

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
May 26, 2011
1:00 p.m.
Beebe Campus

- I. Call to Order**
 Mr. Howard Slinkard, Chair

***II. Agenda**

- **Proposed ASU System Resolutions**
 - Resolution approving 2011-2012 tuition rates for system campuses.
 - Resolution approving Arkansas State University fiscal year 2011-2012 operating budgets and authority to execute the budgets.
 - Resolution approving ASU System to establish provisional positions.
 - Resolution approving ASU System to cease offering the Arkansas Teacher Retirement System as a retirement option.
- **Proposed ASU-Jonesboro Resolutions**
 - Resolution approving ASU-Jonesboro to assess a differential tuition fee for the College of Sciences and Mathematics.
 - Resolution approving ASU-Jonesboro to establish fees for courses, ELSE 6853 Laboratory Experiences I 4-12 and ELSE 6863 Laboratory Experiences II 4-12, in the College of Education.
- **Proposed ASU-Beebe Resolution**
 - Resolution approving ASU-Beebe to establish a laundry service fee for residential students.
- **Proposed ASU-Newport Resolution**
 - Resolution approving ASU-Newport to increase the commercial driver training fee.

III. Executive Session

***IV. Approval of Personnel Actions**

V. Other Business

***VI. Adjournment**

***Action Items**

**Arkansas State University
Board of Trustees
May 26, 2011**

The Arkansas State University Board of Trustees met on May 26, 2011, for a special called meeting in the Wal-Mart/Regions Conference Room at the Student Center at ASU-Beebe. Mr. Howard Slinkard, chair of the Board of Trustees, called the meeting to order at 1:00 p.m. Board members present were: Mr. Howard Slinkard, Mr. Ron Rhodes, Mr. Mike Gibson, Mr. Dan Pierce, and Mr. Charles Luter. Reverend Josh Bridges of the First Presbyterian Church of Beebe delivered the invocation.

ASU System Resolutions:

- Resolution 11-24 approving 2011-2012 tuition rates for system campuses.
- Resolution 11-25 approving Arkansas State University fiscal year 2011-2012 operating budgets and authority to execute the budgets.
- Resolution 11-26 approving ASU System to establish provisional positions.
- Resolution 11-27 approving ASU System to cease offering the Arkansas Teacher Retirement System as a retirement option.

Dr. Welch expressed his appreciation to the board for the special meeting, which allowed the system and campuses time to receive the April revenue forecast figures from the state and guidance on state policies and procedures as they relate to the budgets.

He thanked the campus chief financial officers and their staffs who were instrumental in the development of the budgets. In an effort to keep the budgets as efficient as possible and tuition increases minimal, today's proposals are considered moderate even though state funding remains flat. ASU received less state funding this fiscal year than it did three years ago.

Resolution 11-24 recommends proposed tuition rates which amount to an annual impact of \$60 to \$204 in increased costs for students. This is a modest increase given that state funding has been reduced or cut in some cases.

Resolution 11-25 relates to operating costs which address the needs for high quality instruction as well as student support services.

Resolution 11-26 requires annual board approval.

Resolution 11-27 will cease offering the Arkansas Teacher Retirement System as a retirement option. Relatively few personnel within the system will be affected as most are associated with TIAA-CREF or VALIC. Current employees will be grandfathered in and alternative plans will continue to be offered.

Upon motion by Mr. Gibson, second by Mr. Rhodes, Resolutions 11-24 through 11-27 were approved.

Mr. Pierce stated, "I am deeply concerned about rising tuition. I hate for us to place additional financial burden on our students and their families. This board is committed to providing an affordable education to our students and I am concerned that this might limit that access to some extent to our educational system. The hard facts are that in 1991, ASU received about 71% of its funding from state funds and this past year it was 48%. About half of our dollars come from the state and half comes from other revenues with tuition and fees the lion's share of that. A 4% increase in tuition really equates to a 2% increase in spending because half of it comes from the state. My heart says 'no' to this, but I honestly from a strict financial standpoint can't see how we have any option to do anything but raise tuition. I know that our president and chancellors will work with Governor Beebe and the legislature to see if we can't address this going

forward because it really concerns me. Obviously we are not the only ones, Mr. President, who are doing this, but this does not really make me feel any better for ASU students."

Mr. Gibson agreed and said he hopes the legislature is listening.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

ASU-Jonesboro Resolutions:

- Resolution 11-28 approving ASU-Jonesboro to assess a differential tuition fee for the College of Sciences and Mathematics.
- Resolution 11-29 approving ASU-Jonesboro to establish fees for courses, ELSE 6853 Laboratory Experiences I 4-12 and ELSE 6863 Laboratory Experiences II 4-12, in the College of Education.

Dr. Welch said many institutions are assessing a differential tuition in high cost programs. Some programs costs are significantly higher due to faculty salaries or technology demands and rather than assessing an across-the-board increase that would affect all students, a differential tuition is assessed. The differential fee does not apply to general science courses.

Because students and faculty supervisors are required to travel for field work and gas is in excess of \$3.00, an increase in lab fees is needed to cover costs. This only relates to these two courses.

