

**ARKANSAS STATE UNIVERSITY SYSTEM**  
**NON-APPOINTMENT APPOINTMENT**  
**September 23, 2016**

**WHITLOCK, DOUG**

Interim Chancellor, Arkansas State University-Jonesboro

Salary: \$305,000

Effective Date: September 12, 2016

Source of Funds: Education and General, page 1, line 1

Justification: Replacement for Tim Hudson, who resigned (\$360,000)

**Education:**

1981 Ed.D Higher Education, University of Kentucky, Lexington, KY

1966 M.A. History, Eastern Kentucky University, Richmond, KY

1965 B.A. History, Eastern Kentucky University, Richmond, KY

**Employment:**

2013 – Present Associate, AASCU-Penson Center for Professional Development, Washington, D.C.

2007 – 2013 President, Eastern Kentucky University, Richmond, KY

2003 – 2007 Training Cadre, Kentucky School Boards Association, Frankfurt, KY

1998 – 2003 Vice President for Administrative Affairs, Eastern Kentucky University, Richmond, KY

**ARKANSAS STATE UNIVERSITY-JONESBORO**  
**ACADEMIC APPOINTMENTS**  
**September 23, 2016**

**ANDERSON, SCOTT**

Temporary Instructor, Communications

Salary: \$45,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 119, line 6

Justification: Replacement for Brenda Randle, who resigned. (\$45,720)

Education:

2016 Ph.D. Communications, University of Memphis, Memphis, TN (Expected 2016)

2012 M.A. Interdisciplinary Studies, Oregon State University, Corvallis, OR

2009 B.S. Speech Communication, Oregon State University, Corvallis, OR

Employment:

2015-Present Adjunct Instructor, ASU Mid-South

2015-Present Adjunct Instructor, Contra Costa College, San Pablo, CA

2012-Present Graduate Teaching Assistant, University of Memphis, Memphis, TN

2009-2012 Graduate Teaching Assistant, Oregon State University, Corvallis, OR

**ARCHIBOLD, DAWN**

Instructional Designer, A-State Online Faculty Support

Salary: \$45,000 (12-month rate)

Effective: July 1, 2016

Source of Funds: Education and General, page 66, line 2

Justification: New position added due to increased faculty support required for the addition of new online programs

Education:

2016 M.S. Education, Southern Illinois University, Carbondale, IL

2009 M.B.A. Marketing, Keller Graduate School of Management, DeVry University, Naperville, IL

2006 B.S. Journalism, Southern Illinois University, Carbondale, IL

Employment:

2014-Present Graduate Teaching Assistant, Southern Illinois University, Carbondale, IL

2007-2014 e-Support Lead, NBTY Illinois Contact Center, Carbondale, IL

**BAKER, KATHERINE**

Assistant Professor, Art History

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 129, line 15

Justification: Replacement for William J. Allen, who retired (\$82,626)

**Education:**

2013 Ph.D. Art and Architectural History, University of Virginia, Charlottesville, VA

2007 M.A. Art and Architectural History, University of Virginia, Charlottesville, VA

2003 B.A. Art History, University of Wisconsin-Madison, Madison, WI

**Employment:**

2015-2016 Adjunct Professor, Broward College, Fort Lauderdale, FL

2014-2016 Adjunct Professor, Miami International University of Art and Design, Miami, FL

2011-2014 Seminar Leader, Context Travel, Paris, France

**BEARD, AMY**

Instructional Designer, A-State Online Operations

Salary: \$45,000 (12-month rate)

Effective: July 11, 2016

Source of Funds: Education and General, page 164, line 3

Justification: Replacement for Rhonda Dauer, who resigned (\$25,635, part-time hourly rate)  
With the launch of eight additional programs, we are replacing a part-time staff member with a full-time position to provide program faculty training and support

**Education:**

2016 M.Ed. Educational Technology, University of Arkansas, Fayetteville, AR

2008 B.S.E. Middle Level Education Math and Science, University of Arkansas, Fayetteville, AR

**Employment:**

2011-2015 Billing and Insurance, Northwest Arkansas Clinic for Families, Springdale, AR

2010-2015 Private tutor in general math, algebra, geometry, and statistics

**BOGGS, JOHNNA**

Temporary Instructor, A-State Online Nursing

Salary: \$49,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 164, line 2

Justification: Replacement for Timothy Wren, who resigned (\$57,764)

Education:

2016 M.S. Adult Gerontology Acute Care Nurse Practitioner, University of Arkansas for Medical Sciences, Little Rock, AR (Expected 2016)  
2011 B.S. Nursing, Arkansas State University-Jonesboro

Employment:

2015-Present Registered Nurse, NEA Baptist Hospital, Jonesboro, AR  
2012-Present Registered Nurse, Arkansas Methodist Medical Center, Paragould, AR  
2013-2014 Registered Nurse, St. Bernards Regional Medical Center, Jonesboro, AR  
Aug-Dec 2012 Clinical Faculty, Black River Technical College, Pocahontas, AR  
2011-Mar 2012 Registered Nurse, St. Bernards Regional Medical Center, Jonesboro, AR

**BRADY, KIMBERLY**

Instructor, English as a Second Language

Salary: \$48,000 (12-month rate)

Effective: July 1, 2016

Source of Funds: Education and General, page 78, line 5

Justification: New full-time position - English as a Second Language program transitioned part-time adjuncts to full-time positions

Education:

2013 M.A. Modern Languages, University of Mississippi, Oxford, MS  
1982 B.S. Family and Consumer Science Education, Mississippi University for Women, Columbus, MS

Employment:

2015-Present Adjunct Instructor, ASU-Jonesboro  
2012-Present Private Language Instructor for Japanese Children and Adults, Toyota Manufacturing Company, Blue Springs, MS  
Fall 2014 Adjunct Instructor, Mississippi State University, Starkville, MS  
2012-2013 Graduate Instructor, University of Mississippi, Oxford, MS  
Spring 2012 Graduate Instructor, Nelson Mandela Metropolitan University, Port Elizabeth, South Africa

**CAMP, JESSICA**

Assistant Professor, School of Nursing

Salary: \$66,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 163, line 4

Justification: Replacement for Phyllis Skorga, who retired (\$78,550)

Education:

2015 M.S.N. Nursing Administration, ASU-Jonesboro  
2010 B.S.N. Nursing, ASU-Jonesboro

**Employment:**

2011-2016 Adjunct Faculty, College of Nursing and Health Professions, ASU-Jonesboro  
2015 Clinical Nurse Specialist/Advanced Clinical Educator, St. Bernards Regional Medical Center, Jonesboro, AR  
2014-2015 Manager, Utilization Review and Admit/Discharge Teams, St. Bernards Regional Medical Center, Jonesboro, AR  
2014 Content Expert, Mental Health Aggressive Patient, Mosby-Elsevier, Maryland Heights, MO

**CATES, CARL**

Dean of Humanities, Social Sciences, Fine Arts, Media and Communications

Salary: \$160,000

Effective: July 1, 2016

Source of Funds: Education and General, page 105, line 1

Justification: Colleges were restructured, collapsing three colleges into one – Deans Brad Rawlins and Don Bowyer were reassigned to other positions

**Education:**

1994 Ph.D. Speech Communication/Rhetoric, Florida State University, Tallahassee, FL  
1985 M.S. Human Communication, Abilene Christian University, Abilene, TX  
1982 B.A. Mass Communication, Abilene Christian University, Abilene, TX

**Employment:**

2013-Present Associate Dean, College of the Arts, Valdosta State University, Valdosta, GA  
2012-2013 Interim Assistant Dean, College of the Arts, Valdosta State University, Valdosta, GA  
1997-2013 Department Head, Department of Communication Arts, Valdosta State University, Valdosta, GA

**CHAIKO, TATSIANA**

Temporary Instructor of Spanish, World Languages and Cultures

Salary: \$30,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funding from Academic Affairs salary pool

Justification: Replacement for Ashley Zehel, who resigned (\$30,000)

**Education:**

2015 M.A. Spanish, Ohio University, Athens, OH  
2013 B.A. English Studies, University of Seville, Spain  
2008 B.A. Spanish Studies, Minsk State Linguistic University, Belarus

Employment:

2016 English Teacher, Online Language School, www.skyeng.ru  
Aug-Dec 2015 English Teacher, Language School Step by Step, Belarus  
2013-2015 Teaching Associate, Ohio University, Athens, OH  
Feb-May 2013 Instructor in Spanish, University of Seville, Spain

**CHAMBERLAIN, ELIZABETH**

Instructor, English and Philosophy

Salary: \$48,000

Effective: August 16, 2016

Source of Funds: Education and General, page 108, line 19

Justification: Replacement for Katarzyna Lecky, who resigned (\$53,346)

Education:

2016 Ph.D. English Rhetoric and Composition, University of Louisville, Louisville, KY  
(Expected 2016)  
2010 M.A. English, California Polytechnic University, San Luis Obispo, CA  
2007 B.A. English, California State University, Los Angeles, CA

Employment:

2014-2015 Assistant Director of Composition, University of Louisville, Louisville, KY  
2013-2015 Graduate Teaching Assistant, University of Louisville, Louisville, KY  
2013-2014 Digital Media Graduate Assistant, University of Louisville, Louisville, KY  
2009-2011 Graduate Teaching Assistant and Lecturer, California Polytechnic University,  
San Luis Obispo, CA

**CURSI CAMPOS, HELOISA**

Assistant Professor, Psychology

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 147, line 17

Justification: Position reallocated from Counseling to Psychology

Education:

2013 Ph.D. Experimental Psychology, University of Sao Paulo, Sao Paulo, Brazil  
2009 M.S. Experimental Psychology, University of Sao Paulo, Sao Paulo, Brazil  
2007 B.S. Psychology, Pontifical Catholic University of Sao Paulo, Sao Paulo, Brazil

Employment:

2015-Present Adjunct Lecturer, University of Oklahoma, Norman, OK  
2014-2015 Applied Behavior Analyst Therapist, Brazil  
2011-2012 Visiting Fulbright Scholar, Purdue University, West Lafayette, LA

**DICKERSON, BRADLEY**

Temporary Visiting Assistant Professor, A-State Online – Political Science

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 113, line 2

Justification: New position added due to growth in A-State online undergraduate degree program

Education:

2016 Ph.D. Political Science, University of Mississippi, University, MS (Expected 2016)  
2011 M.A. Political Science, Mississippi State University, Mississippi State, MS  
2010 B.A. Political Science and Public Administration, Mississippi State University, Mississippi State, MS

Employment:

2010-2015 Graduate Assistant, University of Mississippi, Mississippi State, MS

**ENNIS, DANETTA**

Temporary Instructor, Health, Physical Education and Sport Sciences

Salary: \$36,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 151, line 20

Justification: Replacement for Ashley Thrasher, who resigned (\$51,615)

