

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
June 8, 2017
10:00 a.m.
ASU-Newport

- I. Call to Order
Ron Rhodes, Chair
- *II. Approval of the Minutes of Past Meeting
February 24, 2017
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving ASU-Jonesboro, ASU-Beebe, ASU Mid-South, ASU-Mountain Home, and ASU-Newport to set tuition, fee, room, and board rates
 - Resolution approving fiscal year 2017-2018 operating budgets and the authority to execute the budgets
 - Resolution approving the fiscal year 2017-2018 capital project and expense budget and authority to execute the budget
 - Resolution approving the ASU System to establish provisional positions for all campuses for fiscal year 2017-2018
 - Resolution reaffirming the ASU System Weapons Policy
 - Resolution approving the ASU System to grant three easements to City Water & Light Plant to install sanitary sewer line infrastructure and electrical infrastructure through a portion of property owned by ASU-Jonesboro
 - Resolution approving the ASU System to proceed with the Guaranteed Energy Cost Savings Capital Project and related financing at ASU-Beebe and ASU-Newport
 - Resolution approving the slate of candidates proposed to serve as members of the ASU Mid-South Board of Visitors
 - Resolution approving the slate of candidates proposed to serve as members of the ASU-Mountain Home Board of Visitors
 - Resolution approving the slate of candidates proposed to serve as members of the ASU-Newport Board of Visitors

- Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to enter into agreements for private camps
 - Resolution approving ASU-Jonesboro to enter into a ground lease agreement and building lease agreement with Centennial Bank, allowing for construction of a Campus Welcome Center
 - Resolution approving ASU-Jonesboro to apply for federal grant funding from the Recreational Trails Program
 - Resolution approving ASU-Jonesboro to rename University College as Undergraduate Studies
 - Resolution approving ASU-Jonesboro to offer the Associate of Science degree in Accounting

- Proposed ASU-Beebe Resolution
 - Resolution approving ASU-Beebe to offer the Technical Certificate in Public Safety

- Proposed ASU-Newport Resolution
 - Resolution approving ASU-Newport to offer an optional voluntary retirement program

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University Mid-South, Arkansas State University-Mountain Home, and Arkansas State University-Newport request approval to set tuition, fees, room, and board rates.

ISSUE: The Board of Trustees must approve tuition, fees, room, and board rates.

BACKGROUND:

In order to meet the additional costs needed to fulfill its mission, Arkansas State University System campuses request approval to adjust tuition, fees, room, and board rates.

ARKANSAS STATE UNIVERSITY-JONESBORO

Tuition (effective fall semester of 2017 unless noted)

	<u>Current</u>		<u>Proposed</u>	
	Semester (15 ssch)	per ssch	Semester (15 ssch)	per ssch
In-state Undergraduate	\$3,030.00	\$202.00	\$3,150.00	\$210.00
In-state Graduate	3,885.00	257.00	4,005.00	267.00
Out-of-state Undergraduate	6,060.00	404.00	6,300.00	420.00
Out-of-state Graduate	7,710.00	514.00	8,010.00	534.00
International Undergraduate	6,060.00	404.00	6,300.00	420.00
International Graduate	7,710.00	514.00	8,010.00	534.00

	<u>Current</u>	<u>Proposed</u>
Online MBA (per ssch, effective Summer II of 2017)	\$587.00	\$610.00

	<u>Current</u>	<u>Proposed</u>
<u>Doctoral Degree Programs (per ssch):</u>		
Nursing Practice, Occupational Therapy, Physical Therapy, Environmental Sciences, Molecular Biology	\$271.00	\$333.00
Tuition differential for above programs	54.00	67.00
Heritage Studies	325.00	400.00

EXECUTIVE SUMMARY

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	<u>Current</u>	<u>Proposed</u>
<u>Off-campus Courses (per ssch, including distance-learning classes):</u>		
In-state Undergraduate	\$257.00	\$267.00
In-state Graduate	294.00	306.00
Out-of-state Undergraduate	514.00	534.00
Out-of-state Graduate	588.00	612.00
Academic Partnerships Courses (undergraduate)	202.00	210.00
Academic Partnerships Courses (UG International)	404.00	420.00
Academic Partnerships Courses (graduate)	257.00	268.00
Academic Partnerships Courses (GR international)	514.00	536.00
Paragould - Greene County Resident (freshman and sophomore classes only)	120.00	120.00
Paragould - In-state Non-Greene County Resident	202.00	210.00
Paragould - Out-of-state Undergraduate	404.00	420.00

Mandatory Fee(s) Revisions (effective fall semester of 2017 unless noted)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee	\$6.00	\$7.25

Miscellaneous Fee(s) Revisions (effective fall semester of 2017 unless noted)

	<u>Current</u>	<u>Proposed</u>
Restart@state Fee (per semester for students on academic suspension)	\$100.00	\$0.00
Academic Probation & Suspension Fee (per semester for students on academic probation or suspension)	-	50.00
Undergraduate Application Fee (effective 07/01/17)	15.00	30.00
Applied music fee 1 credit hour	35.00	50.00
Applied music fee 2 + credit hours (cap)	55.00	80.00
Pedagogy & Performance 1 credit hour	35.00	45.00
Pedagogy and Performance 2 + credit hour (cap)	55.00	80.00
Diction for Singers I & II (flat rate)	0.00	15.00
Keyboard Skills and Collaborative Piano (flat rate)	35.00	45.00
Junior Recital (flat rate)	35.00	150.00
Senior Recital (flat rate)	35.00	200.00
Graduate Recital (flat rate)	35.00	250.00
All Ensembles (flat rate)	0.00	15.00

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Identity Compliance Fee – online student identity verification (per ssch – online courses only)	15.00	10.00
Stage Make-up I Fee (per course)	0.00	100.00
CPA Review Course Fee (per course)	0.00	1,200.00

Residence Rates

	Double		Single		Single Deluxe	
	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>	<u>Current</u>	<u>Proposed</u>
Arkansas	\$2,215	\$2,270	\$2,380	\$2,570	\$2,485	\$2,600
Kays	2,215	2,270	2,380	2,570		
University	2,215	2,270	2,380	2,570	2,485	2,600
Northpark Quad			2,485	2,550	2,640	2,705
Honors	2,260	2,315	2,420	2,500		
Living Learning Community			2,225	2,375	2,250	2,400
Honors (New)	2,280	2,340	2,485	2,550		
Greek Housing	2,280	2,340	2,485	2,550		
Village House	\$2,660	\$2,725				
Collegiate Park 2-2 Apartment	2,785	2,855				
Collegiate Park 2-1 Apartment	2,550	2,615				
Collegiate Park 4 - Townhouse	2,495	2,560				
Collegiate Park 4 - Flat	2,460	2,520				
Red Wolf Den 2-1 Apartment	2,640	2,705				
Red Wolf Den 3-1 Apartment	2,525	2,590				
Red Wolf Den 4-2 Apartment	2,555	2,620				
Village 1 Bedroom	2,890	2,965				
Village 2 Bedroom	3,415	3,500				
Village 2 Bedroom/WD	3,570	3,660				
Village 3 Bedroom	3,880	3,980				
*Pack Place 2 apt	-	3,450				
*Pack Place 4 apt	-	3,000				
*The Circle 1 apt	-	3,937				
*The Circle 2 apt	-	3,450				

**Public/Private Partnership with Zimmer Development Company*

EXECUTIVE SUMMARY

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Board Rates

Unlimited Access

Current	5Day + \$250	\$1,635	5Day + \$300	\$1,660	7Day + \$200	\$1,635	7Day + \$400	\$1,785
Proposed	5Day + \$250	\$1,670	5Day + \$300	\$1,695	7Day + \$200	\$1,670	7Day + \$400	\$1,820

Block Meal Plans

Current	150M + \$400	\$1,490	150M + \$500	\$1,570	105M + \$700	\$1,540
Proposed	150M + \$400	\$1,515	150M + \$500	\$1,595	105M + \$700	\$1,560

ARKANSAS STATE UNIVERSITY-BEEBE:

Tuition (effective fall semester of 2017)

Beebe, Heber Springs, Searcy, and the Little Rock Air Force Base:

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	\$1,470.00	\$ 98.00	\$1,500.00	\$100.00
Out-of-state Undergraduate	2,535.00	169.00	2,580.00	172.00
ASU-Heber Springs In-county Tuition	1,395.00	93.00	1,425.00	95.00
International Tuition	2,535.00	169.00	2,580.00	172.00

Off-campus Courses (per ssch)

	<u>Current</u>	<u>Proposed</u>
ASU-Beebe	\$103.00	\$105.00
Little Rock Air Force Base	98.00	100.00
Board Plan 17 Meal	\$990.00	\$1,040.00
Housing Application Fee	\$20.00	\$150.00
Housing Deposit Fee	\$130.00	0.00

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY MID-SOUTH:

Tuition (effective July 1, 2017)

	<u>Current</u>		<u>Proposed</u>	
	Semester <u>15 ssch</u>	per <u>ssch</u>	Semester <u>15 ssch</u>	per <u>ssch</u>
In-district	\$1,350.00	\$90.00	\$1,380.00	\$ 92.00
Out-of-district	1,650.00	110.00	1,680.00	112.00
Out-of-state surrounding counties in MS and TN	1,650.00	110.00	1,680.00	112.00
Out-of-state	2,250.00	150.00	2,280.00	152.00
International Students	4,500.00	300.00	4,530.00	302.00

Mandatory Fee(s) Revisions (effective fall semester of 2017)

	<u>Current</u>	<u>Proposed</u>
Technology Fee (per ssch)	\$8.00	\$10.00

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Tuition (effective July 1, 2017)

	<u>Current</u>		<u>Proposed</u>	
	Semester <u>15 ssch</u>	per <u>ssch</u>	Semester <u>15 ssch</u>	per <u>ssch</u>
In-state Undergraduate	\$1,410.00	\$ 94.00	\$1,440.00	\$ 96.00
Out-of-state Undergraduate	2,400.00	160.00	2,445.00	163.00

Miscellaneous Fee(s) Revisions (effective July 1, 2017)

	<u>Current</u>	<u>Proposed</u>
Return Check Fee	\$23.00	\$ 25.00
Agriculture Lab Fee	-	25.00
Paramedic Fisdap Fee	215.00	250.00
Machining Lab Fee	-	25.00

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

**ARKANSAS STATE UNIVERSITY-NEWPORT:
Tuition (effective fall semester of 2017)**

	<u>Current</u>		<u>Proposed</u>	
	Semester	per	Semester	per
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	\$1,395.00	\$ 93.00	\$1,440.00	\$ 96.00
Out-of-state Undergraduate	2,280.00	152.00	2,355.00	157.00

Mandatory Fee(s) Revisions (effective fall semester of 2017)

	<u>Current</u>	<u>Proposed</u>
Campus Safety Fee (per ssch)	-	\$1.00

Miscellaneous Fee(s) Revisions (effective fall semester of 2017)

	<u>Current</u>	<u>Proposed</u>
Comp. Networking Tech. Program Fee (per semester)	-	\$ 75.00
Diesel Tech. Program Fee (per semester)	-	100.00
Agriculture Program Fee (per semester)	-	250.00
Collision Repair Tech. Program Fee (per semester)	-	75.00
Automotive Service Program Fee (per semester)	-	100.00
Energy Control Tech. Program Fee (per semester)	-	75.00
Advanced Manufacturing Course Fee (per course)	-	100.00
Prior Learning Assessment Fee (per credit hour)	-	20.00

RECOMMENDATION/RESOLUTION:

Be it resolved that tuition, fees, room, and board rates for Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University Mid-South, Arkansas State University-Mountain Home, and Arkansas State University-Newport are approved as stated herein.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the fiscal year 2017-2018 operating budgets and the authority to execute the budgets during the fiscal year.

