

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
June 18, 2010
2:30 p.m.
Judd Hill Center Board Room

I. Call to Order
Mrs. Florine Milligan, Chair

*II. Agenda

- Proposed ASU System Resolution
 - Resolution approving ASU System to establish a President Emeritus Benefit Policy.
- Proposed ASU-Jonesboro Resolution
 - Resolution approving ASU-Jonesboro to increase academic standards for admission into undergraduate programs.

III. Executive Session

*IV. Approval of Personnel Actions

V. Other Business

*VI. Adjournment

*Action Items

**Arkansas State University
Board of Trustees
June 18, 2010**

The Arkansas State University Board of Trustees met on June 18, 2010, in the conference room of the Judd Hill Center on the Jonesboro campus. Mrs. Florine Milligan, chair of the Board of Trustees, called the meeting to order at 2:33 p.m. Board members present were: Mrs. Florine Milligan, Mr. Howard Slinkard, Mr. Ron Rhodes, Mr. Mike Gibson, and Mr. Dan Pierce.

ASU System – Les Wyatt, President

On May 8, 2010, the Board of Trustees approved the budget for fiscal year 2010-2011 to begin July 1. The budget contained provisions for salary increase for employees on all the campuses. Based on state revenue projections a memorandum dated May 26, 2010, was issued by Mr. Richard Weiss, director of the state Department of Finance and Administration (DF&A), to temporarily suspend all salary increases. (Copies of the memo were provided.) This is contrary to the budget the board approved in May. Dr. Wyatt recommended the trustees honor the request of Governor Beebe and DF&A to temporarily suspend salary increases which were approved effective July 1, 2010, but to hold the funds in escrow and pay salary increases retroactively when allowed by the state.

Mr. Robert Evans, vice president for Governmental Relations for the ASU System, was asked to find out whether or not the policy memo of May 26 was in any way directed toward the capability of the institution to address tuition changes and whether or not it would be possible for universities to initiate the budgets with the new tuition and fees and aggregate money collected during the year be kept in an escrow account for purposes of eventual salary adjustments.

Mr. Evans and Senator Paul Bookout met with Mr. Weiss yesterday. Mr. Weiss said the memo does apply to public higher education institutions for both classified and non-classified employees. However, if an institution only partially instituted the state pay plan for classified employees during the past fiscal year that those institutions could pay the remainder of the pay plan, but, in the new fiscal year, both classified and non-classified employees were not to receive salary adjustment pay raises. The suspension also will apply to the annual career service recognition payments. Mr. Weiss did say that funds could be put into escrow to allow salary adjustments retroactively.

Chancellor Robert Potts, ASU-Jonesboro, agreed that placing funds in escrow and giving retroactive raises when permitted by the state would be a tremendous morale boost to faculty and staff.

Chancellor Ed Coulter, ASU-Mountain Home, said increased enrollment on the campus for the past two years has set records and was done with no increases in salary. Without the enticement of any raise in the coming year, the effect on staff morale will be devastating.

Chancellor Larry Williams added that during the discussion at the Capitol, Director Weiss was asked questions relative to raises and tuition and fees by the Legislature.

Mr. Weiss said this was in the purview of governing boards not DF&A. He said the recommendation relative to postponing decisions as far as initial pay raises was strictly predicated on economic recovery at the end of the second quarter.

Mr. Slinkard asked if the motivation for the memo was in anticipation of future budget cuts. Robert Evans responded by saying that he believed the decision was based on the economy. Dr. Wyatt said the question was asked whether or not a tuition increase is considered the same as state funding and the answer is yes. The position taken by the

Executive branch including Dr. Jim Purcell, director of the Arkansas Department of Higher Education, and Mr. Weiss is that tuition income for all universities be put into the same pool and considered state appropriation funds. If the poor economy continues for a year, it would be discussed in a regular legislative session and fall budget hearings when more current enrollment data would be available. When asked if a legal opinion was needed to escrow money and give retroactive raises, Dr. Wyatt replied that it had been done in the past. Mr. Gibson said the commitment has been made to faculty and staff and it needs to be honored to the maximum extent possible.

