Certificate (TC) will include all courses in the CP, along with intermediate-level business courses and general education requirements.
- The A.A.S. degree will include all courses in the CP and TC, with the addition of Business Communications, Financial Basics, Introduction to Business Analytics, Introduction to Marketing, Principles of Accounting, Legal Environment, 12 credit hours of general education requirements, the

EXECUTIVE SUMMARY

Contact: Pat Simms (501) 332-0245

choice of Principles of Microeconomics or Principles of Macroeconomics, Operations Management, the choice of a Business Internship or a Capstone project, as well as 12 hours of directed business electives.

- No new funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Three Rivers is approved to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business, effective December 1, 2024.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

EXECUTIVE SUMMARY

Contact: Steve Rook (501) 332-0230

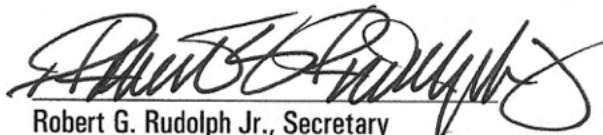
- ACTION ITEM:** Arkansas State University Three Rivers (ASUTR) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUTR facilities.
- ISSUE:** ASU Three Rivers wishes to contract with certain employees to conduct private camps on the ASUTR campus. Such camps are designed to bring future students to the campus and expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to ASUTR to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the boards of trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Three Rivers is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUTR campus facilities, effective July 1, 2024, through June 30, 2025.


Robert G. Rudolph Jr., Secretary


Chrity Clark, Chair

EXECUTIVE SUMMARY

Contact: Trey Berry (870) 230-5062

ACTION ITEM: The Arkansas State University System requests approval for Henderson State University (HSU) to grant an easement to Entergy Arkansas, LLC.

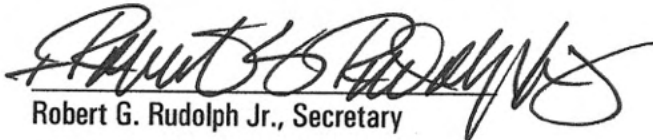
ISSUE: The ASU System Board of Trustees must approve all land transactions.

BACKGROUND:

- Entergy Arkansas, LLC has requested a 25-foot electrical easement for underground facilities that cross a section of the HSU campus, as it relates to the Arkansas Department of Transportation's widening project of Highway 67.
- This electrical easement, 25 feet, more-or-less, will run along and adjacent to the easterly right-of-way of North 10th Street, off the east side of the Barkman House parking lot.
- This easement will be granted at no cost to Entergy.
- The easement agreement, with legal description, is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to grant an easement to Entergy Arkansas, LLC, and the Chancellor, or Chancellor's designee, is authorized to execute all documents necessary to complete such conveyance.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair



Right of Way Instrument for
UNDERGROUND FACILITIES

STATE OF ARKANSAS
COUNTY OF CLARK
WO# 43383546

This RIGHT OF WAY INSTRUMENT was prepared by Entergy Arkansas, LLC 425 W. Capitol, Little Rock, AR 72201

KNOW ALL MEN BY THESE PRESENTS THAT: Henderson State University in consideration of ten dollars, and other good and valuable consideration, I (we) hereby grant unto ENTERGY ARKANSAS, LLC. its successors and/or assigns, the right and servitude and easement 10 feet in width to construct, operate, improve, maintain and remove underground electric distribution facilities consisting of conduits and cables with the necessary appurtenances for the distribution of electric current, (together with overhead poles, wires and other appurtenances *if such is required* in connection with the underground electric facilities) with the right of access to the facilities for maintenance, repair and operation thereof, together with Rights of Way, all as hereinafter set forth, upon, over, under and across the property which I (we) own, or in which I (we) have an interest in the county of ~~Union~~ CLARK, State of Arkansas and more particularly described as follows:

25 feet, more or less, as built, along northerly right-of-way line of McNutt Street at the southeasterly corner of partial Lots 22 & 27 Hardy & Barkman Subdivision, 356 N. 10th Street SW SE Section 17 T7S R19W

Approximate location 34.1253/-93.0559

In conjunction with ARDOT Project # 070442

The right is hereby granted to remove or trim trees or other vegetation that interfere with any of the facilities of ENTERGY ARKANSAS, LLC. No buildings or other structures (except fences) shall be placed on or across the servitude. Any buildings or other structures constructed adjoining said servitude will maintain required distances from the wires and facilities of Entergy Arkansas, Inc., as provided for in the provisions of the National Electrical Safety Code.

IN WITNESS WHEREOF, Grantor has executed this right-of-way Instrument on this 7 day of April, 2024.

Grantor(s): Henderson State University

By: Trey Berry

Title: Chancellor

Acknowledgement

STATE OF _____ COUNTY OF _____

BE IT REMEMBERED that on this day come before me, the undersigned Notary Public, within and for this county and state aforesaid, duly commissioned and acting _____ to me well known as the Grantor in the forgoing instrument and acknowledged that he/she/they had executed the same for the consideration, uses and purposes therein mentioned and set forth.

Witness my hand and seal as such Notary Public this _____ day of _____, 20____.

(SEAL)

Notary Public

(Seal)

Please do not write below this line.

Smiley

EXECUTIVE SUMMARY

Contact: Trey Berry (870) 230-5062

ACTION ITEM: Henderson State University (HSU) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU facilities.

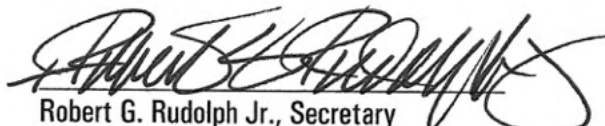
ISSUE: Henderson State University wishes to contract with certain employees to conduct private camps on the HSU campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel, while engaging in program activities. Additionally, funds are generated and paid to HSU to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees, who accrue annual leave, are required to take their annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact, as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the proposed activities would bring to the campus a significant number of persons who are potentially future students, and who might tend to enroll on that campus, as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Henderson State University is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in HSU campus facilities, effective July 1, 2024, through June 30, 2025.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair



Board of Trustees Meeting Minutes

Arkansas State University System

Thursday, June 6, 2024, at 10:00 a.m.

Henderson State University

Attendance

Members Present:

Christy Clark, Steve Eddington, Robert Rudolph, Paul Rowton, Price Gardner, Gary Harpole, and Jerry Morgan

I. Call to Order

The meeting was called to order by Chair Christy Clark at 10:00 a.m.

Mrs. Clark called on Trustee Price Gardner.

Mr. Gardner: It is my honor and privilege to introduce Dr. Brendan Kelly as the third President of the ASU System. Dr. Kelly comes to us from the University of West Georgia (UWG), located in Carrollton, Georgia, where he has served as President since March of 2020. From 2017 to 2020, Dr. Kelly served as President at the University of South Carolina System in Spartanburg and Greenville and also did a stint as President and Chancellor at the University of South Carolina. Prior to that, Dr. Kelly spent 13 years at the University of West Florida (UWF) in Pensacola in various roles, starting as an assistant professor and working his way up to professor, Dean, Chair, Vice President for Advancement, and also President of the UWF Foundation.

