

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
September 7, 2012
1:00 p.m.
Jonesboro Campus

- I. Call to Order
Mr. Ron Rhodes, Chair

- *II. Approval of the Minutes of Meetings
May 4, 2012
June 14, 2012

- III. President's Report
Reports of the Chancellors

- *IV. Agenda
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro fall 2012 and winter 2013 private athletic camp agreements.
 - Resolution approving ASU-Jonesboro to enter into and execute all appropriate agreements and contracts with the Arkansas State Highway and Transportation Department for recreational trails.
 - Resolution approving ASU-Jonesboro to offer the Bachelor of Science in Disaster Preparedness and Emergency Management.
 - Resolution approving ASU-Jonesboro to offer the Bachelor of Science in Global Supply Chain Management.
 - Resolution approving ASU-Jonesboro to offer the Doctor of Nursing Practice.
 - Resolution approving ASU-Jonesboro to increase the international student health insurance monthly premium.

 - Proposed ASU-Mountain Home Resolution
 - Resolution approving ASU-Mountain Home to establish a program fee for the RN via Distance Technology program.

 - Proposed ASU-Newport Resolution
 - Resolution approving ASU-Newport to name the hospitality services classroom and laboratory building on the Jonesboro campus.

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

**Arkansas State University
Board of Trustees
September 7, 2012**

The Arkansas State University Board of Trustees met on September 7, 2012, in Centennial Hall of the Carl R. Reng Student Union on the Jonesboro campus.

Mr. Ron Rhodes, chair of the Board of Trustees, called the meeting to order at 1:02 p.m. Board members present were: Mr. Ron Rhodes, Mr. Mike Gibson, Mr. Dan Pierce, Mr. Charles Luter, and Mr. Howard Slinkard. Mr. Jimmy Adcox, minister at Southwest Church of Christ of Jonesboro, delivered the invocation.

Minutes:

Upon motion by Mr. Slinkard, second by Mr. Pierce, the minutes of May 4, 2012 and June 14, 2012 were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU System – Charles Welch, President

- New system staff, Dr. Robin Myers, chancellor of ASU-Mountain Home, and Ms. Jennifer Smith, associate vice president for Benefits, were introduced.
- Funding remains a challenge for higher education. More than half of the four-year universities and two-year colleges are not funded at 75% of the state funding formula. Dr. Welch is not overly optimistic about opportunities for new money during the next legislative session and he has expressed concerns to Governor Mike Beebe. The Arkansas Department of Higher Education recommended for the ASU System a total of \$16.1 million new dollars. This is a recommendation and is not a guarantee that the money will be received. Four-year universities requested a flat 2.3% for every university first, and then any monies beyond that amount go to

those institutions that are funded below the 75% level. Two-year institutions had an agreement among themselves that for a two-year period all new money go first to institutions below 75%, and anything over that amount meet the 2.3% recommendation for all other institutions. For the past few years, K-12 schools received \$125 million compared to the \$8 million in new dollars for higher education. This significant gap in funding must continue to be addressed.

- Enrollment for the system overall has increased in full-time equivalent students and is one of the strongest academic classes in history.

ASU-Jonesboro – Tim Hudson, Chancellor

- Enrollment is down by seven students in headcount but up in full-time equivalent (FTE) students. The quality of incoming students is higher than it has ever been with an average ACT of 23. The freshman class is up 7.3% over last year's numbers.
- Construction has begun on five sorority houses. Originally, four houses were proposed but Zeta Tau Alpha has reorganized and a fifth house added.
- A groundbreaking for the Honors Living Learning Community was held that will add 102 beds to the infrastructure to house honors students.
- Faculty, administrators, and staff were introduced:

Dr. Lynita Cooksey, Interim Vice Chancellor for Academic Affairs
Dr. Len Frey, Vice Chancellor for Finance and Administration
Dr. Jason Penry, Chief of Staff
Dr. Brad Rawlins, Dean of the College of Communications
Dr. Don Bowyer, Dean of the College of Fine Arts
Dr. Lauri Umansky, Dean of the College of Humanities and Social Sciences
Dr. Thilla Sivakumaran, Dean of the College of Education
Mr. Carter Ford, Assistant Athletic Director for Football Operations
Dr. Wendy Himes, Director of Fowler Center

During the past year 52 new faculty members were hired from across the United States.

- Several members of the faculty were recognized for their achievements:
 - Dr. Kevin Humphrey, assistant professor of Agriculture, is currently working to develop bio-diesel research to assist farmers with the rising cost of fuel consumption. Dr. Paul Sikkel, assistant professor of Aquatic Biology, recently discovered a new crustacean on the coral reefs of the Caribbean. Dr. Brandon Kent, assistant professor of Electrical Engineering, is the first in ASU history to receive a National Science Foundation (NSF) career award.
- Dr. Alyson Gill, associate professor of Art History and director of ASU's Center for Digital Initiatives, was awarded a \$198,503 grant from the National Endowment for the Humanities. She gave a brief overview of projects the center has either completed or is currently working on. A video, using 3D real-time visualization, was shown which included tours of the Jonesboro campus, the Hemingway-Pfeiffer house, the Dyess Colony, and the boyhood home of Johnny Cash in Dyess.
- The Arkansas Department of Education guidelines require the board to be informed of any changes in programs. Dr. Lynita Cooksey said letters of notification will be sent in October to ADHE for approval of the following:
 - Emphasis Name Change: Master of Business Administration – Emphasis in Logistics changed to Emphasis in Supply Chain Management, which is more current and aligns with the new BS in Supply Chain Management.
 - Major Name Change: Bachelor of Science – Major in Nutrition Sciences changed to Major in Dietetics to align with accreditation approval.
 - Emphasis Deletion: Theatre Emphasis in Master of Arts in Communication Studies and Theatre deleted due to no student enrollment and allows department to focus on undergraduate programming in theatre arts.
 - Certificate/Endorsement Deletion: ESL Licensure Endorsement and Certificate not competitive with state run Summer Academy for ESL Licensure Endorsement, no student interest or enrollment.

- Inactive Program: Bachelor of Science in Forensic Science has been placed on the inactive program list due to lack of qualified faculty, inability to provide instruction, and low enrollment.
 - Existing Degree to Online: Master of Science Sport Management to be offered as a complete online degree.
- Student Government Association President Hunter Petrus said the SGA has initiated a bike rental program for recreation and transportation for students. Eight bikes may be checked out free of charge for specified lengths of time. The 16th Annual Order of the Pack attracted over 7,000 students and community members.
 - A press conference was held yesterday to announce and display plans for a new \$22 million complex in the north end zone of the football stadium. A virtual tour of the new facility was shown.

ASU-Beebe – Eugene McKay, Chancellor

- ASU-Beebe received a 10-year reaccreditation by the Higher Learning Commission and selected the Open Pathway option for reaccreditation. Accreditation was first received in 1972.
- Dylan Thomas, a welding student at ASU-Heber Springs, won first place at the state's SkillsUSA competition, and was tenth in national competition. He will not compete in the world competition because he has taken advantage of a wonderful career opportunity.
- The Upward Bound program at Beebe was renewed for five years at \$337,500 per year and at Heber Springs for five years at \$250,000 per year.
- Enrollment for fall was down by approximately 100 students. A chart displaying enrollment information for FY2011-2012 was provided that indicated over 10,000 students were served from July 2011 through June 2012.

- In response to a question from Mr. Luter, Dr. McKay said students in the John Deere program receive support through scholarships and internships provided by various implement dealers.

ASU-Mountain Home – Robin Myers, Chancellor

- Enrollment is down by 1.8% or 20 FTE.
- The Emergency Medical Technician-Paramedic Program has received initial accreditation from the Commission on Accreditation of Allied Health Education Programs.
- Degree approval for three technical certificates has been received from the Higher Learning Commission, which will allow those certificates to be eligible for financial aid to students.
- A resolution for consideration of a fee for the registered nursing program is being proposed. This program has already been approved by the board and will go before the State Board of Nursing next week for final approval in January. This is a non-traditional LPN/Paramedic to RN program that will be delivered using non-traditional methods.
- An expansion of the welding facility has been completed and nearly doubles the space previously occupied by the welding program.

ASU-Newport, Larry Williams, Chancellor

- A packet of enrollment information was provided to the board. The charts indicated a total fall headcount by county of 2,025 or an increase of 3.3%. In FTEs, there was a slight decrease of 1.9%. A graph from the Arkansas Department of Higher Education showing unduplicated headcount enrollment statistics list ASUN with 3,864 students with an annualized FTE of 1,507 students. As the newest of the

two-year stand-alone institution in Arkansas, ASUN ranked the fifth largest in headcount and eighth largest in FTE.

- Ms. Linda Sharp was recognized for organizing the groundbreaking ceremony for the Hospitality Services Building on ASU-Newport's Jonesboro campus on August 1. Mr. Chris Fowler and the Fowler family gave \$1 million for the endowment of the facility and support of the Hospitality Services Program.
- Dr. Mary Robertson, vice chancellor for Student Affairs, was commended for her oversight of the ASUN Career Pathways program. The program has been designated the second most productive program in the state of the 22 two-year institutions. Because of this, \$32,768 has been awarded to be used as incentive dollars to assist students in continuance of their education.
- The Jonesboro Career Pathways office was relocated from Nettleton Avenue to ASUN's Jonesboro campus on Krueger Drive.
- Because of low enrollment or similarity of programs, the following will be recommended to the Arkansas Department of Education for deletion:

Computerized Accounting, Technical Certificate; Office Occupations, Technical Certificate; Computer Information Systems, Technical Certificate; Computer Systems Technology, Associate of Arts; Computer Systems Technology, Associate of Applied Science; General Education, Associate of General Education; and Health Sciences, Associate of Science.
- The 2012-2013 Patron Series was announced. Three ticketed performances will be held as well as six or seven lecture series presentations, which are free due to the generous donation of \$250,000 by Arkansas Steel.
- After reviewing bid proposals from Pepsi and Coca Cola, ASUN has selected Coca Cola as the sole source beverage provider for the campuses.

