AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
September 7, 2007
10:00 a.m.
Jonesboro Campus

I. Call to Order
   Mr. Mike Gibson, Chair

*II. Approval of the Minutes of Meetings
   June 1, 2007

III. President's Report
     Reports of the Officers

*IV. Agenda

1. Proposed Board of Trustee Resolutions
   - Resolution approving adoption of a Board of Trustees Principles of Board Service Policy.
   - Resolution approving adoption of a Board of Trustees Standards of Conduct and Conflict of Interest Policy.
   - Resolution approving adoption of Board of Trustees Bylaws.

2. Proposed ASU System Resolutions
   - Resolution approving ASU System to implement ACT 1028 that provides all employees with eight hours leave time to participate in their children's educational activities.
   - Resolution approving ASU System to establish a policy for construction projects on university-leased grounds and the maintenance of such grounds.
   - Resolution authorizing ASU System to issue bonds for the ASU-Searcy, ASU-Newport, and ASU-Mountain Home campuses for the purpose of permanent financing of improvements.
   - Resolution approving ASU System Faculty and Staff Conflict of Interest or Conflict of Commitment Policy.
   - Resolution approving ASU System Distribution of Information Regarding Sex Offenders Policy.
3. Proposed ASU-Jonesboro Resolutions

- Resolution approving ASU-Jonesboro to amend the tuition and fee policy for international students to specify the summer term fee.
- Resolution approving ASU-Jonesboro to offer the Doctorate of Physical Therapy.
- Resolution approving ASU-Jonesboro to offer the Bachelor of Arts in Criminology to ASU-Beebe and ASU-Newport via distance learning.
- Resolution approving ASU-Jonesboro to change the name of Delta Heritage Initiatives to Arkansas Heritage SITES.
- Resolution approving ASU-Jonesboro to name the childcare facility.
- Resolution approving ASU-Jonesboro to name the petting zoo.
- Resolution approving ASU-Jonesboro to accept a grant from the Donald W. Reynolds Foundation.

4. Proposed ASU-Beebe Resolutions

- Resolution approving ASU-Beebe to offer a Technical Certificate in Landscape and Turfgrass Management.
- Resolution approving ASU-Beebe to offer the Associate of Fine Arts in Music.
- Resolution approving ASU-Heber Springs to name the conference room of the academic building the CenterPoint Energy Conference Room.
- Resolution approving ASU-Heber Springs to name the second floor conference room of the student services and administration building the Chapin Family Conference Room.

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items
Arkansas State University
Board of Trustees
September 7, 2007

The Arkansas State University Board of Trustees met on Friday, September 7, 2007, in Centennial Hall of the Student Union on the Jonesboro campus. Chair Mike Gibson called the meeting to order at 10:02 a.m. Board members present were: Mr. Mike Medlock, Vice Chair; Col. Dallas Wood, Secretary; Mrs. Florine Toussant Milligan; and Mr. Howard Slinkard. Rev. Jimmy Adcox of the Southwest Church of Christ delivered the invocation.

Minutes

Upon motion by Col. Wood, second by Mrs. Milligan, the minutes of June 1, 2007, were approved.

AYES: Gibson, Wood, Medlock, Milligan, Slinkard

NAYS: None

Campus Reports

System - President Les Wyatt

Legislative Day will be celebrated this Saturday on the Jonesboro campus. As a publicly assisted university, this is an opportunity to thank those individuals who are elected officials who direct funding to support our various campuses. This year we will honor Governor Mike Beebe for his distinguished public career.

Meetings are being conducted in preparation of the next legislative session to address legislative funding models which drive formula funding. Governor Beebe has expressed an interest in reform of the current legislative funding model. Before
the next session, work will be done to adjust that formula to recognize the productivity of the ASU campuses.

A total of 17,600 students in over nine locations within the ASU System will be served this semester. While this is the largest enrollment of students in history, hundreds of thousands of lives are addressed and influenced and take part in various activities on campus locations.

Jonesboro - Chancellor Robert Potts

- Orientation was held for 50 new faculty members. The Fall Faculty Conference was attended by over 350 members.
- Headcount at 10,934 students is the highest since 1992. Enrollment of international students has increased by 9%.
- Research activity and funding continues to be successful. A $9 million EPSCOR grant was awarded collaboratively to ASU-Jonesboro and other institutions; and of the $10 million pending in congressional appropriations, a substantial amount is geared toward research projects on the Jonesboro campus.
- The Mascot Selection Steering Committee is in the process of selecting individuals to form constituency groups to solicit the widest possible range of names for consideration of adoption of a new mascot. A sports marketing firm also will be chosen for guidance on this issue.
Beebe - Chancellor Eugene McKay

- Overall enrollment has increased 4% in headcount and 7% in FTE. There has been 6% growth at the Beebe campus with a 30% increase at the Heber Springs campus.

- A grand opening of the science building will be held October 5 at the Beebe campus and a similar ceremony on December 7 for the new facility on the Heber Springs campus. With the construction of the $11 million science building at Beebe, the $17 million buildings at Heber Springs, and the $500,000 facelift at the Searcy campus, a total of $28 million in facilities will be added to the campuses by the end of the year. New projects include a veterinarian technology building at Beebe and an expansion and renovation at the Searcy campus.

Mountain Home - Chancellor Ed Coulter

- On September 18, a topping out ceremony will be held for the new health sciences building.

- Enrollment is even. Mountain Home has the smallest service area in the state which means that no recruitment or advertising can be done outside that area. While recruitment efforts generate three times the number of students allowed for the area, growth will always be limited. Advertisement by the ASU System should enhance growth and recruitment efforts. Dr. Wyatt explained that in 1991 when the state defined the capability of technical institutions to become community colleges, an arbitrary assignment of
Arkansas counties or parts of counties was designed to address each college as if they had a district. In counties where these community colleges are located, the surrounding area is defined as their district. Discussions have been held regarding whether the two-year campuses can extend beyond districts. ASU-Beebe had a broad geographic area that was established by law when the campus was created, which now has been changed through arbitrary definition by the Department of Higher Education. Dr. Wyatt feels this geographical issue will be examined in terms of practical application in the future, because ASU-Mountain Home can provide more services over a larger geographic area than they are currently permitted to address.

- A new AHEC-North Central has been created. Maps indicating the service area will be forthcoming.
- A second entrance gate has been completed with a commitment for the third.
- Plans continue for the design and construction of the community development center.
- A volunteer program for qualified individuals to share their time and talents on the campus has been created and established by the Development Office.

Newport - Chancellor Larry Williams

- Enrollment is flat with an increase in headcount of 9 students and an FTE of 12 students.
• Five years ago, ASU-Newport was recognized as one of the smallest two-year institutions in the state. Currently, as reported in the Summary of Position Analysis provided by the Department of Higher Education, Newport has gained 7 positions and is now ranked 15th.

• To aid in development of programs and niche enrollment, ASU-Newport has joined the Servicemembers Opportunity Colleges (SOC) and the Concurrent Admissions Program (ConAP). These are the two foundation institutions that provide on-line and distance-learning opportunities for individuals in military service. Meetings also have been held with the Arkansas National Guard and the regional Army educational representatives.

• If approved, $2 million in bonds will be issued which will be used to complete funding for Transportation Technology and Diesel Technology Center construction and other capital projects. The Transportation Technology Center will not be a local or regional program but will relate to the transportation industry in multiple states. It is anticipated that the program will evolve from commercial driver training into logistics and management opportunities. Work is ongoing with five of the major carriers in Arkansas and efforts will be made to contact carriers in other states. The construction project will total approximately $4 million with bids to be let after January 1, 2008.

• Recognized Mrs. Stacy Mooneyhan as Outstanding Faculty and Mr. David Winston as Outstanding Staff.
• Reports were provided to indicate the positive influence that ASU-Newport has generated in economic development in Jackson County and the region.

Dr. Wyatt brought attention to the two minority recruitment and retention reports submitted by the Beebe and Jonesboro campuses. All of the campuses have produced these reports for the Department of Higher Education in response to Act 1091 of 1999 of the Arkansas General Assembly. Dr. Glen Jones, interim vice chancellor for Academic Affairs and Research, was commended for his work with all the campuses as more attention is focused toward minority recruitment and retention. Demographics in Arkansas indicate that this is the where the market is and how this issue will evolve over the next few decades.

Agenda

A new format is being initiated with resolutions grouped and addressed as a block rather than each individual resolution. Explanations will be given and discussion may follow as necessary.

Board of Trustees Resolutions

➤ Resolution 07-51 approving adoption of a Board of Trustees Principles of Board Service Policy.

➤ Resolution 07-52 approving adoption of a Board of Trustees Standards of Conduct and Conflict of Interest Policy.

➤ Resolution 07-53 approving adoption of Board of Trustees Bylaws.

Upon motion by Mrs. Milligan, second by Mr. Medlock, all three Board of Trustees resolutions were approved.
AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

ASU System Resolutions

➢ Resolution 07-54 approving ASU System Vision, Mission, and Goals statement.

➢ Resolution 07-55 approving ASU System to implement ACT 1028 that provides all employees with eight hours leave time to participate in their children's educational activities.

➢ Resolution 07-56 approving ASU System to establish a policy for construction projects on university-leased grounds and the maintenance of such grounds.

➢ Resolution 07-57 authorizing ASU System to issue bonds for the ASU-Searcy, ASU-Newport, and ASU-Mountain Home campuses for the purpose of permanent financing of improvements.

➢ Resolution 07-58 approving ASU System Faculty and Staff Conflict of Interest or Conflict of Commitment Policy.

➢ Resolution 07-59 approving ASU System Distribution of Information Regarding Sex Offenders Policy.

Upon motion by Col. Wood, second by Mr. Slinkard, all six ASU System resolutions were approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None
ASU-Jonesboro Resolutions

➢ Resolution 07-60 approving ASU-Jonesboro to amend the tuition and fee policy for international students to specify the summer term fee.

➢ Resolution 07-61 approving ASU-Jonesboro to offer the Doctorate of Physical Therapy.

