

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
May 23, 2013
10:00 a.m.
Jonesboro Campus of ASU-Newport

- I. Call to Order
Mr. Mike Gibson, Chair
- *II. Approval of the Minutes of Meeting
March 8, 2013
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving ASU System to establish provisional positions.
 - Resolution approving 2013-2014 tuition and fee rates for system campuses.
 - Resolution approving Arkansas State University fiscal year 2013-2014 operating budgets and authority to execute the budgets.
 - Resolution approving ASU System revised Weapons Policy.
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro summer 2013 private camp agreements.
 - Resolution approving ASU-Jonesboro to offer a Bachelor of Science in Biotechnology.
 - Resolution approving ASU-Jonesboro to offer a Bachelor of Science in Health Studies.
 - Resolution approving ASU-Jonesboro to restructure the College of Communications.
 - Resolution approving ASU-Jonesboro to rename Banks Street.
 - Resolution approving ASU-Jonesboro to name the area encompassing the rugby pitch, intramural fields, and track and field complex and the street by which they are accessed.
 - Proposed ASU-Mountain Home Resolution
 - Resolution approving ASU-Mountain Home to offer a Technical Certificate in Funeral Directing.

- Proposed ASU-Newport Resolution
 - Resolution approving ASU-Newport to change the name of the Advanced Manufacturing program.

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

**Arkansas State University
Board of Trustees
May 23, 2013**

The Arkansas State University Board of Trustees met on May 23, 2013, in the Fowler Family Hospitality Services Building, on the ASU-Newport Jonesboro campus. Mr. Mike Gibson, chair of the Board of Trustees, called the meeting to order at 10:00 a.m. Board members present were: Mike Gibson, Dan Pierce, Charles Luter, Howard Slinkard, and Ron Rhodes. Reverend Charles Sigman from St. Paul United Methodist Church in Jonesboro delivered the invocation.

Minutes:

Upon motion by Mr. Rhodes, second by Mr. Slinkard, the minutes of March 8, 2013, were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

ASU System – Charles Welch, President

- A new system brand, independent of the campuses, was unveiled. The staff of the ASU-Jonesboro Creative Services Department designed the new logo.
- During the legislative session the governor's balanced budget was passed which resulted in \$8 million new dollars for higher education for those institutions below the 75% equity funding formula. Of those new dollars, ASU-Jonesboro received \$1.4 million and ASU-Mountain Home received \$60,000. However, the \$1.4 million received by ASU-Jonesboro only raised the level of funding needed from 62.6% to 63.6% which still leaves the institution \$11 million short of reaching 75% equity. Concerns were expressed to members of the General Assembly regarding the budget situation and the problems that are arising from the

performance funding models presented. There are now 6 of 10 universities and 14 of 22 community colleges that do not meet the 75% threshold. Because of the work of the ASU System staff, primarily Julie Bates and Robert Evans, a movement was begun that gave ASU some added protections in the performance funding model as a result of some of the challenges that ASU faces. Senator Joyce Elliott appointed a commission, The Vision 20/25 Commission, comprised of education administrators and officials from across the state to address the fact that more than half of universities and colleges are not being funded equitably. General Improvement Funds, which are one-time funds, were received from several senators and Speaker Carter. Representative Harold Copenhaver was also recognized for his support.

- The staff of all campuses within the system was commended for their efforts in developing budget proposals for the coming year. Each campus was asked to consider key areas such as internal savings, new expenditures, and prioritization of budget requests. Equitable pay for faculty and staff was also discussed. While the state has given authority to higher education for a 2% cost-of-living increase for classified staff, no funding was provided so additional money must be found within the system to keep salaries at a competitive level. If a 2% cost-of-living adjustment is provided to all employees, a 4-5% tuition increase would be necessary. Also a \$2 increase in the Academic Excellence fee is proposed to generate additional funds for faculty salaries. Realizing the importance of employees, 64% of the system budget is dedicated to salaries and benefits with only 5% spent on buildings or capital. ASU-Jonesboro is the lowest funded institution in the state although record numbers of students are being

enrolled and graduated. Based on reports, ASUJ will rank fourth in the cost of education in the state.

Mr. Gibson stated that the board carefully considered the budget. They are concerned about the burden on parents and students. He said a tuition increase is the hardest decision the board makes on an annual basis.

ASU-Newport – Larry Williams, Chancellor

- Linda Sharp, vice chancellor of ASU-Newport in Jonesboro, was recognized for her assistance in setting up the meeting. Effective June 30, Ms. Sharp is retiring. Charlie Appleby was introduced as her replacement.
- ASUN-Marked Tree campus had 18 students compete in the Arkansas SkillsUSA competition in Hot Springs. Twelve of the 18 won medals. Five of the twelve received first-place medals and will compete in June at the National SkillsUSA competition in Kansas City. Jeff Bookout was commended for his leadership.
- April 27, in partnership with the Rural Electric Cooperatives of Arkansas, the 2nd annual state-wide Lineman's Rodeo was held on the Newport campus. Clay County won the first-place trophy and will represent Arkansas at the national competition in Wichita, Kansas. Following the competition, the Cooperatives presented a \$90,000 check to ASUN to be used for scholarships for the High Voltage Lineman program.
- The Beta Nu Gamma chapter of Phi Theta Kappa honor society held a new member induction ceremony on April 17.
- Career Cluster Camps were held on each of ASU-Newport's three campuses with over 235 high school students attending.

- Dr. Sandra Massey and eight ASUN faculty and staff participated in the Higher Learning Commission annual conference in Chicago. The team is preparing ASUN for its next accreditation visit. ASUN has selected the Open Pathway criteria for accreditation.
- Five individuals will represent ASUN at the National Institute for Staff and Organizational Development (NISOD). They will be honored with Excellence Awards at the NISOD annual conference in Austin, Texas.
- Ike Wheeler and Joe Campbell received a John & Suanne Roueche Excellence Award for exemplary leadership at the Innovations 2013 conference in Dallas, Texas.
- The Fowler Family Hospitality Services Building is projected to be completed June 1 with a ribbon cutting taking place mid-July.
- It is the recommendation of faculty and staff that ASUN opt out of weapons on campus.

ASU-Jonesboro – Tim Hudson, Chancellor

- At the Sun Belt Conference annual meeting in San Destin, Florida, two students were recognized: Kim Raff was presented a leadership award and Ryan Aplin was named Sun Belt male athlete of the year.
- Two students, Erin Reagan and Michelle Byrd, were selected to compete in OperaMaya competition in Cancun, Mexico.
- The rugby, softball, and debate teams have all gained national recognition.
- Almost 2,000 students graduated during spring commencement.
- D’Andre Anderson, 2013-2014 president of the Student Government Association, made remarks on behalf of the students.

- Governor Mike Beebe and Speaker Davy Carter, alums of the university, were thanked for their support during the legislative session.
- The shared governance process was used to discuss the weapons on campus issue. Julie Isaacson, president of the Faculty Senate, said the faculty supports the decision to opt out.
- A short video highlighting campus events was shown.

Dr. Welch also shared that Terry Mohajir was elected to represent the Sun Belt Conference as a member of the athletic advisory group of the Bowl Championship Series (BCS). There are 11 conferences within the BCS with one athletic director chosen from each conference.

ASU-Beebe – Eugene McKay, Chancellor

- ASU-Beebe has been named the “Safest Campus in America” for four consecutive years. It is the recommendation of the campus that ASUB opt out of the weapons on campus.
- Vice Chancellor Deb Garrett is the President-Elect of the Council for the Advancement of Standards in Higher Education. She is the first person from a two-year college to serve in this capacity.
- Several practical nursing students took top honors when they participated in the Arkansas Licensed Practical Nurse Association competition in April at the UA Community College at Batesville.
- The Paramedic Program of ASUB has earned a five-year continuing full accreditation status from the Commission on Accreditation of Allied Health Education Programs.

ASU-Mountain Home – Robin Myers, Chancellor

- ASU-Mountain Home recommends opting out of the weapons on campus.
- Graduation ceremonies were conducted with 570 degrees and certificates conferred. ASUJ had 104 graduates through the Degree Center at ASUMH.
- Lora Knox received the Outstanding Faculty Member of the Year award and Tamara Mitchell, Career Placement, received the Outstanding Staff Member.
- Phi Theta Kappa chapter was recognized as one of the 100 outstanding chapter of the International Academic Honor Society.
- Phi Beta Lambda chapter participated in the state competition for business students. ASUMH had eight winners who will compete at the National Conference in California in June.
- The campus hosted the annual Insectival celebration on May 8. Approximately 1,000 school children participated in activities designed to give students hands-on experience with insects and nature.