Education:

2014 M.S. Healthcare Administration, Lindenwood University, Belleville, IL  
2012 B.S. Athletic Training, Southeast Missouri State University, Cape Girardeau, MO  
2009 A.A. Three Rivers College, Poplar Bluff, MO

Employment:

2015-Present Physician Extender/Business Manager Aide, Jonesboro Orthopedics and Sports Medicine, Jonesboro, AR

Aug-Dec 2015 Adjunct Professor, ASU-Jonesboro

2014-2015 Community Health Promotion Specialist, Northeast Arkansas Region, Arkansas Department of Health, Walnut Ridge, AR

### **EVANS, JUANITA**

Instructor, First Year Studies

Salary: \$31,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 82, line 3

Justification: Replacement for Toccara Carter, who was promoted (\$31,475)

#### **Education:**

2016 M.A. English, University of Central Oklahoma, Edmond, OK

2013 M.F.A. Creative Writing, University of Central Oklahoma, Edmond, OK

2008 B.A. Writing, University of Central Arkansas, Conway, AR

#### **Employment:**

2015-2016 Graduate Supplemental Instruction Assistant, University of Central Oklahoma, Edmond, OK

2014-2015 Administrative Assistant I, University of Central Oklahoma, Edmond, OK

2013-2014 Graduate Administrative Assistant, University of Central Oklahoma, Edmond, OK

2012-2013 English Teaching Assistant, University of Central Oklahoma, Edmond, OK

2010-2012 English Reading and Writing Consultant, University of Central Oklahoma, Edmond, OK

### **FLEMING, ADDIE**

Temporary Instructor, School of Nursing

Salary: \$49,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 163, line 27

Justification: Replacement for Barbara Wike, who retired (\$60,220)

#### **Education:**

2017 M.N.Sc. Nursing Education and Nursing Administration, University of Arkansas for Medical Sciences, Little Rock, AR (Expected 2017)

2013 B.S. Nursing, Arkansas State University-Jonesboro

#### **Employment:**

2013-Present Intensive Care Unit Registered Nurse, St. Bernards Regional Medical Center, Jonesboro, AR

2012-2013 Leader of Clinical Learning Lab and Peer Instructor, ASU-Jonesboro

### **HOLCOMB, RHONDA**

Temporary Assistant Professor, Nursing and Health Professions

Salary: \$66,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 173, line 1, with additional funds from carryforward

Justification: Replacement for Beverly Parker, who resigned (\$63,000)



Education:

2004 M.S.N. Adult Health, Arkansas State University-Jonesboro  
1997 B.S.N. Nursing, Arkansas State University-Jonesboro  
1985 A.A.S.N. Nursing, Arkansas State University-Jonesboro

Employment:

2009-Present Adjunct Faculty, ASU-Jonesboro  
2014-2015 Nursing Director-Adult and Geriatric Psychiatric Units, St. Bernards Behavioral Health Unit, Jonesboro, AR  
2012-2014 Quality Coordinator, St. Bernards Regional Medical Center, Jonesboro, AR  
2011-2012 Nursing Director-Medical Surgical Unit and Transitional Care Unit, St. Bernards Regional Medical Center, Jonesboro, AR

**HUFF, WILLIAM**

Instructor of English as a Second Language, Global Initiatives

Salary: \$35,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 78, line 9

Justification: New full-time position - English as a Second Language program transitioned from part-time adjuncts to full-time positions

Education:

2014 M.A. Teaching English to Speakers of Other Languages, Arkansas Tech University, Russellville, AR  
2010 B.A. Public Relations, Arkansas Tech University, Russellville, AR

Employment:

2007-Present Owner/Operator, Huff Media Services, Jonesboro, AR  
2015 Adjunct Instructor, ASU-Jonesboro  
2011-2013 Caregiver, Bost, Inc., Russellville, AR

**JACKSON, JOHN**

Temporary Instructor, Economics and Finance

Salary: \$50,000

Effective: August 16, 2016

Source of Funds: Off-budget position - funding from tuition differential (\$10,895), with remainder from Academic Affairs salary pool

Justification: Temporary replacement for Sangshin Pae, who resigned (\$114,480)

Education:

2011 M.S. Finance, University of Alabama, Tuscaloosa, AL  
2007 B.B.A. Finance, Augusta State University, Augusta, GA

Employment:

2016-Present Assistant Professor, Eastern Kentucky University, Richmond, KY  
2015-Present Reviewer, College for America, Southern New Hampshire University, Manchester, NH  
2014 Instructor, Virginia College, Birmingham, AL  
2010-2013 Faculty-in-Residence, Culverhouse College of Commerce, University of Alabama,  
Tuscaloosa, AL

**JEONG, HYUNJU**

Assistant Professor, Engineering Instruction

Salary: \$80,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 159, line 10 (\$75,000), plus tuition differential page 157,  
line 2 (\$5,000)

Justification: Replacement for Ricky Clifft, who retired (\$101,689)

Education:

2013 Ph.D. Civil and Environmental Engineering, Georgia Institute of Technology, Atlanta, GA  
2008 Ph.D. Program in Civil and Environmental Engineering, Arizona State University, Tempe, AZ  
2004 M.S. Civil and Environmental Engineering, University of Nevada, Las Vegas, NV  
2000 B.S. Environmental Engineering, Ewha Women's University, Seoul, Korea

Employment:

Jul 2015-Present Research Scientist, South Dakota School of Mine and Technology, Rapid City, SD  
Jan-May 2015 Adjunct Faculty, Kennesaw State University, Marietta, GA  
2009-2014 Research Assistant, Georgia Institute of Technology, Atlanta, GA

**JOHNSON, BRITTNEY**

Instructor, Health, Physical Education, & Sport Sciences

Salary: \$37,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 151, line 13

Justification: Replacement for Mikah Felkins, who resigned (\$37,000)

Education:

2013 M.S. Health Sciences, Arkansas State University-Jonesboro  
2010 B.S. Health Promotion, Arkansas State University-Jonesboro

Employment:

2014-Present Pharmacy Specialist, Woodsprings Pharmacy and Home Medical, Jonesboro, AR  
2013-2014 Wellness Center Coordinator, NEA Baptist Clinic, Jonesboro, AR  
2012-2013 Community Director, March of Dimes, Northeast Arkansas Division, Jonesboro, AR  
2011-2012 Assistant Operations Manager, Woodsprings Pharmacy and Home Medical, Jonesboro, AR

**JONES, MIRANDA**

Instructor, English Learning Academy

Salary: \$35,000

Effective: August 16, 2016

Source of Funds: Education and General, page 78, line 7

Justification: New full-time position - English as a Second Language program transitioned part-time adjuncts to full-time positions

Education:

2015 M.A. English, Arkansas State University-Jonesboro

2012 B.A. English, Arkansas State University-Jonesboro

Employment:

2013-Present Adjunct Instructor, ASU-Jonesboro

2011-2013 Graduate Assistant, ASU-Jonesboro

2010-2011 Substitute Teacher, Sub Teach USA, Paragould, AR

**JORDAN, MARK**

Temporary Instructor, Agricultural and Technology Studies

Salary: \$60,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funds from Academic Affairs salary pool

Justification: Temporary position to provide teaching support

Education:

2004 M.S. Agricultural Economics, University of Arkansas, Fayetteville, AR

2002 B.S. Agribusiness, Arkansas State University-Jonesboro

Employment:

2007-Present Director of Poultry and Egg Services, Informa Economics, Memphis, TN

**KIM, DOO YOUNG**

Instructor, Mathematics and Statistics

Salary: \$58,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 103, line 7 (\$52,998), plus tuition differential, page 95, line 6 (\$3,002)

Justification: Replacement for Seo-eun Choi, who resigned (\$61,452)

**Education:**

2016 Ph.D. Statistics, University of South Florida, Tampa, FL

2009 M.A. Statistics, Ball State University, Muncie, IN

1999 B.A. Management, Kyungwon University, Kyungki, South Korea

**Employment:**

2012-Present Graduate Teaching Associate, University of South Florida, Tampa, FL

2009-2011 Graduate Teaching Assistant, Indiana University, Indianapolis, IN

**KIM, DONGHOON**

Instructor, Computer Science

Salary: \$75,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 102, line 9

Justification: New position funded through salary savings

**Education:**

2016 Ph.D. Computer Science, North Carolina State University, Raleigh, NC (Expected 2016)

2003 M.S. Computer Science, Auburn University, Auburn, AL

1999 B.A. Computer Science, Gangneung-Wonju National University, Gangneung, Korea

**Employment:**

2015-Present Software Engineer, Intern, IBM, Durham, NC

May-Aug 2012 Software Engineer, Intern, SAS Institute, Cary, NC

2004-2006 Software Engineer, Samsung Electronics, Korea

**LONG, TOMMYSHAWN**

Instructional Designer, A-State Online Faculty Support

Salary: \$45,000 (12-month rate)

Effective: July 11, 2016

Source of Funds: Education and General, page 66, line 3

Justification: New position added during budget planning process, due to increased need for faculty support of new online programs

Education:

2015 M.S. Computer and Information Science, Southern Arkansas University, Magnolia, AR  
2013 B.S. Computer and Information Technology, Arkansas State University-Jonesboro

Employment:

2013-Present Instructional Technology Support Specialist, Black River Technical College, Paragould, AR

**MANNING, MOLLIE**

Assistant Professor, School of Nursing

Salary: \$53,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 163, line 10

Justification: Replacement for Julie Isaacson, who retired (\$68,740)

Education:

2015 M.S.N. Nurse Educator, University of Arkansas, Fayetteville, AR

2013 B.S.N. Nursing, University of Phoenix, Phoenix, AZ

2004 A.A.S. Nursing, Phillips Community College, Helena, AR

Employment:

2015-Present Staff Registered Nurse, NEA Baptist Hospital, Jonesboro, AR

2013-Present PRN Nursing Supervisor, Helena Regional Medical Center, Helena, AR

2013-2015 Nursing Instructor, Phillips Community College, Helena, AR

2010-2013 Director of Surgical Services/Registered Nurse, Helena Regional Medical Center,  
Helena, AR

**MARTIN, JOCELYN**

Assistant Professor, Social Work

Salary: \$61,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 171, line 3 (\$60,000), plus tuition differential, page 162,  
line 54 (\$1,000)

Justification: Replacement for Richard Freer, who retired (\$68,121)

Education:

2005 Ph.D. Social Work, University of Kansas, Lawrence, KS

1985 M.S.W. Social Work, University of Kansas, Lawrence, KS

1979 B.A. Microbiology, University of Kansas, Lawrence, KS

Employment:

2012-Present Assistant Professor, Southeast Missouri State University, Cape Girardeau, MO  
2005-2012 Assistant Professor, Austin Peay State University, Clarksville, TN