Upon motion by Mr. Pierce, second by Mr. Luter, Resolutions 11-28 and 11-29 were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

ASU-Beebe Resolution:

- Resolution 11-30 approving ASU-Beebe to establish a laundry service fee for residential students.

The ASU-Beebe campus is in the process of completing construction of two new residence halls. Since the machines will no longer be coin operated, students will be charged a flat fee of \$25 per semester for laundry services.

Upon motion by Mr. Rhodes, second by Mr. Pierce, Resolution 11-30 was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

ASU-Newport Resolution:

- Resolution 11-31 approving ASU-Newport to increase the commercial driver training fee.

Rising fuel and insurance costs along with changes in the truck-driving industry have necessitated this increase.

Upon motion by Mr. Gibson, second by Mr. Luter, Resolution 11-31 was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Luter, the board retired into executive session at 1:16 p.m.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Mr. Slinkard announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 1:51 p.m.

Upon motion by Mr. Rhodes, second by Mr. Pierce, the ASU System non-academic appointment was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Luter, second by Mr. Gibson, the ASU-Jonesboro academic appointments, academic reassignments of duty, and non-academic reassignment of duty were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Rhodes, the ASU-Beebe non-academic appointment was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Luter, the ASU-Mountain Home non-academic appointment was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Luter, second by Mr. Rhodes, the ASU-Newport academic appointments were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

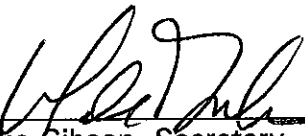
NAYS: None

The employment contract of Dr. Charles Welch was considered and approved by acclamation of the entire board. Mr. Slinkard explained that the agreement is for a five-year period commencing July 1, 2011. Since April 23, Dr. Welch has been operating under a letter of agreement at the then existing salary of the former president. The agreement was executed with the signatures of Mr. Slinkard and Dr. Welch.

Upon motion by Mr. Gibson, second by Mr. Rhodes, the meeting adjourned at 1:58 p.m.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University-Mountain Home, and Arkansas State University-Newport request approval to increase tuition for the fiscal year 2011-2012.

ISSUE: The Board of Trustees must approve any increases in tuition.

BACKGROUND:

Arkansas State University (ASU) campuses have many competing priorities and needs required to assist in raising the quality of the institution on several levels. ASU wishes to provide needed resources to meet Higher Learning Commission accreditation purposes, to make improvements in teaching and instruction, to meet the increased costs of health care, and to continue improvements necessary to benefit our students directly and indirectly. Moreover, today's students demand increased services and better quality services, the cost of which increases each year.

ARKANSAS STATE UNIVERSITY-JONESBORO:

ASU-Jonesboro (ASUJ) requests an increase in tuition, including on-line and differential tuition fees, of 4% as reflected below effective fall 2011 semester. The increase is needed to supplement state appropriations and other revenues used to support the growing needs of students, faculty, and staff. The summary of new tuition rates (based upon a 15-hour load) is as follows:

	<u>Current</u>	<u>Proposed</u>	<u>\$ Change</u>
○ Resident Undergraduate	\$2,550	\$2,652.00	\$102.00
○ Resident Graduate	\$3,240	\$3,369.60	\$129.60
○ Non-Resident Undergraduate (existing students)	\$6,660	\$6,927.00	\$267.00
○ Non-Resident Undergraduate (new freshman)	\$0	\$5,304.00	new
○ Non-Resident Graduate (existing students)	\$8,265	\$8,595.00	\$330.00
○ Non-Resident Graduate (new students)	\$0	\$6,739.20	new
○ International Undergraduate	\$5,100	\$5,304.00	\$204.00
○ International Graduate	\$6,480	\$6,739.20	\$259.20

	<u>Current</u>	<u>Proposed</u>	
		<u>Regular</u>	<u>Summer</u>
Undergraduate Rate per Hour:		<u>Term</u>	<u>Term</u>
○ Arkansas Resident	\$170	\$176.80	\$176.80
○ Arkansas Non-Resident (existing Students)	\$444	\$461.80	\$461.80
○ Arkansas Non-Resident (new freshman)	\$0	\$353.60	\$353.60
○ International Non-Resident	\$340	\$353.60	\$353.60

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

		<u>Proposed</u>	
	<u>Current</u>	<u>Regular Term</u>	<u>Summer Term</u>
Graduate Rate per Hour:			
○ Arkansas Resident	\$216	\$224.64	\$224.64
○ Arkansas Non-Resident (existing students)	\$551	\$573.00	\$573.00
○ Arkansas Non-Resident (new students)	\$0	\$449.28	\$449.28
○ International Non-Resident	\$432	\$449.28	\$449.28