ISSUE: Each fiscal year, the Board of Trustees must approve the operating budgets of the ASU System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital expenditures. Moreover, the budget establishes sound fiscal policy by which the University manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY-JONESBORO:

The Arkansas State University-Jonesboro (ASUJ) 2017-2018 operating budget was developed through the efforts of the University's Executive Council, and shared with the University Planning Council (UPC) and the campus community. State appropriation funds will remain flat for ASUJ in FY2018. Additional tuition revenues and reallocated resources were allocated to provide quality instruction and an enhanced overall educational experience for students.

FY2018 state general revenue and Educational Excellence Trust Fund resources are anticipated to be flat. To continue to provide the educational experience expected by today's student population, an overall increase of tuition and fees equaling 3.38% is requested.

Funds were allocated to the following categories:

- Faculty equity and promotions;
- Continued support of institutional and performance scholarships;
- Inflationary increases in insurance premiums and accreditation costs;
- Enhancements to campus security;
- Software to enhance customer service levels and faculty support;
- 2% faculty merit raise;
- 2% classified COLA; and
- 2% non-classified staff merit raise.

EXECUTIVE SUMMARY

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The Arkansas State University-Jonesboro budget for fiscal year 2017-2018 is \$168,226,180 for Educational and General Operations and \$38,691,022 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-BEEBE:

The 2017-2018 operating budget for Arkansas State University-Beebe (ASUB) was prepared by the Chancellor's Cabinet, which includes the Chancellor, Provost, Vice Chancellor of Finance and Administration/CFO, Vice Chancellor of Information Technology Services (ITS), and the Associate Vice Chancellors of Academics, Student Services, ITS and Assessment, Human Resources, and Institutional Advancement. This group led a grass-roots modified zero-base budgeting process that engaged faculty and staff at all levels in developing a budget more intentionally aligned with institutional priorities. Operating funds are provided for all campuses of ASUB.

ASUB, as well as all institutions of higher education, will not receive an increase in general revenue funding for FY2018. Reductions in full-time salaries related to the reorganization of administrative functions, as well as reductions in part-time labor hours, allowed the University to balance the budget for 2017-2018. The average rate of requested increase for tuition and fees for the Beebe, Searcy, Heber Springs, LRAFB, and online campuses equals 1.88%.

Funds were reallocated to the following categories:

- Faculty promotions;
- Increase in the per credit hour rate of pay for Adjunct Faculty;
- COLA increase of 1%;
- Academic restructure including reallocation for three Deans and an instructional support position in Distance Education;
- 20-year energy performance agreement to provide future capital cost avoidance and fund some portion of deferred maintenance; and
- Increase in support for institutional technology.

The Arkansas State University-Beebe budget for fiscal year 2017-2018 is \$26,671,656 for Educational and General Operations and \$2,775,580 for combined Auxiliary Operations.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ARKANSAS STATE UNIVERSITY MID-SOUTH:

The Arkansas State University Mid-South (ASU Mid-South) Chancellor's Executive Council, in close collaboration with departmental budget managers, developed the Educational and General Operating budget for fiscal year 2017-2018.

ASU Mid-South is committed to economic development in the Arkansas Delta through the provision of high-quality, affordable, and convenient learning opportunities and services consistent with identified student, community, and regional needs. To ensure that those programs and services are provided the most recent technology available, ASU Mid-South is requesting to raise the Technology Fee \$2 per credit hour. Revenue generated from this request will help offset the cost of campus technology needs and services provided by our Academic Computing Support personnel. The total requested tuition increase is 1.8%. The total requested increase of tuition and fees equals 3.1%.

With no growth in state funding and the expiration of another U.S. Department of Labor grant, the institution had to make significant budget adjustments for FY2018. This was accomplished through cuts in personnel, both through attrition and reduction of unfilled budgeted positions; reduction of part-time labor and contingency budgets. As an additional challenge, we expect a significant reduction in funding for the Secondary Technical Center. This expectation resulted in a reduction of unfilled budgeted positions and a reduction in section offerings for certain programs. Through strategic reallocation, funds were allocated to a 2% cost-of-living increase for classified personnel.

The Arkansas State University Mid-South budget for fiscal year 2017-2018 is \$14,051,194 for Educational and General Operations and \$348,806 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

The Arkansas State University-Mountain Home (ASUMH) 2017-2018 Operating Budget was developed in coordination with the ASUMH cross-departmental Budget Planning Committee and the Chancellor's Cabinet. These teams focused on strategically meeting the needs of the ASUMH student population while maximizing institutional efficiency. The budget process allowed for: (1) presentation of current/emerging need; (2) identification of program growth opportunities; (3) identification of new efficiency opportunities; (4) prioritization of funding requests; and (5) reallocation of salary savings - seven full-time positions - through natural attrition and functional reorganization (annual savings of more than \$308,000).

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ASUMH is committed to providing affordable learning opportunities by providing quality instruction; relevant academic programs; and support services for students, business, and industry. With state funding remaining flat for fiscal year 2018, ASUMH requests an in-state tuition increase of 1.8%, in addition to reallocation of existing resources, in order to continue providing exceptional educational opportunities.

Funds were allocated to the following categories:

- Continued support of institutional scholarships;
- Inflationary increases - insurance premiums, accreditation costs, etc.;
- Campus security enhancements;
- Facilities maintenance;
- \$1,500 faculty cost-of-living increase;
- 2% classified cost-of-living increase;
- \$1,500 non-classified staff cost-of-living increase.

The Arkansas State University-Mountain Home budget for fiscal year 2017-2018 is \$10,772,085 for Educational and General Operations and \$210,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) conducted a collaborative budgeting process that allowed broad-based inclusion and communication for 2017-2018. Under the college's shared leadership model, a cross-departmental budget-planning team was appointed by the Chancellor to assist administration in prioritization of budget requests. This allowed a level of critical evaluation to refine needs and encourage efficiency. Faced with the challenges of a rapidly growing student body, and no new state funding, the institution was required to make significant budget adjustments to provide for the needs of students. Through natural attrition the institution was able to reorganize functions and eliminate six positions, saving \$316,000 annually.

A requested tuition increase would provide the additional funding required for increased fixed costs and to aid in infrastructure challenges related to sustained enrollment growth. The total requested increase of tuition equals 3.2%. In addition, a new \$1 safety fee has been requested to aid in providing additional student-safety measures.

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

Funds were allocated to the following categories:

- A new position of campus police officer for the ASUN Marked Tree campus;
- Additional funding for adjunct salaries to support continued enrollment increases;
- A dedicated funding stream of \$150,000 for the deferred maintenance needs of the three campuses;
- Increased campus broadband access and information technology to support enrollment growth;
- Instructional equipment and capital needs, including equipment for technical programs, and replacing and adding other instructional equipment and technology; and
- A 2% cost-of-living increase for all employees.

The Arkansas State University-Newport fiscal year 2017-2018 budget is \$15,925,411 for Educational and General Operations and \$295,000 for Auxiliary Operations.

ARKANSAS STATE UNIVERSITY SYSTEM:

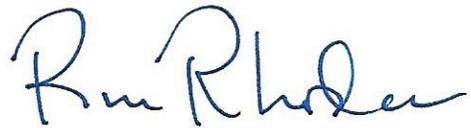
The Arkansas State University System is funded as a non-formula entity with a fiscal year 2017-2018 operating budget of \$3,217,655 of which \$2,506,652 is categorized as a state appropriation, and \$709,370 comes from other sources, including campus and foundation support.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University fiscal year 2017-2018 operating budgets are approved and authority is granted to execute the budgets in the amount of \$238,864,181 for Educational and General Operations and \$42,320,408 for Auxiliary Operations.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System (ASU System) requests approval of the fiscal year 2017-2018 capital project and expense budget and for the authority to execute the budget during the fiscal year.

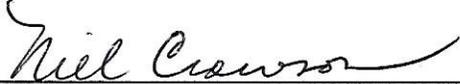
ISSUE: Each fiscal year, the Board of Trustees must approve the capital project and expense budget of the ASU System.

BACKGROUND:

- As the Arkansas State University System has a significant investment in plant and capital, management is requesting to establish an annual capital expenditure budget to illustrate commitment to maintenance of its capital investment. Currently, the ASU System has a total of 2,137 land acres and 313 buildings, comprising 5.7 million square feet.
- The state of Arkansas provides no dedicated revenue stream for capital projects and deferred maintenance needs.
- The ASU System currently has \$351.7 million in total deferred maintenance needs and \$20.7 million in critical maintenance needs, according to the Facilities Audit Program conducted by the Arkansas Department of Higher Education.
- The proposed capital project and expense budget of the ASU System for fiscal year 2017-2018 is attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System fiscal year 2017-2018 capital project and expense budget is approved and authority is granted to execute the budget.


