

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
March 2, 2012
9:00 a.m.
Jonesboro Campus

- I. Call to Order
Mr. Ron Rhodes, Chair
 - *II. Approval of the Minutes of Meetings
December 2, 2011
January 20, 2012
 - III. President's Report
Reports of the Chancellors
 - *IV. Agenda
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to increase academic standards.
 - Resolution approving ASU-Jonesboro to set fees for English as a Second Language elective courses.
 - Proposed ASU-Newport Resolution
 - Resolution approving ASU-Newport to offer Technical Certificates in Hospitality Services and an emphasis in Hospitality Services under the existing Associate of Applied Science in General Technology.
 - V. Executive Session
 - *VI. Approval of Personnel Actions
 - VII. Other Business
 - *VIII. Adjournment
- *Action Items

**Arkansas State University
Board of Trustees
March 2, 2012**

The Arkansas State University Board of Trustees met on March 2, 2012, in Centennial Hall of the Reng Student Union at ASU-Jonesboro. Mr. Ron Rhodes, chair of the Board of Trustees, called the meeting to order at 9:21 a.m. Board members present were: Mr. Ron Rhodes, Mr. Mike Gibson, Mr. Dan Pierce, Mr. Charles Luter, and Mr. Howard Slinkard. Mr. Chris Harrell, minister at Southwest Church of Christ of Jonesboro, delivered the invocation.

Minutes:

Upon motion by Mr. Luter, second by Mr. Pierce, the minutes of December 2, 2011, and January 20, 2012, were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

System Reports

ASU System – Charles Welch, President

- During the legislative session, \$3.6 million additional dollars were allocated to higher education. While this amounts to only .5% increase, Arkansas State University will receive an additional \$697,000 and ASU-Mountain Home will receive \$27,000. New money was designated to those institutions who were below 75% of the funding formula.
- ASU-Jonesboro and ASU-Newport will receive funds from Arkansas Delta Training Education Consortium. No funds were expected for the next fiscal year, but due to the efforts of Julie Bates and Robert Evans in working with legislators a total of \$1.5 million has been secured for the consortium.

- The chancellor search process will begin at ASU-Mountain Home next week to name a successor for Chancellor Ed Coulter who is retiring.

ASU-Jonesboro – Dan Howard, Interim Chancellor

- The Arkansas Department of Higher Education requires letters of notification when new programs are added. ASU-Jonesboro proposes a Specialist in Education (Ed.S.) Major in Educational Leadership, a Master of Science in Education-Middle Level Education, a Minor in Marine Science, and a Concentration in Finance (MBA).
- Fifty-six teachers, with one or more degrees from ASU, achieved National Board Certification. ASU was ranked 13th in the nation for this achievement.
- The College of Business has again received AACSB accreditation.
- The School Counseling MSE Program received accreditation for two years by the Council for Accreditation of Counseling and Related Educational Professionals.
- The MBA Program was named to the 2012 Honor Roll as one of the top distance learning MBA programs in the nation by U.S. News and World Report. They also listed the online graduate programs in the College of Education among the “Top Online Education Programs” in the United States.
- Renderings of the proposed Rugby Clubhouse were displayed. The facility will be approximately 9,000 square feet and will cost \$900,000 to \$1 million. Funds will be generated from tuition and fees paid by international students and private contributions.

ASU-Newport – Larry Williams, Chancellor

- Spring 2012 headcount by county information revealed 2048 students attending from 49 counties within Arkansas and 35 out-of-state students.

- In order to meet the needs of business and industry, ASU-Newport Jonesboro campus is proposing to offer technical certificates in Hospitality Services and an emphasis in Hospitality Services under the existing Associate of Applied Science in General Technology beginning fall 2013. An architect has been secured with bid documents expected by May and construction to begin on new facilities in June 2012.
- A carnival, major prize awards, food and entertainment have been scheduled to celebrate the first decade of ASU-Newport's becoming a stand-alone college. In ten years, ASUN has grown from the smallest two-year institution to being ranked number 11 of the 22 in the state, and while once was the very lowest on the funding scale is now in the mid-range. On May 5, ASUN will host an open house on the Newport campus and on May 12, open houses will be held at ASUN Jonesboro and Marked Tree campuses.

Mr. Luter asked about the large number of students from Washington and Arkansas County. Dr. Williams explained that many students from Washington County take concurrent courses while in high school and then choose institutions a distance from home for further education. ASUN also offers many online classes that these students have an interest in that are transferrable into baccalaureate programs. The Renewable Energy Program accounts for the numbers in Arkansas County. Mr. Luter also commended the Newport campus for their good audit report.

ASU-Mountain Home – Ed Coulter, Chancellor

- Enrollment has increased 8.3% in headcount and 5.4% in FTE over the spring of 2011.

