

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
December 7, 2012
10:00 a.m.
Mountain Home Campus

- I. Call to Order
Mr. Ron Rhodes, Chair

- *II. Approval of the Minutes of Meetings
September 7, 2012
September 8, 2012
October 24, 2012

- III. President's Report
Reports of the Chancellors

- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving the ASU System Patent Policy.
 - Resolution approving ASU System to refund certain outstanding bonds through the issuance of bonds.
 - Resolution approving ASU System to sell property located in Jonesboro, Arkansas.

 - Proposed ASU-Jonesboro Resolution
 - Resolution authorizing ASU-Jonesboro to proceed with negotiations to establish a campus in Queretaro, Mexico.

 - Proposed ASU-Beebe Resolution
 - Resolution approving ASU-Beebe to offer an emphasis in Public Procurement and a Certificate of Proficiency in Public Procurement.

 - Proposed ASU-Mountain Home Resolution
 - Resolution approving ASU-Mountain Home to assess an exit exam fee and a malpractice insurance fee for the LPN/Paramedic to RN Distance Learning program.

- V. Executive Session
- *VI. Approval of Personnel Actions
- VII. Other Business
- *VIII. Election of Officers
- *IX. Adjournment

*Action Items

**Arkansas State University
Board of Trustees
December 7, 2012**

The Arkansas State University Board of Trustees met on December 7, 2012, in McMullin Hall of Dryer Hall on the Mountain Home campus.

Mr. Ron Rhodes, chair of the Board of Trustees, called the meeting to order at 10:07 p.m. Board members present were: Ron Rhodes, Mike Gibson, Dan Pierce, Charles Luter, and Howard Slinkard. Mr. Gene McCoy, minister at Christian Church of Mountain Home, delivered the invocation.

Minutes:

Upon motion by Mr. Luter, second by Mr. Pierce, the minutes of September 7, 2012, September 8, 2012, and October 24, 2012 were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU System – Charles Welch, President

- Jeff Hankins was introduced as the vice president for Strategic Communications and Economic Development.
- During the upcoming Legislative Session many areas impacting higher education will be addressed:
 - The Lottery Scholarship Program distribution will change because of the shortfall of funds. The projection is \$90 million a year down from \$120 million. This will amount to \$3,300 for four-year students and \$1,650 for two-year college student, which is a significant drop.
 - Performance funding language as well as the structure for funding is being discussed by all institutions across the state.

- Remediation and graduation rates will be important areas as they relate directly to performance funding.
- The governor's balanced budget recommendation released in November recommends \$181 million in new general revenue, including \$50 million for public school funding; \$90 million for Medicaid; with an added \$10 million for higher education. Of the \$10 million for higher education, \$8 million will go to the institutions and \$2 million for the non-formula entities such as UAMS and ADTEC. The two-year schools had agreed among themselves that any new money received only go to those schools that are below 75% in funding. Four-year institutions agreed to a baseline of 2.3% or a cost-of-living increase with any monies above that amount going to those institutions that are below 75%. The governor recommended all new monies for both two- and four-year institutions go to those below 75%. For the ASU System, of that \$8 million, only Jonesboro and Mountain Home would receive funding as they are below 75%. Jonesboro should receive an additional \$1,493,933 which would increase their funding level from 62% to 63.6%. Mountain Home should receive an additional \$65,887 which will increase their funding level from 64.4% to 65.4%. The Arkansas Delta Training and Education Consortium (ADTEC) will receive \$1 million. ADTEC consists of five two-year institutions and ASU-Jonesboro as a partner. Of the \$1 million, ASU-Newport will receive \$104,720.83 and ASU-Jonesboro will receive \$205,223.86. All the projections are based on balanced budget recommendations of the governor and may or may not be adopted by lawmakers.

- All campuses have provided a list of needs for General Improvement Funds.
Distribution of those funds will be dependent upon actions of the legislators.

ASU-Mountain Home – Robin Myers, Chancellor

- The five-year long-range planning process has been completed. Ten long-range goals were listed in the report.
- A gift of \$838,603 was received as a bequest of Mr. Joseph Keller. An endowment of \$150,000 will be established for perpetual maintenance of the Keller Green and fountain with the balance used for other campus projects.
- A gift of \$1,000,000 was received from the Bernice Gotaas estate to support the Nursing and Allied Health programs. The funds will be used for additional classroom and laboratory space for existing and future programs.
- Plans are underway to create a student one-stop center in the unfinished space within the Vada Sheid Community Development Center.
- Mr. John Bolland of Mountain Home has deeded his home to ASUMH. The home will be marketed and sold with the proceeds benefitting ASUMH.
- In January 2014, the Funeral Science program will offer coursework to two new locations - Arkansas Tech University-Ozark and Northwest Arkansas Community College-Bentonville.
- The Arkansas Highway and Transportation Department has plans to widen Highway 201 adjacent to the campus. ASUMH has requested that the AHTD design include construction of a sidewalk as part of the campus master plan walking trail.

ASU-Jonesboro – Tim Hudson, Chancellor

- National searches are underway for deans for the College of Agriculture and Technology and the College of Business.

- Many new programs have been approved, most significantly, the Doctor of Nursing Practice.
- An ASU IT Store has opened in Wilson Hall. The store offers a variety of hardware and products as well as technical assistance for faculty, students, and staff.
- In conjunction with other events planned for Hispanic heritage month, a reception will be held at the Chancellor's residence for the Hispanic Center in Jonesboro.
- Approximately \$95,000 in net proceeds were received from this year's Johnny Cash Festival. In addition, ASUJ has received a \$500,000 matching grant from the National Endowment for the Humanities to continue the work on the Dyess Colony project.
- Liberty Bank was acknowledged for their strong support of the university. The football stadium is now named Liberty Bank Stadium.
- Highlights of significant student activities include:
 - Forming a Trap Shoot club;
 - Researching a new Arkansas crop, camelina, to develop bio-diesel;
 - Assisting with renewal efforts in New Orleans;
 - Awarding of Outstanding Who's Who to Zach Marsh of Hot Springs;
 - Winning the USA Rugby College 7s National Championship;
 - Winning the Sun Belt Conference in football; and
 - Graduating 1,200 students at commencement on Saturday.
- ASU will participate in the GoDaddy.com Bowl in Mobile, Alabama. A promotional video "Bowling in Mobile" was shown.

ASU-Beebe - Eugene McKay, Chancellor

- During the past five years enrollment has increased over 500+ students; however funding has increased only 1%. ASU-Beebe continues to be good stewards of the funds received even though no new funding is anticipated for the coming year.
- For three consecutive years, the campus has been recognized as the safest college campus in the United States.

- For the second consecutive year, the Aspen Institute ranked ASUB in the top 10% of two-year colleges in the United States based on graduation rates.
- *GI Jobs* magazine selected ASUB as a military friendly college.

ASU-Newport – Larry Williams, Chancellor

- An annual employee recognition banquet was held with 18 individuals recognized for a total of 205 years of service.
- A luncheon for privately funded scholarship recipients and donors was held. Approximately \$280,000 was awarded in private scholarships during the fall semester.
- In conjunction with the Jonesboro Chamber of Commerce, ASUN-Jonesboro hosted a tour of the campus and “The Building Blocks of a Cutting Edge Workforce: Innovation, Automation, and Technology” workshop. Members of the Northeast Arkansas Existing Industries Association participated in the tour and luncheon.
- The University of Arkansas Cooperative Extension Service Lead AR program will be meeting on the Newport campus December 6-8.
- A three-year, no cost, lease agreement with the Department of Agriculture has been initiated. The 14 acres adjacent to the ASUN-Marked Tree campus will be used to plant camelina to be used in the research of biofuels applications.
- The ASUN Patron Series will present The Hunts as a special Christmas show on December 7 at 7:00 p.m.
- The Fowler Family Hospitality Services building is proceeding ahead of construction schedule with anticipated completion in April 2013. Faculty and staff will be added during the spring 2013 semester with courses to be offered in the fall 2013.

Agenda

ASU System Resolutions:

- Resolution 12-40 approving the ASU System Patent Policy.

The policy is a result of changes in federal law and has gone through the shared governance process.

Mr. Slinkard asked if there was any change to the distribution of income in the existing policy. Lucinda McDaniel said no with respect to the division of income divided between the inventor and university.

- Resolution 12-41 approving ASU System to refund certain outstanding bonds through the issuance of bonds.

The refunding of bonds for existing bond obligations for the Jonesboro campus will result in significant savings both long-term as well as annual debt service savings. The bonds were originally issued for housing purposes.

Mr. Slinkard asked for explanation of the provision in the documents to allow enhancement or insurance of the bonds. Julie Bates said this was for marketing and to secure the debt service. Dennis Hunt of Stephens, Inc. said the resolution gives Stephens the authorization to explore getting credit enhancement and a surety for the debt service on the bonds. The 2004 bonds had that provision. The IRS requires documentation that states that it is advantageous to the issuer to do this.

- Resolution 12-42 approving the ASU System to sell property located in Jonesboro, Arkansas.

An offer of \$230,000 or \$6.13 per foot has been received for property owned by the system located on Brown's Lane.