Agenda

ASU System Resolutions:

- Resolution 13-08 approving ASU System to establish provisional positions.
- Resolution 13-09 approving 2013-2014 tuition and fee rates for system campuses.
- Resolution 13-10 approving Arkansas State University fiscal year 2013-2014 operating budgets and authority to execute the budgets.
- Resolution 13-11 approving ASU System revised Weapons Policy.

Dr. Welch stated that it is his recommendation as well as all the campuses within the system to opt out of Act 226 and not allow weapons on campus. Historically, that has been the ASU policy.

Upon motion by Mr. Rhodes, second by Mr. Slinkard, Resolutions 13-08 through 13-11 were approved.

Mr. Gibson made the following statement regarding the weapons policy issue: "I believe strongly in the right to bear arms. I have a closet full, my wife says I have too many, but I deer hunt and duck hunt both so it takes a lot of guns to get all that done, especially if you have grandchildren. I want you to know that we really considered this seriously, we listened to our campuses, we listened to our faculty, and we listened to our chancellors. We got all the input we could get because we are very concerned for the safety of our students. We did not take this issue lightly at all. We looked at it hard. I want to thank Representative Collins, the Legislature, Representative Copenhaver, and others who gave us the option of looking at each individual campus or each university and try to decide what is best for this university, which is what we are going to do here today. I believe we should opt out of concealed weapons on campus. I agree with the chancellors' recommendations as well as the faculty recommendations from the various campuses. It is a serious issue. It does not mean that we do not believe in the right to bear arms or don't believe in the right to have a gun. It is just that I personally believe guns should be in the hands of those who know how to exercise caution and a lot of discretion and are very well trained. That is the reason why I am going to vote today to opt out of this provision."

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

ASU-Jonesboro Resolutions:

- Resolution 13-12 approving ASU-Jonesboro summer 2013 private camp agreements.

- Resolution 13-13 approving ASU-Jonesboro to offer a Bachelor of Science in Biotechnology.
- Resolution 13-14 approving ASU-Jonesboro to offer a Bachelor of Science in Health Studies.
- Resolution 13-15 approving ASU-Jonesboro to restructure the College of Communications.
- Resolution 13-16 approving ASU-Jonesboro to rename Banks Street.
- Resolution 13-17 approving ASU-Jonesboro to name the area encompassing the rugby pitch, intramural fields, and track and field complex and the street by which they are accessed.

Upon motion by Mr. Pierce, second by Mr. Luter, Resolutions 13-12 through 13-17 were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

ASU-Mountain Home Resolution:

- Resolution 13-18 approving ASU-Mountain Home to offer a Technical Certificate in Funeral Directing.

Upon motion by Mr. Luter, second by Mr. Rhodes, Resolution 13-18 was approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

ASU-Newport Resolution:

- Resolution 13-19 approving ASU-Newport to change the name of the Advanced Manufacturing program.

Upon motion by Mr. Pierce, second by Mr. Slinkard, Resolution 13-19 was approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Luter, second by Mr. Rhodes, the board voted to retire into executive session at 11:06 a.m.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Mr. Gibson announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 11:36 a.m.

Upon motion by Mr. Pierce, second by Mr. Slinkard, the contract extensions for the ASU System were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Luter, the ASU-Jonesboro promotion recommendations, tenure recommendations, academic appointments, academic reassignments of duty, nonacademic appointments, non-academic reassignments of duty, and contract extension were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Slinkard, second by Mr. Rhodes, the ASU-Beebe promotion recommendations, tenure recommendation, and non-academic reassignment of duty were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Luter, second by Mr. Pierce, the ASU-Mountain Home academic appointment was approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Slinkard, the ASU-Newport academic appointments and non-academic appointments were approved.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None

Upon motion by Mr. Luter, second by Mr. Pierce, the meeting adjourned at 11:40 a.m.

AYES: Gibson, Pierce, Luter, Slinkard, Rhodes

NAYS: None


Charles Luter, Secretary


Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for the 2013-2014 fiscal year.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the university continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since board approval is necessary to establish provisional positions and since the board only meets regularly four times a year, the university received approval from the Office of Personnel Management, who sought advice from the Legislative Council, to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of Arkansas State University.
- The board approved this request during the last biennium and we are again asking that it be approved for the upcoming fiscal year. This approval has allowed the ASU Departments of Human Resources on all of the campuses to respond immediately to the university's provisional position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 300 provisional positions for ASU-Jonesboro, 100 provisional positions for ASU-Beebe, 40 provisional positions for ASU-Mountain Home, and 60 provisional positions for ASU-Newport as authorized for the 2013-2014 fiscal year.


Charles Luter, Secretary


Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University-Mountain Home, and Arkansas State University-Newport request approval to set tuition and fee rates.

ISSUE: The Board of Trustees must approve tuition and fee rates.

BACKGROUND:

In order to meet the additional costs needed to provide a quality education and economic development activities for the State, Arkansas State University System campuses request to adjust tuition and fees.

ARKANSAS STATE UNIVERSITY-JONESBORO

Tuition (Effective Fall 2013)

	<u>Current</u>		<u>Proposed</u>	
	<u>Semester</u>	<u>per</u>	<u>Semester</u>	<u>per</u>
	<u>(15 ssch)</u>	<u>ssch</u>	<u>(15 ssch)</u>	<u>ssch</u>
Resident Undergraduate	2,715.00	181.00	2,805.00	187.00
Resident Graduate	3,450.00	230.00	3,585.00	239.00
Non-Resident Undergraduate (enrolled prior to Fall 2011)	7,080.00	472.00	7,365.00	491.00
Non-Resident Undergraduate	5,430.00	362.00	5,640.00	376.00
Non-Resident Graduate (enrolled prior to Fall 2011)	8,790.00	586.00	9,135.00	609.00
Non-Resident Graduate	6,900.00	460.00	7,170.00	478.00
International Undergraduate	5,430.00	362.00	5,640.00	376.00
International Graduate	6,900.00	460.00	7,170.00	478.00
		<u>Current</u>		<u>Proposed</u>
On-Line MBA (per ssch):		452.00		470.00

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

Off-Campus Courses per ssch (including Distance Learning Classes)

	<u>Current</u>	<u>Proposed</u>
Arkansas Resident Undergraduate	230.00	239.00
Arkansas Resident Graduate	264.00	275.00
Non-Resident Undergraduate (enrolled prior to Fall 2011)	519.00	540.00
Non-Resident Undergraduate	460.00	478.00
Non-Resident Graduate (enrolled prior to Fall 2011)	618.00	643.00
Non-Resident Graduate	528.00	549.00
Academic Partnerships Courses	230.00	239.00
Academic Partnerships Courses (International)	460.00	478.00
Greene County Resident (freshman and sophomore classes only)	60.00	60.00
Arkansas Resident-Non-Greene County	181.00	188.00
Arkansas Non-Resident (enrolled prior to Fall 2011)	472.00	491.00
Arkansas Non-Resident	362.00	376.00

Mandatory Fee(s) Revisions (Effective Fall 2013)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee (per ssch)	2.00	4.00
Facilities Fee (per ssch)	-	3.00

Room and Board Rate Revisions (Effective first summer term 2013)

Arkansas State University-Jonesboro (ASUJ) requests approval of a 4.1% increase in meal rates and a 3.5% increase in residential rates.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ARKANSAS STATE UNIVERSITY-BEEBE:

Tuition (Effective Fall 2013)

Beebe, Heber Springs, Searcy, and the Little Rock Air Force Base:

	<u>Current</u>		<u>Proposed</u>	
	<u>Semester</u>	<u>per</u>	<u>Semester</u>	<u>per</u>
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	1,275.00	85.00	1,320.00	88.00
Non-Resident Undergraduate	2,205.00	147.00	2,280.00	152.00
ASU-Heber Springs In-County Tuition	1,125.00	75.00	1,170.00	78.00
International Tuition	-	-	3,030.00	202.00

Off-Campus Courses per ssch

	<u>Current</u>	<u>Proposed</u>
ASU-Beebe	90.00	93.00
Little Rock Air Force Base	85.00	88.00

Mandatory Fee(s) Revisions (Effective Fall 2013)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee (per ssch)	2.00	4.00

Miscellaneous Fee(s) Revisions (Effective Fall 2013)

	<u>Current</u>	<u>Proposed</u>
International Student Application Fee (one-time)	-	40.00
International Student Health Screening Fee (one-time)	-	250.00