➢ Resolution 07-62 approving ASU-Jonesboro to offer the Bachelor of Arts in Criminology to ASU-Beebe and ASU-Newport via distance learning.

➢ Resolution 07-63 approving ASU-Jonesboro to change the name of the Delta Heritage Initiatives to Arkansas Heritage SITES.

➢ Resolution 07-64 approving ASU-Jonesboro to name the childcare facility.

➢ Resolution 07-65 approving ASU-Jonesboro to name the petting zoo within the College of Agriculture the Bill and Alice Nix Petting Zoo.

➢ Resolution 07-66 approving ASU-Jonesboro to accept a grant from the Donald W. Reynolds Foundation.

Dr. Wyatt explained that the new childcare facility which opened this fall will be named the Arkansas State University-Jonesboro Child Development and Research Center. This center will be tied directly with the College of Education to enhance the child development program. Enrollment at the center was at capacity on the first day which indicates the need for and success of the facility.

The second naming opportunity will recognize the generosity of Bill and Alice Nix. A petting zoo has been created by the College of Agriculture on the university
farm to be enjoyed by the public. The gift received will be used to provide endowed support for the facility.

Upon motion by Mr. Medlock, second by Col. Wood, all seven ASU-Jonesboro resolutions were approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

**ASU-Beebe Resolutions**

- Resolution 07-67 approving ASU-Beebe to offer a Technical Certificate in Landscape and Turfgrass Management.
- Resolution 07-68 approving ASU-Beebe to offer the Associate of Fine Arts in Music.
- Resolution 07-69 approving ASU-Heber Springs to name the conference room of the academic building the CenterPoint Energy Conference Room.
- Resolution 07-70 approving ASU-Heber Springs to name the second floor conference room of the student services and administration building the Chapin Family Conference Room.

Upon motion by Mrs. Milligan, second by Mr. Slinkard, all four ASU-Beebe resolutions were approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Upon motion by Mrs. Milligan, second by Mr. Medlock, the board retired into executive session at 10:50 a.m.
AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Mr. Gibson announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

Mr. Gibson reconvened the board at 11:58 a.m.

Upon motion by Mr. Medlock, second by Col. Wood the academic appointments for Jonesboro, Beebe, Mountain Home, and Newport were approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Upon motion by Mrs. Milligan, second by Mr. Slinkard, the non-academic appointments for Jonesboro, Beebe, Mountain Home, and Newport were approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Upon motion by Mr. Slinkard, second by Mrs. Milligan, the academic reassignment of duty for Beebe was approved.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Upon motion by Col. Wood, second by Mr. Medlock, the non-academic reassignments of duty for Jonesboro and Beebe were approved.
With no other business and upon motion by Col. Wood, second by Mr. Medlock, meeting was adjourned at 12:00 noon.

AYES: Gibson, Medlock, Wood, Milligan, Slinkard

NAYS: None

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval and adoption of a Principles of Board Service policy for the Board of Trustees of Arkansas State University.

ISSUE: The Board of Trustees wishes to adopt a Principles of Board Service policy in order to be individually accountable to one another for civility, preparedness, ethical behavior, restraint, cohesion, and sound judgment.

BACKGROUND:

- Trustees are volunteers appointed by the Governor of the State of Arkansas.

- Trustees have a fiduciary duty to the university and are bound by the values of integrity, care, and loyalty.

- Principles of Board Service will guide the Board of Trustees in fulfilling their responsibility and authority as conferred by law.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Board of Trustees approves and adopts a Principles of Board Service policy, effective September 7, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
PRINCIPLES OF BOARD SERVICE
OF THE BOARD OF TRUSTEES
OF ARKANSAS STATE UNIVERSITY

Recognizing the significance of serving on the Board of Trustees of Arkansas State University, each Trustee shall adhere to the following principles:

a. That no individual Trustee shall purport to act on behalf of the Board as a whole without express authority given by the Board to do so. Only the full Board as a corporate body is vested with such authority, though the Board Chair ordinarily is entitled to "speak for" the Board, the President is entitled to "speak for" the University, and the Chancellors are entitled to "speak for" their campuses consistent with Board policies and actions.

b. That each Trustee shall avoid direct intervention in academic, financial, student, athletic, or administrative affairs of any of the campuses in the System.

c. That each Trustee address matters of university administration or of executive action only through the President.

d. That each Trustee devote time to learn how the University’s mission and multiple purposes are meeting its uniqueness, strengths, and needs.

e. That each Trustee become familiar with, committed to, and abide by the Board’s responsibilities and policies as set forth in the Bylaws and rules and regulations adopted by the Board of Trustees and the laws of the State of Arkansas.

f. That each Trustee accept and defend the principles of academic freedom and the practice of shared governance as fundamental characteristics of good university administration.

g. That each Trustee assist the Board as a whole in its efforts to balance its responsibilities in serving its broad public trust with advocacy for the University’s needs to fulfill its mission and purposes.

h. That each Trustee adhere to and comply with rules, regulations, laws, or policies pertaining to governance, ethics, and conflict of interest, including timely filing of all required public disclosures.

i. That each Trustee notify the campus executive as a matter of professional courtesy when a Trustee visits that campus.
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval and adoption of a Standards of Conduct and Conflict of Interest policy for the Board of Trustees of Arkansas State University.

ISSUE: The Board of Trustees wishes to adopt a Standards of Conduct and Conflict of Interest policy in order to assure that members of the Board perform their responsibilities in accordance with high standards of integrity.

BACKGROUND:

- The Board of Trustees of Arkansas State University is declared by statute to be a body politic and corporate.

- A Standards of Conduct and Conflict of Interest policy will establish standards of conduct for members of the Board.

- A Standards of Conduct and Conflict of Interest policy will assure that conflicts of interest which occur are appropriately disclosed and resolved.

- A Standards of Conduct and Conflict of Interest policy will guide the Board of Trustees in fulfilling their responsibility and authority as conferred by law.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Board of Trustees approves and adopts a Standards of Conduct and Conflict of Interest policy, effective September 7, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
STANDARDS OF CONDUCT AND CONFLICT OF INTEREST
OF THE BOARD OF TRUSTEES
OF ARKANSAS STATE UNIVERSITY

The Board of Trustees of Arkansas State University is declared by statute to be a body politic and corporate. Members of the Board must perform their responsibilities in accordance with high standards of integrity, avoid conflicts of interest, and disclose those which occur. This policy establishes standards of conduct for members of the Board in addition to those established by applicable statutes or policies of the Board. This policy is to assure that members of the Board act in accordance with these standards and that conflicts of interest which occur are appropriately disclosed and resolved.

I. General Standards of Conduct for Trustees

A. A Trustee shall discharge his/her duties as a member of the Board as follows:

1. In good faith;

2. With the care an ordinarily prudent person in a like position would exercise under similar circumstances; and

3. In a manner the Trustee reasonably believes to be in the best interest of the University.

B. In discharging his/her duties, a Trustee is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by:

1. One or more officers or employees of the University whom the Trustee reasonably believes to be reliable and competent in the matters presented;

2. Legal counsel, public accountants, the Arkansas Attorney General, or other persons as to matters that the Trustee reasonably believes are within the person’s professional, official, or expert competence.

C. A Trustee is not acting in good faith if the Trustee has knowledge concerning the matter in question that makes reliance otherwise permitted by subsection B unwarranted.
II. Trustee Conflict of Interest.

A. A conflict of interest transaction is a transaction with the University in which a Trustee has a direct or indirect interest. A conflict of interest transaction is not voidable or the basis for imposing liability on the Trustee if either of the following is true:

1. The transaction was fair to the University at the time it was entered into;

2. The material facts of the transaction and the Trustee’s interest were disclosed or known to the Board and the Board authorized, approved, or ratified the transaction.

B. For the purposes of this policy, a Trustee has an indirect interest in a transaction if 1) another entity in which the Trustee has a material interest or in which the Trustee is a general partner is a party to the transaction or 2) another entity of which the Trustee is a director, officer, or Trustee is a party to the transaction. A Trustee shall also be deemed to have an indirect interest in a transaction if any member of his/her immediate family is a party to the transaction, or has a material interest in another entity which is a party to the transaction or is a director, officer, or Trustee of another entity which is a party to the transaction.

C. For purposes of subsection A.2 a conflict of interest transaction is authorized, approved, or ratified if it receives the affirmative vote of a majority of the Board of Trustees, who have no direct or indirect interest in the transaction, but a transaction may not be authorized, approved, or ratified under this section by less than a majority of the entire Board.

D. A Trustee must always abstain from voting or influencing transactions where a conflict of interest exists. A Trustee having knowledge of a conflict of interest shall disclose it to the Board Chair within a reasonable time after becoming aware of the conflict of interest. A Trustee having a conflict of interest shall not vote or otherwise take any action with the respect to the matter as to which a conflict of interest exists.

III. Disclosure

A. Members of the Board shall annually submit a Statement of Financial Interest to the Arkansas Secretary of State on or before January 31 of each year as required by law. Such disclosure shall be deemed a public record and subject to the Arkansas Freedom of Information Act.

B. Each Trustee shall also submit annually a Conflict of Interest Disclosure Form to the Executive Secretary to the Board. Such disclosure shall be deemed a public record and subject to the Arkansas Freedom of Information Act.
IV. Prohibited Activities

A. A Trustee shall not use or attempt to use his or her position to secure special privileges or exemptions for himself, herself or others.

B. A Trustee shall not disclose 1) confidential information acquired by him or her in the course of a member’s official duties; 2) discussions and deliberations of the Board conducted in executive session; or 3) use such information to further his or her personal interest.

Board of Trustees of Arkansas State University

Conflict of Interest Disclosure Form

I have received a copy of the Bylaws of the Board of Trustees of Arkansas State University.

I have read and understand Standards of Conduct and Conflict of Interest of the Board of Trustees of Arkansas State University.