**MATHIS, CAROLYN**

Assistant Professor (non-tenured), Nursing Department, ASU-Searcy

Salary: \$51,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 175, line 1

Justification: Replacement for Michael Smith, who resigned (\$53,000)

Education:

2015 M.S.N. Nursing Administration and Nursing Education, University of Arkansas for Medical Sciences, Little Rock, AR

2012 B.S.N. Nursing, University of Arkansas for Medical Sciences, Little Rock, AR

1981 A.A.S. Nursing, Arkansas State University-Jonesboro

Employment:

2016-Present PRN Radiation Oncology Nurse, CARTI, Searcy, AR

2013-2015 Nursing Instructor, University of Arkansas Community College of Morrilton, Morrilton, AR

2006-2013 Float Pool RN Charge Nurse, University of Arkansas for Medical Sciences, Little Rock, AR

**MCCARROLL, ROBERT**

Instructor, Department of Art and Design

Salary: \$30,000 (12-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 129, line 14

Justification: Replacement for Paul Hickman, who retired (\$34,201)

Education:

2008 M.F.A. Ceramics, University of Memphis, Memphis, TN

2005 M.A. Studio Art, Arkansas State University-Jonesboro

1991 B.F.A. Graphic Design, Arkansas State University-Jonesboro

Employment:

2012-Present Adjunct Professor, ASU-Jonesboro

2014-Present Associate, Kroger Marketplace, Jonesboro, AR

2002-2014 Store Manager, The Edge Coffee House, Jonesboro, AR

### **MELVILLE, MEREDITH**

Temporary Instructor, Theatre

Salary: \$35,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funded with salary savings from Bob Simpson line

Justification: This position is needed to handle the teaching load resulting from reassignments

#### **Education:**

2016 M.F.A. Emphasis Directing, University of Memphis, Memphis, TN

2012 M.S. Organizational Leadership, Dominican University, River Forest, IL

2003 B.A. Theatre, University of North Texas, Denton, TX

#### **Employment:**

Fall 2014-2016 Instructor of Record, Theatre, University of Memphis, Memphis, TN

2011-2013 Operations Manager, Dominican University Performing Arts Center, River Forest, IL

### **MIDDLETON, POLLY**

Instructor, Music

Salary: \$45,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 130, line 22

Justification: New position for Director of Athletic Bands

#### **Education:**

2012 D.E. Music Education, University of Illinois at Urbana-Champaign, Champaign, IL

2008 M.Mus. Wind Conducting, Indiana State University, Bloomington, IN

2002 B.M.E. Music Education, University of Illinois at Urbana-Champaign, Champaign, IL

#### **Employment:**

2013-Present Associate Director of Athletic Bands, Virginia Tech, Blacksburg, VA

2011-2013 Assistant Director of Athletic Bands, Virginia Tech, Blacksburg, VA

### **MOHLER, AMANDA**

Assistant Professor, Occupational Therapy

Salary: \$66,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 180, line 6 (59,367), plus tuition differential, page 162, line 73 (\$6,633)

Justification: Position for new occupational therapy program

Education:

2013 D.O.T. Occupational Therapy, Washington University School of Medicine, St. Louis, MO  
2010 B.S.W. Social Work, Illinois State University, Bloomington, IL  
2007 A.S. Parkland College, Champaign, IL

Employment:

2014-Present Occupational Therapist, HealthSouth Rehabilitation, Jonesboro, AR  
2012-2014 Therapeutic Care Provider, Private Practice, Olivette, MO, St. Louis, MO and Alton, IL

**MOQUIN, RENE'**

Assistant Professor, Computer and Information Technology

Salary: \$100,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 140, line 8 (\$87,220), plus tuition differential, page 135, line 41 (\$12,780)

Justification: Replacement for Qingyu Zhang, who resigned (\$94,102)

Education:

2015 Ph.D. Management Information Systems, Baylor University, Waco, TX  
2015 M.S. Information Systems, University of Mary Hardin-Baylor, Belton, TX  
1991 B.S. Computer Science, University of Central Texas, Killeen, TX  
1986 A.A.S. Electronic Data Processing, Temple College, Temple, TX

Employment:

Aug 2015-Present Visiting Assistant Professor, University of Mary-Hardin-Baylor, Belton, TX  
Jun-Aug 2015 Adjunct Professor, University of Mary-Hardin-Baylor, Belton, TX  
2013-2015 Teacher of Record, Baylor University, Waco, TX  
2009-2010 Adjunct Instructor, University of Mary-Hardin-Baylor, Belton, TX

**NEWMAN, DAVID**

Associate Professor, Agriculture and Technology Studies

Salary: \$72,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 88, line 5

Justification: Replacement for William Humphrey, who retired (\$84,619)

Education:

2009 Ph.D. Meat Science and Muscle Physiology, North Dakota State University, Fargo, ND  
2005 B.S. Animal Science, University of Missouri-Columbia, Columbia, MO



Employment:

2010-Present Assistant Professor, North Dakota State University, Fargo, ND  
2009-2010 Post-Doctoral Associate, North Dakota State University, Fargo, ND

**PAGE, CARRIE**

Temporary Instructor, Music

Salary: \$30,000 (9-month rate)  
Effective: August 16, 2016  
Source of Funds: Education and General, page 130, line 9  
Justification: Replacement for Daniel Tacke, who resigned (\$47,892)

Education:

2011 D.M.A. Composition, Arizona State University, Tempe, AZ  
2005 M.M. Composition, University of Louisville, Louisville, KY  
2002 B.M. Music Education, Converse College Petrie School of Music, Spartanburg, SC

Employment:

2012-Present Music Theory Instructor, Paradise Valley Community College, Phoenix, AZ  
2014-2015 Assistant Teaching Professor, Montana State University, Bozeman, MT  
2012 Instructor, Central Arizona College, Coolidge, AZ

**PATKOS, MORGAN**

Instructor, English Learning Academy

Salary: \$35,000 (9-month rate)  
Effective: August 22, 2016  
Source of Funds: Education and General, page 78, line 8  
Justification: New full-time position - English as a Second Language program transitioned part-time adjuncts to full-time positions

Education:

2013 M.A. Teaching English as a Second Language, Pennsylvania State University, State College, PA  
2011 B.A. Global Cultural Studies, Point Park University, Pittsburgh, PA

Employment:

2014-Present Instructor, Chonnam National University Language Education Center, Gwangju, South Korea  
2013-2014 Instructor: Beyond Advanced, Chilgok, South Korea  
Spring 2013 Practicum Teacher: Intensive English Communication Program, Pennsylvania State University, State College, PA  
2010-2012 Teaching Assistant, Easterly Parkway Elementary School, State College, PA

**PAULSEN, TREVOR**

Temporary Instructor, Health, Physical Education and Sport Sciences

Salary: \$36,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 151, line 9

Justification: Replacement for Dennis Perkey, who resigned (\$52,568)

Education:

2016 M.S. Kinesiology, Western Illinois University, Macomb, IL

2014 B.S. Exercise Science, Western Illinois University, Macomb, IL

Employment:

2014-Present Teaching Assistant, Western Illinois University, Macomb, IL

2014-Current Volunteer Strength and Conditioning Coach, Manchester University, North Manchester, IL

**PLESHKAN, VIKTORIYA**

Assistant Professor, School of Nursing

Salary: \$64,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 163, line 16 (\$62,003), plus tuition differential, page 161, line 33 (\$1,997)

Justification: Replacement for Tara Waggoner, who resigned (\$57,572)

Education:

2017 Ph.D. Nursing Education, Walden University, Minneapolis, MN (Expected 2017)

2006 M.S.N. Nursing, St. Francis University of Fort Wayne, Fort Wayne, IN

2003 B.S.N. Nursing, Indiana University-Purdue University of Fort Wayne, Fort Wayne, IN

2000 A.S.N. Nursing, Indiana University-Purdue University of Fort Wayne, Fort Wayne, IN

1990 A.S.N. Nursing, Kishinev, Moldova

Employment:

2014-Present Family Nurse Practitioner, Convenience Care Clinic, Indianapolis, IN

2011-Present Adjunct Faculty Nurse Practitioner, Indiana Wesleyan University, Greenwood, IN

2013-2014 Primary Care Nurse Practitioner, Primary Care at MMC, Indianapolis, IN

2011-2014 Lead Nursing Faculty, RN Program, Medtech College, Greenwood, IN

**POWELL, DWAYNE**

Instructor (Non-tenure), Accounting

Salary: \$53,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 137, line 9 (\$48,000), plus tuition differential, page 134, line 8 (\$5,000)

Justification: Replacement for Rebecca Carr, who retired (\$52,985)

**Education:**

1990 M.B.A. Business Administration, Arkansas State University-Jonesboro

1985 B.S. Accounting, Arkansas State University-Jonesboro

**Employment:**

2015-2016 Chief Credit Officer, Helena National Bank, Helena, AR

2007-2015 Instructor, ASU-Jonesboro

2007-2015 Bank Consultant, Powell Consulting, Jonesboro, AR

**RAGAB, TAREK**

Assistant Professor, Civil Engineering

Salary: \$80,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 159, line 3 (\$75,000), plus tuition differential (\$5,000)

Justification: Replacement for Thomas Parsons, who retired (\$96,397)

**Education:**

2010 Ph.D. Civil Engineering, State University of New York at Buffalo, Buffalo, NY

2007 M.S. Civil Engineering, State University of New York at Buffalo, Buffalo, NY

2005 M.S. Structural Engineering, Alexandria University, Alexandria, Egypt

2002 B.S. Civil Engineering, Alexandria University, Alexandria, Egypt

**Employment:**

2015-Present Senior Research Scientist, State University of New York at Buffalo, Buffalo, NY

2010-2015 Assistant Professor, Tabuk University, Tabuk, Kingdom of Saudi Arabia

**SCHLOEMER, HILARY**

Assistant Professor, Management and Marketing

Salary: \$104,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 139, line 7 (\$85,540), plus tuition differential, page 134, line 10 (\$18,460)

Justification: Replacement for Faye Cocchiara, who resigned (\$100,296 - difference in salary due to COLA adjustments)

Education:

2016 Ph.D. Human Resources Management, University of Kansas, Lawrence, KS (Expected 2016)  
2012 B.A. Psychology and Sociology, University of Kansas, Lawrence, KS

Employment:

2012-Present Graduate Research and Teaching Assistant, University of Kansas, Lawrence, KS  
2009-2012 Undergraduate Research and Teaching Assistant, University of Kansas, Lawrence, KS

**SHAW, ALICIA**

Assistant Professor, School of Teacher Education and Leadership

Salary: \$56,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 146, line 35

Justification: Replacement for Mitchell Holifield, who retired (\$89,527)

Education:

2009 Ed.D. Educational Leadership, Arkansas State University-Jonesboro  
2000 M.S.E. K-12 Reading Specialist, Arkansas State University-Jonesboro  
1989 B.S.E. Elementary Education, Arkansas State University-Jonesboro

