

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
March 5, 2010
10:00 a.m.
Heber Springs Campus

- I. Call to Order
Mrs. Florine Milligan, Chair
- *II. Approval of the Minutes of Meeting
December 11, 2009
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving ASU System to modify the contractual relationship with Higher Education Holdings by changing the name to Academic Partnerships, LLC and expanding the relationship to include ASU-Mountain Home.
 - Resolution approving ASU System Administrative Grievance Policy.
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro spring 2010 private athletic camp agreement.
 - Resolution approving ASU-Jonesboro to offer a waiver of the out-of-state portion of tuition costs to transfer students who meet stated criteria.
 - Resolution approving ASU-Jonesboro to enter into an agreement of cooperation with the Ministry of Education of the Republic of Chile.
 - Resolution approving ASU-Jonesboro to amend the Faculty Handbook of Policies and Procedures.
 - Resolution approving ASU-Jonesboro to offer a new graduate concentration, International Business in the Master of Business Administration degree program.
 - Resolution approving ASU-Jonesboro to offer a new graduate certificate in Mental Health Counseling.
 - Resolution approving ASU-Jonesboro to offer a new emphasis, Digital Design, in

the Bachelor of Fine Arts in Graphic Design degree program.

- Resolution approving ASU-Jonesboro to offer a new emphasis, Renewable Energy Technology, as part of the Bachelor of Applied Science degree program.
 - Resolution approving ASU-Jonesboro to offer a new degree, the Bachelor of Arts in World Languages and Cultures.
 - Resolution approving ASU-Jonesboro to offer a new degree, the Bachelor of Science in Education in World Languages and Cultures.
 - Resolution approving ASU-Jonesboro to delete the Bachelor of Arts in French and Bachelor of Arts in Spanish.
 - Resolution approving ASU-Jonesboro to delete the Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish.
- Proposed ASU-Mountain Home Resolutions
 - Resolution approving ASU-Mountain Home to offer all its academic courses and programs via distance learning.
 - Resolution approving ASU-Mountain Home to set tuition and fees for online courses offered in collaboration with Academic Partnerships, LLC.
 - Proposed ASU-Newport Resolutions
 - Resolution approving ASU-Newport to increase the online credit hour fee to \$15.
 - Resolution approving ASU-Newport to increase the quality improvement fee to \$7 per semester credit hour.
 - Resolution approving ASU-Newport to charge an allied health fee of \$70 per semester for all practical nursing, registered nursing, and allied health program students.
 - Resolution approving ASU-Newport to offer a Technical Certificate in Journeyworker Plumbing and a major emphasis in Journeyworker Plumbing for the Associate of Applied Science in General Technology.

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

**Arkansas State University
Board of Trustees
March 5, 2010**

The Arkansas State University Board of Trustees met on March 5, 2010, in the Student Services/Administration Building Entergy Room on the Heber Springs campus. Mrs. Florine Milligan, chair of the Board of Trustees, called the meeting to order at 10:02 a.m. Board members present were: Mrs. Florine Milligan, Mr. Howard Slinkard, Mr. Ron Rhodes, Mr. Mike Gibson, and Mr. Dan Pierce. Mrs. Milligan welcomed Mr. Pierce as the most recent appointee to the board. Mr. Chuck Roach, pastor of the Libby Road Baptist Church of Heber Springs, delivered the invocation.

Minutes:

Upon motion by Mr. Pierce, second by Mr. Rhodes, the minutes of December 11, 2009, were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Campus Reports

ASU System – Les Wyatt, President

- As a result of the first ever fiscal session of the General Assembly, higher education will receive intentional restoration of funds previously cut from the budget for fiscal 2010. In 2011, it is anticipated that 100% funding of Category A will be restored and some funding of Category B if revenues are sufficient.
- All campuses continue to work on budget development in preparation of the next biennial budget period as well as addressing budget management for the current year.

- The Legislature has approved the amounts to be granted for the Lottery Scholarship program. Information has been provided to the legislators that upon enrollment a student with a Lottery Scholarship generates a need on the campuses because the scholarship money that the student receives is not the full cost of education. All campuses are mindful that the scholarship will be directed to the student and not the institution which creates challenges and will effect budget development.
- Recognized Dr. Deb Garrett, vice chancellor for Student Services at ASU-Beebe, and her students in the Leadership class.
- Dr. Ed Coulter and Dr. Pat Bailey of ASU-Mountain Home have been recognized by Phi Beta Kappa to receive national leadership awards. This is the first time Phi Beta Kappa has honored two individuals from the same institution.
- The Small Business Commerce Association has selected the ASU System Office of Governmental Relations to receive the 2009 Best of Business award in the business services category. Robert Evans was recognized for his leadership and contributions to small business.

ASU-Jonesboro – Robert Potts, Chancellor

- Enrollment records were set as the spring semester enrollment of 12,411 exceeded the previous spring enrollment by 12.2%.
- A record was set for congressional appropriations for fiscal 2010. Funding was based on proposals submitted by ASU-Jonesboro for consideration of research projects and service activities.
- Stimulus money has been used for lab upgrades and new scientific research equipment.

- A plan has been developed to maximize the impact of the Lottery Scholarship on the campus.
- The Red WOLF Center opened in January 2010 and has had tremendous student usage each day.
- The new cafeteria seating expansion has been completed and will now accommodate 220.
- Plans have been devised to deal with the \$2.5 million cut in appropriations.
- Gains in contributions continue to be made in University Advancement despite the difficult economic environment.
- The Sun Belt Conference Basketball Tournament begins on Saturday in Hot Springs with both men's and women's team competing.
- Dr. Rick Stripling, vice chancellor for Student Affairs, presented a brief overview of the highlights of activities occurring on campus.

ASU-Beebe – Eugene McKay, Chancellor

- Last fall, StateUniversity.com, an organization that collects and distributes data of colleges and universities throughout the United States, recognized ASU-Beebe as the safest campus in the nation. A plan has been created to add VOIP phones in every classroom and surveillance cameras on each campus. Federal funding of \$452,000 has been received for this new emergency management system.
- ASU-Beebe will receive \$200,000 in Workforce Investment Act funds that are earmarked for the Shell Gas program at ASU-Searcy.
- Renovations on the England Center are in progress. When completed in mid-summer 2010, the facility will house entrepreneurial programs, creative arts programs, and an art gallery. A total of \$500,000 in stimulus funds and \$300,000

in General Improvement Funds have made this project possible.