Except as disclosed herein, to the best of my knowledge and belief neither I, nor a member of my immediate family, nor any entity in which I hold a material interest, has entered into any transaction with Arkansas State University. Further, except as disclosed herein, no member of my immediate family is employed by Arkansas State University.

This statement is made:

a. Without exception _____; or 

b. Except as described in the attached statement _____.

Date: ________________________________

Signature: ____________________________
Arkansas State University
Board of Trustees
September 7, 2007
Resolution 07-53

EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval and adoption of Bylaws of the Board of Trustees of Arkansas State University.

ISSUE: The Board of Trustees wishes to adopt bylaws in order to effectively manage the University; to provide for a definitive, orderly form of governance; and to secure and continue a superior institution of higher education.

BACKGROUND:

- The Board of Trustees of Arkansas State University was established by Ark. Code Ann. Sec. 6-65-201 et. Seq. and is included in provisions of Amendment 33 of the Constitution of the State of Arkansas.

- The Board governs the Arkansas State University System.

- The Board is charged with the management and control of Arkansas State University.

- The Board exercises the power, authority, and duties conferred by the law on the Board.

- Bylaws will guide the Board of Trustees in fulfilling their responsibility and authority

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University Board of Trustees approve and adopt Bylaws, effective September 7, 2007.

[Signatures]

Dallas Wood, Secretary

Mike Gibson, Chair
BYLAWS
OF THE BOARD OF TRUSTEES
OF ARKANSAS STATE UNIVERSITY

ARTICLE I
Statement of Purpose

The Board of Trustees of Arkansas State University was established by Ark. Code Ann. Sec. 6-65-201 et. seq. and is included in the provisions of Amendment 33 of the Constitution of the State of Arkansas. The Board governs the Arkansas State University System, consisting of multiple campuses, sites, and centers located throughout the service area of the University.

The Board of Trustees is charged with the management and control of Arkansas State University. The Board shall exercise the power, authority, and duties conferred by law on the Board.

In order to effectively manage and control the University; in order to provide for a definitive, orderly form of governance; and in order to secure and continue a superior institution of higher education, the Board of Trustees hereby promulgates and adopts these Bylaws.

ARTICLE II
The Board of Trustees

The entire management and control of the activities, affairs, operations, business, and property of the Arkansas State University System (hereinafter referred to as the "University") shall be completely and absolutely vested in the Board of Trustees of Arkansas State University (hereinafter referred to as the "Board"); however, upon general or specific authorization or delegation made or provided for in these Bylaws, the Board may exercise its management and control by and through such officers, officials, committees, and agents as may seem fit and proper.

II.1. Composition and Appointment of the Board

The Board shall consist of five (5) members appointed from the state at large. The Governor, by and with the advice and consent of the Senate, shall appoint the members of the Board.
II.2. Term of Office

The term of office for each member shall commence on January 15 and shall end on January 14 of the fifth year following the year in which the regular term commenced, or until such time as a replacement is named. The terms of the members of the Board are arranged so that one term expires every year. Members may be reappointed by the Governor.

Any vacancies arising in the membership of the Board for any reason other than the expiration of the regular terms for which the members were appointed shall be filled by appointment by the Governor, subject to the approval by a majority of the remaining members of the Board and shall be thereafter effective until the expiration of the regular terms.

The Governor shall have the power to remove any member of the Board before the expiration of his or her term and for cause only, after notice and hearing. The removal shall become effective only when approved in writing by a majority of the total number of the Board, but the member removed or his or her successor shall have no right to vote on the question of removal.

II.3. Compensation of Trustees

No trustee shall receive pay or emolument other than his or her actual expenses incurred in the discharge of his or her duties; such expenses shall be paid or reimbursed from university funds upon the authorization of the President. Such authorization shall be subject to review and certification annually by the Chair of the Board.

II.4. Primary Functions of the Board

In the exercise of its management and control of the University, the Board recognizes that it must determine major policy; review existing policy; define the missions, role and scope of the University and each of its major divisions or component institutions (hereinafter referred to as “campus”); and provide ultimate accountability to the public and the political bodies of Arkansas. Any authority delegated by the Board shall be subject to the ultimate authority of the Board.

Within these fundamental responsibilities, the Board will perform, where appropriate, many essential functions, including but not limited to the following:

a. Determine and periodically review the University’s mission and purposes, consistent with state constitutional and/or statutory provisions.

b. Appoint the President, who shall be the University’s chief executive officer, and set appropriate terms of employment, including compensation.
c. Support the President and annually assess his or her performance based on mutually agreed-upon goals and other criteria.

d. Determine broad policy guiding the appointment of all faculty members and employees, on the recommendation of the President, and consistent with other policies and regulations adopted by the Board.

e. Review and approve proposed changes in the University’s academic programs and other major enterprises consistent with the University’s mission, plans, and financial resources.

f. Approve the annual budget and tuition and fees, regularly monitor the University’s financial condition, and establish policy guidelines affecting all institutional assets, including investments and the physical plant.

g. Contribute to the University’s fund-raising goals, participate actively in strategies to secure sources of support, and authorize university officers to accept gifts or bequests subject to policy guidelines.

h. Adopt Bylaws, rules, and regulations for the governance of its members, officers, agents, and employees and require adherence to such rules, including, but not limited to, those pertaining to governance, ethics, and conflict of interest.

i. Determine the University’s structure and major academic programs and services needed for the successful conduct of its mission and purposes.

j. Grant diplomas and certificates and confer degrees based upon the recommendations of the campus Chancellor and faculty.

k. Serve actively as advocates for the University in appropriate matters of public policy, in consultation with the President and other responsible parties, as the Board shall determine.

l. Periodically assess its own performance in order to set an example for the university community and to seek ways to strengthen its effectiveness as a corporate body.

m. Exercise such other authority as from time to time it deems appropriate within the applicable laws and regulations of the United States of America and applicable laws and regulations of the State of Arkansas.

II.5. Trustee Emeritus Status

The title “Trustee Emeritus” shall be conferred at the sole discretion of the Board of Trustees upon any former Trustee who has retired from the Board after having provided exemplary service and who wishes to accept such a designation.
The conferring of this status shall ordinarily be in public ceremony so that appropriate approbation shall attend the marking of the recipient’s distinguished public service.

ARTICLE III

Meetings of the Board of Trustees

III.1. Regular Meetings

The Board shall schedule annually, in advance, regular meetings of the Board to be held during the ensuing year. A scheduled meeting may be cancelled or the date, place, and time of holding the same may be altered by the Board Chair upon written notice. The Board shall meet at least once in each year.

III.2. Special Meetings

The Board Chair may call special meetings upon written notice as necessary to address issues or needs of the University. The Board Chair shall call a special meeting when requested in writing by at least three members of the Board.

III.3. Attendance

Members of the Board must be physically present at any Board meeting in order to be considered present and attending or to vote at that meeting; provided however, that the Board may have a meeting by telephone, video conference, or similar means to the extent permitted by law. The Board Chair may authorize participation of a member by electronic means in extenuating circumstances.

III.4. Quorum

Three members of the Board of Trustees shall constitute a quorum and a majority of those present shall govern. Every member present shall be required to vote, except that no Trustee shall be required to vote if there exists a possible conflict of interest.

III.5. Place of Meetings

Regular meetings of the Board will be rotated to locations in the state where the University maintains a campus or office.

III.6. Minutes

Minutes of all meetings of the Board shall be promptly prepared and distributed to all members of the Board by the Executive Secretary to the Board, and upon approval by the Board, such minutes shall be posted electronically and retained by the Executive Secretary to the Board.
III.7. Executive Session

All meetings of the Board of Trustees shall be open to the public except that the Board may go into executive session when necessary and when authorized by law.

III.8. Agenda

The Board shall provide for the preparation and advance distribution to Board members of the agenda for all meetings. The Board Chair shall approve, in advance of distribution, the agendas for all Board meetings as defined in V.2. No business other than that on the agenda shall be transacted except by unanimous consent of the members present.

III.9. Rules of Order

Rules of order shall be the most recently published Robert’s Rules of Order, and unless overruled by a majority of Trustees attending, the Chair of the meeting will determine all questions concerning such rules.

ARTICLE IV

Officers

IV.1. Election of Officers

Officers of the Board shall be Chair, Vice Chair, and Secretary.

At the last regular meeting of the calendar year, there shall be an election of a Chair, Vice Chair, and Secretary. Each of these officers shall hold office until a successor is duly elected. Vacancies may be filled by the Board at any regular or special meeting and the person or persons elected shall serve for the remaining portion of the unexpired term.

IV.2. Chair of the Board

The Chair of the Board shall preside at all meetings of the Board, and in the Chair’s absence the Vice Chair shall preside. In the absence of the Vice Chair, the Chair may appoint or designate a member of the Board to preside. The Chair, or the presiding member in the absence of the Chair, shall conduct all business according to parliamentary rules. The Chair shall have the right to vote upon all questions, motions, or recommendations submitted to the Board.

The Chair shall sign all contracts and other instruments requiring execution on behalf of the Board and shall discharge any other duties usually required of a presiding officer, unless it is otherwise ordered.
The Chair shall be the designated spokesperson for the Board. Other Trustees will direct inquiries and requests for comment to the Chair, who may respond on behalf of the Board. The Chair shall sign all resolutions duly adopted by the Board.

The Chair, in consultation with the President, shall determine annually an interim succession plan in the event the President or any Chancellor is unable to perform his or her duties.

IV.3. Vice Chair of the Board

The Vice Chair shall perform all duties and have all the prerogatives set forth for the Chair in the Chair's absence, incapacity, or retirement from the Board until the Chair resumes office or a successor has been duly elected as provided in IV.1. above.

IV.4. Secretary of the Board

The Secretary of the Board shall sign minutes of the meetings of the Board, resolutions of the Board, proclamations of the Board, and legal and financial documents approved by the Board which require the signature of the Secretary of the Board of Trustees.

ARTICLE V

Personnel

The President of the System and the Executive Secretary to the Board shall report directly to the Board.