**Off-Campus Courses Rate per Hour:
(Including Distance Learning Classes)**

○ Arkansas Resident Undergraduate	\$216	\$224.64	\$224.64
○ Arkansas Resident Graduate	\$248	\$258.00	\$258.00
○ Non-Resident Undergraduate (existing students)	\$488	\$507.50	\$507.50
○ Non-Resident Undergraduate (new freshman)	\$0	\$449.28	\$449.28
○ Non-Resident Graduate (existing students)	\$581	\$604.24	\$604.24
○ Non-Resident Graduate (new students)	\$0	\$516.00	\$516.00
○ Academic Partnerships Courses	\$216	\$224.64	\$224.64
○ Academic Partnerships Courses (International)	\$432	\$449.28	\$449.28

ASUJ Courses at Paragould Rate per Hour:

○ Greene County Resident (freshman and sophomore classes only)	\$60	\$60.00	\$60.00
○ Arkansas Resident-Non-Greene County	\$170	\$176.80	\$176.80
○ Arkansas Non-Resident (existing students)	\$444	\$461.80	\$461.80
○ Arkansas Non-Resident (new freshman)	\$0	\$353.60	\$353.60

Greene County residents taking Arkansas State University-Jonesboro courses offered at the Paragould site will continue to pay \$60 per hour for freshman and sophomore classes only.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ARKANSAS STATE UNIVERSITY-BEEBE:

Arkansas State University-Beebe (ASUB) requests tuition increases of 2.5% reflected below effective fall 2011 semester to support faculty promotions, increase of part-time faculty salaries due to enrollment growth, the addition of four critical positions and increases in operating expenses. The summary of new tuition rates (based on a 15-hour load) for Beebe, Heber Springs, Searcy, and the Little Rock Air Force Base follows:

	<u>Current</u>	<u>Proposed</u>	<u>\$Change</u>
Resident Undergraduate	\$1,215	\$1,245	\$30
Non-Resident Undergraduate	\$2,085	\$2,145	\$60
ASU-Heber Springs In-County Tuition	\$1,065	\$1,095	\$30

	<u>Current</u>	<u>Regular Term</u>	<u>Summer Term</u>
ASU-Beebe Rate per Hour:			
Resident Tuition	\$81	\$83	\$83
Non-Resident Tuition	\$139	\$143	\$143
ASU-Heber Springs In-County Tuition	\$71	\$73	\$73

	<u>Current</u>	<u>Regular Term</u>	<u>Summer Term</u>
Off-Campus Courses Rate per Hour:			
ASU-Beebe	\$86	\$88	\$88
Little Rock Air Force Base	\$81	\$83	N/A

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

Arkansas State University-Mountain Home (ASUMH) requests an increase for both in-state and out-of-state tuition effective July 1, 2011. The proposed tuition increase is 5% for the 2011-2012 fiscal year. This increase is needed to supplement state appropriations and other revenues used to support the budget requirements for the year. Funding provides for an additional faculty position in welding, an additional employee in the Computer Services Department, technology infrastructure and equipment needs, costs associated with additional part-time labor, and to continue to meet the needs of an increasing student population. The summary of new tuition rates (based on a 15-hour load) follows:

	<u>Current</u>	<u>Proposed</u>	<u>\$Change</u>
Resident Undergraduate	\$1,200	\$1,260	\$60
Non-Resident Undergraduate	\$2,025	\$2,130	\$105

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

Off-Campus Courses Rate per Hour:

Academic Partnerships Courses	\$150	\$150	N/A
-------------------------------	-------	-------	-----

ASU-Mountain Home Rate per Hour:

Arkansas Resident	\$80	\$84	\$4
Non-Resident	\$135	\$142	\$7

ARKANSAS STATE UNIVERSITY-NEWPORT:

Arkansas State University-Newport (ASUN) requests an increase in tuition of 6.4% effective fall 2011 semester. This increase is needed to supplement state appropriations and other revenues used to support the budget needs for the year. The summary of new tuition rates (based on a 15-hour load) follows:

	<u>Current</u>	<u>Proposed</u>	<u>\$Change</u>
Resident Undergraduate	\$1,170	\$1,245	\$75
Non-Resident Undergraduate	\$1,965	\$2,040	\$75

ASU-Newport Rate per Hour:


	<u>Current</u>	<u>Regular Term</u>	<u>Summer Term</u>
Arkansas Resident Undergraduate	\$78	\$83	\$83
Non-Resident Undergraduate	\$131	\$136	\$136


Off-Campus Courses Rate per Hour:

Newport Campus	\$85	\$90	\$90
----------------	------	------	------

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro, Arkansas State University-Beebe, Arkansas State University-Mountain Home, and Arkansas State University-Newport are approved to increase tuition as stated herein.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University (ASU) requests approval of the fiscal year 2011-2012 operating budgets and authority to execute the budgets during the fiscal year.

ISSUE: The Board of Trustees must approve the university's operating budgets for each fiscal year.

BACKGROUND:

The operating budget establishes expenditure levels for certain categories of expense, including salaries, supplies and services, and capital expenditures. Moreover, the budget establishes sound fiscal policy by which the university manages its annual fiscal affairs.