Upon motion by Mr. Gibson, second by Mr. Slinkard, resolutions 12-40 through 12-42 were approved.

ASU-Jonesboro Resolution:

- Resolution 12-43 approving ASU-Jonesboro to proceed with negotiations to establish a campus in Queretaro, Mexico.

A consultant was retained for feasibility studies. Budget and enrollment projection information has been provided. Approval of the resolution would allow for the beginning of the creation of contractual documents. The Association for the Advancement of Mexican Education, a private foundation group in Mexico, will provide land for the campus, facilities, and would underwrite the costs during the first two years of operation of the campus. The facilities would be owned by the foundation. Based on enrollment and tuition revenue projections, it is anticipated that this will be a self-sustaining program which will generate substantial revenue for ASU. Queretaro is a progressive, safe, modern state with over 800 international companies and would present a number of exchange opportunities for faculty and students. Federal funds or funds generated from private gifts will be used for the initial startup costs and will be underwritten by the Mexican foundation. This is an opportunity to generate revenue as well as raising the profile of ASU on the national and international level. The project has been endorsed by the faculty, staff, and Student Government Association.

Upon motion by Mr. Pierce, second by Mr. Luter, Resolution 12-43 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU-Beebe Resolution:

- Resolution 12-44 approving ASU-Beebe to offer an emphasis in Public Procurement and a Certificate of Proficiency in Public Procurement.

Upon motion by Mr. Slinkard, second by Mr. Gibson, Resolution 12-44 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU-Mountain Home Resolution:

- Resolution 12-45 approving ASU-Mountain Home to assess an exit exam fee and a malpractice insurance fee for the LPN/Paramedic to RN Distance Learning program.

These are considered pass-through fees with the only charge to the student being the actual cost of the fees.

Upon motion by Mr. Luter, second by Mr. Slinkard, Resolution 12-45 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Pierce, the board voted to retire into executive session at 11:11 a.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Mr. Rhodes announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 12:39 p.m.

Upon motion by Mr. Luter, second by Mr. Pierce, the ASU System appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Slinkard, the ASU-Jonesboro academic appointments, academic reassignments of duty, non-academic appointments, and non-academic reassignments of duty were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Luter, the ASU-Beebe non-academic appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Slinkard, second by Mr. Gibson, the ASU-Mountain Home academic appointments were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Luter, second by Mr. Pierce, the ASU-Newport academic appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Election of Officers:

Upon nomination by Mr. Slinkard, the following officers were unanimously elected: Mike Gibson, Chair; Dan Pierce, Vice Chair; and Charles Luter, Secretary.

Appreciation was expressed to Mr. Rhodes for his leadership as chair. Mr. Rhodes then presented a gavel to Mr. Gibson as the incoming chair.

Upon motion by Mr. Pierce, second by Mr. Luter, the meeting adjourned at 12:46 p.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Charles L. Welch (501)-660-1000

ACTION ITEM: Arkansas State University System seeks approval of a Patent Policy.

ISSUE: The Board of Trustees must approve all policies.

BACKGROUND:

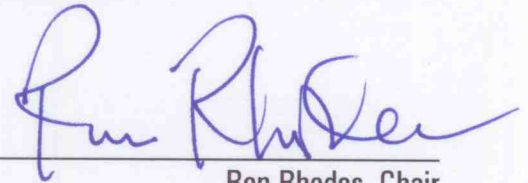
- The United States Supreme Court has issued a decision addressing language necessary to establish immediate ownership rights in patentable inventions and discoveries. The current Intellectual Property Policy does not contain the language required by the Supreme Court to vest immediate ownership in the institution.
- The portions of the Intellectual Property Policy addressing patentable inventions and discoveries have been rewritten and will stand alone as a new system policy effective on the date of adoption. The remaining portions of the Intellectual Property Policy will remain in full force and effect.
- All campuses have reviewed the proposed Patent Policy through their shared governance procedures.
- A copy of the Patent Policy is attached to this resolution and will be posted to the system website.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Patent Policy is approved effective immediately, and all remaining portions of the Intellectual Property Policy not superseded by the Patent Policy are in full force and effect.



Dan Pierce, Secretary



Ron Rhodes, Chair

ASU System Policy

Effective Date: December 7, 2012

Subject: Patents

1. Purpose

Arkansas State University will secure ownership of and protect both the Originator's and the University's interests in patentable inventions or discoveries.

2. Definitions.

- A. **Arkansas State University.** Arkansas State University (ASU) means all the campuses within the Arkansas State University System, now and in the future.
- B. **Originator.** Originator means any ASU employee or student who in the course of Scholarly Production makes an invention or discovery that is subject to being patented.
- C. **Scholarly Production.** Scholarly Production means any research, creative activity, or development activity which is directly related to the duties and responsibilities for which an employee or student has been compensated by or through ASU or for which the employee or student makes more than incidental use of facilities owned, operated, or controlled by ASU to create the Scholarly Production. The receipt of student financial aid, except for financial aid provided for the purpose of conducting research, creative activity, or development activity, does not constitute student compensation.
- D. **Incidental Use.** Incidental use means occasional utilization of University facilities for limited amounts of time. The use of routinely available office equipment, including computers and commercially available software, and routinely available reference materials constitutes incidental use when used occasionally for limited amounts of time.
- E. **Patent.** Patent means that bundle of legal rights which protect inventions or discoveries.
- F. **Patentable Inventions or Discoveries.** Patentable Inventions or Discoveries shall be defined as set out in the current United States Code. Patentable Inventions or Discoveries include any new and useful process,

machine, manufacture, or composition of matter, or any new and useful improvement thereof.

- G. Moment of Creation.** Moment of creation means that point in time when a Patentable Invention or Discovery is first conceived or recognized by the Originator.
- H. Royalty-Free License.** Royalty-Free License means a non-exclusive, nontransferable license for ASU's unrestricted use of the Patentable Invention or Discovery for noncommercial educational or research activities, the license being without royalty payments.
- I. Net Income.** Net Income means the gross income received by the owner of the patentable invention or discovery less the costs for commercialization, patenting, licensing, or obtaining legal protection for the invention or discovery. Salaries or overhead for the Originator or any staff shall not be deducted when calculating Net Income.
- J. Sponsored Research.** Sponsored Research means Scholarly Production for which ASU has received external or provided internal monetary support.
- K. Facilities.** Facilities means buildings, equipment, software, reference materials, or other resources provided for the use of students, faculty, and staff but not generally available to the public.

3. **Arkansas State University Patent Policy**

Arkansas State University is committed to securing immediate ownership of Patentable Inventions or Discoveries created by employees and students in the course of their Scholarly Production at the University. ASU will work with the Originator to commercialize Patentable Inventions or Discoveries to the mutual benefit of the Originator, ASU, and the public. In order to insure that ASU is granted immediate ownership, Originators, as a condition of employment or enrollment, make an immediate assignment of all ownership rights in Patentable Inventions and Discoveries to ASU effective at the moment of creation. To document the immediate assignment required by this policy, Originators also execute a Written Assignment as set out below.

4. Process

A. Written Assignment

As a condition of employment or enrollment, employees and students will confirm in writing their immediate assignment as an Originator of all Patentable Inventions or Discoveries to ASU.

B. Disclosure

All Originators shall furnish a full and complete disclosure of any Patentable Invention or Discovery immediately after the moment of creation to the office designated by the chancellor of that campus to manage research and technology transfer.

C. Review of Disclosures

Each chancellor shall designate a person responsible on that campus for reviewing disclosures who will recommend one of three possible actions following his or her review. ASU may:

1. Retain all ownership rights and develop the Patentable Invention or Discovery for commercialization at ASU's discretion;
2. Assign all rights to the Originator but retain a Royalty-Free License;
or
3. Assign all rights to the Originator.

D. Development.

The owner of the Patentable Invention or Discovery bears the responsibility and financial burden of developing and marketing the invention or discovery and all legal fees and other costs related to obtaining and maintaining patent protection, unless otherwise negotiated.

If ASU does not furnish notice of intent to retain ownership rights of the Patentable Invention or Discovery within ninety (90) days after disclosure, the Originator may request that ASU transfer its rights subject to the retention of a Royalty-Free License or assign all rights to the Originator. ASU shall respond within thirty (30) days to the request of the Originator designating which of the three actions in 4.C. will be taken.

If ASU does not file a provisional patent within one (1) year of furnishing notice of intent to retain ownership rights of the Patentable Invention or Discovery, ASU shall assign all rights to the Originator if the Originator so requests.

If ASU chooses to patent an invention or discovery but takes no steps within two (2) years of disclosure to develop the invention or discovery commercially, the Originator may request that ASU transfer its rights subject to the retention of a Royalty-Free License or assign all rights to the Originator. ASU shall respond within thirty (30) days to the request of the Originator designating which of the three actions in 4.C. will be taken.