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Tuition (Effective July 1, 2013)

	<u>Current</u>		<u>Proposed</u>	
	<u>Semester</u>	<u>per</u>	<u>Semester</u>	<u>per</u>
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	1,290.00	86.00	1,305.00	87.00
Non-Resident Undergraduate	2,190.00	146.00	2,235.00	149.00

Mandatory Fee(s) Revisions (Effective July 1, 2013)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee (per ssch)	2.00	4.00

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Contact: Charles Welch (501) 660-1000

**ARKANSAS STATE UNIVERSITY-NEWPORT:
 Tuition (Effective Fall 2013)**

	<u>Current</u>		<u>Proposed</u>	
	<u>Semester</u>	<u>per</u>	<u>Semester</u>	<u>per</u>
	<u>15 ssch</u>	<u>ssch</u>	<u>15 ssch</u>	<u>ssch</u>
Resident Undergraduate	1,290.00	86.00	1,320.00	88.00
Non-Resident Undergraduate	2,115.00	141.00	2,160.00	144.00

Off-Campus Courses per ssch

	<u>Current</u>	<u>Proposed</u>
Newport Campus	93.00	95.00

Mandatory Fee(s) Revisions (Effective Fall 2013)

	<u>Current</u>	<u>Proposed</u>
Academic Excellence Fee (per ssch)	2.00	4.00
Student Activity Fee (per ssch)	.	1.00

Miscellaneous Fee(s) Revisions (Effective Fall 2013)

	<u>Current</u>	<u>Proposed</u>
Surgical Technology Program (per semester)	75.00	100.00
Hospitality Program (per semester)	.	50.00
Commercial Driving Program (Effective July 1, 2013)	1,150.00	1,450.00

RECOMMENDATION/RESOLUTION:

Be it resolved that tuition and fee rates for Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University-Mountain Home, and Arkansas State University-Newport are approved as stated herein.


 Charles Luter, Secretary


 Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University System (ASU) requests approval of the fiscal year 2013-2014 operating budgets and authority to execute the budgets during the fiscal year.

ISSUE: The Board of Trustees must approve each fiscal year the operating budgets of the ASU System.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital expenditures. Moreover, the budget establishes sound fiscal policy by which the university manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY-JONESBORO:

The Arkansas State University-Jonesboro (ASUJ) 2013-2014 operating budget was developed through the efforts of the university's Executive Council, and shared with the University Planning Council (UPC), and the campus community. The UPC-adopted budget planning principles were utilized in the development of the final operating budget. ASUJ will receive additional state appropriation resources in an attempt to bring ASUJ closer to the 75% level of funding within the state formula calculations. State appropriation increases, additional tuition revenues and reallocated resources from currently budgeted expenditure categories were allocated to cover campus safety issues, fixed cost increases, employee health care cost increases, additional faculty positions for academic program growth and other improvements to provide quality instruction and an enhanced overall educational experience for students.

FY2014 state general revenue funding is forecasted to increase by \$1,493,933 and Educational Excellence Trust Fund resources are anticipated to be flat. To continue to provide the educational experience expected by today's student population, a 3.3% tuition increase is requested as well as a \$2 per credit hour increase in the designated fee for faculty salaries and a \$3 per credit hour fee for facilities.

Funds were allocated to the following categories:

- Faculty promotions;
- 2% COLA increase for classified employees;
- 2% merit salary increase for non-classified employees;
- 3% merit salary increase for faculty;
- An additional public safety officer for continued support of campus safety issues;
- Continued support of institutional and performance scholarships;
- Inflationary cost increases related to information technology systems;
- Five additional faculty positions due to program growth and accreditation requirements;
- Employee health care cost increases;

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- Faculty equity;
- Completion of the Liberal Arts Building; and
- Construction of a Recreational Facility.

The Arkansas State University-Jonesboro budget for Fiscal year 2013-2014 is \$144,379,083 for Educational and General operations and \$33,654,295 for Auxiliary operations.

ARKANSAS STATE UNIVERSITY-BEEBE:

Arkansas State University-Beebe (ASUB) proposed 2013-2014 operating budget was prepared by the ASUB Planning Committee. The Planning Committee includes faculty, staff, and administration representatives. The budget was submitted to the chancellor for his review and approval. Operating funds are provided for the campuses in Beebe, Searcy, Heber Springs, and the Little Rock Air Force Base.

A 3.5% tuition increase provided new revenue for the operating budget. An increase of the Academic Excellence Fee from \$2 to \$4 created new funds for faculty salaries. Better utilization of Federal Work-Study funding created additional money for the budget by reducing the dependence on E&G part-time labor funds.

Funds were allocated to the following categories for ASUB:

- Faculty promotions and other equity adjustments;
- 2% COLA increase for classified employees;
- 1% COLA increase for faculty and non-classified staff;
- Additional funding for internet network bandwidth and information technology support;
- Additional funds for institutional scholarships; and,
- Additional funds for increases in fringe benefits.

The Arkansas State University-Beebe budget for fiscal year 2013-2014 is \$27,576,892 for Educational and General operations and \$3,304,300 for Auxiliary operations.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

The Arkansas State University-Mountain Home (ASUMH) Chancellor's Cabinet, in conjunction with the ASUMH Budget Committee, developed the proposed Educational and General operating budget for fiscal year 2013-2014 with an effort to meet the needs of the ASUMH student population. ASUMH is committed to improvements in learning by providing quality instruction, relevant academic programs, and service toward the needs of business and industry in our community.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

Additional funds from a 1.2% increase in tuition and an increase of \$2 per credit hour in the Academic Excellence Fee for faculty salaries will allow for the necessary additions to the budget and inflationary increases of fixed costs.

Funds were allocated to the following categories for ASUMH:

- Provide funds for salary increases for all staff and faculty;
- Costs associated with additional part-time staff, primarily for tutoring and testing services;
- Technology equipment replacement, and;
- Inflationary increases necessary to operate the campus.

The Arkansas State University-Mountain Home fiscal year 2013-2014 budget is \$10,534,911 for Educational and General operations and \$160,000 for auxiliary operations.

ARKANSAS STATE UNIVERSITY-NEWPORT:

The Chancellor's Executive Council at Arkansas State University-Newport (ASUN) developed the proposed Educational and General operating budget for fiscal year 2013-2014. This process included the participation of administrators with faculty and departmental staff while guidance was provided by the Office of Fiscal Affairs. The budget process included the prioritization of needs and identification of the various resources necessary to meet the goals and mission of the institution to ensure quality instruction, and meet the needs of the campus community. The Chancellor has reviewed the document and has given approval for these requests.

A 2.3% tuition increase as well as a \$2 per credit hour increase in the designated fee for faculty salaries and a \$1 student activity fee, provided new revenue sources in the budget. Funds from tuition and fees revenue were allocated to the following categories for ASUN:

- Provide funds for regular operations in fiscal year 2013-2014 at the estimated level of \$12,816,638, which includes the campuses at Newport, Jonesboro, and Marked Tree;
- Provide funds to support growing information technology needs;
- Provide funds to support additional utilities related to newly constructed facilities;
- Provide funds for anticipated campus maintenance needs as well as increased fixed costs;
- Provide funds for an average 2% salary increase for non-classified, classified, and faculty personnel; and
- Provide funds needed for additional increases in faculty salary levels to become more competitive with the SREB average for comparable institutions.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

The Arkansas State University-Newport proposed budget for the fiscal year 2013-2014 is \$12,816,638 for Educational and General operations and \$94,000 for Auxiliary operations.

ARKANSAS STATE UNIVERSITY SYSTEM:

The Arkansas State University System is funded as a non-formula entity with a fiscal year 2013-2014 operating budget of \$3,055,457, of which \$2,362,680 is categorized as a state appropriation allocation and \$692,777 from other sources including campus and foundation support.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University fiscal year 2013-2014 operating budgets are approved and authority is granted to execute the budgets in the amount of \$198,481,739 for Education and General operations and \$32,274,712 for Auxiliary operations.



Charles Luter, Secretary



Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501)-660-1000

ACTION ITEM: Arkansas State University System requests approval of a revised Weapons Policy.

ISSUE: The Board of Trustees must approve all policies.

BACKGROUND:

- Arkansas State University System is dedicated to providing an educational and social climate which is conducive to the safety of all members of the university community. Prohibiting all weapons from System property, including concealed handguns, is essential to this goal.
- Acts of violence on university campuses have proven that weapons pose a serious threat to the safety of persons and property.
- Arkansas State University System adopted a policy on December 12, 2008, prohibiting all weapons on System premises.
- The Arkansas Legislature in Act 226 of 2013 provided direction to the governing boards of public universities regarding the method for prohibiting the carrying of concealed handguns on System premises.
- The Arkansas State University System Weapons Policy has been revised to expressly disallow the carrying of a concealed handgun by any person on System premises. Appropriate notices to this effect will be posted.
- A copy of the revised Arkansas State University System Weapons Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System revised Weapons Policy is approved effective immediately.