Employment:

2013-Present Adjunct Faculty, ASU-Jonesboro  
2012-Present High School Math Instructor, Kennett High School, Kennett, MO  
2010-2012 Elementary Principal, Gideon School District, Gideon, MO

**SHEWMAKER, DORIS**

ESL Instructor and Tutoring Coordinator, English Learning Academy

Salary: \$48,000 (12-month rate)

Effective: June 1, 2016

Source of Funds: Education and General, page 78, line 2

Justification: Replacement for Amy Darnell, who was not reappointed (\$48,000)

Education:

2002 M.A. Teaching English to Speakers of Other Languages, Biola University, La Mirada, CA  
1980 A.B. Liberal Studies, San Diego State University, San Diego, CA

Employment:

2015-Present Adjunct ESL Instructor, ASU-Jonesboro  
2010-2015 ESL Instructor, ASU-Jonesboro

**SONG, CHI YOUNG**

Temporary Instructor, Music

Salary: \$30,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 130, line 20

Justification: Replacement for Guy Harrison, who resigned (\$43,000)

**Education:**

2017 D.M.A. Violin Performance, University of Kentucky, Lexington, KY (Expected 2017)

2013 M.M. Violin Performance, The Boston Conservatory, Boston, MA

2010 B.M. Violin Performance, The Boston Conservatory, Boston, MA

**Employment:**

2015-Present Instructor, Central Music Academy, Lexington, KY

2014-Present Adjudicate entrance and seating auditions, Central Kentucky Youth Orchestras, Lexington, KY

2013-Present Teaching Assistant, University of Kentucky, Lexington, KY

2006-Present Private violin instructor during summer months, Seoul, South Korea

**SUMLER, KRISTEN**

Instructor, English Learning Academy

Salary: \$48,000 (12-month rate)

Effective: July 1, 2016

Source of Funds: Education and General, page 78, line 1

Justification: Replacement for Lynda Franco, who resigned (\$63,000)

**Education:**

2014 M.A. Teaching English to Speakers of Other Languages, Arkansas Tech University, Russellville, AR

2012 B.A. Linguistics, University of Central Arkansas, Conway, AR

**Employment:**

2014-Present Adjunct Faculty, ASU-Jonesboro

2013-Present Sylvan Teacher, Sylvan Learning Center of Conway, Conway, AR

2013-2014 ESL Instructor, River Valley Literacy Councils, Russellville, AR

**TETTEH, DINAH**

Assistant Professor, Communication

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 119, line 8

Justification: Replacement for Matthew Thatcher, who transferred to a position in A-State Online-Communication (\$54,505)

**Education:**

2016 Ph.D. Communication Studies, Bowling Green State University, Bowling Green, OH  
2011 M.A. Professional Communication, East Tennessee State University, Johnson City, TN  
2005 B.Ed. Arts, University of Cape Coast, Cape Coast, Ghana

**Employment:**

2012-2015 Graduate Teaching Associate/Instructor of Record, Bowling Green State University, Bowling Green, OH  
2013-2014 Teaching Assistant, Bowling Green State University, Bowling Green, OH

**TODAK, ELIZABETH**

Assistant Professor, Disaster Preparedness and Emergency Management

Salary: \$65,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 179, line 2

Justification: Replacement for Lance Wilcox, who resigned (\$67,183)

**Education:**

2013 M.S. Emergency Management, Jacksonville State University, Jacksonville, AL  
2004 B.S. Molecular and Microbiology, University of Central Florida, FL  
1995 B.S. Airway Science Management, Florida Institute of Technology, Melbourne, FL

**Employment:**

2014-Present Senior Management Analyst I, Florida CRS Initiative, Florida Division of Emergency Management, Tallahassee, FL  
2009-Present President/Owner, Sweetpeas LLC, Eliot, ME  
2014 Graduate Assistant, Jacksonville State University, Jacksonville, AL  
2013-2014 Quality Assurance Specialist/Training Center Facility, Orange County Fire Rescue, Winter Park, FL

**TRAVIS, KAYLA**

Temporary Instructor, School of Nursing

Salary: \$49,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funding from Accelerated BSN carryforward

Justification: Replacement for Linda Tate, who resigned (\$73, 956)

**Education:**

2013 B.S.N. Nursing, Arkansas State University-Jonesboro

**Employment:**

2013-Present Neonatal Intensive Care RN II, Arkansas Children's Hospital, Little Rock, AR

**TREADWELL, DARTELL**

Temporary Assistant Professor, Physical Therapy

Salary: \$63,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 170, line 10 (\$57,002), plus \$6,000 from tuition differential

Justification: Replacement for David Smith, who resigned (\$60,000)

**Education:**

2003 D.P.T. Physical Therapy, Nova Southeastern University, Fort Lauderdale, FL

2002 M.P.T. Physical Therapy, Nova Southeastern University, Fort Lauderdale, FL

2000 M.S. Public Service Management, Cumberland University, Lebanon, TN

1992 B.S. Criminal Justice, University of Tennessee at Martin, Martin, TN

**Employment:**

2015-Present Lead Home Health Physical Therapist, Northeast Arkansas Physical Therapy Services, Jonesboro, AR

2011-2015 Director of Rehabilitation Services, Harris Medical Center, Newport, AR

**WALKER, SARA**

Instructor, Disaster Preparedness and Emergency Management

Salary: \$65,000 (12-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funding from carryforward

Justification: Position added for new EMT Paramedics Program approved by ADHE, needed to coordinate the programs

Education:

2015 M.S. Disaster Preparedness and Emergency Management, Arkansas State University-Jonesboro  
2012 B.A. History, Arkansas State University-Jonesboro  
2001 EMT/P EMT/Paramedic, Delta Technical Institute, Jonesboro, AR

Employment:

2008-Present Paramedic, Emerson Ambulance Service, Jonesboro, AR  
2015-Present Adjunct Faculty/Co-developer of EMT/EMTP Program, ASU-Jonesboro  
2014-2015 Emergency Room Paramedic, NEA Hospital, Jonesboro, AR

**WARZECKA, ZACHARY**

Assistant Professor, English and Philosophy

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 108, line 9

Justification: Replacement for Jason Barrett-Fox, who resigned (\$51,914)

Education:

2016 Ph.D. Rhetoric and Composition, University of Texas at El Paso, El Paso, TX  
2012 M.A. Rhetoric and Writing Studies, University of Texas at El Paso, El Paso, TX  
2010 B.A. English and Creative Writing, University of Arizona, Tucson, AZ

Employment:

2014-Present Assistant Director, University of Texas at El Paso, El Paso, TX  
2012-Present Assistant Instructor, University of Texas at El Paso, El Paso, TX  
2012-2014 Puentes Doctoral Tutor, Graduate School, University of Texas at El Paso, El Paso, TX  
2011-2012 Webmaster, Frontera Retorica, University of Texas at El Paso, El Paso, TX  
2010-2012 Teaching Assistant/Co-coordinator of Digital Archives of Literacy Narratives, University of Texas at El Paso, El Paso, TX

**WHITE, ELIZABETH**

Instructor, English Learning Academy

Salary: \$35,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 78, line 6

Justification: New full-time position - English as a Second Language program transitioned part-time adjuncts to full-time positions

Education:

2008 M.S.Ed. Language Education, Indiana University, Bloomington, IN  
1981 B.S. Psychology, Western Illinois University, Macomb, IL



Employment:

2009-Present Associate Lecturer, University of Wisconsin-La Crosse, La Crosse, WI  
2013-Present Online Instructor, ESL Premier Hong Kong, Hong Kong, China

**WILLIAMS, MARC**

Assistant Professor, Theatre

Salary: \$45,000 (9-month rate)  
Effective: August 16, 2016  
Source of Funds: Education and General, page 132, line 3  
Justification: Replacement for Molly Simpson, who retired (\$73,556)

Education:

2005 M.F.A. Fine Arts, University of North Carolina at Greensboro, Greensboro, NC  
1998 B.A. Theatre, Mary Washington College, Fredericksburg, VA

Employment:

2015-Present Acting Chair of Theatre Studies, Guilford College, Greensboro, NC  
2012-Present Visiting Assistant Professor of Theatre Studies, Guilford College, Greensboro, NC  
2003-Present Adjunct Instructor, University of North Carolina at Greensboro, Greensboro, NC  
2010-2012 Adjunct Instructor of Theatre Studies, Guilford College, Greensboro, NC  
2008-2012 Full-time Lecturer, University of North Carolina at Greensboro, Greensboro, NC

**WILLIAMS, ROBERT**

Assistant Professor, School of Teacher Education and Leadership

Salary: \$56,000 (9-month rate)  
Effective: August 16, 2016  
Source of Funds: Education and General, page 146, line 42  
Justification: Replacement for Carol Ross, who retired (\$57,313)

Education:

2012 Ph.D. Educational Leadership, Liberty University, Lynchburg, VA  
2011 Ed.S. Educational Leadership, Liberty University, Lynchburg, VA  
2006 M.Ed. Educational Leadership, Walden University, Minneapolis, MN  
1995 B.A. Business Administration and Management, Auburn University, Auburn, AL

Employment:

2014-Present Vice President of Academic Affairs/Dean of Teacher Education Division, Crowley's Ridge College, Crowley's Ridge, AR  
2016-Present Adjunct Instructor, ASU-Jonesboro  
2013-2014 Math Specialist, Elmore County Schools, Wetumpka, AL  
2006-2013 Alabama Christian Academy, Montgomery, AL

**ZELIN, MICHAEL**

Temporary Instructor, Chemistry and Physics

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position - funding from Academic Affairs salary pool

Justification: Replacement for Scott Reeve, who resigned (\$76,892)  
Due to the late resignation, this position is being filled with a temporary instructor to cover chemistry classes for the fall and spring semesters

**Education:**

1988 Ph.D. Physics and Mathematics, Tomsk State University, Russia

1981 M.S. Mechanical Engineering, Ural State Aviation Technology University, Russia

**Employment:**

2015-Present Adjunct Professor, ITT Technical Institute, Tampa, FL

2014-Present Adjunct Professor, Pasco-Hernando State College, Wesley Chapel, FL

2008-Present Technical Director, ADAN, Inc., Brooksville, FL

2011-2012 Faculty, Math Department, Northwest Arkansas Community College, Bentonville, AR

**ZHANG, TAN**

Assistant Professor, Health, Physical Education and Sport Sciences

Salary: \$50,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Education and General, page 151, line 18

Justification: Replacement for Jimmie Stillwell, who retired (\$88,511)

