

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
March 2, 2018
10:00 a.m.
ASU-Beebe

- I. Call to Order
Tim Langford, Chair
- *II. Approval of the Minutes of Past Meetings
December 8, 2017
December 11, 2017
- III. Report from Huron
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution conferring the designation of Trustee Emeritus
 - Resolution approving the campus regulations governing operation and parking of motor vehicles
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to modify its lease agreement with Jonesboro Hotel Partners, LLC
 - Resolution approving ASU-Jonesboro to enter into an agreement with Saitama University
 - Proposed ASU-Mountain Home Resolutions
 - Resolution approving the ASU-Mountain Home Long Range Plan for 2018-2023
 - Resolution approving ASU-Mountain Home to apply for federal grant funding from the Recreational Trails Program in order to support the Walking and Biking Trail
 - Proposed ASU-Newport Resolutions
 - Resolution approving ASU-Newport to offer a Certificate of Proficiency in Agronomy
 - Resolution approving ASU-Newport to offer a Certificate of Proficiency in Apprentice Preventative Maintenance Technician
 - Resolution approving ASU-Newport to offer a Certificate of Proficiency in Industrial Maintenance Technical Operator
 - Resolution approving ASU-Newport to offer a Certificate of Proficiency in Introductory Air Conditioning
 - Resolution approving ASU-Newport to offer a Technical Certificate in Agriculture Operations

- Proposed ASU Mid-South Resolution
 - Resolution approving ASU Mid-South to offer a Certificate of General Studies

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

**A Resolution Conferring upon
Ron Rhodes
the Designation of Trustee Emeritus**


WHEREAS, the Board of Trustees recognizes the importance of the many contributions provided by individuals who have served previously on the Board of Trustees; and

WHEREAS, in 1999 the Board of Trustees of Arkansas State University created a recognition group, the Trustee Emeriti, to honor trustees who have served with distinction; and

WHEREAS, Ron Rhodes of Cherokee Village, Arkansas, provided his expertise and performed his duties with excellence as a member of the Arkansas State University Board of Trustees following his appointment by Governor Mike Beebe in 2008 and reappointment by Governor Beebe in 2013;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that Ron Rhodes is designated Trustee Emeritus in appreciation of his countless contributions and in deep gratitude for his legacy of wise and generous counsel and untiring efforts on behalf of the University, its students, faculty, staff, and friends.

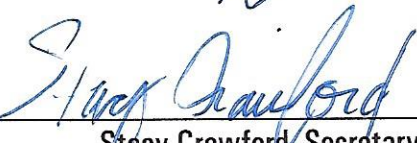
DULY ADOPTED AND APPROVED this 2nd day of March 2018.



Tim Langford, Chair



Niel Crowson, Vice Chair



Stacy Crawford, Secretary



Price Gardner, Member



Christy Clark, Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of the campus regulations governing the operation and parking of motor vehicles.

ISSUE: Arkansas law requires that regulations, proposed by an institution of higher education for the operation and parking of motor vehicles, be approved by the Board of Trustees.

BACKGROUND:

- The Jonesboro, Beebe, Mountain Home, Newport, and Mid-South campuses of the Arkansas State University System have promulgated regulations for the operation and parking of motor vehicles on their campuses.
- Pursuant to Ark. Code Ann. § 25-17-307, a copy of the regulations for each campus is attached to this resolution.
- Once adopted, these regulations must be filed with the Secretary of State.

RECOMMENDATION/RESOLUTION:

Be it resolved that the regulations, promulgated by Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University-Mountain Home, Arkansas State University-Newport, and Arkansas State University Mid-South pertaining to the operation and parking of motor vehicles, are approved, effective March 2, 2018, and those regulations are to be filed with the Secretary of State.


Stacy Crawford, Secretary


Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Kelly Damphousse (870) 972-3030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to modify its lease agreement with Jonesboro Hotel Partners, LLC. (JHP).

ISSUE: The Board of Trustees approves certain lease agreement modifications.

BACKGROUND:

- On February 26, 2016, ASUJ received Board approval to enter into a lease agreement with Jonesboro Hotel Partners, LLC, allowing JHP to construct and operate a hotel and convention center on the Jonesboro campus (Resolution 16-14).
- ASUJ requests approval to modify the ground lease agreement with Jonesboro Hotel Partners to address financial matters related to the start-up time period for the hotel and convention center's operations.
- The ground lease agreement between ASUJ and JHP anticipated a three-year time period from the time the JHP hotel and convention center opened until the time the first rent payment was due to ASUJ. Under the current ground lease, the first rent payment due to ASUJ shall be made on or before April 1, 2021.
- The projected opening date for the hotel and convention center is now August 1, 2019. ASUJ proposes to modify the ground lease to allow the rent-free period to coincide with the opening date. This modification will defer this payment for sixteen months to August 1, 2022. If the hotel and convention center opens prior to August 1, 2019, then the rent-free period shall begin on the earlier opening date and the deferred amount shall be adjusted accordingly. This deferred amount shall be increased if the hotel and convention center open after August 1, 2019. However, in no event shall the deferral time period extend beyond December 31, 2022. Based on a projected opening date of August 1, 2019, the total deferred amount is \$333,333.00.
- Under the proposed modification, one half of the deferred funds shall be paid to ASUJ on or before July 31, 2023. The other half of the deferred funds shall be paid to ASUJ on or before July 31, 2024.
- The two deferred payments shall be paid in addition to the annual rental payment that is due in those years under the ground lease.

EXECUTIVE SUMMARY

Contact: Kelly Damphousse (870) 972-3030

- If the deferred payments are not made on or before July 31, 2024, then JHP shall be charged interest of 4% per annum on any unpaid balance until the deferred payments are paid in full.
- If the deferred payments, including interest, are not paid in full by April 1, 2028, then JHP shall be in breach of the ground lease agreement.
- The Consumer Price Index time frames, which are currently in the ground lease agreement, shall remain unchanged and shall begin on April 1, 2028.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to modify its lease agreement with Jonesboro Hotel Partners, LLC, as described above.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to enter into an agreement with Saitama University, which is located in the nation of Japan.

ISSUE: The Board of Trustees approves certain academic agreements.

BACKGROUND:


- The agreement between ASUJ and Saitama University will establish a 2+2 Bachelors of Liberal Arts degree program at Saitama University and Interdisciplinary Studies at ASUJ.
- The term of the agreement is five years and may be extended upon mutual consensus of the parties.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into an agreement with Saitama University.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval of its Long Range Plan for 2018-2023.

ISSUE: The ASU Board of Trustees must approve the long-range plans for all institutions in the Arkansas State University System.

BACKGROUND:

- Arkansas State University-Mountain Home conducted a Long Range Planning Initiative during the fall of 2017. The Long Range Plan was developed through an integrated process involving external and internal environmental scans, a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis, a goal identification workshop involving approximately 450 people, and a vote by campus and community constituencies to identify the most preferred goals.
- The Long Range Plan includes new mission, vision, and purposes statements, which were developed through a coordinated effort of faculty and staff and refined by the Institutional Planning Committee.
- The ASUMH Board of Visitors has endorsed the Long Range Plan.
- A copy of the ASU-Mountain Home Long Range (Strategic) Plan for 2018-2023 is attached to this resolution.

RECOMMENDATION/ RESOLUTION:

Be it resolved that the Arkansas State University-Mountain Home Long Range Plan for 2018-2023 is approved.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to apply for federal grant funding from the Recreational Trails Program in order to support the Walking and Biking Trail.

ISSUE: In order to apply for this grant, a resolution from the Board of Trustees is required.

BACKGROUND:

- ASUMH understands that federal-aid funds for the Recreational Trails Program are available at 80% federal participation and 20% local match/in-kind labor to develop or improve the Walking and Biking Trail.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The Walking and Biking Trail, using federal funding, will be open and available for use by the general public and maintained by the applicant (ASUMH) for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to apply for federal grant funding from the Recreational Trails Program to be used in support of the Walking and Biking Trail. The ASU Board of Trustees pledges its full support and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUMH will participate in accordance with its designated responsibility, including maintenance of this project. The Chancellor of ASUMH is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.


Stacy Crawford, Secretary


Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Certificate of Proficiency in Agronomy.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- This proposal was developed based on the recommendation of the Agriculture Technology Steering Committee.
- Additional specialized training for agricultural workers is needed to meet current industry demands.
- This Certificate of Proficiency aligns with the Associate of Applied Science in Agriculture Technology degree already offered at ASUN.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer the Certificate of Proficiency in Agronomy, effective Summer I of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Certificate of Proficiency in Apprentice Preventative Maintenance Technician.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- This proposal was developed based on the recommendation of the Energy Control Technology Advisory Committee.
- Additional specialized training for entry-level preventative maintenance technicians is needed to meet current industry demands.
- This Certificate of Proficiency aligns with the currently available Associate of Applied Science in Energy Control Technology.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer the Certificate of Proficiency in Apprentice Preventative Maintenance Technician, effective Summer I of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

Arkansas State University
Board of Trustees
March 2, 2018
Resolution 18-09

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Certificate of Proficiency in Industrial Maintenance Technical Operator.

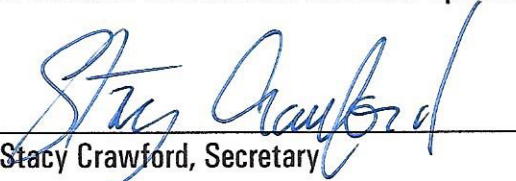
ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

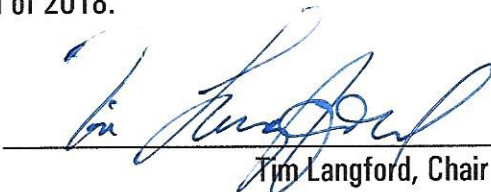
- This proposal for a Certificate of Proficiency was developed based on the recommendation of the Advanced Manufacturing Technology Advisory Committee.
- Additional specialized training for technical operators in preventative and predictive maintenance is needed to meet current industry demands.
- This Certificate of Proficiency aligns with the currently offered Technical Certificate in Advanced Manufacturing Technology.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer the Certificate of Proficiency in Industrial Maintenance Technical Operator, effective Summer I of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

Arkansas State University
Board of Trustees
March 2, 2018
Resolution 18-10

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Certificate of Proficiency in Introductory Air Conditioning.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:

- This proposal was developed based on the recommendation of the Energy Control Technology Advisory Committee.
- Additional specialized training for entry-level HVAC EPA-certified technicians is needed to meet current industry demands.
- This Certificate of Proficiency aligns with the currently available Associate of Applied Science in Energy Control Technology.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer the Certificate of Proficiency in Introductory Air Conditioning, effective Summer I of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to offer a Technical Certificate in Agriculture Operations.

ISSUE: The Board of Trustees must approve the offering of any new degree.

BACKGROUND:


- This proposal was developed based on the recommendation of the Agriculture Technology Steering Committee.
- Additional specialized training for agricultural workers is needed to meet current industry demands.
- This Technical Certificate aligns with the Associate of Applied Science in Agriculture Technology degree currently offered at ASUN.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to offer the Technical Certificate in Agriculture Operations, effective Summer I of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Cliff Jones (870) 733-6731

ACTION ITEM: Arkansas State University Mid-South requests approval to offer the Certificate of General Studies.

ISSUE: The ASU Board of Trustees must approve the offering of any new degree.

BACKGROUND:


- The proposed certificate will require 31-38 semester credit hours. ASU Mid-South already offers the courses necessary for the certificate, but does not have them formally combined as an institutional credential.
- The courses included in the curriculum meet the requirements for a Certificate as defined in the Arkansas Higher Education Coordinating Board Policy.
- ASU Mid-South can offer the certificate without the addition of any new courses, instructors, or institutional funds.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Mid-South is approved to offer the Certificate of General Studies, effective fall semester of 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

ARKANSAS STATE UNIVERSITY 2017-18 PARKING AND MOTOR VEHICLE REGULATIONS

ENFORCEMENT OF PARKING REGULATIONS

The enforcement of the Arkansas State University (A-State) Parking and Motor Vehicle (P/MV) Regulations is the responsibility of the Department of Parking Services (DPS) and the University Police Department (UPD). All regulations are enforced 24 hours per day, 7 days per week, unless noted otherwise in the regulations. The regulations apply to all parking lots, parking structures, on- and off-street parking stalls, streets, and properties on the A-State campus.

This document is the official statement regarding parking regulations on the A-State campus. If in doubt about any parking or motor vehicle issue, contact DPS.

DISTRIBUTION OF PARKING PERMITS

The purchase, issuance, and distribution of parking permits is primarily conducted online through the *myCampus* web portal and the **Parking Services eBiz** website. Limited quantities of selected parking permits are available from the DPS office in Northpark Plaza on the A-State campus. Acquisition of a parking permit requires the registration of only one vehicle with DPS; however, the parking permit may be displayed from any vehicle parked by the permit holder. Vehicle information provided by a registrant is subject to verification. Completion of vehicle and parking permit registration includes acknowledgment by the registrant that the registrant is responsible for knowing and following the campus parking regulations. Vehicles are defined as any self-propelled vehicle having two or more wheels.

REPOSITIONABLE STICKERS, HANG TAGS, PLACARDS, AND PRINTABLE PERMITS. Persons securing a repositionable sticker, portable hang tag, placard, or printable permit must register the primary vehicle from which the permit will be displayed; however, the permits are movable to any vehicle operated by a permit holder without advance notice to DPS. Vehicle information should be updated with DPS only if there is a change in primary vehicle information. Updates to primary vehicle information should be made by completing an online vehicle information update through *myCampus* at the **Parking Services eBiz** website.

PERMIT GUIDELINES

Annual parking permits for 2017-18 are generally valid until 12:00 a.m. on September 1, 2018 unless otherwise noted by DPS. Charges for parking permits are typically billed to individual university accounts unless otherwise noted by DPS. Individuals who do not have a university account must prepay any permit fees at the Cashier Window in the Student Union and provide a receipt of the transaction to DPS before a permit is issued.

Student parking permit fees for the Fall Semester 2017 are non-refundable after September 1, 2017. Fees for student parking permits purchased for the Spring Semester 2018 are non-refundable after January 26, 2018. Parking permits for staff/faculty and students for the May Interim 2018 and Summer 1 and 2 Terms 2018 will be available at one-half the regular fee amount after May 1, 2018. Fees for student parking permits purchased for May Interim 2018, Summer 1 and 2 Terms 2018, and August Interim 2018 are non-refundable after June 1, 2018.

All vehicles parked on the A-State campus must have a current parking permit issued by DPS properly displayed with the exception of vehicles operated by visitors and invited guests that are parked in designated visitor parking or paid metered or paid parking garage spaces. Faculty, staff, and students are never considered to be campus visitors or guests for any parking purpose. Service providers, contracted employees, or other individuals who work or provide services on the A-State campus and receive compensation for the work or services they perform are never considered to be visitors or guests for any parking purpose and are required to purchase and display A-State parking permits when parking a vehicle at A-State. Faculty, staff, and students must display a valid A-State parking permit from any vehicle parked on the A-State campus. Students who are registered at another ASU System campus but are also registered for A-State courses must purchase and display an A-State parking permit when parking on the A-State campus. Students who are registered at another ASU System campus with classes that meet on the A-State campus must purchase and display an A-State parking permit when parking at A-State.