Charles Luter, Secretary


Mike Gibson, Chair

ASU System Policy

Effective Date: 07/01/97; Revised 12/12/08; Revised 05/23/13

Subject: Weapons

1. Purpose

The Arkansas State University System is dedicated to providing an educational and social climate which is conducive to the safety of all members of the university community. Acts of violence on university campuses have proven that weapons pose a serious threat to the safety of persons and property.

2. Arkansas State University System Weapons Policy

No person shall possess, discharge, or otherwise use any weapon at any campus, office, building, or event which is part of the Arkansas State University System. This prohibition extends to individuals having such weapons on their persons; in briefcases, purses, handbags, backpacks, or other carrying cases; in personal vehicles or storage boxes contained in or affixed to their personal vehicles; or among other personal property or effects. This policy expressly disallows the carrying of concealed handguns. Each System location shall post written notice of this prohibition. Exceptions to this prohibition are listed below.

3. Definitions

Weapons include, but are not limited to, firearms, (specifically including concealed handguns), explosive devices, hazardous chemicals, (other than pocket-sized sprays used for personal protection), knives with blades longer than four inches, nunchucks, brass knuckles, tasers or other electrical stun devices, bows or cross bows, arrows, objects that propel projectiles, replicas of weapons (including water or toy guns), or any device or substance designed to or used to inflict a wound, cause injury, or incapacitate.

4. Exceptions

These prohibitions do not apply:

- a) To an officer of an Arkansas State University Police Department who is regularly employed by a campus in the University System and who has been authorized by the Campus Chief of Police, or designee, to carry weapons as outlined in the applicable Police Policy.

- b) To an employee authorized by the Campus Chief of Police to possess or use such a device during the time when the employee is engaged in work for the university requiring such a device.
- c) When an individual uses or possesses a weapon in connection with an educational, recreational, or training program, or an activity authorized by the appropriate University Official and the Chief of Police and under the supervision of a university employee.
- d) During the time when the weapon is worn as part of a military or fraternal uniform in connection with a pre-approved public ceremony or parade.
- e) To non-university law enforcement officers of legally established law enforcement agencies who are required by their employer to carry their weapons at all times.
- f) To non-university law enforcement officers of legally established law enforcement agencies who are engaging in work on campus requiring a weapon as part of their official duties or who have obtained approval from the Campus Chief or designee to carry their weapon on campus.
- g) During a theatrical performance where a realistic replica of a weapon is used.
- h) To equipment, tools, devices and materials which are prescribed for use by authorized university employees as a condition of employment or class enrollment.
- i) To the use and possession of weapons for educational, instructional, and research activities under the supervision of appropriate faculty members.
- j) To weapons found in vehicles that are traveling through city maintained streets within campus proper.

The Campus Chief of Police, applicable Vice Chancellor, or their designees, may impose restrictions upon individuals who are otherwise authorized to possess or use weapons pursuant to this policy when it is determined such restrictions are appropriate under the circumstances.

5. Violations

Any student violating this policy shall be subject to sanction up to and including expulsion. Any employee violating this policy shall be subject to discipline through the process applicable to that employee up to and including discharge. Others violating this policy will be subject to prosecution under criminal laws and may be banned from Arkansas State University System campuses and events.

(Adopted by the Arkansas State University Board of Trustees on August 8, 1997, Resolution 97-23; Revised December 12, 2008, Resolution 08-80; Revised May 23, 2013, Resolution 13-11)

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval of summer 2013 private camp agreements.

ISSUE: ASUJ wishes to contract with certain employees to conduct private camps on the ASUJ campus. Camps are designed to bring future students to the campus due to their exposure to its facilities and personnel while engaged in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of the state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act) which are to be engaged in only after they have discharged fully their employment responsibilities to such institutions. Employees are required to take vacation during these camp periods.
- The Act grants the board the non-delegable duty to make express findings of fact as follows:
 - the activity in question involves no conflict of interest with the mission and purpose of the institution itself;
 - the activity proposed would bring to the campus a significant number of persons who are potentially future students who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in this activity; and
 - the contemplated activity will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and the use of institutional resources which will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- The proposed contracts comply with A.C.A. § 6-62-401.
- The summer 2013 contracts are as follows:

Brian Boyer (Head Women's Basketball Coach) for:
Brian Boyer Basketball Camps

John Brady (Head Men's Basketball Coach) for:
John Brady Basketball Camps

Marina Engelbrecht (Head Tennis Coach) for:
Red Wolves Tennis Camps

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3303

Bryan Harsin (Head Football Coach) for:
Bryan Harsin Football Camps

David Rehr (Head Volleyball Coach) for:
Red Wolves Volleyball Camps

Tommy Raffo (Head Baseball Coach) for:
Tommy Raffo Baseball Camps

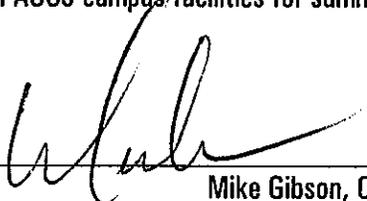
Tafadzwa Ziyenge (Head Soccer Coach) for:
Red Wolves Soccer Camp

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into the agreements submitted for the purpose of allowing certain employees to conduct private camps on and in ASUJ campus facilities for summer 2013.



Charles Luter, Secretary



Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program – Bachelor of Science in Biotechnology.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

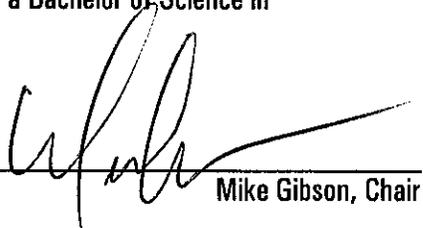
BACKGROUND:

- Biotechnology training is fundamental to many careers in today's knowledge-based economy and focuses on the interfaces among applied biology, bioinformatics, chemistry, agriculture, and medicine. There is an increasing need for professionals to be trained in necessary laboratory skills required for employment by molecular biology and biotechnology intensive companies. ASUJ is uniquely located and positioned to promote economic development in biotechnology industries in northeast Arkansas and the lower Mississippi Delta.
- This program addresses the growing demand for a highly skilled biotechnology workforce. The Bachelor of Science in Biotechnology program integrates classroom instruction with an intensive laboratory experience focused on techniques and acquisition of hands-on skills required by a professional biotechnologist. For the past three years, ASUJ has offered the Professional Master of Science in Biotechnology degree, which dovetails nicely with the implementation of this program.
- The goals of the program are to: ensure students master the theoretical concepts and technical skills needed by the linked disciplines of chemistry, biology, and agriculture; foster a team approach to performing research; place students in an internship in which the skills they have acquired are demonstrated at a work place and their skill set is enhanced and expanded; and, ensure students compete successfully for quality technical and/or research positions in academia, industry and government.
- Most required and elective courses are already being offered and taught by existing faculty. The increased frequency in teaching these lecture courses and the additional courses will require the addition of a faculty line, pending funding. Minimal additional costs for faculty travel and basic office supplies will be incurred.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a Bachelor of Science in Biotechnology effective fall semester 2013.


Charles Luter, Secretary


Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program – Bachelor of Science in Health Studies.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

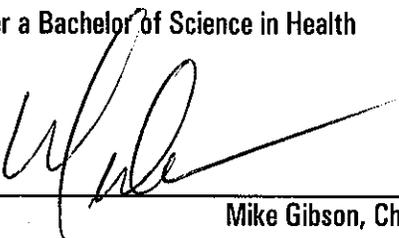
BACKGROUND:

- The Bachelor of Science in Health Studies degree serves a three-fold purpose for students: 1) planning to seek employment in a health or health-related area upon graduation; 2) desiring a bachelor's degree following an associate degree in health disciplines, and 3) planning a health career that requires a post-baccalaureate plan of study.
- This degree does not lead to a professional credential or state licensure. It does prepare students for roles in community health, support services, health care navigation, claims services, medical sales, and patient services. Online certification is available in some areas such as compliance officer, health advocate, and coding specialist.
- The value of this degree is that it provides a baseline of skills and education in areas that are of tremendous importance to the health of Arkansans. Students will study chronic illness, prevention, wellness, healthcare advocacy, patient safety, health information technology, health systems, interdisciplinary practice, aging, mental health, and cultural competence. A basic foundation of knowledge will allow the graduate to bridge from health to health care, which will be important in a diverse array of health settings.
- An interdisciplinary team of faculty has participated in degree development. Although some of the courses can be taught as part of existing faculty loads, two new faculty lines will be necessary to teach the matriculated sequence of courses, one faculty in the first year and another in the second year, pending funding. No additional resources will be necessary from the library nor will any new equipment or classrooms be required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a Bachelor of Science in Health Studies effective spring semester 2014.


