

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
May 13, 2016
10:00 a.m.
Arkansas State University Mid-South

- I. Call to Order
Howard Slinkard, Chair

- *II. Approval of the Minutes of Past Meeting
February 26, 2016

- III. President's Report
Reports of the Chancellors

- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution conferring Trustee Emeritus Status
 - Resolution approving the ASU System to establish provisional positions for all campuses for fiscal year 2016-2017
 - Resolution reaffirming the ASU System Weapons Policy

 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to enter into agreements for private camps
 - Resolution granting authority to dedicate additional rights of way for the University Loop Extension Project as part of the Marion Berry Parkway
 - Resolution approving ASU-Jonesboro to offer the existing Bachelor of Science degree in Accounting at ASU Mid-South
 - Resolution approving ASU-Jonesboro to offer a Graduate Certificate in History
 - Resolution approving ASU-Jonesboro to offer a Nurse Educator Graduate Certificate
 - Resolution approving ASU-Jonesboro to offer six new Graduate Certificate programs in the School of Teacher Education and Leadership
 - Resolution approving ASU-Jonesboro to reconfigure its Master of Public Administration degree
 - Resolution approving ASU-Jonesboro to reconfigure its Bachelor of Applied Science degree
 - Resolution approving ASU-Jonesboro to reconfigure its Bachelor of Science degree in Wildlife Ecology and Management
 - Resolution approving ASU-Jonesboro to offer a new minor in Digital Design
 - Resolution approving ASU-Jonesboro to offer a new minor in Sales Leadership
 - Resolution approving ASU-Jonesboro to offer a new emphasis in Agricultural Communications

- Resolution approving ASU-Jonesboro to combine the Emphasis in Sports Reporting and the Emphasis in Sports Production and to rename the combined emphases, “Emphasis in Sports Media”
- Resolution approving ASU-Jonesboro to offer a new option, Digital Media Management
- Resolution approving ASU-Jonesboro to change the name of the “Certificate in Business Information Systems” to the “Certificate in Information Technology”
- Resolution of recognition and commitment for the Hemingway-Pfeiffer Museum and Educational Center
- Resolution approving ASU-Jonesboro to name the rugby field
- Resolution approving ASU-Jonesboro to apply for federal grant funding from the Recreational Trails Program
- Resolution approving ASU-Jonesboro to apply for federal grant funding from the Transportation Alternatives Program

- Proposed ASU-Beebe Resolutions
 - Resolution approving ASU-Beebe to delete the Technical Certificate in Office Occupations
 - Resolution approving ASU-Beebe to delete the Certificate of Proficiency in Computer Aided Three-dimensional Interactive Application program

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

Arkansas State University
Board of Trustees
May 13, 2016

The Arkansas State University Board of Trustees met on Friday, May 13, 2016, at the ASU Mid-South campus in West Memphis. Howard Slinkard, Chair of the Board of Trustees, called the meeting to order at 10:00 a.m. Board members present were the following: Howard Slinkard, Ron Rhodes, Tim Langford, Niel Crowson, and Stacy Crawford.

Mr. Solon Anthony, a member of the ASU Mid-South Board of Visitors, gave the invocation.

Minutes:

Upon a motion by Mr. Rhodes, seconded by Mr. Crowson, the minutes of the February 26, 2016, meeting were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Special Recognition:

➤ Resolution 16-15 conferring Trustee Emeritus Status

Mr. Slinkard: At this point, we are going to deviate from the agenda just a little bit. We have a special presentation and recognition to make this morning. It's the Board's privilege to recognize former members who have exhibited exemplary and outstanding service to the University in their capacity as a Board member. And we have such a former Board member with us today, Mr. Charles Luter.

Mr. Rhodes: Charles Luter was born in Biggers, Arkansas, and he and I grew up in the same neck of the woods. I didn't know him during my time at Arkansas State College. When the Governor appointed Charles, I quickly looked at his profile to get to know more about him. I learned that he got a degree in business administration from Arkansas State in 1966 and that he has had a wonderful career. Charles's wife, Kay, is here today, as well as his son and daughter-in-law and their three lovely daughters. We have grown to appreciate Kay's contribution to Charles's service. This is an opportunity to not only recognize Charles for his service, but for the significant financial support that he and Kay have provided to ASU.

Years before his Board service, they were involved with ASU and have a passion for this University that we share. Charles has been the President of the ASU Foundation, he is a distinguished alumnus, and according to everything that I know about his service, it's exemplary. When it gets down to serious business of this University, he is a quiet voice that we have all appreciated. The honorary term *emeritus* applies to Charles and applies to Kay and applies to his family. We couldn't be more pleased for you, my friend.

Dr. Langford: I really appreciate the love and support Charles and Kay have shown this school. I remember as a student in the early 1980's how they supported ASU. I will miss Charles's humor. He is warm, engaging, and enthusiastic, with a positive attitude and leadership style. This honor is certainly well deserved.

Mr. Crowson: Charles is a true gentleman and he always conducts himself very professionally. He certainly has the integrity that anyone would look for in a friend.

Dr. Welch: Mr. Luter was named to the Board a few weeks after I was named President, so we started at almost exactly the same time. Charles is certainly known for his wit and humor. He was an outstanding Trustee. He did not say a lot, but he listened intently to the discussion. Then the day after each Board meeting, he would call me and would have about 40 questions about the things that we had discussed or that were budget-related. He had a very deep understanding and that's what these Trustees are here for - to help us with the fiscal oversight of the System, and he did an exemplary job of that. He was a delight to have as a part of this group, and I can assure you that no one loves this University System any more than Charles and Kay Luter do. They've shown that in many, many ways. We have been blessed to have them.

Upon a motion by Mr. Rhodes, and seconded by Dr. Langford, Mr. Crowson, Ms. Crawford, and Mr. Slinkard, Resolution 16-15 was approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Mr. Luter: Well, thank you very much. This is very nice of you. ASU has been very, very good to me. The gentlemen with whom I served on this Board all love ASU as much as I do. We didn't always

agree on everything, but we always remained friends and understood each other's integrity. They always worked on behalf of what they thought was the best for the University. We've got a great ASU System. The chancellors and all of the System staff are really doing a great job. My family is here with me and I appreciate all of them. It's been great serving on this Board, and I'm grateful to all the Board members.

ASU System - Dr. Charles Welch, President

As you know, in the last few months the Legislature has had one special session and now we are expecting a second. Of course, the regular fiscal session was sandwiched in between. It's mostly good news. The regular session began with the passage of Governor Hutchinson's Arkansas Works Program, formerly known as the Private Option. Obviously, if that had failed to pass, it would have left a rather large hole in the state budget, and we would likely have been the beneficiaries of helping clean up that hole in the state budget, so it was very important to us and we worked very hard for its passage. I want to give Shane Broadway special credit. He worked very hard and was actually asked by multiple members of the leadership to help intervene and explain the process. As a former Speaker, he was critical in helping get that accomplished, and I'm very appreciative. Once that was passed, then obviously, we turned our attention to the actual funding.

As for the Governor's balanced budget appropriations, we were unsure about what was going to happen as it related to higher education. Last year, one percent of our money was placed in Category B1, which is less of a priority category, and we were unsure whether that money would be rolled into Category A, as has historically been the case. We were unsure whether we would continue to have money in the B1, and we were unsure if we would even have the same amount of funding that had been approved by Governor Hutchinson. We are not going to be considering tuition and budgets today because we literally did not know what our appropriations from the state would look like until a week ago.

The second special legislative session will begin next week. There will be multiple items that will be considered, chief among those, particularly as it pertains to us, will be funding for the Highway Department. As you know, the state needs to immediately come up with \$50 million in matching funds to be able to secure \$200 million annually from the Feds. We anticipate that Governor Hutchinson and the Legislature will approve a short-term fix to highway funding. There have been some discussions about a

long-term fix, which higher education and the ASU System have been supportive of that would hopefully set up some long-term funding for the Highway Department and not jeopardize our funding streams moving forward. All of that said, I think that our funding is flat. There is no new funding, but we were not cut.

Before we move on, let me thank Dr. West for her hospitality last evening. The commencement ceremony, the very first commencement ceremony for Arkansas State University Mid-South, was huge. We were really impressed with how many graduates were there, and it was a very nice evening.

ASU Mid-South – Dr. Debra West, Chancellor

We've got a lot of exciting things happening on our campus right now. You may have seen or heard in the news that the Department of Community Corrections (DCC) is relocating a facility from Pine Bluff to the old hospital building here in West Memphis. This is a rehabilitation facility, primarily for low-level drug offenders. It's more or less a slap on the wrist and their last chance to prevent going to prison. The DCC will be moving folks here over the summer and have asked us to provide space and to train the social workers, their counselors, their correctional officers, and the people who will be doing the ground-work at that facility. They are going to be on our campus part of next week to be trained on how to provide their services in a correctional-type facility. We will provide adult basic education classes, as well as some vocational training, specifically for those residents. We are excited about this partnership. If you can get the training for these individuals, the recidivism rate goes down dramatically. The hope is that we can teach them some skills so that they can get out, get a job, and turn their lives around. We are excited about that.

Another great partnership that has come our way is the Arkansas Children's Hospital (ACH) Arkansas Home Visiting Network. The eastern side of the state is one of the few areas of Arkansas that is not served by ACH's programs. They have a lot of programs geared toward parents and pregnant women who may be low-income and not have sufficient skills to raise children in a manner that will lead to healthy development. Through a grant with ACH, we are going to offer a couple of different programs on our campus. They are the Healthy Families America Program and the Parents and Teachers Program. Essentially, we will employ the director and then counselors for each of those programs, and they will go

out into the community and teach parents how to raise their children in a way that will help them become healthy adults. They will be looking at mothers, particularly, to help them enroll in school or in an education-training program that will help them better serve their families.

The University of Arkansas for Medical Sciences approached us about having a Mobile Army Surgical Hospital (MASH) Camp this summer. It's a great opportunity to provide exposure to young kids who are interested in pursuing medical careers. We look forward to hosting that on our campus July 18-29. The city of West Memphis approached us a few months back about helping with their local farmers' market that had just dwindled to nothing. We will be launching our first Delta Market at ASU Mid-South on Tuesday, and will have one every third Tuesday through October.

Our wild game dinner that we held to raise money for our Tommy B. Goldsby Memorial Scholarship for concurrently enrolled students was an astronomical success. We had a sold-out event. More than 400 seats were sold, and we raised more than \$133,000.00 for that scholarship fund. We had a Goldsby Scholar walk across the stage last night who received her Associate of Arts degree. She will graduate from high school later this month. So basically she completed the first two years of her Baccalaureate degree this month while she was still a high school student.

A really important event for the city of West Memphis that's going to be partly staged on our campus is our Innovative Readiness Training Clinics. Every branch of the military, with the exception of the Coast Guard, will be in West Memphis for the month of June to provide medical services to essentially anyone who needs medical services - dental care, ophthalmology, optometric care, regular medical care – at no cost. Their main core group of commanders will be stationed on our campus.

Chris Parker, our director of athletics and our men's basketball coach, will tell you a little bit about the success that they had this year.

Coach Parker: When we started the program in 2010, I had a vision of what I would like for it to become. We were trying to navigate the waters of collegiate athletics when we started out as a non-scholarship program. Our women's program is led by an ASU graduate, Sonja Tate. She got a late start recruiting last spring, but was able to put together a team and win nine games. She is busy recruiting right now and has signed eight already this spring. We are anticipating some really good things from her next year. Our men's team won 18 games for the second consecutive year, and we want to win a

national championship. Our personal program philosophy is that we're here to help create opportunities for our student athletes. We really want to have our students move on to four-year opportunities, and we have been successful doing that. You can keep up with Greyhound Athletics on our website or social media.