E. Distribution of Income

In consideration of the provision of facilities or compensation by ASU to allow Originators to create Patentable Inventions or Discoveries and in consideration of disclosure and immediate assignment of Patentable Inventions or Discoveries by Originators to ASU, Net Income from the commercialization of a Patentable Invention or Discovery will be distributed as follows:

1. For the first ten thousand dollars (\$10,000.00) of Net Income, the Originator, Originator's heirs, successors, or designee shall receive eighty-five percent (85%) of that Net Income with the remaining fifteen percent (15%) belonging to the ASU campus at which the Originator is or was employed or enrolled.
2. Once the ten thousand dollar (\$10,000.00) plateau has been reached, Net Income up to two million dollars (\$2,000,000.00) will be divided fifty percent (50%) to the Originator, Originator's heirs, successors, or designee with fifty percent (50%) belonging to the ASU campus at which the Originator is or was employed or enrolled.
3. Once the two million dollar (\$2,000,000.00) plateau has been reached, Net Income will be divided forty percent (40%) to the Originator, Originator's heirs, successor, or designee with sixty percent (60%) belonging to the ASU campus at which the Originator is or was employed or enrolled.

Net Income will be distributed on an annual basis with payments being made within sixty (60) days after the end of a calendar year in which Net Income from the invention or discovery have accrued.

F. Sponsored Research

Rights to Patentable Inventions or Discoveries produced as a result of Sponsored Research, including research sponsored by the Arkansas State University Research and Development Institute, Inc., are determined by the contractual or grant agreements negotiated between ASU and the sponsor.

Federal law controls the disposition of inventions or discoveries made while utilizing federal funds. ASU must comply with all federal laws and agency regulations regarding ownership of inventions or discoveries, including obtaining immediate assignment of ownership rights from the Originator.

(Adopted by the Arkansas State University Board of Trustees on December 7, 2012, Resolution 12-40. This policy supercedes all sections addressing Patents in the Intellectual Property Policy adopted on February 25, 2005. All remaining sections of the Intellectual Property Policy continue in full force.)

EXECUTIVE SUMMARY

Contact: Dr. Charles L. Welch (501) 660-1000

ACTION ITEM:

Arkansas State University System ("ASU System") requests approval to refund certain outstanding bonds through the issuance of bonds in the maximum principal amount of \$30,750,000 and to execute an official statement, bond purchase agreement, supplemental trust indenture, and related documents.

ISSUE:

The Board of Trustees (the "Board") of Arkansas State University (the "University") is authorized under the Constitution and laws of the State of Arkansas, including particularly Act No. 62 of 1947, as amended (codified at Arkansas Code Annotated Sections 6-62-301 et seq.) (the "Act") to borrow money for the purpose of acquiring, constructing, and equipping capital improvements for use by the University and to refund bonds issued under the Act to finance such capital improvements.

BACKGROUND:

- The Board has previously issued its Housing System Revenue Bonds, Series 2004 (the "2004 Jonesboro Bonds"), in the original principal amount of \$34,000,000, under the Act for the purpose of financing capital improvements on or for the campus of Arkansas State University-Jonesboro ("ASU-Jonesboro").
- The ASU System and ASU-Jonesboro have recommended and the Board has determined that it is in the best interest of the University to refund the 2004 Jonesboro Bonds (the "Jonesboro Refunding") and that the Jonesboro Refunding should be financed by the Board's Housing System Revenue Refunding Bonds (Jonesboro Campus) (the "2013 Jonesboro Bonds").
- The 2013 Jonesboro Bonds are to be secured pursuant to a Trust Indenture dated as of December 1, 2010 between the Board and BancorpSouth Bank, Stuttgart, Arkansas, as trustee (the "Trustee"), as supplemented.
- The 2013 Jonesboro Bonds are to be issued on the terms and in the form set forth in a Supplemental Indenture (the "Supplemental Indenture").
- In order to proceed with the financing, it is necessary for the Board (i) to authorize the issuance and marketing of the 2013 Jonesboro Bonds; (ii) to authorize the President of the University to deem final the Preliminary Official Statement and to authorize its use; (iii) to authorize the pricing of the 2013 Jonesboro Bonds and the execution of a Bond Purchase Agreement in connection therewith; and (iv) to authorize the execution of the Supplemental Indenture and related documents, all relating to the security and issuance of the 2013 Jonesboro Bonds.

EXECUTIVE SUMMARY

Contact: Dr. Charles L. Welch (501) 660-1000

- The Board intends to work with Friday, Eldredge & Clark, LLP, Little Rock, Arkansas as bond counsel and Stephens Inc. and Crews & Associates, Inc. as underwriters (collectively, the "Underwriters") for the 2013 Jonesboro Bonds.

RECOMMENDATION/RESOLUTION:

Be it resolved that, so long as the Jonesboro Refunding would produce an aggregate net present value savings of at least 3% of the refunded principal balance of the 2004 Jonesboro Bonds, the Board hereby approves, authorizes and directs the issuance, execution and delivery of the 2013 Jonesboro Bonds in an aggregate principal amount not to exceed \$30,750,000. The 2013 Jonesboro Bonds shall mature not later than March 1, 2034 and shall have a true interest cost (after taking into account original issue discount and premium and Underwriters' discount but excluding costs of issuing and insuring such 2013 Jonesboro Bonds) not greater than 4.10%.

The Chair and Secretary of the Board and the President of the University are hereby authorized to execute all documents necessary to the issuance of the 2013 Jonesboro Bonds, including without limitation:

- (a) the Supplemental Indenture, to be dated as of the date of the 2013 Jonesboro Bonds, between the Board and the Trustee, setting forth the terms and conditions of the 2013 Jonesboro Bonds and providing for the issuance of the 2013 Jonesboro Bonds;
- (b) a Bond Purchase Agreement, dated as of the date of execution, between the Board and the Underwriters, setting forth the purchase price (which shall include an Underwriters' discount not greater than 0.80%) and the other terms and conditions upon which the 2013 Jonesboro Bonds will be sold to the Underwriters; and
- (c) a Continuing Disclosure Agreement, dated as of the date of the 2013 Jonesboro Bonds, between the Board and the Trustee, setting forth certain obligations of the Board to make continuing disclosure of financial information and listed events to the secondary municipal marketplace, as set forth in Rule 15c2-12 of the Securities and Exchange Commission.

The Supplemental Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement shall be in substantially the form presented to this Board, but with such changes therein as shall be approved by the Chair or the President. The Board recognizes that certain revisions may be made to the Supplemental Indenture, the Bond Purchase Agreement, and the Continuing Disclosure Agreement prior to the issuance of the 2013 Jonesboro Bonds, and hereby authorizes the Chair or President to approve and accept such revisions, their signatures on each

EXECUTIVE SUMMARY


Contact: Dr. Charles L. Welch (501) 660-1000

of such documents to constitute proof of their acceptance of such revisions. Specifically, the President is hereby authorized to (i) accept the final maturity schedule and interest rates for the 2013 Jonesboro Bonds if he deems such rates and maturity schedule to be appropriate and within the authority granted by this Resolution and execute the final Bond Purchase Agreement, and (ii) execute the Continuing Disclosure Agreement.


In order to provide credit enhancement for the 2013 Jonesboro Bonds, the Board recognizes that it may be economically desirable to obtain a policy of municipal bond insurance and a policy for a debt service reserve (collectively, the "Policies"). The Board hereby authorizes the President of the University to solicit proposals from municipal bond insurers, and if the terms and conditions of such Policies are favorable and provide economic benefit to the Board, to obtain such Policies. The Chair or President is hereby authorized and directed to execute all documents in connection with the Policies, provided that the Chair or President determine that the terms and conditions of the Policies are favorable and provide economic benefit to the Board.

The Board hereby authorizes and ratifies the use of a Preliminary Official Statement in the marketing of the 2013 Jonesboro Bonds. The Preliminary Official Statement for the 2013 Jonesboro Bonds is hereby approved in substantially the form presented to the Board. The Board hereby authorizes the President to "deem final" for purposes of Rule 15c2-12 of the Securities and Exchange Commission the Preliminary Official Statement with such revisions as may be accepted by the President. The Board hereby further authorizes and approves the production of a final Official Statement, and authorizes and directs the President to execute and deliver the Official Statement, in such form as he deems acceptable and necessary to accomplish the issuance of the 2013 Jonesboro Bonds.

The Chair and Secretary of the Board, the President of the University, the Vice President for Finance of the University, and the Vice Chancellor for Finance and Administration of ASU-Jonesboro are hereby authorized and directed to do any and all lawful things to effect the execution and delivery of the 2013 Jonesboro Bonds, the performance of all obligations of the Board and of ASU-Jonesboro, and the execution and delivery of all papers, documents, certificates and other instruments of whatever nature that may be necessary or desirable for carrying out the authority conferred by this Resolution or evidencing the authority and its exercise. The Secretary of the Board is hereby authorized to acknowledge and attest the signatures of the Chair and to execute such other documents as may be required in connection with the issuance of the 2013 Jonesboro Bonds.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Charles L. Welch (501) 660-1000

ACTION ITEM: Arkansas State University System requests approval to sell property located on Brown's Lane, tract 10, in Jonesboro, Arkansas.

ISSUE: The Board of Trustees must approve all sales of university property.