Charles Luter, Secretary


Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to restructure the College of Communications.

ISSUE: The Board of Trustees must approve the reorganization or addition of any new administrative or instructional unit within the institution.

BACKGROUND:

The College of Communications requests approval to reorganize the college to better meet the needs of students, curriculum, and faculty. As the college works on a new curriculum, it has become very apparent that it is not optimally structured to address the changes that have occurred in the communications fields. The proposal requests the following changes:

- Collapse three departments into two departments that will manage four unique programs.
- Repurpose the resources currently used for the third department to achieve the following:
 - Create a Director of Graduate Studies position, a full-time, 12-month appointment to oversee the growing graduate program.
 - Create an Advising and Career Center with a full-time staff position.
- Have KASU Radio and Printing Services report directly to the dean.

Currently, journalism faculty are split between the Department of Journalism (News Editorial) and the Department of Radio-TV (Broadcast Journalism). The same is true of the Production faculty; Audio/Video are in Radio-TV, while Digital and Graphic Communication are in Journalism. The strategic communications areas of Advertising and Public Relations are among the fastest growing majors in the country, but not at ASU.

The new college structure is proposed to address the following issues:

- Bring production faculty together to review and address the needs of digital, audio, and video production to create an innovative curriculum.
- Bring journalism faculty together to address the need for an innovative multimedia journalism curriculum.
- Separate the strategic communications programs from journalism to create a stronger identity.
- Provide more direction and control over a graduate program that has grown from 25 to 100 students in four years.
- Give students a consistent and quality advising experience while allowing faculty to focus on giving advice that students need to maximize their experience at ASUJ. This will also provide faculty time to address the increased expectations for scholarships and grants.

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

- Flatten the organizational structure so that directors of KASU Radio and Printing Services report directly to the dean rather than through departments.

The proposed restructuring of the college (see attached organizational chart) can be done with current resources, with some additional supply and services budget needed for the Advising and Career Center. The two departments are fairly equal in size.

The restructuring also requires renaming the college and the departments to reflect these new alignments. It is proposed that:

- The College of Communications becomes "College of Media and Communication."
- The two restructured departments be named "Department of Media" and "Department of Communication."

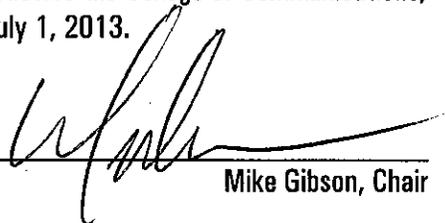
The next steps would include the following:

- Identify budget re-allocations for each department.
- Identify office space needs and request renovations through deferred maintenance.
- Reassign administrative and faculty personnel to new departments and graduate studies director position.
- Conduct search to fill staff position for Advising and Career Center.
- Meet with external publics, including emeriti faculty and alumni.
- Meet with students.

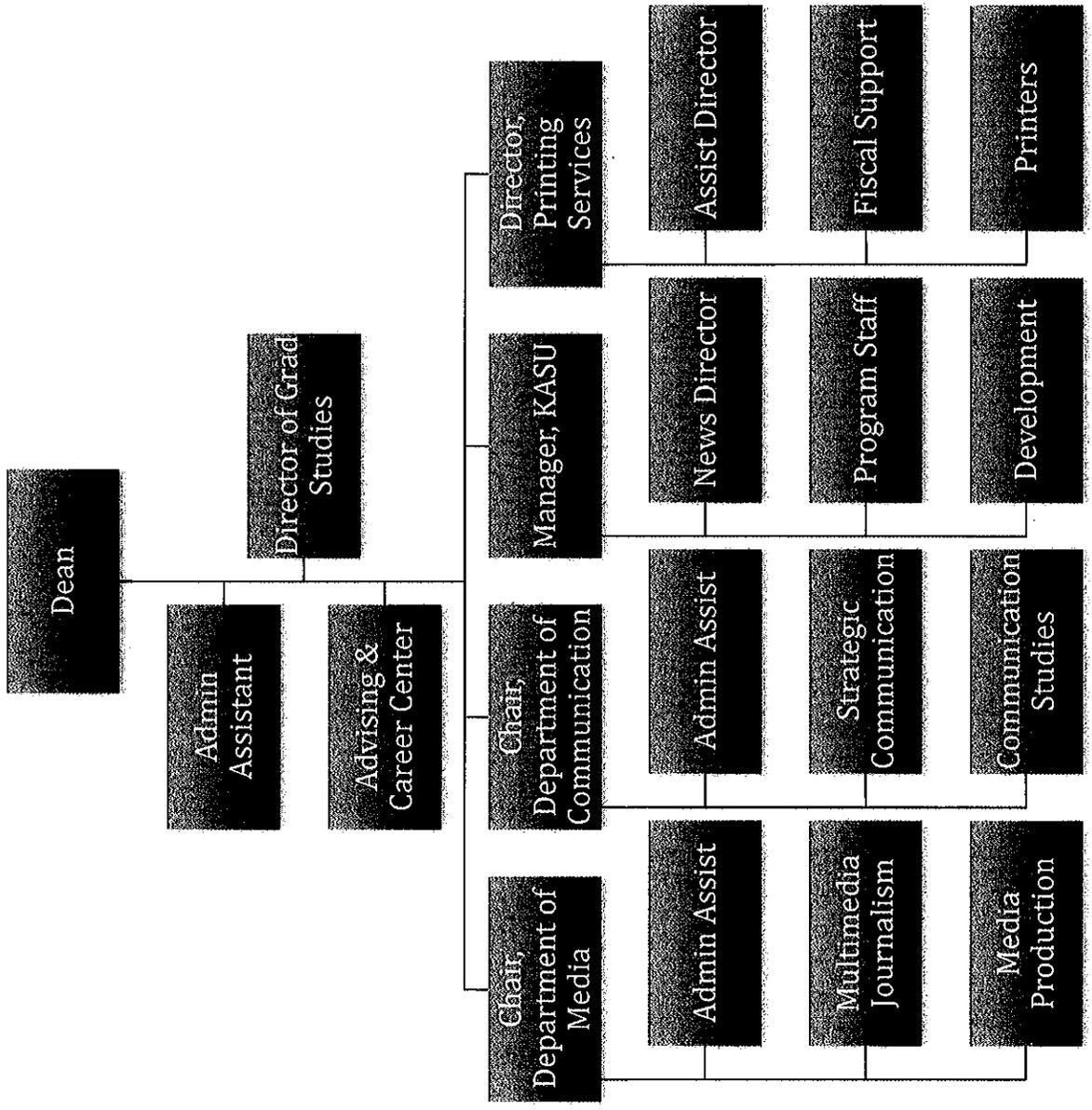
RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to restructure the College of Communications, and rename the college, "College of Media and Communication," effective July 1, 2013.


Charles Luter, Secretary


Mike Gibson, Chair

College of Media and Communication



EXECUTIVE SUMMARY

Contact: William R. Stripling (870) 972-2048

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to rename "Banks Street" as "Honors Avenue."

ISSUE: The Board of Trustees must approve street and facility names.

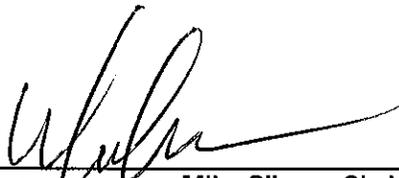
BACKGROUND:

- Banks Street is adjacent to and runs south of the Honors Living-Learning Community (HLLC). The HLLC is located off of University Loop East which makes it difficult to find for those unfamiliar with the ASU campus. Banks Street is not a major campus thoroughfare and it ends in the HLLC parking lot.
- Many prospective student tours begin at the Honors Smart Classroom Building located on Banks.
- The ASUJ Student Government Association requested renaming Banks Street to Honors Avenue to make the Honors Living-Learning Community more easily identifiable while adding to the already thriving sense of community among Honors students.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to rename "Banks Street" to "Honors Avenue."