- Faculty and staff participated in the Star Tree Project benefitting the families of students by providing clothing and gifts at Christmas.
- Interest in vocational and technical programs continues to grow with new programs being added and facilities expanded.
- The Faculty Senate is now established with Karen Heslep elected as president. The Staff Senate is still in the process of being established.
- Campus representatives are working with leaders at Northwest Arkansas Community College to extend the Funeral Science Program online. This will be the fourth location off campus for delivery of the program.
- The Gaston Lecture Series will feature Congressman Mike Ross on March 13 and cartoonist Marshall Ramsey on April 5.
- On April 26, the Performing Arts Council has arranged a performance by the Golden Dragons.
- Faculty, staff, students, and friends of ASUMH visited the Crystal Bridges Museum.
- A new news medium, Weekly Digest, has been developed to increase communication with faculty and staff.
- ASUMH has been recognized by the Arkansas State Highway and Transportation Department for 13 years participation in the Adopt a Highway Program.
- During the next four months, Dr. Coulter pledged to obtain private funds to further develop the Health Professions Center.

ASU-Beebe – Joe Berry, Executive Assistant to the Chancellor

- The Arkansas Economic Development Commission visited ASU-Heber Springs (ASUHS) and toured several industries. ASUHS works with AEDC to meet the training needs of local businesses.

- Sugarloaf Mountain Summit Trail has been completed thanks to the efforts of the Sugarloaf Heritage Council and a grant from the Arkansas Transportation and Highway Department.
- Several staff members were recognized for their participation and leadership positions in various business and professional development organizations. The Three Rivers edition of the Arkansas Democrat-Gazette had a feature article, 20 to Watch. Of that 20, ASU-Beebe had one faculty member, one staff member, and one student named to the list.
- ASU-Beebe is hosting a preview day today. It is anticipated that over 400 area students will attend.
- The 57th Annual Ag Day, which is an FFA competition, was held on the Beebe campus. The event attracted 1,465 students who represented 65 high schools.

Agenda

ASU-Jonesboro Resolutions:

- Resolution 12-06 approving ASU-Jonesboro to increase academic standards for admission into undergraduate programs.
- Resolution 12-07 approving ASU-Jonesboro to set fees at \$250 for each English as a Second Language (ESL) elective course for international students enrolled in the ESL Program.

Upon motion by Mr. Slinkard, second by Mr. Gibson, Resolutions 12-06 and 12-07 were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU-Newport Resolution:

- Resolution 12-08 approving ASU-Newport to offer Technical Certificates in Hospitality Services and an emphasis in Hospitality Services under the existing Associate of Applied Science in General Technology.

Upon motion by Mr. Gibson, second by Mr. Pierce, Resolution 12-08 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Luter, the board retired into executive session at 10:01 a.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Mr. Rhodes announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 11:04 a.m.

Upon motion by Mr. Slinkard, second by Mr. Pierce, the ASU System appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Luter, the ASU-Jonesboro academic appointments, academic reassignments of duty, non-academic appointments, and non-academic reassignments of duty were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Slinkard, the ASU-Beebe academic appointment and non-academic reassignments of duty were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Luter, second by Mr. Gibson, the ASU-Mountain Home academic appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Slinkard, second by Mr. Gibson, the meeting adjourned at 11:08 a.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Dan Howard (870) 972-3030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to increase academic standards for admission into undergraduate programs.

ISSUE: The Board of Trustees must approve university admission standards.

BACKGROUND:

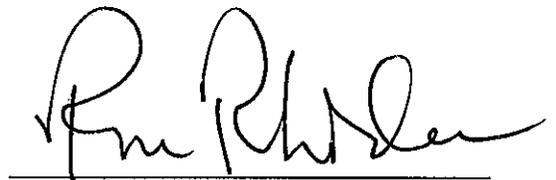
- Success in higher education is directly related to higher ACT scores and higher cumulative grade point averages.
- Increasing admission standards for undergraduate students at ASUJ will contribute to higher student retention and graduation rates.
- The state of Arkansas emphasizes student retention and graduation rates as a measure of performance for institutions of higher education.
- Proposed higher admission standards to undergraduate programs have been reviewed and received favorably through the shared governance process at ASUJ.
- Higher standards for admission to undergraduate academic programs, combined with higher retention and graduation rates, will allow ASUJ to recruit more well-qualified students.
- Prospective students who do not meet the proposed admission standards will be encouraged to apply to the two-year institutions within the ASU System for initial course work before transferring to ASUJ to complete their undergraduate degrees.
- These admission standards apply to U.S. citizens and permanent residents only with parallel admission requirements for international students.
- A copy of the admission standards that will be effective for the fall 2013 and fall 2014 semesters for the ASUJ campus is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to increase academic standards for admission into undergraduate programs for fall 2013 and fall 2014 semesters.