Parking permits may not be altered in any manner. Parking permits may not be displayed in a manner or format not approved by DPS.

Repositionable sticker permits must be displayed right side up (bar code at bottom) from the inside of the vehicle windshield in the lower left (driver side) corner of the windshield. The sticker may not be displayed sideways or upside down. The VIN number of the vehicle may not be obstructed by the sticker permit. The entire front surface of the permit must be visible. The permit must be affixed to the interior surface of the windshield using the inherent adhesiveness of the front surface of the permit. Alternate methods of display are not permissible including display from the vehicle dash. No more than one repositionable permit may be displayed from a single vehicle at the same time. Repositionable sticker permits may be moved from vehicle to vehicle by the permit holder without contacting DPS. However, changes in primary vehicle information should be submitted to DPS through the online **Parking Services eBiz** website available through the *myCampus* web portal.

Hang tag permits must be displayed vertically from a correctly installed rear view mirror with the front surface (surface with permit number) facing the windshield. Hang tags may not be displayed upside down or sideways. The entire front surface of the permit must be visible with no obstructions such as air fresheners, leis, sun visors, etc. The regulations prohibit the display of a hang tag permit from any part of a vehicle other than a correctly installed rear view mirror. Vehicles equipped with windshield tinting, certain rear view mirrors, and other objects that prohibit the normal viewing and function of a hang tag permit must have another type of valid permit displayed. Also, vehicles not equipped with a correctly installed rear view mirror must have another type of valid permit displayed. Hang tag permits may be moved from vehicle to vehicle without contacting DPS. However, changes in primary vehicle information should be submitted to DPS through the online **Parking Services eBiz** website available through the *myCampus* web portal.

Parking a vehicle on the A-State campus that is not a vehicle registered with DPS does not mitigate the requirement to display a valid and current A-State-approved parking permit. As previously noted, repositionable stickers and hang tags are transferrable to any vehicle without contacting DPS. Vehicles parked by faculty, staff, or students must have a valid parking permit displayed and may never be parked in visitor parking or other unauthorized zones even if a particular vehicle is not registered with DPS. The institutional status of the driver (faculty, staff, student, vendor/ service provider, visitor/guest, etc.) rather than the registration status of the vehicle determines the authorized parking status of the vehicle. In the absence of a standard faculty, staff, or student parking permit, temporary parking permits are available online at the **Parking Services eBiz** website or from the DPS office.

Dashboard placard permits and printable permits are to be properly displayed from the driver side dash as directed in the instructions printed on the reverse side of the placard or on the printable permit.

Replacement permits for repositionable stickers and hang tags are available for stolen permits when permit owners file validated theft reports with UPD or another official law enforcement agency. Copies of theft reports must be submitted to DPS to receive replacement permits. Replacement permits are also available for lost permits when permit owners complete lost permit statement forms and submit to DPS. Replacement permit fees for lost and stolen permits are full-price with the exception of permits stolen due to forced entry (must be verified by police inspection indicated on police report). Permits stolen due to forced entry may be replaced with the following reduced fees: FS: \$10.00, SE: \$5.00, SD: \$5.00.

A-State parking permits are the responsibility of the corresponding registrant and must be removed prior to sale or transfer of a vehicle or upon termination of employment or withdrawal from the university. Permit registrants are responsible for all parking citations issued to vehicles from which their assigned permit is displayed. Students who withdraw or employees who are terminated from the university must return their permits to DPS to have their parking permits deactivated. December or May graduates who will not be registered students at A-State during the academic term following graduation may either continue to park as students using student permits (until permit expiration date) or may be designated as visitors for parking (student permits will be deactivated and considered invalid). Students must contact DPS and return the parking permit to receive a change in status from student to visitor. Otherwise, permit holders are considered to be students for parking purposes until active permits expire. Unless students withdraw from the university, they are considered to be students for parking purposes throughout the current academic year even if they are not registered for classes during a particular academic term.

Falsifying personal, vehicle, or permit registration information, unauthorized use of any parking permit, display of photocopies or other objects in lieu of authorized permits, or unauthorized modification of a parking permit will result in a falsifying information parking citation and disciplinary referral.

Permit registrants are responsible for all citations and fines issued to vehicles displaying their permits even if the operator of the vehicle is someone other than the permit registrant. In the absence of displayed permits, registered vehicle owners as identified by the state of registration are responsible for all citations issued to their registered vehicles. A registered vehicle is considered to be any vehicle that is registered with DPS and/or registered with any state motor vehicle agency. When unregistered and/or unpermitted vehicles are immobilized (booted) with a wheel lock (boot), the driver of the vehicle must be verified by presentation of an A-State ID card or drivers license before the boot will be released. The identified driver presenting an ID to DPS or UPD authorities at a booted vehicle will be responsible for corresponding parking citations issued to the vehicle. If the identified driver of the vehicle has a university account, the corresponding parking fines will be charged to their account. If the driver of the vehicle does not have a university account, payment of the parking fines at the Cashier Window of the Student Union will be required before the boot is released from the vehicle.

PARKING PERMITS

Student Permits

SD - \$50.00

All students who park a vehicle on the A-State campus are required to display a valid student (SD) parking permit. Student status for parking purposes does not revert to visitor or any other non-student status when a student does not register for classes during a particular academic term such as an interim or summer term or a fall or spring semester during the academic year. Vehicles displaying properly validated SD permits may be parked in commuter zones or in resident zones per the regulations stated below for each type of zone. All metered or garage parking must be paid. Students with contract parking spaces must display a current parking permit validated for their assigned contract parking lot.

All students are limited to only one active permit. Students may not have more than one active permit registered to their parking accounts. Exception: Students may have both a standard vehicle permit and a motorcycle permit active at the same time.

Faculty/Staff Permits

FS - \$70.00

All faculty/staff who park a vehicle on the A-State campus are required to display a valid employee parking permit. Faculty/Staff (FS) permits are issued to **full-time** faculty and staff who are eligible for benefits. Employees who have retired from A-State may receive a FS permit at no charge with the exception of those who continue to receive compensation for campus employment. Vehicles displaying a FS permit may be parked in designated faculty/staff zones and commuter zones and authorized resident zones. All metered or garage parking must be paid. Faculty and staff with contract parking spaces must display a current parking permit validated for their assigned contract parking lot.

All faculty and staff are limited to only one active permit. Faculty and staff may not have more than one active permit registered to their parking accounts. Exception: Employees may have both a standard vehicle permit and a motorcycle permit active at the same time.

Staff/Employee Permits

SE - \$50.00

All faculty/staff who park a vehicle on the A-State campus are required to display a valid employee parking permit. Staff/Employee (SE) permits are issued to full-time employees not wishing to purchase FS permits and to part-time employees. SE permits may also be issued to graduate assistants who are also resident students. Resident students who are graduate assistants may display SE permits and park in commuter parking (restrictions apply) even during the 8:00-2:00 weekday restricted hours for resident students. The Director of Parking Services must authorize these exceptions for graduate assistants. Vehicles displaying SE permits may be parked in commuter zones with the exception of those operated by resident students or resident employees who may also park their vehicles in their assigned residence zones. All metered or garage parking must be paid. Employees with contract spaces must display a current parking permit validated for their assigned contract parking lot.

All faculty and staff are limited to only one active permit. Faculty and staff may not have more than one active permit registered to their parking accounts. Exception: Employees may have both a standard vehicle permit and a motorcycle permit active at the same time.

Temporary Permits

TP - \$5.00

Temporary permits are issued to faculty, staff, or students. All metered and garage parking must be paid. TP permits are valid for eight days from date of purchase.

Motorcycle Permits

MC - \$10.00

All motorcycles, motor bikes, scooters, etc. must display a current motorcycle permit. Motorcycles, motor bikes, scooters, etc. may be parked in regular commuter vehicular parking spaces or in designated motorcycle zones. All metered and garage parking must be paid.

Business Permits

BP - \$70.00

Compensated service providers are required to display business permits (BP) when parking a vehicle on the A-State campus. BP permits are issued to service providers and vendors who are not faculty, staff, or students and who will receive or potentially receive payment for services rendered on or for the A-State campus with the exception of activities coordinated through the Construction Office of Facilities Management. Examples include but are not limited to sales, equipment maintenance/repair, vendor services, cleaning services, etc. Providers of local delivery services of pizza and other non-vendor food orders, flowers, balloons, small packages, freight, etc. are not required to display a business permit when operating a vehicle that clearly displays the name of the business with an official logo or other item that clearly identifies a vehicle is being used for local delivery. If the name of the business is not displayed, a business permit is required. Vehicles displaying a business permit may be parked in faculty/staff parking zones and commuter parking and in residence zones if the service provided relates to a facility in a residence zone. BP permits also allow parking in service/delivery zones and approved loading docks for loading/unloading only (30 minute time limit). Vehicles must be promptly removed when load/unload activities are complete. All metered and garage parking must be paid.

Departmental Permits

DP - \$70.00

Departmental permits (DP) are dashboard placards issued to A-State departments. DP permits are for use by department employees who must use personal vehicles in the absence of state-owned vehicles for short-term service/delivery activities (30 minute time limit). These placards must be requested online by vice-chancellors or deans. DP permits allow parking in service/delivery zones and approved loading docks only. No additional privileges are provided. Standard A-State employee permits must also be displayed. Payment must be made by the responsible department before a DP permit will be issued.

Construction Permits

CP - No Charge

Construction permits (CP) are issued to persons who are not A-State students or employees and are working on projects coordinated through the Planning, Design, and Construction Office of Facilities Management. CP permits must be secured from the Construction Office. Vehicles displaying CP permits are validated to park in areas assigned by the Construction Office. All parking regulations must be followed. Vehicles with CP permits displayed may not be parked in visitor parking or any restricted zone other than an official construction zone. All metered and garage parking must be paid.

Event Permits

EP - \$1.00/Day

Event permits (EP) are issued to A-State departments and other organizations for distribution to participants in events sponsored by departments/organizations and officially sanctioned by the University. A-State faculty, staff, and students are not permitted to use EP permits. Vehicles displaying EP permits may be parked in visitor parking, unrestricted commuter parking, or in designated event parking zones. All metered parking must be paid; however, vehicles displaying EP permits may be parked in non-reserved spaces in the North Parking Deck at no charge. Requests for EP permits must be submitted online at the Parking Services website.

Campus Resident Permits

CR - No Charge

Campus resident (CR) permits are dashboard placards issued to residents of The Village. Each family unit in The Village must purchase at least one A-State student or employee parking permit. Additional vehicles may be validated for Village parking by displaying CR permits.

Student Health Center Permits

HC - No Charge

Student Health Center (HC) permits are dashboard placards issued by the Student Health Center. HC permits allow students with qualifying illness or injury to park in faculty/staff parking during the period that the permits are valid. The permits do not allow for parking in disability parking spaces. Student (SD) permits must also be displayed. No additional privileges are provided by HC permits.

PARKING SPACES. All A-State parking spaces are officially and visibly designated with the industry standard traffic and parking stall painted striping found in most parking lots in most communities. Some parking stalls are head-in (striping perpendicular to the flow of traffic), angled (striping angled to the flow of traffic), and parallel (striping parallel to the flow of traffic). In gravel lots, official parking spaces are designated with concrete wheel stops. Parking in areas where there are no parking stalls designated with striping or wheel stops is prohibited. This includes such actions as parking along the curbs of parking lots, along the curbs or sides of streets, or on the grass, dirt, sidewalks, or other surfaces of campus properties that are not designated for parking with striping or wheel stops.

RESTRICTED PARKING ZONES

COMMUTER ZONES

RESTRICTED PARKING FOR COMMUTER STUDENTS, FACULTY, AND STAFF from 8:00 a.m. to 5:00 p.m. on weekdays. Resident students may park in commuter parking after 2:00 p.m. and before 8:00 a.m. on weekdays. Visitors may park in commuter zones after 5:00 p.m. Commuter zones are any zones without restricting signage, gates, curb colors, or pavement markings or other restrictive indicators. The fine for unauthorized parking in commuter parking is \$25.00.

RESIDENT ZONES

RESTRICTED PARKING FOR RESIDENTS at all times, 24 hours a day, 7 days a week, including evenings and weekends. Resident zones are specific to adjacent residence facilities or neighborhoods they service and are indicated with vertical signage. Some residence zones may also be protected by gate access. Mechanical failure of gate access equipment (raised or broken gate arm) does not nullify the residence zone restrictions. Parking permits must be validated for authorized parking in resident zones. Validations are specific to the various residence zones and not universal for all resident zones. Unauthorized vehicles will be towed. The fine for unauthorized parking in resident zones is \$25.00.

SPECIAL NOTE: On-street parking in The Village is prohibited. All residents in The Village must park in designated parking spaces in the parking lots.

FACULTY/STAFF ZONES

RESTRICTED PARKING FOR VEHICLES DISPLAYING FS PERMITS ONLY from 7:00 a.m. until 7:00 p.m. on weekdays. Persons with disabilities may also park in faculty/staff zones with current state disability permits/plates displayed along with ASU student or employee parking permits (with disability validation sticker issued by Disability Services). Faculty/staff zones are marked with vertical signage. The fine for unauthorized parking in faculty/staff zones is \$25.00.

VISITOR ZONES

RESTRICTED PARKING FOR VISTORS from 8:00 a.m. to 5:00 p.m. on weekdays. Visitor parking spaces are marked with vertical signage. Faculty, staff, and students are not considered visitors at any time for any event. Contract employees or employees compensated for activities performed on campus or persons providing services to A-State for pay or potential payment are not considered visitors and need to secure and display an employee or business permit. The fine for unauthorized parking in visitor zones is \$100.00.

CONTRACT ZONES

RESTRICTED PARKING FOR CONTRACT PARKING CUSTOMERS on weekdays between 5:00 a.m. and 7:00 p.m. (or 5:00 p.m. in some locations as noted by signage). Surface contract parking lots are marked with signage and individually-numbered spaces. Garage contract spaces are individually marked with signage. Parking permits validated for contract parking must be displayed in all contract zones. Mechanical failure of gate access equipment (raised or broken gate arm) does not nullify the restrictions for contract parking. The fine for unauthorized parking is \$25.00 in surface contract zones and \$50.00 in garage contract spaces. Unauthorized vehicles in all contract zones will be immediately towed.

FIRE ZONES **RESTRICTED PARKING FOR OFFICIAL EMERGENCY VEHICLES** in the event of an actual emergency or emergency drill. Fire zones are marked with red pavement markings or curbs. The fine for unauthorized parking in fire zones is \$150.00. Unauthorized vehicles may also be subject to towing.

LOADING/SERVICE ZONES **RESTRICTED PARKING FOR AUTHORIZED SERVICE/DELIVERY VEHICLES** at all times. Loading/service zones are marked with yellow pavement markings or curbs. Some loading/service zones also have additional supporting signage. The fine for unauthorized parking in service/delivery zones is \$25.00. Unauthorized vehicles may also be subject to towing. Loading docks are considered to be loading/service zones.