ASU-Jonesboro – Dr. Tim Hudson, Chancellor

I'm going to show you a brief video that will give you an idea of the energy and vibrancy of the many events that happened at A-State. We're privileged to be there and work in that environment every day. VIDEO

We have an emphasis now on our campus to prepare students to compete for nationally competitive scholarships. Our goal is to one day have someone from ASU earn a Fulbright Scholarship. Wilson Hall renovations are nearly complete, just in time for the August opening of the New York Institute of Technology's (NYIT) College of Medicine in the heart of the campus. We are looking forward to the formal dedication on June 2. Colleagues from NYIT and other dignitaries will join us for this occasion. There are 115 students enrolled in this first class, which is at capacity, and there is a waiting list. I'm happy to say that 47 students are from Arkansas and 17 of these are ASU graduates. Again, it's a program that has developed on an entrepreneurial basis without state support. So we are quite happy about this partnership with NYIT. From an economic development point of view, NYIT is going to hire about 50 professionals with good salaries.

Dr. Langford: Did I see that we had over 90% retention rate for first-year students?

Dr. Hudson: Yes, from fall to spring. Of the freshmen who came to Arkansas State in the fall of 2015, 92% of them registered full-time in the spring. That's the highest percentage we've had in the history of the institution.

Dr. Langford: How are you using technology or data or advisors for student success?

Dr. Hudson: One system that we put in place is essentially an early-intervention system. If students get behind in the beginning of school, it's very difficult for them to catch up. So, we have a new system that allows faculty to intervene when a student isn't attending class or has done poorly on their first few tests. This early intervention has been fantastic already.

ASU-Beebe – Dr. Karla Fisher, Chancellor

Our Automotive Body Technology Program received reaccreditation by the National Automotive Technicians Education Foundation and the National Institute for Automotive Service Excellence. We have also received a couple of wonderful gifts. We are really excited about our new ambulance that was donated to us by the city of Searcy for the EMT/Paramedic Programs. We also got a John Deere forklift from Greenway for the John Deere Program. We created a partnership with our city, Beebe, so that we are now using our John Deere equipment, and our students continue to do a lot of the work around the Student Center as they have in the past. We are trying to reach out to our community to make sure that we are serving them in every single way that we can.

Another emphasis we are working on is to get out into our community. We really want to invite people in our community to our campus and get them interested in our many programs. This summer we are going to host a project called Camp Awesome for children in grades two through seven. Then this fall, I'm really excited to announce that we are starting our program for home-schooled students. As we look at the different populations in our area, we have almost 1,200 home-schooled students in the high school range. In our new program, students will spend six hours together, and they can take additional courses if they want. We will also provide them with a one-hour career experience, so that they get a feel for the college experience and more importantly, to receive a college transcript. One of the needs that we heard when we did focus groups with home-schooled parents was that these students cannot go to a four-year institution without a transcript. We can provide them with that.

We had a wonderful retirement reception last week. Those we honored had more than 200 years of service all together.

ASU-Mountain Home – Dr. Robin Myers, Chancellor

We will assume our own financial aid activities beginning July 1. ASU-Jonesboro has been processing our financial aid for the previous 17 years. This year, for the first time, our technical students competed in Skills USA, a statewide competition of all programs across the state. One of our automotive students finished third, and we are very proud of him. Of the top ten welding students in the state, four of them were from ASUMH. We finished another successful year of Volunteer Income Tax Assistance

(VITA), a program that provides help with tax preparation for folks who need that assistance. We have participated in VITA for a number of years through the Rockefeller Foundation. This year we served over 200 clients.

We hosted the ASU System Foundation Board recently. The Foundation has been critical to us throughout our history for the creation of those beautiful facilities you see and many of the equipment pieces that we use in our programs. Our campus hosted over 800 elementary school children on April 29 for the annual Insectival event. This is a science-based, fun-filled day for students to learn more about the insects that inhabit our world. At the Bass Master event held on April 21-24, we had about 10,000 people on campus over that four-day period. It's like NASCAR on the water. There were 108 pro fishermen. The program will air on ESPN2.

ASU-Newport – Dr. Sandra Massey, Chancellor

We received notification that we have once again been accredited by the National Alliance of Concurrent Enrollment Partnerships (NACEP). This is an extensive peer-review process that is not required by the state, but we feel that it holds us to a high level of accountability. We are very proud to receive that again. The comment by the chair was that Arkansas State University-Newport has once again demonstrated to its peers that the college courses it offers in high schools are of the same quality as college courses offered on campus.

Effective July 1, Valley View Adult Education Program, which serves Craighead County, will become part of Arkansas State University-Newport Adult Education. They approached us and asked if we would be interested in this merger, which we were. It will be great for both of us. We will now serve four counties, and we will be able to be more efficient by sharing resources. This will help increase participation and completion for the adult education students and place more students on the pathway to college.

We recently purchased a new digger truck and a bucket truck for our high voltage program. The cost was \$125,000.00, but our students are going to be so much better off. The college recently entered into an agreement with Dahlgren Trucks North America (DTNA). DTNA will provide web-based training for our diesel technology students. Students will earn their Technical Certificate in Diesel Technology, and

they will also earn DTNA Systems-level certifications that are recognized by any DTNA service network employer. Those credentials can help provide ASUN graduates an advantage in the hiring process as they seek employment. We also have a little bit of breaking news that I got permission to share with you. After presenting a proposal for a secondary center to the Arkansas Career Education Board, they did approve a three-year pilot starting this fall. We will have four partner high schools. We will be focusing on our welding program and our computer networking technology.

ASU System Resolutions:

- Resolution 16-16 approving the ASU System to establish provisional positions
- Resolution 16-17 reaffirming the ASU System Weapons Policy

Upon a motion by Dr. Langford, seconded by Mr. Crowson, ASU System Resolutions 16-16 and 16-17 were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

ASU-Jonesboro Resolutions:

- Resolution 16-18 approving ASU-Jonesboro to enter into agreements for private camps
- Resolution 16-19 granting authority to dedicate additional rights of way for the University Loop Extension project as part of the Marion Berry Parkway
- Resolution 16-20 approving ASU-Jonesboro to offer the existing Bachelor of Science degree in Accounting at ASU Mid-South
- Resolution 16-21 approving ASU-Jonesboro to offer a Graduate Certificate in History
- Resolution 16-22 approving ASU-Jonesboro to offer a Nurse Educator Graduate Certificate
- Resolution 16-23 approving ASU-Jonesboro to offer six new Graduate Certificate programs in the School of Teacher Education and Leadership
- Resolution 16-24 approving ASU-Jonesboro to reconfigure its Master of Public Administration degree

- Resolution 16-25 approving ASU-Jonesboro to reconfigure its Bachelor of Applied Science degree
- Resolution 16-26 approving ASU-Jonesboro to reconfigure its Bachelor of Science degree in Wildlife Ecology and Management
- Resolution 16-27 approving ASU-Jonesboro to offer a new minor in Digital Design
- Resolution 16-28 approving ASU-Jonesboro to offer a new minor in Sales Leadership
- Resolution 16-29 approving ASU-Jonesboro to offer a new emphasis in Agricultural Communications
- Resolution 16-30 approving ASU-Jonesboro to combine the Emphasis in Sports Reporting and the Emphasis in Sports Production and to rename the combined emphases, "Emphasis in Sports Media"
- Resolution 16-31 approving ASU-Jonesboro to offer a new option, Digital Media Management
- Resolution 16-32 approving ASU-Jonesboro to change the name of the "Certificate in Business Information Systems" to the "Certificate in Information Technology"
- Resolution 16-33 approving recognition and commitment for the Hemingway-Pfeiffer Museum and Educational Center
- Resolution 16-35 approving ASU-Jonesboro to apply for federal grant funding from the Recreational Trails Program
- Resolution 16-36 approving ASU-Jonesboro to apply for federal grant funding from the Transportation Alternatives Program

Mr. Slinkard: Resolutions 16-35 and 16-36 were late additions to the agenda. I request a motion to modify the agenda.

Upon a motion by Mr. Rhodes, seconded by Dr. Langford, the agenda was modified to add Resolutions 16-35 and 16-36

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Dr. Welch: Resolutions 16-35 and 16-36 will allow the campus to apply for two federal grants using different avenues to approach our goal of funding for the campus trail as part of the Loop. As you know, we are extending the Loop around the campus as part of the Marion Berry Overpass. This is an 80/20 match. The institution would commit 20%, and those funds are in hand and are part of the actual existing Loop Project, and in return, the 80%, which would be about \$400,000, would be federal funding to allow for different types of bicycle and walking trails. It is a part of our master plan. Board approval is required for the campus to apply for the grants.

Upon a motion by Mr. Rhodes, seconded by Mr. Crowson, ASU-Jonesboro Resolutions 16-18 through 16-33 and Resolutions 16-35 and 16-36 were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

- Resolution 16-34 approving ASU-Jonesboro to name the Rugby Field

Dr. Hudson: There are few programs on our campus that have been impacted by one champion in the way Curt Huckaby has impacted our rugby program at Arkansas State University. He managed to get to the semi-finals at the national level. You do this year after year and it's based on the legacy that Curt Huckaby brought because of his passion for rugby.

Upon a motion by Mr. Crowson, seconded by Mr. Rhodes, Resolution 16-34 was approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

ASU-Beebe Resolutions:

- Resolution 16-37 approving ASU-Beebe to delete the Technical Certificate in Office Occupations
- Resolution 16-38 approving ASU-Beebe to delete the Certificate of Proficiency in Computer Aided Three-dimensional Interactive Application Program

Upon a motion by Dr. Langford, seconded by Ms. Crawford, ASU-Beebe Resolutions 16-37 and 16-38 were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Executive Session:

Upon a motion by Mr. Rhodes, seconded by Mr. Crowson, the Board voted to retire into executive session at 11:33 a.m.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Mr. Slinkard announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 12:05 p.m.

Personnel Actions:

Upon a motion by Mr. Rhodes, seconded by Dr. Langford, the contract extension, tenure recommendations, promotion recommendations, academic appointments, non-academic appointments, and non-academic reassignments of duty for ASU-Jonesboro were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Upon a motion by Ms. Crawford, seconded by Mr. Crowson, the tenure recommendation, promotion recommendations, academic appointment, and non-academic reassignment of duty for ASU-Beebe were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Upon a motion by Dr. Langford, seconded by Mr. Rhodes, the non-academic reassignment of duty for ASU-Newport was approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Upon a motion by Mr. Crowson, seconded by Ms. Crawford, the non-academic appointments for ASU Mid-South were approved.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None

Other Business:

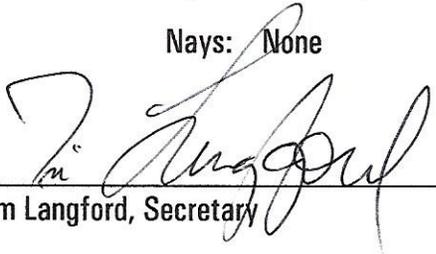
Dr. Welch: We will have a Board of Trustees meeting on June 1 at 4:00 p.m. in the Reng Student Union on the ASU-Jonesboro campus. This meeting will be for the purposes of considering tuition and budget requests for the next fiscal year.

Adjournment:

Upon a motion by Mr. Rhodes, seconded by Dr. Langford, the meeting adjourned at 12:07 p.m.

Ayes: Slinkard, Rhodes, Langford, Crowson, Crawford

Nays: None



Tim Langford, Secretary



Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

A Resolution Conferring upon
Charles Luter
the Designation of Trustee Emeritus

WHEREAS, the Board of Trustees recognizes the importance of the many contributions provided by individuals who have served previously on the Board of Trustees; and

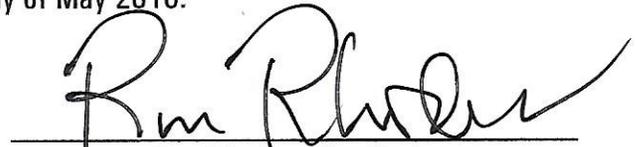
WHEREAS, in 1999 the Board of Trustees of Arkansas State University created a recognition group, the Trustee Emeriti, to honor trustees who have served with distinction; and

WHEREAS, Charles Luter of Paragould, Arkansas, provided his expertise and performed his duties with excellence as a member of the Arkansas State University Board of Trustees following his appointment by Governor Mike Beebe in 2011;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that Charles Luter is designated Trustee Emeritus in appreciation of his countless contributions and in deep gratitude for his legacy of wise and generous counsel and untiring efforts on behalf of the University, its students, faculty, staff, and friends.