Agenda

ASU-Jonesboro Resolutions:

- Resolution 12-26 approving ASU-Jonesboro fall 2012 and winter 2013 private athletic camp agreements.
- Resolution 12-27 approving ASU-Jonesboro to enter into and execute all appropriate agreements and contracts with the Arkansas State Highway and Transportation Department for recreational trails.
- Resolution 12-28 approving ASU-Jonesboro to offer the Bachelor of Science in Disaster Preparedness and Emergency Management.
- Resolution 12-29 approving ASU-Jonesboro to offer the Bachelor of Science in Global Supply Chain Management.
- Resolution 12-30 approving ASU-Jonesboro to offer the Doctor of Nursing Practice.
- Resolution 12-31 approving ASU-Jonesboro to increase the international student health insurance monthly premium.

Dr. Welch gave a brief explanation of each resolution.

Upon motion by Mr. Luter, second by Mr. Slinkard, Resolutions 12-26 through 12-31 were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU-Mountain Home Resolution:

- Resolution 12-32 approving ASU-Mountain Home to establish a program fee for the RN via Distance Technology program.

Upon motion by Mr. Gibson, second by Mr. Pierce, Resolution 12-32 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

ASU-Newport Resolution:

- Resolution 12-33 approving ASU-Newport to name the hospitality services classroom and laboratory building on the Jonesboro campus, the Fowler Family Hospitality Services Building.

Dr. Welch read the entire resolution.

Upon motion by Mr. Slinkard, second by Mr. Pierce, Resolution 12-33 was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Luter, second by Mr. Slinkard, the board voted to retire into executive session at 2:12 p.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Mr. Rhodes announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 3:47 p.m.

Upon motion by Mr. Slinkard, second by Mr. Luter, the ASU System appointment was approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Luter, second by Mr. Pierce, the ASU-Jonesboro academic appointments, academic reassignments of duty, non-academic appointments, non-academic reassignments of duty, and contract extensions were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Slinkard, the ASU-Beebe academic appointments, non-academic appointments, and non-academic reassignment of duty were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Luter, the ASU-Mountain Home academic appointments and non-academic appointment were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Upon motion by Mr. Slinkard, second by Mr. Gibson, the ASU-Newport academic appointments, academic reassignment of duty, and non-academic appointment were approved.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None

Other Business

Ms. Lucinda McDaniel gave a brief update of the Child Maltreatment policy adopted by the board in May 2012. Training for all employees within the system is mandatory. A video has been created for training purposes. She stressed that not reporting child maltreatment carries penalties for employees and ASU. Incidents should be reported to the

police department having jurisdiction over that campus. Board members stated concerns about the reporting process. Ms. McDaniel said operating policies could be developed for each campus to address the chain of communication for reporting any incident.

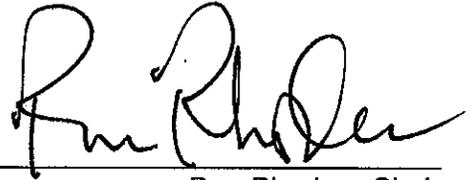
Upon motion by Mr. Gibson, second by Mr. Pierce, the meeting adjourned at 3:54 p.m.

AYES: Rhodes, Gibson, Pierce, Luter, Slinkard

NAYS: None



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval of fall 2012 and winter 2013 private athletic camp agreements.

ISSUE: ASUJ wishes to contract with certain athletic personnel to conduct private athletic camps on the ASUJ campus. Camps are designed to bring future students to the campus due to their exposure to its facilities and personnel while engaged in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of the state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act) which are to be engaged in only after they have discharged fully their employment responsibilities to such institutions. Employees are required to take vacation during these camp periods.
- The Act grants the board the non-delegable duty to make express findings of fact as follows:
 - the activity in question involves no conflict of interest with the mission and purpose of the institution itself;
 - the activity proposed would bring to the campus a significant number of persons who are potentially future students who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in this activity; and
 - the contemplated activity will, as a part thereof, generate funds to be paid to the state institution for housing, meals and for the use of institutional resources which will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- The proposed contracts comply with A.C.A. § 6-62-401.
- The fall 2012 and winter 2013 contracts are as follows:

Tommy Raffo (Head Baseball Coach) for:
Tommy Raffo Fall Baseball Camps
Tommy Raffo Winter Baseball Camps

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into the agreements submitted for the purpose of allowing certain athletic personnel to conduct private athletic camps on and in ASUJ campus facilities for fall 2012 and winter 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Len Frey (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests authority to enter into an agreement with the Arkansas State Highway and Transportation Department for the expenditure of certain funds for recreational trails.

ISSUE: The Arkansas State Highway and Transportation Department requires the approval of the Arkansas State University Board of Trustees for award and release of funds toward the Federal-aid Recreational Trails Project.

BACKGROUND:

- Federal-aid Recreational Trails Funds are available at 80% federal participation and 20% local match to develop or improve the campus multi-use non-vehicular trail loop.
- ASUJ is requesting \$71,849.20 in federal funds with a local match of \$17,962.30.
- Project topographic survey, design, construction inspection and certification expenses, and restriping of University Loop are not eligible for Federal-aid reimbursement and may not be used as a part of the twenty percent (20%) match. These expenditures are anticipated to total \$15,000.00.
- Federal-aid Funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- There will be no reimbursement for any work accomplished prior to the issuance by the Arkansas State Highway and Transportation Department of an official Notice to Proceed.
- This project, using federal funding, will be open and available for use by the general public and maintained by the applicant.
- The project will consist of phase one of implementation of the campus trail loop identified in the campus master planning process. Phase one includes the removal of the south traffic lane of University Loop to provide room for the construction of a pedestrian and bicycle trail.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is authorized to enter into and execute all appropriate agreements and contracts with the Arkansas State Highway and Transportation Department and others necessary for the construction of the above stated project.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program, the Bachelor of Science in Disaster Preparedness and Emergency Management.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- ASUJ is an accredited Regional Training Center for Disaster Life Support and currently offers a multidisciplinary minor in Homeland Security and Emergency Management with health care, emergency management, and sociology of disasters tracks; an Associate of Applied Science in Disaster and Emergency Management; a Master of Science in Disaster and Emergency Management; and a graduate certificate in Disaster Health.
- As most emergency management personnel have entered the field through other careers, they often lack the fundamental competencies needed to fulfill the increasingly complex roles of the emergency management professional. According to the Federal Emergency Management Agency (FEMA), there is an increasing need to expand the higher education and degree opportunities for members of the emergency management community. Industries that employ emergency managers are local and state governments, medical and surgical hospitals, community food and housing organizations, emergency service organizations, electric companies, oil and gas companies, waste treatment and disposal companies, and scientific/research organizations. Employment opportunities exist with federal, state and local entities.
- The proposed Bachelor of Science degree program will provide a pathway for first responders and receivers to complete a degree that allows for career advancement and support the academic needs to expand the emerging profession of emergency management.
- The degree program requires 120 credit hours
- No new funds are required for this program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the Bachelor of Science in Disaster Preparedness and Emergency Management, effective spring semester 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new major, the Bachelor of Science in Global Supply Chain Management.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- This proposed major will focus on developing future global supply chain managers through a systematic progression of courses that teach concepts involved in global supply chains, including supply chain management, purchasing, international logistics operations, domestic transportation, supply chain information systems, export policies and procedures, inventory management, and applied research techniques for data analysis.
- This program differentiates itself from existing Arkansas programs in its emphasis on international aspects of supply chain management and the unique aspects of international logistics processes.
- Major corporations in Arkansas need supply chain graduates to fill their rapidly growing operations. Northeast Arkansas has a large demand for supply chain management graduates due to the proximity of an inter-modal freight yard, inland port, and the largest freight terminal in the world. Additionally, a number of manufacturing companies, trucking companies, railroad companies and freight forwarders operate in the region. These companies actively recruit in the area and cannot find adequate numbers of college graduates in the area of supply chain management to fill their management positions.
- A major in Global Supply Chain Management will help address this need by providing a skill set for new employment opportunities.
- The major will require the completion of 120 hours.
- No new costs are associated with this degree.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a Bachelor of Science in Global Supply Chain Management, effective spring semester 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program, the Doctor of Nursing Practice.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

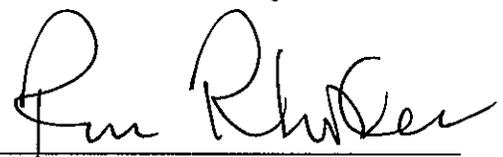
- This proposed degree program will be offered as a post-masters of nursing degree. The practice-focused doctoral program will prepare nursing leaders for the highest level of clinical nursing practice beyond the initial and master's preparation in the discipline. In 2004, the American Association of Colleges of Nursing (AACN) proposed that the Doctor of Nursing Practice (DNP) will be the entry level for advanced practice nurses. The AACN published a position paper focusing on the issue of converting the terminal degree for advanced practice nursing from the Master's to the Doctor of Nursing Practice (DNP) by the year 2015. Currently, there is not a DNP program in Arkansas. Therefore, the proposed DNP program will be structured in compliance with the *American Association of Colleges of Nursing's Essentials of Doctoral Education for Advanced Nursing Practice*, the *National Organization of Nurse Practitioner Faculty's 2008 Criteria for Evaluation of Nurse Practitioner Programs*, and the *National League for Nursing Accrediting Commission's 2008 Standards and Criteria: Clinical Doctorate Degree Programs in Nursing*.
- The post-master's Doctor of Nursing Practice program will require full-time study and completion of the degree in the area of prior advanced nursing practice preparation, i.e. Nurse Practitioner, Nurse Anesthetist, and Clinical Nurse Specialist. Students must be Board certified in advanced nursing practice with licensure as an APN or APRN in the state of practice.
- The curriculum of 41 credit hours with 540 clinical clock hours includes a program of study of four semesters plus one summer. The DNP program will admit fall term cohorts only.
- The DNP curricula builds on traditional master's programs with education in evidence based practice, advanced clinical, organizational, economic, and leadership skills to design and implement programs of care delivery, which significantly impact health care outcomes and have the potential to transform health care delivery.
- Graduates with this terminal practice degree will be prepared for roles in direct care or indirect, systems-focused care. The first DNP students will be admitted to begin the DNP program of study August 2013, with an anticipated graduation date of May 2015.
- No new funds are required for this program.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the Doctor of Nursing Practice, effective fall semester 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: Dr. Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro requests approval to increase the international student health insurance monthly premium from \$93 to \$95, effective January 1, 2013.