DISABILITY ZONES **RESTRICTED PARKING FOR VEHICLES DISPLAYING STATE DISABILITY PERMITS/PLATES ONLY** at all times. Disability parking spaces are marked with vertical signage. Ramp access spaces are located adjacent to disability parking spaces and are marked with white pavement markings or curbs. Ramp access spaces are considered to be a part of the disability spaces for enforcement purposes. Faculty, staff, and student vehicles must also display state issued disability permits/plates and A-State student or employee permits with validation stickers issued by Disability Services. The fine for unauthorized parking in disability spaces is \$150.00. Unauthorized vehicles are also subject to towing.

MOTORCYCLE ZONES **RESTRICTED PARKING FOR MOTORCYCLES ONLY** at all times. Motorcycle zones are marked with vertical signage. The fine for unauthorized parking in motorcycle zones is \$25.00.

EVENT ZONES **RESTRICTED PARKING FOR VEHICLES AUTHORIZED BY AN EVENT COORDINATOR** within the academic core of campus between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Some events require the display of an event parking permit. Event zones are marked with cones, barrier tape, signs, and/or meter hoods. The fine for unauthorized parking in event zones is \$25.00. Unauthorized vehicles will be immediately towed.

PEDESTRIAN ZONES Pedestrian zones are marked with signage and/or white hatched painted lines. Pedestrian zones also include all campus sidewalks, pedestrian bridges, or other infrastructure that facilitates pedestrian access and traffic. The fine for unauthorized parking in pedestrian zones is \$25.00.

DISABILITY PARKING

Vehicles parked in disability parking spaces at ASU-Jonesboro must display a current disability license plate, hang tag, sticker, or placard issued by any state. This includes disabled veteran license plates (DV or DAV). Faculty, staff, and students must also display a current ASU parking permit and a disability validation sticker issued by Disability Services. Employees or students with disabilities are also authorized to park in faculty/staff zones with the permit restrictions noted above for disability spaces. Please note that faculty/staff spaces are not official disability spaces and therefore do not have the required dimensions, ramp access, and proximity to accessible routes to accommodate persons using mobility devices. Faculty/staff spaces are simply offered as a courtesy to students and employees with disabilities who choose this option.

Disability parking spaces designated “van accessible” are exclusively dedicated for persons using mechanical lifts, wheelchairs, and other mobility devices. Disabled persons who do not use mobility devices are not authorized to park in spaces designated as “van accessible.”

Many surface parking lots offer “universal design” spaces that have the dimensions needed to accommodate vehicles with mechanical lifts and other mobility devices. These spaces are also open for persons with disabilities who do not use mobility devices and are not restricted as van accessible.

Parking in disability spaces without proper permits is a serious offense. **Citations issued for this violation carry a \$150.00 fine. Repeat violators will be towed and fined.** Citations are also issued for not displaying a validation sticker, for unauthorized use of “van accessible” spaces, and for blocking disability ramp space and recessed street and sidewalk access areas.

Unauthorized transfer or use of a disability license or permit by a party other than the permit registrant is a violation of Arkansas state law. Offenders will receive citations. Misuse of disability permits will result in confiscation of the permits. The confiscated permits will be returned to the appropriate state office.

CONTRACT PARKING

All contract parking holders must display an A-State parking permit validated for contract parking when parking in contract zones and spaces.

NORTH CAMPUS CONTRACT PARKING

Location: NORTH PARKING DECK

Rate: \$500.00 annually for levels 1 and 2 and lower ramps; \$300.00 per year for level 3 and upper ramps (in addition to A-State parking permit fee)

CENTRAL CAMPUS CONTRACT PARKING "A" AND "B"

Location: SW-3A/SW-4 PARKING LOTS

Rate: \$300.00 annually (in addition to A-State parking permit fee)

SOUTH CAMPUS CONTRACT PARKING "A" AND "B"

Location: S-17/S-16 PARKING LOTS

Rate: \$300.00 annually (in addition to A-State parking permit fee)

WEST CAMPUS CONTRACT PARKING

Location: NW-1C PARKING LOT

Rate: \$300.00 annually (in addition to A-State parking permit fee)

EAST CAMPUS CONTRACT PARKING

Location: N-7 PARKING LOT

Rate: \$300.00 annually (in addition to A-State parking permit fee)

ALL CONTRACT ZONES ARE STRICTLY ENFORCED ON WEEKDAYS BETWEEN 5:00 A.M. AND 7:00 P.M. (5:00 P.M. IN SOME LOCATIONS AS INDICATED ON SIGNAGE). UNAUTHORIZED VEHICLES WILL BE IMMEDIATELY TOWED AT THE EXPENSE OF OWNER/DRIVER. APPROPRIATE CITATIONS WILL ALSO BE ISSUED. ALL CONTRACT ZONES ARE ENFORCED DURING THE RESTRICTED HOURS EVEN WHEN GATED ACCESS OR OTHER ACCESS RESTRICTION IS NOT OPERATIONAL OR PRESENT.

EVENT PARKING

Event parking information can be obtained through the A-State Parking Services web site at <http://parking.astate.edu>. Please note the event parking regulations above.

VISITOR PARKING

Visitors are always welcome on campus. Visitors may park in designated "V" visitor parking (no charge) or in short-term metered parking (meters must be paid) or paid garage parking (pre-pay at pay stations). Persons parking on campus to conduct business, work, or perform services for which payment or potential payment will be received are not considered to be visitors. A business permit is available for these purposes (please see permit information above).

STUDENTS, FACULTY, OR STAFF ARE NOT CONSIDERED TO BE VISITORS AT ANY TIME FOR ANY EVENT.

POST OFFICE PARKING. Parking in the U.S. Postal Service customer parking lot (NW-6) is enforced from 8:00 a.m. until 5:00 p.m. Monday-Friday all year long. All post office customer parking has a 20-minute time limit (60-minute limit in disability spaces).

RESIDENT PARKING

KAYS HALL – UNIVERSITY HALL – ARKANSAS HALL – COLLEGIATE PARK – THE VILLAGE – NORTHPARK QUADS – RED WOLF DEN – LIVING/LEARNING COMMUNITY (LLC) – GREEK VILLAGE - THE CIRCLE - PACK PLACE. Residents of these facilities have restricted parking in all lots within these residence zones. The lots are indicated with signage and may also be secured with gates, bollards, or other access restrictions. The restrictions apply 24 hours a day, 7 days a week. Residents of these facilities may not park in other campus zones between the hours of 8:00 a.m. and 2:00 p.m. on weekdays. Vehicles parked in these restricted residence zones must display a current A-State permit and the appropriate residence validation specific to the lots.

Visitors to these residence facilities who are not faculty, staff, or students must park in designated visitor parking zones (no charge) or in metered or garage parking (must be paid) between 8:00 a.m. and 5:00 p.m. After the 8:00 to 5:00 business hours visitors may park in any unrestricted zones outside of these facilities. Faculty, staff, or students who are not residents of these facilities must park outside these resident areas in a zone allowed by the parking permit displayed. Vehicles parked in restricted resident zones without permits or with permits that do not have corresponding residence validation will be towed immediately, including vehicles operated by visitors and by residents who fail to display validated permits.

IMPORTANT NOTE. Resident students must park only in their assigned residence parking lots from 8:00 a.m. to 2:00 p.m. on weekdays. Resident students may park in paid contract, metered, or garage parking spaces on the A-State campus, even during the 8:00-2:00 weekday restricted period. Resident vehicles parked in unpaid or expired metered or garage spaces during the 8:00-2:00 period will receive at least two citations: one for expired meter/garage space and one for parking in an unauthorized zone.

METERED/GARAGE PARKING

All persons parking in metered parking, including visitors, must pay the indicated rate for the time desired. Metered parking costs 5 cents for each three minutes desired. All meters have two-hour time limits. Refunds are not given for amounts paid beyond the two-hour limit. Parking meters do not provide change or refunds. Please report any meter malfunctions to Parking Services immediately.

Parking in the North Parking Deck costs 50 cents/hour. Visitor and disability parking in the North Parking Deck is available per the visitor and disability instructions above at no charge. Contract parking in the North Parking deck is indicated by signage and is restricted for contract parking customers only from 5:00 a.m. to 5:00 p.m.

PAY STATIONS. The North Parking Deck does not have parking attendants to collect payment. All payment is completed through self-service technology. The North Parking Deck has digital pay stations located at the south exits. The pay stations are marked with signage and the international "P" symbol that indicates a pay machine. The pay stations accept dollar bills, dollar coins, quarters, dimes, and nickels. Credit card and Express Dollar payments are also accepted per the instructions on the pay station. Pay stations do not provide change or refunds.

Pay-by-phone services are also available for payment of metered and garage parking on the A-State campus as indicated on the signage affixed to the meters and pay stations.

All metered and garage parking is enforced Monday-Friday from 8:00 a.m. to 5:00 p.m.

Use of bicycles, skateboards, and rollerblades in the North Parking Deck is prohibited.

LOCAL DELIVERY VEHICLES/PARKING

Vehicles used for local delivery of pizza and other food orders, flowers, balloons, small packages, freight, etc. are not required to display a permit if the name of the business is clearly displayed on the vehicle with an official business logo or other item that clearly declares that the vehicle is used for local business delivery. If the name of the business is not displayed, a business permit must be displayed from the vehicle. Local delivery vehicles are permitted to be parked in designated service/delivery zones, approved loading docks, commuter parking, metered and garage parking (must be paid), and other non-restricted areas that do not interfere with the safe operation of the campus parking infrastructure. Delivery vehicles are not permitted in fire lanes, streets, contract parking, or other restricted parking or non-parking areas.

TOWING, IMMOBILIZING, AND IMPOUNDING OF VEHICLES

The University reserves the right to immobilize, tow, or impound any vehicle without a current parking permit; parked in violation of current parking regulations or Arkansas law; or parked so as to create a hazard to traffic or pedestrians. Vehicles associated with previous unpaid parking citations may also be immobilized, towed, or impounded. Current parking and motor vehicle regulations are posted on the web site at <http://parking.astate.edu>.

MOVING VIOLATIONS

Moving violations include all traffic laws as stated in the Arkansas Motor Vehicle and Traffic Laws and State Highway Commission Regulations. The official A-State citation will be sufficient as a summons for violation of these rules and regulations. In lieu of a university citation, the violator may be issued a uniform traffic ticket which will be adjudicated in municipal court.

OFFENSES AND PENALTIES

Operating a motor vehicle in any manner which creates a disturbance on campus may be considered a traffic violation. This includes excessive use of sound systems, city ordinance/officer's discretion, horn, illegal exhaust systems, squealing of tires, or placing pedestrians or other drivers in a hazardous situation.

APPEALS

An appeal of any campus parking or motor vehicle citation, or any fines or fees resulting therefrom, must be filed online at the Parking Services eBiz website available through the myCampus web portal within seven (7) days of the date of issue of the citation.

FINES

The responsibility for payment of fines incurred for moving and parking violations rests with the registrant. If A-State vehicle registration is incomplete, responsibility rests with the owner and/or operator of the vehicle or driver responding to an immobilized (booted) vehicle. Persons violating the parking and motor vehicle regulations will be fined according to the university's system of violations listed below. The Department of Parking Services and Parking/Motor Vehicle Committee reserve the right to revise the violations list and fines.

PARKING VIOLATIONS LIST (Issued by Parking Services and University Police)

Failure to display current permit	\$25.00
Failure to display permit properly	\$25.00
Failure to display license plate	\$25.00
Failure to display disability permit	\$25.00
Unauthorized parking in space/ramp access reserved for disability	\$150.00
Failure to display disability validation sticker	\$25.00
Unauthorized parking in van accessible disability space	\$25.00

Overtime at meter	\$25.00
Overtime in North Parking Deck	\$10.00
Unauthorized parking in contract space in North Parking Deck	\$50.00
Unauthorized parking in contract space in surface lot	\$25.00
Unauthorized parking in visitor zone	\$100.00
Unauthorized parking in fire lane	\$150.00
Unauthorized parking in service/delivery zone	\$25.00
Unauthorized parking in faculty/staff zone	\$25.00
Unauthorized parking in commuter zone	\$25.00
Unauthorized parking in pedestrian zone	\$25.00
Unauthorized zone - not a parking space	\$25.00
Parked in grass	\$25.00
Blocking fire hydrant	\$25.00
Unauthorized zone	\$25.00
Parked where prohibited by sign	\$25.00
Unauthorized parking in loading dock	\$25.00
Blocking drive or street	\$25.00
Blocking dumpster	\$25.00
Parked disregarding line	\$25.00
Double parked/blocking	\$25.00
Backed into parking space on street	\$25.00
Parked on wrong side of street	\$25.00
Failure to display residence validation	\$25.00
Oversized vehicle over 20 feet in length	\$25.00
Falsifying information	\$85.00
Littering	\$25.00
Overtime in Postal Service customer parking	\$25.00

**MOTOR VEHICLE VIOLATIONS LIST
(Issued by University Police)**

Failure to stop or yield right of way	\$30.00
Failure to stop at red light	\$30.00
Failure to yield to pedestrian on crosswalk	\$75.00
Disregarding railroad crossing signals/gates	\$50.00
Hazardous driving	\$75.00

Wrong way	\$25.00
U-turn	\$25.00
Expired registration/tags	\$25.00
Failure to stop for school bus	\$100.00
Speeding 1 (1-10 mph over)	\$25.00
Speeding 2 (11-20 mph over)	\$35.00
Speeding 3 (20+ mph over)	\$50.00
Excessive noise	\$25.00
Stopped on street	\$25.00
Equipment violation	\$25.00
Seat belt violation	\$25.00

ADDITIONAL INFORMATION

Violators of established parking/motor vehicle regulations may be issued a uniform traffic ticket payable in municipal court in Jonesboro, Arkansas in lieu of A-State citation.

Violation notices will be affixed to the motor vehicle or presented to the driver.

Vehicles are considered parked when left standing, stopped, or unattended for any period of time.

Arkansas State University assumes no responsibility for the care and/or protection of any vehicle or its contents at any time while it is operated or parked on the campus.

Pedestrians have the right-of-way at designated crosswalks at all times except signal controlled intersections where pedestrians will be expected to comply with the signal.

Owners/operators of disabled vehicles (dead battery, empty fuel tank, lost keys, etc.) must notify Parking Services or University Police immediately noting the exact location.

Vehicles are assumed abandoned if left parked and stationary for a period of two weeks. Abandoned vehicles will be towed at the owner's expense.

Permit owners are responsible for all violations for vehicles displaying their permit.

Vehicles will not be operated on the A-State campus without required safety equipment prescribed by the vehicle code of the State of Arkansas.

All campus vehicle accidents must be reported directly to the University Police Department.

No parking or stopping on roadways is allowed.

CHAPTER 6 CAMPUS SAFETY & YOUR RIGHT TO KNOW

6.13 TRAFFIC AND PARKING REGULATIONS

In accordance with the Arkansas Code Annotated 25-17-307, the Board of Trustees of Arkansas State University established the following rules and regulations for the registration, operation, and parking of motor vehicles on an Arkansas State University-Beebe campus, which are binding on all members of the faculty, staff, student body, and others utilizing the lands owned or controlled by Arkansas State University-Beebe.

ENFORCEMENT OF PARKING REGULATIONS

The enforcement of the ASU-Beebe Parking and Motor Vehicle Regulations is the responsibility of the University Police Department. This document contains the official word on parking regulations on campus. If in doubt about any parking or motor vehicle issue, please contact the University Police.