Niel Crowson, Secretary


Ron Rhodes, Chair



Capital Project Plans

		FY2017					FY2018				
Project Name	Project Type	Total Projected Cost	Total Funds Available	YTD Expenditures	Year-End Projected Expenditures	Variance	Total Projected Cost/Expenditures	Total Funds Available	Current Status	Funding Source(s)	
ASU-Jonesboro											
Projects:											
Energy Performance Contract	New	\$15,216,080	\$15,216,080	\$15,113,462	\$15,216,080	\$0	\$0	\$0	Completed	Capital lease	
Marion Berry-University Loop Extension	New	1,540,000	1,540,000	1,706,725	2,792,819	(\$1,252,819)	2,792,819	2,792,819	Construction Phase	University Reserves	
Convocation Center Fire Alarm/Fire Protection	New	943,250	943,250	531,574	633,470	\$309,780	986,992	986,992	Construction Phase	University Reserves	
IT Services Communications Room Fire Suppression	New	180,000	180,000	300	300	\$179,700	116,586	116,586	Construction Phase	University Reserves	
Project Total		\$17,879,330	\$17,879,330	\$17,352,061	\$18,642,669	-\$763,339	\$3,896,397	\$3,896,397			
Major Equipment and IT-related purchases (over \$500K)											
Equipment Total		0	0	0	0	0	0	0			
Projects Under Review, Not Funded:											
Football Stadium Drainage System	Renovation	2,500,000	0			\$2,500,000				Not Yet Identified	
Armory Roof Replacement	Renovation	200,000	0			\$200,000				Not Yet Identified	
Project Under Review, Not Funded, Total		\$2,700,000	\$0	\$0	\$0	\$2,700,000	\$0	\$0			
Total		\$20,579,330	\$17,879,330	\$17,352,061	\$18,642,669	\$1,936,661	\$3,896,397	\$3,896,397			
ASU-Beebe											
ASU-Heber Springs Pavilion	New	\$200,000	\$200,000	\$27,500	\$181,697	\$18,303	\$0	\$0	Completed	Private Funds	
Energy Performance Contract*	New	\$5,219,755	\$5,219,755			\$5,219,755	\$5,219,755	\$5,219,755	Proposed	Loans & Capital Lease	
Project Total		\$5,419,755	\$5,419,755	\$27,500	\$181,697	\$5,238,058	\$5,219,755	\$5,219,755			
*Pending trustee approval June 8, 2017											
Major Equipment and IT-related purchases (over \$500K)											
ERP Software for Student and Finance	Software	1,200,000	1,200,000	607,171	712,000	\$488,000	498,225	498,225	In Process	Institutional Reserves	
Equipment Total		1,200,000	1,200,000	607,171	712,000	488,000	498,225	498,225			
Projects Under Review, Not Funded:											
IT Services Data Center		2,508,500	0			\$2,508,500				Not Yet Identified	
Project Under Review, Not Funded, Total		\$2,508,500	\$0	\$0	\$0	\$2,508,500	\$0	\$0			
Total		\$9,128,255	\$6,619,755	\$634,671	\$893,697	\$8,234,558	\$5,717,980	\$5,717,980			
ASU-Mountain Home											
Gotaas Hall Simulation Lab	Renovation	\$250,000	\$250,000	\$232,939	\$240,000	\$10,000	\$0	\$0	Complete	Private Funds	
Integrity First-3rd Floor	Renovation	300,000	300,000			\$300,000	160,000	160,000	Design Phase	State Grant	
Project Total		\$550,000	\$550,000	\$232,939	\$240,000	\$310,000	\$160,000	\$160,000			
Major Equipment and IT-related purchases (over \$500K)											
ERP/Student Information System	Software	575,000	575,000	567,834	594,500	(\$19,500)	50,000	50,000	In Process	University Reserves	
Equipment Total		575,000	575,000	567,834	594,500	-19,500	50,000	50,000			
Projects Under Review, Not Funded:											
Project Under Review, Not Funded, Total		0	0	0	0	0	0	0			
Total		\$1,125,000	\$1,125,000	\$800,773	\$834,500	\$290,500	\$210,000	\$210,000			
ASU Mid-South											
Welding Expansion, In progress	Renovation	\$698,750	\$698,750	\$2,286	\$637,221	\$61,529			Completed	Millage	
Project Total		698,750	698,750	2,286	637,221	61,529	0	0			
Major Equipment and IT-related purchases (over \$500K)											
Equipment Total											
Projects Under Review, Not Funded:											
Renovate ADWIRE/GNC Building		\$750,000	\$0			\$750,000	\$750,000	\$0		Not Yet Identified	
ERP Software	Software	1,000,000				\$1,000,000	1,500,000	0		Not Yet Identified	
Project Under Review, Not Funded, Total		\$1,750,000	\$0	\$0	\$0	\$1,750,000	\$2,250,000	\$0			
Total		\$2,448,750	\$698,750	\$2,286	\$637,221	\$1,811,529	\$2,250,000	\$0			
ASU-Newport											
Wayfinding Signage (All)	Renovation	\$150,000	\$150,000			\$150,000	\$70,000	\$70,000	Design	University Reserves	
Sidewalk Project	Renovation	\$40,000	\$40,000	\$40,000	\$40,000	\$0			Completed	University Reserves	
Walton Hall Flooring Replacement	Renovation	70,000	70,000			\$70,000	100,000	100,000	Construction	University Reserves	
Welding Expansion for Secondary Center (Newport)	Renovation	\$80,000	\$80,000	\$120,000	\$120,000	(\$40,000)			Completed	University Reserves	

Capital Project Plans

		FY2017				FY2018				
Project Name	Project Type	Total Projected Cost	Total Funds Available	YTD Expenditures	Year-End Projected Expenditures	Variance	Total Projected Cost/Expenditures	Total Funds Available	Current Status	Funding Source(s)
Energy Performance Contract*	New	\$3,951,079	\$3,951,079			\$3,951,079	\$3,951,079	\$3,951,079	Proposed	Loans & Capital Lease
Project Total		4,291,079	4,291,079	40,000	40,000	220,000	170,000	170,000		
Major Equipment and IT-related purchases (over \$500K)										
ERP/Student Information System	Software	865,410	865,410	814,415	814,415	\$50,995	50,995	50,995	In Process	
Equipment Total		865,410	865,410	814,415	814,415	50,995	50,995	50,995		
Projects Under Review, Not Funded:										
Nursing & Allied Health Building (Newport)	New Construction	\$3,500,000	\$0			\$3,500,000	\$0	\$0	Alternatives Developed	Bond Issuance
Rebuild Entry Signs (Newport)	Land Improvements	45,000	45,000			\$45,000	45,000	45,000	On temporary hold	University Reserves
Landscape Development (Newport)	Land Improvements	250,000	250,000			\$250,000	250,000	250,000	On temporary hold	University Reserves
Renovation Student Center (Jonesboro)	Renovation	425,000	425,000			\$425,000	0	0	Postponed	University Reserves
Academic/Multi-Purpose Building	New Construction			0	0	\$0	4,500,000	4,500,000	Planning	Bond Issuance
Administration Building (Free up classroom/student support areas)	New Construction						2,000,000	2,000,000	Planning	Bond Issuance/Donor Support
Parking Lot	Land Improvements						150,000	150,000	Planning	University Reserves
Project Under Review, Not Funded, Total		\$4,220,000	\$720,000	\$0	\$0	\$4,220,000	\$295,000	\$295,000		
Total		9,376,489	5,876,489	854,415	854,415	4,490,995	515,995	515,995		
Grand Total Excluding Projects Under Review										
Projects		\$ 28,838,914	\$ 28,838,914	\$ 17,654,786	\$ 19,741,587	\$ 5,066,248	\$ 9,446,152	\$ 9,446,152		
Equipment & IT		\$ 2,640,410	\$ 2,640,410	\$ 1,989,420	\$ 2,120,915	\$ 519,495	\$ 599,220	\$ 599,220		
Total		\$ 31,479,324	\$ 31,479,324	\$ 19,644,206	\$ 21,862,502	\$ 5,585,743	\$ 10,045,372	\$ 10,045,372		



2018 Deferred Maintenance Budget and Planned Maintenance Projects

Notes: Projects over \$50,000 are capitalized. The Facilities Condition Index is the percent of the useful life of campus facilities that has been expended. The higher the percentage would indicate the greater the expended portion of the campus.

ASU-Jonesboro			
2016 Facilities Condition Index:	58%	University Average:	57%
Maintenance Needs:	\$246,840,637	Source: FAP 2016	
Critical Needs:	\$18,353,149		
FY2017 Deferred Maintenance Budget Set Aside:	\$ 2,500,000		
YTD Expenditures	\$ 5,666,841		
Year-End Projected Expenditures	\$ 5,666,841		
Projected Variance	\$ (3,166,841)		
FY2018 Deferred Maintenance Budget Set Aside:	\$ 2,500,000		
Planned Maintenance Projects			
2 of 2-Library Envelope Waterproofing & Roof Repair/ Renovation		\$620,000	University Reserves
Armory Roof Replacement	Renovation	425,000	University Reserves
Armory Electrical Upgrade/Replacement	Renovation	225,000	University Reserves
College of Agricultural Meat Lab Coolers/Freezers	Renovation	100,000	University Reserves
Kays Hall Fire Alarms Upgrades	Renovation	240,000	University Reserves
Lab Science East Electric Service Transformer	Renovation	85,000	University Reserves
Fine Arts ADA Scope	Renovation	200,000	University Reserves
HPESS Boiler Replacement	Renovation	200,000	University Reserves
Education Leadership Fire Alarm Upgrades	Renovation	70,000	University Reserves
Fowler Center Fire Alarm Upgrades	Renovation	100,000	University Reserves
Phase I-Convocation Center Subgrade Waterproofing	Renovation	250,000	University Reserves
Education/Communications Bldg Roof Replacement	Renovation	250,000	University Reserves
Phase I-Football Stadium Concrete Waterproofing	Renovation	200,000	University Reserves
Phase I-Campus Site Lighting	Renovation	538,555	University Reserves
2 of 3-Fowler Center Envelope Waterproofing and Roof Renovation	Renovation	310,000	University Reserves
1 of 3-Fowler Center Envelope Waterproofing and Roof Renovation	Renovation	274,000	University Reserves
Athletic Buildings Key Re-Core	Renovation	50,000	Deferred Maintenance Budget
Leadership in Ed Building Carpet Replacement	Renovation	50,000	Deferred Maintenance Budget
Fowler Center Riceland Hall and Performance Theatre	Renovation	40,000	University Reserves
Student Union Boiler Replacement	Renovation	219,000	University Reserves
E W Smith Hall Step Replacements	Renovation	205,000	University Reserves
Parking Deck Repairs	Renovation	117,936	Auxiliary budget
Student Union Coolers/Freezers	Renovation	394,708	E & G Departmental Budget
Kays House Restoration	Renovation	88,000	ANCRC Grant
Parking Lot North of ABI	Renovation	21,168	Auxiliary budget
FY 18 Deferred Maintenance Funding	Renovation	653,068	E & G Funds
FY 18 B G and F	Renovation	130,000	E & G Funds
FY 18 Parking Maintenance	Renovation	100,000	E & G Funds
Judd Hill Foundation Bldg Attic Vapor Barrier*	Renovation	50,000	Private Funds (Foundation)
		\$6,206,435	
*System Project			
ASU-Beebe			
2016 Facilities Condition Index:	48%	Comm Coll Average:	34%
Maintenance Needs:	\$53,665,711	Source: FAP 2016	
Critical Needs:	\$1,067,000		
FY2017 Deferred Maintenance Budget Set Aside:	\$ 170,000		
YTD Expenditures	\$ 3,200		

Year-End Projected Expenditures	\$ 11,456		
Projected Variance	\$ 158,544		
FY2018 Deferred Maintenance Budget Set Aside:	\$ 170,000		
Planned Maintenance Projects			
Owen Center HVAC Replacement	Renovation	\$11,546	Plant Funds
Project Total		\$11,546	

ASU-Mountain Home			
2016 Facilities Condition Index:	27%	Comm Coll Average:	34%
Maintenance Needs:	\$11,294,565	Source:	FAP 2016
Critical Needs:	\$825,000		
FY2017 Deferred Maintenance Budget Set Aside:	\$ 80,000		
YTD Expenditures	\$ 71,025		
Year-End Projected Expenditures	\$ 71,025		
Projected Variance	\$ 8,975		
FY2018 Deferred Maintenance Budget Set Aside:	\$ 90,000		
Planned Maintenance Projects			
Parking Lot and Roadway Maintenance		\$90,000	Plant Funds
Project Total		\$90,000	

ASU Mid-South			
2016 Facilities Condition Index:	33%	Comm Coll Average:	34%
Maintenance Needs:	\$22,901,060	Source:	FAP 2016
Critical Needs:	\$200,000		
FY2017 Deferred Maintenance Budget Set Aside:	\$ 130,000		
YTD Expenditures			
Year-End Projected Expenditures			
Projected Variance	\$ 130,000		
FY2018 Deferred Maintenance Budget Set Aside:	\$ 130,000		
Planned Maintenance Projects			
Reynolds Center Roof	Renovation	\$400,000	Endowment Funds
University Center Roof	Renovation	\$100,000	Plant Funds
Reset windows in Workforce Technical Center	Renovation	\$40,000	Plant Funds
Replace doors-west side Arkansas Workfoce Center	Renovation	\$10,000	Plant Funds
Project Total		\$550,000	