Mr. Slinkard moved that money be placed in escrow and raises be given retroactively when the state will allow, second by Mr. Gibson.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

ASU System Resolution:

- Resolution 10-54 approving ASU System to establish a President Emeritus Benefit Policy.

Upon motion by Mr. Pierce, second by Mr. Rhodes, ASU System Resolution 10-54 was approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

ASU-Jonesboro Resolution:

- Resolution 10-55 approving ASU-Jonesboro to increase academic standards for admission into undergraduate programs.

Upon motion by Mr. Slinkard, second by Mr. Pierce, ASU-Jonesboro Resolution 10-55 was approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Gibson, the board retired into executive session at 2:57 p.m.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Mrs. Milligan announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 3:36 p.m.

Upon motion by Mr. Rhodes, second by Mr. Gibson, the non-academic appointment for the ASU System was approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Slinkard, second by Mr. Pierce, the reassignments of duty for the ASU System were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Rhodes, the reassignments of duty for ASU-Jonesboro were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

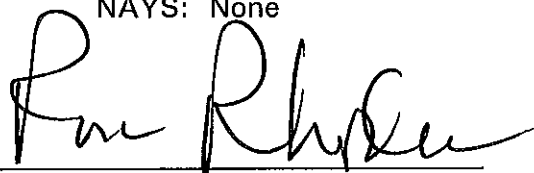
Other Business:

As this meeting was the last board meeting Dr. Wyatt would attend as president of the ASU System, he expressed his gratitude to the board both collectively and individually for the support that was given to him and Mrs. Wyatt. He thanked everyone for all that has been accomplished during his tenure at ASU and he committed to staying in contact in order to follow the success of the university in the future.

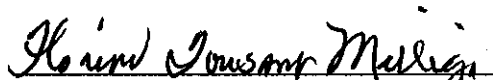
Upon motion by Mr. Slinkard, second by Mr. Rhodes, the meeting adjourned at 3:40 p.m.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None



Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Florine T. Milligan (870) 933-7900

ACTION ITEM: The Arkansas State University Board of Trustees desires to establish a policy granting benefits to persons designated by the board as President Emeritus.

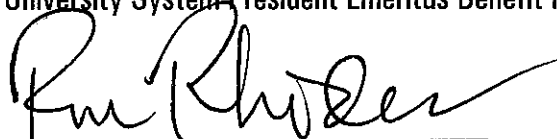
ISSUE: The Board of Trustees must approve benefits to be awarded to a President Emeritus.

BACKGROUND:

- Persons designated by the Board of Trustees as President Emeritus receive that honor because of their devoted time and effort to the success of Arkansas State University.
- The Arkansas State University Board of Trustees desires to recognize and reward the dedication given to the university by those designated as President Emeritus by granting those persons holding the title of President Emeritus with certain specified benefits.
- A copy of the Arkansas State University System President Emeritus Benefit Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Board of Trustees approves the Arkansas State University System President Emeritus Benefit Policy effectively immediately.



Ron Rhodes, Secretary



Florine T. Milligan, Chair

ASU System Policy

Effective Date: June 18, 2010

Subject: President Emeritus Benefits

1. Purpose

The Arkansas State University Board of Trustees will reward persons designated by the board as President Emeritus with certain specified lifetime benefits. These benefits shall continue for the lifetime of the spouse of the President Emeritus should the spouse survive the President Emeritus.

2. Arkansas State University System President Emeritus Benefit Policy

Persons designated by the Board of Trustees as President Emeritus shall receive the following benefits:

- A. A Gold Pass entitling the holder to two tickets to all Arkansas State University ticketed events including, but not being limited to, plays, concerts, banquets, presentations, and performances at all venues on all campuses.
- B. One designated preferred parking space for all events on all campuses.
- C. Two tickets at the available location of choice to all home intercollegiate football and basketball games.
- D. A designated preferred parking space at all home intercollegiate football and basketball games.
- E. Office space and secretarial assistance, including stationery, note cards, postage, telephone, and computer usage, on both the Jonesboro campus and at the Little Rock office.