BACKGROUND:

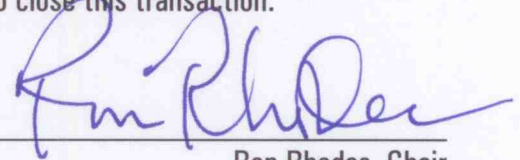
- Arkansas State University owns property located on Brown's Lane, identified as tract 10, in Jonesboro, Craighead County, Arkansas.
- On May 15, 2009, the Board of Trustees determined by resolution 09-14 that the property is not essential to the operations of the institution nor would the land be needed in the future to carry out the educational mission of the institution.
- Since that time, the land has been offered for sale to the public.
- The university has received its highest and best offer on the property and requests approval to sell the property and deposit the proceeds to the ASU-Jonesboro property acquisition account.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to sell property on Brown's Lane, tract 10, in Jonesboro, Craighead County, Arkansas, and that the president of the system or the president's designee is authorized to sign all documents necessary to close this transaction.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Tim Hudson (870) 972-3030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) seeks authority to proceed with negotiations to establish a campus in Queretaro, Mexico.

ISSUE: The Board of Trustees must approve the establishment of any new campus within the ASU System.

BACKGROUND:

- The Association for the Advancement of Mexican Education (AIEM), a nonprofit corporation organized under the laws of the State of Queretaro, Mexico, and dedicated to advancing higher education in Mexico, has expressed a desire to work with ASUJ to provide higher education opportunities to students in Queretaro, Mexico.
- The proposed partnership between AIEM and ASUJ would result in the establishment of an ASUJ campus in the city of Queretaro.
- The Queretaro campus will offer the same general education program and a selection of current, as well as potentially new, complementary academic programs and courses as ASUJ. With English as the language of instruction, students and faculty will be able to take advantage of opportunities on both campuses such as faculty exchange and study abroad programs.
- The Queretaro campus will also provide ASUJ opportunities to establish direct ties with more than 800 international companies (including 500+ US companies) located in Queretaro and lead to unique academic and professional opportunities of exchange, collaboration, and first-hand professional experience and development in an international setting.
- If AIEM and ASUJ reach an agreement regarding the establishment of an ASUJ campus in Queretaro, both entities will secure all necessary approvals from their respective governments and governmental coordinating boards and will execute appropriate operating documents to ensure that all legal and accreditations requirements are met.

EXECUTIVE SUMMARY

Contact: Dr. Tim Hudson (870) 972-3030

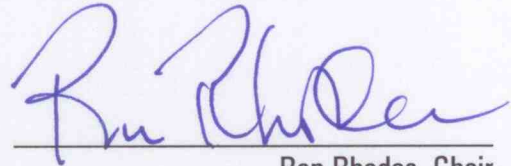
- The aforementioned agreement would stipulate that ASUJ will utilize federal funds or funds generated from private gifts to fund initial startup costs, and AIEM will underwrite any operating deficits in the first 2-3 years after course offerings begin. It is projected that the program will ultimately be completely self-supporting.
- The ASUJ Faculty Senate has endorsed the establishment of the Queretaro campus.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is authorized to proceed with negotiations to establish a campus in Queretaro, Mexico.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Ted Kalthoff (501) 882-8830

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to offer an emphasis in Public Procurement and a Certificate of Proficiency in Public Procurement within its approved AAS in Business Technology program.

ISSUE: The Board of Trustees must approve the offering of any new degree program or any new option of any existing program.

BACKGROUND:

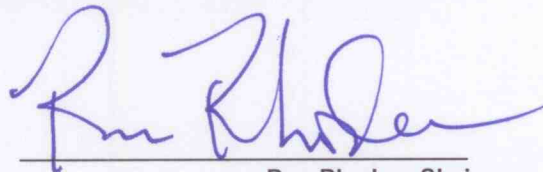
- Arkansas State University-Beebe currently offers the AAS in Business Technology.
- Arkansas State University-Beebe currently employs full-time instructors and adjunct instructors qualified to teach the courses within this area of emphasis and Certificate of Proficiency.
- Since the courses and instructors area already in place, there will not be any additional cost for this program.
- The Arkansas Office of State Procurement (OSP) has worked with the ASU-Beebe Business Department to develop this new area of emphasis and Certificate of Proficiency to address new requirements for staff working in the area of public procurement.
- The Certificate of Proficiency will allow non-traditional students who are returning to college to obtain the required training for a certificate in Public Procurement.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer the Certificate of Proficiency in Public Procurement and to add a Public Procurement area of emphasis to the AAS in Business Technology, beginning with the spring semester 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to assess an exit exam fee and a malpractice insurance fee for the LPN/Paramedic to RN Distance Learning program.

ISSUE: The Board of Trustees must approve all fees.

BACKGROUND:

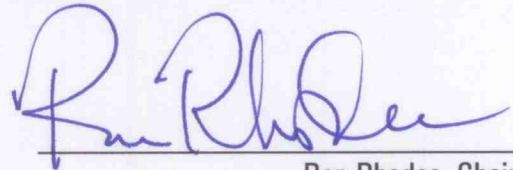
- Nursing students are required to take an exit exam in the last semester of the LPN/Paramedic to RN Distance Learning program in review for the national licensure exam. The results of the exam are used to determine if the student will require remediation before exiting the program. The current fee for the exit exam is \$45 but may change in the future.
- Nursing students are required to maintain malpractice insurance. The current fee for coverage is \$16 but may change in the future.
- The exit exam fee and the malpractice insurance fee are pass-through fees. Only the amount charged to the university will be passed on to the student.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to assess an exit exam fee and a malpractice insurance fee for each student in the LPN/Paramedic to RN Distance Learning Program effective January 1, 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
DECEMBER 7, 2012**

HANKINS, JEFF

Vice President for Strategic Communications and Economic Development

Salary: \$170,000

Effective Date: November 19, 2012

Source of Funds: E&G Budget Reallocations

Justification: To facilitate all communications and economic development activities for the ASU System and its campuses.

Education:

**1987 Bachelor of Science in Journalism, Minor in General Business
Arkansas State University-Jonesboro**

Employment:

**1999-2012 President and Publisher
Arkansas Business Publishing Group, Little Rock, AR**

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
December 7, 2012

BALTZ, DEBRA L.

Temporary Instructor in Mathematics

Salary: \$32,738 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 97, line 20 (funds from grant buyout through College of Sciences and Mathematics)

Justification: Replacement for Latia Carraway due to Latia taking full-time position (salary-\$32,738)

Education:

2010 M.S. Math, Arkansas State University-Jonesboro

2008 B.S. Education, Arkansas State University-Jonesboro

Employment:

2010-2012 Instructor, Arkansas State University-Jonesboro

2008-2010 Graduate Assistant, Arkansas State University-Jonesboro

BENNETT, KERRI

Temporary Instructor in English

Salary: \$10,200 (4½-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 101, line 39

Justification: To teach five courses of Composition due to enrollment need

Education:

2011 M.A. English, Arkansas State University-Jonesboro

2007 B.A. English, Arkansas State University-Jonesboro

Employment:

2011-2012 Temporary Adjunct, Arkansas State University-Jonesboro

2009-2011 Graduate Assistant, Arkansas State University-Jonesboro

2008-2009 High School Teacher, Warren School District, Warren, AR

2007-2008 High School Teacher, Hermitage School District, Hermitage, AR

BHATT, TANAY

Assistant Professor of Electrical Engineering

Salary: \$77,000 (9-month rate)

Effective: January 1, 2013

Source of Funds: Education and General, page 143, line 14

Justification: This appointment will be 25% research (in association with the Center for Efficient & Sustainable Use of Resources) and 75% teaching (expected to develop/teach up to two graduate level courses annually in the newly developed M.S. program in Engineering and up to four undergraduate courses in either the core or advanced undergraduate areas).

Education:

2005 Ph.D. Electrical Engineering, University of Texas at Arlington, Arlington, TX
1996 M.S. Electrical Engineering, University of Texas at Dallas, Dallas, TX
1988 B.S. Electrical Engineering, Bradley University, Peoria, IL

Employment:

2005-2012 Adjunct Professor, University of Texas at Dallas, Dallas, TX
2001-2012 Senior Research Staff, SOMA Networks, Inc., Dallas, TX

CARTER, TOCARRA

Temporary Instructor in Developmental Studies

Salary: \$30,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 78, line 3

Justification: Replacement for Barbara Knuckles due to retirement (salary-\$41,885)

Education:

2010 Ed.S. Community College Teaching, Arkansas State University-Jonesboro
2008 M.A. English, Arkansas State University-Jonesboro
2006 B.A. English, Arkansas State University-Jonesboro

Employment:

2010-2012 Adjunct Professor, Arkansas State University, Mountain Home, AR
2008-2010 Adjunct Professor, Arkansas State University-Jonesboro
2006-2008 Graduate Assistant, Arkansas State University-Jonesboro

FELKINS, SHARLA

Temporary Instructor in Early Childhood

Salary: \$35,500 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 126, line 3

Justification: Replacement for Susan Davis due to resignation (salary-\$39,793)

Education:

2008 M.S. Education, Arkansas State University-Jonesboro
2004 B.S. Education, Arkansas State University-Jonesboro

Employment:

2005-2012 Lead Teacher, Arkansas Better Chance Program of Flippin School District, Flippin, AR
2007-2008 Teacher, Sylvan Learning Center, Mountain Home, AR
2004 Teacher, Pediatric Day Clinic, Mountain Home, AR

FORD, M. JOE

Temporary Assistant Professor of Graphic Design

Salary: \$45,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 146, line 6

Justification: Replacement for Mitchell Casey McGarr due to late resignation (salary-\$46,350)

Education:

2002 M.F.A. Art and Design, University of Illinois at Urbana, Champaign, IL

1998 B.F.A. Studio Art, Arkansas State University-Jonesboro

Employment:

2011-2012 Art Director, True Visionary Marketing, Jonesboro, AR

2007-2011 Graphic Designer and Trend Manager, Jimco Lighting and Home Décor, Bono, AR

2006-2007 Assistant Director, Office of Grants and Sponsored Programs, New Jersey City University, Jersey City, NJ

2003-2006 Executive Director/Artistic Director, City Without Walls, Newark, NJ

2002-2003 Administrator, Brodsky Center for Innovative Editions, Rutgers University, New Brunswick, NJ

GAUTAM, ROSHAN

Instructor in Center for Digital Initiatives

Salary: \$48,000 (12-month rate)

Effective: August 16, 2012

Source of Funds: Self-supported through contract revenue

Justification: Replacement for Kimberly Dylla due to resignation (salary-\$50,000)

Education:

2012 M.E.M. Engineering Management, Arkansas State University-Jonesboro

2004 B.S. Computer Engineering, Kantipur Engineering College, Bagmati, Nepal

Employment:

2011-2012 Freelance Developer, Jonesboro, AR

2010-2012 Graduate Assistant/Web Architect, Arkansas State University-Jonesboro

2005-2009 System Engineer, ZTE Corporation, Kathmandu, Nepal

2007-2008 Part Time Lecturer, Kantipur City College, Kathmandu, Nepal

2005 Software Programmer, Aptech Computer Education Pvt. Ltd., Lalitpur, Nepal

2005 Software Designer and Developer, Crafts Nepal Pvt. Ltd., Lalitpur, Nepal

2004 Instructor, Nepal Information Technology, Kathmandu, Nepal

GUNTER, PAULA

Assistant Professor of Nursing

Salary: \$49,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 153, line 1

Justification: Replacement for Susan Smith due to retirement (salary-\$56,641)

Education:

2012 M.S. Nursing, Arkansas State University-Jonesboro
1985 B.S. Nursing, Harding University, Searcy, AR

Employment:

2004-2012 Adjunct Clinical Instructor, Arkansas State University-Beebe
2005-2007 Administrative Shift Supervisor, White County Medical Center South Campus, Searcy, AR
2000-2005 Administrative Shift Supervisor, Central Arkansas Hospital, Searcy, AR

HANSON, ROBERT

Instructor in Teacher Education-ADTEC

Salary: \$40,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 140, line 3

Justification: New position associated with ADTEC initiative

Education:

2012 M.S. Biology, University of Alabama, Huntsville, AL
1993 Ed.S. Secondary Science Education, University of Alabama at Birmingham, Birmingham, AL
1988 M.A.Ed. Secondary Science Education, University of Alabama at Birmingham, Birmingham, AL
1980 B.S. Biology, University of South Alabama, Mobile, AL

Employment:

2011-2012 Graduate Teaching Assistant, University of Alabama in Huntsville, Huntsville, AL
2009-2010 Instructor, Jefferson State Community College, Birmingham, AL
1988-2008 Teacher, Simmons Middle School, Hoover, AL

HARRISON, GUY

Temporary Instructor in Music

Salary: \$41,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 147, line 23

Justification: New position to develop a Strings Program

Education:

2012 D.M.A. Musical Arts, Michigan State University, East Lansing, MI
2004 M.M. Violin Performance, Michigan State University, East Lansing, MI
2002 B.M. Violin Performance, University of Adelaide, Adelaide, Australia

Employment:

2010-2012 Graduate Assistant, Arkansas State University-Jonesboro
2007-2010 English Language Teacher, Okayama City Board of Education, Okayama, Japan
2004-2007 Sales Associate, Sears Holdings Corporation, Fort Smith, Arkansas

HOSSAIN, ZAHID

Assistant Professor of Civil Engineering

Salary: \$70,000 (9-month rate)

Effective: October 1, 2012

Source of Funds: Education and General, page 143, line 13

Justification: This appointment will be 50% research (in association with the Center for Efficient and Sustainable Use of Resources) and 50% teaching (expected to develop/teach up to two graduate level courses annually in the newly developed M.S. program in Engineering and up to two undergraduate courses in either the core or advanced undergraduate areas).

Education:

2011 Ph.D. Civil Engineering, University of Oklahoma, Norman, OK
1998 M.S. Civil Engineering, University of Oklahoma, Norman, OK
1993 B.S. Civil Engineering, Khulna University of Engineering and Technology, Khulna, Bangladesh

Employment:

2011-2012 Research Associate, University of Oklahoma, Norman, OK
2005-2011 Graduate Research Assistant, University of Oklahoma, Norman, OK
2000-2006 Technical Consultant, Fidelity Information Services, Oklahoma and Georgia
2000-2004 Independent Researcher, Atlanta, GA and Tulsa, OK
1999-2000 Graduate Research Assistant, University of Oklahoma, Norman, OK

JESTADT, PATRICIA

Temporary Instructor in Reading

Salary: \$18,025 (4½ -month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 126, line 2

Justification: Replacement for Marilyn Muehler due to resignation (salary-\$36,050)

Education:

1990 M.Ed. Education, National-Louis University, Evanston, IL
1967 B.A. Spanish, Valparaiso University, Valparaiso, IN

Employment:

2009-2012 Adjunct Instructor, Arkansas State University-Mountain Home
2008 Substitute Teacher, Mountain Home Public Schools, Mountain Home, AR
2005-2008 Retired
1981-2005 Teacher/Library Media Specialist/Curriculum Facilitator, Park Junior High School, LaGrange Park, IL

KAUSLER, ANNA

Instructor in Mid-Level Teacher Education-ADTEC

Salary: \$41,200 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 140, line 2

Justification: Replacement for Kelli Mack due to resignation (salary-\$41,200)

Education:

1998 M.S. Education, Arkansas State University-Jonesboro
1991 B.S. Education, Arkansas State University-Jonesboro

Employment:

1999-2012 Teacher, Marion School District, Marion, AR

KHALIL, ALI

Instructor in Developmental Studies

Salary: \$30,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 78, line 6

Justification: Replacement for Gloria Bridges due to retirement (salary-\$28,888)

Education:

2011 M.A. English, Arkansas State University
2008 B.A. English, Tishreen University, Lattakia, Syria

Employment:

2012 Adjunct, Arkansas State University-Jonesboro
2011 Graduate Assistant/Professor Assistant, Arkansas State University-Jonesboro
2010-2011 Instructor of English/Graduate Assistant, Arkansas State University-Jonesboro
2010 Instructor of Arabic/Graduate Assistant, Arkansas State University-Jonesboro
2009 Student
2008-2009 English/Arabic Translator, Alpha Institute of Languages, Banyas, Syria

KLOTZ, TRACY

Instructor in Biological Sciences

Salary: \$42,500 (12-month rate)

Effective: June 1, 2012

Source of Funds: Education and General, page 94, line 3

Justification: Replacement for Lora Harding due to resignation (salary-\$45,866)

Education:

2012 M.S. Biology, Arkansas State University-Jonesboro
2007 B.S. Wildlife Ecology and Management, Arkansas State University-Jonesboro

Employment:

2011-2012 Biology of Animals Lab Coordinator, Arkansas State University-Jonesboro
2010-2012 Research Assistant, Arkansas State University-Jonesboro
2010 Lead Bat Researcher, Arkansas State University-Jonesboro
2008-2012 Teaching Assistant, Arkansas State University-Jonesboro

MAYS, SKYLER

Temporary Instructor in Sociology

Salary: \$10,200 (4½ -month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 105, line 16

Justification: Due to increased enrollment needs in Criminology and Sociology

Education:

2011 M.A. Criminal Justice, Arkansas State University-Jonesboro

2008 B.A. Criminology, Arkansas State University-Jonesboro

Employment:

2009-2012 Instructor, Arkansas State University-Jonesboro

2010 Study Presenter, American Society of Criminology, San Francisco, CA

2009-2011 Graduate Assistant, Arkansas State University-Jonesboro

2008-2009 Graduate Assistant, Portland State, Portland, OR

2008 Research Consultant, Ecosystem Study, Baltimore, MD

McELHANEY, AMBER

Temporary Instructor in Computer Technology

Salary: \$33,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 114, line 11

Justification: To cover courses in Computer Information Technology due to unfilled faculty line

Education:

2004 M.S. Education, Arkansas State University-Jonesboro

2002 B.S. Accounting, Arkansas State University-Jonesboro

Employment:

2010-2012 Adjunct Instructor, Northwest Arkansas Community College, Bentonville, AR

2007-2009 Instructor, Arkansas State University-Jonesboro

2005-2006 Teacher, Guy-Perkins School District, Guy, AR

2004 Budget Specialist, Arkansas State University-Jonesboro

2001-2004 Accountant, Arkansas State University-Jonesboro

McKINNEY, BRINDA

Assistant Professor of Nursing (Large Scale Distance Education)

Salary: \$65,000 (12-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 152, line 28

Justification: Hired to support the startup of the online RN to BSN program. Funded through LSDE.