Dan Pierce, Secretary



Ron Rhodes, Chair

**ACADEMIC STANDARDS FOR ADMISSION INTO
ARKANSAS STATE UNIVERSITY-JONESBORO UNDERGRADUATE PROGRAMS
EFFECTIVE FALL SEMESTER 2013 AND FALL SEMESTER 2014**

Fall 2013

- 1. Students may be admitted on a conditional basis with a minimum high school cumulative grade point average of greater than or equal to 2.3 on a 4.0 scale and a combined minimum composite ACT score of greater than or equal to 18. Students admitted on a conditional basis must enter the Academic Success Institute and receive passing grades before they may progress into regular academic programs at ASUJ.**
- 2. Students may be admitted on an unconditional basis with a minimum high school cumulative grade point average greater than or equal to 2.75 on a 4.0 scale and a combined minimum composite ACT score of greater than or equal to 21.**

Fall 2014

- 1. Students may be admitted on a conditional basis with a minimum high school cumulative grade point average of greater than or equal to 2.3 on a 4.0 scale and a combined minimum composite ACT score of greater than or equal to 19. Students admitted on a conditional basis must enter the Academic Success Institute and receive passing grades before they may progress into regular academic programs at ASUJ.**
- 2. Students may be admitted on an unconditional basis with a minimum high school cumulative grade point average greater than or equal to 2.75 on a 4.0 scale and a combined minimum composite ACT score of greater than or equal to 21.**

EXECUTIVE SUMMARY

Contact: Dr. Dan Howard (870) 972-3030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to set fees at \$250 for each English as a Second Language (ESL) elective course for international students enrolled in the ESL Program effective June 1, 2012.

ISSUE: The Board of Trustees must approve all tuition and fee changes.

BACKGROUND:

- The International Center for English (TICE) will begin offering non-credit bearing elective courses for ESL students to offer additional support and educational opportunities.
- These non-credit bearing elective courses will enable international students to gain mastery of English and move into academic programs offered by ASUJ in the shortest practicable time.
- The ESL students will be able to choose electives if they want to work on a particular area of English (e.g., Business Vocabulary, TOEFL Preparation, and a Writing Workshop).
- There will be costs associated with these elective courses including instructor salaries, fringe benefits, instructional materials, and supplies.
- Unlike traditional academic programs, ESL is self-funded by the tuition and fee revenues that it generates from students enrolled in the ESL program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to set fees at \$250 for each English as a Second Language elective course for international students enrolled in the ESL Program effective June 1, 2012.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to offer Technical Certificates in Hospitality Services and an emphasis in Hospitality Services under the existing Associate of Applied Science in General Technology.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor, or any new option of an existing degree.

BACKGROUND:

- A hospitality services program has been requested by area industry. This program of study will address the growing need for servers, culinary personnel, and entry-level managers for the hospitality industry.
- The program is designed for individuals with no experience in hospitality service as well as those currently working in the field who want to advance in their career path.
- After completion of the Technical Certificate, a career path will be available to complete an Associate of Applied Science in General Technology with an emphasis in Hospitality Services.
- Specialty options will be available to meet the needs of varied career paths. These include small business management, advanced culinary training, and sales and services management.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer Technical Certificates in Hospitality Services and an emphasis in Hospitality Services under the existing Associate of Applied Science in General Technology effective fall semester 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

ARKANSAS STATE UNIVERSITY SYSTEM
APPOINTMENT
March 2, 2012

HUDSON, TIM

Chancellor, Arkansas State University-Jonesboro

Salary: \$225,325

Effective: May 1, 2012 – June 30, 2015

Source of Funds: E&G, Page 1, Line 1

Justification: Replaces Robert Potts who retired (salary-\$212,390 on June 30, 2010)

Education:

1980 Ph.D. Geography, Clark University, Worcester, MA

1977 M.A. Geography, University of Southern Mississippi, Hattiesburg, MS

1977 B.A. History and Latin American Studies, University of Southern Mississippi, Hattiesburg, MS

Employment:

2011 – Present Vice Chancellor, Texas Tech University System, Lubbock, TX

2010 – 2011 Special Assistant to the Chancellor for International Programs and Initiatives,
University of Houston System

2004 – 2010 President, University of Houston-Victoria, Victoria, TX

2002 – 2004 Provost and Vice President for Academic Affairs, University of Southern Mississippi,
Hattiesburg, MS

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
March 2, 2012

BINGHAM, VALLARY

Director, Learning Support Center and Instructor

Salary: \$37,500 (75% appointment)

Effective: January 9, 2012

Source of Funds: Education and General, page 68, line 2

Justification: Directing Learning Support Center in the support of undergraduate retention. Replaces Andrea Foerster who transferred to another position (salary \$37,500).

Education:

2010 M.S. College Student Personnel Services, Arkansas State University

2008 B.S. Psychology, Oral Roberts University, Tulsa, OK

Employment:

2011 Education, Incentives, and Employment Specialist, Army National Guard, Camp Robinson, NLR, AR

2010-2011 Instructor, The Paxen Group for the Army National Guard, Camp Robinson, North Little Rock, AR

2010 Admissions Counselor, Admissions Office, Arkansas State University-Jonesboro

2009 Graduate Assistant, Wilson Advising Center, Arkansas State University-Jonesboro

2009 Graduate Assistant, Leadership Center, Arkansas State University-Jonesboro

2008 Graduate Assistant, Career Management Center, Arkansas State University-Jonesboro

CRAFT, TERRI

ESL Instructor

Salary: \$45,000 (12-month rate)

Effective: January 9, 2012

Source of Funds: ESL revenue generation (self-supporting program), page 75, line 4

Justification: To meet the instructional needs of the ESL program. Replaces Dawn Arrol whose contract was not renewed (salary \$51,000).