ARKANSAS STATE UNIVERSITY SYSTEM:

The Arkansas State University System is funded as a non-formula entity with a fiscal year 2011-2012 operating budget of \$2,691,019 of which \$2,362,680 is categorized as a state appropriation allocation; \$180,000 is an expense reimbursement from the ASU campuses for continued support of the ASU System, and \$148,339 is a transfer in from the ASU Foundation in support of the University Advancement Services budget.

ARKANSAS STATE UNIVERSITY-JONESBORO:

The Arkansas State University-Jonesboro (ASUJ) 2011-2012 operating budget was developed through the efforts of the university's Executive Council, and shared with the University Planning Council (UPC), and the campus community. The UPC adopted budget planning principles were utilized in the development of the final operating budget. New resources from the state were designated for Arkansas Heritage SITES, and new tuition dollars were allocated to cover fixed cost increases and provide promotional opportunities for faculty and staff.

ASUJ is funded as a formula entity. State appropriation forecasts remained flat for fiscal year 2011-2012 while an increase in Educational Excellence Trust Funds resources of \$321,753 is forecast to flow in 2011-2012. To meet fixed cost increases, a 4% tuition increase is requested.

Allocations were made as follows:

- Funding for faculty promotions;
- Funding for the 2% COLA increase for classified employees effective 01/01/11;
- Funding for a federally mandated Financial Aid Price Calculator;
- Funding for continued support of institutional and performance scholarships;
- Funding for increased costs in outside legal fees, and;
- Funding for faculty and staff equity.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

During the 2011-2012 legislative session, permanent state appropriation funding was allocated for the ASUJ Arkansas Heritage SITES in the amount of \$300,000. These resources will be utilized to provide funding for continued operational needs of the Hemingway-Pfeiffer House in Piggott, the Tenant Farmers Museum in Tyrnza, and the Lakeport Plantation in Lake Village.

The Arkansas State University-Jonesboro budget for Fiscal year 2011-2012 is \$138,200,200 for Educational and General operations and \$27,289,184 for Auxiliary operations.

ARKANSAS STATE UNIVERSITY-BEEBE:

Arkansas State University-Beebe (ASUB) proposed 2011-2012 operating budget was prepared by the ASUB Planning Committee. The Planning Committee includes faculty, staff, and administration representatives. At completion, the budget was submitted to the chancellor for final review. Operating funds are provided for the campuses in Beebe, Searcy, Heber Springs, and the Little Rock Air Force Base.

A 2.5% tuition increase will provide new revenue sources in the budget. Additional funding from enrollment growth allowed increases in fixed cost items to be addressed.

Funds were allocated to the following categories for ASUB:

- Faculty promotions;
- Four new positions in critical need areas of Financial Aid, Information Technology, Custodial services and ASUHS Welding;
- Expanded campus police hours for the Beebe campus, and;
- Part-time faculty and part-time labor salaries.

The Arkansas State University-Beebe budget for fiscal year 2011-2012 is \$27,142,271 for Educational and General operations and \$3,702,600 for Auxiliary operations.

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME:

The Arkansas State University-Mountain Home (ASUMH) Chancellor's Cabinet developed the proposed Educational and General operating budget for fiscal year 2011-2012 with an effort to meet the needs of the ASUMH student population. ASUMH is committed to improvements in learning by providing quality instruction, excellent facilities, relevant academic programs, and service toward the needs of business and industry in our community.

Additional funds from enrollment growth plus a 5% increase in tuition will allow for the necessary additions to the budget and inflationary increases of fixed costs.

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

Funds were allocated to the following categories for ASUMH:

- Additional employees, including one faculty member and one employee in computer services;
- Costs associated with additional part-time staff;
- Technology infrastructure and equipment, and;
- Inflationary increases necessary to operate the campus.

The Arkansas State University-Mountain Home fiscal year 2011-2012 budget is \$10,034,309 for Educational and General operations. Auxiliary operations are only budgeted for income. There are no Auxiliary expenses anticipated.

ARKANSAS STATE UNIVERSITY-NEWPORT:

The Chancellor's Executive Council at Arkansas State University-Newport (ASUN) developed the proposed Educational and General operating budget for fiscal year 2011-2012. This process included the participation of administrators with various departmental and division staff while budget requests were generated and revised for consideration by the Office of Fiscal Affairs. The budget process included the prioritization of needs and identification of the various resources necessary to meet the goals and mission of the institution to insure quality instruction, improve facilities, and meet the needs of the campus community. The chancellor has reviewed the document and has given his approval for these requests.

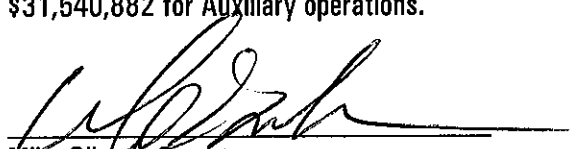
A 6.4% tuition increase will provide new revenue sources in the budget. Funds were allocated to the following categories for ASUN:

- Regular operations in fiscal year 2011-2012 at the estimated level of \$11,413,303 which includes the campus at Newport and the Technical Center campuses at Marked Tree and Jonesboro;
- Growing information technology needs;
- Additional funds to meet the needs of other departments and expenditure lines of the institution, and;
- Anticipated campus maintenance needs as well as increased fixed costs.