ISSUE: The Board of Trustees must approve all tuition and fee changes.

BACKGROUND:

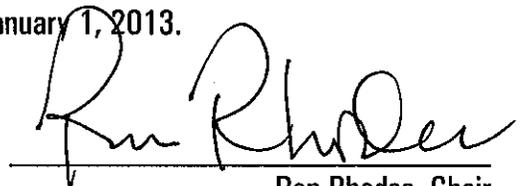
- By federal law, international students and their dependents on F-1 and J-1 student visas must maintain health insurance coverage during the duration of their studies in the United States.
- The Office of International Programs enrolls all international students in ASU-approved health insurance upon registration at ASUJ (unless they are part of a government-sponsored program or cohort in which health insurance is provided that is equal to or better than that required by ASUJ and a claims support center is available in the United States).
- The health insurance premium for international students will be increased by the insurance carrier from \$93 to \$95 effective January 1, 2013, with the associated costs borne by the students covered by the policy.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to increase the international student health insurance monthly premium from \$93 to \$95, effective January 1, 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

EXECUTIVE SUMMARY

Contact: John Davidson (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home requests approval to establish a program fee for the Registered Nursing via Distance Technology program.

ISSUE: The ASU Board of Trustees must approve tuition and fees.

BACKGROUND:

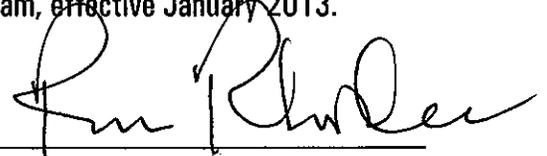
- ASUMH requires additional funding for salaries to adequately compensate and retain Master's degree-trained faculty for the proposed Registered Nursing via Distance Technology degree offering which is projected to begin in January 2013.
- The costs associated with this program are higher than other academic programs due to the required continuing education, travel to clinical sites, and accreditation costs. There also will be associated equipment and supply costs beyond the current nursing offerings.
- The university administration is conscientious about attracting and retaining qualified and highly motivated faculty members to support the integrity of the program and ensuring high-quality program graduates who are workforce ready.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to establish a \$100 per hour program fee for the Registered Nursing via Distance Technology program, effective January 2013.



Dan Pierce, Secretary



Ron Rhodes, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

**A resolution for the recognition of significant contributions to
Arkansas State University-Newport
in honor of
The Fowler Family**

WHEREAS, the Board of Trustees has retained to itself the authority to name facilities of the university in honor of individuals who have significantly distinguished themselves through service and support to the nation, the state, the community, or to the university; and

WHEREAS, the Fowler Family has made significant contributions to Arkansas State University-Newport and its students; and

WHEREAS, the Fowlers are respected leaders in the hospitality and food industry of Northeast Arkansas and have made contributions worthy of special and long lasting recognition.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that the hospitality services classroom and laboratory building on the Jonesboro campus of Arkansas State University-Newport shall be known henceforth as the:

FOWLER FAMILY HOSPITALITY SERVICES BUILDING

DULY ADOPTED AND APPROVED this 7th day of September 2012



Ron Rhodes, Chair



Mike Gibson, Vice Chair



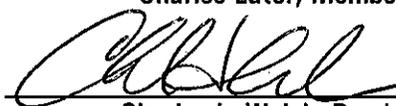
Dan Pierce, Secretary



Charles Luter, Member



Howard L. Slinkard, Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
SEPTEMBER 7, 2012**

SMITH, JENNIFER

Associate Vice President for Benefits

Salary: \$105,000

Effective Date: July 1, 2012

Source of Funds: E&G, Page 5, Line 2

Justification: To coordinate and manage the ASU System fringe benefit plans.

Education:

1996 Master of Business Administration
University of Arkansas, Little Rock, AR

1989 Bachelor of Science in Business Administration
Central Washington University, Ellensburg, WA

Employment:

2007-2012 Senior Financial Consultant
TIAA-CREF, Little Rock, AR

2003-2007 Associate Administrator for Patient Care, College of Medicine
University of Arkansas for Medical Sciences, Little Rock, AR

1999-2003 Director of Employee Services, Office of Human Resources
University of Arkansas for Medical Sciences, Little Rock, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
September 7, 2012

ADDAE, REJOICE

Assistant Professor of Social Work

Salary: \$65,000 (9-month rate-includes tuition differential)

Effective: August 16, 2012

Source of Funds: Education and General, page 159, line 10, page 151, line 66

Justification: Replacement for Young Joon Hong due to resignation (salary-\$64,260)

Education:

2011 Ph.D. Social Work, Jackson State University, Jackson, MS

1996 M.S.W. Social Work, University of Arkansas at Little Rock, Little Rock, AR

1994 B.S.W. Social Work, University of Arkansas at Pine Bluff, Pine Bluff, AR

Employment:

2010-2012 Assistant Professor of Social Work, Alcorn State University, Alcorn State, MS

2002-2010 Instructor, Alcorn State University, Alcorn State, MS

ALLEN, KAREN

Chair, Department of Social Work

Salary: \$96,000 (12-month rate-includes tuition differential)

Effective: August 1, 2012

Source of Funds: Education and General, page 159, line 1, page 151, line 64

Justification: Replacement for Barbara Turnage due to resignation (salary-\$94,511)

Education:

1995 Ph.D. Education, Wayne State University, Detroit, MI

1983 M.S.W. Social Work Administration, Wayne State University, Detroit, MI

1979 B.A. Social Psychology, Oakland University, Rochester, MI

Employment:

2008-2012 Associate Professor, Oakland University, Rochester, MI

2008-2011 Director, Oakland University, Rochester, MI

2006-2008 Visiting Associate Professor, Oakland University, Rochester, MI

2004-2006 Associate Professor, Virginia Commonwealth University, Richmond, VA

1999-2004 Associate Professor, Madonna University, Livonia, MI

BARRETT, MICHAEL WAYNE

Temporary Instructor in Technology-Computer Aided Drafting and Design

Salary: \$44,290 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 81, line 13

Justification: Replacement for Soohyoun Ahn due to resignation (salary-\$51,789)

Education:

2011 M.S. Technical Administration, Arkansas State University-Jonesboro
2009 B.S. Technology Management, Arkansas State University-Jonesboro

Employment:

2010-2012 Instructor, College of Agriculture and Technology, Arkansas State University-Jonesboro
1997-2012 Precision Manufacturing and Machining Instructor, Northeast Arkansas Career and Technical Center, Jonesboro, AR

BRANTLEY, SHANON

Temporary Assistant Professor of Communication Disorders

Salary: \$45,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, line 157, page 7

Justification: Replacement for Sherri Brooks due to resignation (salary-\$47,503)

Education:

1999 M.S. Communication Disorders, Arkansas State University-Jonesboro
1997 B.S. Communication Disorders, Arkansas State University-Jonesboro

Employment:

2008-2012 Speech-Language Pathologist, St. Bernard's Regional Medical Center, Jonesboro, AR
2002-2008 Speech-Language Pathologist, Arkansas Methodist Medical Center, Paragould, AR

BISWAS, KAUSHIK

Assistant Professor of Physics

Salary: \$52,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 95, line 13

Justification: Replacement for Magdalena Markovic due to resignation (salary-\$48,000)

Education:

2007 Ph.D. Physics, Texas Tech University, Lubbock, TX
2003 M.S. Physics, Texas Tech University, Lubbock, TX
1999 M.S. Physics, Jadavpur University, Kolkata, West Bengal, India
1997 B.S. Physics, Vidyasagar University, Midnapore, West Bengal, India

Employment:

2010-2012 Postdoctoral Research Associate, Oak Ridge National Laboratory, Oak Ridge, TN
2007-2010 Postdoctoral Researcher, National Renewable Energy Laboratory, Golden, CO
2005-2007 Teaching Assistant, Texas Tech University, Lubbock, TX
2004 Teaching Assistant, University of Missouri-Columbia, Columbia, MO

CATON, JACOB

Assistant Professor of Philosophy

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 100, line 10

Justification: Replacement for Robert Schroer due to resignation (salary-\$50,750)

Education:

2012 Ph.D. Philosophy, University of Arizona, Tucson, AZ

2002 B.A. Philosophy and Economics, The University of Texas at Austin, Austin, TX

Employment:

2007-2012 Graduate Teaching Assistant, University of Arizona, Tucson, AZ

2004-2007 Graduate Research Assistant, University of Arizona, Tucson, AZ

2003-2004 Graphic Artist, Austin Title Company, Austin, TX

GOOD, JOY

Assistant Professor of Speech-Language Pathology

Salary: \$53,000 (9-month rate)

Effective: August 16, 2012 (9-month rate)

Source of Funds: Education and General, page 157, line 2

Justification: Replacement for Trish Pierce due to resignation (salary-\$47,784)

Education:

2011 Ph.D. Communication Sciences and Disorders, Arkansas Consortium for the Ph.D. in Communication Sciences and Disorders, Little Rock, AR

1997 M.S. Speech Pathology, University of Arkansas for Medical Sciences, Little Rock, AR

1995 B.A. Speech Pathology/Spanish, Ouachita Baptist University, Arkadelphia, AR

Employment:

2011-2012 Clinical Supervisor, University of Central Arkansas, Conway, AR

2010-2011 Speech-Language Pathologist, Therapy 4 Kids, Conway, AR

2009 Undergraduate, Language Disorders in Children, University of Central Arkansas, Conway, AR

2008 Clinical Supervisor, University of Central Arkansas, Conway, AR

2007 Speech-Language Pathologist, All Children's Therapy, Conway, AR

1998-2006 Speech-Language Pathologist, Stuttgart Public Schools, Stuttgart, AR

HYMES, WENDY

Director of Fowler Center and Associate Professor of Fine Arts

Salary: \$62,300 (12-month rate)