V.1. President of the System

The President of the Arkansas State University System shall be the Chief Executive Officer of the System. The President of the System shall be appointed by the Board of Trustees.

V.2. The Executive Secretary to the Board

The Executive Secretary to the Board shall be appointed by the President with the concurrence of the Board. The Executive Secretary to the Board shall:

a. Regularly publish all policies adopted by the Board and maintain an updated copy of the Policies of the Arkansas State University System.

b. Attend and keep accurate records of all meetings of the Board.

c. Be custodian of all records of the Board and all documentary files thereof and of all bonds made to the Board.
d. Arrange for the schedule of annual meetings of the Board in consultation with the Chair of the Board and arrange for special meetings of the Board as defined in III.2.

e. Issue notices and calls of all meetings of the Board when authorized by the Chair of the Board.

f. Prepare a meeting agenda and schedule at the direction of the Chair of the Board.

g. Handle Board liaison, Board communications, Board arrangements for travel and site visitations, and initiate reimbursement procedures for expenses of each Trustee incurred on official business.

In the absence of the Executive Secretary to the Board, the Assistant Executive Secretary to the Board shall perform the duties of the Executive Secretary to the Board.

V.3. Assistant Executive Secretary to the Board

The Assistant Executive Secretary to the Board shall be appointed by the President with the concurrence of the Board. The Assistant Executive Secretary to the Board shall, in the absence or on the delegation of the Executive Secretary to the Board, or at the direction of the Chair of the Board, perform the duties of the Executive Secretary to the Board as set forth in V.2.

ARTICLE VI

The Arkansas State University System

VI.1. Organization

The University shall be charged with the responsibility of providing to the State of Arkansas comprehensive certificate, associate, baccalaureate, masters, doctoral, and professional programs and other instructional, research, and service programs, all of the highest quality, through the operation of major components or campuses with varying missions at such locations as may be approved by the Board from time to time.

The Arkansas State University System, with offices in Jonesboro and Little Rock, includes Arkansas State University-Beebe; Arkansas State University-Jonesboro; Arkansas State University-Mountain Home; and Arkansas State University-Newport, each with a role and scope to be prescribed by the Board, and each administered by a Chancellor who reports directly to the President. System coordination shall be effected by the President.

The Arkansas State University System, with approval and oversight of the Board, may organize, maintain, and operate campuses, programs, offices, and activities at locations other than the principal campuses, to be directed by an individual person identified by and responsible to a Chancellor.
VI.2. Authority and Duties of the President

The President shall be the chief executive officer of the University System and shall exercise such executive powers as are necessary for its appropriate governance. In the exercise of such powers, the President is delegated full authority to formulate and issue directives not inconsistent with Board policy. The President shall be the principal link between the Board’s responsibility for policy and each Chancellor’s responsibility for operations. The President shall report directly to the Board the current affairs of all components of the University, and shall discuss with the Board the basic issues, new or alternative directions, and recommendations on new policies. The President shall direct, coordinate, and implement the planning, development, and appraisal of all activities of the System.

Within the general authority granted by the Board, the President shall perform duties and responsibilities including but not limited to the following:

a. Implement Board policies, continuously review the administration and the effect of these policies, and recommend to the Board, for consideration, modifications of policies and new policies at both campus and system levels.

b. Assume primary responsibility, with the assistance of the Chancellors, for external relationships with the Governor’s office, the Legislature, the Arkansas Department of Higher Education, Congress, federal and state agencies, and other institutions.

c. Recommend to the Board the mission, role and scope of the University and of its respective campuses.

d. Establish the guidelines and formats, coordinate the development and review, and submit to the Board recommended campus master plans, facilities development programs, capital development programs, and campus strategic plans.

e. Participate in the implementation of capital projects requiring Board approval.

f. Direct and approve the preparation of coordinated legislative requests for both operating and capital appropriations, and direct the presentation of and justification for the request.

g. Review and recommend to the Board the budgets of each campus.

h. Coordinate all functions of the University to assure an integrated institution of related and cooperating campuses, with coordinated educational programs so that quality and comprehensiveness are emphasized, cooperation is insured, and unnecessary duplication is avoided.

i. Establish financial, budgetary, audit, and business procedures for the efficient and effective management of the University.
j. Recommend to the Board, after an appropriate search process, the appointment and compensation of Chancellors.

k. Receive and review recommendations from the Chancellors for appointment and compensation of campus vice chancellors and other principal campus academic and administrative staff, and transmit such recommendations to the Board.

l. Review and recommend action on all legal commitments and all other matters within the province of the Board, including contractual arrangements.

m. Coordinate the development and recommend for adoption by the Board objectives, policies, and practices which will provide for effective and prudent management, control, and preservation of the physical and investment assets of the University.

n. Provide staff assistance for ensuring the proper control and safekeeping of the physical and investment assets of the University.

o. Recruit, appoint, and review employees reporting directly to the President necessary for the duties and responsibilities of the office of the President.

p. Establish and maintain effective and timely means of communication with the Chancellors, other university constituencies, and Board members.

VI.3. Authority and Duties of the Chancellors

There shall be a Chancellor of each component institution who shall be chief executive officer thereof and who shall have full authority to administer campus affairs and to formulate and issue directives not inconsistent with the Bylaws, rules, policies and procedures of the Board and the President. The Chancellor shall be responsible for the participation of his or her campus in overall planning, resource allocation, and program evaluation of the University. The Chancellor shall report directly to the President and through the President to the Board of Trustees. The President shall provide an opportunity for the Chancellor to present his or her views on any matter which affects the University. Within the general authority granted by the Board and the President, the Chancellor shall perform duties and responsibilities including but not limited to the following:

a. Primary responsibility for all of the factors that contribute to the quality of academic (teaching, research, and service) and support programs of the campus. Such factors include the general supervision of all campus faculties, the allocation and utilization of available resources within the campus, and any and all matters related to the welfare of the campus.

b. General supervision of all relationships between students and the various levels of campus administration. Such supervision includes but is not limited to admissions, registration and records, academic progress and advising, counseling, housing, scholarships and financial aids, student activities and services, placement, international
students, and the evaluation and certification of academic credit from other institutions.

c. Financial management of the campus and its component parts in conformity with federal, state, and university management policies and practices. This function shall include but is not limited to the preparation of budgets and legislative requests, assistance in legislative presentations, maintenance of financial records and accounts for activities of the campus, the receipt and expenditure of all campus funds, and preparation of required financial reports.

d. Personnel administration including employment and termination, wage determination consistent with law, and conditions of employment for faculty and other employees of the campus.

e. Operation and maintenance of the physical plant, purchase of supplies and equipment, and the maintenance of appropriate inventories and records of real and personal property under the jurisdiction of the campus.

f. Fund raising, auxiliary enterprises, and alumni activities.

g. Participation in the development of objectives, policies, and practices which will provide for effective and prudent management, control, and preservation of the physical and investment assets of the University.

h. Implement assigned plant and investment responsibilities and ensure compliance with restrictions established by external donors, as well as limitations placed by the Board or other policies on funds functioning as endowment.

i. Develop and submit to the President campus master plans, facilities development programs, capital development programs, and campus strategic plans.

j. Establish and maintain effective and timely means of communication with President and other university constituencies.

ARTICLE VII

Indemnification

The University shall provide its current and former trustees, officers, and employees with legal defense in connection with any threatened or pending lawsuit or claim based on actions alleged to have been taken within the course and scope of employment or official capacity. University legal counsel shall defend all such proceedings unless and until it is determined that the trustee, officer, or employee acted outside the course and scope of employment or official capacity.
The University shall pay all judgments, damages, settlements, and costs reasonably incurred in such proceedings. Trustees, officers, and employees may hire personal counsel at their own expense.

ARTICLE VIII

Policies of the Board of Trustees

The Board may from time to time adopt policies which are to be used by the Board and the University to state official positions of the University, to guide operations of the university, or to define practices to be followed by the University. Policies shall be approved, modified, or withdrawn by majority vote of the Board.

Approved policies will be compiled and displayed electronically and kept in archival form by the Executive Secretary to the Board who will make a record of the dates of approval and subsequent modification of each policy.

ARTICLE IX

Amendment or Repeal of Bylaws

New Bylaws may be adopted and existing Bylaws may be amended or repealed at any meeting of the Board, but no such action shall be taken unless notice of the substance of such proposed adoption, amendment, or repeal shall have been given to each member of the Board at least thirty (30) days in advance of the vote upon such change, provided, however, that by unanimous consent of the entire membership of the Board, the requirements for such notice may be waived.
EXECUTIVE SUMMARY

Contact: Dr. Les Wyatt (870) 933-7900

ACTION ITEM: Arkansas State University System requests approval of a Vision, Mission, and Goals Statement.

ISSUE: The Arkansas State University Board of Trustees must approve the Vision, Mission, and Goals Statement for the Arkansas State University System.

BACKGROUND:

- Attached is a proposed Vision, Mission, and Goals Statement for the Arkansas State University System. The statement is designed to state the purpose of the ASU System and contains ideals which are appropriate and attainable.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System Vision, Mission, and Goals Statement is approved.

Dallas Wood, Secretary

Mike Gibson, Chair
Arkansas State University System

Vision, Mission, and Goals Statement

Vision Statement

The Arkansas State University System will create better educated citizens prepared for a global and technological society by providing quality undergraduate and graduate education, useful research, and dedicated public service.

Mission Statement

The mission of the Arkansas State University System is to contribute to the educational, cultural, and economic advancement of Arkansas by providing quality general undergraduate education and specialized programs leading to certificate, associate, baccalaureate, masters, professional, and doctoral degrees; by encouraging the pursuit of research, scholarly inquiry, and creative activity; and by bringing these intellectual resources together to develop the economy of the state and the education of its citizens throughout their lives.

Each component of the Arkansas State University System will be characterized by:

- A supportive learning environment; personal development, leadership, and service opportunities; and facilities, technologies and support necessary to meet the needs of students, faculty, and staff;
- Racial, ethnic, gender and cultural diversity in the faculty, staff, and student body, supported by practices and programs that embody the ideals of an open, democratic, and global society;
• Instructional technologies, student support services, and on-line and distance education to advance the purposes of teaching and learning;

• A commitment to sharing human, physical, information, and other resources among system components, and with state agencies, schools and higher education institutions, to expand and enhance programs and services available to the citizens of Arkansas.