ASU-Newport			
2016 Facilities Condition Index:	28%	Comm Coll Average:	34%
Maintenance Needs:	\$16,960,060	Source:	FAP 2016
Critical Needs:	\$225,000		
FY2017 Deferred Maintenance Budget Set Aside:	\$ 150,000		
YTD Expenditures	\$ -		
Year-End Projected Expenditures	\$ -		
Projected Variance	\$ 150,000		
FY2018 Deferred Maintenance Budget Set Aside:	\$ 150,000		

Planned Maintenance Projects

Project Total \$0

ASU-System Consolidated

Maintenance Needs: \$351,662,033 Source: FAP 2016

Critical Needs: \$20,670,149

FY2017 Deferred Maintenance Budget Set Aside: \$ 3,030,000

YTD Expenditures \$ 5,741,066

Year-End Projected Expenditures \$ 5,749,322

Projected Variance \$ (2,719,322)

FY2018 Deferred Maintenance Budget Set Aside: \$ 3,040,000

Total Capital Maintenance Project Cost \$6,585,267

Total Planned Maintenance Expenses \$272,714

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for fiscal year 2017-2018.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since Board approval is necessary to establish provisional positions and the Board meets regularly only four times a year, the System has received approval from the Office of Personnel Management, which sought advice from the Legislative Council, to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of Arkansas State University. This approval allows Human Resources on all campuses to respond immediately to provisional position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that that the Arkansas State University System is approved to establish 300 provisional positions for ASU-Jonesboro, 100 provisional positions for ASU-Beebe, 40 provisional positions for ASU-Mountain Home, 60 provisional positions for ASU-Newport, and 75 provisional positions for ASU Mid-South as authorized for the 2017-2018 fiscal year.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System desires to reaffirm its Weapons Policy.

ISSUE: Policies disallowing the carrying of a concealed handgun on University property should be readopted each year, pursuant to state law.

BACKGROUND:

- The Arkansas State University System revised its Weapons Policy on May 10, 2013, to specifically disallow the carrying of a concealed handgun.
- The legislature indicated in A.C.A. § 5-73-322(b)(2)(C) that a policy disallowing the carrying of a concealed handgun on University property should be readopted each year.
- The System reaffirms its Weapons Policy disallowing the carrying of a concealed handgun on University property.
- The System's Weapons Policy disallowing the carrying of a concealed handgun shall remain in effect until September 1, 2017.
- On September 1, 2017, Act 562 of 2017 and Act 859 of 2017 ("laws") will take effect. Both laws allow Arkansas residents, who possess a concealed carry license and obtain additional training from a program offered by the Arkansas State Police, to possess a concealed handgun on certain locations on University property.
- The System General Counsel's Office will, in consultation with System campuses, prepare a revised Weapons Policy implementing these new laws that will be proposed and approved by the Board before the September 1, 2017, effective date.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees reaffirms the Arkansas State University System Weapons Policy, effective immediately.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: The Arkansas State University System requests approval to grant three easements to City Water and Light Plant (CWL) to install sanitary sewer line infrastructure and electrical infrastructure below ground through a portion of property owned by Arkansas State University-Jonesboro.

ISSUE: The Board of Trustees must approve all land transactions.

BACKGROUND:

- City Water and Light Plant requests three easements from ASU-Jonesboro in order to install new sanitary sewer line infrastructure as well as electrical line infrastructure, to be used for a real estate development on a property adjoining property owned by ASU-Jonesboro.
- The sewer and electrical line infrastructure installation will be located on the ASU-Jonesboro property north of the Red Wolf Boulevard and East Johnson Avenue intersection.
- The sewer and electrical line infrastructure will be constructed at no cost to ASU-Jonesboro and will provide ASU-Jonesboro with a benefit of being able to service future development on ASU-Jonesboro property. The lines will also service needs on properties adjoining ASU-Jonesboro.
- The installation of the sewer and electrical lines will be overseen by CWL and ASU-Jonesboro Facilities staff.
- The proposed easements are attached.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is authorized to grant three easements to City Water & Light Plant to install sanitary sewer line infrastructure and electrical infrastructure through a portion of property owned by Arkansas State University-Jonesboro.



Niel Crowson, Secretary



Ron Rhodes, Chair

EASEMENTS –SANITARY SEWER

KNOW ALL MEN BY THESE PRESENTS: For a consideration deemed and here stated to be of value, the receipt of which is acknowledged by Grantors, the undersigned Grantors do hereby Grant, Sell and Convey unto the City Water and Light Plant of Jonesboro, Arkansas, and its successors and assigns, easements and right of entry over and across the following described lands, to wit:

SEWER EASEMENT 1

AN EASEMENT FOR SANITARY SEWER PURPOSES LYING IN PART A OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS: THENCE NORTH 89°53'36" EAST ALONG THE NORTH LINE OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9 AFORESAID, A DISTANCE OF 79.55 FEET: THENCE SOUTH 46°06'32" WEST DEPARTING SAID NORTH LINE A DISTANCE OF 55.58 FEET: THENCE SOUTH 00°45'38" WEST A DISTANCE OF 420.14 FEET: THENCE SOUTH 24°32'01" EAST A DISTANCE OF 116.51 FEET: THENCE SOUTH 00°48'29" WEST A DISTANCE OF 401.60 FEET: THENCE SOUTH 11°29'19" EAST A DISTANCE OF 96.83 FEET: THENCE SOUTH 65°59' 23" EAST A DISTANCE OF 21.71 FEET: THENCE NORTH 59°30'33" EAST A DISTANCE OF 97.64 FEET: THENCE SOUTH 78°33'24" EAST A DISTANCE OF 73.36 FEET TO A POINT ON THE NORTHERLY RIGHT OF WAY LINE OF U.S. HIGHWAY 49: THENCE SOUTH 41°47'22" WEST ALONG SAID RIGHT OF WAY LINE, A DISTANCE OF 23.19 FEET: THENCE NORTH 78°33'24" WEST A DISTANCE OF 45.62 FEET: THENCE SOUTH 59°30'33" WEST A DISTANCE OF 102.51 FEET: THENCE NORTH 65°59'23" WEST A DISTANCE OF 49.18 FEET: THENCE NORTH 11°29'19" WEST A DISTANCE OF 107.60 FEET: THENCE NORTH 00°53'47" EAST A DISTANCE OF 398.85 FEET: THENCE NORTH 24°32'01" WEST A DISTANCE OF 164.88 FEET TO A POINT ON THE WEST LINE OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, AFORESAID: THENCE NORTH 00°43'11" EAST A DISTANCE OF 420.80 FEET TO THE POINT OF BEGINNING.

CONTAINING IN ALL 35,281 SQ. FT. OR 0.81 ACRES, MORE OR LESS.

SUBJECT TO EASEMENTS, RESTRICTIONS, RESERVATIONS AND RIGHTS-OF-WAY OF RECORD.

SEWER EASEMENT 2

AN EASEMENT FOR SANITARY SEWER PURPOSES, BEING 15.0 FEET IN WIDTH AND LYING IN A PART OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT THE NORTHWEST CORNER OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS: THENCE NORTH 89°53'36" EAST ALONG THE NORTH LINE OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9 AFORESAID, A DISTANCE OF 1441.10 FEET TO THE POINT OF BEGINNING: THENCE CONTINUE NORTH 89°53'36" EAST A DISTANCE OF 17.48 FEET: THENCE SOUTH 31°01'16" EAST DEPARTING SAID NORTH LINE, A DISTANCE OF 258.69 FEET TO A POINT ON THE NORTHERLY RIGHT OF WAY LINE OF U.S. HIGHWAY 49: THENCE SOUTH 64°16'36" WEST ALONG SAID RIGHT OF WAY LINE A DISTANCE OF 15.06 FEET: THENCE NORTH 31°01'16" WEST DEPARTING SAID RIGHT OF WAY LINE, A DISTANCE OF 266.28 FEET TO THE POINT OF BEGINNING.

CONTAINING IN ALL 3,937 SQ. FT. OR 0.09 ACRES, MORE OR LESS.

SUBJECT TO EASEMENTS, RESTRICTIONS, RESERVATIONS AND RIGHTS-OF-WAY OF RECORD.

These easements are for the purpose of permitting the construction, laying, placement, operations, use, repair, relocation, removal or abandonment of a sanitary sewer line or lines including all pipes, tiles, valves, connections, manholes, and necessary equipment or appurtenances; and to convey a right of ingress and egress for the purposes aforesaid.

These easements and covenants shall run with the ownership of the land described and shall bind, not only the parties hereto, but their heirs, successors, and assigns.

IN WITNESS WHEREOF, the Grantor has hereunto set its hand this _____ day of _____ 2017, by its duly authorized Vice Chancellor of Finance and Administration.

By: _____
Signature: Len T. Frey, PhD

STATE OF ARKANSAS)
) ss. CORPORATE ACKNOWLEDGEMENT COUNTY OF
CRAIGHEAD)

BE IT REMEMBERED, That on this day, before me, a Notary Public, within and for the county aforesaid, duly commissioned, qualified and acting within and for said county and state, appeared in person the within named

Printed Name (Corporate Signatory)

to me personally well known, who stated that they are the

Printed Title (Corporation)

Printed Name (Corporation)

were duly authorized in their respective capacity to execute the foregoing instrument for and in the name and behalf of said corporation, and further stated and acknowledged that they had signed, executed and delivered said foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this _____ day of _____, 2017.

NOTARY PUBLIC

My Commission Expires:

EASEMENT – ELECTRICITY

KNOW ALL MEN BY THESE PRESENTS: For a consideration deemed and here stated to be of value, the receipt of which is acknowledged by Grantors, the undersigned Grantors do hereby Grant, Sell and Convey unto the City Water and Light Plant of Jonesboro, Arkansas, and its successors and assigns, an easement and right of entry over and across the following described land, to wit:

AN EASEMENT FOR ELECTRICITY PURPOSES, BEING 20.0 FEET IN WIDTH AND LYING IN A PART OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

BEGINNING AT THE NORTHWEST CORNER OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS: THENCE NORTH 89°53'36" EAST ALONG THE NORTH LINE OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9 AFORESAID, A DISTANCE OF 20.00 FEET: THENCE SOUTH 00°45'38" WEST DEPARTING SAID NORTH LINE, A DISTANCE OF 1213.83 FEET TO A POINT ON THE NORTHERLY RIGHT OF WAY LINE OF U.S. HIGHWAY 49: THENCE SOUTH 58°33'36" WEST ALONG SAID RIGHT OF WAY LINE, A DISTANCE OF 23.64 FEET TO A POINT ON THE WEST LINE OF THE SOUTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, AFORESAID: THENCE NORTH 00°48'30" EAST ALONG SAID WEST LINE, A DISTANCE OF 565.64 FEET TO THE NORTHWEST CORNER OF THE SOUTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, AFORESAID: THENCE NORTH 00°43'10" EAST ALONG THE WEST LINE OF THE SOUTH HALF OF THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 9, AFORESAID, A DISTANCE OF 660.48 FEET TO THE POINT OF BEGINNING.