Effective: July 16, 2012

Source of Funds: Education and General, page 145, line 1

Justification: Replacement for Jeff Brown due to resignation (salary-\$66,300)

Education:

2008 Ph.D. Musical Arts, Louisiana State University, Baton Rouge, LA
1997 M.M. Flute Performance, Indiana University, Bloomington, IN
1994 B.A. Music, Principia College, Elsau, IL

Employment:

2009-2012 Assistant Director, Songs of Africa Ensemble, St. Louis, MO
1995-2012 Vice President and Board Member, Flute Society of St. Louis, St. Louis, MO
1994-2012 Arts Administrator, African Musical Arts, Inc., St. Louis, MO

IZADYAR, ANAHITA

Assistant Professor of Chemistry

Salary: \$54,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 95, line 12

Justification: Replacement for Ellis Benjamin due to resignation (salary-\$52,020)

Education:

2008 Ph.D. Analytical Chemistry, Shiraz University of Iran, Shiraz, Iran
2000 M.S. Analytical Chemistry, Shiraz University of Iran, Shiraz, Iran
1994 B.S. Chemistry, Shiraz University of Iran, Shiraz, Iran

Employment:

2009-2012 Postdoctoral Fellow, University of Pittsburgh, Pittsburgh, PA
2006-2008 Visiting Scholar, University of Texas at Austin, Austin, TX
2002-2008 Researcher, Shiraz University of Iran, Shiraz, Iran

KEITH, ALAN

Temporary Instructor in Engineering & Technology

Salary: \$20,600 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 82, line 4

Justification: Replacement for Brenda Cox due to resignation (salary-\$20,000)

Education:

2009 M.E.M. Engineering Management, Arkansas State University-Jonesboro
2007 B.S. Management Technology, Arkansas State University-Jonesboro

Employment:

2008-2012 JITL Coordinator (Supervisor)/Special Projects, American Greeting, Osceola, AR
2003-2008 Operations Manager, Pocahontas Aluminum, Pocahontas, AR
2002-2003 Sales Executive, Continental Computer Company, Jonesboro, AR

LABOVITZ, SARAH

Instructor in Music

Salary: \$49,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 147, line 8

Justification: Replacement for Ron Horton due to resignation (salary-\$47,092)

Education:

2012 Ph.D. Musical Arts in Wind Conducting, University of Kansas, Lawrence, KS

2010 M.M.Ed. Music Education, Indiana University, Bloomington, IN

2004 B.M. Music Education, Bowling Green State, Bowling Green, OH

Employment:

2011-2012 Assistant Director of Bands, Washburn University, Topeka, KS

2010-2012 Graduate Teaching Assistant, University of Kansas, Lawrence, KS

2008-2010 Director of Bands, Athens High School, The Plains, OH

2007-2008 Associate Instructor of Marching Band, Indiana University, Bloomington, IN

2006-2008 Associate Instructor of Music Education, Indiana University, Bloomington, IN

2004-2006 Head Instrumental Music Director, Admiral King High School, Lorain, OH

LAIRD, BRIAN

Temporary Instructor in Accounting

Salary: \$80,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 111, line 6

Justification: Replacement for Sangshin Pae due to resignation (salary-\$110,313)

Education:

Present Ph.D. Candidate, University of Memphis, Memphis, TN (expected Dec 2013)

2010 M.Acc. Accounting, Arkansas State University-Jonesboro

2005 B.S. Accounting, Arkansas State University-Jonesboro

Employment:

2012 Adjunct Instructor, Arkansas State University-Jonesboro

2010-2012 Instructor, University of Memphis, Memphis, TN

2007-2010 Owner/Operator, Laird Studios Photography and Graphic Design, Jonesboro, AR

2005-2007 Managerial Accountant, Windchimes by Russco, Jonesboro, AR

2004-2005 Accountant, Yourwebpress.com, Jonesboro, AR

2002-2004 Tax Preparer, H&R Block, Jonesboro, AR

LECKY, KATARZYNA

Assistant Professor of English

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 100, line 19

Justification: Replacement for Frances Malpezzi due to retirement (salary-\$73,560)

Education:

2009 Ph.D. English, University of Colorado at Boulder, Boulder, CO
2000 M.A. English, Boston College, Chestnut Hill, MA
1995 B.A. English, University of Notre Dame, Notre Dame, IN

Employment:

2011-2012 Special Assistant to the Director, William Andrews Clark Library, UCLA, Los Angeles, CA
2010-2012 ACLS/Mellon New Faculty Fellow and Visiting Assistant Professor, UCLA, Los Angeles, CA
2003-2010 Teaching, University of Colorado-Boulder, Boulder, CO

LEE, AHLAM

Assistant Professor of Educational Leadership

Salary: \$55,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 132, line 2

Justification: Replacement for Daniel Cline due to retirement (salary-\$73,061)

Education:

2011 Ph.D. Educational Leadership and Policy Analysis, University of Wisconsin, Madison, WI
2008 M.S. Rehabilitation Psychology, University of Wisconsin, Madison, WI
2005 M.P.A. Public Administration, Columbia University, New York City, NY
2001 B.S. Business Economics and Public Policy, Indiana University, Bloomington, IN

Employment:

2011-2012 Post-Doctoral Fellow, University of Pennsylvania, Philadelphia, PA
2011 Visiting Researcher, University of California, Santa Barbara, CA
2010-2011 Senior Teaching Assistant, University of Wisconsin, Madison, WI
2008-2010 Teaching Assistant, University of Wisconsin, Madison, WI

MATA, MELANIE

Assistant Professor of Nursing

Salary: \$65,000 (12-month rate)

Effective: July 1, 2012

Source of Funds: Education and General, page 164, line 4

Justification: New position in Accelerated BSN program. This program is self-supporting.

Education:

2009 M.S. Nursing, Michigan State University, Lansing, MI
1996 B.S. Nursing, University of Michigan-Flint, Flint, MI

Employment:

2009-2012 Adjunct Instructor, University of Michigan-Flint, Flint, MI
2010-2012 Interim Director of Trauma, Hurley Medical Center, Flint, MI
2005-2010 Trauma Program Manager, Hurley Medical Center, Flint, MI
2005-2007 Clinical Teaching Associate, University of Michigan-Flint, Flint, MI
2003-2005 Lead Nurse Case Manager, Hurley Medical Center, Flint, MI

MERRITT, MICHELE

Assistant Professor of Philosophy

Salary: \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 100, line 27

Justification: Replacement for Jeanine Schroer due to resignation (salary-\$50,912)

Education:

2010 Ph.D. Philosophy, University of South Florida, Tampa, FL
2007 M.A. Philosophy, University of South Florida, Tampa, FL
2007 M.A. Applied Linguistics, University of South Florida, Tampa, FL
2002 B.A. Philosophy, University of North Florida, Jacksonville, FL

Employment:

2011-2012 Visiting Assistant Professor, University of Central Florida, Orlando, FL
2009-2011 Visiting Assistant Professor, University of South Carolina, Columbia, SC
2005-2009 Instructor, University of South Florida, Tampa, FL
2003-2005 Teaching Assistant, University of South Florida, Tampa, FL

MILTON, DANIEL

Assistant Professor of Political Science

Salary: \$51,500 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 104, line 4

Justification: Replacement for Charles Hartwig due to retirement (salary-\$66,978)

Education:

2012 Ph.D. Political Science, Florida State University, Tallahassee, FL
2008 M.S. Political Science, Florida State University, Tallahassee, FL
2005 B.A. Political Science, Brigham Young University, Provo, UT

Employment:

2011-2012 Visiting Instructor, Brigham Young University, Provo, UT
2010-2011 Instructor, Florida State University, Tallahassee, FL
2009-2010 Teaching Assistant, Florida State University, Tallahassee, FL
2007-2009 Research Assistant, Florida State University, Tallahassee, FL
2006 Office Assistant, Hematology/Oncology Associates, Durham, NC
2005 Teaching Assistant, Brigham Young University, Provo, UT
2004-2005 Registration Agent, BYU Independent Study, Provo, UT

MORENO, VICENT

Assistant Professor of Spanish

Salary \$50,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 102, line 2

Justification: Replacement for Juan Pablo Gil-Osle due to resignation (salary-\$51,000)

Education:

2010 Ph.D. Spanish Literature, Indiana University, Bloomington, IN
2004 M.A. Foreign Languages (Spanish), West Virginia University, Morgantown, WV
2000 B.A. English Philology, Universitat de Valencia, Valencia, Spain

Employment:

2010-2012 Visiting Lecturer, Indiana University, Bloomington, IN
2004-2010 Associate Instructor, Indiana University, Bloomington, IN
2002-2003 Teaching Assistant, West Virginia University, Morgantown, WV

NUNIS, PAUL

Instructor in Criminology/Sociology

Salary: \$45,000 (9-month rate)

Effective: August 16, 2012

Source of Funds: Education and General, page 105, line 7

Justification: Replacement for Amanda Coleman due to non-renewal (salary-\$48,960). This position is being realigned with a different discipline within the same department and college.