RESTRICTED PARKING AREAS

Red	Restricted parking at all times unless otherwise noted.
Blue/White	Designated disability parking spaces including ramps. Only vehicles displaying a current disability permit from any state may park in Blue/White.
Green	Visitors and/or 30 Minute parking only.
Signs/Pavement Markings	Restricted by signs and pavement markings.
Event Parking	Arkansas State University-Beebe reserves the right to set aside areas as necessary for special events in all parking areas of the campus. The University also reserves the right to temporarily block certain streets, as necessary, without notice to the public.

Parking on the grass, sidewalks, cross walks, building entrance, etc. is not allowed. Any other restricted parking areas will be clearly noted.

DISABILITY PARKING

Vehicles parked in disability parking spaces at ASU-Beebe must display a current disability license plate or placard issued by any state. Parking in disability spaces without proper permits is a serious offense. Citations issue for this violation carry a \$50.00 fine. Citations are also issued for blocking disability ramp space, recessed street, and sidewalk access areas.

Transfer of disability license or placard is a violation of the Arkansas state law. Offenders will receive citations.

RESPONSIBILITIES AND INFORMATION

Standard traffic regulations and definitions as enacted into the motor vehicles law of the State of Arkansas will be enforced on university property at all times. Students and staff members are expected to be familiar with and abide by these regulations. If a member of the university community is not cited for breaking the traffic regulation, it does not imply that the regulation is no longer in effect.

Pedestrians have the right-of-way at designated crosswalks at all times.

School buses, large vehicles, and other special purpose vehicle will be required to park in areas designated by a University Policy Officer.

Motorcycles, motorbikes, etc. must be operated on streets designated for normal automobile use. Parking for non-motorized and 50 cc or less moped-type vehicles will be restricted to designed parking areas. Bicycle racks are available on campus.

Arkansas State University-Beebe assumes NO responsibility for the care and/or protection of any vehicle or its contents at any time while it is on campus. For protection, lock your vehicle and place valuables in the trunk area.

All vehicle operators will observe and obey the orders of University Police Officers in performance of their duties. This includes rendering and producing identification and registration when requested. All campus vehicle accidents must be reported to the University Police Office.

TOWING AND IMPOUNDING VEHICLES

The University reserves the right to immobilize, tow, and/or impound any vehicle that is parked on university property in such a way as to constitute a serious hazard or to prohibit the normal operation of any part of the parking infrastructure at any ASU-Beebe campus. The University Police may direct an authorized commercial garage to carry out any towing action. Violators will be responsible for paying all costs for removal, impounding, and storage of such vehicles. Vehicles may be held until all charges are paid.

MOVING VIOLATION

Moving violations include all traffic laws as stated in the Arkansas Motor Vehicle and Traffic Laws and State Highway Commission Regulations. The official ASU-Beebe citation will be sufficient as a summons for violation of these rules and regulations. In lieu of a university citation, the violator may be issued a uniform traffic ticket, which will be adjudicated in municipal court.

ENFORCEMENT OF REGULATIONS

1. Arkansas State University-Beebe Police Officers are constituted peace officers by action of the Board of Trustees and under the laws of this state. They possess all authority provided by the law for city police and county sheriffs to be exercised as required for the safety and protection of the university community and are limited by the same constraints on abuse of power.
2. All appeals should follow the procedures as outlined below.
3. Persons with unregistered vehicles, who violate established Traffic and Parking Regulations (parking on sidewalks, grass, red/yellow areas, crosswalks, etc.), may be issued a uniform traffic ticket, which is payable in Municipal Court in the jurisdiction of the campus form which it is issued.
4. Any vehicle owner, who has five (5) or more traffic or parking violation notifications during any semester that have not been resolved (penalties paid or action completed by the Traffic Appeals System), may have the motor vehicle being used impounded each time the vehicle is parked on campus until outstanding charges have been resolved.
5. Any vehicle owner, who has more than eight (8) traffic or parking violations during the academic year, will have their campus parking privileges revoked for the remainder of the academic year.
6. Standard traffic regulations and definitions, as enacted into the motor vehicle code for the State of Arkansas, will be used in enforcement of campus traffic regulations.
7. The City Police Department has jurisdiction rights to issue tickets on campus since Arkansas State University-Beebe is located inside the corporate limits of the cities of Beebe, Heber Springs, Jacksonville, and Searcy.

OFFENSES AND PENALTIES

Any operation of a motor vehicle that creates a disturbance or hazard on campus may be considered a traffic violation. This would include such things as excessive use of horn, loud sound systems, illegal exhaust systems, squealing of tires, or placing pedestrians or other drivers in a hazardous situation.

A person receiving notice of a traffic or parking violation is required to pay the fine levied or report to the University Police Office to appeal the violation notice within two (2) school days (excluding Saturdays, Sundays, and holidays). If this is not done, the fine will be placed against the student's accounts receivable record in the Cashier's Office.

Violation notices shall be affixed to the motor vehicle or presented to the driver. Violation tickets shall be issued in duplicate, one copy for the offender and one copy for the University Police Office. Information on violation tickets will be forwarded to the Cashier's Office for processing.

Traffic and parking records are kept from August 16 of one year to August 15 of the next year.

FINES

The responsibility for payment of fines incurred shall rest with the registrant. In the event registration has not been completed, payment lies with the owner and/or operator of the vehicle. Persons violating these rules and regulations, while using a motor vehicle on campus, may be charged under the University's system of administrative charges as noted. Fines for tickets written by University Police should be paid at the Cashier's Office.

CAMPUS VIOLATIONS LIST

\$0.00	Warning
\$20.00	Backed into parking space (including pulling through) Blocking drive Blocking dumpster Blocking fire hydrant Blocking loading dock/ramp Disregarding barricades Double parked/blocking Driving wrong way on one way Driving/parked on grass Failure to stop or yield right of way Hazardous driving Parked disregarding painted lines Parked in green zone exceeding 30 minutes Parked in unauthorized zone Parked on wrong side of street Parked where prohibited by signage Speeding
\$50.00 Fine	Parking in ramp/space reserved for disability parking
\$100.00 - \$500.00 Fine	Tobacco use

ADDITIONAL INFORMATION

- Vehicles are considered parked when left standing, stopped, or unattended for any period of time.
- Owners/operators of disabled vehicles (dead battery, empty fuel tank, lost keys, etc.) must notify University Police.
- Vehicles are assumed abandoned if left parked and stationary for a period of two weeks. Abandoned vehicles will be towed at the owner's expense.
- Vehicles will not be operated on the ASU-Beebe campus without required safety equipment prescribed by the vehicle code of the State of Arkansas.
- No parking or stopping on roadways allowed.

All persons, including visitors, are expected to adhere to all campus and state regulations regarding safety procedures.

APPEALS

Appeals must be made to the Traffic Appeals Committee according to these rules and regulations within two (2) school days. Appeal forms are available at the University Police Office.

TRAFFIC APPEALS COMMITTEE

The Traffic Appeals Committee will receive written appeals on parking violations and may, at its discretion, require oral presentations. The decisions of the Committee will be final.

**LOCK YOUR CAR
SECURE YOUR PROPERTY
DON'T BE A VICTIM OF A CRIME**

Arkansas State University-Mountain Home

Student Handbook Parking Regulations

Free parking is available to everyone. There is no paid or assigned parking.

Handicapped parking is available. Unauthorized vehicles parked in a handicapped space will be towed.

Bicycle racks are located at Roller Hall, behind Integrity First Hall, and at The Vada Sheid Community Development Center"

4-28-16 UPDATE:

ARKANSAS STATE UNIVERSITY – NEWPORT PARKING and MOTOR VEHICLE REGULATIONS

The Campus Police Department welcomes you to the campuses of Arkansas State University Newport. These guidelines are designed to furnish you how to best utilize the facilities, maintain orderly parking, and safe traffic flow. Please feel free to call upon the Campus Police Officer at any time you may need assistance. (870)-217-1348

In accordance with A.C.A. 25-17-307 and the Board of Trustees, ASUN has the authority to establish rules and regulations for the registration, operation, and parking of motor vehicles on the campuses which are binding on all members of the faculty, staff and others utilizing the lands owned or controlled by Arkansas State University-Newport.

ASUN strives to provide adequate parking for students, employees, and visitors. Automobiles, trucks, motorcycles and motor scooters are considered motor vehicles and their operators are required to comply with all college parking and traffic regulations as state and municipal laws while on campus. Failure to comply may result in the issuance of a citation and/or towing of the vehicle. Individuals receiving citations may file an appeal with Student Affairs within seven (7) days of receiving the citation.

Campus Police Officers are constituted peace officers by action of the Board of Trustees and under the laws of the State. Campus Police has the same authority provided by law as the city police and county sheriff to be exercised as required for the safety and protection of the University community.

Standard traffic regulations and definitions as enacted into the motor vehicle laws of the State of Arkansas will be enforced on University property at all times. Students and ASUN employees are expected to be familiar with and abide by these regulations. If a member of the University community is not cited for breaking a traffic regulation, it does not imply that the regulation is no longer in effect. Pedestrians have the right-of-way at designated crosswalks at all times.

Operating a motor vehicle in any manner, which creates a disturbance on campus may be considered a traffic violation. This includes excessive noise from their stereo system, illegal exhaust systems, squealing of tires, or placing pedestrians or other drivers in a hazardous situation. All personnel, including university employees and visitors, are expected to adhere to all campus and state regulations regarding safety procedures.

- * Vehicles are considered parked when left unattended.
- * The responsibility for finding a legal parking space rests with the vehicle operator.
- * Lack of space is not a valid excuse for violating parking regulations.
- * It shall be the responsibility of any driver of a disabled vehicle to immediately contact the Campus Police Officer or Student Affairs.
- * Vehicles are assumed to be abandoned if left parked in one location for a period of two weeks. Such vehicles may be towed at the owner's expense.
- * School buses, large vehicles and special purpose vehicles will be required to park in areas designated by the Campus Police Officer.

* Motorcycles, motorbikes, three-wheelers, etc., must be operated on streets designed for normal automobile use.

*Arkansas State University-Newport assumes NO responsibility for the care and/or protection of any vehicle or its contents at any time while it is on campus.

*All vehicle operators will observe and obey the orders of the Campus Police Officer in performance of his duties. This includes rendering and producing identification and registration when requested.

* All campus accidents must be reported to the Campus Police.

* If you lend your car, proper operation of the vehicle is still your responsibility.

* Yield the right-of-way to all pedestrians in campus crosswalks or while crossing parking lots.

TRAFFIC VIOLATION CHARGES

The responsibility for payment of fines incurred for traffic/campus violations shall rest with the operator of the vehicle. Persons violating these rules and regulations while using a motor vehicle on campus maybe charged under the University’s system of traffic violations listed below:

Violation Notification List

- Unauthorized parking in Handicapped zones.....\$50.00
- Blocking fire hydrant.....\$20.00
- Hazardous driving (Arkansas Statute).....\$20.00
- Speeding.....\$20.00
- Parking on grass.....\$10.00
- Double-parked.....\$10.00
- Parking in unauthorized or prohibited zone.....\$10.00
- Disregard of Barricades.....\$10.00
- Creating a disturbance with a motor vehicle.....\$10.00
- Blocking Dumpster.....\$10.00
- Seat Belt Violation.....\$10.00
- Littering.....\$10.00

ADDITIONAL INFORMATION

The ASUN Parking & Traffic Regulations are on file with the State of Arkansas in the office of the Secretary of State. The regulations are enforced under the authority of Act 328 enacted by the General Assembly of the State of Arkansas.

Violators of established parking/traffic regulations may be issued a uniform traffic ticket payable in municipal court in Newport, Arkansas in lieu of ASUN campus citation.

Violators may pay their citation at the Business Office in the ASUN Larry Neil Williams Student Community Center.

Arkansas State University Mid-South

Parking Policy

Arkansas State University Mid-South requires any vehicle that will be used as transportation on campus, or to and from campus, be registered with the Admissions Office regardless of whether or not the vehicle will park on campus property. There is no charge for this registration. A person may register any number of vehicles. To do so, the registrant must complete a registration form which includes the license tag number. One parking permit will be issued for each vehicle. Faculty and staff are required to register their vehicles only once, updating as needed due to vehicle sale or purchase. Students are required to register annually.

These parking permits are to be placed on the outside and positioned on the lower left side of the rear window.

Employees or students who leave cars in a space marked as Handicapped Parking must have proper documentation. According to state law, the person to whom the handicapped parking placard or license plate was issued must be in the car when you utilize the handicapped parking place. In cooperation with West Memphis Police Department, unauthorized vehicles will be ticketed and towed.

ASU Mid-South Low-Emitting, Fuel Efficient Policy (LEV)

The new preferred parking program for fuel efficient vehicles allows such vehicles to park in specially designated spaces around the Marion Berry Renewable Energy Center on the North Campus.

To see if a vehicle qualifies under the LEV policy, please visit <http://www.greenercars.org/Leed2012.xls>. To park in these identified spaces, a vehicle must be on the list. Please note that parking in the fuel efficient spaces is based on a first-come, first-serve basis; there is no guarantee of a preferred space.

We encourage everyone who drives a fuel efficient vehicle that qualifies to participate in this program and help support ASU Mid-South's green initiatives and sustainability programs.

Traffic Regulations

ASU Mid-South enforces all motor vehicle laws. In particular,

1. Campus speed limit is 15 mph. Driving in a manner or speed that is not reasonable or proper is prohibited.
2. Crosswalks must be respected, and pedestrians and bicycles have the right of way at all times.
3. Driving on lawns, sidewalks and other non-roadway locations is prohibited.

4. Parking along curbs, at docks, or other unmarked areas shall not be allowed. (Dock and service entrances are available for courier and package delivery services only.)

Handicapped Accessible Parking

Handicapped accessible spaces must be reserved for handicapped persons; violations are subject to fine by state/local authorities 24 hours a day, 7 days a week, without exception. Vehicles parked in handicapped spaces must properly display a state-approved handicap parking permit (i.e., a license plate, placard, mirror hang, etc.) as issued through the Arkansas Department of Motor Vehicles or by authorized agencies of other states.

ASU Mid-South requests a copy of this documentation also be provided to our Human Resources Office and/or Chief of Security. ASU Mid-South cannot issue Temporary Handicapped Parking Permits or otherwise allow vehicles without state-approved handicapped parking permits to park in handicapped spaces for any length of time. However, persons with a medically supported **short-term** disability may obtain a temporary Handicapped Parking Permit through the Arkansas Department of Motor Vehicles.

January 2018



Long Range Plan 2018 - 2023



Arkansas State
UNIVERSITY
MOUNTAIN HOME

The vision of ASUMH is

Creating Opportunities~Changing Lives

ASUMH will provide expertise and resources to create opportunities and change lives.



The mission of ASUMH is to LEAD through educational opportunities.