Education:

Present Ph.D. Candidate, Healthcare Services, Walden University, Minneapolis, MN (exp. 2013)

2007 M.S. Nursing, Walden University, Minneapolis, MN
2000 B.S. Nursing, Arkansas State University-Jonesboro

Employment:

2001-2012 Patient Liaison and Service Excellence Director, Arkansas Methodist Medical Center, Paragould, AR
2002-2003 RN Charge Nurse, Randolph County Memorial Hospital, Pocahontas, AR
2002-2003 Registered Agency Nurse, Wise Medical Staffing, Jonesboro, AR
1989-2002 Nursing Educator, Black River Technical College, Pocahontas, AR

MERTEN, JONATHAN

Assistant Professor of Chemistry

Salary: \$54,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 95, line 15

Justification: Replacement for Earl Benjamin due to resignation (salary-\$48,960)

Education:

2011 Ph.D. Analytical Chemistry, University of Florida, Gainesville, FL
1999 B.S. Chemistry, University of Virginia, Charlottesville, VA

Employment:

2011-2012 Postdoctoral Research Assistant, Arkansas State University-Jonesboro
2011 Optics Consultant, University of Florida Department of Human and Environmental Toxicology, Gainesville, FL
2011 Teaching Assistant, University of Florida, Gainesville, FL
2008-2010 Graduate Student, University of Florida, Gainesville, FL
2006-2007 Scientific Editor, Chromedia, Amsterdam, Netherlands
2005-2007 Teaching Assistant, University of Florida, Gainesville, FL

MUNGLER, STEPHANIE

Temporary Instructor in Mathematics

Salary: \$35,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 78, line 12

Justification: Replaced Timothy Noffsinger due to non-renewal (salary-\$35,000)

Education:

1999 M.S. Natural Science, Southeast Missouri State University, Cape Girardeau, MO
1995 B.S. Education, Southeast Missouri State University, Cape Girardeau, MO

Employment:

1999-2012 Instructor, Southeast Missouri State University, Cape Girardeau, MO

PIMPLETON, ASHER

Temporary Assistant Professor of Counseling

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 128, line 13

Justification: Replacement for Yun-Jeong Shin due to resignation (salary-\$50,000)

Education:

2012 Ph.D. Educational Psychology, Southern Illinois University, Carbondale, IL

2006 M.A. Counseling, Central Michigan University, Mount Pleasant, MI

2001 B.A. Journalism, Central Michigan University, Mount Pleasant, MI

Employment:

2008-2012 Graduate Teaching Assistant, Southern Illinois University, Carbondale, IL

2007-2008 Substance Abuse Counselor, Hackley Life Counseling and Work Like Services, Muskegon, MI

2006 Counseling Intern, Central Michigan Professional Counseling Associates, Mount Pleasant, MI

TARPLEY, ROBIN

Assistant Professor of Nursing-Searcy

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 163, line 1

Justification: Replacement for Paula Gunter who accepted a full-time position in our ASU-Beebe Nursing program (salary-\$47,430)

Education:

1996 M.S. Nursing, Marquette University, Milwaukee, WI

1987 B.S. Nursing, Marquette University, Milwaukee, WI

Employment:

2011-2012 Lecturer, University of Maine: Augusta, Calais, ME

2008-2011 Co-owner and Manager, Great Harvest Bread Company, Springfield, IL

2004-2007 Unemployed

2003 Adjunct Instructor, Wright State University, Dayton, OH

UPTON, JIMMY

Temporary Instructor in Mathematics

Salary: \$32,500 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 97, line 21

Justification: Replacement for Aderaw Fenta due to resignation (salary\$32,500)

Education:

2012 M.S. Mathematics, Arkansas State University-Jonesboro

1984 B.S. Electrical Engineering, The University of Alabama, Tuscaloosa, AL

Employment:

2011-2012 Teaching Assistant, Arkansas State University-Jonesboro
2010-2011 Unemployed
2008-2009 Teaching Assistant, Arkansas State University-Jonesboro
2006-2008 Unemployed

VARELA-SANCHEZ, GABRIELA

Instructor in Spanish

Salary: \$32,960 (9-month rate)
Effective: August 16, 2012
Source of Funds: Education and General, page 102, line 7
Justification: Replacement for Lennie Coleman due to resignation (salary-\$32,000)

Education:

2007 Licenciatura (Bachelor and Master Degree equivalency), Universidad de Huelva, Huelva, Spain

Employment:

2008-2012 Temporary Instructor, Arkansas State University-Jonesboro
2007-2008 Teaching Assistant, Arkansas State University-Jonesboro
2006-2007 Part-time Temporary Instructor, Arkansas State University-Jonesboro
2005-2006 Student, Universidad de Huelva, Huelva, Spain
2003-2004 English Instructor, Colegio Tierno Galvan, Huelva, Spain
2003-2004 English Instructor, Colegio Santa Teresa de Jesus, Huelva, Spain

VINSON, KRISTIE

Temporary Assistant Professor of Physical Therapy

Salary: \$65,000 (9-month rate)
Effective: August 16, 2012
Source of Funds: Education and General, page 158, line 10; page 151, line 71
Justification: Replacement for Todd Whitehead due to non-renewal (salary-\$59,884)

Education:

2005 M.S. Exercise Science, Arkansas State University-Jonesboro
2000 B.S. Physical Therapy, Arkansas State University-Jonesboro

Employment:

2010-2012 Physical Therapist PRN, RehabCare, Crittenden Regional Hospital, West Memphis, AR
2009-2012 Program Director, Physical Therapist Assistant Program, Concorde Career College, Memphis, TN
2009 Director of Clinical Education, Physical Therapist Assistant Program, Concorde Career College, Memphis, TN
2007-2009 Director of Physical Therapy, Forrest City Medical Center, Forrest City, AR
2006-2007 Lead Physical Therapist, Helena Regional Medical Center, Helena, AR
2005-2006 Instructor, Arkansas State University-Jonesboro
2004-2005 Instructor, Academic Coordinator of Clinical Education, Project Director Health Professions Partnership Initiative, Arkansas State University-Jonesboro

2004 Part-time Instructor, Assistant Academic Coordinator of Clinical Education, Arkansas State University-Jonesboro
2003-2004 Physical Therapist, Ozark Rehab Centers, Inc., Jonesboro, AR
2002-2003 Physical Therapist, HealthSouth Rehabilitation Center, Jonesboro/Paragould, AR

VOGUS, CLINTON

Temporary Instructor in Management

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 113, line 11; page 108, line 16

Justification: Replacement for Stephen Horner due to resignation (salary-\$84,455)

Education:

1983 M.S. Organizational Behavior, Case Western Reserve University, Cleveland, OH

1972 M.B.A. Business Administration, Marquette University, Milwaukee, WI

1967 B.S. Electrical Engineering, Marquette University, Milwaukee, WI

Employment:

2012 Instructor, Arkansas State University-Jonesboro

2009-2011 Adjunct Instructor, Arkansas State University-Jonesboro

2007-2012 President, The Vogus Group, LLC, Jonesboro, AR

2004-2007 Director of Operations, JK North America, Jonesboro, AR

2001-2004 Director of Operations, Knight Manufacturing, Brodhead, WI

WHARTON, THOMAS

Instructor in Math

Salary: \$35,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 78, line 11

Justification: Coordinator of Developmental Math. Replaced Justin Smith who was promoted into new position (salary-\$35,000)

Education:

2008 M.S. Mathematics, Arkansas State University-Jonesboro

2006 B.S. Education, Arkansas State University-Jonesboro

Employment:

2012 Instructor, Arkansas State University-Jonesboro

2008-2012 Advisor/Instructor, Arkansas State University-Jonesboro

2007-2008 On-site Tutoring Lab Manager, Arkansas State University-Jonesboro

WITT, JEREMY

Temporary Instructor in Criminology

Salary: \$10,200 (4½-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 105, line 18

Justification: Replacement for Linda Brady who moved into another position (salary-\$10,200)

Education:

2011 S.C.C.T. Specialist Community College Teaching, Arkansas State University-Jonesboro

2009 M.A. Sociology, Arkansas State University-Jonesboro

2005 B.A. Sociology/Criminology, Arkansas State University-Jonesboro

Employment:

2011-2012 Instructor, Arkansas State University-Jonesboro

2007-2011 Financial Aid Counselor, Arkansas State University-Jonesboro

2006-2007 Federal Correctional Officer, Bureau of Prisons, Forrest City, AR

ZVALETA, JORGE

Temporary Instructor in Spanish

Salary: \$15,000 (4½-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 102, line 12

Justification: Replacement for Gabriela Varela Sanchez who moved into full-time budgeted position (salary-\$15,000)