Dr. Kelly hails from Flint, Michigan. He earned undergraduate and master's degrees from Eastern Michigan University, and holds a Ph.D. from Wayne State. Dr. Kelly has a long and significant record of achievement throughout his 25 years in higher education. Those achievements include excellence in all the roles from academic to administrative leadership, capital campaigns, strategic relationships, economic development, and athletics. He transitioned UWG from D2 to D1 Athletics. People who know Dr. Kelly describe him as a visionary and a very talented communicator who works well with others. His colleagues give him very high marks, and we feel that his skill set aligns very well with what we need at the ASU System. Dr. Kelly is married to Dr. Tressa Kelly, and they have three children, and are expecting their first grandchild in January. We are very excited about having the Kelly Family in Arkansas. At this time, we'd like to welcome Dr. Kelly up to the podium to make a few remarks.

Dr. Kelly: I want to say "thank you" to each of the Board members for this opportunity. During the interview process, I got a chance to talk to them individually and have a real conversation. I am so excited about coming into this position, because it is such a great Board. I know Tressa would love to be here today. We work as a team. She and I have been a part of a lot of

wonderful universities, and we are coming from one that we really love and cherish. I certainly want to thank every person who is associated with the University of West Georgia.

We believe in the transformative power of higher education. Everything that I am today is a result of great mentors and great teachers and great opportunities that came from universities. It was a revelation when I went to college. I was surrounded by so many brilliant people and their only goal was to pour into us. That's why I wanted to go into that business, too. I believe strongly that if we do what's right for the student, if that is our focus, we will never go wrong. States get better because of colleges and universities working to solve economic problems and create richer communities. I believe that the energy that exists in most communities emanates from institutions like the ones that we represent. Having the opportunity to lead a System of those institutions is a very humbling experience, and I am so grateful that you are giving me that opportunity. I believe strongly that the opportunities that exist for Arkansas and for the ASU System are going to be ones that solve problems for this state, create opportunities for students, and I hope, one that creates a lot of growth and innovation for what's possible for this state. I am thrilled to be here, and I will say one last thing. I got a chance to spend the first hour of the day with all of the chancellors of the ASU System institutions. I'm a big believer in great teams. All of the great things that have been invented in the world, the great championships that we cheer for, they are always the result of great teams. When you get a chance to speak with a group of chancellors who you haven't met before, knowing that they have some of the hardest jobs in America, and to sense the energy and collaboration, connectiveness, that could not make me more thrilled to take this opportunity and have a chance to come and work with them. I am really proud to be here. I know Tressa is, as well. Our family is excited about Arkansas. Thank you so much.

II. Approval of the minutes of the past meetings: March 14, 2024, and April 30, 2024

Motion:

Mrs. Clark asked for a motion to approve the minutes for the March 14, 2024, and April 30, 2024, meetings.

A motion was made by Paul Rowton and seconded by Price Gardner.
It passed unanimously.

III. President's Report

- Dr. Robin Myers
- Dr. Trey Berry - Welcome to Henderson State University
- Speakers
 - Astrid Jasso, Alumna
 - Bobbi Bazelle, Student Athlete

IV. Agenda

A. Proposed ASU System Resolutions

1. Resolution #24-23 approving Arkansas State University, ASU-Beebe, ASU-Mountain Home, ASU-Newport, ASU Mid-South, ASU Three Rivers, and Henderson State University to set tuition, fees, and room and board rates
2. Resolution #24-24 approving the FY2025 operating budgets and the authority to execute the budgets
3. Resolution #24-25 approving the FY2025 capital project and expense budget and the authority to execute the budget
4. Resolution #24-26 approving the ASU System to establish provisional positions for all campuses for FY2025
5. Resolution #24-27 approving the ASU System to borrow a sum of money sufficient to proceed with various critical and deferred maintenance, renovation, and other miscellaneous projects across the System
6. Resolution #24-28 approving the ASU System to begin the Expansion and Renovation of the Gotaas Hall Health Science Building Capital Project at ASU-Mountain Home
7. Resolution #24-29 approving the ASU System to proceed with ASU Three Rivers' Phase V of the Ritz Theatre Renovation Capital Project
8. Resolution #24-30 approving the ASU System to revise its Board of Visitors Policy
9. Resolution #24-31 approving the ASU System to revise its Student Accounts Receivable, Allowance for Doubtful Accounts, and Bad Debt Policy

Motion:

Mrs. Clark recused herself from participating in Resolution 24-29, due to her employment with a company that is involved in the Ritz Theatre Renovation Project. She asked Vice Chair Steve Eddington to lead the Board's consideration in, and any discussion of, Resolution 24-29.

Motion to approve ASU System Resolutions 24-23 through 24-28 and Resolutions 24-30 and 24-31

A motion was made by Gary Harpole and seconded by Steve Eddington.
It passed unanimously.

Motion:

Mr. Eddington asked for a motion to approve ASU System Resolution 24-29.

A motion was made by Price Gardner and seconded by Paul Rowton.
The motion was passed by Board members Eddington, Rudolph, Rowton, Gardner, Harpole, and Morgan, with Clark recusing.

B. Proposed Arkansas State University (A-State) Resolutions

1. Resolution #24-32 approving A-State to reorganize and rename the Department of Emergency Management and Occupational Health, within the College of Nursing and Health Professions, to become the Department of Health Sciences and Risk Management
2. Resolution #24-33 approving A-State to enter into agreements for private camps
3. Resolution #24-34 approving A-State to confer the Honorary Degree of Doctor of Public Service upon Nathan Larue

Motion:

Motion to approve A-State Resolutions 24-32 through 24-34

A motion was made by Gary Harpole and seconded by Jerry Morgan.
It passed unanimously.

C. Proposed ASU-Three Rivers Resolutions

1. Resolution #24-35 approving ASU Three Rivers to offer an Associate of Applied Science degree, a Technical Certificate, and a Certificate of Proficiency in General Business
2. Resolution #24-36 approving ASU Three Rivers to enter into agreements for private camps

Motion:

Motion to approve ASU Three Rivers Resolutions 24-35 through 24-36

A motion was made by Steve Eddington and seconded by Paul Rowton.
It passed unanimously.

D. Proposed Henderson State Resolutions

1. Resolution #24-37 approving Henderson State University to grant an easement to Entergy Arkansas, LLC
2. Resolution #24-38 approving Henderson State University to enter into agreements for private camps

Motion:

Motion to approve Henderson State University Resolutions 24-37 through 24-38

A motion was made by Robert Rudolph and seconded by Steve Eddington.
It passed unanimously.

V. Executive Session

Motion:

Mrs. Clark asked for a motion for the Board to retire into executive session.

A motion was made by Paul Rowton and seconded by Price Gardner.
It passed unanimously.

Mrs. Clark announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board retired into executive session at 10:52 a.m.

Mrs. Clark reconvened the Board at 11:49 a.m.