- **Lifelong Learning,**
- **Enhanced Quality of Life,**
- **Academic Accessibility, and**
- **Diverse Experiences**



Embedded in the mission statement are the ASUMH Institutional Purposes:

- To provide affordable and accessible educational opportunities
- To create enlightened citizens through diverse experiences
- To provide a foundation for lifelong learning
- To help students achieve personal and career goals to enhance their quality of life

In order to implement its mission, ASUMH is committed to the following Academic Purposes:

1. Through a core curriculum of courses, students will acquire the basic foundation of lifelong learning.
2. Through an emphasis on writing within the curriculum, students will incorporate writing skills into all disciplines.
3. Through technology-enriched curricula, students will be required to employ technology skills within the disciplines.
4. Through the Associate of Arts and the Associate of Science degrees, students will gain the general education competencies, which will enable them to transfer into and be academically prepared to succeed in baccalaureate degree programs at four-year universities.
5. Through the Associate of Applied Science degrees and Associate of General Studies, students will gain the range of knowledge, specialized skills, and competencies necessary for successful entry into their respective fields.
6. Through technical certificates and certificates of proficiency, students will gain the specialized knowledge, skills, and competencies required for successful entry in the workforce.
7. Through adult education and college-preparatory courses in reading, writing, and mathematics, under-prepared students will have the opportunity to gain the skills and knowledge essential to achieve success at the collegiate level.
8. Through the Center for Workforce Education, business and industry students will be provided with customized training, knowledge, and technical skills.
9. Through the community education classes, citizens will gain the skills and knowledge they desire for personal enrichment and professional advancement.
10. Through academic support services, students will have assistance in achieving their educational goals.
11. Through the library, students will have access to resources and services.
12. Through financial aid programs, students will have access to information that may assist them with financing their education.
13. Through cultural programs and curricula, students and the local community will be encouraged to expand their awareness of diversity.
14. Through ongoing assessment and evaluation, programs and services will grow and change with the needs of the students served.

Long Range Goals

1. Facilitate expansion of partnerships with universities to offer higher-level degrees. (Bachelor's degrees; Master's degrees; Degree Center; collaborative programs)
2. Provide resources to increase student enrollment, retention, graduation, licensure completion, and career placement rates. (recruiting; advising; marketing; career counseling; career placement; veteran services; tutoring; academic support)
3. Provide student and community centered educational programs that enable students to earn associate degrees and certificates, transfer to four-year institutions, and enhance workforce skills and life-long learning. (transfer degrees; technical programs; niche programs; online education; distance programs; adult/community education)
4. Provide advanced technology for instruction and institutional processes. (software; hardware; classroom technology; improve efficiencies of business functions; registration; financial aid; advising; and online services)
5. Increase internships and employment opportunities for graduates (internships; job shadowing; apprenticeship expansion; placement assistance)
6. Expand educational delivery and cultural experiences throughout the service area and enhance collaborations with area schools, businesses, and communities. (off-campus center; secondary center; internships; workplace trainings; online delivery)
7. Expand opportunities on campus that will provide more options for student life and staff activities (pavilion; movie night; walking trail; homework park; basketball court; Wi-Fi expansion; Frisbee park; health clinic; food options; clubs; childcare)
8. Provide a broad array of student services, and support. (streamline enrollment services and student center; online communities; advising; tutoring; testing)
9. Provide for stewardship and expansion of facilities and resources to support university programs and activities. (technical center; care and maintenance of facilities; oversight of funds and equipment; acquisition of equipment; facility utilization; hiring practices; sidewalks and parking)
10. Procure additional funding through contributions, grants development, and other sources (development office; grant writing; alternative revenue).
11. Promote ASUMH programs and expand the awareness of the value of higher education. (alumni association; marketing [direct and image]; internal and external communication; conveying successes; more digital promotion and communication)



Arkansas State
UNIVERSITY
MOUNTAIN HOME

Strategic Plan 2018 - 2019

Initiative Summary



Arkansas State
UNIVERSITY
MOUNTAIN HOME

LINE	AREA	DEPARTMENT	ACTIVITY	POINT PERSON
	Area:	Name of Program, Department or Unit	What is the planned activity for the upcoming year?	Who will be the point person for this?
1	Academic Affairs (Including Academic Departments & Programs)	Academic Affairs	Increase inter-system MOUs and partnerships	VCAA and the Deans
2	Academic Affairs (Including Academic Departments & Programs)	Academic Affairs	Develop a program advisory committee and set up a program review for Honors	Dr. Baird and the VCAA
3	Academic Affairs (Including Academic Departments & Programs)	Academic Affairs Co-Curricular	Build partnerships to increase Co-Curricular opportunities: Internships and Apprenticeships	Deans
4	Academic Affairs (Including Academic Departments & Programs)	Academic Affairs	Send a team to the HLC Academy and Workshops on Strategic Assessment	CAO and Director of Institutional Research
5	Academic Affairs (Including Academic Departments & Programs)	Arts & Sciences - History	1. Increase social media activities to expand reach to the community. 2. Develop and expand the classroom with real world experiences - project to involve students completing a one day volunteer service at the Wolf House, Public Library Archives, VFW (interviewing veterans), and/or Historical Society. In other words, tie the classroom knowledge to real world application. 3. Classroom presentations which should include work which integrates services of Library, Writing Lab, Career Services (possibly). 4. Monitor attendance to increase retention in a foundation course. 5. Better student engagement in building a learning environment.	Dr. Terri Anderson
6	Academic Affairs (Including Academic Departments & Programs)	Arts and Sciences	hire 1/2 time Arts and Sciences Recruiter and Advisor	Elizabeth Whitfield
7	Academic Affairs (Including Academic Departments & Programs)	Arts and Sciences	update the tutoring center	Elizabeth Whitfield
8	Academic Affairs (Including Academic Departments & Programs)	Arts and Sciences	more 4 day a week, 7 week classes to help students move through their programs on a timely basis	Elizabeth Whitfield

9	Academic Affairs (Including Academic Departments & Programs)	Automotive	Car meet with cookout	Ashley (if need be) or Paul and Curtis
10	Academic Affairs (Including Academic Departments & Programs)	Business	Work with leadership students to create a recognition of their favorite instructor event.	Johnny Howard
11	Academic Affairs (Including Academic Departments & Programs)	Business	Increase collaborations that connect AAS programs with Gen Ed core by developing co-teaching or collaborative projects.	Johnny Howard
12	Academic Affairs (Including Academic Departments & Programs)	Business	Engaging the Community - Financial Retreats	Johnny Howard
13	Academic Affairs (Including Academic Departments & Programs)	Business and Technology - Mechatronics	Adopt more project-based learning into existing courses.	Paul Swanson
14	Academic Affairs (Including Academic Departments & Programs)	College of Arts and Sciences - Sociology Department	One on one required mentoring with faculty to increase overall test scores and retention.	Shelia Priest
15	Academic Affairs (Including Academic Departments & Programs)	Computer Information Systems	Development of an advanced, non-credit video and photography course.	Mindy Fulcher
16	Academic Affairs (Including Academic Departments & Programs)	Computer Information Systems	Identify new potential recruitment events/opportunities within the community (e.g. Lego League, Bomb Squad, FBLA conference, etc.).	Mindy Fulcher
17	Academic Affairs (Including Academic Departments & Programs)	Computer Information Systems	Greater participation in student-centric activities and events to showcase and promote CIS programs (e.g. career fairs, campus events, FBLA conference, Lego League, etc.).	Shawn Dennis
18	Academic Affairs (Including Academic Departments & Programs)	English	1. Replace desktop computers in D100 and D101 with laptops tethered to tables to provide better overall working space-Time for computers to be changed on rotation anyway 2. Standing Work stations (Varidesk) for English faculty 3. Vinyl for "decorating" halls, classrooms, and stairwells as in Integrity	1. Michael Thomas 2. Michael Thomas 3. Michael Thomas

19	Academic Affairs (Including Academic Departments & Programs)	Health Sciences	Explore the possibility of renting use of the Simulation Center to outside users, i.e, hospitals, nursing homes, clinics.	Julia Gist/Amy Clark
20	Academic Affairs (Including Academic Departments & Programs)	Health Sciences	Conduct a feasibility study on development of the following programs: 1. Health Information Technology 2. Medical Office Management 3. Medical Assistant 4. Biomedical Engineering Technology 5. Surgical Technician	Julia Gist
21	Academic Affairs (Including Academic Departments & Programs)	Health Sciences	Market Health Sciences Programs through: 1. High Schools 2. Health care employers: Long Term Care Facilities, Clinics, EMS providers 3. EMS conferences 4. Information Sessions for potential students	Julia Gist/Sarah Smith
22	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	Explore and develop an additional courses such as RN to EMT, Critical Care Paramedic, and Advanced EMT and EMR.	Tonya L Young
23	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	Expand the simulation experiences for students by working more closely with the simulation lab coordinator, working with interdisciplinary programs, and more simulation training including the use of sim-mom.	Tonya L Young
24	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	80% pass rate on the Paramedic and EMT NREMT written exams	Tonya L Young
25	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	100% enrollment and 80% retention (12 students) in the Paramedic Section	Tonya L Young
26	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	Maintain current CAAHEP, CoAEMSP accreditation status.	Tonya L Young
27	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Paramedic, EMT, EMR	Open a second section of EMT students in Fall and Spring	Tonya L Young
28	Academic Affairs (Including Academic Departments & Programs)	Health Sciences Nursing	Begin the process of national accreditation for both the RN and PN Nursing Programs. Seek Pre-Accreditation Candidacy from CNEA (Commission for Nursing Educaiton Accreditation)	Julia Gist

29	Academic Affairs (Including Academic Departments & Programs)	Health Sciences Practical Nursing	Facilitate a North Arkansas Practical Nursing Skills Day	Denise Malloy/Julia Gist
30	Academic Affairs (Including Academic Departments & Programs)	Health Sciences Simulation Center	The development of two interdisciplinary simulations each year. One that will be a trauma/disaster and includes Funeral Science. The second simulation will be a 12 hour ongoing simulation that will simulate multiple shifts in a healthcare facility with incoming and outgoing patients. This will include all levels of nursing and EMS students.	Amy Clark/Julia Gist
31	Academic Affairs (Including Academic Departments & Programs)	Health Sciences Simulation Center	Obtain national accreditation of the Simulation Center in Gotaas Health Sciences Building	Amy Clark/Julia Gist
32	Academic Affairs (Including Academic Departments & Programs)	Health Sciences Simulation Center	1. Increase the use of simulation in lieu of clinical to 25%. 2. Continue to assess simulation center needs i.e, SimMan, replacement of mannikins as necessary, preventative maintenance on mannikins/simulators.	Amy Clark/Julia Gist
33	Academic Affairs (Including Academic Departments & Programs)	Health Sciences - Nursing	Provide skilled, competent, and professional nurses for Baxter and surrounding counties.	Julia Gist
34	Academic Affairs (Including Academic Departments & Programs)	Hospitality, Business Mgt/Hospitality	Increase number of industry certifications available to students.	Leda Thompson
35	Academic Affairs (Including Academic Departments & Programs)	Hospitality, Business Mgt/Hospitality	Increase marketing of program through social media, print media, and active recruitment efforts.	Leda Thompson
36	Academic Affairs (Including Academic Departments & Programs)	Hospitality, Business Mgt/Hospitality	Increase number of outside speakers related to subject matter. Increase number of visits of classes to area hospitality organizations.	Leda Thompson

37	Academic Affairs (Including Academic Departments & Programs)	Library	Reconfigure library space to allow for addition of several private student study rooms and combination of service desks. Long range, we would like to relocate the circulation desk to combine it with the reference desk and move 1 office to better utilize space. Realistically this will be quite expensive and require extensive planning. In the short term, we would like to add 2-3 individual study rooms (depending on space) along the back wall in the area that currently is occupied by the periodicals collection. We can shift some shelving to make this possible in the space. This will help ensure student success by offering them more usable space in the library.	Tina Bradley
38	Academic Affairs (Including Academic Departments & Programs)	Library	Find new hosting platform/options for ASUMH Digital Archives	Tina Bradley & Laurie Thomas
39	Academic Affairs (Including Academic Departments & Programs)	Library	Establish ASUMH Book Club to encourage student and employee engagement	Tina Bradley
40	Academic Affairs (Including Academic Departments & Programs)	Library	Replace outdated technology in library based on 4 year rotation schedule for computer systems and as needed for other equipment (6 student use laptops, 6 staff use desktops, 1 color printer). Providing new technology for student use in the library will assist in ensuring academic excellence and innovation by allowing students access to tools to further their education.	Tina Bradley
41	Academic Affairs (Including Academic Departments & Programs)	life science/agri	revise the agriculture degree from 2 tracks to 1 to transfer to AState	Jill Roach & Eddie Dry
42	Academic Affairs (Including Academic Departments & Programs)	Math Department	Piloting 7 week classes	Robert Shurley
43	Academic Affairs (Including Academic Departments & Programs)	Physical Education, Arts and Sciences	Develop and implement a Fitness Equipment Rotation plan designed to remove outdated fitness machines and replace them with new machines according to a predetermined schedule.	Matt Klinger
44	Academic Affairs (Including Academic Departments & Programs)	Pipeline to Advanced Manufacturing	Increase the number of Ready 2 Get Ahead classes offered in the community.	Pipeline to Advanced Manufacturing Director

45	Academic Affairs (Including Academic Departments & Programs)	Programming / Mobile Development, CIS	Identify / contact local organizations who might have development opportunities (e.g. mobile apps, websites, etc.) that could be used in term, student-centered projects for the program.	Michael Barnes
46	Academic Affairs (Including Academic Departments & Programs)	Registrar	Utilize POISE to provide timely graduation and/or anticipated program completion information through training and development.	Cindy Duncan
47	Academic Affairs (Including Academic Departments & Programs)	School of Business & Technology - Secondary Center	Engaging the Community by continued outreach to public school districts in the service area.	Nathan Lueck - Secondary Center Director
48	Academic Affairs (Including Academic Departments & Programs)	School of Business & Technology - Secondary Center	Engaging the Community - through an event geared towards parents, to help change the overall perception of Skilled Trades and the manufacturing industry.	Nathan Lueck - Secondary Center Director
49	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology - Dean's Office	Ensure academic excellence and innovation through exploring 2+2 agreements with 4-year universities in Applied Science, Information Systems Technology, and Digital Design.	Karen Heslep
50	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology - Dean's Office	Engage the community by assisting program faculty with public relations events and/or community service activities.	Karen Heslep
51	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology - Dean's Office	Ensure student success through the continuation and expansion of an early alert program that identifies and assists at risk students, improved accessibility to advisement, and assistance with post-graduation employment.	Karen Heslep
52	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology - HVAC	Create a program where local contractors donate old equipment to be used for hands on experience for students.	Darrell Beckwith
53	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology - HVAC	Implement an apprenticeship program.	Darrell Beckwith and Karen Heslep
54	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology, Criminal Justice	Participate in Mt. Home High School CSI Project.	Kurt Monroe