Education:

2011 Ph.D. Hispanic Languages and Literature, University of Pittsburgh, Pittsburgh, PA

2008 M.A. Hispanic Languages and Literature, University of Pittsburgh, Pittsburgh, PA

2005 B.A. Linguistics and Literature Hispanic, Pontificia Universidad Catolica del Peru, Lima, Peru

Employment:

2007-2012 Teaching Fellow, University of Pittsburgh, Pittsburgh, PA

2009 Editor, graduate students' journal of the Department of Hispanic Languages and Literatures, University of Pittsburgh, Pittsburgh, PA

2008-2009 Proof-reader, University of Pittsburgh, Pittsburgh, PA

2008-2010 Co-organizer of the Latin American Film Series, University of Pittsburgh, Pittsburgh, PA

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
December 7, 2012

BRADY, LINDA

From: Temporary Instructor in Sociology (4½ month)
To: Temporary Instructor in Sociology (9 month)
Effective: August 16, 2012
Salary: \$30,000 (9-month rate)
Source of Funds: Education and General, page 105, line 4
Justification: Replacing Anthony Adams due to resignation (salary-\$76,036)

COOKSEY, LYNITA

From: Interim Vice Chancellor and Provost
To: Vice Chancellor for Academic Affairs and Provost
Effective: October 16, 2012
Salary: \$190,001
Source of Funds: Education and General, page 44, line 1
Justification: Replacing Dan Howard who returned to full-time faculty (salary-\$216,648)

HAMMERAND, EDWARD

From: Interim Chair, Department of Computer Science
To: Associate Professor of Computer Science
Effective: July 1, 2012
Salary: \$85,923 (9-month rate)
Source of Funds: Education and General, page 96, line 10
Justification: Returning to full-time teaching

HAWKINS, SANDRA

From: Instructor in Early Childhood at Mid-South Community College
To: Coordinator of Teaching Internship (full-time)
Effective: August 27, 2012
Salary: \$55,663 (12-month rate)
Source of Funds: Education and General, page 140, line 1
Justification: Replacing Genee' Gaines due to resignation (salary-\$27,316-was part-time position)

HOLIFIELD, MITCHELL L.

From: Chair, Department of Educational Leadership, Curriculum and Special Education
To: Professor of Education
Effective: July 1, 2013
Salary: \$87,412 (9-month rate)
Source of Funds: Education and General, page 130, line 16
Justification: Returning to full-time teaching

SHEPPARD, APRIL

From: Government Documents Librarian
To: Assistant Library Director for Pubic Services
Effective: September 1, 2012
Salary: \$55,000 (12-month rate)
Source of Funds: Education and General, page 168, line 3
Justification: Replacing Jeff Bailey due to reassignment (salary-\$66,226)

SU, HUNG-CHI

From: Associate Professor of Computer Science
To: Interim Chair, Department of Computer Science
Effective: July 1, 2012
Salary: \$76,245 (9-month rate) plus \$21,552 Administrative Stipend (07/01/12-05/15/13)
Source of Funds: Education and General, page 96, line 7
Justification: Replacing Ed Hammerand who returned to full-time teaching (salary-\$94,000)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
December 7, 2012

BORDEN, CARLA

Project Program Specialist, Office of Research & Technology Transfer

Salary: \$48,000

Effective: July 30, 2012

Source of Funds: E&G, Page 48, Line 1 and ORTT Carry Forward Funds

Justification: Replaces Josh Potter who resigned (\$48,000)

Education:

1995 B.S. Allied Health, University of Oklahoma, Norman, OK

Employment:

2009 – Present Executive Director, Court Appointed Special Advocates (CASA) of the 2nd Judicial District, Jonesboro, AR

1999 – 2009 Clinical Education Coordinator, ASU-Jonesboro

2006 – 2009 Director of Aging Services, Crowley's Ridge Development Council, Jonesboro, AR

2003 – 2005 Radiation Therapist, White River Medical Center, Batesville, AR

2001 – 2003 Health Professions Advisor, ASU-Jonesboro

BURNETTE, ADAM

Counselor, Counseling Center

Salary: \$35,395

Effective: August 27, 2012

Source of Funds: Auxiliary, Page 227, Line 8

Justification: New position needed to meet the need of student counseling and professional services in a professional manner due to increase of student enrollment.

Education:

2011 Ed.S Mental Health Counseling, Arkansas State University

2007 B.S. Psychology, Arkansas State University

Employment:

2011 – Present Mental Health Counselor, Families, Inc., Jonesboro, AR

2007 – 2011 Mental Health Paraprofessional, Families Inc., Jonesboro, AR

GORBY, JOSEPH

Assistant Director Media Relations/Athletics Sports Information

Salary: \$30,789

Effective: September 7, 2012

Source of Funds: Auxiliary, Page 209, Line 2

Justification: Replaces Van Provence who resigned (\$32,739)

Education:

1988 BAA Journalism, Central Michigan University, Mount Pleasant, MI

Employment:

1995 – 2011 Athletics Communications Director, Ferris State University, Big Rapids, MI

GRADDY, CHRISTOPHER

Assistant Director of Media Relations, Athletics Administration

Salary: \$30,000

Effective: August 27, 2012

Source of Funds: Auxiliary, Page 209, Line 3 with difference coming from line 2

Justification: Replaces Anthony Reynolds who resigned (\$28,050)

Education:

2009 B.A. Journalism, Arkansas State University

Employment:

2011 – Present Graduate Assistant, Sports Information Office, ASU-Jonesboro

2010 – 2011 Freelance Journalist, Self-Employed Reporter, Jonesboro, AR

2009 – 2010 Staff Writer, CoachesAid.com, Oklahoma City, OK

2006 – 2009 Part-time Sports Staff Writer, The Sun, Jonesboro, AR

HARROD, JOHN

Facilities & Equipment Manager, Athletics Administration

Salary: \$33,628

Effective: July 30, 2012

Source of Funds: Auxiliary, Page 208, Line 11

Justification: Replaces Ryan Dickson who resigned (\$32,969)

Education:

2004 B.A. Sport Administration, Wichita State University, Wichita, KS

Employment:

2006 – Present Assistant Director of Equipment Operations, United States Naval Academy, Annapolis, MD

2005 – 2006 Equipment Manager, University of Maryland Baltimore County, Catonsville, MD

2003 – 2005 Clubhouse Assistant, Baltimore Orioles Baseball Club, Baltimore, MD

KOPP, III, DANIEL MAURICE

Director of Distance Learning, Continuing Education/Compressed Video

Salary: \$44,000

Effective: August 13, 2012

Source of Funds: E&G, Page 62, Line 1

Justification: Replaces Mike Bowman who transferred to faculty (\$49,998)

Education:

2010 B.A. History, Arkansas State University
2010 BSE Social Studies, Arkansas State University

Employment:

2011 – Present Graduate Assistant, ASU-Jonesboro
2008 – Present Project Consultant/Systems Engineer, Save a Lot Grocery, Hoxie, AR
2000 – Present IT Technician/Regional Network Engineer/Network Systems Consultant, BSC-Net, Jonesboro, AR
1991 – 2008 Commercial/Corporate Pilot, NEA Aviation, Pocahontas, AR

MOHAJIR, TERRY

Director of Athletics

Salary: \$190,000
Effective: October 1, 2012
Source of Funds: Auxiliary, Page 208, Line 1, plus private funds
Justification: Replaces Dean Lee who transferred to Development (\$150,123)

Education:

1997 M.S. Athletics Administration and Sports Psychology, University of Kansas, Lawrence, KS
1993 B.S. Sport Management, Arkansas State University

Employment:

2011 – Present Senior Associate Director of Athletics/Chief Marketing Officer,
University of Kansas, Lawrence, KS
2004 – 2011 Senior Associate Director of Athletics for External Relations,
Florida Atlantic University, Boca Raton, FL
1997 – 2004 Assistant Director of Athletics for External Relations
University of Missouri, Kansas City, MO

MORRISON, JUSTIN

Development Coordinator, Athletics Administration

Salary: \$22,103
Effective: August 13, 2012
Source of Funds: E&G, Page 36, Line 7 at 50% (\$11,051.50)
Auxiliary, Page 208, Line 18 at 50% (\$11,051.50)
Justification: New position needed to help with seating, parking and various needs of donors and season ticket holders as well as instrumental in coordinating fundraising efforts through special projects.

Education:

2009 M.S. Sport Studies, University of Tennessee, Knoxville, TN
2008 B.S. Sport Management, University of Tennessee, Knoxville, TN

Employment:

2010 – Present Development Assistant, Tennessee Fund, University of Tennessee, Knoxville, TN
2008 – 2009 Graduate Student Assistant, Tennessee Fund, University of Tennessee, Knoxville, TN

2005 – 2008 Undergraduate Student Assistant, Tennessee Fund, University of Tennessee, Knoxville, TN
2002 – 2005 Volunteer, Gaylord Hotels Music City Bowl, Nashville, TN
May – Aug 2002 Intern, Nashville Sports Council, Nashville, TN

MUNOZ, SARAH

Marketing Coordinator, Athletics Administration

Salary: \$22,103

Effective: August 13, 2012

Source of Funds: E&G, Page 36, Line 6 at 50% (\$11,051.50)
Auxiliary, Page 208, Line 17 at 50% (\$11,051.50)

Justification: New position to coordinate marketing efforts including creative plans, ad placement, email blasts, overall publicity, promotion and more. Position is also in charge of game experience in the press box.