Education:

2005 M.A. Certification, TESOL, Seattle University, Seattle, WA

2002 M.A. English, University of North Alabama, Florence, AL

1999 B.S. Liberal Studies, Athens State University, Athens, AL

Employment:

2007-2011 Assistant Professor, Bainbridge College, Bainbridge, GA

2003-2007 Adjunct Instructor, University of North Alabama, Florence, AL

2002-2005 Adjunct Instructor, Northwest Shoals Community College, Muscle Shoals, AL

FELKINS, MIKAH

Temporary Full-Time Instructor in Physical Education

Salary: \$12,000 (4½-month rate)

Effective: January 1, 2012

Source of Funds: Education and General, page 127, line 22

Justification: Due to enrollment growth in the HPSS programs.

Education:

2002 M.S. Physical Education, Arkansas State University

1997 B.S. Education, Arkansas State University

Employment:

2009-2011 Adjunct Instructor, Arkansas State University-Jonesboro

1998-2009 Physical Education Teacher, Westside Middle School, Jonesboro, AR

FERRAND, MARIA

Temporary Full-Time Instructor in Spanish

Salary: \$10,200 (4 ½-month)

Effective: January 1, 2012

Source of Funds: Education and General, page 100, line 15

Justification: Due to enrollment growth in the World Languages department.

Education:

2008 M.S. Biology, Arkansas State University

2006 B.S. Biology, University of the Incarnate Word, San Antonio, TX

Employment:

2010-2011 Unemployed

2007-2009 Research Assistant, ABI, Arkansas State University-Jonesboro

2005-2006 Unemployed

2003-2004 Tutor, University of the Incarnate Word, San Antonio, TX

2002-2003 Unemployed

GONZALES, TARA

ESL Instructor

Salary: \$45,000 (12-month rate)

Effective: January 9, 2012

Source of Funds: ESL Revenue (self-supporting program), page 75, line 8

Justification: To meet the instructional needs of the ESL program. Replaces Jonathan Funkhouser who resigned (salary \$38,000).

Education:

Present Ed.D. Candidate, Argosy University (expected August 2013)
2011 M.Ed. Adult Training, Learning, and Leadership, Regis University, Denver, CO
1996 B.A. English & Speech, Houston Baptist University, Houston, TX

Employment:

2007-2011 Adjunct Faculty, Lone Star College, Cypress, TX
2008 Survival English Instructor, Universidad Nacional Autonoma de Mexico, San Antonio, TX
2003-2006 Program Director, ESL Program, MTI College, Sacramento, CA
1996-2002 ESL Classroom Instructor, MTI College, Sacramento, CA

GUFFEY, J. STEPHEN

Associate Professor of Physical Therapy

Salary: \$68,000 (9-month rate)

Effective: January 9, 2012

Source of Funds: Education and General, page 154, line 12

Justification: Filling new line in Physical Therapy department due to Doctor of Physical Therapy program.

Education:

2000 Ed.D. Educational Leadership, Arkansas State University
1988 M.E. Physical Education, University of Arkansas
1981 B.S. Physical Therapy, University of Central Arkansas

Employment:

2006-2011 President, Physical Therapy Plus, Inc., White Hall, AR
2003-2005 Chair, Division of Health Sciences, National Park Community College, Hot Springs, AR
2000-2003 Director, Physical Therapy Program, Arkansas State University-Jonesboro

MORTON II, LARRY

Assistant Professor of Social Work

Salary: \$63,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 155, line 7

Justification: Replaces George Jacinto who resigned (salary \$62,346).

Education:

2010 Ph.D. Social Work, Washington University in St. Louis, St. Louis, MO
2004 M.A. Political Science, University of Missouri-St. Louis, MO
2000 M.S.W. Social Work, Saint Louis University, St. Louis, MO
1993 B.A. Psychology, Saint Louis University, St. Louis, MO

Employment:

2011 Assistant Professor, Western New Mexico University, Silver City, NM
2009-2010 Assistant Professor, Eastern Michigan University, Ypsilanti, MI
2007-2009 Adjunct Faculty, Saint Louis University, St. Louis, MO
2007-2008 Coordinator, Teaching Workshop Seminar Series, George Warren Brown School of Social Work, Washington University, St. Louis, MO
2006-2009 Academic Advising, George Warren Brown School of Social Work, Washington University, St. Louis, MO

NGUYEN, AMANDA T.