**Education:**

2016 Ph.D. Physical Education and Pedagogy, University of North Carolina-Greensboro, Greensboro, NC

2010 Ph.D. Sport Sociology/Physical Culture Studies, University of Maryland-College Park, College Park, MD

2004 M.H.K. Human Kinetics, University of Windsor, Ontario, Canada

2000 B.Ed. Sports Management, Beijing Sport University, Beijing, China

**Employment:**

2011-2016 Project Manager/Teaching Assistant, University of North Carolina-Greensboro, Greensboro, NC

2010-2011 Instructor, University of North Carolina-Greensboro, Greensboro, NC

**ARKANSAS STATE UNIVERSITY-JONESBORO**  
**ACADEMIC REASSIGNMENTS OF DUTY**  
**September 23, 2016**

**BOWYER, DONALD**

From: Dean of Fine Arts  
To: Professor, Music  
Effective: August 16, 2016  
Salary: \$67,528  
Source of Funds: Education and General, page 130, line 4  
Justification: Replacement for Neale Bartee, who retired (\$78,313)

**BOWSER, AUDREY**

From: Assistant Professor, School of Teacher Education and Leadership  
To: Director of Professional Education/Assistant Professor, School of Teacher Education and Leadership  
Effective: July 1, 2016  
Salary: \$87,000  
Source of Funds: Education and General, page 145, line 2  
Justification: Replacement for Mary Jane Bradley, who was promoted (\$92,511)

**BURCHAM, TIMOTHY**

From: Dean of Agriculture  
To: Dean of Schools, Agriculture, Engineering and Technology  
Effective: July 1, 2016  
Salary: \$172,500  
Source of Funds: Education and General, page 86, line 1/Education and General, page 156, line 1  
Justification: Restructured Colleges of Agriculture and Technology and College of Engineering into one college

**FLANNIGAN, KATHRYN**

From: Assistant Professor, Accelerated BSN Program  
To: Assistant Professor, School of Nursing  
Effective: August 16, 2016  
Salary: \$54,000 (9-month rate)  
Source of Funds: Education and General, page 163, line 28, plus tuition differential (\$4,000)  
Justification: New permanent position to meet student demand and accreditation requirements in the Nursing Program.

**MORRISON, MARY**

From: Associate Professor, Occupational Therapy  
To: Department Chair, Occupational Therapy  
Effective: July 1, 2016  
Salary: \$128,495 (12-month rate)  
Source of Funds: Education and General, page 180, line 1, plus tuition differential page 162, line 69  
Justification: Department Chair of new Occupational Therapy Program

**MIXON, PAUL**

From: Dean of Engineering  
To: Interim Associate Dean of Schools, College of Engineering  
Effective: July 1, 2016  
Salary: \$140,000  
Source of Funds: Education and General, page 150, line 4, plus additional funds from faculty salary pool, page 149, line 4  
Justification: Interim position due to restructuring of the College of Agriculture and the College of Engineering into one college and the creation of an associate dean position

**NEELEY, RICHARD**

From: Department Chair, Communication Disorders  
To: Professor, Communication Disorders  
Effective: August 16, 2016  
Salary: \$74,132 (9-month rate)  
Source of Funds: Education and General, page 169, line 2, plus tuition differential, page 161, line 5  
Justification: Voluntary return to faculty position

**PERKINS, GALEN**

From: Project Program Specialist, Convocation Center  
To: Instructor, Media  
Effective: August 16, 2016  
Salary: \$37,000 (9-month rate)  
Source of Funds: Education and General, page 118, line 10  
Justification: Replacement for Alex Brown, who retired (\$42,687)

**TITSWORTH, MARY**

From: Project Program Specialist, Intramurals  
To: Instructor, Health, Physical Education, and Sport Sciences  
Effective: August 16, 2016  
Salary: \$38,000 (9-month rate)  
Source of Funds: Education and General, page 151, line 16  
Justification: Replacement for Harriette Adams, who retired (\$38,491)

**ARKANSAS STATE UNIVERSITY-JONESBORO  
NON-ACADEMIC APPOINTMENTS  
September 23, 2016**

**ALLEN, ANDREA**

Project/Program Manager, Delta Center for Economic Development

Salary: \$75,000

Effective: August 16, 2016

Source of Funds: Off-budget position funded from entrepreneurial reserve account – future funding will be determined through the budget planning process

Justification: New position to strengthen programmatic reach and impact of the Delta Center

Education:

1997 B.A. Political Science, Arkansas State University-Jonesboro

Employment:

2011-Present Deputy Chief of Staff-District Director for U.S. Congressman Rick Crawford, Jonesboro, AR

**BAIER, PHILLIP**

Director of Strength and Conditioning

Salary: \$23,000

Effective: May 6, 2016

Source of Funds: Auxiliary Enterprises, page 222, line 3

Justification: Replacement for Justin Geyer, who resigned (\$33,000)

Education:

2016 M.A. Higher Education Administration, Southeast Missouri State University, Cape Girardeau, MO  
(Expected 2016)

2015 Collegiate Strength and Conditioning Coaches Association Certification

2013 B.S. Applied Exercise Science, Springfield College, Springfield, MA

Employment:

2015-Present Intern/Part-time Assistant Strength and Conditioning Coach, ASU-Jonesboro

2013-2015 Graduate Assistant, Strength and Conditioning Coach, Southeast Missouri State University, Cape Girardeau, MO

2013 Strength and Conditioning Intern, University of Southern California, Los Angeles, CA

2012 Strength and Conditioning Intern, Harvard University, Cambridge, MA

**BRAKE, HEATHER**

Assistant Dean of Students, Residence Life Director

Salary: \$40,000

Effective: July 1, 2016

Source of Funds: Auxiliary Enterprises, page 237, line 1

Justification: Replacement for Melissa Lamb, who was not reappointed (\$41,106)

Education:

2010 M.A. Higher Education Administration, Southeast Missouri State University, Cape Girardeau, MO

2008 B.S. Recreation, Southeast Missouri State University, Cape Girardeau, MO

2005 A.A. General Studies, Jefferson College, Hillsboro, MO

Employment:

2014-Present Coordinator of Student Involvement, Southern Illinois University-Carbondale, Carbondale, IL

2012-2014 Area Coordinator, Office of Residence Life, Southeast Missouri State University, Cape Girardeau, MO

2009-2012 Graduate Hall Director, Southeast Missouri State University, Cape Girardeau, MO

**CAROTHERS, JUSTIN**

Research Assistant, A-State Online Operations

Salary: \$30,000

Effective: August 1, 2016

Source of Funds: Education and General, page 150, line 3

Justification: New position created through the budget process to launch the online Engineering Management and School Counseling Programs

Education:

2016 M.A. Political Science, Arkansas State University-Jonesboro

2014 B.A. English, Arkansas State University-Jonesboro

2014 B.A. Political Science, Arkansas State University-Jonesboro

Employment:

2015-Present IT Consultant, Jackson Hewitt, Jonesboro, AR

2014-Present Graduate Assistant, ASU-Jonesboro

**CHEN, CHRISTINA**

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: August 8, 2016

Source of Funds: Education and General, page 34, line 5

Justification: Replacement for Thomas Blake Moore, who resigned (\$30,000)

Education:

2016 B.S. International Business and Marketing Management, Arkansas State University-Jonesboro

Employment:

Nov 2015-2016 Intern, Study Abroad, ASU-Jonesboro

May-Aug 2015 Marketing Intern, Wang and Li Asia Resources, Shanghai, China

2015-Feb 2016 Recruitment Assistant Intern, Football, ASU-Jonesboro

**COOPER, REBECCA**

Research Assistant, Ecotoxicology Research Facility

Salary: \$30,000

Effective: August 1, 2016

Source of Funds: Off-budget position funded by an external grant and Ecotoxicology revenue

Justification: Ecotoxicology facility is in the midst of critical grant work and cannot properly function without a technician, as it would jeopardize a new million-dollar grant

Education:

2016 Ph.D. Environmental Sciences, Arkansas State University-Jonesboro (Expected 2016)

2013 M.S. Environmental Sciences, Arkansas State University-Jonesboro

2009 B.S. Zoology, Miami University, Oxford, OH

2009 B.A. Chemistry, Miami University, Oxford, OH

Employment:

2015-Present Lab Technician, Arkansas State University-Jonesboro

Summer 2016 Participating Researcher, Arkansas State University-Jonesboro

Fall 2014 Project Coordinator, Avian Ecology Laboratory, Arkansas State University-Jonesboro

2011-2013 NSF Graduate Teaching Fellow in K-12 Education, Arkansas State University-Jonesboro

**DABUL, RANI**

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: August 8, 2016

Source of Funds: Education and General, page 34, line 12

Justification: New position added to enhance recruitment initiatives

Education:

2016 M.A. Communication Studies, Arkansas State University-Jonesboro (Expected 2016)

2014 B.S. Interdisciplinary Studies, Arkansas State University-Jonesboro

Employment:

2015-Present Graduate Assistant, ASU-Jonesboro  
2013-2015 Teacher, English as a Second Language, Ribeirao Preto, Sao Paulo, Brazil  
2012-2013 Barista, Shadrach's Coffee, Jonesboro, AR

**DOWLING, JAREEM**

Assistant Coach, Men's Basketball

Salary: \$55,000

Effective: May 10, 2016

Source of Funds: Auxiliary Enterprises, page 223, line 2

Justification: Replacement for Michael Scutero, whose contract ended (\$55,000)

Education:

2011 M.S. Sports Management, California University of Pennsylvania, California, PA

2005 B.A. Sociology, University of Maryland Eastern Shore, Princess Anne, MD

2003 A.A. General Studies, Cecil Community College, North East, MD

Employment:

2008-Present Assistant Coach, U.S. Virgin Islands Senior National Team, U.S. Virgin Islands

2007-Present Head Coach, U.S. Virgin Islands Junior National Men's Basketball Team, U.S. Virgin Islands

2015-2016 Head Coach, Scotland Performance Institute, Scotland, PA

2012-2015 Assistant Coach/Recruiting Coordinator, University of Southern Mississippi, Hattiesburg, MS

2011-2012 Assistant Coach, Morehead State University, Morehead, KY

**GAMBLE, AUNDREA**

Assistant Coach, Women's Basketball

Salary: \$34,000

Effective: July 1, 2016

Source of Funds: Auxiliary Enterprises, page 230, line 3

Justification: Replacement for Steven Huber, who resigned (\$60,000)

Education:

2015 B.S. Exercise Science, Arkansas State University-Jonesboro

Employment: First full-time employment since being a student athlete, Women's Basketball, ASU-Jonesboro



**GESWEIN, ANDREW**

Project/Program Specialist, Convocation Center

Salary: \$35,000

Effective: August 1, 2016

Source of Funds: Education and General, page 191, line 8/Auxiliary Enterprises, page 235, line 8

Justification: Replacement for Galen Perkins, who was appointed to a faculty position (\$35,351)

Education:

2009 M.S. Mass Communication, University of Southern Mississippi, Hattiesburg, MS

2008 B.S. Radio/Television, Arkansas State University-Jonesboro

Employment:

2014-Present External Communication Coordinator, Arkansas State Highway and Transportation Department, Little Rock, AR

2011-2013 Executive Producer of Commercial Production, KLRT-TV/KARK-TV, Little Rock, AR

2009-2011 Marketing Producer, KAIT-TV, Jonesboro, AR

**HARPER, DEVIN**

Counselor, Counseling Center

Salary: \$35,000

Effective: June 1, 2016

Source of Funds: Education and General, page 30, line 3

Justification: Replacement for Kristy Russell, who resigned (\$35,838)

Education:

2013 B.S. Psychology, Arkansas State University-Jonesboro

Employment:

2015-Present Intern, Counseling Center, ASU-Jonesboro

**HARRINGTON, JESSICA**

Student Development Specialist, Career Services

Salary: \$36,000

Effective: May 16, 2016

Source of Funds: Education and General, page 31, line 4

Justification: Replacement for Holly Proffitt, who resigned (\$36,082)

Education:

2014 M.S. Higher Education, University of Arkansas at Little Rock, Little Rock, AR

2012 B.S. Interdisciplinary Studies, Arkansas State University-Jonesboro

Employment:

2014-Present Director of Centralized Planning Team/Association Director of Selection and Development, Northwestern Mutual, Little Rock, AR  
2012 Graduate Assistant, ASU-Jonesboro

**HOOPER, THOMAS**

Project/Program Specialist, Intramurals

Salary: \$30,000

Effective: August 16, 2016

Source of Funds: Education and General, page 26, line 2

Justification: Replacement for Mary Titsworth, who was appointed to a faculty position (\$30,300)

Education:

2015 M.S. Sport Administration, Arkansas State University-Jonesboro

2014 B.S. Business Sport Management, Arkansas State University-Jonesboro

Employment:

Oct 2015-Current Human Resources Manager, Hays Clothing, Inc., Jonesboro, AR

Jan-Oct 2015 Marketing Manager, DNW Outdoors, Inc., Jonesboro, AR

**LOCKE, SHANNON**

Assistant Coach, Women's Soccer

Salary: \$30,000

Effective: July 11, 2016

Source of Funds: Auxiliary Enterprises, page 227, line 2

Justification: Replacement for Jessica Greer, who resigned (\$30,000)

Education:

2015 M.S. Health and Human Performance, Northeastern State University, Tahlequah, OK

2011 B.S. Exercise Sports Science, University of Tulsa, Tulsa, OK

Employment:

2015-Present Director of Operations, Athletics, University of Kansas, Lawrence, KS

2011-Present Sports Performance Trainer/Soccer Skill Trainer, Shannon Locke Soccer Performance, Tulsa, OK

2010-2015 Head Competitive Club Coach, Blitz United Soccer Club, Tulsa, OK

**MARCHAND, ROBERT**

Assistant Coach (Assistant Equipment Manager), Athletic Administration

Salary: \$22,500

Effective: August 16, 2016

Source of Funds: Auxiliary Enterprises, page 217, line 25

Justification: New position to assist current Athletic Equipment Manager

Education:

2017 M.S. Sports Administration, Arkansas State University-Jonesboro (Expected 2017)

2014 B.B.A. Insurance and Risk Management, University of Central Arkansas, Conway, AR

Employment:

2014-Present Equipment Graduate Assistant, ASU-Jonesboro

2011-2014 Football Head Student Manager, University of Central Arkansas, Conway, AR

**MARSO, ADAM**

Project/Program Specialist, Women's Basketball

Salary: \$16,640

Effective: July 12, 2016

Source of Funds: Auxiliary Enterprises, page 230, line 5

Justification: Replacement for Logan Mittie, who resigned (\$16,640)

Education:

2014 B.S. Sport Management, University of Minnesota-Twin Cities, Minneapolis, MN

Employment:

2014-Present Assistant to Women's Head Basketball Coach, University of Minnesota, Minneapolis, MN

2012-2014 Promotions Director Intern, Gopher Sports Marketing, Minneapolis, MN

**DR. MIHIR**

Assistant Vice Chancellor for Institutional Effectiveness

Salary: \$115,000

Effective: July 29, 2016

Source of Funds: Education and General, page 60, line 1

Justification: Replacement for Kathryn Jones, who retired (\$102,604)

Restructured position to include additional responsibilities, with additional funds provided from salary savings

Education:

2011 Ed.D. Educational Leadership, Southeastern Louisiana University, Hammond, LA

2004 M.S. Integrated Science and Technology, Southeastern Louisiana University, Hammond, LA

2001 M.S. Computer Science, Osmania University, Hyderabad, India

Employment:

2013-Present Director of Institutional Effectiveness, University of Arkansas-Fort Smith, Fort Smith, AR  
Mar-Sep 2013 District Director of Institutional Analytics, Broward College, Fort Lauderdale, FL  
2012-2013 Director of National Research and Policy, Association for Institutional Research, Tallahassee, FL  
2010-2012 Director of Institutional Research, Connecticut State Colleges and Universities, Hartford, CT

**MURTAGH, MICHAEL**

Project/Program Specialist, Athletic Administration

Salary: \$30,000

Effective: August 8, 2016

Source of Funds: Auxiliary Enterprises, page 217, line 14/Education and General, page 38, line 5

Justification: Replacement for Timotheos Stavros, who resigned (\$29,179)

Education:

2016 M.S. Athletic Administration, State University of New York, Brockport, NY

2012 B.S. Sport Management, State University of New York, Brockport, NY

Employment:

2015-2016 Marketing Assistant, Department of Athletics, Western Kentucky University, Bowling Green, KY

2014-2015 Marketing Coordinator, The College at Brockport, State University of New York Department of Athletics, Brockport, NY

2012-2014 Marketing Intern, The College at Brockport, State University of New York Department of Athletics, Brockport, NY

**NICHOLSON, ABBIGAIL**

Research Assistant, Ecotoxicology Research Facility

Salary: \$30,000

Effective: June 16, 2016

Source of Funds: Education and General, page 99, line 1, with remainder from outside sources

Justification: Replacement for Katelynn McCauley, who resigned (\$30,000)

Education:

2013 M.N.Sc. Biology, Southeast Missouri State University, Cape Girardeau, MO

2011 B.Sc. Biology, Southeast Missouri State University, Cape Girardeau, MO

2009 A.A. Biology, Mineral Area College, Park Hill, MO

Employment:

2016-Present Part-time Ecotoxicology Research Lab Assistant, ASU-Jonesboro  
2014-Present Distance Learning Instructor, West Kentucky Community and Technical College,  
Paducah, KY  
2014-2016 Science Lab Coordinator, Three Rivers College, Poplar Bluff, MO  
2012-2013 Graduate Teaching Assistant, Southeast Missouri State University, Cape Girardeau, MO

**OLIVER, JEANNIE**

Academic Advisor, Dean of Education-Behavioral Science

Salary: \$40,000

Effective: July 1, 2016

Source of Funds: Education and General, page 145, line 4, with additional funds from the Office of  
Diversity (\$2,000)

Justification: New position added to provide student support

Education:

2005 Ed.D. Higher Education Leadership, Nova Southeastern University, Fort Lauderdale, FL  
1998 Ed.S. Higher Education/College Teaching, University of Arkansas, Fayetteville, AR  
1994 M.A. Speech Communication, Arkansas State University-Jonesboro  
1992 B.A. Mass Communication, University of the Ozarks, Clarksville, AR

Employment:

2015-Present Adjunct Instructor, Arkansas Technical University, Russellville, AR  
2013-2015 Coordinator of Academic Advising, ASU Mid-South  
2006-2011 Dean of Academics, Strayer University, Memphis, TN

**PESCHANSKAIA, LILIANA**

Research Assistant, Research and Technology Transfer

Salary: \$45,822

Effective: May 16, 2016

Source of Funds: Education and General, page 48, line 4

Justification: Replacement for Dabney Weems, who was not reappointed (\$40,000)

Education:

2016 M.P.A. Public Administration, Arkansas State University-Jonesboro (Expected 2016)  
2012 M.B.A. Business Administration, Arkansas State University-Jonesboro  
2010 Specialist of Commerce (bachelor's degree equivalent), Pacific State University of  
Economics, Vladivostok, Russia

Employment:

2015-Present Graduate Assistant, Research and Technology Transfer/Political Science,  
ASU-Jonesboro  
2014 Part-time English Teacher, Helen Doron Learning Centre, Krasnodar, Russia  
2013-2014 Purchasing Specialist, CJSC Tander, Krasnodar, Russia  
2013 Auditor/Quality Assurance Specialist, Blue Spruce Home Care Agency, Denver, CO

**RATH, WILLIAM**

Assistant Trainer, Sports Medicine

Salary: \$30,000 (12-month rate)

Effective: July 1, 2016

Source of Funds: Education and General, page 220, line 3

Justification: Replacement for Chad Sturkie, who resigned (\$35,333)

Education:

2015 M.S. Athletic Training, St. Louis University, St. Louis, MO

2014 B.S. Exercise Science, St. Louis University, St. Louis, MO

Employment:

2015-Present Certified Intern Athletic Trainer, University of Missouri, Columbia, MO

**SMITH, COURTNEY**

Assistant Director of Athletics

Salary: \$47,500

Effective: July 18, 2016

Source of Funds: Auxiliary Enterprises, page 217, line 6/Education and General, page 38, line 3

Justification: Replacement for Brenna McConaughy, who was not reappointed (\$47,500)

Education:

2009 B.Ed. Physical Education and Clinical Exercise Physiology Concentration, Mississippi State  
University, Mississippi State, MS

Employment:

2015-Present Director of Fan Engagement, Mississippi State University, Starkville, MS

2010-2015 Assistant Coordinator of Marketing, Mississippi State University, Starkville, MS

Mar-Aug 2013 Interim Assistant Athletic Director-Marketing, Mississippi State University, Starkville, MS

**STOUT, CODY**

Director of Strength and Conditioning

Salary: \$18,000

Effective: July 1, 2016

Source of Funds: Auxiliary Enterprises, page 222, line 4

Justification: New position added to meet Title IX requirements

**Education:**

2015 M.S. Exercise Science, University of Southern Mississippi, Hattiesburg, MS

2014 B.S. Exercise Science, University of Indianapolis, Indianapolis, IN

**Employment:**

2015-Present Assistant Strength and Conditioning Coach, ASU-Jonesboro

2014-2015 Graduate Assistant, Assistant Strength and Conditioning Coach, University of Southern Mississippi, Hattiesburg, MS

**THOMPSON, BRYAN**

Project/Program Specialist, Athletic Advancement

Salary: \$30,000

Effective: August 1, 2016

Source of Funds: Auxiliary Enterprises, page 218, line 13/Education and General, page 38, line 4

Justification: Replacement for Tyler Cornwell, who resigned (\$30,000)