Education:

1996 M.P.A. Criminal Justice, Troy State University, Troy, AL
1991 B.A. Psychology, St. Leo University, Zephyr Hills, FL
1989 A.S. Education, Tidewater Community College, Virginia Beach, VA

Employment:

2010-2012 Adjunct ESL Instructor, Arkansas State University-Jonesboro
2008-2010 Security Officer, Security One, Memphis, TN
2006-2008 Supervisor, Imperial Security, Memphis, TN
2005-2006 Store Manager, Fiddler's Green Music Store, Memphis, TN
2002-2005 Self-employed as free-lance musician, Memphis, TN

SIVAKUMARAN, THILLAINATARAJAN

Dean of Education, Associate Professor of Educational Leadership and Curriculum

Salary: \$125,000 (12-month rate)

Effective: July 1, 2012

Source of Funds: Education and General, page 124, line 1

Justification: Replacement for Don Maness due to stepping down to full-time teaching (salary-\$135,660)

Education:

2005 Ph.D. Instructional Technology, University of Tennessee, Knoxville, TN
2001 M.S. Secondary Science Education, University of Tennessee, Knoxville, TN
1997 B.S. Molecular and Cellular Biology, University of Washington, Seattle, WA

Employment:

2011-2012 Associate Dean for the College of Education and Human Development, University of Louisiana at Monroe, Monroe, LA
2010-2012 Associate Professor, University of Louisiana at Monroe, Monroe, LA
2010-2011 Assistant Dean for Undergraduate Studies and Assessment and Accreditation, University of Louisiana at Monroe, Monroe, LA
2008-2010 Assistant Dean for Assessment and Accreditation, University of Louisiana at Monroe, Monroe, LA
2005-2010 Assistant Professor, University of Louisiana at Monroe, Monroe, LA
2005-2010 Program Chair of Secondary Education, University of Louisiana at Monroe, Monroe, LA
2004-2010 Coordinator of Curriculum 285, University of Louisiana at Monroe, Monroe, LA
2007-2008 Unit Assessment Coordinator, University of Louisiana at Monroe, Monroe, LA
2005-2007 Coordinator of Instructional Technology, University of Louisiana at Monroe, Monroe, LA

TIDWELL, KELLY

Assistant Professor of Nutritional Sciences

Salary: \$50,000 (12-month rate)

Effective: July 1, 2012

Source of Funds: Education and General, page 161, line 4

Justification: New position to support nutrition program in College of Nursing and Health Professions

Education:

2009 M.S. Family and Consumer Sciences, University of Central Arkansas, Conway, AR

2007 B.S. Family and Consumer Sciences, University of Central Arkansas, Conway, AR

Employment:

2010-2012 Clinical Registered Dietitian, White River Medical Center, Batesville, AR

2009 Assistant Clinical Dietitian, Madison Health & Rehab, Little Rock, AR

2007-2009 Graduate Assistant, UCA Family and Consumer Sciences Department, Conway, AR

2005-2007 Undergraduate, University of Central Arkansas, Conway, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
September 7, 2012

AMIENYI, OSABUOHEN

From: Interim Dean, College of Communications
To: Chair, Department of Radio-Television and Professor of Radio-Television
Effective: July 1, 2012
Salary: \$104,582
Source of Funds: Education and General, page 120, line 1 and page 122, line 1
Justification: Permanently hired Dean in College of Communications (Dr. Brad Rawlins); returning to previous position

BAILEY, JEFF

From: Interim Dean, Dean B. Ellis Library
To: Director, Dean B. Ellis Library
Effective: July 1, 2012
Salary: \$85,000
Source of Funds: Education and General, page 168, line 1
Justification: Permanently promoted into Director line (no longer Dean position). George Grant retired March 31, 2009 (salary-\$103,405)

CARMACK, RODNEY

From: Temporary Instructor in Accounting
To: Instructor in Accounting
Effective: August 16, 2012
Salary: \$50,000
Source of Funds: Education and General, page 111, line 9
Justification: Replacement for Johnny Van Horn due to resignation (salary-\$50,000)

HALL, GLINDA

From: Temporary Instructor in Developmental Studies
To: Temporary Assistant Professor of English
Effective: August 16, 2012
Salary: \$33,000
Source of Funds: Education and General, page 100, line 30 (funded from salary savings in Clements line)
Justification: Replacement for Marcus Tribbett due to temporary reassignment as Director of Composition

CHAPPEL-TRAYLOR, DEBORAH

From: Interim Associate Dean, College of Humanities and Social Sciences
To: Associate Dean, College of Humanities and Social Sciences
Effective: August 16, 2012
Salary: \$100,000
Source of Funds: Education and General, page 98, line 2; and page 100, line 7
Justification: Replacement for Carol O'Connor due to retirement (salary-\$104,741)

COLLINS, JANELLE

From: Associate Professor of English
To: Chair, Department of English
Effective: January 1, 2013
Salary: \$90,000
Source of Funds: Education and General, page 100, line 1
Justification: Replacement for Charles Carr who returned to faculty. Jerry Ball had been serving as Interim Chair (salary-\$95,294)

COOKSEY, LYNITA

From: Associate Vice Chancellor for Academic Services and Dean, University College
To: Interim Vice Chancellor and Provost
Effective: August 1, 2012
Salary: \$173,281
Source of Funds: Education and General, page 44, line 1
Justification: Replacement for Dan Howard who returned to full-time faculty (salary-\$216,648)

HOGUE, GINA

From: Department Chair and Associate Professor of History
To: Interim Associate Vice Chancellor for Academic Services
Effective: August 1, 2012
Salary: \$107,559
Source of Funds: Education and General, page 44, line 3
Justification: Replacement for Lynita Cooksey who moved to Interim Vice Chancellor and Provost (salary-\$119,653)

HRONEK, PAM

From: Associate Professor of History
To: Interim Chair, Department of History
Effective: August 1, 2012
Salary: \$89,559
Source of Funds: Education and General, page 103, line 1
Justification: Replacement for Gina Hogue who moved to Interim Associate Vice Chancellor for Academic Services (salary-\$77,559)

HOWARD, DAN

From: Executive Vice Chancellor and Provost
To: Professor of Educational Leadership
Effective: August 1, 2012
Salary: \$139,730
Source of Funds: Education and General, page 130, line 13
Justification: Returning to full-time teaching. Will be on sabbatical Fall 2012 to prepare for return to classroom.

JACKSON, MELISSA

From: Interim Director, Wilson Center for Academic Advising and Learning Assistance
To: Director, Wilson Center for Academic Advising and Learning Assistance
Effective: July 1, 2012
Salary: \$50,000
Source of Funds: Education and General, page 70, line 1
Justification: Replacement for Jill Simons who was promoted to Executive Director of University College (salary-\$65,174)

KENNEDY, DONALD

From: Interim Associate Dean, College of Agriculture and Technology
To: Interim Dean, College of Agriculture and Technology
Effective: July 1, 2012
Salary: \$112,200
Source of Funds: Education and General, page 80, line 1
Justification: David Beasley served as Interim Dean for one year and returned to College of Engineering (salary-\$165,532)

McDANIEL, KAREN

From: Director of Online MBA Program and Assistant Professor of Management
To: Assistant Professor of Management
Effective: August 16, 2012
Salary: \$90,000 (includes tuition differential)
Source of Funds: Education and General, page 113, line 6, page 108, line 32
Justification: Permanently replacing Kanu Priya due to resignation (salary-\$92,700)

MEEKS, GREG

From: Interim Dean, College of Education
To: Associate Dean, College of Education
Associate Professor of Teacher Education
Effective: July 1, 2012
Salary: \$105,601
Source of Funds: Education and General, page 124, line 2
Justification: Permanently hired Dean, College of Education (Dr. Thilla Sivakumaran); returning to previous position

MILLER, DALE

From: Interim Dean, College of Fine Arts
To: Professor of Music
Effective: July 1, 2012
Salary: \$65,656
Source of Funds: Education and General, page 147, line 7
Justification: Permanently hired Dean, College of Fine Arts (Dr. Donald Bowyer); returning to previous position

OLIVER, REBECCA

From: Director of Honors College (reporting to Dean, Graduate School)
To: Director of Honors College (reporting to Provost)
Effective: July 1, 2012
Salary: \$71,690
Source of Funds: Education and General, page 79, line 3
Justification: All administrative responsibilities associated with Honors College will now be fully with the Director and no longer shared with the Graduate Dean (salary-\$65,172)

SIMONS, JILL

From: Executive Director, Retention Initiatives
To: Executive Director, University College
Effective: July 1, 2012
Salary: \$92,000
Source of Funds: Education and General, page 77, line 1
Justification: This position will no longer be at the Dean level. Dr. Lynita Cooksey has served as Dean of University College and Associate Vice Chancellor for Academic Services (salary-\$114,000)

SALINGER, LARRY

From: Associate Professor of Sociology
To: Interim Chair, Department of Criminology, Sociology and Geography
Associate Professor of Sociology
Effective: August 1, 2012
Salary: \$83,639
Source of Funds: Education and General, page 105, line 1
Justification: Dr. Troy Adams returned to full-time faculty. Dr. Gretchen Hill had been serving as Interim Chair (salary-\$101,381)

SUSTICH, ANDREW

From: Dean of Graduate School and Honors College
To: Interim Associate Vice-Chancellor for Research and Technology Transfer and
Interim Executive Director of Arkansas Biosciences Institute and Dean of Graduate School
Effective: July 1, 2012
Salary: \$153,000
Source of Funds: Education and General, page 48, line 2; page 72, line 1; and ABI, page 45, line 1
Justification: Dean of Graduate School will no longer have administrative responsibilities for Honors College. Replacement for Andy Novobilski and Mike Dockter due to resignations (salary-\$213,612)

WASHAM, JIM

From: Associate Dean, College of Business
To: Interim Dean, College of Business
Effective: July 15, 2012
Salary: \$145,000
Source of Funds: Education and General, page 107, line 1
Justification: Replacement for Len Frey who moved to Vice Chancellor of Finance and Administration (salary-\$165,540)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
September 7, 2012

BARKER, COREY

Assistant Coach, Men's Basketball

Salary: \$50,000

Effective: May 14, 2012

Source of Funds: Auxiliary, Page 214, Line 3

Justification: Replaces Richard Williams who resigned (\$45,000)

Education:

2003 B.S. Kinesiology, Prairie View A&M University, Prairie View, TX

Employment:

2011 – Present Assistant Men's Basketball Coach, Paris Junior College, Paris, TX
2010 – 2011 Assistant Men's Basketball Coach, North Forest High School, Houston, TX
2005 – 2010 Assistant Basketball Coach, Humble Christian Life Center, Humble, TX
2004 – 2005 Personal Basketball Trainer, Comcast Cable, Houston, TX
2002 – 2004 Graduate Assistant, Prairie View A&M University, Prairie View, TX