VI. Approval of Personnel Actions

A. ASU System Personnel

Motion:

Motion to approve the Contract Revisions for the ASU System

A motion was made by Gary Harpole and seconded by Paul Rowton.
It passed unanimously.

B. A-State Personnel

Motion:

Motion to approve the Promotion Recommendations, Tenure Recommendations, Academic Appointments, Non-Academic Appointments, Non-Academic Reassignments, and Contract Revisions for A-State

A motion was made by Steve Eddington and seconded by Price Gardner.
It passed unanimously.

C. ASU-Beebe Personnel

Motion:

Motion to approve the Promotion Recommendations, Academic Appointments, Non-Academic Appointment, and Non-Academic Reassignment for ASU-Beebe

A motion was made by Jerry Morgan and seconded by Robert Rudolph.
It passed unanimously.

D. ASU-Newport Personnel

Motion:

Motion to approve the Promotion Recommendations and Academic Appointment for ASU-Newport

A motion was made by Price Gardner and seconded by Jerry Morgan.
It passed unanimously.

E. ASU Mid-South Personnel

Motion:

Motion to approve the Promotion Recommendations and Non-Academic Reassignment for ASU Mid-South

A motion was made by Paul Rowton and seconded by Jerry Morgan.
It passed unanimously.

F. ASU Three Rivers Personnel

Motion:

Motion to approve the Promotion Recommendations for ASU Three Rivers

A motion was made by Robert Rudolph and seconded by Paul Rowton.
It passed unanimously.

G. Henderson State Personnel

Motion:

Motion to approve the Promotion Recommendations, Tenure Recommendations, Non-Academic Appointments, Non-Academic Reassignment, and Contract Revision for Henderson State University

A motion was made by Steve Eddington and seconded by Robert Rudolph.
It passed unanimously.

VII. Other Business

There was no other business to discuss.

VIII. Adjournment

Motion:

Mrs. Clark asked for a motion to adjourn.

A motion was made by Paul Rowton and seconded by Robert Rudolph.
It passed unanimously.

The meeting adjourned at 11:53 a.m.


Robert G. Rudolph Jr., Secretary


Christy Clark, Chair

ARKANSAS STATE UNIVERSITY SYSTEM
CONTRACT REVISIONS
June 6, 2024

METHVIN, JENNIFER

Chancellor, Arkansas State University-Beebe

Salary: \$221,991

Effective: July 1, 2024–June 30, 2027

MOORE, JOHNNY

Chancellor, Arkansas State University-Newport

Salary: \$205,135

Effective: July 1, 2024–June 30, 2027

ROOK, STEVE

Chancellor, Arkansas State University Three Rivers

Salary: \$183,600

Effective: July 1, 2024–June 30, 2027

SHIELDS, TODD

Chancellor, Arkansas State University

Salary: \$468,180

Effective: July 1, 2024–June 30, 2027

WALLACE, BENTLEY

Chancellor, Arkansas State University-Mountain Home

Salary: \$205,535

Effective: July 1, 2024–June 30, 2027

WEST, DEBRA

Chancellor, Arkansas State University Mid-South

Salary: \$189,145

Effective: July 1, 2024–June 30, 2027

ARKANSAS STATE UNIVERSITY (A-STATE)

June 6, 2024

**Promotion Recommendations for Professor
Effective AY 2024-2025**

College of Engineering and Computer Science

| | | |
|------------|-----------|-------------|
| Ilwoo Seok | Professor | Engineering |
|------------|-----------|-------------|

College of Liberal Arts and Computer Science

| | | |
|------------------|-----------|---------|
| Claire Abernathy | Professor | Theatre |
|------------------|-----------|---------|

| | | |
|-------------|-----------|---------|
| Edward Salo | Professor | History |
|-------------|-----------|---------|

College of Nursing and Health Professions

| | | |
|-------------|-----------|-------------------|
| Scott Bruce | Professor | Athletic Training |
|-------------|-----------|-------------------|

| | | |
|-------------------|-----------|-------------------------|
| Amy Shollenbarger | Professor | Communication Disorders |
|-------------------|-----------|-------------------------|

Beck College of Sciences and Mathematics

| | | |
|---------------------|-----------|-----------------------|
| Mohammad Abrar Alam | Professor | Chemistry and Physics |
|---------------------|-----------|-----------------------|

| | | |
|----------------|-----------|-----------------------|
| Koushik Biswas | Professor | Chemistry and Physics |
|----------------|-----------|-----------------------|

| | | |
|-----------------|-----------|-----------------------|
| Anahita Izadyar | Professor | Chemistry and Physics |
|-----------------|-----------|-----------------------|

| | | |
|-----------------|-----------|-----------------------|
| Jonathan Merten | Professor | Chemistry and Physics |
|-----------------|-----------|-----------------------|

**Promotion Recommendations for Associate Professor
Effective AY 2024-2025**

College of Agriculture

| | | |
|--------------|---------------------|-------------|
| GwanSeon Kim | Associate Professor | Agriculture |
|--------------|---------------------|-------------|

| | | |
|---------------|---------------------|-----------------------|
| Jacob Manlove | Associate Professor | Agriculture Economics |
|---------------|---------------------|-----------------------|

| | | |
|-------------|---------------------|-------------|
| John Nowlin | Associate Professor | Agriculture |
|-------------|---------------------|-------------|

Neil Griffin College of Business

| | | |
|----------------------|---------------------|---|
| Hewlett Steve Leslie | Associate Professor | Management, Marketing, and Supply Chain |
|----------------------|---------------------|---|

College of Education and Behavioral Science

| | | |
|----------------|---------------------|---------------------------|
| Margaret Hance | Associate Professor | Psychology and Counseling |
|----------------|---------------------|---------------------------|

| | | |
|-------------|---------------------|--|
| Neal Ternes | Associate Professor | Health, Physical Education, and Sport Sciences |
|-------------|---------------------|--|

| | | |
|-----------|---------------------|--|
| Hoyeol Yu | Associate Professor | Health, Physical Education, and Sport Sciences |
|-----------|---------------------|--|

College of Engineering and Computer Science

| | | |
|-------------|---------------------|------------------|
| Jake Qualls | Associate Professor | Computer Science |
|-------------|---------------------|------------------|

College of Liberal Arts and Communications

| | | |
|----------------|---------------------|---------------|
| Scott Anderson | Associate Professor | Communication |
| Sarah Scott | Associate Professor | Communication |
| Ryan Sullivan | Associate Professor | Music |

College of Nursing and Health Professions

| | | |
|------------------|---------------------|--|
| Shannon Brantley | Associate Professor | Communication Disorders |
| Addie Fleming | Associate Professor | Nursing |
| Carlitta Moore | Associate Professor | Athletic Training |
| Amber Wooten | Associate Professor | Medical Imaging and Radiation Sciences |

Beck College of Sciences and Mathematics

| | | |
|---------------|---------------------|----------------------------|
| Mohamed Milad | Associate Professor | Mathematics and Statistics |
|---------------|---------------------|----------------------------|