DULY ADOPTED AND APPROVED this 13th day of May 2016.


Howard L. Slinkard, Chair


Ron Rhodes, Vice Chair


Tim Langford, Secretary


Niel Crowson, Member


Stacy Crawford, Member


Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for fiscal year 2016-2017.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the System continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since board approval is necessary to establish provisional positions and the board meets regularly only four times a year, the System has received approval from the Office of Personnel Management, which sought advice from the Legislative Council, to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of Arkansas State University. This approval allows Human Resources on all campuses to respond immediately to provisional position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 300 provisional positions for ASU-Jonesboro, 100 provisional positions for ASU-Beebe, 40 provisional positions for ASU-Mountain Home, 60 provisional positions for ASU-Newport, and 75 provisional positions for ASU Mid-South as authorized for fiscal year 2016-2017.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: Arkansas State University System requests reaffirmation of its Weapons Policy.

ISSUE: Policies disallowing the carrying of a concealed handgun on University property should be readopted each year, pursuant to state law.

BACKGROUND:

- The Arkansas State University System revised its System Weapons Policy on May 10, 2013, to specifically disallow the carrying of a concealed handgun.
- The legislature has indicated in A.C.A. § 5-73-322(b)(2)(C) that a policy disallowing the carrying of a concealed handgun on University property should be readopted each year.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees reaffirms the Arkansas State University System Weapons Policy, effective immediately.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ facilities.

ISSUE: ASUJ wishes to contract with certain employees to conduct private camps on the ASUJ campus. Such camps are designed to bring future students to the campus in order to expose them to its facilities and personnel while engaging in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act). Employees are to be engaged in this outside work only after they have fully discharged their employment responsibilities to such institutions. Employees are required to take annual leave during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activities in question involve no conflict of interest with the mission and purpose of the institution itself;
 - the activities proposed would bring to the campus a significant number of persons who are potentially future students who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in these activities; and
 - the contemplated activities will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources that will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- All agreements will comply with A.C.A. § 6-62-401.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ campus facilities effective June 1, 2016, through May 31, 2017.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests authority to dedicate additional rights of way for the University Loop Extension Project as part of the Marion Berry Parkway.

ISSUE: ASUJ continues to work on the Marion Berry Parkway with the extension of the University Loop on the west side of campus. The project requires dedication of rights of way in order to allow construction bidding to occur.

BACKGROUND:

- ASUJ has been managing the design and financing of new overpasses to span the railroad tracks at the south end of campus and replace two railroad crossings. This work has been completed and forms the Marion Berry Parkway, which was constructed in two phases.
- Design of Phase III, extending the University Loop to the west under the Marion Berry Parkway to connect to Aggie Road along the western property line, is nearly finished and is expected to be open for bid in the summer of 2016. The Phase III project will complete the loop around the University, allowing better accessibility to the University.
- ASUJ's consultant, Jacobs Engineering Group Inc., submitted the rights of way plans to the Arkansas State Highway and Transportation Department (AHTD), and the AHTD approved the plans in January 2016. In these plans, Jacobs requested two additional rights of way: Tract 1 and Tract 2, as well as TCE 1E-1, TCE 1E-2, and TCE 2E-1. (The legal descriptions are included herein, and a site map is attached to highlight the additional parcels currently required to complete the project.)
- The Board of Trustees has approved several rights of way and temporary easements for construction purposes for this project (see Board Resolution 07-75 and Resolution 08-14). The rights of way previously dedicated for the original University Loop connection to the Marion Berry Parkway will revert back to ASUJ under this resolution.
- The following legal descriptions identify the specific parcels:
 - (1) Arkansas State University Jonesboro designates as right of way for roadway purposes on the University Loop Extension Project, AHTD Job. No. 100825, across, and through the following

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

lands, known for this project as Tracts 1 & 2 situated in the County of Craighead, State of Arkansas, and more accurately described as follows:

TRACT 1

Part of the Northwest Quarter of the Southeast Quarter of Section 17, Township 14 North, Range 4 East, Craighead County, Arkansas, more particularly described as follows:

Commencing at the Center Quarter Corner of Section 17, Township 14 North, Range 4 East. Thence South 0°44'42" West along the west line of the Northwest Quarter of the Southeast Quarter of Section 17 a distance of 35.35 feet to a point on the south right of way line of Aggie Road as established by City of Jonesboro right of way affidavit dated May 16, 2007, for the POINT OF BEGINNING: thence South 89°40'48" East along said right of way line a distance of 712.03 feet to a point on the south right of way line of Aggie Road as established by AHTD Job 100521; thence South 75°40'10" East along said right of way line a distance of 87.66 feet to a point; thence South 89°48'48" East along said right of way line a distance of 270.92 feet to a point on the south right of way line of Aggie Road as established by AHTD Job 100825; thence South 84°38'13" West along said right of way line a distance of 226.41 feet to a point; thence North 84°53'03" West along said right of way line a distance of 110.37 feet to a point; thence South 81°32'33" West along said right of way line a distance of 116.40 feet to a point; thence North 85°04'08" West along said right of way line a distance of 140.43 feet to a point; thence South 82°40'24" West along said right of way line a distance of 111.02 feet to a point; thence North 85°59'07" West along said right of way line a distance of 96.19 feet to a point; thence South 29°18'23" East along said right of way line a distance of 32.25 feet to a point; thence South 37°02'44" West along said right of way line a distance of 43.60 feet to a point; thence North 47°24'13" West along said right of way line a distance of 99.82 feet to a point; thence North 82°53'21" West along said right of way line a distance of 100.77 feet to a point on the northeasterly right of way line of University Loop road as established by AHTD Job 100825; thence South 7°28'08" East along said right of way line a distance of 109.04 feet to a point; thence South 6°41'04" West along said right of way line a distance of 190.39 feet to a point; thence South 29°15'42" East along said right of way line a distance of 160.49 feet to a point; thence South 67°05'55" East along said right of way line a distance of 141.33 feet to a point; thence South 61°23'13" East along said right of way line a distance of 83.60 feet to a point; thence South 75°26'34" East along said right of way line a distance of 117.23 feet to a point; thence South 44°58'16" East along said right of way line a distance of 167.62 feet to a point on

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

the north right of way line of Faculty Connector Road as established by AHTD Job 100825; thence North 55°34'55" East along said right of way line a distance of 103.96 feet to a point; thence North 69°21'19" East along said right of way line a distance of 77.20 feet to a point; thence North 5°54'33" West along said right of way line a distance of 164.30 feet to a point; thence North 57°18'55" East along said right of way line a distance of 56.74 feet to a point; thence South 18°36'03" East along said right of way line a distance of 64.40 feet to a point; thence South 45°26'02" East along said right of way line a distance of 81.88 feet to a point; thence South 77°04'38" East along said right of way line a distance of 84.22 feet to a point; thence South 26°06'59" East along said right of way line a distance of 63.05 feet to a point on the westerly right of way line of the Marion Berry Parkway as established by AHTD Job 100521; thence South 41°38'10" West along said right of way line a distance of 63.64 feet to a point; thence South 24°11'01" West along said right of way line a distance of 355.99 feet to a point on the southwesterly right of way line of University Loop Road as established by AHTD Job 100825; thence North 69°54'50" West along said right of way line a distance of 117.44 feet to a point; thence North 14°52'11" West along said right of way line a distance of 45.48 feet to a point; thence North 45°13'55" West along said right of way line a distance of 196.10 feet to a point; thence North 42°06'53" West along said right of way line a distance of 126.46 feet to a point; thence North 55°07'01" West along said right of way line a distance of 71.68 feet to a point; thence North 68°04'05" West along said right of way line a distance of 241.79 feet to a point; thence North 46°37'31" West along said right of way line a distance of 108.89 feet to a point; thence North 26°56'04" West along said right of way line a distance of 174.01 feet to a point on the west line of the Northwest Quarter of the Southeast Quarter of Section 17; thence North 0°44'42" East along said right of way line and west line a distance of 322.35 feet to the POINT OF BEGINNING and containing 5.39 acres, more or less, or 234,880 square feet, more or less.

TRACT 2

Part of the North Half of the Southeast Quarter and part of the Southeast Quarter of the Southeast Quarter all in Section 17, Township 14 North, Range 4 East, Craighead County, Arkansas, more particularly described as follows:

Commencing at the Southeast 1/16th Corner of Section 17, Township 14 North, Range 4 East. Thence North 0°47'55" East along the east line of the Northwest Quarter of the Southeast Quarter of Section 17 a distance of 82.25 feet to a point on the existing northerly right of way of

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

Burlington Northern Santa Fe Railroad for the POINT OF BEGINNING: thence North 70°30'01" West along said railroad right of way line a distance of 311.83 feet to a point on the easterly right of way line of the Marion Berry Parkway as established by AHTD Job 100521; thence North 9°01'42" East along said right of way line a distance of 109.70 feet to a point on the northerly right of way line of University Loop Road as established by AHTD Job 100825; thence South 81°04'17" East along said right of way line a distance of 37.59 feet to a point; thence South 65°54'13" East along said right of way line a distance of 53.46 feet to a point; thence North 89°56'29" East along said right of way line a distance of 108.04 feet to a point; thence North 82°58'18" East along said right of way line a distance of 35.30 feet to a point; thence South 0°09'13" West along said right of way line a distance of 29.89 feet to a point; thence South 47°18'42" East along said right of way line a distance of 44.26 feet to a point; thence South 73°57'43" East along said right of way line a distance of 17.69 feet to a point on the east line of the Northwest Quarter of the Southeast Quarter of Section 17; thence continue South 73°57'43" East along said right of way line a distance of 83.00 feet to a point; thence South 59°33'29" East along said right of way line a distance of 106.07 feet to a point; thence North 19°07'55" East along said right of way line a distance of 90.14 feet to a point; thence South 89°29'23" East along said right of way line a distance of 91.55 feet to a point; thence South 5°12'33" West along said right of way line a distance of 40.80 feet to a point; thence South 17°35'29" East along said right of way line a distance of 121.07 feet to a point; thence South 69°43'12" East along said right of way line a distance of 113.46 feet to a point; thence South 18°58'37" West along said right of way line a distance of 26.29 feet to a point on the south line of the Northeast Quarter of the Southeast Quarter of Section 17; thence continue South 18°58'37" West along said right of way line a distance of 58.71 feet to a point on the existing northerly right of way line of the Burlington Northern Santa Fe Railroad; thence North 70°30'01" West along said railroad right of way line a distance of 173.93 feet to a point on the south line of the Northeast Quarter of the Southeast Quarter of Section 17; thence continue North 70°30'01" West along said railroad right of way line a distance of 256.46 feet to the POINT OF BEGINNING and containing 2.23 acres, more or less, or 96,925 square feet, more or less.