**Education:**

2014 M.A. Sports Management, University of Michigan, Ann Arbor, MI

2012 B.S. Sports Management, West Virginia University, Morgantown, WV

**Employment:**

2015-Present Athletic Development Intern, Temple University, Philadelphia, PA

2012-2014 Research Assistant, Center for Sport and Policy, University of Michigan, Ann Arbor, MI

2012-2013 Recruiting and Operations Intern, University of Michigan, Ann Arbor, MI

**WALLACE, EDWIN**

Academic Advisor, Medical Imaging and Radiation Sciences

Salary: \$40,000

Effective: August 16, 2016

Source of Funds: Education and General, page 168, line 9, plus tuition differential, page 162, line 48

Justification: Replacement for Valerie Long, who resigned (\$40,176)

**Education:**

2011 B.S. Radiologic Sciences-Radiation Therapy, Arkansas State University-Jonesboro

2010 A.A. Radiologic Technology, Arkansas State University-Jonesboro

Employment:

2013-Present Clinical Coordinator, ASU-Jonesboro  
2011-Present Radiation Therapist, PRN, Ben E. Owens Cancer Treatment Center-St. Bernards  
Regional Medical Center, Jonesboro, AR  
2013-2014 Radiation Therapist, PRN, Danny Bell Cancer Treatment Center-Poplar Bluff Regional  
Medical Center, Poplar Bluff, MO

**WHEELER, KAREN**

Senior Associate Vice Chancellor for Academic Affairs and Research

Salary: \$140,000

Effective: August 1, 2016

Source of Funds: Education and General, page 45, line 3 (\$86,940 from Robin Hicks' line with additional funds provided from salary savings)

Justification: Position has been vacant – formerly filled by Glen Jones  
Duties include oversight of graduate programs and Graduate Faculty Council (replaces dean and associate dean of graduate school duties), off-campus programs (replaces Christy Valentine's duties), online programs, global initiatives, institutional effectiveness, heritage sites, museum, library, military sciences, and support to provost for academic personnel and budget

Education:

1988 Ph.D. Educational Administration and Supervision/Higher Education, Bowling Green State University, Bowling Green, KY  
1980 M.A. Psychology, Austin Peay State University, Clarksville, TN  
1978 B.S. Liberal Arts/Psychology, University of Tennessee at Martin, Martin, TN

Employment:

2011-Present Associate Vice Chancellor-Academic Affairs, University of Arkansas at Little Rock, Little Rock, AR  
2009-2011 Associate Director-Policy, Arkansas Department of Higher Education, Little Rock, AR



**ARKANSAS STATE UNIVERSITY-JONESBORO**  
**NON-ACADEMIC REASSIGNMENTS OF DUTY**  
**September 23, 2016**

**ADAMS, NIKKI**

From: Fiscal Support Supervisor, Global Initiatives and A-State Online Administration  
To: Research Assistant, Global Initiatives and A-State Online Administration  
Effective: July 1, 2016  
Salary: \$39,200  
Source of Funds: Education and General, page 67, line 5 / page 76, line 5 / page 45, line 9  
Justification: Reclassification from classified to non-classified position - additional responsibilities (with dissolution of the graduate school) to include monitoring graduate assistants and travel funds

**CRAIN, MORGAN**

From: Financial Aid Analyst, Office of Financial Aid and Scholarships  
To: Assistant Dean of Students, Student Development and Leadership  
Effective: August 16, 2016  
Salary: \$36,000  
Source of Funds: Auxiliary Enterprises, page 258, line 5  
Justification: Replacement for Natalie Eskew, who was promoted (\$40,878)

**ESKEW, NATALIE**

From: Assistant Dean of Students, Student Development and Leadership  
To: Project/Program Specialist, Career Management Center  
Effective: July 1, 2016  
Salary: \$42,933  
Source of Funds: Education and General, page 31, line 5  
Justification: Replacement for Traci Perrin, who resigned (\$46,746)

**HANDWORK, DAVID**

From: Project/Program Director, Planning-Design and Construction  
To: Assistant Vice Chancellor for Facilities Management  
Effective: June 1, 2016  
Salary: \$114,000  
Source of Funds: Education and General, page 193, line 1  
Justification: Replacement for Al Stoverink, who retired (\$119,697)

**HARVEY, CHRISTINA**

From: Development/Advancement Specialist, Advancement Services  
To: Development/Advancement Director, Advancement Services  
Effective: August 1, 2016  
Salary: \$60,000  
Source of Funds: Education and General, page 39, line 1  
Justification: Replacement for Holly Van Wagener, who retired (\$76,481)

**MARMION SMITH, STEPHANIE**

From: Research Assistant, Integrative Studies  
To: Academic Advisor, Integrative Studies  
Effective: June 1, 2016  
Salary: \$35,000  
Source of Funds: Education and General, page 70, line 2  
Justification: Replacement for Michael Kuizin, who resigned (\$36,498)

**MOORE, THOMAS BLAKE**

From: Student Development Specialist, Office of Recruitment  
To: Research Assistant, A-State Online Integrative Studies  
Effective: August 1, 2016  
Salary: \$30,000  
Source of Funds: Education and General, page 71, line 1  
Justification: Replacement for Stephanie Marmion Smith, who was promoted (\$30,000)

**PRIVETT, AMY**

From: Human Resources Analyst, Human Resources  
To: Project Program Manager, Human Resources  
Effective: August 1, 2016  
Salary: \$39,000  
Source of Funds: Education and General, page 13, line 2  
Justification: Replacement for Madison Huey, who resigned (\$45,000)

**QUILLMAN, SHARON**

From: Administrative Specialist III  
To: Development/Advancement Specialist, Advancement Services  
Effective: August 1, 2016  
Salary: \$35,000  
Source of Funds: Education and General, page 39, line 2  
Justification: Replacement for Christina Harvey, who was promoted (\$39,908)

**RAINWATER, MELODY**

From: HEI Program Coordinator, Human Resources  
To: Project/Program Specialist, Training and Development  
Effective: August 1, 2016  
Salary: \$38,500  
Source of Funds: Education and General, page 14, line 1  
Justification: Replacement for Cleotis Williams, who was not reappointed (\$42,554)

**TIDWELL, LATONYA**

From: HEI Program Coordinator, Research and Technology Transfer  
To: Project/Program Specialist, Research and Technology Transfer  
Effective: June 1, 2016  
Salary: \$45,822  
Source of Funds: Education and General, page 48, line 2  
Justification: Replacement for Emily Devereux, who was promoted. (\$48,000)

**ARKANSAS STATE UNIVERSITY-JONESBORO**  
**CONTRACT EXTENSIONS**  
**September 23, 2016**

**ANDERSON, ROBERT BLAKE**

Head Coach, Football

Term: February 1, 2016 – January 31, 2020 (four-year contract)

Salary: \$700,000

**BOYER, BRIAN**

Head Coach, Women's Basketball

Term: July 1, 2016 – April 30, 2019 (two-year, ten-month contract)

Salary: \$200,000

**CAUTHEN, JOE**

Defensive Coordinator, Football

Term: March 15 – May 30, 2018 (one year, nine and one-half month contract)

Salary: \$210,000

**FAULKNER, EDWARD**

Offensive Coordinator, Football

Term: March 15, 2016 – May 30, 2018 (one-year, nine and one-half month contract)

Salary: \$210,000

**MOHAJIR, TERRY**

Director of Athletics

Term: July 1, 2016 – June 30, 2020 (four-year contract)

Salary: \$305,000

**PATCHELL, JIM**

Head Coach, Cross Country and Track and Field

Term: July 1, 2016 – June 30, 2019 (three-year contract)

Salary: \$72,000

**PENRY, JASON**

Vice Chancellor for University Advancement

Term: July 1, 2016 – June 30, 2019 (three-year contract)

Salary: \$250,000

**ARKANSAS STATE UNIVERSITY–BEEBE**  
**ACADEMIC APPOINTMENTS**  
**September 23, 2016**

**ANDREWS, IRYNA**

Temporary Instructor of Mathematics

Salary: \$38,425 (9-month rate)

Effective Date: August 16, 2016

Source of Funds: Education and General, page 41, line 8

Justification: Replacement for Susan Moore, who resigned (\$39,802)

Education:

2013 M.A. Mathematics Education, University of Central Arkansas, Conway, AR  
2010 B.S. Mathematics Education, Arkansas Tech University, Russellville, AR  
1998 B.A. Business Administration and Management, International Christian University, Ukraine  
1994 B.S. Applied Mathematics, Kiev State University, Kiev, Ukraine

Employment:

2014-Present Advanced Math Instructor, Little Rock Jobs Corps Center, Little Rock, AR  
Aug-Dec 2014 Developmental Math Lab Manager, Cisco College, Abilene, TX  
2013-2014 Substitute Teacher, Russellville School District, Russellville, AR  
2012-2013 GTA, University of Central Arkansas, Conway, AR  
2011-2012 High School Teacher, Dover High School, Dover, AR  
2004-2011 Substitute Teacher, Russellville School District, Russellville, AR

**DIEUTTO, KELLIE**

Instructor of Computer System Networking Technology

Salary: \$38,425 (9-month rate)

Effective Date: August 16, 2016

Source of Funds: Education and General, page 44, line 3

Justification: Replacement for Mike Troop, who was promoted (\$64,832)

Education:

2016 B.S. Computer Systems, ASU-Jonesboro  
2015 C.P. Computer Fundamentals and Computer and Networking Fundamentals, ASU-Beebe

Employment:

2015-Present Network Technician, Network Data Services, North Little Rock, AR  
2015 Adjunct Instructor of CSNT, ASU-Beebe  
2009-2013 Paralegal/IT, Kennedy Law Firm, Clarksville, TN  
2000-2008 Accounting Officer/IT Assistant, Legends Bank, Clarksville, TN

**FLORYSHAK-WINDMAN, LISA**

Instructor of Art

Salary: \$38,425 (9-month rate)  
Effective Date: August 16, 2016  
Source of Funds: Education and General, page 36, line 2  
Justification: Replacement for Mona Vaden, who retired (\$54,502)

**Education:**

2002 M.A. Arts in Teaching in Art Education, Manhattanville College, Purchase, NY  
1990 B.S. Visual Art, State University of New York, Albany, NY

**Employment:**

2003-Present Instructor of Art, New Canaan Public Schools, New Canaan, CT

**HILLMAN, JUDY**

Instructor of Nursing

Salary: \$38,425 (9-month rate)  
Effective Date: August 16, 2016  
Source of Funds: Education and General, page 49, line 5  
Justification: Replacement for Mary Yaya, who resigned (\$39,883)

**Education:**

2014 B.S. Nursing, Arkansas Tech University, Russellville, AR  
2010 A.A.S. Registered Nursing, Arkansas Community College, Batesville, AR