CONTAINING IN ALL 24,110 SQ. FT. OR 0.55 ACRES, MORE OR LESS.

SUBJECT TO EASEMENT, RESTRICTIONS, RESERVATIONS AND RIGHTS-OF-WAY OF RECORD.

This easement is for the purpose of permitting the construction, erection, replacement, relocation, substitution, repair, preservation, or abandonment of an underground line or lines for the transmission or distribution of electricity or for communication, together with all wire, pad mounted transformers, pad mounted equipment and appurtenances; and to convey a right of ingress and egress for the purposes aforesaid.

This easement and covenant shall run with the ownership of the land described and shall bind, not only the parties hereto, but their heirs, successors, and assigns.

IN WITNESS WHEREOF, the Grantor has hereunto set its hand this _____ day of _____ 2017, by its duly authorized Vice Chancellor of Finance and Administration.

By: _____
Signature: Len T. Frey, PhD

STATE OF ARKANSAS)
) ss. CORPORATE ACKNOWLEDGEMENT COUNTY OF
CRAIGHEAD)

BE IT REMEMBERED, That on this day, before me, a Notary Public, within and for the county aforesaid, duly commissioned, qualified and acting within and for said county and state, appeared in person the within named

Printed Name (Corporate Signatory)

to me personally well known, who stated that they are the

Printed Title (Corporation)

Printed Name (Corporation)

were duly authorized in their respective capacity to execute the foregoing instrument for and in the name and behalf of said corporation, and further stated and acknowledged that they had signed, executed and delivered said foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

IN TESTIMONY WHEREOF, I have hereunto set my hand and official seal this _____ day of _____, 2017.

NOTARY PUBLIC

My Commission Expires:

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to proceed with the Guaranteed Energy Cost Savings Capital Project and related financing at Arkansas State University-Beebe and Arkansas State University-Newport.

ISSUE: The Board of Trustees must approve all capital projects and their financing.

BACKGROUND:

- After an external investment grade energy audit of existing facilities at Arkansas State University-Beebe and Arkansas State University-Newport, the System requests approval to execute an energy performance contract to provide needed campus-wide energy improvements that includes lighting retrofits, water and waste management strategies, chiller upgrades, as well as installation of other energy control mechanisms. The Arkansas State University-Newport project also includes installation of a solar panel array to generate renewable energy for the campus. The cost of the project is estimated to be \$9.2 million.
- The System requests financing the project from multiple sources - the Higher Education Revolving Loan Fund, the Sustainable Building Revolving Loan Fund, and a tax-exempt capital lease agreement - at an estimated maximum interest rate of 3.30% for a term not to exceed 20 years. The projected debt service is approximately \$626,803 per annum to be repaid from the guaranteed utility and operational savings generated by the energy improvements.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to proceed with the Guaranteed Energy Cost Savings Capital Project at Arkansas State University-Beebe and Arkansas State University-Newport and to execute loan agreements and a tax-exempt capital lease agreement to finance the project at an estimated interest rate of 3.30% for a term not to exceed 20 years.



Niel Crowson, Secretary



Ron Rhodes, Chair

ASU System Capital Project Proposal Form

In accordance with board policy, Capital Project means a new construction, renovation or remodeling project with a projected cost exceeding \$1,000,000. Campus officials shall complete a Capital Project proposal form and submit to the President for review and recommendations. The President will submit Capital Project proposals to the Board of Trustees for approval. Forms should be submitted electronically to the System Vice President for Finance.

Institution:	Arkansas State University-Beebe & Newport	Date:	5/22/17
Project Name:	Guaranteed Energy Cost Savings Project		

Project Description: (in detail)

Energy performance cost savings contract per A.C.A. 19-11-1201. Project will provide resources to fund mandated energy improvements and other needed energy projects and will result in increased energy and operational efficiencies and utility cost savings. Project will involve a capital lease. Debt service to be provided by captured utility and operational cost savings.

Estimated Date of Commencement:	07/01/17
Estimated Date of Completion:	06/30/18
Total Project Cost Estimate:	9,189,144

Please provide the detail of cost estimate below:

	Estimated Project Cost	
Construction: <i>(Include cost of built-in equipment)</i>	9,189,144	
Architect/Engineer Fees:	0	0.0%
Contingencies: <i>[Not to exceed 10% of Construction and A&E]</i>	0	0.0%
Land Purchases:		
Movable Equipment and Furniture:	0	
Total Cost of Project:	9,189,144	

Please provide detail of planned sources of funding:

	Amount	Percentage
General Improvement:		0.0%
Institutional Reserves:		0.0%
Institutional Operating Funds: Capital Lease/Utility and Operational Savings	9,189,144	100.0%
Federal Grant Funds:		0.0%
Special Revenue Funds:		0.0%
Foundation or Other Private Monies:		0.0%
Bond Proceeds (If approved):		0.0%
Total Proposed Funding:	9,189,144	100.0%

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of the slate of candidates proposed to serve as members of the ASU Mid-South Board of Visitors.

ISSUE: Pursuant to Board policy, the ASU Board of Trustees must approve the candidates for the Board of Visitors for each System Institution.

BACKGROUND:

- ASU Mid-South Chancellor Debra West has submitted to System President Charles Welch the proposed members and terms for the ASU Mid-South Board of Visitors, which will become effective July 1, 2017. President Welch has given his consent for the proposed members on the list and recommends their approval to the Board of Trustees.
- The number of members on the ASU Mid-South Board of Visitors will be reduced from nine members to seven members.
- The proposed members are as follows:

Two-Year Term Expiring June 30, 2019

Marian Barr, M.D. (West Memphis)
Alex Coulter (West Memphis)

Four-Year Term Expiring June 30, 2021

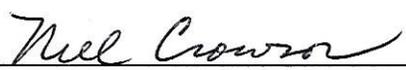
Michael D. East (Marion)
Lynn Allen (West Memphis)
Mary Toney (West Memphis)

Seven-Year Term Expiring June 30, 2024

Harold Scifres (Marion)
Hershel Owens (West Memphis)

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves the slate of candidates proposed above to serve as members of the ASU Mid-South Board of Visitors.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of the slate of candidates proposed to serve as members of the ASU-Mountain Home Board of Visitors.

ISSUE: Pursuant to Board policy, the ASU Board of Trustees must approve the candidates for the Board of Visitors for each System Institution.

BACKGROUND:

- ASU-Mountain Home Chancellor Robin Myers has submitted to System President Charles Welch the proposed members and terms for the ASU-Mountain Home Board of Visitors, which will become effective July 1, 2017. President Welch has given his consent for the proposed members on the list and recommends their approval to the Board of Trustees.
- The number of members on the ASU-Mountain Home Board of Visitors will be reduced from eleven members to nine members.
- The proposed members are as follows:

One-Year Term Expiring June 30, 2018

Jeff Gunn
Joyce Letchenberger
Ray Stahl

Two-Year Term Expiring June 30, 2019

Tim Byler
Jackson Rhoades
Sara Zimmerman

Three-Year Term Expiring June 30, 2020

Cheryl Davenport
Sonny Elliott
Ron Peterson

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves the slate of candidates proposed above to serve as members of the ASU-Mountain Home Board of Visitors.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of the slate of candidates proposed to become initial members of the ASU-Newport Board of Visitors.

ISSUE: Pursuant to Board policy, the ASU Board of Trustees must approve the candidates for the Board of Visitors for each System Institution.

BACKGROUND:

- ASU-Newport Chancellor Sandra Massey has submitted to System President Charles Welch the proposed members and terms for the ASU-Newport Board of Visitors, which will become effective July 1, 2017. President Welch has given his consent for the proposed members on the list and recommends their approval to the Board of Trustees.
- The proposed members are as follows:

Three-Year Term Expiring June 30, 2020

Marilyn Hummelstein
Annesa Thompson

Five-Year Term Expiring June 30, 2022

Iris Clark
Chris Glenn
Brent Lassiter

Seven-Year Term Expiring June 30, 2024

Joe "Joey" DuPree
Jan Maris

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves the slate of candidates proposed above to become members of the ASU-Newport Board of Visitors.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ facilities.

ISSUE: ASUJ wishes to contract with certain employees to conduct private camps on the ASUJ campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel while engaging in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees are required to take annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the activities proposed would bring to the campus a significant number of persons who are potentially future students, who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ campus facilities, effective June 1, 2017, through June 30, 2018.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to enter into a ground lease agreement and building lease agreement with Centennial Bank (Centennial), allowing Centennial to facilitate the construction of a building on the ASUJ campus to be used as a Campus Welcome Center.

ISSUE: The Board of Trustees approves certain lease agreements.

BACKGROUND:

- ASUJ desires to construct and operate a Campus Welcome Center to be used as a central destination on the ASUJ campus for prospective students, alumni, and other campus visitors.
- ASUJ has been looking for a cost-effective way to construct and operate a Campus Welcome Center.
- Centennial and ASUJ propose to enter into a ground lease agreement and building lease agreement to build and operate a Campus Welcome Center, consisting of approximately 3,833 square feet. Approximately 3,533 square feet will be used by ASUJ, while approximately 300 square feet will be used by Centennial to operate a bank branch.
- As part of the proposed ground lease, Centennial shall pay for all costs to construct the Campus Welcome Center.
- The Campus Welcome Center shall be located on Aggie Road east of Aggie Circle, on approximately 0.35 acres of land.
- The proposed agreement also includes the following provisions:
 1. The lease shall be for a term of twenty-five (25) years, with an option for Centennial to renew for two periods of seven years (7) each.
 2. If Centennial chooses to assign its right in the lease to a third party, ASUJ shall have the right to purchase Centennial's rights in the lease.
 3. ASUJ shall be responsible for the maintenance of the Welcome Center building (except for the portion used by Centennial) and landscaping. The building will be separately metered, and ASUJ and Centennial shall be responsible for utility costs attributable to their activities.

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into a ground lease agreement and building lease agreement with Centennial Bank, allowing Centennial Bank to facilitate the construction of a building on the ASUJ campus to be used as a Campus Welcome Center.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to apply for federal grant funding from the Recreational Trails Program for support of the Campus Trail Loop.

ISSUE: In order to apply for this grant, a resolution from the Board of Trustees is required.

BACKGROUND:

- ASUJ understands that federal-aid Recreational Trails Program funds are available at 80% federal participation and 20% local match/in kind labor to develop or improve the Campus Trail Loop.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Campus Trail Loop, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUJ) for the life of the project.
- The Board of Trustees provided approval for a grant application for funding for this project on May 13, 2016 (Board Resolution 16-36).
- ASUJ submitted a new grant application for funding in May 2017. Like the 2016 grant application, this new application requires approval from the Board of Trustees.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to apply for federal grant funding from the Recreational Trails Program for support of the Campus Trail Loop. The ASU Board of Trustees pledges its full support and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUJ will participate in accordance with its designated responsibility, including maintenance of this project. The ASUJ Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above stated project, effective immediately.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to rename University College as Undergraduate Studies.

ISSUE: The Board of Trustees must approve the name change of an instructional unit within the institution.