Assistant Director, Honors College

Salary: \$35,000 (12-month rate)

Effective: January 2, 2012

Source of Funds: Education and General, page 78, line 15

Justification: Growth of Honors College.

Education:

2011 M.S. College Student Personnel Services, Arkansas State University
2005 B.S. Fashion Design, Mount Ida College, Newton, MA

Employment:

2009-2012 Graduate Assistant/Honors Advisor, Arkansas State University-Jonesboro
2007-2009 Financial Services Assistant, Mount Ida College, Newton, MA
2005-2007 Admissions Counselor, Mount Ida College, Newton, MA

NOFFSINGER, TIMOTHY

Temporary Full-Time Instructor in Mathematics

Salary: \$35,000 (9-month rate)

Effective: January 9, 2012

Source of Funds: Education and General, page 77, line 11

Justification: Developmental Mathematics is now being taught through University College. This person will teach 4-5 sections of developmental math, assist with additional sections as needed, oversee open labs and assist students in those labs.

Education:

2009 M.S. Applied Math, University of Toledo, Toledo, OH
2006 B.S. Mathematics and Physics, Manchester College, North Manchester, IN

Employment:

2011 Adjunct Faculty, Lyon College, Batesville, AR
2011 TRiO Tutor, University of Arkansas Community College, Batesville, AR
2010-2011 Adjunct Instructor, Monroe County Community College, Monroe, MI
2010 Lecturer, Brown Mackie College, Findlay, OH
2010-2011 Part-Time Lecturer, University of Toledo, Toledo, OH

2008-2010 Graduate Assistant, University of Toledo, Toledo, OH
2008-2011 Tutor, University of Toledo, Toledo, OH

SAUNDERS, LaQUITA

Assistant Professor of History

Salary: \$49,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page101, line 2

Justification: Replacing Carol O'Connor due to retirement (salary \$52,370).

Education:

1994 M.A. History, Arkansas State University

1984 J.D. University of Arkansas at Little Rock Law School, Little Rock, AR

1981 B.G.S. General Studies, Arkansas State University

Employment:

2001-2011 Temporary Instructor in History, Arkansas State University-Jonesboro

SMITH, JUSTIN

Temporary Full-Time Instructor in Mathematics

Salary: \$35,000 (9-month rate)

Effective: January 9, 2012

Source of Funds: Education and General, page 77, line 12

Justification: Developmental mathematics is now being taught through University College. This person will teach 4-5 sections of developmental math, assist with additional sections as needed, oversee open labs and assist students in those labs.

Education:

2011 M.S. Mathematics, Arkansas State University

2009 B.S. Mathematics, Arkansas State University

Employment:

2011 Teacher, Osceola High School, Osceola, AR

2009-2011 Graduate (Teaching) Assistant, Arkansas State University-Jonesboro

2008-2009 Tutor Coordinator, Learning Support Center, Arkansas State University-Jonesboro

2006-2008 Math and Science Tutor, Arkansas State University-Jonesboro

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
March 2, 2012

BURNS, WILLIAM A.

From: Interim Chair, Department of Chemistry and Physics
To: Chair, Department of Chemistry and Physics
Effective: January 1, 2012
Salary: \$94,000
Source of Funds: Education and General, page 93, line 1
Justification: Replacing John Pratte who is serving as Associate Dean (salary \$96,585).

DRAKE, SHAWN

From: Associate Professor of Physical Therapy
To: Chair, Department of Physical Therapy
Effective: April 2, 2012
Salary: \$90,000
Source of Funds: Education and General, page 154, line 1
Justification: Replacing Pat King who resigned (salary \$96,363).

ROBERTSON, PATRICIA

From: Associate Professor of Business Law
To: Department Chair & Associate Professor of Business Law
Effective: January 1, 2012
Salary: \$98,293
Source of Funds: Education and General, page 110, line 1
Justification: Replacing Jeffrey Pittman who returned to 9-month faculty (salary \$108,121).

SIMPSON, BOBBY

From: Department Chair, Professor of Theatre
To: Department Chair, Professor of Theatre and Interim Director of Fowler Center
Effective: February 1, 2012
Salary: \$87,996 plus \$2,000 stipend for Coordinator of Theatre Activities responsibilities and \$1,300 per month stipend for interim director responsibilities.
Source of Funds: Education and General, page 141, line 1
Justification: Replacing Jeff Brown who resigned as Director of Fowler Center (salary \$66,300).