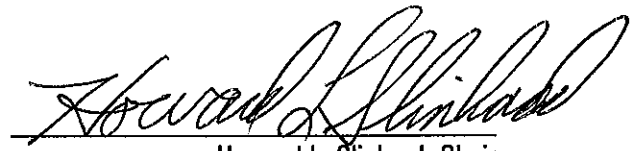
The Arkansas State University-Newport proposed budget for the fiscal year 2011-2012 is \$11,413,303 for Educational and General operations and \$549,048 for Auxiliary operations.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University fiscal year 2011-2012 operating budgets are approved and authority is granted to execute the budgets in the amount of \$189,481,102 for Education and General operations and \$31,540,882 for Auxiliary operations.



Mike Gibson, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Charles Welch (501) 660-1000

ACTION ITEM: Arkansas State University System requests approval to establish the maximum number of legislatively authorized provisional positions for all campuses for the 2011-2012 fiscal year.

ISSUE: The Board of Trustees must approve the establishment of provisional positions.

BACKGROUND:

- As the university continues to receive monies from grants, contracts, and other non-appropriated sources, the campuses have found it necessary to expedite the process of approval for provisional positions. Since board approval is necessary to establish provisional positions and since the board only meets regularly four times a year, the university received approval from the Office of Personnel Management, who sought advice from the Legislative Council, to allow the ASU Board of Trustees to approve the establishment of all provisional positions on all campuses of Arkansas State University.
- The board approved this request during the last biennium and we are again asking that it be approved for the upcoming fiscal year. This approval has allowed the ASU Departments of Human Resources on all of the campuses to respond immediately to the university's provisional position requests.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to establish 300 provisional positions for ASU-Jonesboro, 100 provisional positions for ASU-Beebe, 40 provisional positions for ASU-Mountain Home, and 60 provisional positions for ASU-Newport as authorized for the 2011-2012 fiscal year.



Mike Gibson, Secretary



Howard L. Slinkard, Chair

Arkansas State University
Board of Trustees
May 26, 2011
Resolution 11-27

EXECUTIVE SUMMARY

Contact: Charles L. Welch (501) 660-1000

ACTION ITEM: The Arkansas State University System requests approval to cease offering the Arkansas Teacher Retirement System as a retirement option.

ISSUE: The Board of Trustees must approve retirement options to be offered to faculty and staff.

BACKGROUND:

- The Arkansas Teacher Retirement System (ATRS) has undergone significant legislative changes. Those changes include mandatory and irrevocable elections and reporting requirements which are not in the best interest of the ASU System.
- Employees currently enrolled in ATRS will be grandfathered into the program and their benefits will continue; however, Arkansas State University will not offer ATRS as a retirement plan after June 30, 2011.
- All handbooks, literature, electronic postings, and other materials will be edited to reflect that ATRS is not a retirement option at any campus of the Arkansas State University System.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to cease offering the Arkansas Teacher Retirement System as a retirement option effective June 30, 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to assess a differential tuition fee for the College of Sciences and Mathematics.

ISSUE: The Board of Trustees must approve any changes in tuition and fees.

BACKGROUND:

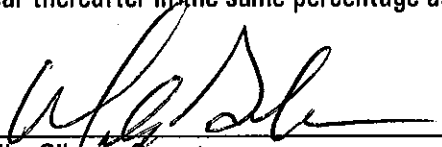
- ASUJ requires additional funding for salaries to adequately compete in faculty hiring and retention, thus enabling the university's ability to maintain and grow courses, programs, and research in the College of Sciences and Mathematics.
- Sciences and mathematics academic programs, are cost-intensive because of their inherent complexity, need for laboratories to enable the application of theory in practical situations, and the cost of equipment to support instruction in classrooms and laboratories.
- The university is encountering significant difficulty in attracting and retaining well-qualified and highly motivated faculty to support the academic and research programs offered by the College of Sciences and Mathematics. This problem continues to grow as the gap between salaries paid to sciences and mathematics faculty at ASUJ and that offered by other employers widens.
- Given well-established marketplace data, faculty in sciences and mathematics disciplines are in high demand and relatively short supply; consequently, in order to recruit and retain them, institutions of higher education must provide salaries that are higher than that of most other academic disciplines.
- Revenue from the proposed differential tuition fees will be used to compensate sciences and mathematics faculty at salaries consistent with the marketplace, to ensure that sciences and mathematics faculty stay on the cutting edge of their discipline through continuing education and self-development, and to maintain the necessary specialized instructional laboratories and equipment to support student learning and faculty research.
- This proposed differential tuition fee for students enrolled in academic courses and programs offered through the College of Sciences and Mathematics will be charged to in-state and out-of-state students at the same rate; however, the amount will be charged differently for undergraduate and graduate students.