CORRIN, JULIA

Archivist, Library

Salary: \$43,000

Effective: June 12, 2012

Salary: \$43,000

Source of Funds: E&G, Page 168, Line 6

Justification: Replaces David Doughan who resigned (\$50,000)

Education:

2012 M.S. Information, University of Michigan School of Information, Ann Arbor, MI
2007 B.A. American Studies, Carleton College, Northfield, MN

Employment:

2011 – Present Processing Assistant, Michigan Historical Collections, University of Michigan, Ann Arbor, MI
Sum 2011 Archival Intern, National Archives, Center for Legislative Archives, Washington, DC
Sum 2011 Archival Intern, National Archives, Great Lakes Region, Chicago, IL
Jan-Apr 2011 Digital Preservation Intern, Michigan State University, East Lansing, MI
Mar 2011 Alternative Spring Break Intern, Smithsonian Institution, Washington, DC
2010 – 2011 Reference Assistant, University Libraries, University of Michigan, Ann Arbor, MI
Fall 2010 Circulation Assistant, University of Michigan, Ann Arbor, MI
Mar-Aug 2010 Finance Director/Campaign Coordinator, Taxpayers for Houlihan, Chicago, IL
Jan-Apr 2009 Clinic Administrator, Cook County Juvenile Court Clinic, Chicago, IL

2007 – 2008 Field Organizer/Director of Operations, Michigan Democratic State Central Committee,
Obama for America, USA
Sum 2006 Clinic Administrator, Cook County Juvenile Court Clinic, Chicago, IL

DRERUP, CLAIRE

Student Development Specialist, Admissions

Salary: \$30,000
Effective: June 11, 2012
Source of Funds: E&G, Page 30, Line 5
Justification: Replaces Ashley Crawford who resigned (\$30,906)

Education:

2011 B.S. Marketing, Arkansas State University

Employment:

2011 – Present Admissions Recruiter, Office of Admissions, ASU-Jonesboro
2008 – 2011 Co-Director, WOLFE Ambassadors, Office of Admissions, ASU-Jonesboro

EVERMAN, ANTHONY

Assistant Coach, Baseball

Salary: \$26,000
Effective: July 1, 2012
Source of Funds: Auxiliary, Page 215, Line 3
Justification: Replaces Chris Cook who resigned (\$28,520)

Education:

2005 M.S. Education-Physical Education, Virginia Polytechnic Institute and State University, Blacksburg, VA
2003 B.A. Education-Physical Education, Loras College, Dubuque, IA

Employment:

2011 – Present Assistant Baseball Coach/Recruiting Coordinator and Professor of Physical Education Department,
Garden City Community College, Garden City, KS
2011 – Present Associate Scout, Cleveland Indians, Cleveland, OH
2010 – 2011 Assistant Baseball Coach/Offensive Coordinator, University of Northern Colorado, Greeley, CO
2009 – 2010 Assistant Baseball Coach/Camp Coordinator, Kansas State University, Manhattan, KS
2008 – 2009 Assistant Baseball Coach/Camp Coordinator, ASU-Jonesboro
2006 – 2008 Assistant Baseball Coach/Recruiting Coordinator, Athletic Department Strength and Conditioning
Coach, Professor-Physical Education Department, Ferrum College, Ferrum, VA
2005 – 2006 Head Coach/Manager, Covington Lumberjacks, Covington, VA
2004 – 2006 Assistant Baseball Coach, Virginia Tech University, Blacksburg, VA
2002 – 2003 Assistant Baseball Coach, Loras College, Dubuque, IA

FORD, PATRICK

Assistant Director of Athletics

Salary: \$60,000

Effective: June 18, 2012

Source of Funds: Auxiliary, Page 208, Line 10 (\$31,212) plus the difference from Administration Part-time (\$28,788)

Justification: Replaces Timothy Padgett who was promoted (\$25,000)

Education:

2010 B.S. Biochemistry, Fulbright College of Arts & Science, University of Arkansas, Fayetteville, AR

Employment:

2011 – Present Personal Aide to Governor Mike Beebe, Little Rock, AR

2010 – 2011 Assistant Director of the Razorback Seat Value Plan, Razorback Foundation, Inc., Fayetteville, AR

2009 – 2010 Administrative Assistant, University of Arkansas Government and Community Relations, Fayetteville, AR

MATHESON, LAUREN

Interim Director of Wellness and Health Promotion

Salary: \$36,000

Effective: August 6, 2012

Source of Funds: E&G, Page 17, Line 1

Justification: Replaces Robyn Whitehead who resigned (\$41,138)

Education:

2012 B.S. Health Promotion, Arkansas State University

Employment:

Jun-Aug 2012 Fitness Specialist, St. Bernard's Health and Wellness Institute, Jonesboro, AR

2011 – Present Assistant to Executive Assistant to Provost, ASU-Jonesboro

Jan-May 2012 Internship, Department of Wellness and Health Promotion, ASU-Jonesboro

Jun-Dec 2011 Fitness Staff, Department of Wellness and Health Promotion, ASU-Jonesboro

2009 – 2010 Part-time Assistant, Red W.O.L.F. Center, ASU-Jonesboro

PENRY, JASON C.

Chief of Staff, Chancellor's Office

Salary: \$132,504

Effective: September 1, 2012 to June 30, 2014

Source of Funds: E&G, Page 1, Line 3 with difference funded with salary savings

Justification: Replaces Tom Moore who transferred (\$75,883)

Education:

2008 Ph.D. Higher Education Administration, Texas A&M University, College Station Texas, TX

2002 M.S. Sport Management, Louisiana State University, Baton Rouge, LA

2001 B.A. Secondary Education, Louisiana State University, Shreveport, LA

Employment:

2009 – Present Vice President for Development and Alumni Relations/Executive Director for Development, Angelo State University, San Angelo, TX
2007 – 2009 Executive Director, POSSE, Oklahoma State University,
2004 – Present Consultant, Carr Sports Associates, Inc., Gainesville, FL
2004 – 2007 Development Officer for Major Gifts, 12th Man Foundation, College Station, TX\
2003 – 2004 Assistant Membership Manager, 12th Man Foundation, College Station, TX
2002 – 2003 Operations Manager, Baseball USA, Houston, TX

TATE, SONJA

Assistant Coach, Women's Basketball

Salary: \$41,156

Effective: June 4, 2012

Source of Funds: Auxiliary, Page 221, Line 2 (\$39,939) plus the difference from Administration Part-time Labor (\$1,217)

Justification: Replaces Jennifer Sullivan who resigned (\$39,156)

Education:

2005 M.Ed. Physical Education, Arkansas State University

1996 B.S. Physical Education and Health, Arkansas State University

Employment:

Present Coach, AAU North Carolina Spartans

2010 – Present Head Women's Basketball Coach and Assistant Track Coach, William A. Hough High School, Charlotte, NC

2006 – 2010 Head Women's Basketball Coach, Assistant Track Coach and Instructor, Health and Physical Education, Ardrey Kell High School, Charlotte, NC

2004 – 2005 Instructor, Health and Physical Education, ASU-Jonesboro

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
September 7, 2012

ABEL, DOUG

From: Associate Director of Athletics
To: Interim Director of Athletics
Effective: August 13, 2012
Salary: \$112,200
Source of Funds: Auxiliary, Page 208, Line 1
Justification: Replaces Dean Lee who transferred to University Development (\$150,123)

BREWER, KENNY

From: Ticket Manager, Convocation Center
To: Project/Program Manager, Convocation Center
Effective: May 1, 2012
Salary: \$52,000
Source of Funds: E&G, Page 180, Line 3 (50%) and Auxiliary, Page 226, Line 3 (50%)
Justification: Replaces David Carmack who resigned (\$51,377)

CULP, JOHNNIE RUTH

From: Part-time, Non-Benefited Coordinator
ASU Community College Degree Center
East Arkansas Community College Campus
To: Part-time, Benefited Coordinator
ASU Community College Degree Center
East Arkansas Community College Campus
Effective: July 1, 2012
Salary: \$20,000
Source of Funds: E&G, Page 56, Line 1
Justification: Moved to a vacated position held by Denny Edwards who retired (\$37,369) in order to receive benefits

ELLINGTON, TRACI

From: Fiscal Support Supervisor, Banner/Technical Support
To: Project Program Specialist, Banner/Technical Support
Effective: July 1, 2012
Salary: \$38,665
Source of Funds: E&G, Page 3, Line 3 plus \$2000 from VCFA Salary Savings
Justification: Declassified position for equity in department

FREY, LEN

From: Dean, College of Business
To: Vice Chancellor for Finance and Administration
Effective: July 1, 2012
Salary: \$190,000
Source of Funds: E&G, Page 2, Line 1 plus difference (\$17,304) funded by tuition
Justification: Replaces Ed Kremers who retired (\$172,696)

GORMAN, BRANDON

From: Academic Advisor, University College
To: Student-Athlete Academic Advisor, University College
Effective: July 1, 2012
Salary: \$30,600
Source of Funds: E&G, Page 51, Line 3
Justification: Replaces Rhonda Curbo who transferred to faculty (\$33,000)

LAMB, MELISSA

From: Assistant Director of Housing
To: Assistant Dean of Students
Effective: June 11, 2012
Salary: \$40,000
Source of Funds: Auxiliary, Page 227, Line 1
Justification: Replaces Julie McMahon who resigned (\$46,818)

LEE, DEAN

From: Director of Athletics
To: Associate Vice Chancellor for Development, University Advancement
Effective: August 13, 2012
Salary: \$150,123
Source of Funds: E&G, Page 39, Line 9 with funding of salary savings
Justification: Filling a vacancy to promote international fundraising efforts

LUMPKIN, WHITNEY

From: Fiscal Support Supervisor, Sponsored Programs Accounting
To: Project/Program Manager, Sponsored Programs Accounting
Effective: July 2, 2012
Salary: \$33,861
Source of Funds: E&G, Page 11, Line 2
Justification: Replaces Sylvia Torres who resigned (\$39,017)