TCE-1E1

Part of the Northwest Quarter of the Southeast Quarter of Section 17, Township 14 North, Range 4 East, Craighead County, Arkansas, more particularly described as follows:

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

Commencing at the Center Quarter Corner of Section 17, Township 14 North, Range 4 East. Thence South 0°44'42" West along the west line of the Northwest Quarter of the Southeast Quarter of Section 17 a distance of 35.35 feet to a point on the south right of way line of Aggie Road as established by City of Jonesboro right of way affidavit dated May 16, 2007; thence South 89°40'48" East along said right of way line a distance of 712.03 feet to a point on the south right of way line of Aggie Road as established by AHTD Job 100521; thence South 75°40'10" East along said right of way line a distance of 87.66 feet to a point; thence South 89°48'48" East along said right of way line a distance of 270.92 feet to a point on the south right of way line of Aggie Road as established by AHTD Job 100825 for the POINT OF BEGINNING; thence South 89°48'48" East along the south right of way line of Aggie Road as established by AHTD Job 100521 a distance of 49.08 feet to a point; thence South 75°46'38" East along said right of way line a distance of 61.85 feet to a point; thence South 89°48'48" East along said right of way line a distance of 55.00 feet to a point on the westerly right of way line of the Marion Berry Parkway as established by AHTD Job 100521; thence South 3°21'37" West along said right of way line a distance of 216.75 feet to a point; thence South 24°21'46" West along said right of way line a distance of 141.47 feet to a point; thence South 36°25'04" West along said right of way line a distance of 193.93 feet to a point; thence South 41°38'10" West along said right of way line a distance of 112.45 feet to a point on the northeasterly right of way line of University Loop road as established by AHTD Job 100825; thence North 26°06'59" West along said right of way line a distance of 63.05 feet to a point; thence North 77°04'38" West along said right of way line a distance of 84.22 feet to a point; thence North 45°26'02" West along said right of way line a distance of 81.88 feet to a point; thence North 18°36'03" West along said right of way line a distance of 64.40 feet to a point; thence South 57°18'55" West along said right of way line a distance of 56.74 feet to a point; thence South 5°54'33" East along said right of way line a distance of 164.30 feet to a point; thence South 69°21'19" West along said right of way line a distance of 77.20 feet to a point; thence South 55°34'55" West along said right of way line a distance of 103.96 feet to a point; thence North 44°58'16" West along said right of way line a distance of 167.62 feet to a point; thence North 75°26'34" West along said right of way line a distance of 117.23 feet to a point; thence North 61°23'13" West along said right of way line a distance of 83.60 feet to a point; thence North 67°05'55" West along said right of way line a distance of 141.33 feet to a point; thence North 29°15'42" West along said right of way line a distance of 160.49 feet to a point; thence North 6°41'04" East along said right of way line a distance of 190.39 feet to a point; thence North 7°28'08" West along said right of way line a distance of 109.04 feet to a point on the south right of way line of Aggie Road as established by AHTD Job 100825; thence South 82°53'21"

EXECUTIVE SUMMARY

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East along said right of way line a distance of 100.77 feet to a point; thence South 47°24'13"
East along said right of way line a distance of 99.82 feet to a point; thence North 37°02'44"
East along said right of way line a distance of 43.60 feet to a point; thence North 29°18'23"
West along said right of way line a distance of 32.25 feet to a point; thence South 85°59'07"
East along said right of way line a distance of 96.19 feet to a point; thence North 82°40'24"
East along said right of way line a distance of 111.02 feet to a point; thence South 85°04'08"
East along said right of way line a distance of 140.43 feet to a point; thence North 81°32'33"
East along said right of way line a distance of 116.40 feet to a point; thence South 84°53'03"
East along said right of way line a distance of 110.37 feet to a point; thence North 84°38'13"
East along said right of way line a distance of 226.41 feet to the POINT OF BEGINNING and
containing 12.87 acres, more or less or 560,769 square feet, more or less.

TCE-1E2

Part of the Northwest Quarter of the Southeast Quarter of Section 17, Township 14 North, Range 4 East, Craighead County, Arkansas, more particularly described as follows:

Commencing at the Center Quarter Corner of Section 17, Township 14 North, Range 4 East. Thence South 0°44'42" West along the west line of the Northwest Quarter of the Southeast Quarter of Section 17 a distance of 35.35 feet to a point on the south right of way line of Aggie Road as established by City of Jonesboro right of way affidavit dated May 16, 2007; thence continue South 0°44'42" West along said west line a distance of 322.35 feet to a point on the south right of way line of University Loop Road as established by AHTD Job 100825 for the POINT OF BEGINNING: thence South 26°56'04" East along said right of way line a distance of 174.01 feet to a point; thence South 46°37'31" East along said right of way line a distance of 108.89 feet to a point; thence South 68°04'05" East along said right of way line a distance of 241.79 feet to a point; thence South 55°07'01" East along said right of way line a distance of 71.68 feet to a point; thence South 42°06'53" East along said right of way line a distance of 126.46 feet to a point; thence South 45°13'55" East along said right of way line a distance of 196.10 feet to a point; thence South 14°52'11" East along said right of way line a distance of 45.48 feet to a point; thence South 69°54'50" East along said right of way line a distance of 117.44 feet to a point on the westerly right of way line of the Marion Berry Parkway as established by AHTD Job 100521; thence South 24°11'01" West along said right of way line a distance of 34.68 feet to a point on the existing northerly right of way line of the Burlington Northern Santa Fe Railroad; thence North 70°31'10" West along said railroad right of way line a

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

distance of 825.78 feet to a point on the west line of the Northwest Quarter of the Southeast Quarter of Section 17; thence North 0°44'42" East along said west line a distance of 433.71 feet to the POINT OF BEGINNING and containing 3.74 acres, more or less, or 163,097 square feet, more or less.

TCE-2E1

Part of the North Half of the Southeast Quarter of Section 17, Township 14 North, Range 4 East, Craighead County, Arkansas, more particularly described as follows:

Commencing at the Southeast 1/16th Corner of Section 17, Township 14 North, Range 4 East. Thence North 0°47'55" East along the east line of the Northwest Quarter of the Southeast Quarter of Section 17 a distance of 82.25 feet to a point on the existing northerly right of way of Burlington Northern Santa Fe Railroad; thence North 70°30'01" West along said railroad right of way line a distance of 311.83 feet to a point on the easterly right of way line of the Marion Berry Parkway as established by AHTD Job 100521; thence North 9°01'42" East along said right of way line a distance of 109.70 feet to a point on the northerly right of way line of University Loop Road as established by AHTD Job 100825 for the POINT OF BEGINNING: thence continue North 9°01'42" East along said easterly right of way line of the Marion Berry Parkway a distance of 24.21 feet to a point on the proposed temporary construction easement of University Loop Road as established by AHTD Job 100825; thence South 84°48'27" East along said easement a distance of 252.48 feet to a point; thence South 1°36'55" East along said easement a distance of 54.29 feet to a point; thence South 88°52'06" East along said easement a distance of 360.10 feet to a point; thence South 29°27'03" East along said easement a distance of 211.51 feet to a point; thence South 18°58'37" West along said easement a distance of 33.00 feet to a point on the northerly right of way of University Loop Road as established by AHTD Job 100825; thence North 69°43'12" West along said right of way line a distance of 113.46 feet to a point; thence North 17°35'29" West along said right of way line a distance of 121.07 feet to a point; thence North 5°12'33" East along said right of way line a distance of 40.80 feet to a point; thence North 89°29'23" West along said right of way line a distance of 91.55 feet to a point; thence South 19°07'55" West along said right of way line a distance of 90.14 feet to a point; thence North 59°33'29" West along said right of way line a distance of 106.07 feet to a point; thence North 73°57'43" West along said right of way line a distance of 83.00 feet to a point on the east line of the Northwest Quarter of the Southeast Quarter of ASU-Jonesboro Section 17; thence continue North 73°57'43" West along said right of way line a distance of 17.69 feet to a

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

point; thence North 47°18'42" West along said right of way line a distance of 44.26 feet to a point; thence North 0°09'13" East along said right of way line a distance of 29.89 feet to a point; thence South 82°58'18" West along said right of way line a distance of 35.30 feet to a point; thence South 89°56'29" West along said right of way line a distance of 108.04 feet to a point; thence North 65°54'13" West along said right of way line a distance of 53.46 feet to a point; thence North 81°04'17" West along said right of way line a distance of 37.59 feet to the POINT OF BEGINNING and containing 0.99 acres, more or less, or 42,991 square feet, more or less.

RECOMMEDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees designates as rights of way for roadway purposes on the University Loop Extension Project, AHTD Job No. 100825 as identified herein, and designates as temporary easements for the purpose of roadway construction on the University Loop Extension Project, AHTD Job No. 100825, as identified herein. The Board further authorizes the ASU General Counsel to prepare any necessary legal documents to effectuate these designations. This Resolution takes effect immediately.

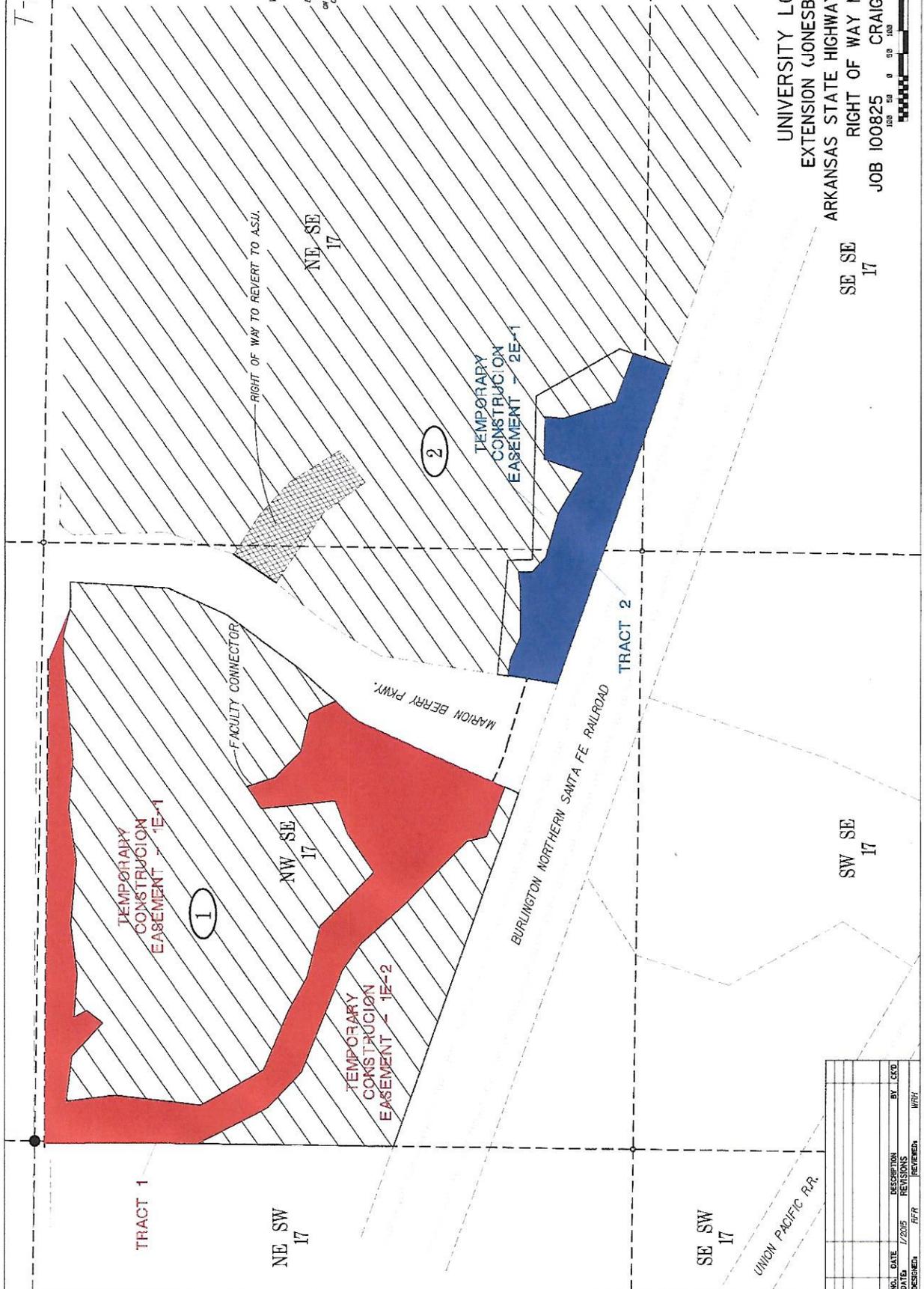


Tim Langford, Secretary



Howard L. Slinkard, Chair

T-14-N; R-4-E



BEARINGS ARE
GSD BASED
ON THE
COORDINATES

RIGHT OF WAY TO REVERT TO ASU.