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to assess a differential tuition fee for the College of Sciences and Mathematics to be \$17.50 per credit hour for undergraduate courses, excluding developmental courses, those that are required to satisfy general education requirements, and those courses offered in service to majors outside of the College of Sciences and Mathematics, and \$42.00 per credit hour for graduate courses, effective fall semester 2011. Be it further resolved that the fee will be increased each year thereafter in the same percentage as any future tuition increase.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to establish fees for courses, ELSE 6853 Laboratory Experiences I 4-12 and ELSE 6863 Laboratory Experiences II 4-12, in the College of Education.

ISSUE: The Board of Trustees must approve all fees.

BACKGROUND:

- The College of Education and its Department of Educational Leadership, Curriculum, and Special Education recommends a \$50.00 per credit-hour internship fee be added to ELSE 6853 Laboratory Experiences I 4-12 and ELSE 6863 Laboratory Experiences II 4-12.
- On-site school visits by university supervising faculty are required for students enrolled in these courses.
- Increased enrollment associated with on-line delivery of the MSE in Special Education program has enlarged the geographic region resulting in a need for additional faculty supervisors and increased travel expenses.
- These funds will be used to pay an increased number of internship supervisors and to cover their associated travel costs.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to establish a \$50.00 per credit hour internship fee for courses, ELSE 6853 Laboratory Experiences I 4-12 and ELSE 6863 Laboratory Experiences II 4-12, in the College of Education, effective July 1, 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Jerry Carlisle (501) 882-8835

ACTION ITEM: Arkansas State University-Beebe (ASUB) requests approval to establish a laundry service fee for residential students.


ISSUE: The Board of Trustees must approve all fees.

BACKGROUND:

- ASUB will finish construction on two new residence halls in July 2011.
- ASUB will contract with a provider to furnish washers and dryers for use by resident students.
- Service provider will install, maintain, and repair equipment for a flat fee per student per semester. Students will not need coins to operate the laundry machines.
- Service includes a web-based monitoring system (LaundryAlert) allowing students to check from their rooms if machines are available as well as receive an email when laundry is finished.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to establish a laundry service fee of \$25 per semester for residential students.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

Arkansas State University
Board of Trustees
May 26, 2011
Resolution 11-31

EXECUTIVE SUMMARY

Contact: Larry Williams (870) 512-7851

ACTION ITEM: Arkansas State University-Newport requests approval to increase the commercial driver training fee from \$555 to \$850.

ISSUE: The Board of Trustees must approve all tuition and fee changes.

BACKGROUND:

- The costs related to fuel, tires, insurance, and vehicle maintenance have escalated significantly.
- The college has not increased the commercial driver training fee for over five years.
- Due to a downturn in the transportation industry, enrollment figures have declined.
- Therefore, to maintain the quality necessary for a viable program of study the fees must be increased.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to increase the commercial driver training fee from \$555 to \$850 effective fall semester, 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
May 26, 2011**

BATES, JULIE A.

Vice President for Finance

Salary: \$150,000

Effective Date: June 1, 2011

Source of Funds: E&G, Page 5, Line 1

Justification: Replaces Jennus Burton who retired. (Salary \$196,596)

Education:

1993	Master of Public Administration University of Arkansas at Little Rock, Little Rock, AR
1990	Bachelor of Arts in Political Science Arkansas Tech University, Russellville, AR

Experience:

2009 to Present	Associate Vice President for Finance University of Arkansas System Office, Little Rock, AR
2004-2009	Assistant to the Vice President for Finance and Administration University of Arkansas System Office, Little Rock, AR
2001-2004	Coordinator of Institutional Finance Arkansas Department of Higher Education, Little Rock, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
May 26, 2011

BOHN, LISA

Assistant Professor of Theatre

Salary: \$42,000 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education and General, page 141, Line 6

Justification: Replacing Stacy Alley who resigned (Salary - \$47,262)

Education:

2004 M.F.A., Acting, University of North Carolina Greensboro, Greensboro, NC

1996 B.A., Dramatic Arts and English, University of North Carolina at Chapel Hill, Chapel Hill, NC

Employment:

2010-Present Online Instructor, College of the Albemarle, Elizabeth City, NC

2008-Present Instructor, Arkansas State University, State University, AR

2004-2008 Assistant Professor, Shorter College, Rome, GA

1999-2004 Graduate Assistant, University of North Carolina Greensboro, Greensboro, NC

BUZBY, AMY

Instructor in Political Science

Salary: \$48,000 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education and General, page 99, line 11

Justification: Replacing Dr. Fiona Miller who resigned (Salary - \$50,401)

Education:

Ph.D., Political Science, Rutgers University, New Brunswick, NJ (expected May 2011)

2006 B.A., Political Science, Haverford College, Haverford, PA

Employment:

2007-Present Teaching Assistant, Rutgers University, Cream Ridge, NJ

2006-2007 Writing Tutor, Rutgers University, Cream Ridge, NJ

2002-2006 Undergraduate, Haverford College, Haverford, PA

2005 Intern, Law Firm of Montgomery, McCracken, Walker and Rhoads, Philadelphia, PA

HUDSON, GINA

Assistant Professor of Psychology

Salary: \$52,500 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education and General, page 123, line 17