Goals Statement

The Arkansas State University System will ensure access to academic excellence and educational opportunities for Arkansans and all students who enroll in its component institutions by:

• Expanding participation through increasing access, enhancing diversity, improving service to non-traditional students, expanding use of distance education, and describing the advantages of continuing education.

• Increasing academic productivity through improved recruitment, increased retention, accelerated graduation, expanded continuing education opportunities, and advanced technologies.

• Producing graduates who are intellectually and ethically informed individuals with skills and knowledge to be capable of leadership, creative thinking, and being contributing citizens.

• Creating and disseminating new knowledge through research and investigation.
- Emphasizing the recruitment, hiring, and retention of the best possible faculty, staff, and administration.

- Expanding Arkansas's economic development by providing needed graduates, offering appropriate academic programs, marketing the system and its components as economic assets of the state, supporting research, and commercializing ideas and discoveries.

- Increasing, diversifying, and strategically allocating resources.

In meeting these goals, the Arkansas State University System will hold itself accountable to the citizens of Arkansas for the effective and efficient use of every available human and material resource on behalf of the state and its people.
EXECUTIVE SUMMARY

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BOARD OF TRUSTEES
September 7, 2007
Resolution 07-55
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Contact: Dr. Les Wyatt (870) 933-7900

EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval to implement ACT 1028 of the 86th General Assembly that provides all employees with 8 hours of leave time to participate in their children’s educational activities.

ISSUE: ACT 1028 adds 8 hours per calendar year to the employees compensation leave package to attend their child’s educational activity. ASU System requires Board approval to implement the provisions of ACT 1028.

BACKGROUND:

- Currently, all 12-month ASU employees accrue 8 hours of sick leave per month or 12 days per annum. All 12-month ASU employees accrue vacation leave as follows:
  - Classified Employees:
    - 1 to 3 years: 12 days;
    - 3 to 5 years: 15 days;
    - 5 to 12 years: 18 days;
    - 12 to 20 years: 21 days; and
    - 20+ years: 22.5 days;
  - Contract Twelve-Month Employees accrue 22.5 days per annum.

- The 86th General Assembly approved ACT 1028, which allows all state employees an opportunity to participate in their children’s educational activities by granting eight (8) hours of children’s educational activity leave per calendar year.

- Child is defined as a person enrolled in pre-kindergarten through grade 12 who is of the following relation to a state employee:
  - Natural child;
  - Adopted child;
  - Stepchild;
  - Foster child;
  - Grandchild;
  - Ward of the state employee by virtue of the state employee having been appointed the person’s legal guardian or custodian; or
  - Any other legal capacity where the employee is acting as a parent for the child.
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- Educational activity means any school-sponsored activity including without limitation the following:
  - A parent-teacher conference;
  - Participation in school-sponsored tutoring;
  - Participation in a school-sponsored volunteer program;
  - A field trip;
  - A classroom program;
  - A school committee meeting;
  - An academic competition; and
  - Assisting with athletic, music, or theater programs.

- Leave that is unused may not be carried over to the next calendar year.

- Such leave is not compensable to the state employee at the time of retirement.

- The bill had an emergency clause that made it effective July 1, 2007. Consequently, this policy will go into effect retroactive to July 1, 2007 immediately upon approval of the Board of Trustees.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is approved to allow all full-time campus employees to use up to 8 hours each calendar year to participate in their child’s educational activity as specified in ACT 1028 of the 86th General Assembly.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

Contact: Dr. Les Wyatt (870) 933-7900

ACTION ITEM: Arkansas State University System requests approval to establish a policy for construction projects on university-leased grounds and the maintenance of such grounds.

ISSUE: ASU System would like to ensure that 100% of construction funds are available before construction begins on any building projects on university-leased grounds and to establish maintenance standards for such properties.

BACKGROUND:

- Currently a project on university-leased grounds may begin construction without regard to availability of funds. An example of such a project on the Jonesboro campus is the Alumni Association building.

- All such leases must be approved by the Real Estate Division of the Arkansas Building Authority.

- There will most certainly be future projects for which 100% funding does not exist; however, the lessee will want to build a portion of the project, or to begin construction without all of the funds in hand.

- Some of the campuses have outstanding land leases with certain 501.c.3 organizations. These organizations must exist to support the campus educationally or for a community service purpose before the lease may be approved. The land leases are generally at a very favorable rate; e.g., $1 or $10 per year.

- Some of these organizations would prefer to begin construction of their projects without all the necessary funding in hand. Such a policy could lead to a project being only partially complete with no hope of finishing the project within a reasonable time frame. The University would like to see that all funding has been received prior to any construction start date. Towards that end, the following policy is recommended:
The campuses are free to enter into favorable land leases with educationally related 501.c.3 organizations if it is deemed in the best interest of the University. If such leases are necessary to allow or enable construction of a facility, building, or structure, then 100% of the necessary funding must be in place before construction may begin. The lessee will need to receive a written document from the responsible campus officer that authorizes construction to begin before they may proceed with any construction.

- One element of any land leases for projects on University-owned land must be that the property will be maintained to University standards. If the property is not maintained appropriately, then the University facilities staff will have the work completed to University standards and then billed back to the land lessee.

- A second requirement in the lease must be that the lessee must have all the building and site plans approved by the campus Chancellor.

- Exceptions to this policy may be granted by the Board of Trustees Chair and the University System President.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is authorized to assure that 100% of any construction funds necessary are available before any construction may begin on any university-leased grounds and such properties must be maintained to University standards. Any exceptions must be approved in writing by the Board of Trustees Chair and the System President.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval to borrow a sum sufficient to (1) assist in constructing, furnishing and equipping a classroom and shop facility on the Searcy (ASUB) campus, (2) assist in constructing, furnishing and equipping a transportation technology center, and other capital improvements on the Newport (ASUN) campus, and (3) assist in constructing, furnishing and equipping a community development center on the Mountain Home (ASUMH) campus.

ISSUE: ASU System requires additional net funding of $9 million to assist in constructing, furnishing and equipping the projects at ASUN ($2 million), at ASUB ($2 million), and ASUMH ($5 million).

BACKGROUND:

- ASU System has a need to construct, furnish, and equip three facilities on the 2-year campuses as follows:
  
  o A classroom and shop facility building on the Searcy campus at a cost of approximately $6 million, of which approximately $2 million will come from this latest bond financing;
  
  o A community development center at the Mountain Home campus at a cost of approximately $14.5 million, of which approximately $5 million will come from this latest bond financing; and
  
  o A transportation technology center on the Newport campus along with other capital improvements needs at an approximate cost of $3.6 million, of which approximately $2 million will come from this latest bond financing.

- If each of the campuses were to pursue the financing of their specific projects independent of the other campuses, they would be required to pay fixed up-front costs of issuance. By combining these issues into one issue, the printing of an Offering Statement will be less expensive, and the costs of Bond Counsel will be lower.

- The bond issue would not exceed 25 years at an average interest rate not to exceed 5.25%. ASU System would like to sell the bonds late in the calendar year 2007 so that the closing could occur in early 2008. This would allow the sale to be bank qualified if this is in ASU System’s interest. Moreover, interest rates are at their lowest level for the tax-exempt debt market in some 47 years. The Federal Reserve Bank, through Ben Bernanke’s recent testimony, has again decided to leave the bank borrowing rate unchanged; however, they did indicate that there are signs of some economic slowdown on the horizon and this could signal a change in their interest rate philosophy by lowering the bank borrowing rate.
EXECUTIVE SUMMARY

Some discussion of a credit crunch may affect the bond interest rate, however. ASU System would like to get the lowest interest rate possible to save our students tuition and fees that support these projects.

- The ASUB project on the Searcy campus is approximately 40,000 square feet and will cost approximately $6 million. It will house classrooms, a vocational shop facility, and faculty offices. It also will provide funds to renovate three existing shop buildings for vocational programs. In addition, a 4,000 square foot maintenance facility will be constructed. Funding includes $2.685 million from higher education college savings bonds, $1.315 million of plant fund reserves, and $2 million from this bond issue. The source of repayment will be tuition and fees from the Searcy and Beebe campuses.

- The ASUN project will consist of a transportation technology center that will include a diesel technology laboratory, transportation technology classrooms and other support spaces, as well as other campus improvements. The cost of the project will be approximately $3.8 million, of which $1.6 million will come from higher education college savings bonds, and $2 million from this bond issue. The source of repayment will be tuition and fees from the Newport campus.

- The ASUMH project will consist of approximately 65,000 square feet with five key components including a performing arts auditorium, a banquet hall, concourse and art gallery spaces with an outdoor amphitheater, Business Industry Workforce/Continuing Education Development offices and classrooms, and Center for Advanced Study offices and classrooms. The cost of the facility will be approximately $14.5 million, of which $5 million will come from this bond issue. Not all of the funding is secured at this time and some components of the center may not be built until phase II in the future. The source of repayment will be tuition and fees from the Mountain Home campus.

- ASU System will need to hire a bond counsel and bond underwriter to structure, manage, and sell the long term bonds to finance these projects. ASU System will use Friday, Eldredge & Clark to act as bond counsel, and Stephens, Inc. to act as underwriter for the Issue. ASU System will negotiate issuance costs to assure that they are reasonable and that they reflect costs of universities of similar size and with similar rate risk. Authority to incur debt not to exceed $10,000,000 will assure that a net amount of $9,000,000 for “hard costs” can be secured.