Charles Luter, Secretary


Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: William R. Stripling (870) 972-2048

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to name the area encompassing the rugby pitch, intramural fields, and track and field complex as "Red Wolves Sports Park," and the street/roadway by which they are accessed to be named "Red Wolf Trail."

ISSUE: The Board of Trustees must approve street and facility names.

BACKGROUND:

- The rugby pitch, intramural fields, and track and field complex are the venues for several events including camps, tournaments, games and matches.
- There is no name to identify this area or street/roadway by which they are accessed. Names should be established to aid in emergency response and for mapping purposes.
- The ASUJ Student Government Association requested the naming of the rugby pitch, intramural fields, and track and field complex.
- The Student Affairs administration believes that the proposed names will promote the athletic brand and promote the mascot.

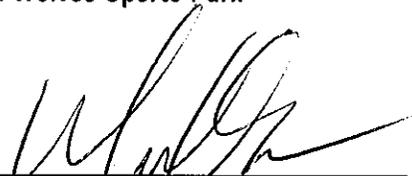
RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to name the following campus locations and street:

Rugby pitch, intramural field, and track and field complex – "Red Wolves Sports Park"
Street/roadway which access this area – "Red Wolf Trail"



Charles Luter, Secretary



Mike Gibson, Chair

Arkansas State University
Board of Trustees
May 23, 2013
Resolution 13-18

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to offer the Technical Certificate in Funeral Directing.

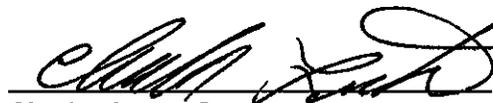
ISSUE: The ASU Board of Trustees must approve new technical programs.

BACKGROUND:

- The Technical Certificate in Funeral Directing was developed to allow students an option to serve as funeral directors without the embalming portion of the curriculum.
- The courses in the Technical Certificate will also meet the pre-requisites for the AAS in Funeral Science.

RECOMMENDATION/ RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to offer the Technical Certificate in Funeral Directing, effective fall semester 2013.



Charles Luter, Secretary



Mike Gibson, Chair

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to change the name of the Advanced Manufacturing program to Manufacturing Engineering Technology.

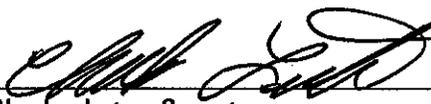
ISSUE: The Board of Trustees must approve changes to academic programs.

BACKGROUND:

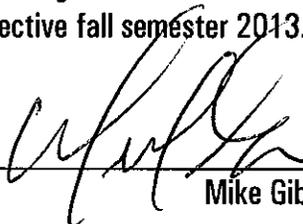
- The name Manufacturing Engineering Technology more closely aligns with industry terminology.
- Industry leaders involved in the Workforce Training Consortium of Jonesboro recommended the change.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to change the name of the Advanced Manufacturing program to Manufacturing Engineering Technology, effective fall semester 2013.



Charles Luter, Secretary



Mike Gibson, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
CONTRACT EXTENSIONS
May 23, 2013**

WELCH, CHARLES

President, Arkansas State University System

Effective: July 1, 2013 – June 30, 2018 (5-Year Contract)

HUDSON, TIM

Chancellor, ASU-Jonesboro

Effective: July 1, 2013 – June 30, 2016 (3-Year Contract)

MCKAY, EUGENE

Chancellor, ASU-Beebe

Effective: July 1, 2013 – June 30, 2016 (3-Year Contract)

MYERS, ROBERT

Chancellor, ASU-Mountain Home

Effective: July 1, 2013 – June 30, 2016 (3-Year Contract)

WILLIAMS, LARRY

Chancellor, ASU-Newport

Effective: July 1, 2013 – June 30, 2016 (3-Year Contract)

ARKANSAS STATE UNIVERSITY-JONESBORO

May 23, 2013

**Promotion Recommendations for Associate Professor
Effective AY 2013-2014**

College of Agriculture and Technology

John "Kevin" Humphrey	Associate Professor	Agriculture and Technology
Jianfeng Xu	Associate Professor	Agriculture and Technology

College of Business

Erick Paulo Cesar Chang	Associate Professor	Management and Marketing
Xiankui Hu	Associate Professor	Economics and Finance
Jollean K. Sinclair	Associate Professor	Computer Information and Technology

College of Education

Steve Bounds	Associate Professor	ELCSE
Gwendolyn Neal	Associate Professor	ELCSE
Jacques Singleton	Associate Professor	ELCSE

College of Engineering

Shivan Haran	Associate Professor	Engineering
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College of Humanities and Social Sciences

Hans J. Hacker	Associate Professor	Political Science
Aiqun Hu	Associate Professor	History
Rollin F. Tusalem, III	Associate Professor	Political Science

College of Nursing and Health Professions

Brenda Anderson	Associate Professor	Nursing
Wynona "Nonie" Wiggins	Associate Professor	Nursing
Paige Wimberley	Associate Professor	Nursing

College of Sciences and Mathematics

David F. Gilmore	Associate Professor	Biological Sciences
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ARKANSAS STATE UNIVERSITY-JONESBORO
May 23, 2013

Recommendations for Tenure
Effective AY 2013-2014

College of Business

Erick Paulo Cesar Chang	Tenure	Management and Marketing
Faye K. Cocchiara	Tenure	Management and Marketing
Shane C. Hunt	Tenure	Management and Marketing
Jollean K. Sinclair	Tenure	Computer Information and Technology

College of Education

Steve Bounds	Tenure	ELCSE
Minghui Gao	Tenure	Teacher Education
Gwendolyn Neal	Tenure	ELCSE
Jacques Singleton	Tenure	ELCSE

College of Humanities and Social Sciences

Hans J. Hacker	Tenure	Political Science
Aiqun Hu	Tenure	History
Rollin F. Tusalem, III	Tenure	Political Science

College of Nursing and Health Professions

Karen Allen	Tenure	Social Work
Brenda Anderson	Tenure	Nursing

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
May 23, 2013

COSTELLO, KRISTI

Assistant Professor of Composition and Rhetoric

Salary: \$75,000 (12-month rate)

Effective: July 1, 2013

Source of Funds: Education and General, page 100, line 8

Justification: Replacing William Clements due to resignation (salary-\$90,056)

Education:

2010 Ph.D. English, General Literature, and Rhetoric, Binghamton University, Binghamton, NY
2007 M.A. Rhetoric, Composition and Creative Writing, Southeast Missouri State University, Cape Girardeau, MO
2003 B.A. English Literature, Southeast Missouri State University, Cape Girardeau, MO

Employment:

2011-2013 Associate Director of First-Year Writing, Binghamton University, Binghamton, NY
2010 Composition Coordinator, Binghamton University, Binghamton, NY
2009-2011 Lecturer, Binghamton University, Binghamton, NY
2009-2011 Writing 100 Coordinator, Binghamton University, Binghamton, NY
2008-2009 Assistant Director of Composition, Binghamton University, Binghamton, NY
2007-2008 Writing Center Volunteer Tutor, Binghamton University, Binghamton, NY
2005-2007 Holistic Scoring and Writing Center Associate, Southeast Missouri State University, Cape Girardeau, MO
2003-2005 Writing Center Tutor, Southeast Missouri State University, Cape Girardeau, MO

HERSHBERGER, JOHN

Assistant Professor of Chemistry

Salary: \$54,000 (9-month rate)

Effective: August 16, 2013

Source of Funds: Education and General, page 95, line 17

Justification: Replacing Richard Warby due to resignation (salary-\$50,429)

Education:

2009 Ph.D. Chemistry, University of Kansas, Lawrence, KS
2003 B.S. Chemistry, Missouri University of Science and Technology, Rolla, MO

Employment:

2012-2013 Visiting Assistant Professor, Hamilton College, Clinton, NY
2011-2012 Faculty Assistant, University of Wisconsin, Madison, WI
2010-2012 Research Associate, University of Wisconsin, Madison, WI
2009-2010 Postdoctoral Fellow, University of Michigan, Ann Arbor, MI

STRAIT, GERALD

Assistant Professor of Counseling

Salary: \$54,000 (9-month rate)

Effective: August 16, 2013
Source of Funds: Education and General, page 128, line 17
Justification: Replacing Gina Hudson due to resignation (salary-\$54,075)

Education:

2011 Ph.D. School Psychology, University of South Carolina, Columbia, SC
2008 M.A. School Psychology, University of South Carolina, Columbia, SC
2005 B.A. Psychology, University of South Carolina, Columbia, SC

Employment:

2011-2013 School Psychologist, Special School District (SSD), Saint Louis, MO
2010 Lead Motivational Interview Therapist, Hand Middle School, Columbia, SC
2009 Self-Efficacy Coaching Collaborator, Hyatt Park, Columbia, SC
2009 Designer, Coordinator and Supervisor, Transition for Success Program, Dent Middle School, Columbia, SC
2009 Lead Trainer, Youth Empowerment Program, Bennettsville Middle School, Bennettsville, SC
2008-2009 Practicum Student, Richland School District Two, Columbia, SC
2008 Designer and Coordinator, Transition for Success Program, Dent Middle School, Columbia, SC
2008 Site Supervisor, Youth Empowerment Program, Bennettsville Middle School, Bennettsville, SC
2008 Counselor and Team Building Supervisor, Challenging Horizons Program, Irmo Middle School, Columbia, SC
2007-2008 Practicum Student, Richland School District One, Columbia, SC
2007-2008 Site Supervisor and Research Coordinator, Youth Empowerment Program, Bennettsville Middle School, Bennettsville, SC
2006 Consultant, Challenging Horizon's Program Math Tutoring, Hand Middle School, Columbia, SC
2006 Director, Sixth Grade Safety Net-Math Screening, Hand Middle School, Columbia, SC
2006 Counselor, Challenging Horizons Program, Alternative Academy for Success, Chapin, SC
2005-2006 Counselor, Challenging Horizons Program, Crayton Middle School, Columbia, SC

TAIT, GABRIEL

Instructor in Journalism

Salary: \$55,000 (9-month rate)
Effective: August 16, 2013
Source of Funds: Education and General, page 121, line 7
Justification: Replacing Jack Zibluk due to resignation (salary-\$61,837)

Education:

2013 Ph.D. Intercultural Studies, Asbury Theological Seminary, Wilmore, KY
2008 M.A. Intercultural Studies, Asbury Theological Seminary, Wilmore, KY
1994 B.A. Communication (Photojournalism), Slippery Rock University, Slippery Rock, PA

Employment:

2010-2013 Adjunct Instructor, Asbury Theological Seminary, Wilmore, KY
2008-2011 Teaching Intern, Asbury Theological Seminary, Wilmore, KY
2006-2011 Contract Photojournalist, Lexington Herald-Leader, Lexington, KY
2002-2007 Staff Photojournalist, St. Louis Post-Dispatch, St. Louis, MO

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
May 23, 2013

GILBERT, ERIK

From: Professor of History
To: Associate Dean, Graduate School and Professor of History
Effective: February 1, 2013
Salary: \$1,000/month stipend plus 9-month base \$70,093
Source of Funds: Education and General, page 103, line 6 (stipend paid from reallocation funds)
Justification: In addition to teaching, assisting with day-to-day operations of Graduate School

SRIVATSAN, MALATHI

From: Interim Director, Molecular Biosciences Ph.D. Program
To: Director, Molecular Biosciences Ph.D. Program
Assistant Director, ABI and Associate Professor of Biological Sciences
Effective: February 1, 2013
Salary: \$1000/month stipend for Assistant Director of ABI plus \$5,000 stipend for Director of Molecular Biosciences, plus 9 month base \$65,315
Source of Funds: ABI, page 45, line 1; Education and General, page 94, line 10; Tuition Differential, page 89, line 38, and page 89, line 26
Justification: In addition to teaching and research, assisting with day-to-day operations of Arkansas Biosciences Institute

VINSON, KRISTIE

From: Temporary Assistant Professor of Physical Therapy
To: Assistant Professor of Physical Therapy
Effective: August 16, 2013
Salary: \$66,000 (9-month rate; includes tuition differential)
Source of Funds: Education and General, page 158, line 10; Tuition Differential, page 151, line 71
Justification: Replacing Malcom Whitehead due to resignation (salary-\$59,884)

WEIMER, STEVEN

From: Temporary Professor of Philosophy
To: Assistant Professor of Philosophy
Effective: August 16, 2013
Salary: \$50,000 (9-month rate)
Source of Funds: Education and General, page 100, line 14
Justification: Replacing Charles Carr due to retirement (salary-\$90,056)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
May 23, 2013

CALDWELL, STEVE

Assistant Football Coach

Salary: \$85,000

Effective: January 25, 2013

Source of Funds: Auxiliary, Page 212, Line 7 with a portion of the funds donated by outside sources

Justification: Replaces Kendrick Ingram whose contract was not renewed (\$65,000)

Education:

1978 M.S. Education, Arkansas State University

1977 B.S. Education, Arkansas State University

Employment:

2011 – 2012 Special Teams Coordinator/Defensive Ends, University of Arkansas, Fayetteville, AR

2010 – 2012 Assistant Football Coach, University of Arkansas, Fayetteville, AR

2008 – 2010 No appointment

1995 – 2008 Assistant Football Coach, University of Tennessee, Knoxville, TN

2000 – 2005 Special Teams Coordinator/Defensive Ends, University of Tennessee, Knoxville, TN

JANGADA, SUSAN

Assistant Coach, Volleyball

Salary: \$30,000

Effective: January 28, 2013

Source of Funds: Auxiliary, Page 220, Line 2 plus a portion of the funds from Men's Basketball salary savings

Justification: Replaces Jessica Weynand who resigned (\$25,600)

Education:

2002 B.S. Exercise Science and Wellness, Ball State University, Muncie, IN

Employment:

2012 – 2013 Assistant Coach, Jacksonville University, Jacksonville, FL

2010 – 2012 Varsity Coach, Bluffton High School, Bluffton, IN

2007 – 2008 Assistant Coach, Houston Baptist University, Houston, TX

2006 – 2007 Assistant Coach, Centenary College of Louisiana, Shreveport, LA

2005 JW Coach and Assistant Varsity Coach, South Adams High School, Berne, IN

2004 – 2009 Staff, University of Florida Women's Summer Camps, Gainesville, FL

2004 – 2005 Professional Play/Children's Coach, Stade Francais Club, Paris, France

2003 – 2006 Staff, Florida Southern College Summer Camps, Lakeland, FL

2003 – 2004 Professional Player/Children's Coach, Istres Sport Volleyball Club, Istres, France

TUCKER, ANTHONY

Assistant Coach, Football

Salary: \$60,000

Effective: February 7, 2013

Source of Funds: Auxiliary, Page 212, Line 9 plus a portion of the funds donated by outside sources

Justification: Replaces Casey Woods whose contract was not renewed (\$55,000)

Education:

1999 B.S. Criminology, Fresno State University, Fresno, CA

Employment:

2011 – Present Wide Receivers/Returners Coach, Idaho State University, Pocatello, ID

2010 – 2011 Offensive Technical Assistant, University of Colorado, Denver, CO

2006 – 2010 Assistant Coach, Lakewood High School, Lakewood, CA

WEEMS, JOEL

Assistant Director of Athletics

Salary: \$50,000

Effective: January 28, 2013

Source of Funds: Auxiliary, Page 210, Line 1 with a portion of the funds from salary savings

Justification: Replaces Jimmy Joffray who resigned (\$41,582)

Education:

1995 M.E. History Education, Delta State University, Cleveland, MS

1993 B.S. Business Administration, Arkansas State University

Employment:

2011 – Present Assistant Athletic Director for Compliance, Mercer University, Macon, GA

2002 – 2011 Compliance Coordinator, University of Mississippi, Oxford, MS

ZVOSEC, RICH

Assistant Director of Athletics

Salary: \$88,647

Effective: January 30, 2013

Source of Funds: Auxiliary, Page 208, Line 4

E&G, Page 36, Line 3 plus a portion of the funds from salary savings

Justification: Replaces Brad Pietz who transferred to the Convocation Center (\$40,576)

Education:

1986 M.E. Business, Bowling Green State University, Bowling Green, OH

1983 B.S. Comprehensive Business Education, Defiance College, Defiance, OH

Employment:

2007 – Present Self-employed, Broadcaster, Author, Motivational Speaker, Consultant

2001 – 2007 Head Basketball Coach, University of Missouri, Kansas City, MO

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
May 23, 2013

HONEYCUTT, DEBBIE

From: Special Events Manager, Convocation Center
To: Project/Program Specialist, Convocation Center
Effective: March 1, 2013
Salary: \$34,840
Source of Funds: Auxiliary, Page 226, Line 20 at 50%
E&G, Page 180, Line 20 at 50%
Justification: Declassify position to better reflect duties and responsibilities

JOHNSTON, SHANE

From: Computer Support Specialist, ITS
To: Project Program Manager, ITS
Effective: March 1, 2013
Salary: \$55,000
Source of Funds: E&G, Page 201, Line 6
Justification: Promoted to replace Todd Reed who resigned (\$66,258)