ARKANSAS STATE UNIVERSITY (A-STATE)
June 6, 2024

Recommendations for Tenure
Effective AY 2024-2025

College of Agriculture

| | | |
|-------------|--------|-------------|
| John Nowlin | Tenure | Agriculture |
|-------------|--------|-------------|

Neil Griffin College of Business

| | | |
|----------------------|--------|---|
| Hewlett Steve Leslie | Tenure | Management, Marketing, and Supply Chain |
| Steven Muzatko | Tenure | Accounting |

College of Education and Behavioral Science

| | | |
|----------------|--------|---------------------------|
| Margaret Hance | Tenure | Psychology and Counseling |
|----------------|--------|---------------------------|

College of Engineering and Computer Science

| | | |
|-------------|--------|------------------|
| Jake Qualls | Tenure | Computer Science |
|-------------|--------|------------------|

College of Liberal Arts and Computer Science

| | | |
|---------------|--------|---------------|
| Sarah Scott | Tenure | Communication |
| Ryan Sullivan | Tenure | Music |

College of Nursing and Health Professions

| | | |
|------------------|--------|----------------------|
| Addie Fleming | Tenure | Nursing |
| Carlitta Moore | Tenure | Athletic Training |
| Todd Sanders | Tenure | Occupational Therapy |
| Christine Wright | Tenure | Occupational Therapy |

Beck College of Sciences and Mathematics

| | | |
|---------------|--------|----------------------------|
| Mohamed Milad | Tenure | Mathematics and Statistics |
|---------------|--------|----------------------------|

ARKANSAS STATE UNIVERSITY (A-STATE)
ACADEMIC APPOINTMENTS
June 6, 2024

BURNETT, RANDY

Assistant Professor of Animal Science, Agricultural Studies

Salary: \$72,250 (9-month)

Effective: January 1, 2024

Source of Funds: Education and General, page 82, line 7

Justification: Replacement for David Newman, who resigned (\$85,003)

Education:

2021 Ph.D. Animal and Dairy Sciences, Mississippi State University, Starkville, MS

2017 M.S. Beef Cattle Nutrition/Reproductive Physiology, University of Arkansas, Fayetteville, AR

2015 B.S. Animal Science, University of Arkansas, Fayetteville, AR

Employment:

2021-Present Assistant Professor of Animal Science, Southern Arkansas University, Magnolia, AR

2018-2021 Graduate/Research Assistant, Mississippi State University, Starkville, MS

2015-2017 Graduate/Research Assistant, University of Arkansas, Fayetteville, AR

GOODSON, HOLLIE

Instructor, School of Teacher Education

Salary: \$54,000 (9-month)

Effective: March 1, 2024

Source of Funds: Education and General, A-State Online Program Revenue

Justification: New position to support the online teacher education program

Education:

2020 Ed.D. Educational Leadership, Arkansas State University

2011 M.S. Leadership, Arkansas State University

2007 B.S. Early Childhood Education, Arkansas State University

Employment:

2022-Present Chair of Teacher Education, Crowley's Ridge College, Paragould, AR

2015-Present Online Academic Coach, Instructional Connections, A-State

2009-2021 Teacher, Buffalo Island Central Senior High School, Monette, AR

JUNG, SUK YUL

Assistant Professor, Clinical Lab Sciences

Salary: \$75,000 (12-month)

Effective: March 1, 2024

Source of Funds: Education and General, page 179, line 22 and page 188, line 3; plus College of Nursing tuition differential (\$10,000)

Justification: Replacement for Claude Rector, who resigned (\$65,000)

Education:

2004 Ph.D. Molecular and Immunological Medicine, Ajou University School of Medicine, Suwon, South Korea

2001 M.S. Molecular and Immunological Medicine, Ajou University School of Medicine, Suwon, South Korea

Employment:

2009-Present Faculty Member, Department Head, and Director of Molecular Diagnostics Research, Namseoul University, Cheonan, South Korea

McFADDEN, MEREDITH

Librarian, Library Operations

Salary: \$46,000 (12-month)

Effective: March 4, 2024

Source of Funds: Education and General, page 209, line 4, plus salary pool (\$351)

Justification: Replacement for Laura Downing, who resigned (\$45,649)

Education:

2012 M.L.S. Library and Information Science, Drexel University, Philadelphia, PA

2008 B.A. History, Biola University, La Mirada, CA

Employment:

2022-Present Service Representative, Department of Finance and Administration, Jonesboro, AR

2019-2021 Course Inventory Specialist, A-State

2016-2018 Archival Manager, Northeast Arkansas Regional Archives, Powhatan, AR

2014-2016 Archival Assistant, Northeast Arkansas Regional Archives, Powhatan, AR

ARKANSAS STATE UNIVERSITY (A-STATE)
NON-ACADEMIC APPOINTMENTS
June 6, 2024

COHN, KEVIN

Project Program Specialist, Football

Salary: \$35,600

Effective: February 6, 2024

Source of Funds: Auxiliary, page 245, line 16

Justification: Replacement for William Lewis, who resigned (\$35,600)

Education:

2018 B.A. Political Science, Michigan State University, Lansing, MI

Employment:

2023-Present Recruiting Assistant, Boston College, Chestnut Hill, MA

2022-2023 NFL Scout, The 33rd Team, Boca Raton, FL

2021-2022 Assistant Director of Player Personnel, University of Connecticut, Storrs, CT

2019-2021 Scouting Assistant, Jacksonville Jaguars, Jacksonville, FL

DRUM, JASON

Information Systems Coordinator, Information Technology Services

Salary: \$40,000

Effective: February 1, 2024

Source of Funds: Education and General, page 236, line 20

Justification: Replacement for Caleb Keating, who resigned (\$48,500)

Education:

2023 B.S. Computer and Information Technology, Arkansas State University

Employment:

2019-Present A/V Technician, ABC Plumbing and Electrical, Jonesboro, AR

ELAM, YVETTE

Research Assistant (Director of International Recruitment & Engagement), Admissions

Salary: \$60,000

Effective: April 1, 2024

Source of Funds: Education and General, page 26, line 14, and page 68, line 3

Justification: Replacement for Courtney Sears, who resigned (\$61,141)

Education:

2008 B.A. Advertising, The Art Institute of Atlanta, Atlanta, GA

Employment:

2023-2023 Field Marketing Specialist, Guidewell/Florida Blue, Jacksonville, FL
2021-2023 Communications Coordinator, Amazon – JAX7 Fulfillment Center, Jacksonville, FL
2019-2020 Engagement Specialist, Promoworks, Jacksonville, FL
2020-2021 Administrative Assistant, Bay Path University, Longmeadow, MA

GESTO BORROTO, REINIER

Research Assistant, Arkansas Biosciences Institute

Salary: \$47,500

Effective: January 29, 2024

Source of Funds: Education and General, page 51, line 11

Justification: Replacement for Karina Medina Jimenez, who resigned (\$47,500)

Education:

2019 Ph.D. Cellular and Molecular Biology, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico
2015 M.S. Cellular and Molecular Biology, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico
2006 B.S. Biology, University of Havana, Havana, Cuba

Employment:

2020-Present Faculty Member, Polytechnic University of the State of Morelos, Morelos, Mexico
2019-2019 Guest Lecturer, Polytechnic University of the State of Morelos, Morelos, Mexico
2015-2019 Faculty Member, Autonomous University of the State of Morelos, Cuernavaca, Morelos, Mexico
2006-2012 Faculty Member, University of Havana, Havana, Cuba

LANGDALE, CALUM

Assistant Coach, Women's Soccer

Salary: \$35,000

Effective: May 6, 2024

Source of Funds: Auxiliary, page 251, line 4, plus Athletic operating budget reallocation (\$3,600)

Justification: Replacement for Megan McClure, who resigned (\$31,400)

Education:

2021 B.S. Health and Human Performance, Freed-Hardeman University, Henderson, TN

Employment:

2023-Present Assistant Coach, Trevecca Nazarene University, Nashville, TN
2023-Present MLS NEXT Goalkeeper Coach, Nashville United Soccer Academy, Nashville, TN
2023-Present Assistant Coach/Goalkeeper Coach/Nashville Rhythm FC, Nashville, TN
2022-2023 Volunteer Assistant Coach, Columbia State Community College, Columbia, TN
2022-2023 Director of Goalkeeping, Clarksville Soccer Club, Clarkesville, TN

2021-2021 Summer Soccer Camp Director, Challenger Sports, Atlanta, GA
2015-2017 East Region Hub Goalkeeper Coach, Scottish Football Association, Dundee, Scotland

McELHANEY, AMBER

Project Program Specialist, Executive Vice Chancellor for Finance and Administration

Salary: \$55,000

Effective: April 16, 2024

Source of Funds: Education and General, page 5, line 6, plus salary savings (\$14,200)

Justification: Replacement for Meoshe Morgan, who transferred to another position (\$40,800)

Education:

2004 M.S. Business Education, Arkansas State University

2002 B.S. Accounting, Arkansas State University

Employment:

2020-2020 Client Services Professional, H&R Block, Jonesboro, AR

2015-2019 Business Technology Teacher, McArthur Junior High, Jonesboro, AR

2012-2015 Instructor, A-State

2010-2012 Adjunct Faculty, Northwest Arkansas Community College, Bentonville, AR

MEYER, KASSANDRA

Student Development Specialist, Admissions

Salary: \$40,000

Effective: January 16, 2024

Source of Funds: Education and General, University funds

Justification: New position to serve as regional admissions counselor

Education:

2023 B.A. English, Lyon College, Batesville, AR

Employment:

2023-Present Seasonal Clerk, Ross County Board of Elections, Chillicothe, OH

2022-2023 Writing Center Leader, Lyon College, Batesville, AR

2022-2022 Research Assistant, Lyon College, Batesville, AR

2021-2023 Resident Assistant and Student Ambassador, Lyon College, Batesville, AR

PERREAULT, JUSTIN

Trainer, Athletics

Salary: \$43,000

Effective: January 2, 2024

Source of Funds: Auxiliary, page 244, line 4, plus Athletic operating budget reallocation (\$3,000)

Justification: Replacement for Michael Guin, who resigned (\$40,000)

Education:

2023 M.S. Clinical Exercise Physiology, St. Cloud State University, St. Cloud, MN
2021 B.S. Athletic Training, University of North Dakota School of Medicine, Grand Forks, ND

Employment:

2022-Present Certified Athletic Trainer, CentraCare Orthopedics, St. Cloud, MN
2022-Present Team Assistant, Northwoods Baseball League, St. Cloud, MN
2022-2022 Team Assistant, USA Hockey High Performance, St. Cloud, MN
2022-2022 Intern, CentraCare Hospital, St. Cloud, MN
2018-2021 Graduate Assistant Athletic Trainer, St. Cloud State University, St. Cloud, MN

SAAVEDRA, RODRIGO

Director of Arena, First National Bank Arena

Salary: \$130,000

Effective: March 18, 2024

Source of Funds: Education and General, page 216, line 1, Auxiliary, page 259, line 1, plus salary savings (\$3,915)

Justification: Replacement for James Brown, who transferred to another position (\$126,085)

Employment:

2022-Present Assistant Director of Civic Facilities, Salem Civic Center, Salem, VA
2016-2022 Director of Event Services, North Charleston Coliseum, North Charleston, SC
2016-2019 Event Services Manager, North Charleston Coliseum, North Charleston, SC
2004-2016 Event Manager, Florence Center, Florence, SC

SCHROEDER, CHRISTOPHER

Student Development Specialist, Career Services

Salary: \$65,000

Effective: March 4, 2024

Source of Funds: Education and General, page 47, line 3 (\$9,625), plus grant funding (\$55,375)

Justification: Replacement for Dylan Tedder, who resigned (\$45,000).

Education:

2021 M.B.A. Business Administration, University of Cincinnati, Cincinnati, OH
2013 J.D. Law, University of Cincinnati, Cincinnati, OH
2004 B.S. Political Science and History, Flagler College, St. Augustine, FL

Employment:

2022-Present Senior Partnership Development Coordinator, University of Cincinnati, Cincinnati, OH
2020-2021 Graduate Assistant, University of Cincinnati, Cincinnati, OH
2016-2020 Attorney, Schroeder Legal & Consulting Services, Hickman, KY
2013-2016 Staff Attorney, Department of Public Advocacy, Hopkinsville, KY
2011-2013 Law Clerk, Ringer Law Firm, Florence, MS

TUCKER, NATHANIEL

Student Development Specialist, Admissions

Salary: \$40,000

Effective: April 1, 2024

Source of Funds: Education and General, University funds

Justification: New position to provide comprehensive support for the institutional CRM platform (Slate)

Employment:

2022-Present IT Administrator, Amro Music, Memphis, TN

2021-2022 Inventory Control Manager, Amro Music, Memphis, TN

2019-2022 Band and Orchestra Sales, Amro Music, Memphis, TN

WEALE, JOHN

Associate Dean of Schools, College of Veterinary Medicine

Salary: \$88,000

Effective: February 1, 2024

Source of Funds: Startup funds allocated for new College of Veterinary Medicine

Justification: New position to support implementation of the College of Veterinary Medicine

Education:

1987 D.V.M. Veterinary Medicine, The Ohio State University College of Veterinary Medicine, Columbus, OH

1983 M.S. Biomedical Engineering, Vanderbilt University, Nashville, TN

1981 B.S. Biomedical Engineering, Vanderbilt University, Nashville, TN

Employment:

2019-Present Strategic Advisor to the Dean and Associate Professor, College of Veterinary Medicine, Lincoln Memorial University, Harrogate, TN

2017-2019 Associate Dean and Associate Professor, College of Veterinary Medicine, Lincoln Memorial University, Harrogate, TN

WHITE, ELIZABETH

Project Program Director, Career Services

Salary: \$65,000

Effective: February 12, 2024

Source of Funds: Education and General, page 47, line 1, plus salary savings (\$20,446)

Justification: Replacement for Tiffany Johnson, who resigned (\$44,554)

Education:

2018 M.S. Sports Administration, Arkansas State University

2016 B.A. Political Science, Arkansas State University

Employment:

2019-Present Director of Compliance, University of Alabama at Birmingham, Birmingham, AL
2018-2019 Compliance Assistant, Middle Tennessee State University, Murfreesboro, TN
2018-2018 Academic Services Intern, A-State
2017-2018 Compliance Intern, A-State
2017-2018 Graduate Assistant, A-State

WOODS, MATTHEW

Project Program Specialist, Admissions

Salary: \$38,380

Effective: March 11, 2024

Source of Funds: Education and General, page 27, line 7

Justification: Replacement for Janelle Esposito, who transferred to another position (\$38,380)

Education:

2023 B.S. Business Administration, Williams Baptist University, Walnut Ridge, AR

Employment:

2022-Present Ministry Accounting Associate, Waters Edge Accounting Services, Oklahoma City, OK
2022-2022 Bank Teller, Farmers and Merchants Bank, Pocahontas, AR
2020-2020 Sales Floor Associate, Walmart, Flippin, AR

ARKANSAS STATE UNIVERSITY (A-STATE)
NON-ACADEMIC REASSIGNMENTS
June 6, 2024

ADAMS, MORGAN

From: Administrative Analyst, Dean of Education
To: Fiscal Support Manager, Marketing and Communications
Effective: May 16, 2024
Salary: \$45,000
Source of Funds: Education and General, page 44, line 5
Justification: Replacement for Cassidy Murphy, who resigned (\$45,861)

BROWN, JAMES

From: Director, First National Bank Arena
To: Executive Project Program Director, Facilities Management
Effective: January 1, 2024
Salary: \$126,085
Source of Funds: Education and General, University Funds
Justification: New position due to organizational restructure

BROWN, KAYANN

From: Fiscal Support Specialist, University Accounts
To: Fiscal Support Manager, Facilities Management
Effective: April 16, 2024
Salary: \$55,000
Source of Funds: Education and General, page 218, lines 5 and 6 (reclassified to create new position)
Justification: New position to provide oversight of Facilities Management Work Order Center

DANIELS, ANGELA

From: Assistant Director of Admissions, A-State Online Services
To: Project Program Director, Global Initiatives Student Services
Effective: April 22, 2024
Salary: \$80,000
Source of Funds: Education and General, page 68, line 13 (\$55,000), plus salary savings (\$25,000)
Justification: Replacement for Hannah Simorka, who resigned (\$65,000)

HALL, BRITNEY

From: Research Assistant, Office of Executive Vice Chancellor and Provost
To: Project Program Specialist, Leadership and Special Education
Effective: April 1, 2024
Salary: \$50,000
Source of Funds: Education and General, A-State Online Program Revenue
Justification: New position to support program assessment for Educational Leadership A-State Online

HELMS, KRISTIN

From: Benefits Coordinator, Human Resources
To: Human Resources Analyst, Human Resources
Effective: May 1, 2024
Salary: \$50,000
Source of Funds: Education and General, page 14, line 5
Justification: Replacement for Kathryn Pulliam, who transferred to another position (\$50,000)

HOLST, TRACY

From: HEI Program Coordinator, Financial Aid
To: Associate Director of Student Aid, Financial Aid
Effective: May 1, 2024
Salary: \$50,000
Source of Funds: Education and General, page 27, line 2
Justification: Replacement for Christina Kostick, who resigned (\$65,000)

HOUSEWRIGHT, BENJAMIN

From: Skilled Tradesman, Facilities Management
To: Network Support Specialist, Information and Technology Services
Effective: May 16, 2024
Salary: \$40,000
Source of Funds: Education and General, page 237, line 39
Justification: Replacement for David Marshall, who resigned (\$50,000)

JOHNSON, BRADLEY

From: Skilled Tradesman, Facilities Management
To: Director of Student Union
Effective: February 16, 2024
Salary: \$40,000
Source of Funds: Auxiliary, page 263, line 1
Justification: Replacement for Matt Stallings, who resigned (\$47,940)

LINGENFELTER, AKURI

From: Academic Counselor, A-State Online Services
To: Assistant Director of Admissions, A-State Online Services
Effective: May 1, 2024
Salary: \$55,000
Source of Funds: Education and General, page 66, line 15
Justification: Replacement for Angela Daniels, who transferred to another position (\$66,100)

McDOLE, KELSIE

From: Computer Support Specialist, Information Technology Services
To: Systems Analyst, Information Technology Services
Effective: April 16, 2024
Salary: \$49,000
Source of Funds: Education and General, page 237, line 44
Justification: Replacement for Tanner Patrom, who resigned (\$55,000)

MOSLEY, TIFFANY

From: Project Program Director, College of Education
To: Project Program Director, Office of Title IX
Effective: May 1, 2024
Salary: \$80,000
Source of Funds: Education and General, page 21, line 1, plus salary savings (\$1,500)
Justification: Replacement for Perdeta Bush, who resigned (\$78,500)

PULLIAM, KATHRYN

From: Human Resource Analyst, Human Resource Department
To: Research Analyst, College of Education
Effective: May 1, 2024
Salary: \$60,000
Source of Funds: Education and General, page 170, line 4, plus grant funding (\$9,000)
Justification: Replacement for Karen Melton, who resigned (\$51,000)

SABIN, KELLY

From: Academic Counselor, College of Science and Mathematics
To: Project Program Specialist, College of Science and Mathematics
Effective: March 16, 2024
Salary: \$40,000
Source of Funds: Education and General, page 88, line 2
Justification: Replacement for Kyle Walker, who transferred to another position (\$40,000)

WALKER, KYLE

From: Project Program Specialist, College of Science and Mathematics
To: Research Associate, University College
Effective: March 16, 2024
Salary: \$42,000
Source of Funds: Education and General, page 71, line 5, plus salary savings (\$449)
Justification: Replacement for Susan Sanchez, who resigned (\$41,551)

WOOLARD, SARA

From: Payroll Services Specialist, Payroll Services
To: Project Program Specialist, College of Education
Effective: May 16, 2024
Salary: \$56,200
Source of Funds: Educational and General, page 157, line 3 and page 163, line 26
Justification: Replacement for Tiffany Mosely, who transferred to another position (\$61,200)

ARKANSAS STATE UNIVERSITY (A-STATE)
CONTRACT REVISIONS
June 6, 2024

LOVINGS, SHAUN

Assistant Coach, Football

Salary: \$100,000

Effective: December 1, 2023-February 15, 2025

SIMPSON, JAY

Assistant Coach, Football

Salary: \$150,000

Effective: February 1, 2024-February 15, 2026

ARKANSAS STATE UNIVERSITY-BEEBE
June 6, 2024

Promotion Recommendation for Professor
Effective AY 2024-25

Division of Arts and Humanities

| | | |
|------------|-----------|------------|
| Dava Brock | Professor | Psychology |
|------------|-----------|------------|

Promotion Recommendations for Associate Professor
Effective AY 2024-25

Division of Arts and Humanities

| | | |
|------------------|---------------------|------------------------------|
| Foredy Supratman | Associate Professor | History/Comparative Religion |
|------------------|---------------------|------------------------------|