- The estimated annual debt service for the new approximate $10,000,000 bond issue at 25 years, for an average interest rate of no less than 4.25% and no more than 5.25% interest would be is $657,200 to $727,500. ASUN would be responsible for approximately $2.22 million in bonds, or approximately $145,900 to $161,500 in annual debt service; ASUB would be responsible for approximately $2.22
EXECUTIVE SUMMARY

million in bonds, or $145,900 to $161,500 in annual debt service; and ASUMH would be responsible for
$5.56 million in bonds, or $365,400 to $404,500 in annual debt service. The annual debt service will be
supported by tuition and fees collections from each individual campus.

- This issue will need to be sent to ADHE for approval if the Board of Trustees approves these issues. The
  next regularly scheduled ADHE meeting is October 26, 2007 at Lyon College in Batesville.

- The new bonds shall mature over a period not greater than twenty-five (25) years. Moreover, the
  underwriters discount shall not be more than 1.1% of the principal amount thereof.

Recommendation/Resolution:

Be it resolved that Arkansas State University System is authorized to issue bonds in an amount not to exceed
$10,000,000 for the purpose of permanent financing of improvements on the (A) ASU-Searcy campus as follows:
(1) future construction and furnishings of a vocational technology classroom building, (2) renovation of three
existing vocational shop facilities, (3) a maintenance facility on the Searcy campus, and (4) other capital
improvements; (B) financing improvements on the Newport campus as follows: (1) a transportation technology
center, and (2) other capital improvements; and (C) financing a Community Development Center on the Mountain
Home campus. Furthermore, ASU System is authorized to engage the firm of Friday, Eldredge & Clark as bond
counsel, and Stephens, Inc. as the financial advisor and underwriter.

The Chair of the Board, the President of the University, and the Vice President for Finance and Administration are
authorized to execute such writings and take such action as may be appropriate to cause the bonds to be issued,
including without limitation, and with respect to each issue, the execution and delivery of a trust indenture or trust
indentures, a Bond Purchase Agreement with the underwriter, a continuing disclosure agreement in compliance
with the Securities and Exchange Commission Rule 15c2-12, and an Official Statement.

All prior resolutions in conflict with this new issue debt are hereby repealed to the extent of such conflict.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

Contact: Dr. Les Wyatt 870-933-7900

ACTION ITEM: The Arkansas State University System (ASU System) requests approval to adopt a Conflict of Interest or Conflict of Commitment policy for the full-time employees at all campuses within the System.

ISSUE: The ASU System requires a conflict of interest and conflict of commitment statement to be adopted by the Board of Trustees to provide direction to all employees on the standards within which they must conduct their professional relationships.

BACKGROUND:

- The ASU System has campuses at Beebe, Heber Springs, Jonesboro, Mountain Home, Newport, and Searcy, along with many partnership sites around the state. Employees at each location represent the university in their day-to-day employment.

- All full-time employees of ASU, whether administration, faculty, or staff, are obligated to devote their working time and efforts to university activities. However, involvement of university employees in outside pursuits, both public and private, often serves the interests of the individual, the university, and the general public. Participation in activities outside the university is encouraged so long as these activities do not create a conflict of interest or a conflict of commitment.

- The attached policy addresses the standards of conduct that ASU employees should follow concerning conflicts of interest and conflicts of commitment, and identifies some examples towards that end. Each campus must adopt this policy; however, each campus is authorized to modify the policy to fit their campus specific need; for example, research initiatives to comply with federal funding agencies' requirements for grant submission.

RECOMMENDATION/RESOLUTION:

Be it resolved, that the attached Faculty and Staff Conflict of Interest or Conflict of Commitment Policy is approved for adoption for all full-time employees within the ASU System.

Dallas Wood, Secretary

Mike Gibson, Chair
Faculty and Staff Conflict of Interest
Or Conflict of Commitment Policy

All full-time employees of Arkansas State University; whether administration, faculty, or staff, are obligated to devote their working time and efforts to university activities. However, involvement of university employees in outside pursuits, both public and private, often serves the interests of the individual, the University, and the general public. Participation in activities outside the University is encouraged so long as these activities do not create either a conflict of interest or a conflict of commitment.

Conflict of Interest. A conflict of interest exists when an employee has the opportunity, directly, or indirectly, to secure personal gain or financial benefit to self or others through influencing decisions of the University.

Conflict of Commitment. A conflict of commitment exists when an employee’s time and effort to outside activities interferes with that employee’s obligations and responsibilities to the University.

The Arkansas legislature has passed specific laws governing the actions of state employees with respect to ethical and employment conflicts of interest. Under those laws, conflicts of interest and conflicts of commitment are not always unethical or illegal. If the interests of the University are served by an arrangement in which the conflict of interest or conflict of commitment may exist, or if the conflict is insubstantial or remote, the University may allow the employee to participate in the outside activity but only after obtaining express written permission from the University.

Examples. The following list provides examples of situations which may involve conflicts of interest or conflict of commitment and must be disclosed. The list is not exhaustive. Any situation which has the appearance of or potential for a conflict of interest or conflict of commitment must be disclosed.

- Employee or immediate family member ownership, management, or other relationship with an organization doing business with the University;
- Participation in outside business activities including personal commercial enterprises;
- Teaching credit or noncredit courses, seminars, or workshops not for the University;
- Fees provided for professional services including consulting, honoraria, royalties, or expert testimony;
- Private payment, income, gifts, or other benefits associated with university research;
- Income from and ownership of intellectual property;
- Time away from work to attend extracurricular events;
- Use of university facilities, employees, or students in personal or commercial activities;
- Acceptance of gifts, gratuities, or special favors offered because of university position; and/or
- Influencing university decisions or purchases to obtain personal benefit or benefit for others; receipt of royalties from the sale of textbooks or course materials for classes taught by the faculty member has been determined by law to constitute a conflict of interest. Royalties so received will be paid to the campus at which the faculty member teaches for the purpose of funding programs that benefit students academically.

**Disclosure.** Every employee shall complete the Disclosure of Conflict of Interest or Conflict of Commitment form attached to this policy on an annual basis. Copies shall be maintained in the employee’s personnel file maintained in the Human Resources office.

When an employee desires to participate in an activity in which a potential or actual conflict of interest or conflict of commitment exists, that employee shall complete the Disclosure of Conflict of Interest or Conflict of Commitment form and submit the form to the immediate supervisor. After consulting with the employee, determining whether an actual or potential conflict of interest or conflict of commitment exists, and considering the ramifications for the University, the supervisor will return a copy of the form to the employee within five (5) working days with a proposed approval, disapproval, or management plan. A management plan may include, but is not limited to, the following actions:

1. Monitoring of an employee’s responsibilities, duties, or tasks;
2. Modification of an employee’s responsibilities, duties, or tasks;
3. Public disclosure of the conflict of interest or conflict of commitment;
4. Divestiture of a financial interest creating a conflict of interest or conflict of commitment; and
5. Severance of the relationship creating the conflict of interest or conflict of commitment.

The immediate supervisor will submit the proposed approval, disapproval, or management plan to his or her supervisor who will take final action within five (5) additional working days and provide a copy of the final decision to the employee and the immediate supervisor. Campus employees may appeal any adverse decision to the Chancellor or his/her designee, while system employees may appeal the decision to the President or his/her designee. The decision of the Chancellor and President or their designee is final.

No agreements may be entered into between university employees and outside entities until such time as approval has been given to engage in activities constituting a conflict of interest or conflict of commitment.
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University System requests approval of a Distribution of Information Regarding Sex Offenders Policy.

ISSUE: The Board of Trustees is required by law to adopt a written policy applicable to all campuses within the Arkansas State University System relative to the distribution of information regarding sex offenders.

BACKGROUND:

- The Arkansas Legislature has amended A.C.A. § 12-12-913(g) to require that the Arkansas Higher Education Coordinating Board promulgate guidelines for the disclosure to students of information regarding a sex offender when such information is released to an institution of higher education by a local law enforcement agency having jurisdiction.

- The Arkansas Legislature has further amended A.C.A. § 12-12-913(g) to require that the board of directors of an institution of higher education adopt a written policy regarding the distribution to students of information regarding a sex offender in accordance with guidelines promulgated by the Arkansas Higher Education Coordinating Board.

- The attached Distribution of Information Regarding Sex Offenders Policy has been developed to meet the requirements set forth in law by the Arkansas Legislature.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Distribution of Information Regarding Sex Offenders Policy is approved, effective September 7, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
Policy for Distribution of Information Regarding Sex Offenders

The Campus Sex Crimes Prevention Act (42 U.S.C. 1407j and 20 U.S.C. 1092(f)(1)) was passed by Congress in 2000 and provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The State of Arkansas has passed specific statutes setting out the duties of local law enforcement agencies having jurisdiction to inform the public, including students attending institutions of higher education, of the presence of registered sex offenders. A.C.A. § 12-12-901, et. seq.

A.C.A. § 12-12-903(6) defines the "local law enforcement agency having jurisdiction" as the:

(A) Chief law enforcement officer of the municipality in which an offender:

(i) Resides or expects to reside;

(ii) Is employed; or

(iii) Is attending an institution of training or education; or

(B) County Sheriff, if:

(i) The municipality does not have a chief law enforcement officer; or

(ii) An offender resides or expects to reside, is employed, or is attending an institution of training or education in an unincorporated area of the county.

The local law enforcement agency having jurisdiction makes the determination as to what information is disclosed regarding sex offenders. A written notification plan for each offender is prepared by the local law enforcement agency having jurisdiction in accordance with guidelines established by the Arkansas Sex Offenders Assessment Committee and includes a Sex Offender Notification Letter and a Sex Offender Notification Sheet. Final authority for the plan resides with the law enforcement agency having jurisdiction.
The Arkansas Higher Education Coordinating Board has issued guidelines establishing that the role of an institution of higher education is to assist the local law enforcement agency having jurisdiction in the distribution of information concerning a sex offender. To meet this requirement, each campus in the Arkansas State University System shall:

1. designate a person on that campus who will be the contact person with the local law enforcement agency having jurisdiction and who will receive the information and plan of disclosure of sex offenders from that agency; and

2. authorize the designated person to address concerns with the written plan to the local law enforcement agency having jurisdiction; and

3. develop a process with the local law enforcement agency having jurisdiction for implementation of the plan established by that agency by which the information contained within the notification plan will be disseminated.
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to amend ASUJ’s tuition and fee policy for international students to specify the summer term fee.