- A groundbreaking for two new residence halls on the Beebe campus will be held April 30 at 3:00 p.m. prior to graduation.
- Enrollment for ASU-Beebe campuses is up 267 FTE and 205 headcount over this period last year.
- Dr. Deb Garrett, vice chancellor for Student Services and instructor for the Leading Employees through Advancement and Development (LEAD) program, was introduced. She explained the program and introduced students enrolled in the course.
- Chris Boyett, vice chancellor for Heber Springs, recognized Aaron Carr, a welding student at ASU-Heber Springs, who won the gold medal in the state SkillsUSA competition and the silver medal in the national SkillsUSA competition.

ASU-Newport – Larry Williams, Chancellor

- A new enrollment record was set for spring 2010 with 2,071 students. In the latest data released by the Arkansas Department of Higher Education, ASU-Newport was listed as having an unduplicated headcount of students served last year as 3,345 and generated a total of 38,000 plus semester credit hours.
- ASU-Newport will be recognized in the March release of the 2009 Survey of Entering Student Engagement (SENSE) National Report. The college was identified as providing outstanding performance in personal connection, high expectations, achieving academic goals, engaged learning, and social support.
- The *Arkansas Democrat-Gazette* recognized Anna Westman, assistant professor of English and Foreign Language, as one of the top twenty young professionals to watch in 2010.

- Linda Sharp, director of the ASU Technical Center in Jonesboro, shared information about the Technical Center.
- Bids were opened in February for a collision repair facility at the Marked Tree Technical Center with a projected completion date of August 2010.
- On the Newport campus, the construction of the high voltage outdoor laboratory is underway. When completed, ASUN will host a state-wide meeting for managers of all electrical cooperatives in Arkansas to view the new facility.

ASU-Mountain Home – Ed Coulter, Chancellor

- Enrollment is up 26% FTE and the headcount is up 14%.
- The National Council for Marketing and Public Relations has notified ASUMH that the college will receive either a gold, silver, or bronze award at their annual program on March 16 in Albuquerque, NM, for publications relating to the annual campaign.
- Grand opening of the Vada Shied Community Development Center will be held on September 9, 2010, with Senator Dale Bumpers the keynote speaker.
- On Thursday, September 16, the Arkansas Symphony will entertain in the new auditorium. This will be a black tie event.
- On April 10, a ceremony will be held to honor Mr. Dave Whitlock as the first inductee into the Trout Hall of Fame in the Trout Nature Center.
- Phi Theta Kappa announced the following will receive awards in April in Orlando, Florida: Dr. Pat Bailey will receive the Administrator of Distinction award; Dr. Rebecca Baird will receive Outstanding Sponsor of an Honor Association award; and, Dr. Ed Coulter will receive the Shirley B. Gordon award. The selection was based on nominations by the students.

- The proposed contract with Higher Education Holdings (HEH) for ASUMH has the potential to affect the financial stability of the institution in the future through the explosion of numbers of students who take online courses. Information was displayed that compared the for-profit institutions with ASUMH and it was determined that our online courses can be delivered with the same quality at a lower price. This will be a joint effort of the ASUMH campus and the ASUJ campus.
 - Drs. Pat Bailey and Dan Howard presented information that outlined the collaboration efforts between ASU-Mountain Home and ASU-Jonesboro with HEH for delivering online courses on the Mountain Home campus. Karen Cooper of ASU-Heber Springs reported that her son graduated in December with a masters degree utilizing the online programs at ASUJ.

ASU System Resolutions:

- Resolution 10-01 approving the ASU System to modify the contractual relationship with Higher Education Holdings by changing the name to Academic Partnerships, LLC and expanding the relationship to include ASU-Mountain Home.
- Resolution 10-02 approving the ASU System Administrative Grievance Policy.

Upon motion by Mr. Gibson, second by Mr. Slinkard, Resolutions 10-01 and 10-02 were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

ASU-Jonesboro Resolutions:

- Resolution 10-03 approving ASU-Jonesboro spring 2010 private athletic camp agreement.

- Resolution 10-04 approving ASU-Jonesboro to offer a waiver of the out-of-state portion of tuition costs to transfer students who meet stated criteria.
- Resolution 10-05 approving ASU-Jonesboro to enter into an agreement of cooperation with the Ministry of Education of the Republic of Chile.
- Resolution 10-06 approving ASU-Jonesboro to amend the Faculty handbook of Policies and Procedures.
- Resolution 10-07 approving ASU-Jonesboro to offer a new graduate concentration, International Business in the Master of Business Administration degree program.
- Resolution 10-08 approving ASU-Jonesboro to offer a new graduate certificate in Mental Health Counseling.
- Resolution 10-09 approving ASU-Jonesboro to offer a new emphasis, Digital Design, in the Bachelor of Fine Arts in Graphic Design degree program.
- Resolution 10-10 approving ASU-Jonesboro to offer a new emphasis, Renewable Energy Technology, as part of the Bachelor of Applied Science degree program.
- Resolution 10-11 approving ASU-Jonesboro to offer a new degree, the Bachelor of Arts in World Languages and Cultures.
- Resolution 10-12 approving ASU-Jonesboro to offer a new degree, the Bachelor of Science in Education in World Languages and Cultures.
- Resolution 10-13 approving ASU-Jonesboro to delete the Bachelor of Arts in French and Bachelor of arts in Spanish.
- Resolution 10-14 approving ASU-Jonesboro to delete the Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish.

Upon motion by Mr. Rhodes, second by Mr. Pierce, Resolutions 10-03 through 10-14 were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

ASU-Mountain Home Resolutions:

- Resolution 10-15 approving ASU-Mountain Home to offer all its academic courses and programs via distance learning.
- Resolution 10-16 approving ASU-Mountain Home to set tuition and fees for online courses offered in collaboration with Academic Partnerships, LLC.