BACKGROUND:

- During the 2014-2015 AY, University committees examined the feasibility of restructuring a number of the colleges at ASUJ. After a review of University College, it was determined that, as a collection of undergraduate services in support of academic success (First Year Experience, transition and transfer programs, advising, tutoring, retention initiatives, interdisciplinary studies, and other academic services) it was not a unit representative of a traditional academic college.
- Nationally, the unit name of Undergraduate Studies is being used more commonly to represent and house academic student-support initiatives at various universities, including the University of Texas; the University of Kansas; the University of Missouri; Case Western Reserve University; and Texas A&M University.
- To better represent the services that are provided and to follow the established national movement, it is proposed that University College be renamed as Undergraduate Studies.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to rename the University College to Undergraduate Studies, effective July 1, 2017.


Niel Crowson, Secretary


Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program, the Associate of Science in Accounting (AS Accounting).

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

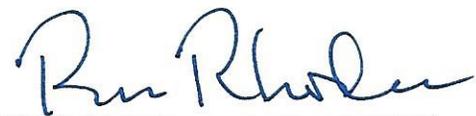
- The Associate of Science degree in Accounting is designed to prepare accounting students for opportunities in entry-level positions, including accounts receivable clerks; payroll clerks; accounts payable clerks; accounting assistants; among others.
- This degree is proposed in response to recommendations from the Business Advisory Committee and Accounting Advisory Committee, in addition to multiple requests from students interested in an accounting position but not interested in pursuing a CPA designation.
- This AS Accounting is designed to be an enroute degree and will not be marketed as a stand-alone program.
- It is expected that a number of students who are pursuing a Bachelor of Science degree in Accounting will pursue the AS Accounting as they move toward earning their bachelor degree, as will some Finance and Business Administration majors. We anticipate approximately 15-20 additional students to respond, particularly those with either a sole major in the AS Accounting or when taken in conjunction with a non-business major.
- The AS Accounting will require no new resources. The new courses developed to support the degree will be taught by current faculty within their regular teaching loads.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new degree program, the Associate of Science degree in Accounting, effective fall semester of 2017.



Niel Crowson, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Kerry Mix (501) 882-6207

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer the Technical Certificate in Public Safety.

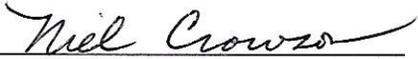
ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- The Technical Certificate in Public Safety will allow students to acquire their Part-Time II/Specialized credential, permitting them to work as law enforcement officers while pursuing additional certifications.
- This new credential will also provide students with the training necessary to work as a jailer at the city, county, and state levels. This training, combined with Part-Time II and EMT 1 certifications, will equip students with multiple hiring credentials for local law enforcement agencies.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer the Technical Certificate in Public Safety, effective fall semester of 2017.


Niel Crowson, Secretary


Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Sandra Massey (870) 512-7850

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer an optional voluntary retirement program.

ISSUE: The Board of Trustees must approve terms and conditions of retirement programs.

BACKGROUND:

- Arkansas law allows an institution of higher education to offer voluntary retirement incentive programs when such programs result in financial savings to the institution.
- ASUN wishes to offer an optional voluntary retirement program in fiscal year 2018 to those employees who have provided lengthy service to the institution, as well as to achieve certain financial savings.
- The program will be limited to employees who are at least 55 years of age and who have 15 years of full-time employment as of December 31, 2017.
- Eligible employees will be required to execute all documents necessary to effectuate the voluntary retirement.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer an optional voluntary retirement program for employees eligible as of December 31, 2017.



Niel Crowson, Secretary



Ron Rhodes, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
JUNE 8, 2017**

DAMPHOUSSE, KELLY R.

Chancellor, Arkansas State University-Jonesboro

Salary: \$360,000

Effective Date: July 1, 2017 - June 30, 2020 (Three-year contract)

Source of Funds: Education and General, page 1, line 1 (\$343,750)/private funds (\$16,250)

Justification: Replacement for Doug Whitlock, who is serving as Interim Chancellor

Education:

1994	Ph.D.	Sociology, Texas A&M University, College Station, TX
1991	M.S.	Sociology, Texas A&M University, College Station, TX
1987	B.S.	Criminal Justice, Sam Houston State University, Huntsville, TX
1982	A.A.	Law Enforcement, Lethbridge College, Alberta, Canada

Employment:

2013-Present	Dean, College of Arts and Sciences, University of Oklahoma, Norman, OK
2004-2013	Associate Dean, College of Arts and Sciences, University of Oklahoma, Norman, OK
1997-Present	Assistant Professor (1997-2001); Associate Professor (2001-2008); President's Associates Presidential Professor (2008-present), Department of Sociology, University of Oklahoma, Norman, OK
1995-1997	Assistant Professor, College of Criminal Justice, Sam Houston State University, Huntsville, TX
1994-1995	Assistant Professor, Department of Justice Sciences, University of Alabama at Birmingham

**ARKANSAS STATE UNIVERSITY SYSTEM
CONTRACT REVISIONS
June 8, 2017**

WELCH, CHARLES

President, Arkansas State University System

Salary: \$350,000

Effective: July 1, 2017 – June 30, 2022 (Five-year contract)

MASSEY, SANDRA

Chancellor, ASU-Newport

Salary: \$188,700

Effective: July 1, 2017 – June 30, 2020 (Three-year contract)

MYERS, ROBERT

Chancellor, ASU-Mountain-Home

Salary: \$188,700

Effective: July 1, 2017 – June 30, 2020 (Three-year contract)

WEST, DEBRA

Chancellor, ASU Mid-South

Salary: \$180,000

Effective: July 1, 2017 – June 30, 2020 (Three-year contract)

ARKANSAS STATE UNIVERSITY-JONESBORO
June 8, 2017

Promotion Recommendations for Associate Professor
Effective AY 2017-2018

College of Agriculture, Engineering and Technology

Rajesh Sharma	Associate Professor	Agriculture
Zahid Hossain	Associate Professor	Engineering

College of Education and Behavioral Science

Annette Hux	Associate Professor	ELCSE
Asher Pimpleton-Gray	Associate Professor	Psychology and Counseling
Jeonghee Choi	Associate Professor	Teacher Education

College of Liberal Arts and Communication

Lisa Bohn	Associate Professor	Theatre
Sarah Labovitz	Associate Professor	Music

College of Nursing and Health Professions

Stacy Walz	Associate Professor	Clinical Laboratory Sciences
Deanna Barymon	Associate Professor	Medical Imaging and Radiation Sciences
Cheryl Dubose	Associate Professor	Medical Imaging and Radiation Sciences
Susan Motts	Associate Professor	Physical Therapy
Larry Morton	Associate Professor	Social Work

College of Sciences and Mathematics

Virginie Rolland	Associate Professor	Biological Sciences
Brent Ross Carroll	Associate Professor	Chemistry and Physics
Koushik Biswas	Associate Professor	Chemistry and Physics
Amanda Lambertus	Associate Professor	Mathematics and Statistics

ARKANSAS STATE UNIVERSITY-JONESBORO
June 8, 2017

Recommendations for Tenure
Effective AY 2017-2018

College of Business

Karen R. McDaniel	Tenure	Management and Marketing
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College of Education and Behavioral Science

Annette Hux	Tenure	ELCSE
Asher Pimpleton-Gray	Tenure	Psychology and Counseling
Jeonghee Choi	Tenure	Teacher Education

College of Liberal Arts and Communication

Lisa Bohn	Tenure	Theatre
Sarah Labovitz	Tenure	Music

College of Nursing and Health Professions

Stacy Walz	Tenure	Clinical Laboratory Sciences
Deanna Barymon	Tenure	Medical Imaging and Radiation Sciences
Cheryl Dubose	Tenure	Medical Imaging and Radiation Sciences
Susan Motts	Tenure	Physical Therapy
Larry Morton	Tenure	Social Work

College of Sciences and Mathematics

Virginie Rolland	Tenure	Biological Sciences
Brent Ross Carroll	Tenure	Chemistry and Physics
Koushik Biswas	Tenure	Chemistry and Physics
Amanda Lambertus	Tenure	Mathematics and Statistics

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
June 8, 2017

DAVIS, ANDREA

Assistant Professor, History

Salary: \$50,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 111, line 12

Justification: Replacement for Dennis Rousey, who resigned (\$76,488)

Education:

2014 Ph.D. Modern European History, University of California San Diego, La Jolla, CA

2005 A.B. Philosophy, Brown University, Providence, RI

2001 A.A. Liberal Arts, Simon's Rock College of Bard, Great Barrington, MA

Employment:

2017 Instructor, University of Central Missouri, Warrensburg, MO

Fall 2016 Instructor, Rockhurst University, Kansas City, MO

Spring 2016 Instructor, San Diego City College, San Diego, CA

2015-2016 Instructor, San Diego Mesa College, San Diego, CA

Spring 2015 Instructor, University of California San Diego, La Jolla, CA

Summer 2013 Instructor, University of California San Diego, La Jolla, CA

2009-2013 Teaching Assistant, University of California San Diego, La Jolla, CA

DOERING, JAMES

Jones/Schaaf Endowed Professor, Accounting

Salary: \$130,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 137, line 3, with additional funding from the ASU Foundation (\$4,000) and tuition differential

Justification: Replacement for Ryan Peterson, who resigned (\$112,737)

Education:

1987 LL.M. Taxation, New York University School of Law, New York, NY

1986 J.D. Corporate Taxation, Marquette University School of Law, Milwaukee, WI

1977 B.B.A. Accounting/Finance, Investments and Banking, University of Wisconsin-Madison, Madison, WI

Employment:

1994-Present Associate Professor, University of Wisconsin-Green Bay, Green Bay, WI

1996-1997 Visiting Associate Professor, Golden Gate University, Irvine, CA

1991-1994 Assistant Professor, University of Wisconsin-Green Bay, Green Bay, WI

DOIG, SCOTT

Instructor, Health, Physical Education and Sports Sciences

Salary: \$48,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 151, line 4

Justification: Replacement for Andy Mooneyhan, who resigned (\$59,740)

Education:

2017 Ph.D. Physical Education, Springfield College, Springfield, MA (Expected 2017)

2007 M.S. Education, Loyola University Chicago, Chicago, IL

2003 B.S. Education, State University of New York at Cortland, Cortland, NY

1999 B.A. Psychology/Art, State University of New York at Albany, Albany NY

Employment:

2015-Present Pre-practicum/Module Supervisor, Springfield College, Springfield, MA

2014-Present Teaching Fellow, Springfield College, Springfield, MA

Jan-May 2015 Adjunct Professor, Springfield College, Springfield, MA

Apr-Jun 2014 Physical Education Teacher, Melrose High School, Melrose, MA

2013-Mar 2014 Physical Education Teacher, Burlington High School, Burlington, MA

MELLOR, CHRISTOPHER

Instructor, Health, Physical Education and Sports Sciences

Salary: \$37,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 151, line 17

Justification: Replacement for Agneta Sibrava, who retired (\$43,123)

Education:

2017 M.S. Kinesiology and Health, University of Wyoming, Laramie, WY (Expected 2017)

2015 B.S. Kinesiology and Health, University of Wyoming, Laramie, WY

Employment:

2015-Present Graduate Teaching Assistant, University of Wyoming, Laramie, WY

2015-Present Pre-service Teacher Supervisor, University of Wyoming, Laramie, WY

2015-2016 Physical Education Teacher, St. Laurence Catholic School, Laramie, WY

2015 Student Teacher, Manor Heights Elementary/Natrona County High School, Casper, WY

OZKAN, TURGUT

Instructor, Criminology, Sociology and Geography

Salary: \$49,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 114, line 9

Justification: Replacement for Chyun Chu, who retired (\$81,551)

Education:

2017 Ph.D. Criminology, University of Texas at Dallas, Dallas, TX (Expected 2017)

2014 M.S. Criminology, University of Texas at Dallas, Dallas, TX

2004 B.S. Management and System Engineering, Kara Harp Okulu, Ankara, Turkey

Employment:

Present Instructor, University of Texas at Dallas, Dallas, TX

2015-2016 Teaching Assistant, University of Texas at Dallas, Dallas, TX

2004-2012 Security Analyst, Department of Interior of Turkey

PRIBYSLAVSKA, VERONIKA

Instructor, Health, Physical Education and Sports Sciences

Salary: \$48,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 151, line 2

Justification: Replacement for Thomas Adams, who retired (\$83,411)

Education:

2017 Ph.D. Health and Human Performance, Middle Tennessee State University, Murfreesboro, TN (Expected 2017)

2014 M.S. Health and Human Performance, Middle Tennessee State University, Murfreesboro, TN

2013 B.S. Exercise Science, Murray State University, Murray, KY

Employment:

2014-Present Graduate Teaching Assistant, Middle Tennessee State University, Murfreesboro, TN

2013-2014 Graduate Research Assistant, University of North Alabama, Florence, AL

SALAMANCA, CLAUDIA

Temporary Assistant Professor, Art and Design

Salary: \$50,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Off-budget position.