Justification: Replacing Amy Claxton who resigned (Salary - \$53,940)

Education:

2010 Ph.D., Educational Psychology, University of Alabama, Tuscaloosa, AL
2007 Ed.S., School Psychology, University of Alabama, Tuscaloosa, AL
2005 M.A., School Psychometry, University of Alabama, Tuscaloosa, AL
2003 B.A., Psychology, Pennsylvania State University, University Park, PA
2003 B.A., Art, Pennsylvania State University, University Park, PA

Employment:

2008-2010 Instructor, Augusta State University, Augusta, GA
2006-Present School Psychologist, Richmond County Board of Education, Augusta, GA
Spring 2006 Substitute Graduate Teaching Assistant, University of Alabama, Tuscaloosa, AL
Jan 2005-Jul 2006 Educator, Child Abuse Prevention Services, Tuscaloosa, AL
Aug 2003-Dec 2004 Graduate Research Assistant, University of Alabama, Tuscaloosa, AL
Feb 2003-July 2003 Residential Program Worker, The Arc of Centre County, State College, PA
Jan 2002-Jan 2003 Instructor, State College Area YMCA, State College, PA
Jun 2003-Aug 2003 Summer Camp Counselor, Center Region Parks and Recreation, State College, PA
Jun 2002-Aug 2002 Summer Camp Counselor, Center Region Parks and Recreation, State College, PA

HUX, ANNETTE

Assistant Professor of Educational Leadership and Assistant Chair

Salary: \$90,000 (12-month rate)

Effective: July 1, 2011

Source of Funds: Education and General, page 125, line 10

Justification: Replacing Joan Henley who was reallocated to Teacher Education (Salary - \$78,289)

Education:

2001 Ed.D., Educational Leadership and Higher Education, Saint Louis University, Saint Louis, MO
1998 M.A., Elementary Education with certification in Special Education, Southeast Missouri State University, Cape Girardeau, MO
1995 B.S., Elementary Education, Southwest Baptist University, Bolivar, MO

Employment:

2009-Present Adjunct Professor, Arkansas State University, State University, AR
Jul 2005-Dec 2009 Director of Preschool & Children's Ministry, Lighthouse Christian Center, Dexter, MO
Jun 2004-Jun 2005 Manager, EZ Check Payday Loans, Jewelry, Purses and More, Dexter, MO
Aug 2003-May 2004 Elementary Principal, Malden R-1 Schools, Malden, MO
Jul 2001-Jul 2003 Superintendent, Clarkton C-4 School District, Clarkton, MO
Jul 2000-Jul 2001 Elementary Principal, Clarkton C-4 School District, Clarkton, MO

RICH, CHRISTOPHER

Temporary Instructor in Physical Education

Salary: \$32,000 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education, page 124, line 22

Justification: Position needed to meet the instructional requirements for the growing Exercise Science program.

Education:

2009 M.S., Exercise Science, Arkansas State University
2006 B.S., Exercise Science, Arkansas State University
2003 A.S., Science, Rend Lake College, Rend Lake, IL

Employment:

Nov 2006-Present	Strength Coach and Personal Trainer, The Trim Gym, Jonesboro, AR
Aug 2006-Present	Adjunct Professor/Graduate Assistant, Arkansas State University
May 2006-Aug 2006	Internship, Arkansas State University Strength and Conditioning Facility
Nov 2005-Jun 2006	Personal Trainer/Wellness Coach, NEA Clinic Wellness Center, Jonesboro, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
May 26, 2011

BEASLEY, DAVID

From: Dean, College of Engineering
To: Dean, College of Engineering and Interim Dean, College of Agriculture and Technology
Effective: July 1, 2011
Salary: \$173,400 plus stipend to be determined
Source of Funds: Education and General, page 134, line 1
Justification: Replacing Greg Phillips who returned to full-time teaching (Salary-\$124,149)

BRADLEY, MARY JANE

From: Director, Teacher Certification Officer
To: Interim Associate Dean, College of Education
Effective: July 1, 2011
Salary: \$87,364 plus \$14,400 for interim associate dean responsibilities
Source of Funds: Education and General, page 119, line 2
Justification: Replacing Greg Meeks who will be serving as interim dean (Salary-\$103,530)

McLEAN, WILLIAM

From: Associate Professor of Political Science
To: Chair, Department of Political Science
Effective: July 1, 2011
Salary: \$75,300
Source of Funds: Education and General, page 99, line 1
Justification: Replacing Richard Wang who returned to full-time teaching (Salary-\$85,086)

Dr. McLean was incorrectly reported as Interim Chair in personnel action items at the board meeting on May 6, 2011.