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
March 2, 2012

DRINKWITZ, ELIJAH

Assistant Football Coach

Salary: \$50,000

Effective: December 15, 2011

Source of Funds: Auxiliary, Page 210, Line 8

Justification: Replaces Christopher Kiffin who resigned (salary-\$66,000)

Education:

2004 B.A. Social Studies Education, Arkansas Tech University, Russellville, AR

Employment:

2011 Offensive Graduate Assistant, Auburn University, Auburn, AL

2010 Offensive Quality Control, Auburn University, Auburn, AL

2007 – 2010 Offensive Coordinator/Offensive Line Coach, Springdale High School, Springdale, AR

2006 Offensive Line Coach/Run Game Coordinator, Springdale High School, Springdale, AR

2005 – 2006 Head Seventh Grade Football Coach, Alma Junior High, Alma, AR

2004 – 2005 Springdale High School Football Staff, Springdale, AR

GRANBERRY, KANDI

Academic Advisor, University College Advising Center

Salary: \$30,000

Effective: January 9, 2012

Source of Funds: E&G, Page 69, Line 4

Justification: Replaces Thomas Wharton who transferred to First Year Studies (salary-\$30,600)

Education:

2010 M.P.A. Arkansas State University

2007 B.S. Business Administration, Arkansas State University

Employment:

2011 – Present Administrative Analyst, Interactive Teaching and Technology Center, ASU-Jonesboro

2009 – 2011 Graduate Assistant, Interactive Teaching and Technology Center, ASU-Jonesboro

2007 – 2008 Counter Manager, Dillards, Jonesboro, AR

2006 Internship/Manager in Training, Bed, Bath and Beyond, Jonesboro, AR

GRIMES, JOHN BRYAN

Assistant Football Coach

Salary: \$70,000

Effective: February 1, 2012

Source of Funds: Auxiliary, Page 210, Line 4

Justification: Replaces David Gunn who moved to Assistant Head Football Coach (salary-\$69,553)

Education:

1981 M.S. Physical Education, Northeast Louisiana University, Monroe, LA
1977 B.S. Physical Education, Henderson State University, Arkadelphia, AR

Employment:

2010 – 2011 Offensive Line Coach, University of Kansas, Lawrence, KS
2004 – 2008 Offensive Line Coach, Mississippi State University, Starkville, MS
2003 Assistant Head Coach & Offensive Line Coach, East Carolina University, Greenville, NC
1998 – 2002 Offensive Line Coach, Texas A&M University, College Station, TX

HAKENEWERTH, DAVID

Project Engineer, Facilities Management

Salary: \$60,000

Effective: November 28, 2011

Source of Funds: E&G, Page 178, Line 7

Justification: Replaces David Handwork who was promoted (salary-\$69,230)

Education:

1985 B.S. Computer Science, University of Missouri, Rolla, MO

Employment:

1991 – Present Engineering and Maintenance Manager, Quad/Graphics, Jonesboro, AR

HALL, BRANDON

Assistant Football Coach

Salary: \$60,000

Effective: January 19, 2012

Source of Funds: Auxiliary, Page 210, Line 10

Justification: Replaces William Tyler Siskey whose contract was not renewed (salary-\$60,302)

Education:

2003 M.H.R. Human Relations, University of Oklahoma, Norman, OK

2000 B.S. Social Studies Education, University of Oklahoma, Norman, OK

Employment:

2011 – Present Defensive Assistant (Quality Control), University of Oklahoma, Norman, OK

2008 – 2011 Co-Defensive Coordinator, Special Teams, Coordinator, Recruiting Coordinator,
University of Oklahoma, Norman, OK

2007 – 2008 Defensive Coordinator, Broken Arrow High School, Broken Arrow, OK

2006 – 2007 Linebacker Coach, University of Northern Iowa, Cedar Falls, IA

2003 – 2006 Defensive Assistant (Quality Control), University of Oklahoma, Norman, OK

2000 – 2003 Defensive Graduate Assistant Football Coach, University of Oklahoma, Norman, OK

INGRAM, KENDRICK

Assistant Football Coach

Salary: \$65,000

Effective: January 16, 2012

Source of Funds: Auxiliary, Page 210, Line 7

Justification: Replaces Corey Batoon whose contract was not renewed (salary-\$66,300)

Education:

1999 B.A. Political Science, Arkansas State University

Employment:

2011 Consultant, Cx3 Consulting, Memphis, TN

2010 Defensive Coordinator/Linebackers Coach, Tennessee State University, Nashville, TN

2009 Defensive Coordinator/Linebackers Coach, University of Memphis, Memphis, TN

2006 – 2009 Linebackers Coach/Run Game Coordinator, University of Memphis, Memphis, TN

2005 – 2006 Defensive Line Coach, Tennessee State University, Nashville, TN

2002 – 2005 Head Football Coach, Melrose High School, Memphis, TN

JACKSON, DEAN

Assistant Football Coach

Salary: \$65,000

Effective: January 20, 2012

Source of Funds: Auxiliary, Page 210, Line 5

Justification: Replaces Darren Hiller whose contract was not renewed (salary-\$71,000)

Education:

1981 B.S. Education, Physical Education, Wichita State University, Wichita, KS

Employment:

2009 – Present Assistant Head Football Coach, Naaman Forest High School, Garland, TX

2007 – 2009 Special Teams/TE, University of Tulsa, Tulsa, OK

2006 – 2007 Special Teams/TE/RB, Rice University, Houston, TX

2004 – 2006 Defensive Coordinator, Hillcrest High School, Dallas, TX

1998 – 2004 Offensive Coordinator/Offensive Line/Defensive Line, Allen High School, Allen, TX