Division of Career Education

| | | |
|---------------|---------------------|----------|
| Kayla Sapkota | Associate Professor | Business |
|---------------|---------------------|----------|

Division of Mathematics and Sciences

| | | |
|-----------------|---------------------|----------------|
| Daniel Brock | Associate Professor | Mathematics |
| Ticu Gamalie | Associate Professor | Physics |
| Meredith Gordon | Associate Professor | Biology/Botany |
| Judith Kirk | Associate Professor | Mathematics |

Promotion Recommendations for Assistant Professor
Effective AY 2024-25

Division of Arts and Humanities

| | | |
|---------------|---------------------|---------------------------|
| Hope Hargrove | Assistant Professor | Theatre and Communication |
|---------------|---------------------|---------------------------|

Division of Career Education

| | | |
|---------------|---------------------|------------|
| Chad Duncheon | Assistant Professor | Accounting |
|---------------|---------------------|------------|

Division of Mathematics and Sciences

| | | |
|--------------|---------------------|-------------|
| Dana Goodwin | Assistant Professor | Mathematics |
|--------------|---------------------|-------------|

**Promotion Recommendation for Senior Instructor
Effective AY 2024-25**

Division of Mathematics and Sciences

Janet Liles

Senior Instructor

Pharmacy Technology

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
June 6, 2024

PATTERSON, ALLISON

Instructor of Nursing

Salary: \$51,233 (12-month)

Effective: June 3, 2024

Source of Funds: Education and General, page 30, line 5

Justification: Replacement for Lindsey Reynolds, who resigned (\$57,750)

Education:

2019 B.S. Nursing, Arkansas State University

2016 A.S. Health Sciences, Arkansas State University-Beebe

Employment:

2022-2024 Nurse Navigator, NavistaCare/Des Arc Nursing & Rehabilitation Center, Des Arc, AR

2022-2024 Nurse Navigator, NavistaCare/Ash Flat Nursing & Rehabilitation Center, Ash Flat, AR

2021-2022 Registered Nurse, NEA Baptist Fowler Family Center for Cancer Care, Jonesboro, AR

2021-2021 Registered Nurse, Hemodialysis, NEA Baptist Memorial Hospital, Jonesboro, AR

2020-2021 Registered Nurse, Neurosurgery Clinic, NEA Baptist Memorial Hospital, Jonesboro, AR

2019-2020 Registered Nurse, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

2018-2019 Nursing Intern, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

2017-2018 Patient Care Assistant, Medical Surgical/Gastrointestinal/Bariatric, NEA Baptist Memorial Hospital, Jonesboro, AR

STANLEY, KENCIA

Instructor of Nursing

Salary: \$51,233 (12-month)

Effective: March 18, 2024

Source of Funds: Education and General, page 30, line 4

Justification: Replacement for Tiffany Ray, who resigned, (\$55,968)

Education:

2018 M.S. Nursing, Arkansas Tech University, Russellville, AR

2013 B.S. Nursing, University of Arkansas at Little Rock, Little Rock, AR

2012 A.S. Nursing, College of the Ouachitas, Malvern, AR

Employment:

| | |
|-----------|--|
| 2018-2024 | Nurse Manager, Arkansas State Hospital, Little Rock, AR |
| 2020-2020 | Director of Nursing, Arkansas Juvenile Assessment and Treatment Center, Bryant, AR |
| 2014-2015 | Acute Medical Surgical Nurse, Arkansas Children's Hospital, Little Rock, AR |
| 2013-2018 | House Supervisor, Pinnacle Pointe Behavioral Hospital, Little Rock, AR |

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
June 6, 2024

MCKENZIE, ASHTON

HEI Program Coordinator-Distance Learning

Salary: \$38,500

Effective: May 1, 2024

Source of Funds: Education and General, page 47, line 3

Justification: Replacement for Daphnie Hamilton, who resigned (\$44,100)

Education:

2024 B.S. Education, Arkansas State University

2022 A.S. Education, Arkansas State University-Beebe

2021 A.S. Liberal Arts, Arkansas State University-Beebe

Employment:

2023-2024 Part-time Administrative Specialist/Distance Education, ASU-Beebe

2021-2021 Intern/Distance Education, ASU-Beebe

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT
June 6, 2024

COOPER, JAMIE

From: Financial Aid Analyst
To: Associate Director of Financial Aid
Salary: \$44,000
Effective: March 18, 2024
Source of Funds: Education and General, page 57, line 3
Justification: Replacement for Jonathan Owen, who resigned (\$44,500)

ARKANSAS STATE UNIVERSITY-NEWPORT
June 6, 2024

Promotion Recommendation for Professor
Effective AY 2024-2025

Division of General Education

| | | |
|--------------|-----------|--------------|
| Susan Cooper | Professor | Liberal Arts |
|--------------|-----------|--------------|

Promotion Recommendation for Associate Professor
Effective AY 2024-2025

Division of General Education

| | | |
|--------------|---------------------|-----------------------|
| Jeanna Mason | Associate Professor | English and Fine Arts |
|--------------|---------------------|-----------------------|

Promotion Recommendations for Advanced Instructor
Effective AY 2024-2025

Division of Applied Science

| | | |
|-------------|---------------------|---------------|
| Lisa Godsey | Advanced Instructor | Culinary Arts |
|-------------|---------------------|---------------|

Division of Applied Science

| | | |
|---------------|---------------------|---------------------------------|
| Ryan Roberson | Advanced Instructor | High Voltage Lineman Technology |
|---------------|---------------------|---------------------------------|

Division of Nursing and Health Professions

| | | |
|---------------|---------------------|---------|
| Tracy Porter | Advanced Instructor | Nursing |
| Latisha Clark | Advanced Instructor | Nursing |
| Regena White | Advanced Instructor | Nursing |

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENT
June 6, 2024

WARREN, KATHRYN

Instructor of Patient Care Technology

Salary: \$ 12,500* (10.5-month)

Effective: February 1, 2024

Source of Funds: Education and General, page 55, line 3

Justification: Replacement for Haley Thomas, who resigned (\$12,878)

Education:

2009 B.S. Radiologic Sciences: Magnetic Resonance Imaging, Arkansas State University

2013 A.S. Registered Nursing, University of Arkansas Community College, Batesville, Arkansas

Employment:

2021-Present Registered Nurse Clinical Adjunct, ASU-Newport

2016-Present Registered Nurse, Unity Health of Newport, Newport, AR

2017-2018 Registered Nurse/Floor Nurse, Lindley Health and Rehab, Newport, AR

2014-2016 Registered Nurse, HealthSouth Rehabilitation, Jonesboro, AR

*\$12,500 is 25% of her salary, which is paid with E&G funds, with the remainder paid from grant funds.