NE SE
17

2

TEMPORARY
CONSTRUCTION
EASEMENT - 2E-1

FACILITY CONNECTOR

NW SE
17

MARION BERRY PKWY.

TEMPORARY
CONSTRUCTION
EASEMENT - 1E-1

1

TEMPORARY
CONSTRUCTION
EASEMENT - 1E-2

BURLINGTON NORTHERN SANTA FE RAILROAD

TRACT 2

SW SE
17

NE SW
17

TRACT 1

SE SW
17

UNION PACIFIC R.R.

UNIVERSITY LOOP
EXTENSION (JONESBOROXS)
ARKANSAS STATE HIGHWAY COMMISSION
RIGHT OF WAY MAP
JOB 100825 CRAIGHEAD COUNTY

SE SE
17



SHEET 3 OF 6

NO.	DATE	DESCRIPTION	BY	CHKD
DESIGNER	RFR	REVISIONS	REVIEWER	WRH

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer the existing Bachelor of Science degree in Accounting at Arkansas State University Mid-South.

ISSUE: The Board of Trustees must approve any program delivery to an off-campus site.

BACKGROUND:

- Currently, ASUJ has an articulation agreement with both ASU-Beebe and ASU-Mountain Home to offer seamless transfer of courses from the Associate of Science degree in Business to the Bachelor of Science degree in Accounting.
- There is sufficient demand by students to offer the degree on the ASU Mid-South campus.
- Delivery of this degree at ASU Mid-South demonstrates our continuing commitment to meet the needs of the students at the two-year institutions.
- The program will be offered via multiple teaching platforms, including Compressed Video Network and Online.
- Revenue generated by this program will cover instructional costs, including the need for faculty and/or advisers to travel to ASU Mid-South.

RECOMMENDATIONS/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the existing Bachelor of Science degree in Accounting at Arkansas State University Mid-South, effective fall semester of 2016.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a Graduate Certificate in History.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The State of Arkansas requires that secondary education teachers have a master's degree with 18 graduate credit hours in the specific discipline to teach concurrent courses. College instructors must also meet these same credit hour requirements.
- The Graduate Certificate in History will provide the 18 credit hours needed by high school teachers who wish to meet the requirements to teach history concurrent courses and by instructors who wish to meet the requirements to teach history at the college level.
- A certificate completer will demonstrate effective historical research, thinking skills, and writing ability by locating, citing, analyzing, synthesizing, and evaluating primary and secondary historical sources in a coherent and original research paper at a level of sophistication expected of graduate history students.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a Graduate Certificate in History, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a Nurse Educator Graduate Certificate within the Master of Science in Nursing (MSN) program.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The Nurse Educator Graduate Certificate has been offered as an “informal” certificate for students in the MSN program or as a post-master’s certificate since approximately 2000.
- There continues to be an increased need for nurse educators in the academic environment, as well as in the clinical environment. This Nurse Educator Certificate allows for retooling and/or nursing education preparation for nurses involved in formal and informal teaching of nurses, patients, and students.
- Certification as a Nurse Educator is a mark of professionalism in the discipline.
- This certificate is 12 credit hours.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a Nurse Educator Graduate Certificate within the Master of Science in Nursing program, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer six new Graduate Certificate programs in the School of Teacher Education and Leadership: Building-Level Administration Certificate; Curriculum Director Certificate; Gifted, Talented, and Creative Teacher Certificate; Gifted & Talented Director Certificate; Special Education Director Certificate; and Special Education Teacher Certificate.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- These certificates arise from Arkansas Department of Education collections of approved courses (programs of study), required for additional teacher licensure. Formalization as certificates provides a credential that is recognized by the Arkansas Department of Higher Education. The certificates are below:
 - Building-Level Administration Certificate – This program allows educators to obtain a license to serve as a building principal in K-12 schools.
 - Curriculum Director Certificate – This program allows educators to obtain a license to serve as a curriculum director in K-12 schools.
 - Gifted, Talented, and Creative Teacher Certificate – This program allows educators to obtain a license to teach gifted, talented, and creative students in K-12 schools.
 - Gifted & Talented Director Certificate – This program allows educators to obtain a license to serve as a gifted and talented director in K-12 schools.
 - Special Education Director Certificate – This program allows educators to obtain a license to serve as a special education director in K-12 schools.
 - Special Education Teacher Certificate – This program allows educators to obtain a license to teach special education in K-12 schools.

EXECUTIVE SUMMARY

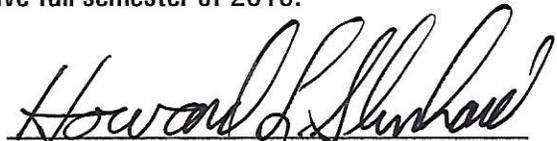
Contact: Lynita Cooksey (870) 972-2030

- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer six new Graduate Certificate programs: Building-Level Administration Certificate; Curriculum Director Certificate; Gifted, Talented, and Creative Teacher Certificate; Gifted & Talented Director Certificate; Special Education Director Certificate; and Special Education Teacher Certificate, effective fall semester of 2016.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to reconfigure its Master of Public Administration (MPA) degree, and offer four (4) new options within this degree.

ISSUE: The Board of Trustees must approve changes made to any existing degree.

BACKGROUND:

- The MPA degree in the College of Humanities and Social Sciences will allow students to pursue additional specialization within this degree. There will be more curriculum choices for students based on their backgrounds, interests, and career choices.
- New Option Areas:
 - Master of Public Administration with Option in Public Management
 - Master of Public Administration with Option in Public Management with Thesis
 - Master of Public Administration with Option in Nonprofit Management
 - Master of Public Administration with Option in Nonprofit Management with Thesis
- The Public Management and Nonprofit Management options will prepare students to work in their chosen public administration settings.
- The Public Management and Nonprofit Management options, which include a thesis, are recommended for students planning to pursue a Ph.D.
- This change is being made in response to student and employer demand. It will help employers identify the academic preparation of a graduate of this program based on their emphasis.
- Two additional adjunct faculty will be required to offer these multiple options. The additional cost for adjunct faculty will be funded from the online program revenue.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to reconfigure its Master of Public Administration degree, and offer four new options within the degree: Option in Public Management; Option in Public Management with Thesis; Option in Nonprofit Management; and Option in Nonprofit Management with Thesis, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to reconfigure its Bachelor of Applied Science (BAS) degree, and to offer three new emphases within the degree.

ISSUE: The Board of Trustees must approve changes made to any existing degree.

BACKGROUND:

- The reconfigured BAS degree in the College of Agriculture will allow students to pursue specialization within this degree, providing more curriculum choices to non-traditional students based on their backgrounds, interests, and career choices.
- New Emphases Areas:
 - Bachelor of Applied Science with Emphasis in Entrepreneurship
 - Bachelor of Applied Science with Emphasis in Management
 - Bachelor of Applied Science with Emphasis in Technology
- The Technology emphasis will prepare students to work in the manufacturing industry, whereas the Management and Entrepreneurship emphases will be useful for students who aspire to start their own businesses or pursue leadership roles.
- Employers will be able to identify the academic preparation of a graduate of this program based on their emphasis.
- No additional funding is required, as it is an existing degree, and all courses for emphases areas have already been developed and are currently being taught.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to reconfigure its Bachelor of Applied Science degree, and to offer three new emphases within the degree: Emphasis in Entrepreneurship; Emphasis in Management; and Emphasis in Technology, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to reconfigure its Bachelor of Science degree in Wildlife Ecology and Management, to: 1) offer two new degrees – Bachelor of Science degree in Environmental Science and Bachelor of Arts degree in Environmental Studies; 2) rename the existing degree the “Bachelor of Science degree in Wildlife, Fisheries, and Conservation;” and 3) offer two new emphases within the existing degree – Fisheries Emphasis and Wildlife Emphasis.

ISSUE: The Board of Trustees must approve changes made to an existing degree.

BACKGROUND:

- The College of Science and Mathematics has requested approval to reconfigure the Bachelor of Science degree in Wildlife Ecology and Management.
- Two new degrees will provide students with tailored degree plans, which allow them to obtain a general, well-rounded degree in environmental science. The two new degrees are described below:
 - 1) The Bachelor of Science degree in Environmental Science will prepare students for careers in environmental science, monitoring, and counseling as well as for any environmental science, biology, or chemistry graduate program. This program is weighted heavily in biological and physical sciences. The degree will bring with it important aspects from the Wildlife Ecology and Management degree, including human-dimensions courses, while also emphasizing the chemistry and geology needed for a complete foundational understanding of terrestrial and aquatic biotic environments.
 - 2) The Bachelor of Arts degree in Environmental Studies will prepare students for jobs in government and environmental planning and/or for graduate school in an environmental policy program. This program will transmit important aspects from the Wildlife Ecology and Management degree, such as human-dimensions courses, while also emphasizing interdisciplinary aspects of the environment, including policy, law, administration, sociology, health, and history.

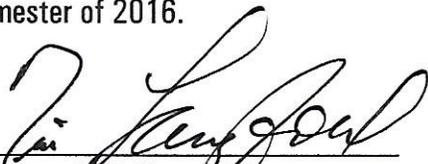
EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

- The original degree, the “Bachelor of Science degree in Wildlife Ecology and Management,” will be renamed the “Bachelor of Science degree in Wildlife, Fisheries, and Conservation,” to better include an emphasis of conservation in aquatic systems.
- Emphasis areas will be offered in the renamed degree, as students need the ability to emphasize conservation of terrestrial or aquatic systems for their coursework. The two emphasis areas are below:
 - 1) Fisheries Emphasis will allow students to take more in-depth courses related to fisheries biology and conservation, preparing them for careers in aquatic conservation management and research.
 - 2) Wildlife Emphasis will allow students to take more in-depth courses related to wildlife biology and conservation, preparing them for careers in natural resource conversation management and research.
- No new courses are being added.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to reconfigure its Bachelor of Science degree in Wildlife Ecology and Management, to: 1) offer two new degrees – Bachelor of Science degree in Environmental Science and Bachelor of Arts degree in Environmental Studies; 2) rename the existing degree the “Bachelor of Science degree in Wildlife, Fisheries, and Conservation;” and 3) offer two new emphases within the existing degree – Fisheries Emphasis and Wildlife Emphasis, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new minor in Digital Design.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The mission of the Department of Art includes a goal of “[providing] an environment in which students can build and refine their craft, develop critical thinking skills, and realize their full potential.”
- This minor will allow students to contribute to the aesthetic and technological future of their culture as well as helping them develop the skills necessary to carry them into 21st-century careers in new media professions.
- The minor allows non-major digital design students to explore the field of study.
- Students will achieve beginning knowledge of digital design principles to conceptualize, develop, and complete professional work that meets project objectives and responds to audience and context in digital design.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new minor in Digital Design, effective fall semester of 2016.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new minor in Sales Leadership.

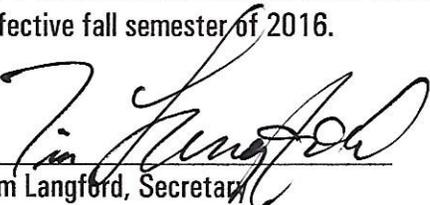
ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The Sales Leadership minor, in the College of Business, will provide an opportunity for students to gain additional proficiency in sales, sales management, and category management through academic, experiential, and practical knowledge.
- Sales, sales management, category management, and related fields are integral and essential in modern industry and business.
- Individuals completing the Sales Leadership minor will be designated as Certified Sales Professionals and will be able to market their advanced sales training to prospective employers and a wide array of industries.
- According to the Sales Education Foundation (2015), more than 50% of U.S. College of Business graduates entering the workforce, regardless of major, find professional selling as their first career.
- Students from university sales programs, when compared to their non-sales educated peers, ramp up 50% faster with standard company training, turn over an average of 30% less, and save companies approximately \$200K per hire within the first 18 months of employment. In addition, graduates of sales programs experience, on average, more than 90% job placement compared to 47.9% job placement for other graduates.
- This Sales Leadership minor provides additional career advancement opportunities for students majoring in business, finance, marketing, management, human resources, agriculture, engineering, technology, social sciences, and other related degree programs.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new minor in Sales Leadership, effective fall semester of 2016.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new emphasis in Agricultural Communications in the Bachelor of Science degree in Agricultural Studies.