MEEKS, GREG

From: Associate Dean, College of Education
To: Interim Dean, College of Education
Effective: July 1, 2011
Salary: \$103,530 plus \$18,000 stipend for interim dean responsibilities
Source of Funds: Education and General, page 119, line 1
Justification: Replacing Don Maness who returned to full-time teaching (Salary-\$135,660)

MILLER, DALE

From: Professor of Music, Director of Choral Activities
To: Interim Dean, College of Fine Arts
Effective: August 1, 2011
Salary: \$84,689
Source of Funds: Education and General, page 137, line 1
Justification: Retirement of Dan Reeves (Salary-\$137,004)

PHILLIPS, GREG

From: Dean, College of Agriculture and Technology
To: Professor of Agriculture
Effective: July 1, 2011
Salary: \$124,149
Source of Funds: Education and General, page 77, line 18 (new line)
Justification: Returning to full-time teaching

THOMPSON-HAYES, MARCELINE

From: Associate Professor of Communication Studies
To: Interim Chair, Department of Communication Studies
Effective: July 1, 2011
Salary: \$74,395
Source of Funds: Education and General, page 118, line 1
Justification: Retirement of Tom Baglan (Salary-\$89,939)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENT OF DUTY
May 26, 2011

ENGELBRECHT, MARIA MAGADELENA

From: Student Development Specialist, Fitness and Recreation

To: Head Coach, Women's Tennis

Effective: June 16, 2011

Salary: \$38,073

Source of Funds: Auxiliary, Page 210, Line 1

Justification: Transferred to fill vacancy left by Marcia Williams who retired. (Salary - \$38,073)

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENT
May 26, 2011

FRIDLEY, CAROLYN

Counselor, Arkansas State University-Beebe at the Searcy campus

Salary: \$40,000 (12-month rate)

Effective Date: May 2, 2011

Source of Funds: E & G Funding, page 75

Justification: Replaces Amanda A. Blair who resigned. (Salary \$41,200)

Education:

2008	Master of Behavioral Studies in Community Counseling Southeastern Oklahoma State University, Durant, OK
1981	Bachelor of Arts in Psychology University of North Florida, Jacksonville, FL
1979	Associate of Arts Florida State College, Jacksonville, FL

Employment:

Jun 2010-Present	Freelance Consulting and Publishing in Educational Journals Durant, OK
Aug 2008-May 2010	Adjunct Instructor in Education Southeastern Oklahoma State University, Durant, OK
May 2008-Jul 2008	Seeking employment after graduation
Fall 2005-Spr 2008	Attended Graduate School for Masters of Behavioral Studies Southeastern Oklahoma State University, Durant, OK
Aug 1994-Jul 2005	Teacher of Theology and Religious Education St. Paul's Catholic School, Jacksonville, FL

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
NON-ACADEMIC APPOINTMENT
May 26, 2011

BERRY, CLAY

Director of Student Financial Aid

Salary: \$53,000

Effective: July 1, 2011

Source of Funds: E&G, Page 78, Line 8

Justification: Replacement for Joyce Rone who retired. (Salary \$52,291)

Education:

1985 Bachelor of Science, Business Administration, University of Arkansas, Fayetteville

Employment:

2005-Present Compliance Officer, Student Loan Guarantee Foundation of Arkansas, Little Rock, AR

2004-2005 Assistant Director of Financial Aid, Hendrix College, Conway, AR

1991-2004 Financial Aid Officer, University of Arkansas, Fayetteville, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
May 26, 2011

CHANCE, MELISSA

Instructor of English at Jonesboro Technical Center

Salary: \$36,000 (9 month rate)

Effective: August 15, 2011

Source of Funds: E&G, page 14, line 1

Justification: New position to provide access to general education courses required for the completion of an associate degree.

Education:

2010 M.L.A., English, Henderson State University

2006 B.A., English, Henderson State University

2004 A.A., General Studies, Hinds Community College, Raymond, MS

Previous Employment:

Jul 2009 – Present Instructor, Southeast Arkansas College, Pine Bluff, AR

Oct 2008 – Jun 2009 Secretary I, Henderson State University, Arkadelphia, AR

Sep 2007 – Jul 2008 Driver, Ascent Children's Clinic, Arkadelphia, AR

Nov 2006 – Aug 2007 Customer Service Specialist, Books A Million, Texarkana, TX

DILLIN, DOUG

Instructor of Mathematics at Jonesboro Technical Center

Salary: \$36,000 (9 month rate)

Effective: August 15, 2011

Source of Funds: E&G, page 14, line 2

Justification: New position to provide access to general education courses required for the completion of an associate degree.

Education:

1973 M.S., Mathematics, Arkansas State University

1971 B.S.E., Mathematics, Arkansas State University

Previous Employment:

2009 – Present Retired

1993 – 2009 High School Teacher, Hillcrest High School, Strawberry, AR

WHITE, AMANDA

Instructor of Life Sciences at Marked Tree Technical Center

Salary: \$36,000 (9 month rate)

Effective: August 15, 2011

Source of Funds: E&G, page 15, line 4

Justification: New position to provide access to general education courses required for the completion of an associate degree.

Education:

2011 M.S., Biology, Arkansas State University

2008 B.S., Biology, Arkansas State University

Previous Employment:

Jul 2010 – Jun 2011 ASU GK-12 Fellow, South Mississippi County Middle School, Wilson, AR

Aug 2008 – May 2010 Teaching Assistant, Arkansas State University, Jonesboro, AR