Upon motion by Mr. Slinkard, second by Mr. Gibson, Resolutions 10-15 and 10-16 were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

ASU-Newport Resolutions:

- Resolution 10-17 approving ASU-Newport to increase the online credit hour fee to \$15.
- Resolution 10-18 approving ASU-Newport to increase the quality improvement fee to \$7 per semester credit hour.
- Resolution 10-19 approving ASU-Newport to charge an allied health fee of \$70 per semester for all practical nursing, registered nursing, and allied health program students.
- Resolution 10-20 approving ASU-Newport to offer a Technical Certificate in Journeyworker Plumbing and a major emphasis in Journeyworker Plumbing for the Associate of Applied Science in General Technology.

Upon motion by Mr. Pierce, second by Mr. Rhodes, Resolutions 10-17 through 10-20 were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Rhodes, the board retired into executive session at 11:34 a.m.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Mrs. Milligan announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 1:03 p.m.

Upon motion by Mr. Slinkard, second by Mr. Pierce, the academic appointments for Jonesboro and Beebe were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Gibson, the academic reassignment of duty for Jonesboro was approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Slinkard, the nonacademic appointments for Jonesboro and Beebe were approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Rhodes, the nonacademic reassignment of duty for Jonesboro was approved.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Pierce, the contract extension for Jonesboro was approved.

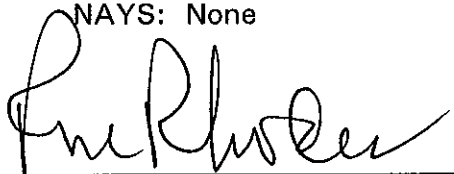
AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

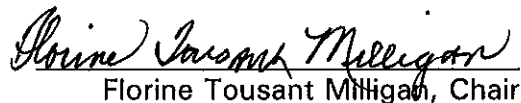
Upon motion by Mr. Gibson, second by Mr. Rhodes, the meeting adjourned at 1:06 p.m.

AYES: Milligan, Slinkard, Rhodes, Gibson, Pierce

NAYS: None

A handwritten signature in cursive script, appearing to read "Ron Rhodes", written over a horizontal line.

Ron Rhodes, Secretary

A handwritten signature in cursive script, appearing to read "Florine Tousant Milligan", written over a horizontal line.

Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Leslie Wyatt (870) 933-7900

ACTION ITEM: Arkansas State University System requests approval to modify the contractual relationship with Higher Education Holdings (HEH) by changing the name of HEH to Academic Partnerships, LLC (AP) and expanding the relationship to include partnership with ASU-Mountain Home.

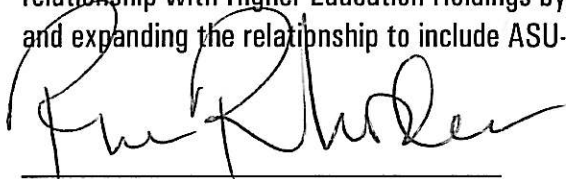
ISSUE: The Board of Trustees must approve all contractual relationships which affect tuition and fee charges.

BACKGROUND:

- Arkansas State University entered into a contractual relationship with HEH on May 27, 2008, to prepare courses and degree programs for delivery through electronic curriculum.
- At that time, ASU-Jonesboro began to develop and offer online courses and degree programs utilizing the services of HEH.
- HEH has now changed the name of its organization to Academic Partnerships, LLC (AP).
- ASU-Mountain Home now desires to offer associate's degrees through electronic delivery utilizing the services of AP.
- The modified agreement with AP will best serve the student population of ASU by providing more opportunity to obtain degrees through electronic curriculum.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to modify the contractual relationship with Higher Education Holdings by changing the name of HEH to Academic Partnerships, LLC and expanding the relationship to include ASU-Mountain Home effective March 5, 2010.



Ron Rhodes, Secretary



Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Leslie Wyatt (870) 933-7900

ACTION ITEM: Arkansas State University System requests approval of an Administrative Grievance Policy.

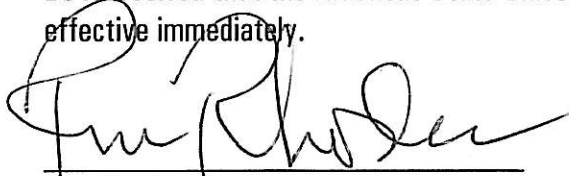
ISSUE: The Board of Trustees must approve all system policies.

BACKGROUND:

- Grievance procedures are established in the System Staff Handbook for at-will employees of Arkansas State University. Likewise, grievance procedures are established for faculty members in the applicable Faculty Handbook.
- Certain employees under contract are not at-will and do not hold faculty positions. These persons are without a formal grievance procedure. In order to provide due process in the event of adverse employment decisions, a separate Administrative Grievance Policy is needed.
- A copy of the Administrative Grievance Policy is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Administrative Grievance Policy is approved effective immediately.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

ASU System Policy

Effective Date: March 5, 2010

Subject: Administrative Grievance

1. Purpose

Arkansas State University System will afford due process for the president, chancellors, and employees under written contract but not holding faculty appointment with respect to actions which adversely affect the terms or conditions of their employment.

2. Arkansas State University System Administrative Grievance Policy

ASU faculty members shall grieve utilizing the process in the applicable faculty handbook. At-will ASU staff employees shall grieve utilizing the process set out in the System Staff Handbook. The president, chancellors, and employees under written contract but not holding faculty appointment shall grieve utilizing the following process.

3. Process

- A. The president, a chancellor, or an employee under written contract without faculty appointment shall be given ten (10) calendar days written notice of the intent to take an adverse employment action. The notice shall contain the actions proposed and the reasons for such actions.
- B. An employee of a system campus may grieve to the chancellor for that campus any time before the running of the ten (10) calendar days. A meeting will be scheduled in which the employee may present information, both verbal and written, to the chancellor. The chancellor will issue a written decision within five (5) calendar days after the grievance hearing. The decision of the chancellor is final. If the chancellor is the person making the employment decision, the employee may grieve to the president of the ASU System any time before the running of the ten (10) calendar days. A meeting will be scheduled in which the employee may present information, both verbal and written, to the president. The president will issue a written decision within five (5) calendar days after the grievance hearing. The decision of the president is final.