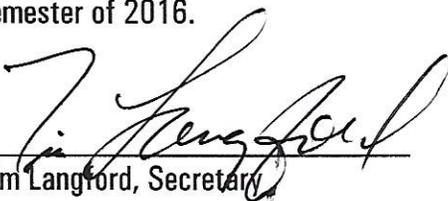
ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The College of Agriculture and Technology's mission is to prepare leaders for all aspects of the agricultural industry. As society and technology become more complex, the need for effective communication is becoming more relevant for the agricultural community.
- Nationally, most colleges of agriculture have programs in agricultural communications.
- To address the multifaceted requirements of modern communication, the ASUJ College of Agriculture and Technology has partnered with the College of Media and Communications to develop a curriculum that provides a thorough agricultural foundation combined with a robust academic preparation in modern communication methods.
- Academic and experiential preparation will allow graduates to become primary contributors to the success of agricultural businesses, industries, and government organizations.
- Graduates from this program will be able to assist a myriad of agricultural businesses, helping them better communicate their missions, values, and services.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new emphasis in Agricultural Communications in the Bachelor of Science degree in Agricultural Studies, effective fall semester of 2016.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to combine the Emphasis in Sports Reporting and the Emphasis in Sports Production, both within the Department of Media, and to rename the combined emphases, "Emphasis in Sports Media."

ISSUE: The Board of Trustees must approve changes to any degree, minor, or option of an existing degree.

BACKGROUND:

- The two emphasis areas, Sports Reporting and Sports Production, have nearly identical course requirements. Consolidating them will optimize department resources and will have the benefit of bringing production and journalism students into closer working proximity and coordination.
- The content of the two emphasis areas can be combined and renamed "Emphasis in Sports Media."
- No students will be affected by this consolidation, as course requirements for both emphases will be included in the curriculum requirements for the Emphasis in Sports Media, and there will be no loss of content or adjustment in a student's progression toward graduation.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to combine the Emphasis in Sports Reporting and the Emphasis in Sports Production, both within the Department of Media, and to rename the combined emphases, "Emphasis in Sports Media," effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new option, Digital Media Management, in the Master of Science degree in Media Management.

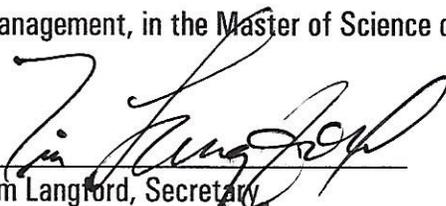
ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or new option of an existing degree.

BACKGROUND:

- The option in Digital Media Management will prepare students to acquire social media skills and provide depth and focus to social media management, allowing them to develop and deploy social media strategies, measure effectiveness of social media messages, and construct multimedia content for social media sites.
- This option will provide students with an education that enables them to gather, organize, synthesize and communicate information professionally in a democratic, multicultural society.
- Students will be exposed to learning situations in which they learn to think critically and communicate effectively, providing them with the intellectual flexibility to perform today's jobs and to assume leadership roles in meeting the challenges of tomorrow in a professional manner.
- No additional funding is required as current faculty already in the program will instruct students in the two new courses required for this option.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved offer a new option, Digital Media Management, in the Master of Science degree in Media Management, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to change the name of the "Certificate in Business Information Systems" to the "Certificate in Information Technology."

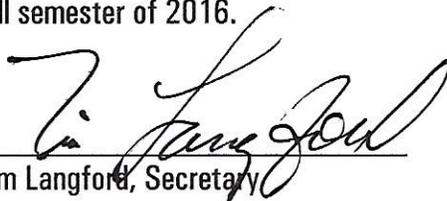
ISSUE: The Board of Trustees must approve the changes to any degree, minor, or option of an existing degree.

BACKGROUND:

- This change is requested by the Computer and Information Technology Department in the College of Business to update the certificate name to reflect its information technology focus.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to change the name of the "Certificate in Business Information Systems" to the "Certificate in Information Technology," effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests the Board of Trustees' recognition of and commitment to the Hemingway-Pfeiffer Museum and Educational Center.

ISSUE: The Hemingway-Pfeiffer Museum and Educational Center is seeking accreditation by the American Alliance of Museums (AAM). The AAM requires a resolution of commitment from the governing body of the organization seeking accreditation.

BACKGROUND:

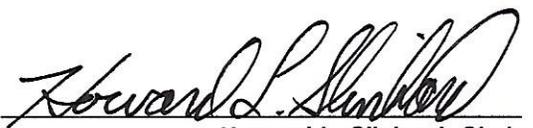
- One of the purposes of ASUJ is to create learning experiences through student engagement, service to our region, and partnerships with our community.
- The mission of the University is implemented through its faculty and staff in its colleges and departments.
- The academic programs of the University have been substantially assisted and enriched by the Hemingway-Pfeiffer Museum and Educational Center for many years.
- The Hemingway-Pfeiffer Museum and Educational Center has served as a laboratory for students and as an economic catalyst for our region.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Board of Trustees of Arkansas State University recognizes the Hemingway-Pfeiffer Museum and Educational Center as an integral component of Arkansas State University-Jonesboro; that resources for its operation will be made available to the extent permitted by the University's financial ability; and the existence and permanency of this museum is affirmed.



Tim Langford, Secretary



Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

A Resolution Recognizing the Significant Contributions of
Curt Huckaby
to Arkansas State University-Jonesboro

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University in honor of individuals who have significantly distinguished themselves through service to and support of the University; and

WHEREAS, Curt Huckaby dedicated his efforts for 14 years as the volunteer head coach for the men's rugby program, developing and propelling the team into national and international prominence; and

WHEREAS, Curt Huckaby worked tirelessly in recruiting students from the U.S. and from around the globe to ASU and its rugby program; and

WHEREAS, after stepping down as head coach in 2010, he continued to assist the program in recruiting, player development, marketing, donor development, fundraising, and program advancement; and

WHEREAS, Curt Huckaby's contributions go well beyond his successes at ASU to include serving for many years as head coach of the Mid-South rugby team and as assistant and head coach of the South Collegiate All-Star team, and he also was a member of the USA Rugby Eligibility Committee and the College All-American Selection Committee;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the rugby field on the ASU-Jonesboro campus shall be known henceforth as the

Curt Huckaby Field

DULY ADOPTED AND APPROVED this 13th day of May 2016



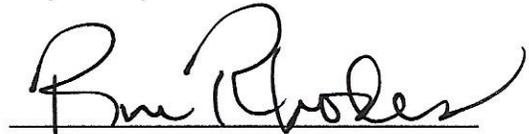
Howard L. Slinkard, Chair



Tim Langford, Secretary



Stacy Crawford, Member



Ron Rhodes, Vice Chair



Niel Crowson, Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

Action Item: Arkansas State University-Jonesboro (ASUJ) requests approval to apply for federal grant funding from the Recreational Trails Program for support of the Campus Trail Loop.

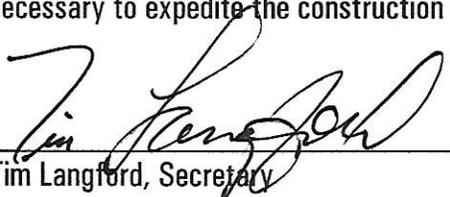
Issue: In order to apply for this grant, a resolution from the Board of Trustees is required.

Background:

- ASUJ understands that federal-aid Recreational Trails Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Campus Trail Loop.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Campus Trail Loop, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUJ) for the life of the project.

Recommendation/Resolution:

Be it resolved that Arkansas State University-Jonesboro is approved to apply for federal grant funding from the Recreational Trails Program for support of the Campus Trail Loop. The ASU Board of Trustees pledges its full support and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUJ will participate in accordance with its designated responsibility, including maintenance of this project. The ASUJ Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

Action Item: Arkansas State University-Jonesboro (ASUJ) requests approval to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Trail Loop.

Issue: In order to apply for this grant, a resolution from the Board of Trustees is required.

Background:

- ASUJ understands that federal-aid Transportation Alternatives Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Campus Trail Loop.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Campus Trail Loop, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUJ) for the life of the project.

Recommendation/Resolution:

Be it resolved that Arkansas State University-Jonesboro is approved to apply for federal grant funding from the Transportation Alternatives Program for support of the Campus Trail Loop. The ASU Board of Trustees pledges its full support and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUJ will participate in accordance with its designated responsibility, including maintenance of this project. The ASUJ Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Ted Kalthoff (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe requests approval to delete the Technical Certificate in Office Occupations.

ISSUE: The Board of Trustees must approve the deletion of a degree program.

BACKGROUND:

- The Technical Certificate in Office Occupations is contained within the Associate of Applied Science in Business Technology.
- There is no longer a demand for this technical certificate program, and there are no students in this program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to delete the Technical Certificate in Office Occupations, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Ted Kalthoff (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe requests approval to delete the Certificate of Proficiency in Computer Aided Three-dimensional Interactive Application (CATIA) program.

ISSUE: The Board of Trustees must approve the deletion of a degree program.

BACKGROUND:

- The Certificate of Proficiency in CATIA is contained within the Associate of Applied Science in Computer Aided Drafting & Design (CADD).
- The Certificate of Proficiency was added to the Associate of Applied Science in CADD program when state government officials anticipated that there was going to be growth in the aircraft industry and demand for this skill.
- There has been no further demand from the Associate of Applied Science in CADD program for graduates with these skills. Therefore, these courses are being replaced in the AAS in CADD with courses that have a higher demand, and the Certificate of Proficiency in CATIA program will no longer be offered.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to delete the Certificate of Proficiency in Computer Aided Three-dimensional Interactive Application program, effective fall semester of 2016.



Tim Langford, Secretary



Howard L. Slinkard, Chair

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT EXTENSION
May 13, 2016

David Rehr

Head Coach, Volleyball

Effective: March 31, 2016 – December 31, 2019 (3-years and 9-months contract)

ARKANSAS STATE UNIVERSITY-JONESBORO
May 13, 2016

Recommendations for Tenure
Effective AY 2016-2017

College of Education and Behavioral Science

Claudia Benavides	Tenure	Health, Physical Education and Sport Sciences
Amanda Wheeler	Tenure	Health, Physical Education and Sport Sciences

College of Engineering

Ilwoo (Josh) Seok	Tenure	Engineering
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College of Fine Arts

Nicole Arnell	Tenure	Art
Melissa Wilkinson	Tenure	Art

College of Humanities and Social Sciences

Amy Buzby	Tenure	Political Science
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College of Nursing and Health Professions

Annette Bednar	Tenure	Clinical Laboratory Sciences
Bilinda Norman	Tenure	Nursing
Stacy Sloas	Tenure	Physical Therapy

College of Sciences and Mathematics

Maureen C. Dolan	Tenure	Biological Sciences
Guolei (Jason) Zhou	Tenure	Biological Sciences

ARKANSAS STATE UNIVERSITY-JONESBORO
May 13, 2016

Promotion Recommendations for Professor
Effective AY 2016-2017

College of Business

Courtney Shane Hunt Professor Dean

College of Education and Behavioral Science

Dixie Keyes Professor Teacher Education

College of Humanities and Social Sciences

Janelle Collins Professor English, Philosophy & World Languages
Joseph Sartorelli Professor English, Philosophy & World Languages
Cherisse Jones-Branch Professor History

College of Media and Communications

Myleea D. Hill Professor Communication

College of Sciences and Mathematics

Jennifer Bouldin Professor Biological Sciences
Fabricio Medina-Bolivar Professor Biological Sciences
James Tillman Kennon Professor Chemistry & Physics
Hai Jiang Professor Computer Science