Education:

2012 MBA Marketing, Kansas State University, Manhattan, KS
2009 B.S. Marketing and Management, Baker University, Baldwin City, KS

Employment:

2010 – 2012 Fan Experience & Sales Graduate Assistant, Kansas State University, Manhattan, KS
2009 – 2010 Marketing Intern, National Association of Intercollegiate Athletics, Kansas City, MO
May – Aug 2009 Ticket Sales Intern, Kansas City T-Bones Baseball Club, Kansas City, KS
Jan – May 2009 Athletics Department Intern, Baker University, Baldwin City, KS

SMITH, KIRBY

Student Development Specialist, Recruitment

Salary: \$30,000

Effective: September 17, 2012

Source of Funds: E&G, Page 30, Line 7

Justification: Replaces Jerome Thomas who resigned (\$30,906)

Education:

2008 B.S. Radio Television, Arkansas State University

Employment:

2011 – Present Water Instructor, St. Bernards Regional Medical Center, Jonesboro, AR
2010 – Present Recruiter, St. Bernards Regional Medical Center, Jonesboro, AR
2008 – 2010 Admissions Counselor, ASU-Jonesboro
Summer 2010 Counselor/Lifeguard, Mount Union, PA
2004 – 2006 Jets AAU Head Swim Coach, Jonesboro, AR

STEVENSON, KYLE

Academic Advisor, Advising Services

Salary: \$31,212

Effective: October 8, 2012

Source of Funds: E&G, Page 70, Line 2

Justification: Replaces Melissa Jackson who was promoted (\$43,451)

Education:

2011 M.S. Sports Psychology and Motor Behavior, University of Tennessee, Knoxville, TN
2010 BSE Sports Management, University of Tennessee, Knoxville, TN

Employment:

2011 – Present Fitness Coach, The Rush Fitness Complex, Knoxville, TN
2010 – 2011 CHAMPS/Life Skills Intern, University of Tennessee Athletics, Knoxville, TN
2009 – 2010 Intern for Recruitment, Allegiant Athletic Agency, Knoxville, TN

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
December 7, 2012

ABEL, DOUG

From: Interim Director of Athletics
To: Associate Director of Athletics
Effective: October 1, 2012
Salary: \$102,000
Source of Funds: Auxiliary, Page 208, Line 2
Justification: Transferred to his former position with hire of new Athletics Director

ENGELKEN, DAVID

From: Information Technology Manager
To: Communications Specialist
Effective: May 16, 2012
Salary: \$60,000
Source of Funds: E&G, Page 201, Line 7
Justification: Replaces David Nguyen who resigned (\$64,705)

HUCKABY, MATTHEW

From: Project/Program Specialist, International Programs
To: Project/Program Manager, Large Scale Distance Education
Effective: October 15, 2012
Salary: \$50,444
Source of Funds: E&G, Page 67, Line 17
Justification: New position to coordinate all academic assistants and assist Provost with regulatory research/reports/applications and coordination of all Bachelor of Science in Interdisciplinary Studies paperwork regarding payment of faculty..

MARSHALL, KIMBERLY

From: Higher Education Institution Program Coordinator, Science and Math
To: Director of Research Compliance, Office of Research and Technology Transfer
Effective: September 17, 2012
Salary: \$57,000
Source of Funds: E&G, Page 48, Line 3
Justification: Replaces Marie Dockter who resigned (\$91,800)

SPENCE, MARY ELIZABETH

From: Administrative Specialist II, Professional Education Programs
To: Assessment & Grants Coordinator, Professional Education Programs
Effective: August 1, 2012
Salary: \$40,000

Source of Funds: Indirect Costs Funding from the Dean of Education for one year with permanent funding after the first year.
Justification: New position to oversee institutional data collection and management in college planning and decision-making. Position will assist in writing Sponsored Programs Accounting reports, National Council for Accreditation of Teacher Education reports, and other accreditation reports along with maintain the Electronic Assessment System.

WILLIAMS, CLEOTIS

From: Assistant Director of Physical Plant, Facilities Management
To: Project Program Specialist, Facilities Management
Effective: July 1, 2012
Salary: \$41,352
Source of Funds: E&G, Page 182, Line 3 with difference coming from permanent VCFA salary savings
Justification: New position needed for expanded professional development and training program

WILLIAMS, VICTORIA

From: Assistant Director of Student Health Center
To: Director of Student Health Services
Effective: October 22, 2012
Salary: \$74,000
Source of Funds: E&G, Page 25, Line 1
Justification: Replaces Renata Vaughn who resigned (\$74,285)

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
December 7, 2012

STRAIN, AMBER

Student Development Specialist of the Learning Center at ASU-Beebe

Salary: \$30,000 (9-month rate)

Effective Date: January 1, 2013

Source of Funds Education and General, Page 73

Justification: Replacing Tonia Spradlin who is now a Business Instructor (Salary-\$30,710)

Education:

2008 M.A. Mathematics Education, University of Central Arkansas, Conway, AR

2007 B.A. Applied Mathematics and Economics, University of Central Arkansas, Conway, AR

Employment:

2010 – 2011 Part-Time Mathematics Tutor, Pulaski Technical College, North Little Rock, AR

2009 – Present Part-Time Academic Advisor, Pulaski Technical College, North Little Rock, AR

2009 – Present Adjunct Mathematics Tutor, Pulaski Technical College, North Little Rock, AR

2008 – 2009 Math and Science Tutor, Mathnasium, Colorado Springs, CO

2008 – 2009 Private Tutoring, Colorado Springs, CO

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENTS
December 7, 2012

SCHULTE, DEBRA

Instructor of Nursing

Salary: \$44,000

Effective: November 1, 2012

Justification: New Academic-Program RN via Distance Technology

Source of Funds: PACE Grant, November 2012 – October, 2013, Instructor to be placed in E&G position

Education

2010 Bachelor of Science in Nursing, Arkansas State University-Jonesboro
2003 Associate in Applied Science in Nursing, Arkansas State University-Jonesboro
1995 Licensed Practical Nurse, Arkansas State University-Mountain Home

Employment

2011-present Office Nurse for Cardiovascular Thoracic Specialty, Dr. Louis Elkins, Mountain Home
2011-2012 Staff Nurse/Charge for Cardiovascular Step Down Unit, Baxter Regional Medical Center, Mountain Home
2008-2011 Cardiovascular Thoracic Nurse, Dr. Louis Elkins, Baxter Regional Medical Center, Mountain Home
2001-2008 LPN Surgical Tech, Float Nurse, MICU, and Cardiovascular Surgery Relief Charge Nurse, Baxter Regional Medical Center, Mountain Home

LEPPOLD, CATHY

Instructor of Nursing

Salary: \$44,000

Effective: January 7, 2013

Justification: New Academic Program RN via Distance Technology

Source of Funds: PACE Grant, November 2012 – October 2013, Instructor to be placed in E&G position

Education

2012 Master of Science in Nursing Education, Kaplan University, Davenport, Iowa
2007 Bachelor of Science in Nursing, Kaplan University, Davenport, Iowa
1991 Diploma of Nursing, Burge School of Nursing, Springfield, Missouri
1986 Certificate Practical Nursing, Twin Lakes Vo-Tech, Mountain Home, Arkansas

Employment

2005-present Practical Nursing Instructor, Arkansas State University-Mountain Home
1999-2006 Registered Nurse in the Women's Center, Baxter Regional Medical Center, Mountain Home

**ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENT
DECEMBER 7, 2012**

HENDRICKS, AMBER

Assistant Professor of English on the Marked Tree campus

Salary: \$42,000 (9 month rate)

Effective: January 2, 2013

Source of Funds: E&G, page 76, line 1

Justification: Addition to teaching staff to meet course scheduling needs and replacement for Angela Tucker who resigned (Salary \$34,884)

Education:

Present Pursuing Ph.D., Ethnomusicology, University of Memphis, Memphis, TN

2006 M.A., English, Northwestern State University of Louisiana, Natchitoches, LA

2005 B.A., English, Mississippi Valley State University, Itta Bena, MS

Previous Employment:

2008 – Present Lecturer/ Unit Assessment Liaison, Mississippi Valley State University, Itta Bena, MS

2007 Adjunct Instructor, Clayton State University, Morrow, GA

2007 Adjunct Instructor, DeKalb Technical College, Decatur, GA

2006 Adjunct Instructor, Northwestern State University of Louisiana, Natchitoches, LA

2006 Adjunct Instructor, Bossier Parish Community College, Natchitoches, LA

2005 – 2006 Graduate Assistant, Northwestern State University of Louisiana, Natchitoches, LA

2005 Instructor, Northwestern State University of Louisiana, Natchitoches, LA

2005 Teacher, Upward Bound, Mississippi Valley State University, Itta Bena, MS

Prior to 2005 Student