ARKANSAS STATE UNIVERSITY MID-SOUTH
June 6, 2024

Promotion Recommendation for Associate Professor
Effective AY 2024-2025

Liberal Arts and Teacher Education

| | | |
|------------|---------------------|---------|
| Kayla Reno | Associate Professor | History |
|------------|---------------------|---------|

Promotion Recommendation for Assistant Professor
Effective AY 2024-2025

Business, Computer Science, and Mathematics

| | | |
|--------------------|---------------------|--------------------------------|
| Katherine Stoddard | Assistant Professor | Information Systems Technology |
|--------------------|---------------------|--------------------------------|

Promotion Recommendations for Senior Instructor
Effective AY 2024-2025

Advanced Manufacturing and Ground Transportation

| | | |
|---------------|-------------------|-----------|
| Colby Puckett | Senior Instructor | Machining |
|---------------|-------------------|-----------|

Allied Health and Sciences

| | | |
|-------------|-------------------|-----------------------------|
| Lisa Vaughn | Senior Instructor | Certified Nursing Assistant |
|-------------|-------------------|-----------------------------|

ARKANSAS STATE UNIVERSITY MID-SOUTH
NON-ACADEMIC REASSIGNMENT
June 6, 2024

JENNINGS, DEBRA

From: Coordinator, Admissions and Records
To: Registrar
Effective: February 27, 2024
Salary: \$60,000
Source of Funds Education and General, page 29
Justification: Replacement for Leslie Anderson, who retired (\$61798)

ARKANSAS STATE UNIVERSITY THREE RIVERS
June 6, 2024

Promotion Recommendations for Assistant Professor
Effective AY 2024-2025

Division of Arts and Sciences

| | | |
|--------------|---------------------|----------|
| Tara Bratton | Assistant Professor | Business |
|--------------|---------------------|----------|

Promotion Recommendations for Senior Instructor
Effective AY 2024-2025

Malvern Career Center

| | | |
|---------------|-------------------|-----------------------------|
| Kamron Barber | Senior Instructor | Construction |
| Toni Dyer | Senior Instructor | Certified Nursing Assistant |

Promotion Recommendations for Lecturer
Effective AY 2024-2025

Division of Health Sciences

| | | |
|---------------|----------|---------------------------|
| Tina Williams | Lecturer | Healthcare Administration |
|---------------|----------|---------------------------|

HENDERSON STATE UNIVERSITY
June 6, 2024

Promotion Recommendations for Professor
Effective AY 2024-2025

College of Business

| | | |
|-------------------|-----------|------------|
| Eunice V. Akoto | Professor | Management |
| Lonnie L. Jackson | Professor | Management |

Promotion Recommendations for Associate Professor
Effective AY 2024-2025

College of Aviation, Science, and Nursing

| | | |
|-------------|---------------------|---------|
| Trudi Sabaj | Associate Professor | Nursing |
|-------------|---------------------|---------|

College of Performing Arts and Social Sciences

| | | |
|-----------------|---------------------|------------------------------|
| Don R. Kelly | Associate Professor | Sociology and Human Services |
| Lacy J. Klinger | Associate Professor | Communication and Theatre |

Note: These promotions will be granted without a change in compensation.

HENDERSON STATE UNIVERSITY
June 6, 2024

Recommendations for Tenure
Effective AY 2024-2025

College of Aviation, Science, and Nursing

| | | |
|-------------|--------|---------|
| Trudi Sabaj | Tenure | Nursing |
|-------------|--------|---------|

College of Performing Arts and Social Sciences

| | | |
|-----------------|--------|------------------------------|
| Don R. Kelly | Tenure | Sociology and Human Services |
| Lacy J. Klinger | Tenure | Communication and Theatre |

HENDERSON STATE UNIVERSITY
NON-ACADEMIC APPOINTMENTS
June 6, 2024

DUTTON, SETH

Director of Athletics

Effective: April 1, 2024

Salary: \$118,000

Source of Funds: Auxiliary

Justification: Replacement for Shawn Jones, who resigned (\$140,039)

Education:

2015 M.S. Athletic Administration, Southeastern Oklahoma State University, Durant, OK

2013 B.S. Education, Southeastern Oklahoma State University, Durant, OK

Employment:

2019-2023 Associate Athletics Director, Southeastern Oklahoma State University, Durant, OK

2018-2019 Athletics Operations Coordinator, Texas A&M University-Commerce, Commerce, TX

2015-2018 Assistant Athletic Director for Compliance, University of Arkansas at Monticello, Monticello, AR

RIDDLE, LAURA

Director of Instructional Technology, Information and Technology Services

Effective: March 1, 2024

Salary: \$49,000

Source of Funds: Educational and General

Justification: Replacement for Courtney Smith, who resigned (\$50,000)

Education:

2012 Ph.D. E-Learning and Teaching Online, Northcentral University, Prescott Valley, AZ

2003 M.M.E. Music Education, University of Northern Colorado, Greeley, CO

1992 B.M.E. Music Education, Henderson State University

Employment:

2021-Present Adjunct Faculty, Cossatot Community College of the University of Arkansas, De Queen, AR

2021-2023 Dean of General Education, East Arkansas Community College, Forrest City, AR

2016-2019 Director of Distance Learning, Cossatot Community College of the University of Arkansas, De Queen, AR

2013-2022 Blackboard Administrator, Cossatot Community College of the University of Arkansas, De Queen, AR

2003-2021 General Education Faculty, Cossatot Community College of the University of Arkansas, De Queen, AR

SCHUMACHER, COLE JENNINGS

Assistant Coach, Football

Effective: April 1, 2024

Salary: \$35,000

Source of Funds: Auxiliary (75%) and Education and General (25%)

Justification: Replacement for Andrew Loudenback, who resigned (\$56,264)

Education:

2023 M.S. Health, Physical Education and Recreation, Emporia State University, Emporia, KS

2021 B.S. Health and Human Performance, Emporia State University, Emporia, KS

Employment

2022-2024 Graduate Assistant Football Coach, Emporia State University, Emporia, KS

STANLEY, CARRIE

Associate Vice Chancellor of Enrollment Services and Admissions

Effective: March 16, 2024

Salary: \$94,000

Source of Funds: Educational and General, plus salary savings (\$24,000)

Justification: Replacement for Ashlee Dixon, who transferred to another position (\$70,000)

Education:

2022 M.S. Student Affairs Administration, Arkansas Tech University, Russellville, AR

2018 B.A. Business Administration, Henderson State University

Employment

2023-Present Slate Strategist, The Parish Group, Asheville, NC

2021-2023 CRM Database Manager, Henderson State

2018-2021 Transfer Coordinator, Henderson State

2017-2018 Admissions Counselor, Henderson State

**HENDERSON STATE UNIVERSITY
NON-ACADEMIC REASSIGNMENT
June 6, 2024**

DIXON, ASHLEE

From: Associate Vice President, Enrollment Services and Admissions
To: Project/Program Director, Office of Enrollment Services and Admissions
Effective: March 1, 2024
Salary: \$70,000
Source of Funds: Educational and General
Justification: Position reallocated to meet campus needs

HENDERSON STATE UNIVERSITY
CONTRACT REVISION
June 6, 2024

THOMAS, JILL

Head Coach, Women's Basketball

Salary: \$76,000

Effective: July 1, 2024-April 30, 2027