ARKANSAS STATE UNIVERSITY-JONESBORO
May 13, 2016

Promotion Recommendations for Associate Professor
Effective AY 2016-2017

College of Business

Karen R. McDaniel Associate Professor Management & Marketing

College of Education and Behavioral Science

Claudia Benavides Associate Professor Health, Physical Education & Sport Sciences

Amanda Wheeler Associate Professor Health, Physical Education & Sport Sciences

College of Engineering

Ilwoo (Josh) Seok Associate Professor Engineering

College of Fine Arts

Nicole Arnell Associate Professor Art

Melissa Wilkinson Associate Professor Art

Daniel Tacke Associate Professor Music

College of Humanities and Social Sciences

Amy Buzby Associate Professor Political Science

College of Nursing and Health Professions

Bilinda Norman Associate Professor Nursing

Stacy Sloas Associate Professor Physical Therapy

College of Sciences and Mathematics

Guolei (Jason) Zhou Associate Professor Biological Sciences

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
May 13, 2016

CORBIT, KEN

Instructor, Communication Studies

Salary: \$45,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 121, line 7

Justification: Replacement for Chris Harper, who was not reappointed (\$53,185)

Education:

2016 A.B.D. Strategic Communications, University of Alabama, Tuscaloosa, AL (Expected May 2016)

2014 M.A. Communication Studies, Arkansas State University-Jonesboro

2013 B.A. Communication Studies, Arkansas State University-Jonesboro

Employment:

2014-Present Instructor of Record, University of Alabama, Tuscaloosa, AL

2014-Present Adjunct Instructor, ASU-Jonesboro

ESSEN, ERIC

Instructor, A-State Online

Salary: \$50,000 (12-month rate)

Effective: February 8, 2016

Source of Funds: Education and General, page 67, line 2, funding from A-State Online (100%)

Justification: Position needed to provide faculty support for online services

Education:

2015 M.S.Ed. Curriculum and Instruction Learning Systems Design and Technology, Southern Illinois University Carbondale, Carbondale, IL

2013 A.G.S. General Studies, Kaskaskia College, Centralia, IL

2010 B.S. Elementary Education, Greenville College, Greenville, IL

2008 A.A. Arts and Sciences, Kaskaskia College, Centralia, IL

Employment:

2006-Present Instructor, Kaskaskia College, Trenton, IL

2012-Present Social Media Administrator, HOOD'S West Alton, West Alton, MO

May-July 2015 Paraprofessional Nurse Aide Testing, Southern Illinois University Carbondale, Carbondale, IL

2014-May 2015 Research Assistant Nurse Aide Testing, Southern Illinois University Carbondale, Carbondale, IL

2011-2013 Education Center Support Specialist, Kaskaskia College Trenton Education Center, Trenton, IL

MACERI, SAMUEL

Temporary Assistant Professor, Nursing

Salary: \$37,500 (4½-month rate)

Effective: January 1, 2016

Source of Funds: Education and General, page 160, line 5, plus tuition differential, page 159, line 40

Justification: Replacement for Phyllis Skorga, who retired (\$78,550)

Education:

- 2001 M.S.N. Nursing, University of Tennessee College of Nursing, Memphis, TN
- 1999 B.S.N. Nursing, University of Memphis, Loewenberg School of Nursing, Memphis, TN
- 1980 M.P.A. Public Administration, Memphis State University, Memphis, TN
- 1976 A.A. Nursing, Memphis State University, Memphis, TN
- 1966 B.A. Philosophy, Saint Mary's College, Saint Mary, KY

Employment:

- Oct 2013-Present Director, Nurse Residency Program, St. Jude Children's Research Hospital, Memphis, TN
- 2012-Present Adjunct Faculty, University of Tennessee College of Nursing, Memphis, TN
- 2002-Present Adjunct Faculty, Baptist College of Health Science, Memphis, TN
- 2002-Present Adjunct Faculty, Tennessee Regents Online Campus Collaborative
- 2000-Present Adjunct Faculty, Southwest Tennessee Community College, Memphis, TN
- 1997-Present Adjunct Faculty, University of Memphis, Loewenberg School of Nursing, Memphis, TN
- 1999- Oct 2013 Director, Nursing Education and Support Services, St. Jude Children's Research Hospital, Memphis, TN

MUGHAL, MAQSOOD

Temporary Instructor, Engineering Instruction

Salary: \$20,000 (prorated for period of 2/9/2016-5/16/2016)

Effective: February 9, 2016

Source of Funds: Education and General, page 150, line 1

Justification: Replacement for Robert Engelken, who retired (\$100,209)

Education:

- 2015 Ph.D. Environmental Sciences, Arkansas State University-Jonesboro
- 2014 M.S. Environmental Sciences, Arkansas State University-Jonesboro
- 2010 M.E.M. Engineering/Industrial Management, Arkansas State University-Jonesboro
- 2008 B.S. Electronics Engineering, Sir Syed University of Engineering and Technology, KHI, PAK

Employment:

- 2010-Present Temporary Instructor/Graduate Assistant, Electrical Engineering, ASU-Jonesboro

SMITH, CONSTANCE

Instructor, First Year Studies

Salary: \$15,500 (4½-month rate)

Effective: January 18, 2016

Source of Funds: Education and General, page 80, line 3

Justification: Replacement for Toccara Carter, who was promoted (\$31,475)

Education:

2011 M.A. Teaching, University of the Cumberlands, Williamsburg, KY

2005 B.S. Public Relations, Murray State University, Murray, KY

Employment:

2015-Present Adjunct Faculty, University College, ASU-Jonesboro

2011-2015 Teacher, Centerville Elementary School, Virginia Beach, VA

2009-2011 Sales and Customer Service, Clinique, Bowling Green, KY and Knoxville, TN

TETTEH, DINAH

Assistant Professor, Communication Studies

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 121, line 8

Justification: Replacement for Matthew Thatcher, who transferred to a non-tenure online faculty position (\$54,505)

Education:

2016 Ph.D. Communication Studies, Bowling Green State University, Bowling Green, OH
(Expected May 2016)

2011 M.A. Professional Communication, East Tennessee State University, Johnson City, TN

2005 B.Ed Arts, University of Cape Coast, Cape Coast, Ghana

Employment:

2012-2015 Graduate Teaching Associate (Instructor of Record), Bowling Green State University, Bowling Green, OH

2013-2014 Teaching Assistant, Bowling Green State University, Bowling Green, OH

2010-2011 Graduate Teaching Assistant, East Tennessee State University, Johnson City, TN

2009-2010 Graduate Research Assistant, East Tennessee State University, Johnson City, TN

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
May 13, 2016

BUFORD, PETREE

Project/Program Director, Planning-Design and Construction

Salary: \$55,000

Effective: March 7, 2016

Source of Funds: Education and General, page 197, line 1

Justification: To fill vacant position that was budgeted in FY16 (\$60,000)

Education:

2014 A.A.S. Operations Management, Community College of the Air Force, Maxwell AFB, AL

Employment:

2012-2015 Operations Engineering Superintendent, Joint Base Elmendorf Richardson, Anchorage, AK

2008-2012 Assistant Facility Manager, Air Force Weather Agency, Offutt Air Force Base, Bellevue, NE

2002-2008 Assistant Facility Manager, Asia-Pacific Center for Security Studies, Honolulu, HI

COX-HARVISON, MARY

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: March 3, 2016

Source of Funds: Education and General, page 34, line 3

Justification: Replacement for Brooke Estes, who resigned (\$30,000)

Education:

2017 M.S. College Student Personnel Services, Arkansas State University-Jonesboro (Expected 2017)

2010 B.S. Radio/TV, Arkansas State University-Jonesboro

2008 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2014-Present Regional Director of Enrollment Services, Lyon College, Batesville, AR

2011-2014 Assistant Director of Enrollment Services and Enrollment Services Representative, Lyon College, Batesville, AR

2010-2011 Morning Producer, KAIT Television/Raycom Media, Jonesboro, AR

FRAY, JOHN

Development Advancement Specialist, Director of University Development

Salary: \$45,000

Effective: April 1, 2016

Source of Funds: Education and General, page 41, line 4, plus additional funds from the Chancellor's Salary Savings

Justification: Replacement for Anthony Coleman, who resigned (\$31,510)

Education:

2016 M.S. Sports Administration, Arkansas State University-Jonesboro (Expected 2016)

2011 M.S.W. Social Work, Union University, Jackson, TN

2009 B.S. Interdisciplinary Studies, Arkansas State University-Jonesboro

Employment:

Aug 2014-Present Associate General Manager/Interim General Manager, Red Wolves Sports Properties
Game Day Sports Marketing, Jonesboro, AR

Mar-Aug 2014 Graduate Intern, Arkansas State University Red Wolves Foundation

2013-Mar 2014 District Executive/Development Officer, Boy Scouts of America, Little Rock, AR

2011-2013 Intake Assessor/Therapist, St. Bernards Behavioral Health, Jonesboro, AR

HODGE, ROSS

Assistant Coach, Men's Basketball

Salary: \$86,700

Effective: April 25, 2016

Source of Funds: Auxiliary Enterprises, page 224, line 4

Justification: Replacement for Melvin Haralson, whose employment ended (\$86,700)

Education:

2005 M.S. Kinesiology, Texas A&M University-Commerce, Commerce, TX

2003 B.S. Kinesiology, Texas A&M University-Commerce, Commerce, TX

Employment:

2012-Present Assistant Men's Basketball Coach, Colorado State University, Fort Collins, CO

2011-2012 Assistant Men's Basketball Coach, University of Southern Mississippi, Hattiesburg, MS

2009-2011 Head Men's Basketball Coach, Midland College, Midland, TX

2009-Present Department of Kinesiology Instructor, Midland College, Midland, TX

2006-2009 Head Men's Basketball Coach and Department of Kinesiology Instructor, Paris Junior College, Paris, TX

KELLER, JENNY

Development Advancement Specialist, Director of University Development

Salary: \$45,000

Effective: April 1, 2016

Source of Funds: Education and General, page 41, line 6, plus \$9,000 from Capital Campaign Supplies & Services

Justification: Replacement for Kasey Eakins, who resigned (\$36,000)

Education:

2002-2005 Attended Arkansas State University-Jonesboro

Employment:

Sep 2013-Present Director of Resource Development, United Way of Northeast Arkansas, Jonesboro, AR

Feb-Sep 2013 Community Sales Leader, South Wind Heights Retirement Community, Jonesboro, AR

2007-2013 Patient Care Coordinator/Office Manager, Betts Chiropractic and Rehab, Jonesboro, AR

MCCASLAND, JEFFREY GRANT

Head Men's Basketball Coach

Salary: \$152,622

Effective: April 1, 2016 - March 31, 2021 (Five-year contract)

Source of Funds: Auxiliary Enterprises, page 224, line 1

Justification: Replacement for John Brady, whose contract ended (\$152,622)

Education:

2001 M.S. Interdisciplinary Studies, Texas Tech University, Lubbock, TX

1999 B.S. Entrepreneurship and Management Administration, Baylor University, Waco, TX

Employment:

2011-Present Assistant Basketball Coach, Baylor University, Waco, TX

2009-2011 Head Basketball Coach, Midwestern State University, Wichita Falls, TX

2004-2009 Head Basketball Coach, Midland College, Midland, TX

2003-2004 Assistant Basketball Coach, Midland College, Midland, TX

MILLER, JAMES

Assistant Coach, Men's Basketball

Salary: \$58,000

Effective: April 1, 2016

Source of Funds: Auxiliary Enterprises, page 224, line 3

Justification: Replacement for Carlos Wilson, whose employment ended (\$58,000)

Education:

2007 M.S. Sports and Exercise Science, University of Northern Colorado, Greeley, CO
2005 B.S. Health and Exercise Science, Colorado State University, Fort Collins, CO

Employment:

2015-Present Assistant Coach, University of Nebraska-Omaha, Omaha, NE
2012-2015 Head Coach/Physical Education Instructor, New Mexico Junior College, Hobbs, NM
2009-2012 Assistant Coach/Physical Education Instructor, New Mexico Junior College, Hobbs, NM
2005-2009 Assistant Coach, Colorado State University-Pueblo, Pueblo, CO