MOORE, TOM

From: Executive Assistant to Chancellor
To: Director of University Relations
Effective: August 1, 2012
Salary: \$75,883
Source of Funds: E&G, Page 42, Line 2 plus funds transferred from the Chancellor's budget
Justification: Replaces Sara McNeil who resigned (\$43,350)

NGUYEN, AMANDA

From: 12-Month Instructor, Honors
To: Research Assistant, Honors
Effective: July 1, 2012
Salary: \$35,700
Source of Funds: E&G, Page 79, Line 4
Justification: Replaces Rebecca Oliver who moved to Director of Honors Program (\$63,894)

PIETZ, BRADLEY

From: Assistant Director, Athletics
To: Assistant Director of Convocation Center Marketing
Effective: June 18, 2012
Salary: \$42,000
Source of Funds: E&G, Page 180, Line 2 (50%) and Auxiliary, Page 226, Line 2 (50%) plus \$1,414 from VCFA Salary Savings
Justification: Replaces Frances Hart who resigned (\$39,790)

STOUT, HALEY

From: Fiscal Support Analyst, Convocation Center
To: Ticket Manager, Convocation Center
Effective: May 1, 2012
Salary: \$42,000
Source of Funds: Auxiliary, Page 226, Line 4 50% and E&G, Page 180, Line 4 50%
Justification: Replaces Kenny Brewer who was promoted (\$46,414)

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT EXTENSIONS
September 7, 2012

LEE, DEAN

Director of Intercollegiate Athletics

Effective: July 1, 2012 to June 30, 2015 (3-Year Contract)

RAFFO, TOMMY

Head Coach of Men's Baseball

Effective: July 1, 2012 to June 30, 2017 (5-Year Contract)

ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
September 7, 2012

COPE, PATRICIA

Instructor/Program Director of EMT/Paramedic

Salary: \$46,350 (12-month rate)

Effective Date: July 1, 2012

Source of Funds: Education and General, Page 50

Justification: Replacing Janie Kennedy who is deceased (Salary-\$40,835)

Education:

2009 A.A.S. Paramedic, Arkansas State University-Beebe, Searcy, AR
2007 T.C. Emergency Medical Technical (EMT), Arkansas State University-Beebe, Searcy, AR
1992 M.Ed. Secondary Education, Harding University, Searcy, AR
1978 B.S. Social Work, Harding University, Searcy, AR

Employment:

2007 - 2012 Paramedic, EMT, Dispatcher, NorthStar EMS, Searcy, AR
2000 - 2006 Instructor and STRIVE Center Director, Riverview School District, Searcy, AR

FERNANDEZ, THOMAS

Instructor of Art

Salary: \$36,350 (9-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 38

Justification: Replacing Bill Long who retired (Salary-\$76,152)

Education:

2002 M.F.A. Arts, University of Idaho, Moscow, ID
1999 B.F.A. Arts, Henderson State University, Arkadelphia, AR

Employment:

2011 - 2012 Adjunct Instructor, Art Department, Henderson State University, Arkadelphia, AR
2010 - 2012 Online Adjunct Instructor, Art Institute of Pittsburgh, Pittsburgh, PA
2008 - 2009 Assistant Language Teacher, Hokuyodai High School, Nagayo, Nagasaki, Japan
2007 - 2008 Assistant Language Teacher, Iki Commercial High School, Katsumoto, Nagasaki, Japan
2006 - 2007 Instructor, Center for Language Proficiency, Henderson State University, Arkadelphia
2002 - 2006 Adjunct Instructor, Henderson State University, Arkadelphia, AR

HENDRIX, ALLYSON

Instructor of Business

Salary: \$36,350 (9-month rate)
Effective Date: August 16, 2012
Source of Funds: Education and General, Page 25
Justification: Replacing Shirley Powell who retired (Salary-\$66,031)

Education:

2008 M.B.A. Human Resources, Harding University, Searcy, AR
1991 B.A. Human Resources, Harding University, Searcy, AR

Employment:

2009 - 2012 Adjunct Instructor, Business Department, Harding University, Searcy, AR
2008 - 2012 Adjunct Instructor, Business Department, Arkansas State University-Beebe
2000 - Present Co-owner, Blake Hendrix State Farm Insurance Agency, Searcy, AR

JONES, MEGAN

Instructor of Nutrition

Salary: \$36,350 (9-month rate)
Effective Date: August 16, 2012
Source of Funds: Education and General, Page 44
Justification: Replacing Carol Kennard who resigned (Salary-\$39,032)

Education:

2009 M.S. Clinical Nutrition, University of Memphis, Memphis, TN
2008 B.S. Dietetics, Harding University, Searcy, AR

Employment:

2011 - 2012 Registered Dietitian and Health Coach, Community Health Network, Little Rock, AR
2010 - 2011 Community Dietitian, UAMS Delta Area Health Education Center, West Memphis, AR
2009 - 2010 Dietetic Intern and Preparing for Registered Dietitian Examination, University of Memphis, TN
2008 - 2009 Grad Assistant, Clinical Nutrition, St. Jude Children's Research Hospital, Memphis, TN

MARQUESS, JAKE

Assistant Professor of Biology

Salary: \$46,050 (9-month rate)
Effective Date: August 16, 2012
Source of Funds: Education and General, Page 44
Justification: Replacing Jim Britton who retired (Salary-\$54,005)

Education:

2010 Ph.D. Biology, University of Mississippi, Oxford, MS
2000 M.S. Entomology, Washington State University, Pullman, WA
1998 B.S. Microbiology, Eastern Washington University, Cheney, WA

Employment:

2010 - 2012 Postdoctoral Research Associate, National Center for Physical Acoustics (NCPA),
University of Mississippi, Oxford, MS
2008 - 2012 Tutor, Cotton Tutoring Service, Oxford, MS
2003 - 2010 Research Assistant, UM Field Station Center for Water and Wetlands Resources
(CWWR), University of Mississippi, Oxford, MS
2002 - 2003 Research Technician, United States Department of Agriculture-Agriculture Research
Service (USDA-ARS), Yakima Agriculture Research Lab (YARL), Wapato, WA

MCPEAK, TIFFANY

Instructor of Art and Graphic Design

Salary: \$36,350 (9-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 38

Justification: This is a new position. With the expansion of our Art Department and the addition of
an Associate of Fine Arts degree in Graphic Design, an instructor had to be hired with
the appropriate background to teach our Graphic Design courses.

Education:

2008 M.A.T. Community College Education in Studio Arts, Mississippi State University, Mississippi
State, MS
2005 B.A. Fine Arts/Photography, University of Memphis, Memphis, TN
1997 A.S. Criminal Justice, National Park Community College, Hot Springs, AR

Employment:

2011 - 2012 Adjunct Instructor, Graphic Design, Arkansas State University-Beebe, AR
2011 - 2012 Curriculum Designer, Central Baptist College, Conway, AR
2009 - 2012 Online Instructor, East Mississippi Community College, Scooba, MS
2006 - 2010 Photographer/Illustration Technician, Department of the U.S. Navy, Meridian, MS
2005 - 2006 Eligibility Counselor, Tennessee Department of Human Services, Memphis, TN
2004 - 2004 Photojournalist, The Daily Helmsman, Memphis, TN
2004 - 2004 Photography Intern, Brevard Music Center, Brevard, NC
1995 - 2002 Patrol Officer, Hot Springs Police Department, Hot Springs, AR

SIMMONS, TUWANDA

Assistant Professor of Chemistry

Salary: \$46,050 (9-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 42

Justification: Replacing Les Battles who retired (Salary-\$58,797)

Education:

2009 Ph.D. Medicinal Chemistry, University of Mississippi, Oxford, MS

2000 M.S. Chemistry, Central Michigan University, Mt. Pleasant, MI

1997 B.S. Chemistry, Tennessee State University, Nashville, TN

Employment:

2009 - 2012 Assistant Professor of Chemistry, Southwest Tennessee Community College,
Department of Natural Sciences, Memphis, TN

2005 - 2009 Graduate Teaching and Research Assistant, Medicinal Chemistry Department,
University of Mississippi, Oxford, MS

2002 - 2005 Physical Sciences Technician, United States Department of Agriculture-Agriculture
Research Service (USDA-ARS), Natural Product Utilization Research Unit, Oxford, MS

SPRADLIN, TONIA

Instructor of Business

Salary: \$36,350 (9-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 26

Justification: Replacing Roger Moore who was reassigned last semester (Salary-\$42,236)

Education:

2005 M.B.A. Business, Webster University, St. Louis, MO

2002 B.A. Business, Arkansas State University, Jonesboro, AR

1992 A.A. Business Management, Arkansas State University-Beebe, AR

Employment:

2001 - 2012 Learning Center Student Development Specialist, Arkansas State University-Beebe

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENTS
September 7, 2012

BELL, ANDREW

Student Development Specialist, Learning Center

Salary: \$32,000 (12-month rate)

Effective Date: August 1, 2012

Source of Funds: Education and General, Page 73

Justification: Replacing Greg Asbury who resigned (Salary-\$31,827)

Education:

2010 B.S. Biology, Arkansas State University-Jonesboro
2008 A.A. Biology, Arkansas State University-Beebe, Heber Springs, AR
2008 A.S. Health Sciences, Arkansas State University-Beebe, Heber Springs, AR

Employment:

2012 - 2012 Tutor, Learning Center, Arkansas State University-Beebe, Heber Springs, AR
2011 - 2012 Interim Summer Youth Director, Sugarloaf Baptist Church, Heber Springs, AR
2011 - 2012 Graduate Teaching Assistant, Biology Department, University of Central Arkansas,
Conway, AR
2011 - 2011 Substitute Teacher K-12, Heber Springs School District, Heber Springs, AR
2010 - 2012 Summer Media Technician, Camp Siloam, Siloam Springs, AR
2010 - 2011 Tutor, Learning Center, Arkansas State University-Beebe, Heber Springs, AR

DEAN, KAYLA

Student Development Specialist, Learning Center

Salary: \$30,000 (9-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 73

Justification: Replacing Faye Moore who retired (Salary-\$32,215)

Education:

2011 M.A. English, Arkansas State University-Jonesboro
2009 B.A. English, Arkansas State University-Jonesboro
2008 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2011 - 2012 Adjunct Instructor of English, Arkansas State University-Beebe
2010 - 2010 Graduate Assistant, English Department, Arkansas State University-Jonesboro

2009 - 2010 Tutor, Student Support Services Lab, Arkansas State University-Jonesboro
2008 - 2009 Tutor, Athletic Department, Arkansas State University-Jonesboro
2007 - 2008 Tutor, Learning Center, Arkansas State University-Beebe, Heber Springs, AR

ISOM, ANDY

Coordinator of Campus Life

Salary: \$40,000 (12-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 129

Justification: Replacing Neil Outar who was reassigned to non-classified position (Salary-\$35,717)

Education:

2011 M.B.A. Marketing and Management, Arkansas State University-Jonesboro

2007 B.S. Digital Filmmaking, University of Central Arkansas, Conway, AR

2005 A.A. Liberal Arts, Arkansas State University-Beebe

2004 A.A.S. Computer Systems Technology, Arkansas State University-Beebe

Employment:

2012 - 2012 Interim Coordinator of Campus Life, Arkansas State University-Beebe

2011 - 2012 Seasonal Sales Associate, Verizon, Searcy, AR

2010 - 2011 Store Manager, Hastings Entertainment, Jacksonville, AR

2007 - 2010 Part-time Event Staff, Student Center, Arkansas State University-Beebe

2005 - 2007 Store Manager, Movie Gallery, Cabot, AR

2002 - 2005 Part-time Event Staff, Student Center, Arkansas State University-Beebe

2002 - 2007 Part-time Upward Bound Teacher, Arkansas State University-Beebe

PEDEN, REBECCA

Hall Director/Student Services Specialist

Salary: \$22,500 (12-month rate)

Effective Date: July 16, 2012

Source of Funds: Auxiliary, Page 126

Justification: Replacing Joseph Hooker who resigned (Salary-\$26,449)

Education:

2012 M.S. Student Affairs in Higher Education, Missouri State University, Springfield, MO

2010 B.S. Agriculture Business, Arkansas Tech University, Russellville, AR

Employment:

2010 - 2012 Graduate Assistant, Career Center, Missouri State University, Springfield, MO

SLATEN, WALTER (KEITH)

Director of Continuing Education

Salary: \$60,000 (12-month rate)

Effective Date: August 16, 2012

Source of Funds: Education and General, Page 68

Justification: Replacing David Money who resigned, (Salary-\$61,800)

Education:

2003 M.A. Computer Resource and Information Management, Webster University, St. Louis, MO

2003 M.A. Management, Webster University, St. Louis, MO

1995 B.S. Computer Science, University of Arkansas at Little Rock, AR

1995 B.S. Mathematics, University of Arkansas at Little Rock, AR

Employment:

1997 - 2012 Training Specialist, Business & Industry Center, Pulaski Technical College, Little Rock, AR

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT OF DUTY
September 7, 2012**

OUTAR, NEIL

From: Coordinator of Campus Life
To: Accreditation Coordinator
Effective Date: May 1, 2012
Salary: \$40,000
Source of Funds: E&G, page 91
Justification: Changes at The Higher Learning Commission (HLC) require that we collect and submit information supporting the new criteria for accreditation on an annual basis.

ARKANSAS STATE UNIVERSITY- MOUNTAIN HOME
ACADEMIC APPOINTMENTS
September 7, 2012

CASEY, PAT

Instructor of Nursing

Salary: \$40,000

Effective: August 13, 2012

Justification: Replacing Sheranne McGill who moved to adjunct (Salary \$37,132)

Source of Funds: E&G, page 39

Education

1989 A.A.S. Nursing, North Arkansas Community College, Harrison, AR

1985 LPN Twin Lakes Vocational School, Harrison, AR

Employment

2009-2012 Transplant/Nephrology Registered Nurse III, University of Arkansas for Medical Services, Little Rock, AR

2007-2008 Director of Risk Management, Southfork Risk Management, Melbourne, AR

2002-2007 Utilization Review Nurse, Arkansas Department of Human Services, Little Rock, AR

MONROE, KURT

Instructor of Criminal Justice

Salary: \$43,700

Effective: August 13, 2012

Justification: Replacing Steve Smith who resigned (Salary \$46,769)

Source of Funds: E&G, page 33

Education

1997 M.A. Sociology, Southern Illinois University, Edwardsville, IL

1994 B.S. Psychology and Sociology, University of Wisconsin, La Crosse, WI

Employment

2008-2012 Criminology, Sociology, and Geography Instructor, Arkansas State University-Jonesboro

2006-2007 Visiting Assistant Sociology Professor, University of Kentucky, Lexington, KY

2006-2007 Criminal Justice and Sociology Instructor, Southeast Missouri State University, Cape Girardeau, MO

2003-2006 Sociology Instructor, Arkansas State University-Jonesboro

1999-2003 Adjunct Instructor, Lindenwood University, St. Charles, MO

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
NON-ACADEMIC APPOINTMENT
September 7, 2012**

HENDERSON, KELLY

Project/Program Specialist

Effective: August 1, 2012

Salary: \$41,200

Source of Funds: E&G, page 49

Justification: New position for oversight of HVAC and Energy Management functions

Education

2006 Certificate - Heating, Air Conditioning, and Refrigeration Technology, Vatterott College, Kansas City, Missouri

Employment

2011-2012 Operating Engineer, Kansas City Life, Kansas City, MO

2009-2011 Operating Engineer, CBRE Sprint Telecom Central Plant, Overland Park, KS

2008-2009 Operating Engineer, Research Park Hospital, Kansas City, MO

2006-2008 Operating Engineer, CBRE Bank of America Data Center, Kansas City, MO

2002-2005 Team Leader, Peco II UPS Power Systems, Kansas City, MO

**ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
SEPTEMBER 7, 2012**

ADAMSON, DANIEL

Instructor of Computer and Networking Technology on the Marked Tree campus

Salary: \$36,000 (10.5 month rate)

Effective: August 13, 2012

Source of Funds: E&G, page 82, line 1

Justification: Replacement for Robert Burgess who resigned (Salary \$35,390)

Education:

2006 A.A.S. Digital Electronics Technology, ASU Technical Center, Marked Tree

Previous Employment:

2007-Present Technician, Ritter Communications, Marked Tree, AR

2004-2007 Assistant Manager, Bill's Fresh Market, Marked Tree, AR

2000-2004 Crew Trainer, McDonald's, Marked Tree, AR

BURGESS, TRACI

Assistant Professor of History on the Newport campus

Salary: \$38,000 (9 month rate)

Effective: August 13, 2012

Source of Funds: E&G, page 52, line 1

Justification: Replacement for Joseph Campbell who was reassigned (Salary \$46,000)

Education:

2009 SP Community College Teaching, Arkansas State University-Jonesboro

2007 M.A. History, Arkansas State University-Jonesboro

2005 B.A. History, Arkansas State University-Jonesboro

Previous Employment:

2011-Present Receptionist, Wood-Hoffman Vision Clinic, Jonesboro, AR

2007-2011 Instructor of History, Black River Technical College, Paragould, AR

2007-2009 Adjunct Instructor of History, Arkansas State University-Jonesboro

2006-2009 Teaching Assistant, Arkansas State University-Jonesboro

Prior to 2006 Student

KEYTON, STEPHANIE

Assistant Professor of History on the Newport and Marked Tree campuses

Salary: \$38,000 (9 month rate)

Effective: August 13, 2012

Source of Funds: E&G, page 52

Justification: Addition to teaching staff to meet course scheduling needs

Education:

2006 M.A. History, Arkansas State University-Jonesboro

2004 B.A. History, Arkansas State University-Jonesboro

Previous Employment:

2009-Present Adjunct History Instructor, Arkansas State University-Beebe

2008-Present Adjunct History Instructor, Arkansas State University-Newport

2008 Legal Secretary, Robert Hudgins Law, Searcy, AR

2007-2008 Realtor, Tri-Lakes Realty, Hot Springs, AR

Prior to 2007 Student

PASMORE, EMILY

Instructor of English on the Marked Tree campus

Salary: \$38,000 (9 month rate)

Effective: August 13, 2012

Source of Funds: E&G, page 76, line 1

Justification: Replacement for Roy Tanksley (Salary \$37,873)

Education:

2011 M. A. English, Arkansas State University-Jonesboro

2009 B. A. Spanish, Arkansas State University-Jonesboro

Previous Employment:

2012 Instructor of Composition, Arkansas State University-Jonesboro

2011-2012 Staff, The Delta Blues Symposium, Arkansas State University-Jonesboro

2011 Co-Editor, *The Tributary*, Arkansas State University-Jonesboro

2011 Staff, *The Arkansas Review*, Arkansas State University-Jonesboro

2010-2011 Instructor of Basic Writing, Arkansas State University-Jonesboro

2010-2011 Tutor of Literature and Composition, Arkansas State University-Jonesboro

Prior to 2010 Student

**ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC REASSIGNMENT OF DUTY
SEPTEMBER 7, 2012**

CAMPBELL, JOSEPH

From: Assistant Professor of Social Science on the Newport campus
To: Division Chair for General Studies/Assistant Professor of Social Science on the
Jonesboro campus
Effective: July 2, 2012
Salary: \$65,000 (12 month rate)
Source of Funds: E&G, page 74
Justification: New position to coordinate general education offerings

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC APPOINTMENT
SEPTEMBER 7, 2012**

PROVENCE, VAN

Director of Marketing

Salary: \$42,000 (12 month rate)

Effective: August 1, 2012

Source of Funds: E&G, page 62, line 1

Justification: Replacement for Patricia Calhoun who retired (Salary \$45,108)

Education:

2006 B.S. Journalism, Arkansas State University-Jonesboro

2004 A.A. Arkansas State University-Newport

Previous Employment:

2006-Present Assistant Sports Information Director, Arkansas State University-Jonesboro

1996-2006 Editor/Sports Editor, *Newport Independent*, Newport, Arkansas