ISSUE: The Board of Trustees must approve all tuition and fee changes.

BACKGROUND:

- The resolution approved by the Board of Trustees on June 1, 2007, identifies the current tuition per semester for international students to be twice the in-state rate, plus a $225 per semester international fee.

- Current ASUJ policy does not reference the amount of the international student fee per summer term. The resolution should also specify the amount of the international student fee per summer term.

- ASUJ provides services to international students over the course of a semester in the amount of $225. The summer term is a shorter period of time and does not require the full provision of student services. The appropriate international student fee to be charged over a single summer term would be $112.50. This is appropriately compared to the $225 fee charged for one semester or two summer terms.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer tuition to international students at twice the in-state rate and to charge an international fee of $225 per fall and spring semesters, and $112.50 per summer term, effective September 7, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer the Doctorate of Physical Therapy, effective August 15, 2008.

ISSUE: The Board of Trustees must approve any new program prior to ASUJ seeking approval from the Arkansas Higher Education Coordinating Board.

BACKGROUND:

- The Physical Therapy Education program has evolved from an undergraduate education model to its current graduate education model to meet the changing demands of the profession and the requirements of the national physical therapy education accrediting body. The direction of the profession and the newer accreditation requirements again call for further evolution of the Physical Therapy Education program at Arkansas State University-Jonesboro.

- The proposed Doctor of Physical Therapy program is the preferred degree by the Commission on Accreditation in Physical Therapy Education (CAPTE) and the American Physical Therapy Association (APTA).

- The purpose of the proposed Doctor of Physical Therapy Program is to continue to provide the national standard of education for physical therapy education to ASUJ students. This graduate program reflects the current level of study that is required to meet the latest standards for physical therapy education.

- The Doctor of Physical Therapy program demonstrates a commitment to the development of physical therapists in the state of Arkansas.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the Doctorate of Physical Therapy, effective August 15, 2008.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

Contact: Glen Jones (870-972-2030)

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer the existing Bachelor of Arts in Criminology to Arkansas State University-Beebe (ASUB) and ASU-Newport (ASUN) via distance learning, effective August 15, 2007.

ISSUE: The Board of Trustees must approve any program delivery to an off-campus site prior to ASUJ notifying the Arkansas Higher Education Coordinating Board.

BACKGROUND:

- The Bachelor of Arts in Criminology via distance learning is an existing program which is currently offered on two campuses, Arkansas State University-Mountain Home (ASUMH) and through the Degree Center at East Arkansas Community College in Forrest City.

- The Bachelor of Arts in Criminology is designed for individuals who plan to enter the workforce in law enforcement; institutional and community corrections at the local, state and federal level; corporate asset protection/loss prevention; or use the degree for graduate study or law school.

- The distance learning program is designed for students who cannot travel to ASUJ to work on a degree due to family, employment, or other commitments.

- The Bachelor of Arts in Criminology via distance learning demonstrates a commitment to meeting the needs of ASUB and ASUN, our sister institutions, and the needs of individuals who are presently working in law enforcement and institutional and community corrections in Arkansas.

RECOMMENDATION/RESOLUTION

Be it resolved that Arkansas State University-Jonesboro is approved to offer the existing Bachelor of Arts in Criminology to Arkansas State University-Beebe and Arkansas State University-Newport via distance learning, effective August 15, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
Arkansas State University
Board of Trustees
September 7, 2007
Resolution 07-63

EXECUTIVE SUMMARY

Contact: Glen Jones (870-972-2030)

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to change the unit name of Delta Heritage Initiatives to “Arkansas Heritage SITES.”

ISSUE: The Board of Trustees must approve ASUJ unit name changes.

BACKGROUND:

- The name of this office is confusing to many outside the university, and internally. Questions have been raised about the difference between Delta Heritage Initiatives, Delta Studies Center, Delta Center for Economic Development and the Heritage Studies Ph.D. program.

- Discussions have been held with the Governor’s Office and the Arkansas Legislature regarding expanding ASUJ’s heritage and preservation services statewide. Including the word “Delta” in the name limits these efforts.

- “Arkansas Heritage SITES” would be an education and technical assistance unit for heritage sites. The word “SITES” is also an appropriate acronym for “System Initiatives for Technical and Educational Support” for the heritage locations.

RECOMMENDATION/RESOLUTION

Be it resolved that Arkansas State University-Jonesboro is approved to change the unit name of Delta Heritage Initiatives to “Arkansas Heritage SITES,” effective September 7, 2007.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY
Contact: Jennus Burton (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to name its childcare facility.

ISSUE: The Arkansas State University Board of Trustees retains unto itself the sole authority to name university facilities. This policy was effective on October 5, 1994, and has been in place to date.

BACKGROUND:

- ASUJ has a childcare facility that was recently constructed. It opened for business in August 2007 and may accommodate up to 137 children.

- Mrs. Jo Ann Nalley is the Director of the Childhood Services Department and will be in charge of the new childcare facility.

RECOMMENDATION / RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is hereby approved to name the childcare facility as the “Arkansas State University-Jonesboro Child Development and Research Center.”

Dallas Wood, Secretary
Mike Gibson, Chair
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

A Resolution for the recognition of significant contributions to
Arkansas State University-Jonesboro
in honor of
Bill and Alice Nix

WHEREAS, the Board of Trustees has retained to itself the authority to name facilities
of the University in honor of individuals who have significantly distinguished themselves through
service and support to the nation, the state, the community, or to the University; and

WHEREAS, friends and relatives of Bill and Alice Nix have made significant contributions to Arkansas
State University-Jonesboro of a magnitude worthy of special and lasting recognition.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that the
petting zoo within the College of Agriculture on the Jonesboro campus shall be named and henceforth
known as:

THE BILL AND ALICE NIX PETTING ZOO

DULY ADOPTED AND APPROVED this 7th day of September 2007

Leslie Wyatt, President

Mike Medlock, Vice Chair

Florine Tousant Milligan, Member

(Mike Gibson, Chair)

Dallas Wood, Secretary

Howard L. Slinkard, Member

Resolution 07-65
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University-Jonesboro requests approval to accept a grant from the Donald W. Reynolds Foundation.

ISSUE: The Donald W. Reynolds Foundation requires that the University Board of Trustees accept a grant that provides funds to build a new facility for the College of Nursing and Health Professions.

BACKGROUND:

- ASU-Jonesboro has received notice that the Donald W. Reynolds Foundation has awarded a grant to ASUJ to construct and equip a new nursing and health sciences building on the Jonesboro campus of approximately 50,650 square feet.

- The amount of the grant is $14,508,342.

- To secure the grant, the Reynolds Foundation requires that the University Board of Trustees and the ASU Foundation Board adopt resolutions to accept the grant and the grant construction agreement conditions.

- The funds from the Reynolds Foundation will flow through the Arkansas State University Foundation and then to ASUJ for the purpose of constructing and equipping a new nursing and health sciences facility.

- ASUJ would like to accept the grant and the grant construction agreement conditions by adopting this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to accept a grant from the Donald W. Reynolds Foundation, and shall comply with all of the Grant Construction Agreement conditions.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University-Beebe request approval to offer a Technical Certificate in Landscape and Turfgrass Management.

ISSUE: The Arkansas State University Board of Trustees must approve the offering of any new degree program or any new option of any existing program prior to submission to the Arkansas Higher Education Coordinating Board.

BACKGROUND:

- Arkansas State University-Beebe currently offers Associate of Applied Science degrees and Technical Certificates in a number of technical fields. The Technical Certificate in Landscape and Turfgrass Management is designed to provide students with the skills necessary to move directly into the workforce.

- There is currently tremendous growth in residential and commercial real estate development. All of these developments are in need of people to design and manage the landscaping for these projects. Also there is a need for people to work and manage the turfgrass in sporting activities such as golf courses and sporting arenas.

- Facilities and equipment needed for this program are already in place at Arkansas State University-Beebe. We have the University Farm which will provide the space and equipment needed to operate this program including the Shurley Greenhouse.

- There will be no additional cost for this program, since it is being offered within our current agriculture area. The agriculture faculty has the background and experience to offer this program and it will be incorporated into their teaching loads.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer a Technical Certificate in Landscape and Turfgrass Management beginning with the Spring Semester 2008.

Dallas Wood, Secretary

Mike Gibson, Chair
EXECUTIVE SUMMARY

ACTION ITEM: Arkansas State University-Beebe requests approval to offer the Associate of Fine Arts in Music.

ISSUE: The Arkansas State University Board of Trustees must approve the offering of any new degree program or any new option of any existing program prior to submission to the Arkansas Higher Education Coordinating Board.

BACKGROUND:

- The music program at Arkansas State University-Beebe has experienced tremendous growth under the leadership of Dr. Tammie Burger. With this growth we are experiencing an ever increasing number of students who want to major in music. Due to the requirements of a 4-year music degree it is necessary to complete this new 2-year degree in order to be prepared to continue on at 4-year institution as a music major.

- Dr. Tammie Burger has developed this program in conjunction with several of the 4-year institutions and is in the process of developing articulation agreements with their music departments to insure that students will transfer into those programs without problems.

- Facilities and equipment needed for this program are already in place at Arkansas State University-Beebe.

- There will be minimal additional cost for this option, since it is being offered within our current music program. The music faculty has the background and experience to offer this program and it will be incorporated into their teaching loads. Additional cost will occur as the program grows and we need to hire additional adjunct faculty members and add additional equipment.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Beebe is approved to offer the Associate of Fine Arts in Music beginning with the Spring Semester 2008.