- C. An employee of the system office or an employee reporting directly to the president may grieve to the president of the ASU System any time before the running of the ten (10) calendar days. A meeting will be scheduled in which the employee may present information, both verbal and written, to the president. If the president is the person making the employment decision, the president shall reevaluate the decision after full presentation by the employee. The president will issue a written decision within five (5) calendar days of the grievance hearing. The decision of the president is final.
- D. The president may grieve to the Board of Trustees any time before the running of the ten (10) calendar days. A meeting will be scheduled in which the president may present information, both verbal and written, to the board in executive session. The chair of the board will announce its decision when the board reconvenes in public session. The decision of the board is final.
- E. Non-renewal of a contract carries with it no charge that might seriously damage the employee's standing and association in the community and does not foreclose the employee's freedom to take advantage of other employment opportunities; therefore, non-renewal is not a grieveable issue.
- F. Adverse employment actions may be reversed on administrative grievance only in the event of institutional error. Institutional error occurs when no legitimate reason exists for the action taken. Decisions which require the exercise of judgment or discretion cannot constitute institutional error.

(Adopted by the Arkansas State University Board of Trustees on March 5, 2010, Resolution 10-02)

EXECUTIVE SUMMARY

Contact: Ed Kremers (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval of a spring 2010 private athletic camp agreement.

ISSUE: ASUJ wishes to contract with certain athletic personnel to conduct private athletic camps on the ASUJ campus. Camps are designed to bring future students to ASUJ due to their exposure to its facilities and personnel while engaged in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

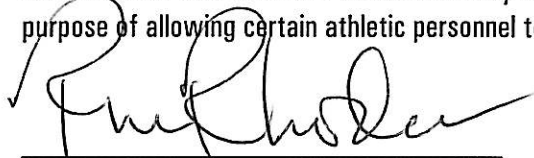
BACKGROUND:

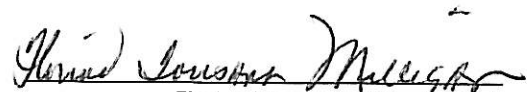
- Act 707 of 1981 entitled "AN ACT TO SAFEGUARD THE STATE'S INTEREST IN INSTITUTION-OWNED FACILITIES; AND FOR OTHER PURPOSES," empowers the Boards of Trustees of the state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act) which are to be engaged in only after they have discharged fully, their employment responsibilities to such institutions. Employees are required to take vacation during these camp periods.
- The Act grants the Board the non-delegable duty to make express findings of fact as follows:
 - the activity in question involves no conflict of interest with the mission and purpose of the institution itself;
 - the activity proposed would bring to the campus a significant number of persons who are potentially future students who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in this activity; and
 - the contemplated activity will, as a part thereof, generate funds to be paid to the state institution for the use of institutional resources which will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- The proposed contract complies with Act 707 of 1981.
- The 2010 spring contract is as follows:

Tafadzwa Ziyenge (Head Soccer Coach) for: Tafadzwa Ziyenge Spring Camp

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into the agreement submitted, for the purpose of allowing certain athletic personnel to conduct private athletic camps on and in ASUJ campus facilities.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: William R. Stripling (870) 972-2048

ACTION ITEM:

Arkansas State University-Jonesboro (ASUJ) requests approval to offer a waiver of the out-of-state portion of tuition costs in the form of a scholarship to transfer students who meet all the following criteria:

- Transfer student with 24 or more hours earned at a two-year or four-year higher education institution with a cumulative grade point average of 3.25 or higher
- Attendance beginning on or after August 20, 2010
- Attend ASUJ as a full-time student
- Resident of any one of the 49 states in the United States other than Arkansas or resident of any of the U.S. territories

ISSUE:

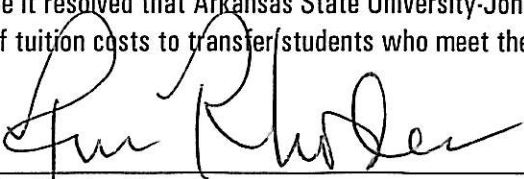
The Board of Trustees must approve a differential tuition structure for out-of-state students who meet the criteria stated.

BACKGROUND:

- Recruitment initiatives could be enhanced if ASUJ is able to promote the tuition cost for out-of-state transfer students as the same tuition cost for in-state transfer students.
- Many states, including all six states bordering Arkansas, offer lottery-related scholarships for students who attend in-state colleges. This proposed waiver would allow ASUJ to lessen the cost difference for non-Arkansas residents who choose to attend ASUJ.
- Our current out-of-state tuition waiver scholarship criteria include standards for high school grade point average and ACT score, but do not include standards for the transfer student.
- Students may not be a recipient of any other ASU institutional scholarships.
- Due to National Collegiate Athletic Association (NCAA) regulations, student-athletes may not be eligible for this non-resident tuition award.
- This benefit is not available to students who attend ASUJ during the summer unless the student attended ASUJ full-time the previous spring semester.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a waiver of the out-of-state portion of tuition costs to transfer students who meet the stated criteria effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

Arkansas State University
Board of Trustees
March 5, 2010
Resolution 10-05

EXECUTIVE SUMMARY

Contact: Robert Potts (870) 972-3030

ACTION ITEM: Arkansas State University-Jonesboro requests approval to enter into an agreement of cooperation with the Ministry of Education of the Republic of Chile to provide instruction in the English language to students provided scholarships by the Chilean government.

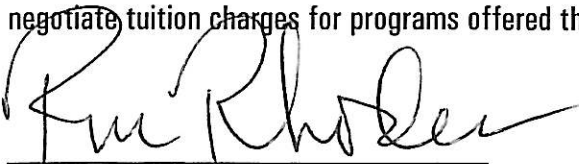
ISSUE: The Board of Trustees must approve all contractual arrangements which affect tuition and fee charges.