LASHLEE, THOMAS RHETT

Offensive Coordinator, Football

Salary: \$90,000

Effective: December 15, 2012

Source of Funds: Auxiliary, Page 210, Line 2

Justification: Replaces Grant Heard who resigned (salary-\$64,000)

Education:

2009 M.S. Adult Education, Auburn University, Auburn, AL

2006 B.S. Marketing Management, University of Arkansas, Fayetteville, AR

Employment:

2010 – Present Quarterback Coach/Offensive Coordinator, Samford University, Birmingham, AL
2009 Offensive Graduate Assistant, Auburn University, Auburn, AL
2007 – 2009 Director, Vype Magazine, Arkansas
2006 – 2007 Offensive Student Assistant, University of Arkansas, Fayetteville, AR
2004 – 2006 Quarterback Coach, Springdale High School, Springdale, AR
2002 – 2004 Student Football Athlete, University of Arkansas, Fayetteville, AR

MALZAHN, ARTHUR GUSTAV

Head Football Coach

Salary: \$156,210
Effective: January 1, 2012
Source of Funds: Auxiliary, Page 210, Line 1
Justification: Replaces Danny "Hugh" Freeze who resigned (salary-\$151,660)

Education:

1990 B.A. Physical Education, Henderson State University, Arkadelphia, AR

Employment:

2009 – Present Offensive Coordinator, Auburn University, Auburn, AL
2007 – 2008 Assistant Head Coach/Co-Offensive Coordinator, University of Tulsa, Tulsa, OK
2006 Offensive Coordinator, University of Arkansas, Fayetteville, AR
2001 – 2005 Head Football Coach, Springdale High School, Springdale, AR

REHR, DAVID

Head Volleyball Coach

Salary: \$66,000
Effective: January 24, 2012
Source of Funds: Auxiliary, Page 218, Line 1
Justification: Replaces Justin Ingram whose contract was not renewed (salary-\$53,040)

Education:

1999 M.A. Physical Education, University of South Florida, Tampa, FL
1997 B.S. Wellness Leadership, University of South Florida, Tampa, FL

Employment:

2003 – Present Head Volleyball Coach, Blinn College, Brenham, TX
2007 – 2010 Director of Athletics, Blinn College, Brenham, TX
2000 – 2003 Head Volleyball Coach, Frank Phillips College, Borger, TX

ROUSE, ELIZABETH

Associate Dean of Student Union, Conference Services

Salary: \$36,000
Effective January 1, 2012
Source of Funds: Auxiliary, Page 242, Line 1

Justification: Replaces Natalie Eskew who was promoted (salary-\$38,000)

Education:

1995 B.S. Marketing, Western Kentucky University, Bowling Green, KY

Employment:

2008 – Present Marketing/Recruitment Director, Jonesboro Public Schools, Jonesboro, AR
2005 – 2007 Project marketing for private clients, Jonesboro, AR
2000 – 2005 Marketing Associate, HealthSouth Rehabilitation Hospital, Jonesboro, AR

RUSSELL, RYAN

Director of Strength and Conditioning, Athletics

Salary: \$75,000

Effective: January 18, 2012

Source of Funds: Auxiliary, Page 211, Line 2

Justification: Replaces John Arce whose contract was not renewed (salary-\$54,116)

Education:

2006 M.Ed. Educational Leadership, Auburn University, Auburn, AL

2004 B.A. Exercise Science and Psychology, West Liberty State University, West Liberty, WV

Employment:

2010 – Present Assistant Strength and Conditioning Coach/Director of Performance Nutrition, Auburn University, Auburn, AL
2007 – 2010 Associate Strength and Conditioning Coach/Director of Sports Nutrition, Boise State University, Boise, ID
2005 – 2007 Graduate Assistant Strength and Conditioning Coach, Auburn University, AL
2005 Intern Strength and Conditioning Coach for Football, University of Pittsburg, Pittsburg, PA
2004 – 2005 Intern Strength and Conditioning Coach for Football, University of Louisville, Louisville, KY

THOMPSON, JOHN

Defensive Coordinator, Football

Salary: \$124,339

Effective: February 27, 2012

Source of Funds: Auxiliary, Page 210, Line 6

Justification: Replaces Robert Womack who resigned (salary-\$90,000)

Education:

1978 B.E. Physical Education, University of Central Arkansas, Conway, AR

Employment:

2008 – 2012 Defensive Coordinator, Georgia State University, Atlanta, GA
2007 – 2008 Defensive Coordinator, University of Mississippi, University, MS
2006 – 2007 Athletic Director, University of Central Arkansas, Conway, AR
2005 – 2006 Defensive Coordinator, University of South Carolina, Columbia, SC

2003 – 2004 Head Football Coach, University of East Carolina, Greenville, NC
2002 – 2003 Defensive Coordinator, University of Florida, Gainesville, FL

WOODRUFF, TRACY

Research Assistant

CSM/Ecotoxicology Research Facility

Salary: \$29,600

Effective: November 28, 2011

Source of Funds: Off budget funded by revenue

Justification: Additional personnel needed to maintain existing services to regional industries and municipalities.