SIMS, SONDR

From: Education Counselor, Disability Services
To: Project/Program Specialist, Disability Services
Effective: April 1, 2013
Salary: \$36,265
Source of Funds: E&G, Page 28, Line 2
Justification: Promoted to replace Christina Laurentia who resigned (\$39,474)

TORRES, HENRY

From: Director of Interactive Teaching & Technology
To: Interim Associate Vice President, ITS
Effective: February 13, 2013
Salary: \$124,593
Source of Funds: E&G, Page 201, Line 1
Justification: Replaces Mark Hoeting who resigned

VICKREY, ERIC

From: Website Developer, Alumni Relations
To: Project Program Specialist, Alumni Relations
Effective: March 18, 2013
Salary: \$43,350
Source of Funds: E&G, Page 41, Line 3
Justification: Replaces Nancy Hendricks who retired (\$43,350)

YATES, GALE

From: 12 Month Part-time Non-Benefited, Continuing Education-Community Outreach
To: Coordinator Off-Campus Courses, Continuing Education-Community Outreach
Effective: February 16, 2013
Salary: \$44,488
Source of Funds: E&G, Page 177, Line 1
Justification: Replaces Amy Moody-Qualls who transferred to another department (\$44,488)

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT EXTENSION
May 23, 2013

BOYER, BRIAN

Head Coach of Women's Basketball

Effective: April 1, 2013 to April 30, 2015 (2-Year Contract)

ARKANSAS STATE UNIVERSITY–BEEBE
May 23, 2013

Promotion Recommendations for Associate Professor
Effective AY 2013-2014

Division of English and Fine Arts

Dr. David Jones Associate Professor English

Promotion Recommendations for Assistant Professor
Effective AY 2013-2014

Division of Business and Agriculture

Stacey Lewis Assistant Professor Business

Division of Mathematics and Science

Dana Goodwin Assistant Professor Mathematics

Promotion Recommendations for Senior Instructor
Effective AY 2013-2014

Division of Computer Systems and Network Technology

Ken Barton Senior Instructor Computer Systems and Network Technology

Division of Computer-Aided Drafting and Design

Kendall Casey Senior Instructor Computer-Aided Drafting and Design

ARKANSAS STATE UNIVERSITY-BEEBE
May 23, 2013

Tenure Recommendation
Effective AY 2013-2014

Division of Mathematics and Science

Dr. Kae Chatman

Tenure

English and Philosophy

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT OF DUTY
May 23, 2013**

LILES, JANET

From: Program Director and Advanced Instructor Pharmacy Technician
To: Assessment Coordinator
Effective Date: July 1, 2013
Salary: \$55,000
Source of Funds: New Position
Justification: This is a new position to address the increasing assessment demands from the Higher Learning Commission and the University's need for an enhanced continuous improvement cycle.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT
May 23, 2013

GIST, JULIA

Director of Nursing

Salary: \$60,167

Effective: July 29, 2013

Source of Funds: E&G, page 39

Justification: Replacement for Dianne Plemmons who resigned (salary \$53,150)

Education

- 2000 Ph.D. in Nursing, Texas Woman's University, Houston, TX
- 1992 Master's in Nursing, Texas Woman's University, Dallas, TX
- 1983 Bachelor of Science in Nursing, Harding University, Searcy, AR

Employment

- 2010-Present Assistant Professor, Arkansas Tech University, Russellville, AR
- 2008-2010 Visiting Assistant Professor, Arkansas Tech University, Russellville, AR
- 2008 Clinical Associate, Harding University, Searcy, AR
- 2007-Present Adjunct Faculty, Texas Woman's University, Houston, TX
- 2006-2007 Assistant Clinical Professor, Texas Woman's University, Houston, TX
- 2004-2006 Assistant Professor, Texas Woman's University, Houston, TX
- 2003-2004 Visiting Assistant Professor, Texas Woman's University, Houston, TX
- 2002-2003 Adjunct Faculty, Texas Woman's University, Houston, TX
- 2001-2003 Post-Doctoral Fellow/Research Assistant, Texas Woman's University, Houston, TX

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
May 23, 2013

FUENTES, TINA

Assistant Professor of English (Newport campus)

Salary: \$39,000 (9 month)

Effective: August 14, 2013

Source of Funds: E&G, Page 52, Line 5

Justification: Replacement for Sandra Provence who retired (\$42,000)

Education:

2008 M.A., English, Arkansas State University-Jonesboro

2000 B.A., English, Arkansas State University-Jonesboro

Experience:

2012 – present Adjunct Spanish Instructor, Arkansas State University-Newport

2008 – present Career Pathways Case Manager, Arkansas State University-Newport

2007 – 2008 Computer Lab Manager, Blessed Sacrament Catholic School, Jonesboro, AR

2003 – 2004 Mental Health Technician, St. Bernard's Behavioral Health, Jonesboro, AR

2001 – 2004 Graduate Assistant, Arkansas State University-Jonesboro

HUDSON, TRACI

Assistant Professor of Science (Newport campus)

Salary: \$42,000 (9 month)

Effective: August 14, 2013

Source of Funds: E&G, Page 55, Line 3

Justification: Replacement for Betsy Ashcraft who transferred to the ASUN-Jonesboro campus (\$46,000)

Education:

2007 M.S., Environmental Science, Arkansas State University-Jonesboro

2003 B.S., Biology, Philander Smith College, Little Rock, AR

Previous Employment:

2004 – present Graduate Research Assistant, Arkansas State University-Jonesboro

2003 – 2004 Pet Nurse, Banfield-The Pet Hospital, Little Rock, AR

2002 – 2004 Student Leader, Audubon Arkansas, Little Rock, AR

MUSE, ANDREW

Assistant Professor of Mathematics (Newport campus)

Salary: \$40,000 (9 month)

Effective: August 14, 2013

Source of Funds: E&G, page 54, Line 2

Justification: Replacement for Tressa White who resigned (\$46,000)

Education:

2012 M.S., Applied Mathematics, University of Central Arkansas

2010 B.S., Mathematics, University of Central Arkansas

Previous Employment:

2012 – present Secondary Mathematics Instructor, Cave City High School, Cave City, AR

2010 – 2013 Adjunct Mathematics Instructor, University of Arkansas Community College at Batesville

2010 – 2012 Graduate Teaching Assistant, University of Central Arkansas

2006 – 2009 Student Worker, University of Central Arkansas

Prior to 2006 Student

WRENFROW, JESSICA

Instructor of Culinary Arts

Salary: \$45,000

Effective: May 1, 2013

Source of Funds: E&G, page 98

Justification: Faculty for new hospitality services program.

Education:

2007 M.S., Human Environmental Sciences, University of Arkansas, Fayetteville, AR

2005 B.A., Family and Consumer Sciences, College of the Ozarks, Point Lookout, MO

Previous Employment:

2011 – present Adjunct Instructor, Ozarka College, Melbourne, AR

2007 – present Substitute Teacher, Couch R-1 School District, Myrtle, MO

1996 – present Cook/Server/Setup, Wrenfrow's Smoke House, Myrtle, MO

2008 – 2009 Alternative School Teacher, Couch R-1 School District, Myrtle, MO

ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC APPOINTMENTS
May 23, 2013

APPLEBY, CHARLEY

Vice Chancellor of the Arkansas State University-Newport Jonesboro Campus

Salary: \$96,000

Effective: June 24, 2013

Source of Funds: E&G, page 74, line 1

Justification: Replacement for Linda Sharp who retired (salary \$94,376)

Education:

2009 M.B.A., Business Management and Marketing, Arkansas State University-Jonesboro

1973 B.S., Education/Math, Trevecca Nazarene University, Nashville, TN

Previous Employment:

2010 – present Manager of Client Services, Arkansas Manufacturing Solutions, Little Rock, AR

2002 – 2010 Director of Professional and Workforce Development, Arkansas State University Delta Center for Economic Development, Jonesboro, AR

WALKER, CHARLES

Director of Human Resources

Salary: \$53,000

Effective: May 1, 2013

Source of Funds: E&G, page 14, line 1

Justification: Replacement for Bettye Davis who retired (salary \$51,204)

Education:

1997 B.S., Management, Arkansas State University-Jonesboro

Previous Employment:

2000 – present Human Resources and Risk Manager, Best Conveyors, Jonesboro, AR

1989 – 2003 Captain, Company Commander/Staff Officer, Arkansas Army National Guard, Jonesboro, AR