55	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology, Criminal Justice	Develop a project-based activity in Criminal Investigation that will result in a presentation somewhere in the community.	Kurt Monroe
56	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology: Funeral Science	Plan an Employer/Advisory Board meeting/panel in Central or Northwest Arkansas.	Matt Buel
57	Academic Affairs (Including Academic Departments & Programs)	School of Business and Technology: Funeral Science	Program New Student Orientation	Matt Buel
58	Academic Affairs (Including Academic Departments & Programs)	Sociology - Arts and Sciences	Students will be required after the first quiz to come to my office to go over their quiz/notes/study habits. I hope this will aid in better grades in the courses as well as with retention of students.	Shelia Priest
59	Academic Affairs (Including Academic Departments & Programs)	Teacher Education	To improve student training in current technology being used in the K-12 school setting to provide them with the skills to compete and be successful in the teaching profession.	Laura Knox, Director of Teacher Education
60	Academic Affairs (Including Academic Departments & Programs)	Teacher Education	To provide on campus child care for students, faculty and staff.	Dr. Myers and Laura Knox
61	Academic Affairs (Including Academic Departments & Programs)	Teacher Education	Increase recruiting activities to area schools	Laura Knox, Director of Teacher Education
62	Academic Affairs (Including Academic Departments & Programs)	Teacher Education	Continue to improve the pass rate on the Praxis I in the core subjects of Math and English through the Praxis Bootcamp	Laura Knox, Director of Teacher Education
63	Academic Affairs (Including Academic Departments & Programs)	Teacher Education	To improve the ASE program scorecard data. Ex. Sociology and CIS 1053 are included in the data and those are not courses in the program degree.	Beth Whitfield, Dean
64	Academic Affairs (Including Academic Departments & Programs)	Welding Department	My upcoming goals would be to be able to provide a richer learning environment. In order to provide this, I would need to be able to buy more consumables to mimic fast passed production in the industry.	Rick Hastings

65	Administrative Affairs	Administrative Affairs	To establish a formal internal controls procedure and review process for ASUMH.	Debbie Ralph
66	Administrative Affairs	Administrative Affairs	To fully automate the budgeting process utilizing the functionality of the POISE ERP System.	Debbie Ralph & Laura Yarbrough
67	Administrative Affairs	Business & Tetchnology - Workforce Development	Marketing plan to reach parents and students	JANEL COTTER
68	Administrative Affairs	Business & Tetchnology - Workforce Development	Host key events that promote Workforce programs	Janel Cotter
69	Administrative Affairs	Chancellor's Office	Resurface campus streets	Robin Myers
70	Administrative Affairs	Chancellor's Office	Implement intramural sports	Robin Myers
71	Administrative Affairs	Chancellor's Office	Implement intramural sports	Robin Myers
72	Administrative Affairs	Community Ed	Develop programs that will increase the number of courses offered and the number of students in the community ed courses.	Christy Keirn
73	Administrative Affairs	Computer Services	Replacement of outdated network infrastructure in Dryer and Roller Halls.	Brian Shedenhelm/William Kimbriel
74	Administrative Affairs	Controller's Office	Develop and implement a monthly Title IV federal financial assistance reconciliation process	Alisa Hale
75	Administrative Affairs	Development	To increase the number of prizes and tickets sold for the Truck Party. Goal is to increase revenue at the event through silent auction or other means.	Christy Keirn
76	Administrative Affairs	Human Resources	Improve operational efficiency through software implementation and increased use of technology.	Melissa Klinger
77	Administrative Affairs	Marketing/Public Relations	Television style program for news delivery for the ASUMH YouTube channel.	Christy Keirn
78	Administrative Affairs	Payroll	Implement automation of payroll. Status form will not be passed around in paper form for signatures, with digital signatures replacing hand written ones. A spread sheet with each department's budgeted salary amounts will be uploaded into Poise, which should streamline the prior process of manually entering new contract amounts and reduce human error.	Laura Yarbrough/Roberta Heldenbrand
79	Administrative Affairs	Physical Plant	Upgrade the 50% of the cleaning equipment each year (vacuums and buffers)	Nickey Robbins or Dee Teague
80	Administrative Affairs	Physical Plant	Upgrade the HVAC system in various building, Gotaas needs a back up boiler. Central Plant needs the boilers replaced with a more efficient boiler. we need a backup pump in inventory in case of pump failure on the cooling loop in the CDC and another one on the cooling loop in Gotaas. To be implemented before 2021.	Nickey Robbins and Kelly Henderson

81	Administrative Affairs	Physical Plant	Update Equipment - Maintenance & Custodial Custodial Equipment ☒ ☒	Zero turn Mower, Cushman/Tiger Truck, Fork Lift,	Director of physical plant
82	Administrative Affairs	Purchasing	Plans are ongoing to make aspects of Purchasing more automated: Make web link accessible for online orders. Auto approval email to include the purchase order number. Auto reminder to be sent to author of requisition after 14-21 days to notify Purchasing Department that PO is complete and ready for payment.		Laura Yarbrough/Roberta Heldenbrand
83	Administrative Affairs	Purchasing & Physical Plant	To update the process of vehicle use for faculty & staff and make Inventory an easier process to follow up.		ASUMH Laura Yarbrough Nickey Robbins/Cindi Schultz
84	Administrative Affairs	Student Accounts	Automate the 3rd party billing function of the Cashiers Office		Rita Swafford
85	Administrative Affairs	Student Accounts	Develop and implement an inner-departmental timeline for payment arrangements to include external communication of the plan with students.		Rita Swafford
86	Administrative Affairs	The Sheid	Increase rental events for The Sheid.		Rickey Crawford
87	Student Affairs	Admissions	Update the NSO process		Christopher/Laura/Sara
88	Student Affairs	Admissions	Update the NSO process		Christopher/Laura/Sara
89	Student Affairs	Admissions	Streamline the admission application		Christopher Constantine
90	Student Affairs	Admissions	Streamlining admissions process, specifically as it relates to POISE (multiple screens).		All front-facing Admissions staff -- Christopher Constantine, MaryJo Haworth, Erena Meshkova, Jenny Wood.
91	Student Affairs	Admissions/Student Services	Update the NSO process		Christopher/Laura/Sara
92	Student Affairs	Degree Audit	This is a continuation of Degree Audit with enhancements to better accommodate ASUMH students, advisors, & administrators.		Assistant Registrar
93	Student Affairs	Office of Scholarships and Financial Aid	Finish Automation of Satisfactory Academic Progress		Clay Berry
94	Student Affairs	Office of Scholarships and Financial Aid	Move and Add Poise Financial Aid Print Queues		Financial Aid staff.
95	Student Affairs	Office of Scholarships and Financial Aid	Scholarship training.		Financial Aid staff.

96	Student Affairs	Office of Scholarships and Financial Aid	Department of Education return visit to evaluate the implementation of policies and procedures.	Clay Berry
97	Student Affairs	Office of Scholarships and Financial Aid	Investigate implementation of scanning systems.	Financial Aid staff
98	Student Affairs	Office of Scholarships and Financial Aid	Web page reevaluation and implementation.	Financial Aid staff
99	Student Affairs	Office of Scholarships and Financial Aid	Cost of Attendance reevaluation.	Clay Berry and/or designated Financial Aid staff.
100	Student Affairs	Office of Scholarships and Financial Aid	Training and reassigning duties related to communicating with CPS about ISIRs and COD about delivery of aid.	Clay Berry
101	Student Affairs	Office of Scholarships and Financial Aid	Reapply for Approval to Participate and add new programs.	Clay Berry
102	Student Affairs	Office of Scholarships and Financial Aid	Request funding for 3rd Party Default Prevention Assistance through ASLA.	Clay Berry
103	Student Affairs	Office of Scholarships and Financial Aid	POISE AID module staff training, scope screen review and improvement, and integration of Book Voucher process.	Clay Berry and Financial Aid Staff
104	Student Affairs	Office of Scholarships and Financial Aid	Department of Education Training for Rebecca Farmer and new Director of Student Affairs or Vice Chancellor of Operations.	Clay Berry
105	Student Affairs	Office of Scholarships and Financial Aid	Finish Policy and Procedure Manual and establish Policies and Procedures to administer a Work Study program	Clay Berry or Financial Aid Work Study Coordinator
106	Student Affairs	Office of Scholarships and Financial Aid	Request budget funding for Campus Based Aid (Work Study and SEOG)	Clay Berry
107	Student Affairs	Recruiting	To enter more schools, and start reaching the students in the younger grades. Reach out to home school students and creating a partnership with them as well. Pull data from different areas to determine which employers are hiring and returning that info to our students	Sara Anderson
108	Student Affairs	Registrar	Degree Audit module fully functioning	Deborah Shaw

109	Student Affairs	Registrar	Retention of students at academic risk	Deborah Shaw George Truell Jennifer Rowe
110	Student Affairs	Registrar	Degree Audit module fully functional	Deborah Shaw
111	Student Affairs	Registrar	Update all course pre- and co-requisites	Deborah Shaw
112	Student Affairs	Registrar	Develop a reporting process identifying the graduates by program for funding formula review.	Cindy Duncan
113	Student Affairs	Registrar	Develop a reporting process identifying the graduates by program for funding formula review.	Cindy Duncan
114	Student Affairs	Registrar	Design an Online Intent to Graduate application process to streamline tracking and award completion.	Cindy Duncan
115	Student Affairs	REGISTRAR'S OFFICE	TRAINING IN POISE 4.0	LAURA YARBROUGH, VC OPERATIONS DIRECTOR OF STUDENT AFFAIRS
116	Student Affairs	Second Chances - Student Services	Begin changing our current Admissions process for evaluating and determining admissions approval for candidates with a felony background.	George Truell
117	Student Affairs	Student Affairs - recruitment	Phone calls to help with enrollment	Christopher Constantine
118	Student Affairs	Student Affairs- Registrar's Office	Automation of relational field data entry (example: Degree Audit would auto check all submitted "Intent to Grad" forms and if student is on-target, the POISE Graduate file would auto-fill, when final grades in History would then auto run a batch report and complete populating the grad file for ADHE and Clearinghouse reports).	Assistant Registrar
119	Student Affairs	student services - co- curricular: activities	Increase the number of events that will allow students to have a college student life.	Student Services (Sara Anderson)
120	Student Affairs	student services - co- curricular: organizations	Revamp student organization, have them participate in more on campus activities, plan events which will bring in more members of the community	Student Services (Sara Anderson)

Arkansas State University
Board of Trustees
March 2, 2018

The Arkansas State University Board of Trustees met on Friday, March 2, 2018, on the ASU-Beebe campus. Tim Langford, Chair of the Board of Trustees, called the meeting to order at 10:01 a.m. Board members present were the following: Tim Langford, Stacy Crawford, Price Gardner, and Christy Clark. Trustee Niel Crowson did not attend the meeting.

Dr. David Mayes, Associate Vice Chancellor and Dean of Students at ASU-Beebe, gave the invocation.

Dr. Langford: We have some special guests I want to recognize. They are former Trustees Florine Milligan; Dan Pierce and his wife Donna; Howard Slinkard and his wife Karen; and Ron Rhodes and his wife Brenda. We appreciate that they are with us today.

Dr. Charles Welch: We are not going to do chancellors' reports today, but I did not want to miss the opportunity to allow our host chancellor to welcome everyone.

Mr. Roger Moore: Welcome to everybody here today. We are honored to have you on our campus for this meeting. We are always excited when we can have all of you together here with us. I want to recognize members of our Board of Visitors who are here today: Dr. Hazel Dickey, who is an ASU-Beebe icon; Howard Chaffin, from Heber Springs; and Dr. Dianne Tiner Logan.

Dr. Langford: I would like to welcome our new Trustee, Christy Clark, to her first ASU Board Meeting.

Minutes:

Upon a motion by Mrs. Crawford, seconded by Mr. Gardner, the minutes of the Board Meetings held on December 8, 2017, and December 11, 2017, were approved.

Ayes: Langford, Crawford, Gardner

Nays: None

Abstained: Clark

Special Recognition:

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, Resolution 18-01 was moved to the top of the agenda.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

➤ Resolution 18-01 conferring Trustee Emeritus Status upon Ron Rhodes

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, Resolution 18-01 was approved.

Ayes: Rhodes, Langford, Crowson, Gardner

Nays: None

Dr. Welch: Several times over the last few years, we have had the opportunity to designate Trustee Emeritus status upon certain individuals. Certainly, the one today is truly deserved. Ron and Brenda Rhodes have provided exemplary service. Nobody loves this University, our campuses, and the System more than these two individuals.

Ron has always been somebody who I knew I could call if I had a question or a concern. He has always wanted to do what is right for the students and for the faculty. It's a little bittersweet for me today, because Ron is actually the last of the Trustees who were on the Board when I was hired. He is one of the kindest people I've ever known. He is someone whose heart is absolutely gigantic. His love for this University is really bigger than a lot of other things in his life outside of his family. I think he will tell you that this University and this System gave him the opportunities that he's had today. Because of his service, our students are going to have opportunities they would never have dreamed possible before. It's hard for me to imagine not having him on the Board. He's been a steady presence over these years, but I know he is going to continue to be involved. I love him like he is a member of my own family.

Mrs. Crawford: I want to thank Ron and Brenda for everything they've done for this Board. They have been so wonderful to me personally, and I'm going to miss them. Ron's service to this Board is immeasurable. When you say he has a kind heart, that's putting it mildly. He's an excellent person. I am so glad I got to serve with him, and I appreciate everything that he's done.

Mr. Gardner: I would like to echo Stacy's comments. I want to thank both Ron and Brenda for their dedication to and passion for ASU and the System, especially in the last year. Ron's guidance and

his experience are immeasurable to me, and I hope to do him proud in the years to come. I thank them and their family for the sacrifices they have made to help our University and the System.

Dr. Langford: There are only two things that are bad about this job, and that's when we have to vote to raise tuition or say goodbye to a Trustee. It's going to be tough saying goodbye to Ron. He's been a champion for everything related to ASU. I think of all the things he has experienced as a Trustee: taking part in the expansion of the System; moving the System Office to Little Rock; implementation of a medical school at ASU; realization of the Mexico campus; expansion of the football stadium; and watching ASU play championship bowl games. I believe that one day we will look back and think this was the golden era of ASU or the Ron Rhodes era at ASU. As a Trustee, I have always characterized Ron as a servant leader. For him, it's always about "what can I do for you?" The two things I learned from Ron that are engraved in me are that every decision we make, we have to know how this affects the students and their families. Ron always said that. The other thing is that we serve the people. He made that clear to me from day one. He really helped cultivate a culture of frugality on the Board. We appreciate that. And you cannot mention Ron without Brenda. We appreciate her love and support for ASU, and Ron could not do what he's done without her support. I think it is very fitting that we are hearing the report from Huron today because Ron was for years a champion for establishing an efficiency study.

Mr. Rhodes: It is absolutely true that without Brenda, this would not have been possible for several reasons. Number one, she drove me everywhere. This has been very much a thing of "we." This is not about one person. I want to acknowledge Jonathan and Rachel and their brother, Jason. This has been a family affair. As a matter of fact, as I reflect on these ten years, I've thought about this in terms of three things that are important to me. The first thing is faith, my God, our God, and the impact on our family. The second thing is family. And the third thing is friends. So, that covers everybody in here, even those of you I don't know very well, because of our common love for Arkansas State University. I cannot single out individuals. I can single out a few groups of individuals. They are the Board members I served with. Florine Milligan is here today. She is a mentor to me. Howard Slinkard, Dan Pierce, and their wives are here. If Charles Luter was able, he would be here. Mike and Marsha Gibson are here. We became the beneficiaries of these friends who've become family to us. When Mike Beebe called me about serving on the Board, I had no idea. It was one of the biggest surprises of my life. I told the Governor that I did not

know for sure if I was up to this or not. I went to Brenda and I said, "Mike Beebe called me today and wants me to serve on the Board of ASU. What do you think?" She didn't hesitate; she said, "Do you know of anybody who loves that University more than you do?" I said, "I know a lot of people who love it as much as I do." I called him back the next day and said I would take a crack at it. What a journey this has been for 10 years. And thank you so much for bringing up the things that this Board and you have accomplished. I think the best years are yet to come. I think you all are going to carry that torch forward and make it better and better. Faith, family, friends, that's all of you. And thank you so much.