Justification: Temporary position created to backfill classes previously taught by Curtis Steele, who is retiring, and to backfill classes for Temma Baldwin, who will replace Dr. Steele as Interim Department Chair

Education:

2015 Ph.D. Rhetoric, Visual Studies, New Media and Political Theory, University of California Berkeley, Berkeley, CA
2004 M.A. Liberal Arts, Rutgers University, NJ
1998 B.A. Fine Arts, Universidad Javeriana de Colombia, Bogotá, Colombia

Employment:

2000-Current Associate Professor, Universidad Javeriana de Colombia, Bogotá, Colombia

SANCHEZ, GUSTAVO

Instructional Designer, A-State Online-Communication

Salary: \$45,000 (12-month rate)

Effective: March 1, 2017

Source of Funds: A-State Online Operations carryforward, page 66, line 7

Justification: Replacement for Amy Beard, who resigned (\$45,000)

Education:

2012 M.B.A. Business Administration, Arkansas State University-Jonesboro
2007 B.A. Business Administration, Universidad Católica Boliviana La Paz, Cochabamba, Bolivia

Employment:

2015-Present Part-time for A-State Online Communications, ASU-Jonesboro

2012-2015 Senior Analyst, Yacimientos Petroliferos Fiscales Bolivianos – YPF Corporation, La Paz, Bolivia

SCOTT, JAMES

Temporary Instructor, Accounting

Salary: \$50,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 137, line 5

Justification: Replacement for Tina Quinn, who retired (\$109,073)

Education:

2010 M.S.S. Strategic Studies, U.S. Army War College, Carlisle, PA
1993 M.B.A. Operations and Management, Syracuse University, Syracuse, NY
1982 B.S. Accounting, Arkansas State University-Jonesboro
1976 B.A. History, Arkansas State University-Jonesboro

Employment:

2012-2014 U.S. Army Cadet Command, Deputy Chief of Staff for Resource Management,
Fort Knox, KY
2010-2012 U.S. Army Accessions Command, Deputy Chief of Staff for Logistics and Resources,
Fort Knox, KY

SCUDAMORE, ERIC

Assistant Professor, Health, Physical Education and Sports Sciences

Salary: \$48,000 (9-month rate)
Effective: August 16, 2017
Source of Funds: Education and General, page 151, line 9
Justification: Replacement for Dennis Perkey, who retired (\$52,568)

Education:

2017 Ph.D. Exercise Science, Middle Tennessee State University, Murfreesboro, TN
(Expected 2017)
2014 M.S. Health and Human Performance, University of North Alabama, Florence, AL
2012 B.S. Human Performance and Exercise Science, University of Alabama, Tuscaloosa, AL

Employment:

2014-Present Graduate Teaching Assistant, Middle Tennessee State University, Murfreesboro, TN
2013-2014 Graduate Research Assistant, University of North Alabama, Florence, AL

SIMKINS, TRAVIS

Assistant Professor, Management and Marketing

Salary: \$108,000 (9-month rate)
Effective: August 16, 2017
Source of Funds: Education and General, page 139, line 16, with remainder from tuition differential
Justification: New position budgeted for FY 2015/2016, which was placed on hold and rolled to
FY 2016/2017

Education:

2017 Ph.D. Marketing and Management, University of Wyoming, Laramie, WY (Expected 2017)
2004 M.B.A. International Management, The Thunderbird School of Global Management, Glendale, AZ
2001 B.A. Psychology, Weber State University, Ogden, UT
1999 A.A. Psychology and Spanish, Brigham Young University-Idaho, Rexburg, ID

Employment:

2013-Present Graduate Assistant, University of Wyoming, Laramie, WY
May-Jul 2014 Consultant, TA Ranch, Buffalo, WY
2008-2013 Owner/Operator, Skyview Lanes and Family Fun Center, Afton, WY

SIMS, J. ERIC

Assistant Professor, Accounting

Salary: \$108,000 (9-month rate)

Effective: August 16, 2017

Source of Funds: Education and General, page 137, line 2, with additional funding from tuition differential

Justification: Replacement for Sangshin Pae, who resigned (\$114,480)

Education:

2012 Ph.D. Accounting, University of Mississippi, Oxford, MS

2007 M.A. Accounting, University of Central Arkansas, Conway, AR

1990 B.A. Accounting/Accounting Information Systems, University of West Florida, Pensacola, FL

Employment:

2016-Present Assistant Professor, University of Alaska Anchorage, Anchorage, AK

2012-2016 Assistant Professor, University of Wyoming, Laramie, WY

2008-2012 Teaching Assistant, University of Mississippi, Oxford, MS

WRIGHT, MATTHEW

Instructor, Criminology, Sociology and Geography

Salary: \$49,000 (9-month)

Effective: August 16, 2017

Source of Funds: Education and General, page 114, line 8

Justification: Replacement for Rebecca Barrett-Fox, who resigned. (\$51,000)

Education:

2017 Ph.D. Sociology, Bowling Green State University, Bowling Green, OH (Expected 2017)

2011 M.A. Sociology, Ball State University, Muncie, IN

2009 B.S. Sociology, Ball State University, Muncie, IN

Employment:

2012-Present Research Assistant, Bowling Green State University, Bowling Green, OH

2011-2012 Research Assistant, Southern Illinois University, Carbondale, IL

2010 Research Assistant, Ball State University, Muncie, IN

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
June 8, 2017

BOHN, TIMOTHY

From: Assistant Professor, Theatre
To: Department Chair, Theatre
Effective: February 1, 2007
Salary: \$66,030 (12-month rate)
Source of Funds: Education and General, page 132, line 1
Justification: Replacement for Bobby Simpson, who retired (\$122,252)

DUBOSE, CHERYL

From: Assistant Professor, Medical Imaging and Radiation Sciences
To: Department Chair, Medical Imaging and Radiation Sciences
Effective: July 1, 2017
Salary: \$84,286 (12-month rate)
Source of Funds: Education and General, page 168, line 1, with remainder from Academic Affairs Salary Pool
Justification: Replacement for Raymond Winters, who voluntarily returned to full-time faculty (\$92,027)

LAMBERTUS, AMANDA

From: Assistant Professor, Mathematics and Statistics
To: Department Chair, Mathematics and Statistics
Effective: July 1, 2017
Salary: \$94,000 (12-month rate)
Source of Funds: Education and General, page 103, line 1
Justification: Replacement for Debra Ingram, who resigned (\$108,075)

WALKER, ASHLEE

From: HEI Program Coordinator, ITTC Faculty Center
To: Instructor, First Year Studies
Effective: March 6, 2017
Salary: \$45,000 (12-month rate)
Source of Funds: Education and General, page 82, line 2
Justification: Replacement for Kerry Tew, who transferred to a 9-month faculty position in the College of Business (\$50,000)

WINTERS, RAYMOND

From: Department Chair, Medical Imaging and Radiation Sciences

To: Associate Professor, Medical Imaging and Radiation Sciences

Effective: July 1, 2017

Salary: \$82,027 (12-month rate)

Source of Funds: Education and General, page 168, line 8, with the remainder from tuition differential

Justification: Voluntarily returned to full-time faculty and is a replacement for Cheryl Dubose, who was promoted to Department Chair

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
June 8, 2017

ALLEN, EVETTE

Director of Student Activities, Minority Coordinator

Salary: \$50,000

Effective: May 1, 2017

Source of Funds: Education and General, page 23, line 1

Justification: Replacement for Tirrany Thurmond, who resigned (\$45,450)

Education:

2014 Ph.D. Higher Education, University of Denver, Denver, CO

2010 M.A. Communication Studies, University of North Texas, Denton, TX

2008 B.A. Communication Studies, Arkansas State University-Jonesboro

Employment:

2014-Present Director of Student Life, Leadership and Involvement, Utah State University Eastern, Price, Utah

2012-2014 Program Advisor, Academic Advising and Discoveries Orientation, Utah State University Eastern, Price, Utah

Jun-Sep 2013 Interim Assistant Director of Discoveries Orientation, Utah State University Eastern, Price, Utah

2012-2013 Coordinator, Inclusive Excellence Scholars Program, University of Denver, Denver, CO

BALADO, MIKE

Head Men's Basketball Coach

Salary: \$157,201

Effective: March 20, 2017 - March 31, 2022 (Five-year contract)

Source of Funds: Auxiliary Enterprises, page 223, line 1

Justification: Replacement for Jeffrey Grant McCasland, who resigned (\$157,201)

Education:

2000 M.S. Exercise and Sport Science, Augusta State University, Augusta, GA

1998 B.S. Psychology, St. Thomas University, Miami Gardens, FL

Employment:

2013-Present Assistant Coach, University of Louisville, Louisville, KY

2012-2013 Assistant Coach, Florida International University, Miami, FL

2009-2012 Assistant Coach, High Point University, High Point, NC

BONDS-BROWN, LISA

Academic Advisor, Integrative Studies

Salary: \$35,000

Effective: April 1, 2017

Source of Funds: Education and General, page 70, line 2

Justification: Replacement for Stephani Marmion Smith, who resigned (\$35,000)

Education:

2015 M.S. Mass Communications, Arkansas State University-Jonesboro

2012 B.A. Mass Communications, Alcorn State University, Lorman, MS

Employment:

2017-Present Adjunct Instructor, ASU Mid-South, West Memphis, AR

2012-2013 News Anchor/Reporter, ASU-TV, ASU-Jonesboro

COLLINS, SKYLAR

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: April 6, 2017

Source of Funds: Education and General, page 34, line 4

Justification: Replacement for Sarah Hamilton, who resigned (\$30,300)

Education:

2017 B.S. Strategic Communications, Arkansas State University-Jonesboro (Expected 2017)

Employment:

2015-Present Tutor-Athletics Department, ASU-Jonesboro

Aug-Dec 2016 Public Relations Intern, Jonesboro Regional Chamber of Commerce, Jonesboro, AR

Jan-May 2016 Social Media Intern, Downtown Jonesboro Association, Jonesboro, AR

COX, ELLENA

Student Development Specialist, Financial Aid and Scholarships

Salary: \$41,000

Effective: March 16, 2017

Source of Funds: Education and General, page 35, line 8, with additional funding from Student Affairs salary savings due to reclassification of the position

Justification: Replacement for Gina Goodwin, who was moved to a different position (\$38,614)

Education:

2015 B.S. Accounting, Arkansas State University-Jonesboro

Employment:

Jul 2016-Present Accountant, Ashley Lighting, Trumann, AR
2015-Jul 2016 Business Office Director, Five Rivers Medical Center, Pocahontas, AR
Jan-Jul 2015 Technology Operations, ASU-Jonesboro
2006-2015 Administrative Analyst, ASU-Jonesboro

PIERRE, JOSH

Project Program Specialist, Men's Basketball

Salary: \$20,000

Effective: March 21, 2017

Source of Funds: Auxiliary Enterprises, page 223, line 5

Justification: Replacement for Hunter Taylor, who resigned (\$20,000)

Education:

2015 B.S. Sport Management, Arkansas State University-Jonesboro

Employment:

2016-2017 Graduate Assistant, Men's Basketball, ASU-Jonesboro

2012-2015 Student-Athlete, Men's Basketball, ASU-Jonesboro

Fall 2015 Athletics Intern, ASU-Jonesboro

Summer 2013 Athletics Intern, ASU-Jonesboro

PROVENCE, WESLEY VAN

Development Advancement Specialist, University Communications

Salary: \$40,730

Effective: April 3, 2017

Source of Funds: Education and General, page 43, line 4

Justification: Replacement for Diana Monroe, who retired (\$40,730)

Education:

2006 B.S. Journalism, Arkansas State University-Jonesboro

Employment:

2012-Present Director of Communications and Public Relations, ASU-Newport

2006-2012 Assistant Sports Information Director, ASU-Jonesboro

SCUTERO, MICHAEL

Assistant Coach, Men's Basketball

Salary: \$55,000

Effective: March 27, 2017

Source of Funds: Auxiliary Enterprises, page 223, line 2

Justification: Replacement for Jareem Dowling, who resigned (\$55,000)

Education:

2004 B.S. Liberal Studies, University of Central Florida, Orlando, FL

Employment:

2016-Apr 2017 Head Boys' Basketball Coach, Buffalo Island Central High School, Monette, AR
2014-2016 Assistant Men's Basketball Coach, ASU-Jonesboro
2013-2014 Assistant Men's Basketball Coach/Recruiting Coordinator, Kennesaw State University, Kennesaw, GA
2009-2013 Assistant to the Head Coach/Director of Basketball Coach/Director of Basketball Operations, Middle Tennessee State University, Murfreesboro, TN

SHULTZ, PAMELA

Academic Advisor, Advising Services

Salary: \$35,000

Effective: February 27, 2017

Source of Funds: Education and General, page 69, line 3

Justification: Replacement for Adrian Everett, who was promoted (\$35,340)

Education:

2010 M.A. Sociology, Arkansas State University-Jonesboro
2009 M.A. Criminal Justice, Arkansas State University-Jonesboro
2007 B.A. Psychology, Lyon College, Batesville, AR
2005 A.A. Liberal Studies, Ozarka College, Melbourne, AR

Employment:

2015-Present Human Resources Supervisor/Home and Children's Department Supervisor, JCPenney, Jonesboro, AR
2013-2014 Customer Service Specialist, JCPenney, Jonesboro, AR
2011-2014 Doctoral Graduate Assistant, ASU-Jonesboro

STANLEY, CASEY

Assistant Coach, Men's Basketball

Salary: \$58,000

Effective: March 27, 2017

Source of Funds: Auxiliary Enterprises, page 223, line 3

Justification: Replacement for James Miller, who resigned (\$58,000)

Education:

2008 B.S. Political Science, Iona College, New Rochelle, NY

Employment:

2014-2017 Assistant Coach, University of North Carolina at Wilmington, Wilmington, NC
2013-2014 Video Coordinator, University of Minnesota, Minneapolis, MN
2012-2013 Assistant Coach, Florida International University, Miami, FL
2011-2012 Video Coordinator, University of Louisville, Louisville, KY

WALDEN, VINCE

Assistant Coach, Men's Basketball

Salary: \$86,700

Effective: April 1, 2017

Source of Funds: Auxiliary Enterprises, page 223, line 4

Justification: Replacement for Ross Hodge, who resigned (\$86,700)

Education:

2001 B.S. Social Work, Longwood University, Farmville, VA

Employment:

2015-Present National Team Head Coach, IMG Basketball Academy, Bradenton, FL
2012-2015 Assistant Coach, Liberty University, Lynchburg, VA
2006-2012 National Team Head Coach/Recruiting Coordinator, IMG Basketball Academy, Bradenton, FL
2006-2012 NBA Pre-Draft Development Specialist, IMG Basketball Academy, Bradenton, FL

WHITE, DOMINIQUE

Director of Disability Services

Salary: \$40,000

Effective: February 13, 2017

Source of Funds: Education and General, page 32, line 2

Justification: Replacement for Corlisha Presley, who resigned (\$40,030)

Education:

2014 Ed.S. Mental Health Counseling, Arkansas State University-Jonesboro
2012 M.S. Sociology, Arkansas State University-Jonesboro
2010 B.S. Sociology, Arkansas State University-Jonesboro

Employment:

2014-2016 Education Counselor, Disability Services, ASU-Jonesboro
2010-2014 Graduate Assistant, ASU-Jonesboro

WILLIAMS, JOHN

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: May 16, 2017

Source of Funds: Education and General, page 34, line 10

Justification: Replacement for Robert Gordon, who made a lateral transfer within the Office of Recruitment (\$30,300)

Education:

2017 B.A. Communication Studies, Arkansas State University-Jonesboro (Expected 2017)

2017 B.A. Philosophy, Arkansas State University-Jonesboro (Expected 2017)

Employment:

2016-Present Tutor-Athletics Department, ASU-Jonesboro

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
June 8, 2017

DOVER, CRIMSYNN

From: Academic Advisor, Athletics
To: Project Program Manager, Admissions, Records and Registration
Effective: March 6, 2017
Salary: \$48,000
Source of Funds: Education and General, page 63, line 3
Justification: Replacement for Trevor White, who resigned (\$54,172)

LOTT, STEPHANIE

From: Assistant Dean of Students, Residence Life
To: Associate Dean of Student Affairs, Student Life and Assessment
Effective: February 15, 2017
Salary: \$45,000
Source of Funds: Education and General, page 24, line 1
Justification: Replacement for Patience Bartunek, who is no longer employed (\$47,800)

MARSHALL, POLLY

From: Assistant Director of Admissions
To: Director of Admissions
Effective: February 22, 2017
Salary: \$61,061
Source of Funds: Education and General, page 34, line 1
Justification: Replacement for Tammy Fowler, who resigned (\$85,181)

SAUCEDO, ANABELLY

From: Student Development Specialist, Office of Recruitment
To: Assistant Director of Admissions
Effective: February 22, 2017
Salary: \$32,330
Source of Funds: Education and General, page 34, line 2
Justification: Replacement for Polly Marshall, who was promoted (\$61,061)

STOTTS, WENDOLYN

From: Admissions Analyst II, Global Initiatives Admissions/Student Services

To: Academic Advisor, Global Initiatives Recruitment

Effective: July 1, 2017

Salary: \$35,000

Source of Funds: Education and General, page 77, line 1

Justification: Replacement for Dodie Peterson, who is no longer employed (\$40,280)

ARKANSAS STATE UNIVERSITY-BEEBE
June 8, 2017

Promotion Recommendation for Associate Professor
Effective AY 2017-2018

Division of Mathematics and Science

Tuwanda Simmons Associate Professor Chemistry

Promotion Recommendations for Assistant Professor
Effective AY 2017-2018

Division of Education and Social Science

Eddie Supratman Assistant Professor History

Division of English and Fine Arts

Jodi Whitehurst Assistant Professor English

Division of Mathematics and Science

Sarah Buford Assistant Professor Mathematics

Promotion Recommendation for Advanced Instructor
Effective AY 2017-2018

Division of Advanced Technology and Allied Health

Shawn Tailon Advanced Instructor Agriculture Equipment Technology

**ARKANSAS STATE UNIVERSITY–BEEBE
NON-ACADEMIC APPOINTMENTS
June 8, 2017**

BITTLE, TYLER

Director of Concurrent Enrollment

Salary: \$43,000

Effective Date: May 16, 2017

Source of Funds: Education and General, page 63, line 2

Justification: Replacement for Kristene Penix, who was reassigned (\$37,740)

Education:

2015 M.S. College Student Personnel Administration, Arkansas Tech University, Russellville, AR

2013 B.S. Public Administration, University of Central Arkansas, Conway, AR

Employment:

2015-2017 Admissions Counselor, University of Central Arkansas, Conway, AR

2013-2015 Resident Director, Arkansas Tech University, Russellville, AR

MOORE, KEITH

Executive Director of Public Relations and Marketing

Salary: \$60,000

Effective Date: April 16, 2017

Source of Funds: Education and General, page 92, line 2

Justification: Replacement for Nancy Meador, who resigned (\$42,500)

Education:

2015 M.A. Media Communications, Webster University, Little Rock, AR

1986 B.S. News Journalism, Arkansas State University-Jonesboro

Employment:

2006-2017 Public Affairs Officer, Arkansas Air National Guard, North Little Rock, AR

1992-2006 Marketing and Administrative Support Services Coordinator, BKD, LLP, Little Rock, AR

**ARKANSAS STATE UNIVERSITY MID-SOUTH
NON-ACADEMIC APPOINTMENTS
June 8, 2017**

MUNIZ, ERNESTO

Associate Vice Chancellor for Information Technology

Salary: \$87,000

Effective: May 1, 2017

Source of Funds: Education and General, page 12 and page 18

Justification: Replacement for Phillip Marshall, who retired (\$91,612)

Education:

1999 B.S. Computer Information Systems, University of Arkansas at Monticello

1996 A.A. University of Arkansas at Monticello

Employment:

2014-2016 Senior Network Engineer and RTLS Manager, IR4DM, Millersville, MD

2006-2014 ARO IT Site Manager/Information Security Manager and Network Manager, Esterline-Armtec, Camden, AR

YEN, DEBRA

Interim Director of Development

Salary: \$55,000

Effective: May 1, 2017

Source of Funds: Education and General, page 18

Justification: Replacement for Elizabeth Williams, who resigned (\$55,000)

Education:

1983 B.S. Marketing, Arkansas State University-Jonesboro

Employment:

2014-2016 Senior Manager, Marketing Communications, MicroPort Orthopedics, Arlington, TN

2012-2013 Self-employed Consulting Business, Debbie Yen Marketing Consulting, Memphis, TN

2004-2011 Director, Global Marketing Communications, Smith and Nephew, Inc., Cordova, TN