BACKGROUND:

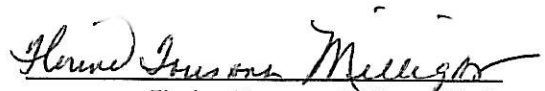
- ASUJ is committed to increasing the enrollment of international students.
- ASUJ benefits from the enrollment of international students both because they bring diversity to the campus and because they pay higher tuition rates.
- The Ministry of Education of the Republic of Chile desires to provide Chilean students with scholarships to attend ASUJ to study the English language.
- An agreement of cooperation on scholarships with the Ministry of Education of the Republic of Chile will serve the best interests of ASUJ by bringing diverse students and increased tuition to the campus.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into an agreement of cooperation with the Ministry of Education of the Republic of Chile, effective March 5, 2010, and to negotiate tuition charges for programs offered through this agreement.



Ron Rhodes, Secretary



Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: G. Daniel Howard (870) 972-2030

ACTION ITEM: Arkansas State University- Jonesboro requests approval to amend the Faculty Handbook of Policies and Procedures.

ISSUE: The Board of Trustees must approve all revisions to handbooks.

BACKGROUND:

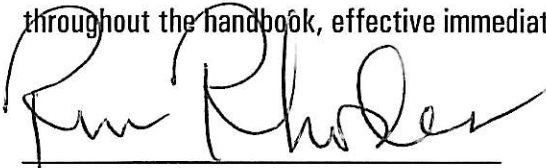
- The Guidelines for Administration of Compensated Faculty Leave require revisions to clarify the order in which a leave is approved, to include the chairs and deans in the vice chancellor's notification of the approval or disapproval of the request, and to require that the faculty member's report on return from leave be filed with the department chair who will send copies to the dean and vice chancellor.
- Revised Section II.s is attached and will substitute for previous Section II.s in its entirety.
- Currently, faculty members are limited in extra compensation from sources outside Arkansas State University to twenty (20) percent of the individual's appointment salary. No cap should be placed on extra compensation generated by faculty members from sources outside the university. Extra compensation paid from state resources will remain limited by the line-item maximum salary and employees must comply with the System Conflict of Interest or Conflict of Commitment Policy with respect to any extra compensation generated from sources other than the University budget.
- The second point under "Extra compensation shall be governed by the following policies:" at Section II.r of the Faculty Handbook will be deleted.
- During the January 2009 General Assembly, the title of Vice Chancellor for Research and Academic Affairs was changed to Executive Vice Chancellor and Provost. The Jonesboro campus desires to utilize that title as well as the Office of the Provost/Academic Affairs and Research when referencing the previous VCAAR and office of the VCAAR.
- Each reference in the Faculty Handbook to the Vice Chancellor for Research and Academic Affairs or VCAAR shall be changed to Executive Vice Chancellor and Provost and each reference in the Faculty Handbook to the Office of the Vice Chancellor for Research and Academic Affairs shall be changed to the Office of the Provost/Academic Affairs and Research.

EXECUTIVE SUMMARY

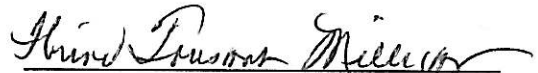
Contact: G. Daniel Howard (870) 972-2030

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to amend the Faculty Handbook of Policies and Procedures by revising Section II.s, deleting Section II.r, and changing the title and office of the Vice Chancellor for Research and Academic Affairs to Executive Vice Chancellor and Provost throughout the handbook, effective immediately.



Ron Rhodes, Secretary



Florine Tousant Milligan, Chair

II.s. Compensated Faculty Leave

Purpose: The purpose of the compensated leave program is to provide opportunities for eligible faculty members to engage in professional activities that enhance their tenure at Arkansas State University while receiving regular salary.

Such activities, in turn, also enhance the faculty members' service to the University. In accord with the stated purpose, compensated leave may be granted for research, writing, other professional creative activities, graduate study leading to advanced degrees, travel for study/research, retraining tenured faculty members who teach in programs being phased out, or for further study to upgrade specific program(s). Eligible faculty members are encouraged to apply for compensated leave to initiate/continue/complete research or creative activities.

Eligibility: Instructional staff and academic administrators holding faculty status may apply for compensated leave under any of the following three options.

Option I: After six academic years, if no leave has been used, a full academic year may be granted at half salary. One semester of leave at full salary may be substituted.

Option II: Eligible persons who have not less than three-years of service to Arkansas State University, and who have been accepted in an accredited graduate program compatible with the mission of the department or academic area, may be granted an academic year's leave of absence for the purpose of graduate study. Compensation shall be at the rate of 10 percent for each year of service to Arkansas State University, not to exceed 50 percent of the appointment salary.

Option III: At the discretion of the Faculty Research Committee and the administration, compensated leave may be granted to retrain tenured faculty members employed in programs that are being reduced or phased out. Compensation shall be calculated at the rate of 10 percent for each year of service to Arkansas State University, up to a maximum of 50 percent of appointment salary.

Salary Determination: When approved, compensated leave will be granted on the basis of the appointment salary for the year in which the leave is in effect and in compliance with the option used. During the leave period, the total salary from all sources shall not exceed the faculty member's appointment salary.

Guidelines for Administration of Compensated Faculty Leave

- Faculty members seeking compensated leave will submit detailed proposals to the department chair. After review, the department chair shall provide a written recommendation to the college dean. The college dean shall forward the

proposal, the recommendation from the department chair, and an independent letter of recommendation to the Faculty Research Committee

- Proposals will be due by the date set by the Faculty Research Committee.
- Proposals will be judged on their merit with regard to the stated purposes of the faculty leave program.
- The committee, serving in an advisory role, will rank the proposals according to merit and submit the ranked list and a copy of each proposal to the Office of the Provost/Academic Affairs and Research.
- The Office of the Provost/Academic Affairs and Research will determine, in conjunction with the department chair and college dean, which proposals require financial support (part-time faculty funds, etc.) and which do not.
- Proposals will be funded in their priority ranking as fund availability permits.
- The Office of the Provost/Academic Affairs and Research will notify the department chair and college dean and each applicant as to the disposition of each application.