ASU System - Dr. Charles Welch, President

We are not going to have Chancellors' reports today, because we want to reserve more time for the report from our consultants, Huron. First of all, let me introduce the steering committee. We had a group of individuals from the campuses, and they've served on the steering committee throughout this entire process to help move it along, make recommendations, and help guide our consultants. They are Julie Bates, Jeff Hankins, Jo Lunbeck, Mike McDaniel, Frank Taylor, Callie Dunavin, Myra Goodwin, Martin Eggensperger, Amy Holt, and Ashley Buchman. We appreciate each of them for their service, and they've been very beneficial to our consultants. There has been a lot of discussion about the purpose and the intent and the goals of this study. I think Mr. Rhodes brought this up first about five years ago and said he would really like to see us look at doing an efficiency study. It's been a wonderful process. It really is appropriate that this is the day we recognize Ron Rhodes, because this is something he has championed for a long time. It's important that everyone understand what this is. This is a study to help us know where to do further analysis. This is a study to help us understand where our challenges are, where our opportunities are, where there are some areas that perhaps we are exceeding our peers and some where we are falling behind our peers. There are opportunities for our campuses to take this information and work collaboratively to try to find ways to address these issues and chart our future path. What this study is not is a study that was designed to reduce labor force or reduce benefits or do things that would adversely impact our campuses. There are those who think this is just an opportunity to get rid of some people, and that is not what this study is. In fact, I think you will hear from our consultants that they feel that we are a rather lean organization. It's a matter of making sure we have

our resources strategically allocated and are using those to push this forward. There is a lot of work yet to be done on this study. What we have today is a summary of a framework. I sat through about five and a half hours of presentations from these gentlemen. We've asked them to put that into one hour for today. So there is a lot more information that won't be covered. They have built for us amazing systems, cost-accounting systems that will allow us to really be able to dig deep down into an analysis of our operation. They built that system from scratch. It's a deliverable that we are going to be able to use over and over again. Now we have to take that system, utilize the data, and do that analysis. We're going to do that together, talk about it, and let everybody see what is there. So, one thing I want everybody to understand is that what you see today is not the end of the process; this is just the beginning. Now it's a matter of going to work on our campuses and utilizing this information, utilizing the different systems that we've been given, taking the tons of data that we provided to our consultants, and that they have now built mechanisms and systems that we can utilize to learn even more. With that, I would like to introduce Andrew Laws and Nick Kozlov who are two of our consultants. Nick spent 14 weeks on the ground going to all of the campuses, visiting with a number of people. Andrew came in and oversaw this project. They did a tremendous job of making sure everyone's voice was heard and looking at a wide-ranging number of issues that affect our campus.

Huron Report - Andrew Laws and Nick Koslov

Summary is as follows:

Laws discussed "opportunity identification," Huron's perspective on finding resources to reinvest in our mission, types of service-level impacts, and focusing on revenue enhancements. Koslov spoke about Huron's findings on enrollment management, including retention, persistence, and graduation. Some of the strategies discussed were discounting and price elasticity, sticker-price tuition, revenue-enhancing opportunities, and ways to collaborate among campuses. They mentioned market adjustments to increase staff retention and standardizing common processes for procurement among all campuses. Huron brought in the financial data; the human resources data; the course data, in terms of what students are taking; the curriculum data in regards to what it takes to get a degree in the various areas; and then our academic policy data in terms of how we are managing our academic resources.

Dr. Langford: We were very impressed with the data. This is a Board of Trustees initiative. We've been talking about this for years, and we've been talking about it because we want to be proactive and even challenge the *status quo* to increase the efficiency of our operations. What we want to do in the System is to develop and establish more of a data-driven process. Going forward, we want to be committed to shared governance. We expect the campuses and the System to analyze these findings, establish their priorities, work collaboratively, and come up with an action plan.

Dr. Welch: Implementation is the key, and I want the Board to understand that our campuses are engaged in this, excited about this. One of the things communicated to us from Huron was that they found a significant amount of buy-in at the campuses. That's not always the case. I think that is testament to the desire throughout our campuses to really try and improve and be better and do the best that we can. I've heard people say, "I don't understand. If you want to be efficient, why spend \$1 million to be efficient? That doesn't make any sense." Well, first of all, this expenditure equates to about .33% of our System budget, a very small piece. It's a one-time expenditure that will result in ongoing annual savings, so it will pay for itself many, many times over. And that is something that is important to remember. The other thing that is important to remember is that this was paid for from two sources. One was savings that the System office had accrued over the last five or six years. The second piece is the \$500,000, which came from the Governor of the State of Arkansas. He did not even flinch when we talked to him about it because he said this is exactly the kind of thing he wants all of our state entities to do, to really understand our business and look for ways to analyze how we can be better. I think we should be proud of that, and I think we should all recognize that this is going to pay dividends for our campuses many years after these gentlemen are no longer engaged in the study.

ASU System Resolutions:

- Resolution 18-02 approving the campus regulations governing the operation and parking of motor vehicles

Dr. Welch: We do this on an annual basis for our campuses. It's an annual requirement for the Board to approve those.

Upon a motion by Mrs. Crawford, seconded by Mr. Gardner, ASU System Resolution 18-02 was approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

ASU-Jonesboro Resolutions:

- Resolution 18-03 approving ASU-Jonesboro to modify its lease agreement with Jonesboro Hotel Partners, LLC

Dr. Welch: This is the hotel and convention center project. It had multiple dates in terms of the commencement date because we were unsure when that would actually start. So this amendment will simply clarify the commencement dates and the payment schedule once the facility opens. As you know, construction is beginning. This clarifies the timelines and the payment processes based on the commencement date and the actual opening date.

Mrs. Clark: I will abstain from voting on Resolution 18-03 because of a potential conflict of interest.

Mr. Gardner: The project has been delayed for a number of reasons. This clarifies when payment starts through this amendment process. I am very pleased that the economics that we originally agreed to were maintained. I classify it as a win-win situation all around. It showed good collaboration with O'Reilly and also the System. I appreciate the work Brad and Chuck did on this.

- Resolution 18-04 approving ASU-Jonesboro to enter into an agreement with Saitama University

Dr. Welch: This is a student-exchange program and outlines how this program will work with that university.

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, ASU-Jonesboro Resolutions 18-03 and 18-04 were approved.

Resolution 18-03:

Ayes: Langford, Crawford, Gardner

Abstain: Clark

Nays: None

Resolution 18-04:

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

ASU-Mountain Home Resolutions:

- Resolution 18-05 approving the ASU-Mountain Home Long Range Plan for 2018-2023
- Resolution 18-06 approving ASU-Mountain Home to apply for federal grant funding from the Recreational Trails Program in order to support the Walking and Biking Trail

Dr. Welch: One of the responsibilities of the Board is to approve strategic plans of the campuses. So that has been submitted for your review and consideration. The second resolution requires board approval for ASU-Mountain Home to apply for federal grant funding. You will recall that you have done this for some of our other campuses. It's a federal grant program that requires a 20% match from the campus. They do have ample funding to be able to provide the 20% match for that project.

Upon a motion by Mrs. Crawford, seconded by Mrs. Clark, ASU-Mountain Home Resolutions 18-05 and 18-06 were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

ASU-Newport Resolution:

- Resolution 18-07 approving ASU-Newport to offer a Certificate of Proficiency in Agronomy
- Resolution 18-08 approving ASU-Newport to offer a Certificate of Proficiency in Apprentice Preventative Maintenance Technician
- Resolution 18-09 approving ASU-Newport to offer a Certificate of Proficiency in Industrial Maintenance Technical Operator
- Resolution 18-10 approving ASU-Newport to offer a Certificate of Proficiency in Introductory Air Conditioning
- Resolution 18-11 approving ASU-Newport to offer a Technical Certificate in Agriculture Operations

Dr. Welch: I informed the Board earlier that, as a result of the new funding formula, there would be some curriculum changes on our campuses and some reorganization. That is what these are.

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, ASU-Newport Resolutions 18-07 through 18-11 were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

ASU Mid-South Resolution:

- Resolution 18-12 approving ASU Mid-South to offer the Certificate of General Studies

Upon a motion by Mrs. Crawford, seconded by Mrs. Clark, ASU Mid-South Resolution 18-12 was approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Executive Session:

Upon a motion by Mr. Gardner, seconded by Mrs. Clark, the Board voted to retire into executive session at 11:37 a.m.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Dr. Langford announced, "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The Board reconvened at 12:01 p.m.

Personnel Actions:

Upon a motion by Mr. Gardner, seconded by Mrs. Clark, the academic appointments, non-academic appointments, and non-academic reassignment of duty for ASU-Jonesboro were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Upon a motion by Mrs. Crawford, seconded by Mrs. Clark, the academic appointments and non-academic appointments for ASU-Beebe were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Upon a motion by Mrs. Clark, seconded by Mr. Gardner, the academic appointment for ASU-Mountain Home was approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Upon a motion by Mr. Gardner, seconded by Mrs. Crawford, the academic appointments, non-academic appointment, and non-academic reassignment of duty for ASU-Newport were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Upon a motion by Mrs. Clark, seconded by Mrs. Crawford, the academic appointments for ASU Mid-South were approved.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None

Adjournment:

Upon a motion by Mrs. Crawford, seconded by Mrs. Clark, the meeting adjourned at 12:05 p.m.

Ayes: Langford, Crawford, Gardner, Clark

Nays: None


Stacy Crawford, Secretary


Kim Langford, Chair

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
March 2, 2018

BAYOUTH, SHAWN

Assistant Professor, Disaster Preparedness & Emergency Management

Salary: \$103,101 (12-month rate)

Effective: June 1, 2018

Source of Funds: Education and General, page 193, line 3 (\$93,101) and page 175, line 51 (\$9,000), plus \$1,000 from Nursing & Health Professions tuition differential

Justification: Replacement for Brent Cox, who resigned (\$102,101)

Education:

2011 Ph.D. Industrial Technology, Iowa State University, Ames, IA

2006 M.S. Human Resource Development, Indiana State University, Terre Haute, IN

2002 B.A. Fire Administration and Management, Western Illinois University, Macomb, IL

Employment:

2012-Present Affiliate Assistant Professor, Iowa State University, Ames, IA

2007-Present Fire Chief, Ames, IA

2006-2013 Adjunct faculty, Fire & Emergency Services Administration, Colorado State University, Fort Collins, CO

2003-2007 Battalion Chief, Eagle River Fire Protection District, Eagle County, CO

2000-2003 Assistant Fire Chief of Training, Urbandale Fire Department, Urbandale, IA

HYMAN, AMY

Assistant Professor, Disaster Preparedness & Emergency Management

Salary: \$50,000 (9-month rate)

Effective: January 8, 2018

Source of Funds: Education and General, page 193, line 4

Justification: Replacement for Arron Paduaevans, who resigned (\$56,000)

Education:

2017 M.S. Disaster Preparedness & Emergency Management, Arkansas State University-Jonesboro

2016 B.S. Disaster Preparedness & Emergency Management, Arkansas State University-Jonesboro

Employment:

2017-Present 9-1-1 Coordinator, Arkansas Department of Emergency Management, Little Rock, AR

2017 Administrative Assistant, Arkansas Department of Emergency Management, Little Rock, AR

LISTENBEE, KELLI

Learning Commons Coordinator

Salary: \$45,000 (12-month rate)

Effective: January 22, 2018

Source of Funds: Education and General, page 82, line 1

Justification: Replacement for Jason Brooks, who resigned (\$46,473)

Education:

2018 M.S. College Student Personnel Services, Arkansas State University-Jonesboro
(Expected August 2018)

2014 B.S. Communications, Arkansas State University-Jonesboro

Employment:

2017-Present Regional Manager, Community Development for Northeast Arkansas, Jonesboro, AR

2015-2017 Business Consultant, Arkansas Small Business and Technology Development Center,
Jonesboro, AR

PANAGEOTON, STEVEN

Assistant Professor, Sociology

Salary: \$51,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 119, line 1

Justification: Replacement for Todd Fuist, who resigned (\$51,280)

Education:

2017 Ph.D. Sociology, University of Tennessee-Knoxville, Knoxville, TN

2012 M.A. Sociology, University of Tennessee-Knoxville, Knoxville, TN

2010 B.A. Sociology, University of Tampa, Tampa, FL

Employment:

2017-2018 Lecturer, Department of Sociology, University of Tennessee, Knoxville, TN

2011-2017 Graduate Teaching Associate, University of Tennessee, Knoxville, TN

STERLING, ROBIN

Temporary Assistant Professor, Health Sciences

Salary: \$50,000 (9-month rate)

Effective: February 2, 2018

Source of Funds: Academic Affairs and Research salary pool

Justification: New position needed for teaching in the Nutritional Science Program, specifically the Coordinated Program in Dietetics and cross-training in preparation for Pam Towery's retirement

Education:

2017 M.S. Health Sciences, Arkansas State University-Jonesboro
2014 B.S. Nutritional Sciences, Arkansas State University-Jonesboro

Employment:

2015-Present Clinical Dietitian, Morrison Healthcare, Jonesboro, AR
2017 Adjunct Instructor, ASU-Jonesboro
2015-2016 Clinical Instructor, ASU-Jonesboro
2014-2015 Interim Patient Services Manager, Morrison Healthcare, Jonesboro, AR
2014 Administrative Assistant, Morrison Healthcare, Jonesboro, AR
1999-2012 Finishing Technician, Quad Graphics, Jonesboro, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
March 2, 2018

ABERNATHY, JOHN

Academic Advisor, Liberal Arts

Salary: \$30,000

Effective: February 1, 2018

Source of Funds: Education and General, page 127, line 1

Justification: Replacement for Renette McCargo, who resigned (\$32,014)

Education:

2015 M.F.A. Fiction Writing, Vermont College of Fine Arts, Montpelier, VT

2005 B.F.A. Film & Television Production, Savannah College of Art & Design,
Savannah, GA

Employment:

2015-Present Adjunct Instructor, ASU-Jonesboro

2017 Creative Materials Editor, *The Arkansas Review*, ASU-Jonesboro

2016-2017 Editorial Staff, *Pack Prints*, ASU-Jonesboro

BUTTGEN, CHRISTOPHER

Assistant Coach, Athletic Administration

Salary: \$35,000

Effective: January 29, 2018

Source of Funds: Auxiliary, page 235, line 13

Justification: Replacement for Christopher Rodriguez, who resigned (\$35,000)

Education:

2016 M.S. Integrated Marketing Communication, University of Mississippi, Oxford, MS

2010 B.S. Radio/Television, Arkansas State University-Jonesboro

Employment:

2014-Present Coordinator of Football Media, University of Mississippi, Oxford, MS

2012-2014 Assistant Director of Sports Video, University of Mississippi, Oxford, MS

2010-2012 Football Video Coordinator, ASU-Jonesboro

2009-2010 Assistant Video Coordinator, Football, ASU-Jonesboro

2006-2010 Director/Camera Operator, TV 15, Jonesboro, AR

CONLEY, RICHARD SCOTT

Assistant Director, Athletics

Salary: \$65,000

Effective: January 23, 2018

Source of Funds: Auxiliary, page 235, line 12

Justification: Replacement for Jason Andrews, who resigned (\$65,000)

Education:

1973 M.S. Secondary and Higher Education, Texas A&M-Commerce, Commerce, TX

1970 B.S. Business Administration, Texas A&M-Commerce, Commerce, TX

Employment:

2016-2017 Director of High School Relations, University of North Texas, Denton, TX

2009-2015 Assistant Athletic Director for Football Operations, University of North Texas, Denton, TX

2004-2009 Head Coach, Texas A&M-Commerce, Commerce TX

IVEY, PATRICK

Assistant Coach, Athletic Administration

Salary: \$85,000

Effective: February 1, 2018

Source of Funds: Auxiliary, page 236, line 2

Justification: Replacement for Muadianvita Zazadi, who resigned (\$85,000)

Education:

2013 Ph.D. Sports Psychology, University of Missouri, Columbia, MO

2000 M.Ed. Health Education, University of Missouri, Columbia, MO

1996 B.S. Hotel and Restaurant Management, University of Missouri, Columbia, MO

Employment:

2017-Present Part-time, Associate Director for Athletic Performance/Director of Mental Performance, ASU-Jonesboro

2016-2017 Assistant Vice Chancellor for Access and Leadership Development, University of Missouri, Columbia, MO

2011-2015 Associate Athletics Director for Athletic Performance, University of Missouri, Columbia, MO

2007-2011 Assistant Athletics Director for Athletic Performance, University of Missouri, Columbia, MO

2004-2007 Director of Strength and Conditioning, University of Missouri, Columbia, MO

PENDERGIST, JAKE

Project Program Specialist, First National Bank Arena

Salary: \$35,698

Effective: November 6, 2017

Source of Funds: Education and General, page 207, line 7 (\$26,774) and Auxiliary, page 249, line 8 (\$8,924)

Justification: Replacement for Andrew Geswein, who transferred to Multi-Media (\$35,698)

Education:

2011 B.S. Radio/Television Broadcasting, Arkansas State University-Jonesboro

Employment:

2017-Present Broadcast Specialist, AETN, Conway, AR

2013-2017 Photographer, THV-11, Little Rock, AR

2013 Termite Inspector, Adam's Pest Control, Jonesboro, AR

2012-2013 Store Associate, Office Max, Jonesboro, AR

2012 Freelance Production Worker, JBM Productions, Russellville, AR

2012 Substitute Teacher, Cabot Public Schools, Cabot, AR

2009-2011 Resident Assistant, ASU-Jonesboro

2008-2011 Coach Film Crew, Football, ASU-Jonesboro

SINGLETON, ZACHARY

Academic Advisor, Advising Services

Salary: \$35,000

Effective Date: February 1, 2018

Source of Funds: Education and General, page 83, line 7

Justification: Replacement for Heather Lemon, who resigned (\$41,030)

Education:

2012 M.S. College Student Personnel, Arkansas Tech University, Russellville, AR

2007 B.S. Radio/Television Broadcasting, Arkansas State University-Jonesboro

Employment:

2015-Present Area Coordinator, ASU-Beebe

WAKEFIELD, ELIZABETH

Research Analyst, Assessment

Salary: \$36,000

Effective Date: November 20, 2017

Source of Funds: Education and General, page 62, line 3

Justification: Replacement for Joyce Mitchell, who resigned (\$36,000)

Education:

2010 B.S. Animal Science, Arkansas State University-Jonesboro

Employment:

2016-2017 Administrative Assistant, New York Institute of Technology, Jonesboro, AR

2016 Fiscal Support Specialist, Grant-funded Summer Camps, ASU-Jonesboro

2014-2016 Fiscal Support Specialist, College of Education, ASU-Jonesboro

2010-2014 Administrative Specialist II, Educational Leadership, ASU-Jonesboro

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENT OF DUTY
March 2, 2018

SIMMONS, NICHOLS

From: Development Advancement Specialist
To: Project Program Specialist
Effective: February 1, 2018
Salary: \$50,490
Source of Funds: Education and General, page 225, line 10
Justification: Replacement for Roshan Gautam, who resigned (\$57,554)

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
March 2, 2018

DUNCAN, BILLY SHANE

Temporary Instructor of Auto Body (technical program)

Salary: \$38,425 (9-month rate)

Effective Date: October 16, 2017

Source of Funds: Education and General, page 45, line 1

Justification: Replacement for Roger Cagle, who is on leave (\$48,199)

Education:

2018 Technical Permit, Automotive Collision Repair Educator's License (one- year provisional),
Arkansas Department of Education

Employment:

2014- Present Auto Body Technician, McLarty/North Point Collision, Little Rock, AR

2012-2013 Auto Body Technician, Bad Boys, Batesville, AR

2005-2011 Owner/Operator, Independent Kustoms Body Shop, Batesville, AR

GIBBONS, RYAN

Temporary Instructor of Communications and Theatre

Salary: \$38,425 (9-month rate)

Effective Date: January 2, 2018

Source of Funds: Education and General, page 28, line 2

Justification: Replacement for Sandra Williams, who retired (\$49,948)

Education:

2002 M.L.A. Communication, Texas Christian University, Fort Worth, TX

1991 B.A Mass Communication, Harding University, Searcy, AR

Employment:

2012-Present Pastor, First Christian Church, Searcy, AR

2009-2012 Owner, Peripetee Creative Resource Group, Arlington, TX

2003-2009 School Administrator, Park Row Christian Academy, Arlington, TX

2001-2009 Senior Minister, Park Row Church, Arlington, TX

SELVIDGE, JAKE

Temporary Instructor of Diesel Technology (technical program)

Salary: \$38,425 (9-month rate)

Effective Date: December 1, 2017

Source of Funds: Education and General, page 51, line 1

Justification: Replacement for Harold Emery, who resigned (\$65,690)

Education:

2005 Certificate, Automotive and Diesel Technology, Nashville Auto Diesel College INC, Nashville, TN

Employment:

2014-Present Owner and Operator, Selvidge Farm Repair LLC, Beebe, AR
2012-2014 Franchise Manager, Elite Tools, Searcy, AR
2007-2012 Level 5 Service Technician, J.A. Riggs Caterpillar, Little Rock, AR

UNGERANK, STEPHANIE

Instructional Designer

Salary: \$45,000 (12-month rate)
Effective Date: February 1, 2018
Source of Funds: Education and General, page 58, line 2
Justification: Vacant new position budgeted for FY18

Education:

2005 B.S. Speech Communications, University of Central Arkansas, Conway, AR

Employment:

2017- Present Financial Operations Manager, HealthSCOPE Benefits, Little Rock, AR
2012-2017 Consultant/Instructional Designer, USABLE, Little Rock, AR
2009-2012 Trainer/Escrow Officer, Arvest Bank, Little Rock, AR
2008-2009 VP/Regional Manager, First Arkansas Bank and Trust, Cabot, AR
2007-2008 Market Manager, Community Bank, Beebe, AR

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENTS
March 2, 2018**

CORNETT, TERRI

Coordinator of Campus Relations-Heber Springs

Salary: \$48,500

Effective Date: February 1, 2018

Source of Funds: Education and General, page 75, line 1 - \$39, 865 (vacant Administrator of Grants & Contracts position was eliminated and replaced with the Coordinator of Campus Relations-Heber Springs position), plus \$8,635 from salary savings

Justification: New position created to be the campus liaison in the Heber Springs community due to reorganization and the elimination of the vice chancellor position at the Heber Springs campus

Education:

2016 M.S. School Counseling, University of Central Arkansas, Conway, AR

2013 B.A. Liberal Arts, University of Arkansas-Little Rock, Little Rock, AR

Employment:

2015-Present Career Coach, ASU-Beebe, Heber Springs, AR

2015-2015 Academic Advisor/Testing Coordinator Part-time, ASU-Beebe, Heber Springs, AR

1999-2015 Secretary/Treasurer, Oak Grove Church, Drasco, AR

MOSLEY, CYNTHIA

Student Development Specialist – Math Tutor/Advisor

Salary: \$34,000

Effective Date: January 2, 2018

Source of Funds: Education and General, page 64, line 3

Justification: Replacement for JoAnn Haustein, who was promoted (\$30,906)

Education:

2016 B.S. Applied Math, University of Central Arkansas, Conway, AR

2011 A.A. Liberal Arts, Arkansas State University-Beebe, Heber Springs, AR

Employment:

2017-Present Professional Tutor, ASU-Beebe, Heber Springs, AR

2017 Mathematics Teacher, Lighthouse College Preparatory Academy, Jacksonville, AR

2007-2016 Tutor, ASU-Beebe, Heber Springs, AR

2011-2014 Tutor, University of Central Arkansas, Conway, AR

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT
March 2, 2018

BECKWITH, DARRELL

HVAC Instructor (10-month rate)

Salary: \$40,000

Effective: January 2, 2018

Source of Funds: Education and General, page 56

Justification: Replacement for Eric Smith, who resigned (\$43,886)

Education and Licenses:

1995	Certificate of Completion, National Electric Code, Florissant Valley Comm. College, Ferguson, MO
1993	Certificate of Completion, National Electric Code, National Technology Transfer, Inc., St. Louis, MO
1989	Certificate of Completion, Industrial Air Conditioning & Refrigeration, Belleville Area College, Belleville, IL
1988	Certificate of Completion, Industrial Electrical Control Systems, Belleville Area College, Belleville, IL
1986	Licensure and Certification, Journeyman Electrician, Oklahoma City, OK
1986	Certification of Training, Appliance Repair, Foster Estes VO-Tech, Midwest City, OK
1983	Certification of Training, National Electric Code, Foster Estes VO-Tech, Midwest City, OK
1976	Certification of Training, HVAC I & HVAC II, Collinsville Area Vocational School, Collinsville, IL
1975	Certification of Training, Refrigeration & Sheet Metal, Collinsville Area Vocational School, Collinsville, IL

Employment:

2014-2017	HVAC Technician, Messina Heating & Cooling, St. Louis, MO
2011-2014	HVAC Technician, Chick-fil-A, St. Louis, MO
1993-2011	General Building Maintenance, St. Louis Community College, Ferguson, MO

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
March 2, 2018

BUCKLEY, MEGAN

Interim Instructor of Life Sciences

Salary: \$42,000 (9-month rate)

Effective: January 1, 2018

Source of Funds: Educational & General, page 18, line 4

Justification: Replacement for Larissa Clark, who resigned (\$49,791)

Education:

2017 M.S. Biology, Arkansas State University-Jonesboro

2014 B.S. Animal Science, Arkansas State University-Jonesboro

Employment:

2017 Adjunct Instructor, ASU-Newport

2015-2017 Graduate Teaching Assistant, ASU-Jonesboro

2015-2016 Mist Net Technician, Mitigation Surveying Services, LLC, Benton, AR

2012-2015 Assistant, Schaffhauser Stables, Paragould, AR

2011-2013 Equine Center Assistant, ASU-Jonesboro

NATION, JOSH

Instructor of Commercial Driver Training

Salary: \$44,000 (12-month rate)

Effective: January 16, 2018

Source of Funds: Educational & General, page 31, line 4, with difference in salary covered by salary savings due to the position remaining open since July 1, 2017

Justification: Vacant new position budgeted for FY18 (\$35,000)

Education:

2010 T.C. Diesel Technology, Arkansas State University-Newport

1996 G.E.D. Newport Special School District, Newport, AR

Employment:

2017-Present Local Delivery Driver, Coca-Cola, Jonesboro, AR

2017 Over-the-Road Truck Driver, Frito-Lay, Jonesboro, AR

2015-2017 Over-the-Road Truck Driver, Bill Davis Trucking, Inc., Batesville, AR

2013-2015 Local Delivery Truck Driver, Bradley Contracting, Inc., Cord, AR

2012-2013 Local Delivery Truck Driver/Dispatcher, Texas Transco, Cresson, TX

1997-2010 Soldier/Team Leader/Squad Leader/Instructor, Arkansas National Guard

ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC APPOINTMENT
March 2, 2018

TUNE, CASSEY

Director of System Integration and Process Innovation

Salary: \$67,000

Effective: January 1, 2018

Source of Funds: Education and General, page 120, line 1 (Sherri Smith retired and the Advanced Instructor of Nursing position was eliminated - \$72,443 salary was moved to Education and General, page 61, line 3)

Justification: New position to provide experienced technical administration of IT Systems

Education:

2014 M.B.A. Arkansas State University-Jonesboro

2001 B.S. Management Information Systems, Arkansas State University-Jonesboro

1998 A.S. Business Systems, Arkansas State University-Jonesboro

Employment:

2016-present Director of Process Innovation/Associate Director of Procurement Services, ASU-Jonesboro

2014-2016 Director of Compliance and Process Improvement, ASU-Jonesboro

2008-2013 Director of Banner Technical Support, ASU-Jonesboro

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC REASSIGNMENT OF DUTY
March 2, 2018**

NOWLIN, MICHAEL

From: Assistant to the Dean/Senior Instructor of Automotive Service Technology
To: Interim Dean for Applied Science
Salary: \$75,077
Effective: January 1, 2018
Source of Funds: Education and General, page 39, line 1
Justification: Replacement for Robert Summers, who resigned (\$75,077)

**ARKANSAS STATE UNIVERSITY MID-SOUTH
ACADEMIC APPOINTMENTS
March 2, 2018**

FISHER, DARRELL JR.

Lead Faculty, Welding Technology

Salary: \$60,000 (12-month rate)

Effective: November 13, 2017

Source of Funds: Education and General, page 7

Justification: Replaces James Ed Cook, who was reassigned to Director of Facilities and Maintenance on July 31, 2017

Education:

2009 B.L.S. Liberal Studies, Southern Illinois University, Edwardsville

2009 Certificate: Welding Technology, Southwestern Illinois College

2011 Certificate: Welding Technology-Advanced, Southwestern Illinois College

Employment:

2014-2017 Fabricator Welder, Memphis Light, Gas & Water, Memphis, TN

2012-2014 Welder/Fitter, Keeler Iron Works Inc., Memphis, TN

2009-2012 Shop Assistant, Ironwork by Bob Woodard, Edwardsville, IL

POWELL, JOHNNY RAY

Instructor, Diesel Maintenance Technology

Salary: \$37,500 (10-month rate)

Effective: February 5, 2018

Source of Funds: Education and General, page 10

Justification: Replaces Matthew Howard, who is no longer employed (\$37,500)

Education:

1989 Certificate: Diesel Technology, Universal Technical Institute, Houston, TX

Employment:

2011-2017 Technician in Charge, Ryder, Jonesboro, AR

1997-2011 Lead Tech, FedEx Freight, West Memphis, AR