NAYLOR, CATHERINE

Research Assistant, Office of the Provost

Salary: \$32,000

Effective: April 4, 2016

Source of Funds: Education and General, page 45, line 5

Justification: Replacement for Helen Collins, who retired (\$39,406)

Education:

2008 B.S. Marketing, Arkansas State University-Jonesboro

Employment:

2015 Associate Product Marketing Manager, Douglas Quikut, a Scott Fetzer Company, Walnut Ridge, AR
2012-2014 Marketing Coordinator, Douglas Quikut, a Scott Fetzer Company, Walnut Ridge, AR
2010-2012 Account Manager, Lipscomb & Pitts Insurance, LLC, Jonesboro, AR
2009-2010 Administration Assistant, Lipscomb & Pitts Insurance, LLC, Jonesboro, AR

PRATT, KASSIE

Project/Program Director, Payroll Services

Salary: \$50,000

Effective: March 7, 2016

Source of Funds: Education and General, page 15, line 1, plus VCFA Salary Savings

Justification: Replacement for Tracy Bearce, who resigned (\$48,500)

Education:

2004 B.S. Corporate Finance, Arkansas State University-Jonesboro

Employment:

2014-Present Payroll/Accountant, Greenway Equipment, Inc., Weiner, AR
2012-2013 Accountant, NEA Baptist Clinic, Jonesboro, AR
2007-2012 Payroll Associate, E.C. Barton and Company, Jonesboro, AR

RODRIGUEZ, CHRISTOPHER

Football Video Coordinator

Salary: \$35,000

Effective: March 1, 2016

Source of Funds: Auxiliary Enterprises, page 222, line 12, plus additional funding from outside source

Justification: Replacement for Elizabeth Lambert, who resigned (\$30,300)

Education:

2015 M.Ed. Secondary Education, Texas State University, San Marcos, TX

2013 B.A. History, University of Mary Hardin-Baylor, Belton, TX

Employment:

2013-Present Assistant Athletic Video Coordinator, Texas State University, San Marcos, TX

2011-2013 Sports Videographer, University of Mary Hardin-Baylor, Belton, TX

RUBIO DIEZ, PABLO

Temporary Executive Assistant to the Chancellor

Salary: \$70,000

Effective: February 8, 2016

Source of Funds: Education and General, page 1, line 3

Justification: Replacement for Shawnie Carrier, who transferred to the Delta Center for Economic Development (\$90,000)

Education:

2010 M.B.A. Marketing and Sales Management, ESIC Business and Marketing School, Madrid, Spain

2009 B.A. Business Administration, Manchester Metropolitan University, United Kingdom

Employment:

2013-2015 University Partnerships, Academic Partnerships, Dallas, TX and Madrid, Spain

2012-2013 Search Media Account Executive, MEC Global Solutions, London, United Kingdom

Aug 2011-2012 Search Media Key Account Planner: SEM Campaign Controller, Performics, Madrid, Spain

Feb-Aug 2011 Junior Accounts Executive, Antevenio, Madrid, Spain

SIMMONS, NICHOLAS

Development/Advancement Specialist, Digital Creative Media

Salary: \$45,000

Effective: February 1, 2016

Source of Funds: Education and General, page 40, line 5, plus funding from the Convocation Center, Fowler Center, and Vice Chancellor for University Advancement Salary Savings

Justification: New position to assist with front-end management of the various ASU websites

Education:

2015 B.S. Computer and Information Technology, Arkansas State University-Jonesboro

Employment:

2015-Present Web Developer, Flower Shop Network, Paragould, AR

2012-2015 Website Editor/Developer, ASU-Jonesboro

2011-2014 Website Administrator, Hillcrest High School, Strawberry, AR

SIMPSON, CHOCOLETTA

Project/Program Manager, Affirmative Action Office

Salary: \$38,500

Effective: February 1, 2016

Source of Funds: Education and General, page 18, line 2

Justification: Replacement for Alexia Whitaker, who resigned (\$46,500)

Education:

2013 M.P.A. Public Administration, Arkansas State University-Jonesboro

2011 B.A. Business Administration, Arkansas State University-Jonesboro

Employment:

2015-Present Planner, City of Jonesboro, Jonesboro, AR

2014-Present HEH Teaching Assistant, Online MPA Program, ASU-Jonesboro

2014-2015 Administrative Assistant, Iberiabank Mortgage Company, Jonesboro, AR

Aug-Dec 2012 Graduate Assistant, Political Science, ASU-Jonesboro

May-Aug 2012 Residential Care Assistant, Jonesboro Human Development Center, Jonesboro, AR

TAYLOR, HUNTER

Director of Men's Basketball Operations

Salary: \$20,000

Effective: April 1, 2016

Source of Funds: Auxiliary Enterprises, page 224, line 5, plus additional funding from Salary Savings

Justification: Replacement for Kyle Drake, whose employment ended (\$17,675)

Education:

2016 A.D.D. Curriculum and Instruction with Coaching Focus, Baylor University, Waco, TX
(Expected 2016)

2008 M.A. Curriculum and Instruction, University of Mississippi, Oxford, MS

2005 B.B.A. Business Administration, University of Texas, Austin, TX

Employment:

2013-Mar 2016 Graduate Assistant Men's Basketball Coach, Baylor University, Waco, TX
2011-2013 Head Boys' Basketball Coach, Spring Hill High School, Longview, TX
2010-2011 Assistant Men's Basketball Coach, Trinity University, San Antonio, TX
2009-2011 Assistant Boys' Basketball Coach, Bishop O'Connell High School, Arlington, VA

THOMASON, TARA

Development Advancement Manager, Director of Alumni Relations

Salary: \$55,000

Effective: February 29, 2016

Source of Funds: Education and General, page 42, line 4, plus additional funding from Alumni Relations and Capital Campaign Supplies & Services

Justification: Replacement for Elaine Poynter, who retired (\$44,682)

Education:

1997 B.S. Communications, Arkansas State University-Jonesboro

Employment:

2012-Present Coordinator of Off-Campus Programs, East Arkansas Community College, Forrest City, AR
2004-2012 Director of Communications/Public Relations/Parental Involvement, Forrest City School District, Forrest City, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
May 13, 2016

BRADLEY, MARY JANE

From: Director of Professional Education, School of Teacher Education and Leadership
To: Dean of the College of Education and Behavioral Science
Effective: July 1, 2016
Salary: \$125,000
Source of Funds: Education and General, page 127, line 1
Justification: Replacement for Thilla Sivakumaran, who transferred to Global Initiatives (\$128,272)

BURNS, GRETCHEN

From: Fiscal Support Supervisor, Controller's Office
To: Project/Program Specialist, Controller's Office
Effective: February 1, 2016
Salary: \$38,839
Source of Funds: Education and General, page 9, line 4
Justification: Replacement for Michelle Malone, who was not reappointed (\$38,839)

CARTER, TOCCARA

From: Instructor, First Year Programs
To: Research Assistant, First Year Programs
Effective: January 16, 2016
Salary: \$45,000
Source of Funds: Education and General, page 80, line 12, plus additional funds from University College Course Fee Revenues
Justification: Replacement for Kimberley Johnson, who resigned (\$38,882)

DEVEREUX, EMILY

From: Project/Program Specialist, Research and Technology Transfer
To: Coordinator of Organized Research, Research and Technology Transfer
Effective: April 1, 2016
Salary: \$65,000
Source of Funds: Education and General, page 48, line 5
Justification: Replacement for Rebekah Craig, who resigned (\$65,000)

LLOYD, AMY

From: HEI Program Coordinator, Payroll Services
To: Project/Program Coordinator, Assistant Vice Chancellor for Human Resources
Effective: April 4, 2016
Salary: \$38,500
Source of Funds: Education and General, page 12, line 2
Justification: Replacement for Deanna Warren, who transferred to Information and Technology Services (\$40,979)

WARREN, DEANNA

From: Project/Program Specialist, Assistant Vice Chancellor for Human Resources
To: Project/Program Specialist, Information and Technology Services
Effective: April 1, 2016
Salary: \$45,077
Source of Funds: Education and General, page 214, line 37
Justification: Replacement for Deanna Beasley, who retired (\$45,237)

ARKANSAS STATE UNIVERSITY-BEEBE
May 13, 2016

Recommendation for Tenure
Effective AY 2016-2017

Division of English Fine Arts

David Jones, Professor

Tenure

English

ARKANSAS STATE UNIVERSITY-BEEBE
May 13, 2016

Promotion Recommendation for Professor
Effective AY 2016-2017

Division of English and Fine Arts

Brent Bristow Professor Music

Promotion Recommendation for Associate Professor
Effective AY 2016-2017

Division of Mathematics and Science

Jake Marquess Associate Professor Biology

Promotion Recommendations for Assistant Professors
Effective AY 2016-2017

Division of Business and Agriculture

Tonia Spradlin Assistant Professor Business

Division of English and Fine Arts

Mary Jo Parker Assistant Professor Music

Promotion Recommendations for Advanced Instructors
Effective AY 2016-2017

Division of Advanced Technology and Allied Health

Jennifer Morton Advanced Instructor Pharmacy Technology
Stephen Yokley Advanced Instructor Agriculture Equipment Technology

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENT
May 13, 2016

COOK, KAREN

Instructor of Art/Graphic Design

Salary: \$38,425 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 36, line 1

Justification: Replacement for Tiffany McPeak, who resigned (\$38,039)

Education:

1995 M.S. Art Direction/Education, Texas A & M, Commerce, TX

1995 T.C. Education, Texas A & M, Commerce, TX

1985 B.A. Graphic Design, University of Arkansas, Fayetteville, AR

Employment:

2015-Present Adjunct Instructor, Graphic Design, ASU-Beebe

2014-2016 Creative Design, US Fleet Tracking, Edmond, OK

2013-2014 Adjunct Instructor, Fine Arts-Visual, ASU-Heber Springs

2005-2014 Elementary Teacher, Southwest Middle School, Searcy, AR

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT OF DUTY
May 13, 2016

TROOP, MICHAEL

From: Interim Director of Advanced Technology and Allied Health and Senior Instructor
for Computer Systems Technology and Networking

To: Director of Advanced Technology and Allied Health

Effective Date: March 1, 2016

Salary: \$79,000

Source of Funds: Education and General, page 43, line 2

Justification: Replacement for Keith McClanahan, who resigned (\$85,687)

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC REASSIGNMENT OF DUTY
May 13, 2016**

LONG, SARA

From: Project Specialist
To: Director of Human Resources
Effective: March 8, 2016
Salary: \$55,000
Source of Funds: Education and General, page 56, line 1
Justification: Replacement for Charles Walker, who resigned (\$75,000)

**ARKANSAS STATE UNIVERSITY MID-SOUTH
NON-ACADEMIC APPOINTMENTS
May 13, 2016**

McCAIN, LARRY

Workforce Specialist

Salary: \$35,000

Effective: February 15, 2016

Source of Funds: Education and General, page 12

Justification: Replacement for Bob Gunter, who resigned (\$35,875)
(Assuming Dr. Gunter's job duties in the Secondary Center for Administration)

Education:

1979 M.S.E. Educational Administration and Supervision, Arkansas State University-Jonesboro

1972 B.S.E. Social Studies/English, Arkansas State University-Jonesboro

Employment:

1977-2011 Principal, West Memphis High School

FOGLEMAN, COURTNEY

Enrollment Specialist/Recruiter

Salary: \$35,000

Effective: March 9, 2016

Source of Funds: Education and General, page 14

Justification: Replacement for Paula Bingham, who resigned (\$41,206)

Education:

2013 B.S. English, University of Arkansas-Fort Smith, Fort Smith, AR

Employment:

2015 Corporate Trainer/Administrative Assistant, ArcBest Corporation, Fort Smith, AR

2013-15 English Teacher and Cheerleading Coach, Greenwood Public Schools, Greenwood, AR

2009-2012 Student Assistant, University of Arkansas-Fort Smith Foundation and Alumni
Association, UA-Fort Smith