Notification of Approval/Disapproval of Request for Leave: Wherever possible, the Executive Vice Chancellor and Provost will notify in writing the faculty member who requested leave, the department chair and college dean, concerning the action taken and the reasons for approval or denial of leave not less than six weeks prior to the date requested for leave.

Obligation to Return: The individual granted a compensated leave is obligated to return to the University for at least one academic year. Should the individual fail to voluntarily meet this obligation, the salary received during the leave shall be returned to the University.

Obligation to Report upon Return: The individual granted a leave shall file a report on the activities undertaken during the leave period with the department chair. The department chair is responsible for disseminating the report to the college dean and the Executive Vice Chancellor and Provost.

Limitations as to Number of Compensated Leaves: The number of leaves granted during any one academic semester shall not exceed ten percent of the faculty.

Reporting: A summary of compensated leaves granted will be reported annually to the Board of Trustees.

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new graduate concentration, International Business, in the Master of Business Administration (MBA) degree program in the College of Business.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- An increased number of graduate business students, both international and domestic, are interested in specializing in the area of international business.
- This concentration contributes to ASUJ's engagement in strategies to globalize the university in order to prepare its students for the rigors of a globally-connected and highly-competitive marketplace.
- This concentration requires the completion of 12 hours of international business courses in addition to the MBA required core courses.
- The concentration can be offered by compressed video and/or on-line instruction as is being used for delivery of the MBA core.
- Three new graduate-level international business courses are required.
- No new funds are required for this concentration as all new courses will be offered by existing faculty.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new graduate concentration in International Business as part of the Master of Business Administration degree program effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new graduate certificate in Mental Health Counseling through the Department of Psychology and Counseling in the College of Education.

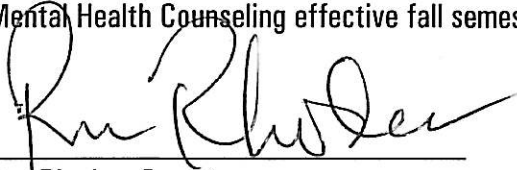
ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- This certificate program would allow individuals currently working in mental health settings to upgrade their knowledge and skills related to working with clinical populations.
- This certificate is intended for individuals who already hold a graduate degree in counseling or a closely related field.
- The certificate will require the completion of 15 hours from among existing courses.
- These courses can be applied for credit toward the existing Specialist in Education degree with an emphasis in Mental Health Counseling.
- No new funds are required for this certificate as there are no additions to the current curriculum.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new graduate certificate in Mental Health Counseling effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new emphasis, Digital Design, in the Bachelor of Fine Arts in Graphic Design degree program.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- This emphasis is needed to address the educational goals of those students pursuing a design career that is primarily directed at digital delivery technology.
- This emphasis replaces the Bachelor of Science in Digital Media and Design that was eliminated effective at the end of the 2008-2009 academic year.
- The objective of this emphasis is to provide education that addresses design and technological issues not only in print media, but also addressing those issues as they pertain to the unique attributes of digital media.
- No new funds are required for this emphasis as it is a reconfiguration of an existing program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new emphasis in Digital Design as part of the Bachelor of Fine Arts in Graphic Design degree program effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new emphasis, Renewable Energy Technology, under the Bachelor of Applied Science degree.


ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- The Bachelor of Applied Science emphasis in Renewable Energy Technology will provide an opportunity for students completing the Associate of Applied Science in Renewable Energy Technology at one of the Arkansas Delta Training and Education Consortium (ADTEC) two-year campuses to complete a baccalaureate degree program through ASUJ by completing successfully two additional years of prescribed study (referred to as a 2+2 program).
- Renewable Energy Technology is an area identified by Governor Mike Beebe's office as a priority area in which economic development and workforce development are likely to converge. The state anticipates significant expansion of renewable energy industries in the region. The emphasis will provide for the extension of the career pathway for these industries.
- Upper level courses in the emphasis will focus on bio-energy systems, bio-based product processing and bio-refinery operations, wind energy, energy efficiency and conservation, and other renewable energy systems.
- Funding for two faculty positions, supplies and services are provided by a Department of Labor grant through ADTEC.
- After grant funding expires, the emphasis should be sustainable through student-generated tuition, fees, and state revenues.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer an emphasis in Renewable Energy Technology as part of the Bachelor of Applied Science degree program effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree, the Bachelor of Arts in World Languages and Cultures, in the College of Humanities and Social Sciences.


ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- The Bachelor of Arts in World Languages and Cultures prepares students to employ French or Spanish as a vehicle of communication in their future profession. It facilitates the linguistic and cultural skills necessary for successful communication and interaction in these languages.
- This degree program replaces the Bachelor of Arts in French and the Bachelor of Arts in Spanish degrees and combines these majors under one field of study.
- The combined degree program enables the university to meet and exceed academic program viability standards that could not be achieved by separate academic programs.
- This degree contributes to ASUJ's engagement in strategies to globalize the university in order to prepare its students for the rigors of a globally-connected and highly-competitive marketplace.
- No new funds are required for this degree as it is a reconfiguration of existing academic programs.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new Bachelor of Arts in World Languages and Cultures degree in the College of Humanities and Social Sciences effective May 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree, the Bachelor of Science in Education in World Languages and Cultures, in the College of Humanities and Social Sciences.

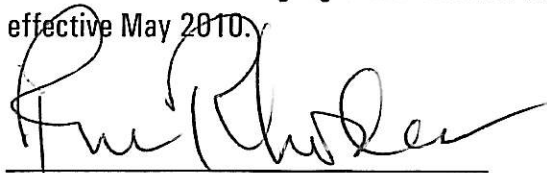
ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- The Bachelor of Science in Education in World Languages and Cultures prepares students to provide instruction in French or Spanish in their future profession as an educator. It facilitates the linguistic and cultural skills necessary for successful instruction, communication, and interaction in these languages.
- This degree program replaces the Bachelor of Science in Education in French and the Bachelor of Science in Education in Spanish degrees and combines these majors under one field of study.
- The combined degree program enables the university to meet and exceed academic program viability standards that could not be achieved by separate academic programs.
- This degree contributes to ASUJ's engagement in strategies to globalize the university in order to prepare its students for the rigors of a globally-connected and highly-competitive marketplace.
- No new funds are required for this degree as it is a reconfiguration of existing academic programs.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new Bachelor of Science in Education in World Languages and Cultures degree in the College of Humanities and Social Sciences effective May 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to delete the Bachelor of Arts in French and Bachelor of Arts in Spanish degrees offered in the College of Humanities and Social Sciences.