Education:

2009 M.S. Chemistry, Arkansas State University
2006 B.S. Chemistry, Arkansas State University
2003 B.S. Criminal Justice, Harding University, Searcy, AR

Employment:

2011 – Present Adjunct Faculty, Black River Technical College, Paragould, AR
2010 – 2011 Classroom Teacher, Paragould High School, Paragould, AR
2009 Adjunct Faculty, ASU-Jonesboro
2007 – 2009 Graduate Teaching Assistant, ASU-Jonesboro
Research Assistant, ASU-Jonesboro
2005 – 2006 Pharmacy Technician, Stone’s Pharmacy, Jonesboro, AR

WOODS, CASEY

Assistant Football Coach

Salary: \$50,000

Effective: January 1, 2012

Source of Funds: Auxiliary, Page 210, Line 9

Justification: Replaces Maurice Harris who resigned (salary-\$67,000)

Education:

2007 M.S. Sports Psychology, University of Tennessee, Knoxville, TN
2002 B.A. Political Science, University of Tennessee, Knoxville, TN
2002 B.A. Psychology, University of Tennessee, Knoxville, TN

Employment:

2009 – Present Offensive Quality Control Football Coach, Auburn University, Auburn, AL
2008 Graduate Assistant Football Coach, University of Tennessee, Knoxville, TN
2003 – 2007 Student Athlete, University of Tennessee, Knoxville, TN
2004 Custodial Labor, UT Bookstore, University of Tennessee, Knoxville, TN
2002 Purchasing Department Aide, Mississippi State University, Starkville, MS
2002 Construction Worker, Crane Construction, Fulton, MS
2002 Road Construction Worker, Bonds Paving Company, Tupelo, MS

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
March 2, 2012

GUNN, DAVID

From: Assistant Football Coach
To: Assistant Head Football Coach
Effective: January 16, 2012
Salary: \$70,000
Source of Funds: Auxiliary, Page 210, Line 3
Justification: Replaces Thomas Allen who resigned (salary-\$70,000)

HICKS, KATHY

From: Business Manager, Facilities Management
To: Project/Program Specialist, Office of the Provost
Effective: January 1, 2012
Salary: \$66,300
Source of Funds: E&G, Page 44, Line 5, reallocation within the department
Justification: Replaces Stacy Somers who resigned (salary-\$53,000)

**ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENT
MARCH 2, 2012**

EMERSON, MIKE

Temporary Fulltime Instructor of Business

Salary: \$17,500 (4-month rate)

Effective Date: January 1, 2012

Source of Funds: Education and General, page 26

Justification: Replacing Roger Moore who was reassigned (Salary-\$43,236)

Education:

May 1976 Bachelor of Arts in Business Administration, Harding University, Searcy, Arkansas

May 1989 Masters of Science in Accounting, Harding University, Searcy, Arkansas

Employment:

2011 – 2012 Adjunct Instructor of Business, Arkansas State University-Beebe, AR

1984 – 2010 Instructor of Business, Harding University, Searcy, AR

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENTS OF DUTY
March 2, 2012

BERRY, JOE

From: Student Development Specialist/Learning Center Coordinator of ASU-Heber Springs
To: Executive Assistant to the Chancellor
Effective Date: February 1, 2012
Salary: \$70,000
Source of Funds: Education and General Budget, page 88
Justification: Replacing Stephanie Nichols who resigned (Salary-\$84,872)

VERSER, DIANDRA

From: Student Development Specialist/Learning Center of ASU-Heber Springs
To: Student Development Specialist/Learning Center Coordinator of ASU-Heber Springs
Effective Date: February 1, 2012
Salary: \$36,000
Source of Funds: Education and General Budget, page 118
Justification: Replacing Joe Berry who is now the Executive Assistant to the Chancellor
(Salary-\$38,192)

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT
March 2, 2012

MALLOY, DENISE

Instructor of Nursing

Salary: \$40,000

Effective: February 1, 2012

Justification: Replacing Laurie Estes who resigned (Salary - \$40,000)

Source of Funds: E&G, page 32, line 5

Education

1980 Bachelor of Arts in Nursing, University of Tennessee for the Health Sciences, Memphis, Tennessee

Employment

2009-2011 Total Joint Replacement Coordinator, St. Bernard Medical Center, Jonesboro, Arkansas

2009-2010 Clinical Nursing Educator, Arkansas State University-Jonesboro

2007-2009 Clinical Research Coordinator, St. Bernard Medical Center, Jonesboro, AR

2003-2007 Manager/Director Labor and Delivery Nursery, St. Bernard Medical Center, Jonesboro,
Arkansas

1997-2003 Registered Nurse, Rush Copley Medical Center, Aurora, Illinois