Dallas Wood, Secretary

Mike Gibson, Chair
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

A Resolution for the recognition of significant contributions to
Arkansas State University-Heber Springs
by
CenterPoint Energy

WHEREAS, the Board of Trustees has retained to itself the authority to name facilities of the University in honor of individuals; and

WHEREAS, CenterPoint Energy has made significant contributions to Arkansas State University-Heber Springs and its students; and

WHEREAS, CenterPoint Energy is a recognized leader in Arkansas’s business community and a supporter of education.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that the conference room in the Academic Building on the Heber Springs campus shall be known henceforth as:

CenterPoint Energy Conference Room

DULY ADOPTED AND APPROVED this 7th day of September 2007

Leslie Wyatt, President
Mike Medlock, Vice Chair
Florine Tousant Milligan, Member

Mike Gibson, Chair
Dallas Wood, Secretary
Howard L. Slinkard, Member

Resolution 07-69
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES

RESOLUTION

A Resolution for the recognition of significant contributions to
Arkansas State University-Heber Springs
by the
Chapin Family

WHEREAS, the Board of Trustees has retained to itself the authority to name facilities of the University
in honor of individuals; and

WHEREAS, the Chapin Family has made significant contributions to Arkansas State University-Heber
Springs and its students; and

WHEREAS, the Chapin Family is a recognized leader in Arkansas’s business community and a supporter
of education.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that the
second floor conference room in the Student Services and Administration Building on the Heber Springs
campus shall be known henceforth as:

Chapin Family Conference Room

DULY ADOPTED AND APPROVED this 7th day of September 2007

Leslie Wyatt, President

Mike Gibson, Chair

Mike Medlock, Vice Chair

Dallas Wood, Secretary

Florine Tousant Milligan, Member

Howard L. Slinkard, Member
ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
(List Prepared for the Media)
September 7, 2007

ANDERSON, BRENDA
Assistant Professor of Nursing
Effective: August 16, 2007

BARYMON, DEANNA
Temporary Instructor in Radiologic Sciences
Effective: July 1, 2007

BENJAMIN, EARL
Post Doctoral Researcher
Effective: July 9, 2007

BRADY, LINDA
Temporary Instructor in Sociology
Effective: August 16, 2007

BRYANT, LANCE
Assistant Professor of Physical Education
Effective: August 16, 2007

CHAUDHURY, ZARIFF
Associate Professor of Metallurgical Technology
Effective: September 17, 2007

CHOI, SEO-EUN
Visiting Assistant Professor of Statistics
Effective: August 16, 2007

CRUMPTON, LINDA
Assistant Professor of Nursing
Effective: August 1, 2007

DUBOSE, CHERYL
Temporary Assistant Professor of Radiologic Sciences
Effective: July 1, 2007
FULLER, DIANA
Assistant Professor of Nursing
Arkansas State University-Mountain Home
Effective: August 16, 2007

GUENTHER, MICHAEL
Temporary Assistant Professor of Physics
Effective: August 18, 2007

JACINTO, GEORGE
Associate Professor of Social Work
Effective: August 16, 2007

MARK JOBE
Instructor in Accounting
Effective: August 16, 2007

KEARNEY, JANIS
Visiting Professor of Political Science
Effective: August 16, 2007

LEE, KIMBERLY
Research Assistant – ASU Arkansas Biosciences Institute (ABI)
Effective: July 1, 2007

LIU, GHUNZHAO
Research Assistant Professor of ASU-Arkansas Biosciences Institute (ABI)
Effective: July 1, 2007

MILLER, JENNIFER
Temporary Instructor in Early Childhood
Effective: August 16, 2007

POWELL, DWAYNE
Temporary Instructor in Accounting
Effective: August 16, 2007

RAMSEY, MATTHEW
Temporary Assistant Professor of Communication Studies
Effective: August 16, 2007
REGGANS, NERMA
Temporary Instructor in Communication Studies
Effective: August 16, 2007

RODGERS, FORREST
Temporary Instructor in Criminology
Effective: August 16, 2007

SINCLAIRE, JOLLEAN
Assistant Professor of Computer & Information Technology
Effective: August 16, 2007

SIVAKUMAR, GANAPATHY
Research Assistant Professor of ASU-Arkansas Biosciences Institute (ABI)
Effective: July 1, 2007

STEPHENS, MELISSA
Temporary Instructor in Spanish
Effective: August 16, 2007

TEOH, KEAT
Research Assistant Professor of ASU-Arkansas Biosciences Institute (ABI)
Effective: July 1, 2007

VASU, PRASANNA
Research Assistant Professor of ASU-Arkansas Biosciences Institute (ABI)
Effective: July 1, 2007
ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
(List Prepared for Media)
September 7, 2007

BURKE, PAM
Instructor of Physical Education
Arkansas State University-Beebe
Effective Date: August 15, 2007

CHASE, SHEILA
Instructor of Rhetoric/Speech
Arkansas State University-Beebe
Effective Date: August 15, 2007

CHATMAN, KAE
Associate Professor of English/Philosophy
Arkansas State University-Beebe
Effective Date: August 15, 2007

COHEN, BRUCE
Theater Director and Assistant Professor in Theater
Arkansas State University-Beebe
Effective Date: July 1, 2007

DANGERFIELD, MARILYN
Instructor of Medical Profession
Arkansas State University-Beebe @ Regional Career Center
Effective Date: August 1, 2007

GREEN, THOMAS A.
Instructor of Welding
Arkansas State University-Heber Springs
Effective Date: August 15, 2007

REED, DAWN DENEICE
Instructor of Criminal Justice/Psychology
Arkansas State University-Beebe
Effective Date: August 15, 2007

THURMAN, LESLIE S.
Instructor of Speech
Arkansas State University-Beebe
Effective Date: August 15, 2007

UNDERHILL, AMANDA
Veterinary Technician and Instructor of Veterinarian Technology
Arkansas State University-Beebe
Effective Date: July 1, 2007
ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC ASSIGNMENTS
(List Prepared for Media)
September 7, 2007

Clanton, Jessica A.
Instructor of Mathematics (one-year appointment)
Effective Date: August 13, 2007

Heslep, Karen N.
Instructor of Business Administration
Effective Date: August 13, 2007

Morrow, Nicky R.
Instructor of Economics (one-year appointment)
Effective Date: August 13, 2007

Smith, Stephen M.
Instructor of Criminal Justice
Effective Date: August 13, 2007
Arkansas State University-Newport
Academic Appointments
(List Prepared for Media)
September 7, 2007

Millwee, Amber

Title: Career Pathways Instructor
Effective: September 4, 2007
ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
(List Prepared for Media)
September 7, 2007

BAILEY, PAMELA
Academic Advisor
Effective: June 15, 2007

BURNETT, LINDSAY
Development Officer
Effective: April 9, 2007

FITZGERALD, HALEY BREANN
Academic Advisor
Effective: June 15, 2007

FLETCHER, DARLA
Assistant Director of Records
Effective: April 1, 2007

FOSTER, CHARLOTTE
Director of Educational Renewal Zone Partnership
Effective: June 1, 2007

JACKSON, PERRY
Academic Advisor
Effective: June 15, 2007

KIRBY, ALLISON NICOLE
Academic Advisor
Effective: June 15, 2007
ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENTS
(List Prepared for Media)
September 7, 2007

ABERNETHY, AMANDA
Director of Human Resources
Arkansas State University-Beebe
Effective Date: July 1, 2007

HARPER, JENNIFER
Case Manager for Career Pathways
Arkansas State University-Beebe
Effective Date: August 13, 2007

HUDSON, RONALD
Student Recruitment Coordinator
Arkansas State University-Beebe
Effective Date: July 1, 2007

HUDSON, SHLYNDA
Hall Director and Student Support Specialist
Arkansas State University-Beebe
Effective Date: July 16, 2007

ORGAN, SHERRY
Case Manager for Career Pathways
Arkansas State University-Beebe
Effective Date: July 30, 2007

ROLLAND, J. MARK
Student Development Specialist for the Learning Center
Arkansas State University-Beebe
Effective Date: September 1, 2007

STEWART, BLAYNE
Website Coordinator
Arkansas State University-Beebe
Effective Date: May 21, 2007

THOMAS, AMY
University Registrar
Arkansas State University-Beebe
Effective Date: July 16, 2007

YINGLING, DONNA
Program Coordinator of Workforce Development and Continuing Education
Arkansas State University-Beebe
Effective Date: July 1, 2007
ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
NON-ACADEMIC ASSIGNMENTS
(List Prepared for Media)
September 7, 2007

Johnson, Christine M.
Health Science Coordinator
Effective Date: August 6, 2007

Keirn, Christy
Director of Public Relations/Marketing
Effective Date: August 8, 2007
Arkansas State University-Newport
Non-Academic Appointments
(List for Media)
September 7, 2007

Neldon, Theda

Title: Career Pathways Counselor/Student Advisor
Effective: August 16, 2007

Taussig, Martha

Title: Adult Education Coordinator
Effective: August 13, 2007
SELVIDGE, C. LEE
FROM: Instructor of Spanish, Temporary
TO: Instructor of Spanish, Full-Time
EFFECTIVE: August 15, 2007
ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
(List Prepared for the Media)
September 7, 2007

ALLEN, SUSAN
FROM: Special Advisor to the Chancellor
TO: Distinguished Professor in Chemistry
EFFECTIVE: July 1, 2007

CLIFTON, RHONDA
FROM: Program Coordinator of Internal Audit
TO: Project/Program Specialist of Internal Audit
EFFECTIVE: May 16, 2007

KEITH, RHONDA
FROM: Program Coordinator of Financial Aid
TO: Senior Internal Auditor
EFFECTIVE: March 10, 2007

SLATTON, DANA
FROM: Assistant Director of Computer Services III
TO: Associate Director of Information & Technology Services
EFFECTIVE: July 16, 2007

WALLS, SHERRI
FROM: Administrative Secretary of Research & Technology Transfer
TO: Project/Program Specialist of Research & Technology Transfer
EFFECTIVE: July 1, 2007
ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT OF DUTY
(List Prepared for Media)
September 7, 2007

BERRY, JOE
FROM: Academic Coordinator of Upward Bound Initiative, (provisional position)
TO: Student Development Specialist of the Learning Center at ASU-Heber Springs
EFFECTIVE: July 16, 2007