ISSUE: The Board of Trustees must approve the deletion of a degree, minor or any option of an existing degree.

BACKGROUND:

- The Bachelor of Arts in French and Bachelor of Arts in Spanish degrees are being replaced by the Bachelor of Arts in World Languages and Cultures degree.
- The new degree will have two emphases, French and Spanish, which will replace the separate degrees previously offered.
- The combined degree program enables the university to meet and exceed academic program viability standards that could not be achieved by separate academic programs.
- Students currently enrolled in the individual Bachelor of Arts in French and Bachelor of Arts in Spanish degree programs may change to the BA in World Languages and Cultures degree without any loss of credit or increased time for degree completion.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to delete the Bachelor of Arts in French and Bachelor of Arts in Spanish degrees in the College of Humanities and Social Sciences effective May 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Dan Howard (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to delete the Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish degrees offered in the College of Humanities and Social Sciences.

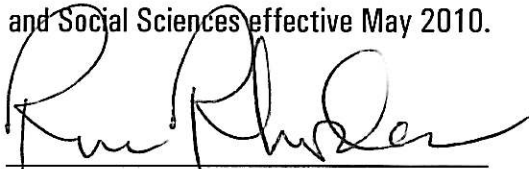
ISSUE: The Board of Trustees must approve the deletion of a degree, minor or any option of an existing degree.


BACKGROUND:

- The Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish degrees are being replaced by the Bachelor of Science in Education in World Languages and Cultures degree.
- The new degree will have two emphases, French and Spanish, which will replace the separate degrees previously offered.
- The combined degree program enables the university to meet and exceed academic program viability standards that could not be achieved by separate academic programs.
- Students currently enrolled in the individual Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish degree programs may change to the Bachelor of Science in Education in World Languages and Cultures degree without any loss of credit or increased time for degree completion.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to delete the Bachelor of Science in Education in French and Bachelor of Science in Education in Spanish degrees in the College of Humanities and Social Sciences effective May 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Pat Bailey (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to offer all its academic courses and programs via distance learning, subject to the fulfillment of all applicable accreditation requirements.

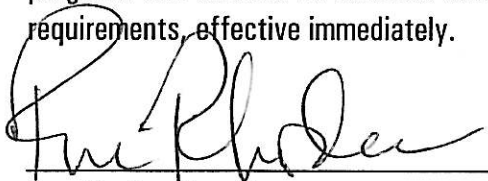
ISSUE: The Board of Trustees must approve any changes in degree offerings.

BACKGROUND:

- ASUMH currently offers various degree and certificate programs and academic courses through traditional and alternative means of delivery.
- The university intends to embark upon an initiative to expand the number of academic programs and courses that it offers by distance learning in order to provide increased educational opportunities and to address the needs and interests of current and prospective students.
- Rather than bringing academic programs and courses that the university would like to offer via distance learning individually, it is more efficient and effective to obtain a comprehensive approval by the board.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to offer all of its academic programs and courses via distance learning, subject to the fulfillment of all applicable accreditation requirements, effective immediately.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Pat Bailey (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to set tuition and fees for online courses offered in collaboration with Academic Partnerships, LLC (AP).

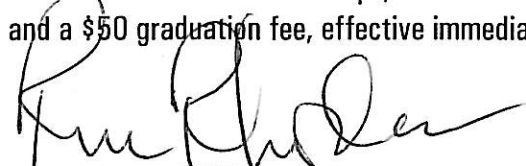
ISSUE: The Board of Trustees must approve all tuition and fees.

BACKGROUND:

- ASUMH requires additional revenue for online courses to fund the services required to support the direct and indirect costs of the AP program.
- The proposed tuition is a flat rate of \$150 per credit hour for in-state and out-of-state students, plus a \$50 application fee and a \$50 graduation fee.
- The relationship with AP will allow ASUMH to offer more academic courses and programs through an up-to-date and high-quality delivery format with the potential to reach citizens of the United States regardless of their location.
- The cost to provide processing services (i.e. admissions, financial aid, transcript evaluations, etc.) for a large but flexible number of AP students will be outsourced to ASU-Jonesboro to help defray costs for both campuses.
- This proposed tuition is consistent with the price point in the online market in Arkansas and nationally.
- The application fee and graduation fee are consistent with application and graduation fees charged by ASU-Jonesboro.
- Courses will be marketed as full degree programs and not as individual classes.

RECOMMENDATION/ RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to set tuition and fees for in-state and out-of-state students enrolled for online courses in degree programs delivered in collaboration with the Academic Partnerships, LLC as follows: \$150 per credit hour for tuition, a \$50 application fee, and a \$50 graduation fee, effective immediately.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to increase the \$10 per online credit hour fee to \$15 per online credit hour.

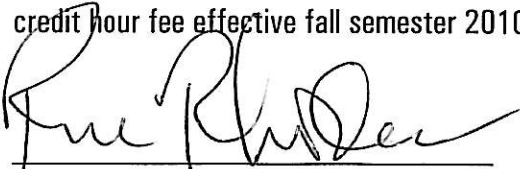
ISSUE: The Board of Trustees must approve all fees.


BACKGROUND:

- Arkansas State University-Newport currently collects a \$10 per online credit hour fee which does not appropriately address the cost incurred with this method of course delivery.
- An increasing number of students are taking advantage of online course delivery to meet their educational needs and preferences.
- An increase of the per hour fee to \$15 per online semester credit hour appears to represent a fair and equitable method of generating the additional funds required to meet these higher costs.
- This area of growth for ASUN will continue to generate additional costs in the future with the development of higher quality technology specifically designed to improve online delivery.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to charge a \$15 per online semester credit hour fee effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to increase the quality improvement fee from \$5 per semester credit hour to \$7 per semester credit hour.