**Employment:**

2014-Present Registered Nurse, Conway Regional Medical Center, Conway, AR  
2008-2014 Registered Nurse, Central Arkansas Veteran's Healthcare System, Little Rock, AR

**ARKANSAS STATE UNIVERSITY-BEEBE  
ACADEMIC REASSIGNMENT OF DUTY  
September 23, 2016**

**BARTON, KENNETH**

From: Senior Instructor of Computer Systems Technology and Networking (CSNT)  
To: Department Head/Senior Instructor of CSNT  
Effective Date: June 1, 2016  
Salary: \$65,000 (12-month rate)  
Source of Funds: Education and General, page 44, line 1  
Justification: Replacement for Michael Troop, who was promoted (\$79,000)

**ARKANSAS STATE UNIVERSITY–BEEBE**  
**NON-ACADEMIC APPOINTMENTS**  
**September 23, 2016**

**GILMORE, SHELBY**

Residence Hall Director

Salary: \$23,000 (12-month rate)

Effective Date: August 1, 2016

Source of Funds: Education and General, page 119, line 1

Justification: Replacement for Calvin Tejas, who resigned (\$23,460)

Education:

2016 B.S. Nutrition, University of Central Arkansas, Conway, AR

2013 A.A. Liberal Arts, ASU-Heber Springs

2013 A.S. Health Sciences, ASU-Heber Springs

Employment:

2015-2016 Shift Person-In-Charge, Subway Sandwich Shop, Conway, AR

2012-2016 Student

**HALLDORSON, BRIAN**

Learning Center Coordinator

Salary: \$38,425 (12-month rate)

Effective Date: June 1, 2016

Source of Funds: Education and General, page 110, line 1

Justification: Replacement for Diandra Verser, who resigned (\$37,829)

Education:

2011 M.S. Physics, University of North Texas, Denton, TX

2009 B.S. Applied Mathematics and Physics, University of Central Arkansas, Conway, AR

2006 A.S. Applied Science and Arts, ASU-Heber Springs

Employment:

2015-2016 Instructor of Math and Science, Clinton School District, Clinton, AR

2014-Present Adjunct Instructor of Math and Science, ASU-Heber Springs

2013-2015 Instructor of Math and Science, Bauxite School District, Bauxite, AR

2011-2013 Instructor of Math and Science, Mammoth Spring School District, Mammoth Spring, AR

2009-2011 Graduate Teaching Assistant, University of North Texas, Denton, TX

2007-2009 Electronic Sales Associate, Walmart Supercenter, Conway, AR



**MCMICHAEL, CODY**

Director of Student Services

Salary: \$60,000 (12-month rate)

Effective Date: July 16, 2016

Source of Funds: Education and General, page 71

Justification: Replacement for Ketta Murray, who retired (\$79,409)

**Education:**

2004 M.S. Administrative Studies, University of South Dakota, Vermillion, SD

1987 B.S. Math/Sociology, South Dakota University, Brookings, SD

**Employment:**

2014-Present Director of Upward Bound, ASU-Heber Springs

2004-2013 Assistant Director of Student Support Services, Black Hills State University, Spearfish, SD

2001-2004 Assistant Director of Financial Aid, Black Hills State University, Spearfish, SD

**MIX, KERRY**

Vice Chancellor of Academics

Salary: \$118,000 (12-month rate)

Effective Date: August 1, 2016

Source of Funds: Education and General, page 85, line 4

Justification: Replacement for Theodore Kalthoff, who was reassigned (\$108,807)

**Education:**

2010 Ph.D. Educational Administration (Community College Leadership Program), University of Texas, Austin, TX

2006 M.Ed. Administration and Supervision, University of Houston-Victoria, Victoria, TX

2005 B.A.A.S. Computer Information Systems, University of Houston-Victoria, Victoria, TX

2001 A.A.S. Electronic Servicing, Coastal Bend College, Beeville, TX

**Employment:**

2014-2016 Dean of Business and Technology, San Jacinto College, Houston, TX

2011-2014 Dean of Enrollment Services, San Jacinto College, Houston, TX

2010-2011 Guided Studies Instructor, San Jacinto College, Houston, TX

2010-2011 Postdoctoral Studies Administrative Intern, San Jacinto College, Houston, TX

2008-2010 Research Assistant, Center for Community College Student Engagement, Austin, TX

2007-2008 Membership Liaison, National Institute for Staff and Organizational Development, Austin, TX

2006-2007 Electronics Faculty, Coastal Bend College, Beeville, TX

**ARKANSAS STATE UNIVERSITY-BEEBE**  
**NON-ACADEMIC REASSIGNMENT OF DUTY**  
**September 23, 2016**

**KALTHOFF, THEODORE**

From: Vice Chancellor of Academics  
To: Vice Chancellor for ASU-Searcy  
Salary: \$108,807 (\$58,937, pro-rated amount)  
Effective: July 1, 2016  
Source of Funds: Educational and General, page 80, line 2  
Justification: Temporary replacement (7/1/16 -1/16/17) for Barry Farris, who retired (\$104,040)

**ARKANSAS STATE UNIVERSITY–MOUNTAIN HOME  
ACADEMIC APPOINTMENT  
September 23, 2016**

**GILLIHAN, DONALD**

Clinical Coordinator

Salary: \$31,000 (9-month rate)

Effective: August 15, 2016

Source of Funds: Education and General, page 56, line 2

Justification: New position needed to comply with accreditation standards

Education

2016 A.A.S. Registered Nursing, ASU-Mountain Home

Employment

2016-2016 Registered Nurse, Hospice of North Arkansas, Mountain Home, AR

2016-2016 Adjunct Instructor, ASU-Mountain Home

2009-2016 Paramedic, Baxter Regional Medical Center, Mountain Home, AR

**ARKANSAS STATE UNIVERSITY-NEWPORT**  
**NON-ACADEMIC APPOINTMENT**  
**September 23, 2016**

**MYERS, TYPHANIE**

Coordinator of Institutional Effectiveness and Academic Outreach

Salary: \$40,000

Effective: August 15, 2016

Source of Funds: Education and General, page 38, line 2 (50%)/Provisional Funding (50%)

Justification: New position needed due to growth and to receiving grant funding for a secondary center on the Newport Campus

**Education:**

2006 M.S. Education Administration, Grand Canyon University, Phoenix, AZ

2002 B.S. Mid-Level Education, ASU-Jonesboro

2000 A.A. General Education, Ozarka College, Melbourne, AR

**Experience:**

2015-2016 Adjunct Instructor, Early Childhood Education, College of the Ouachitas, Malvern, AR

2013-2016 Program Coordinator, Early Childhood Education, Ozarka College, Melbourne, AR

2011-2013 Adjunct Instructor, Education, Ozarka College, Melbourne, AR

2003-2013 Classroom Teacher, Junior High English and Science, Cave City School District, Cave City, AR

**ARKANSAS STATE UNIVERSITY-NEWPORT  
NON-ACADEMIC REASSIGNMENT OF DUTY  
September 23, 2016**

**BUCHMAN, ASHLEY**

From: Dean of Retention and Student Success

To: Vice Chancellor for Student Affairs

Effective: June 1, 2016

Salary: \$94,000

Source of Funds: Education and General, Page 64, Line 1

Justification: Replacement for Jacqueline Faulkner, who resigned (\$101,959)

**ARKANSAS STATE UNIVERSITY MID-SOUTH  
ACADEMIC APPOINTMENTS  
September 23, 2016**

**LACKIE, JEFF**

Lead Faculty, Heavy Diesel Truck Maintenance

Salary: \$55,000 (12-month rate)

Effective: July 18, 2016

Source of Funds: Education and General, page 6

Justification: Replacement for Donnie Brown, who resigned (\$55,000)

**Education:**

2010 A.A.S. Diesel Technology, Wyotech, Laramie, Wyoming

2008 C.P. Diesel Technology, ASU Mid-South

**Employment:**

2016 Shop Lead, Penn-Ohio Kimble Company, Dover, OH

2015-2016 Senior Field Technician/DOT Officer, Stingray Pressure Pumping, Belmont, OH

2014-2015 Senior Field Technician/Well Inspector, U.S. Well Services, Uhrichsville, OH

2010-2014 Senior Field Technician, Schlumberger, Conway, AR

**MCDANIEL, CHARITY**

Medical Professions Instructor

Salary: \$42,500 (10 month rate)

Effective: August 1, 2016

Source of Funds: Education and General, Page 7

Justification: New position needed to meet needs of secondary center enrollments

**Education:**

2014 B.S.N. National American University, Sioux Falls, SD

2010 A.S.N. East Arkansas Community College, Forrest City, AR

**Employment:**

2015-present Pediatric Mental Health Nurse, Oakridge Behavior Health Center, West Memphis AR

2015 Home/Community Based Services RN, Department of Human Services, West Memphis, AR

2014-2015 Registered Nurse, Shelby Rehab Vocational Services, Memphis, TN

2013-2014 ICU Nurse, Crittenden Regional Hospital, West Memphis, AR

2012-2013 Mental Health Nurse, Community Behavioral Health, Memphis, TN

2012 Travel Nurse, Sparks Regional Hospital, Fort Smith and Texoma Medical Center, Denison, TX

2011-2012 Staff Nurse, Veterans Health Affairs, Medical/Oncology/Hematology, Memphis, TN

2010-2011 Staff Nurse, Medical Surgical Unit, Crittenden Regional Hospital, West Memphis, AR

**FAUGHT, GLENN A.**

Medical Professions Instructor

Salary: \$40,365 (10-month rate)

Effective: August 22, 2016

Source of Funds: Education and General, page 7

Justification: Replacement for Jeremy Smith, who resigned (\$38,633)

**Education:**

1994 M.S. Community Health, University of Memphis, Memphis, TN

1987 B.S. Emergency Medical Services Administration, University of Memphis, Memphis, TN

**Employment:**

1979-2016 Associate Professor, Southwest Tennessee Community College, Memphis, TN

**ARKANSAS STATE UNIVERSITY MID-SOUTH  
NON-ACADEMIC APPOINTMENT  
September 23, 2016**

**ABERNATHY, JANAN**

Vice Chancellor for Finance and Administration

Salary: \$100,000

Effective: September 1, 2016

Source of Funds: Education and General, page 16

Justification: Replacement for Susan Marshall, who retired (\$114,426)

**Education:**

1999 B.S. Accounting, University of Arkansas at Little Rock, Little Rock, AR

**Employment:**

2016 Budget and Position Control Manager, University of Arkansas Cooperative Extension Service, Little Rock, AR

2008-2016 Director of Finance, Arkansas School for Mathematics, Sciences, and the Arts, Hot Springs, AR

1996-2008 Accountant, Accounts Payable Supervisor, General Ledger Accountant, Accounting Specialist, Associate Director, University of Arkansas at Little Rock, Little Rock, AR