3. Process

The Office of the Chancellor on each campus is responsible for coordinating the provision of benefits in accordance with this policy. In order to plan for reserved tickets and parking to Arkansas State University events, the President Emeritus should promptly notify the president's office of those events for which tickets will be requested.

(Adopted by the Arkansas State University Board of Trustees on June 18, 2010, Resolution 10-54)

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to increase academic standards for admission into undergraduate programs.

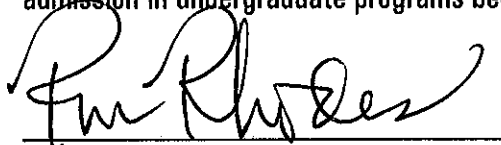
ISSUE: The Board of Trustees must approve university admission standards.

BACKGROUND:

- Success in higher education is directly related to higher ACT scores and higher cumulative grade point averages.
- Increasing admission standards for undergraduate students at ASUJ will contribute to higher student retention and graduation rates.
- The state of Arkansas emphasizes student retention and graduation rates as a measure of performance of institutions of higher education.
- Proposed higher admission standards to undergraduate programs have been reviewed and received favorably through the shared governance process at ASUJ.
- Higher standards for admission to undergraduate academic programs, combined with higher retention and graduation rates, will allow ASUJ to recruit more well-qualified students.
- Prospective students who do not meet the proposed admissions standards will be encouraged to apply to the two-year institutions within the ASU System for initial course work before transferring to ASUJ to complete their undergraduate degree.
- These admission standards apply to U.S. citizens and permanent residents only with parallel admission requirements for international students.
- A copy of the admission standards which will be effective for the fall semester 2011 for the ASUJ campus is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to increase academic standards for admission in undergraduate programs beginning fall semester 2011.



Ron Rhodes, Secretary



Florine Tousant Milligan, Chair

**ACADEMIC STANDARDS FOR ADMISSION INTO
ARKANSAS STATE UNIVERSITY-JONESBORO UNDERGRADUATE PROGRAMS
EFFECTIVE FALL SEMESTER 2011**

- 1. Students may be admitted on a conditional basis with a minimum high school cumulative grade point average of 2.3 on a 4.0 scale and a minimum composite ACT score of 16. Students admitted on a conditional basis must enter the Academic Success Institute and receive passing grades before they may progress into regular academic programs at ASUJ.**

- 2. Students may be admitted on an unconditional basis with a minimum high school cumulative grade point average of 2.5 on a 4.0 scale and a minimum composite ACT score of 19.**

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
(Prepared for the Media)
June 18, 2010**

PRESCOTT, KATHERINE

Associate University Counsel

Effective Date: July 19, 2010

**ARKANSAS STATE UNIVERSITY SYSTEM
REASSIGNMENTS OF DUTY
(Prepared for the Media)
June 18, 2010**

LINCOLN, FRANZISKA

From: Administrative Specialist II, Admissions and Recruitment, ASU-Jonesboro
To: Internal Auditor
Effective: July 1, 2010

POTTS, ROBERT L.

From: Chancellor, ASU-Jonesboro
To: Interim President
Effective: July 1, 2010

ARKANSAS STATE UNIVERSITY-JONESBORO
REASSIGNMENTS OF DUTY
(Prepared for the Media)
June 18, 2010

HOWARD, G. DANIEL

From: Executive Vice Chancellor and Provost, Academic Affairs and Research
To: Interim Chancellor
Effective: July 1, 2010

JONES, JR., GLENDELL

From: Senior Associate Vice Chancellor for Academic Affairs and Research
To: Interim Executive Vice Chancellor and Provost, Academic Affairs and Research
Effective: July 1, 2010

WYATT, J. LESLIE

From: President, ASU System
To: Professor of Higher Education, Department of Educational Leadership, Curriculum, and
Special Education
Effective: July 1, 2010