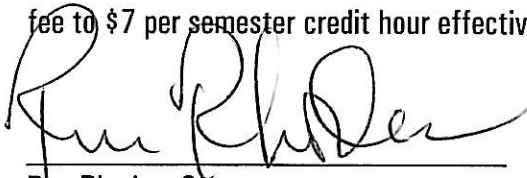
ISSUE: The Board of Trustees must approve all fees.

BACKGROUND:

- Arkansas State University-Newport strives to provide state of the art technology, equipment and educational environment for the students it serves.
- The quality improvement fee provides necessary revenue for the purchase, replacement and upgrade of technology hardware, software and related educational support materials.
- Arkansas State University-Newport is dependent on the quality improvement fee to maintain quality in its classrooms, laboratories and educational facilities.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to increase the quality improvement fee to \$7 per semester credit hour effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to charge an allied health fee of \$70 per semester for all practical nursing, registered nursing and allied health program students.

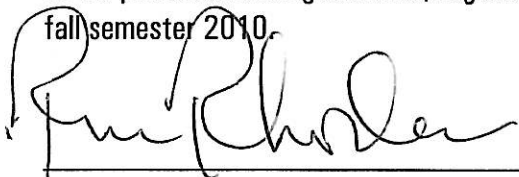
ISSUE: The Board of Trustees must approve all fees.

BACKGROUND:

- This fee will replace the current one-time \$70 nursing graduation fee.
- The increase in program costs related to background checks, drug tests, licensing requirements and capping and pinning necessitate the increase of fees.
- Nursing students incur expenses related to program participation, clinical requirements and graduation which need to be included as a program fee.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to charge a fee of \$70 per semester for all practical nursing students, registered nursing students and allied health program students effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to offer a Technical Certificate in Journeyworker Plumbing and a major emphasis in Journeyworker Plumbing for the Associate of Applied Science in General Technology.

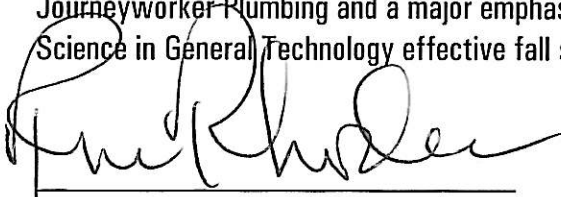
ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

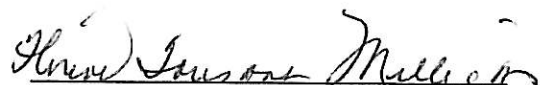
BACKGROUND:

- Arkansas State University-Newport is currently the local education provider for plumbing apprenticeship through a non college credit workforce program. The local Jonesboro Plumbing Apprentice Committee provides oversight of the program which leads apprentices to journeyman plumber status.
- The proposed expansion of ASUN's plumbing apprenticeship program will address the needs and interests of current and prospective students who will earn college credit while completing their career goal.
- The 30 semester credit hour Technical Certificate will provide progressive instruction within the major areas of the plumbing code. It will include maintenance and installation of sanitary drainage, vents, storm drains, gas piping, and appliances and related regulations.
- After completion of the Technical Certificate in Journeyworker Plumbing a career path will be available to complete an Associate of Applied Science in General Technology with an emphasis in Journeyworker Plumbing. Journeyworker Plumbing graduates will be employed in manufacturing, agencies, and with plumbing contractors.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer a Technical Certificate in Journeyworker Plumbing and a major emphasis in Journeyworker Plumbing for the Associate of Applied Science in General Technology effective fall semester 2010.


Ron Rhodes, Secretary


Florine Tousant Milligan, Chair

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
(Prepared for the Media)
March 5, 2010

BEDNAR, ANNETTE

Temporary Assistant Professor of Clinical Lab Sciences
Effective: January 1, 2010

JOHNSON, REGINA

Instructor in Early Childhood Education
Effective: August 16, 2009

LYNCH, ROBYN

Temporary Instructor in Spanish
Effective: January 1, 2010

MARSICO, TRAVIS

Assistant Professor of Biology
Effective: January 1, 2010

MEEKS, GREGORY

Associate Dean of the College of Education and Tenured Associate Professor of Curriculum and Instruction
Effective: January 1, 2010

MERRILAT, LINDA

Instructor/Instructional Designer-Interactive Teaching and Technology Center
Effective: January 1, 2010

PETERSON, RYAN

Instructor in Accounting
Effective: August 16, 2010

PRIYA, KANU

Instructor in Management
Effective: August 16, 2010

**ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENT
(Prepared for the Media)
March 5, 2010**

DAVENPORT, ASHLEY

Instructor of Veterinarian Technology

Effective Date: January 1, 2010

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
(Prepared for the Media)
March 5, 2010

BARYMON, DEANNA

From: Instructor in Diagnostic Medical Sonography
To: Assistant Professor of Diagnostic Medical Sonography
Effective: January 1, 2010

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
(Prepared for the Media)
March 5, 2010

FOOS, MAKINZIE

Director of Marketing, Athletic Administration
Effective: January 1, 2010

HELTON, CLAY

Assistant Football Coach, Offensive Coordinator
Effective: January 1, 2010

HUCKABY, MATT

International Recruiting and Rugby Coordinator
Effective: January 1, 2010

VOYLES, DEENA

Counselor, Career Services
Effective: November 16, 2009

ZIYENGE, TAFADZWA LINCOLN

Head Women's Soccer Coach
Effective: February 6, 2010

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
(Prepared for the Media)
March 5, 2010**

RICHARDS, NATASHA J.

Arkansas State University-Searcy
Coordinator of Adult Education
Effective Date: February 1, 2010

**ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENT OF DUTY**

(Prepared for the Media)

March 5, 2010

BURTON, ROSANNE

FROM: Administrative Specialist II, Admissions
TO: Student Development Specialist, Admissions
EFFECTIVE: February 1, 2010

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT EXTENSION
(Prepared for the Media)
March 5, 2010

HOWARD, G. DANIEL

Executive Vice Chancellor for Academic Affairs and Research and Provost
Effective: January 1, 2010 to December 31, 2012 (3-Year Contract)