

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
December 8, 2016
1:00 p.m.
ASU-Beebe

- I. Call to Order
Howard Slinkard, Chair
- *II. Approval of the Minutes of Past Meeting
September 23, 2016
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolutions
 - Resolution approving the ASU System to revise the Investment Collateralization Policy
 - Resolution approving the ASU System to grant an easement to City Water and Light Plant
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to name the combined Colleges of Humanities and Social Sciences, Media and Communication, and Fine Arts the College of Liberal Arts and Communication
 - Resolution approving ASU-Jonesboro to offer a master's degree in Athletic Training
 - Resolution approving ASU-Jonesboro to offer the Doctor of Nursing Practice degree – DNP: Nurse Anesthesia Option
 - Resolution approving ASU-Jonesboro to confer an honorary doctorate
 - Resolution approving ASU-Jonesboro to name the new graduate residential complex and the individual halls
 - Resolution approving ASU-Jonesboro to name the new undergraduate residential complex
 - Proposed ASU-Mountain Home Resolution
 - Resolution approving ASU-Mountain Home to offer the Associate of Applied Science degree in Programming/Mobile Development, a Technical Certificate in Programming/Mobile Development, and a Certificate of Proficiency in Programming/Mobile Development

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VII Election of Officers

*IX. Adjournment

*Action Items

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval to revise the Investment Collateralization Policy.

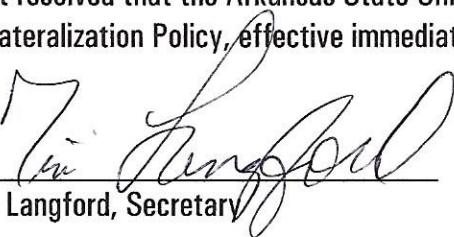
ISSUE: The Board of Trustees must approve all System policies.

BACKGROUND:

- Under state law, collateralization is necessary when a public institution of higher education deposits cash funds with a financial institution in excess of current FDIC insurance coverage.
- The Arkansas State University System requests to revise the list of eligible collateralization pledges to include an irrevocable letter of credit from the Federal Home Loan Bank, which is an eligible security of deposits under A.C.A. §19-8-203.
- A copy of the revised ASU System Investment Collateralization Policy is attached.

RECOMMENDATIONS/RESOLUTIONS:

Be it resolved that the Arkansas State University System is approved to revise the Investment Collateralization Policy, effective immediately.


Tim Langford, Secretary


Howard L. Slinkard, Chair

ASU System Policy

Effective Date: December 8, 2016

Subject: Investment Collateralization

1. Purpose

Investments made by Arkansas State University, excluding those funds donated for endowment purposes, should be secure with no risk of loss.

2. Arkansas State University System Investment Collateralization Policy

All investments made by Arkansas State University must be fully collateralized with such collateral being evidenced by a bonded, third-party custody receipt provided to the Arkansas State University campus making the investment. Collateral pledges may include the following:

- A. United States government securities;
- B. securities of agencies of the United States ;
- C. irrevocable letters of credit issued by a Federal Home Loan Bank; or
- D. eligible securities defined under A.C.A. §19-8-203.

(Adopted by the Arkansas State University Board of Trustees on December 8, 2016, Resolution 16-51, supersedes the May 15, 2009, Resolution 09-25, which superseded the Collateralization of Investments Policy of December 20, 1986.)

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

ACTION ITEM: The Arkansas State University System requests approval to grant an easement to City Water & Light Plant (CWL) to install sanitary sewer line infrastructure below ground through a portion of property owned by Arkansas State University-Jonesboro.

ISSUE: The Board of Trustees must approve all land transactions.

BACKGROUND:

- CWL requests an easement from ASU-Jonesboro in order to install infrastructure to be used for a real estate development on an adjoining parcel of privately owned land.
- The infrastructure will be placed underground near the corner of Longhorn and Hereford Drives and will enable a private development located on the adjoining property to connect with a nearby CWL sewer line.
- The infrastructure work will occur at no cost to ASU-Jonesboro and will support future development on land belonging to ASU-Jonesboro should such development be desired at a future date.
- The legal description of the location of the easement is below:

An easement for sanitary sewer purposes, being 25.0 feet in width and lying in a part of the southeast quarter of Section 16, Township 14 North, Range 4 East, Craighead County, Arkansas, being more particularly described as follows:

Beginning at the Southeast Corner of Hunter Addition to the City of Jonesboro, Arkansas, as recorded in Plat Book 179, page 61, Public Records of Craighead County, Arkansas, at Jonesboro; thence South 00°49'29" West a distance of 15.00 feet; thence North 88°04'31" West a distance of 474.53 feet; thence North 87°01'32" West a distance of 517.19 feet; thence North 00°23'46" East a distance of 77.52 feet; thence North 89°36'14" West a distance of 195.44 feet; thence North 42°20'37" West a distance of 48.24 feet; thence North 47°39'23" East a distance of 25.00 feet; thence South 42°20'37" East a distance of 37.30 feet; thence South 89°36'14" East a distance of 209.50 feet; thence South 00°23'46" West a distance of 78.62 feet; thence South 87°01'32" East a distance of 493.06 feet; thence South 00°49'29" West a distance of 10.00 feet to the point of beginning.

Containing in all 32,566 sq. ft. or 0.75 acres, more or less.

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3033

- The proposed easement is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University System is authorized to grant an easement to City Water & Light Plant to install sanitary sewer line infrastructure below ground through a portion of property owned by Arkansas State University-Jonesboro.



Tim Langford, Secretary



Howard L. Slinkard, Chair

EASEMENT – SANITARY SEWER LINES

KNOW ALL MEN BY THESE PRESENTS: For a consideration deemed and here stated to be of value, the receipt of which is acknowledged by Grantors, the undersigned Grantors who hereby covenant that they will defend the Grantees rights hereunder against all claims or objections, do hereby Grant, Sell and Convey unto the City Water and Light Plant of Jonesboro, Arkansas, and its successors and assigns, an easement and right of entry over and across the following described land, to wit:

AN EASEMENT FOR SANITARY SEWER PURPOSES, BEING 25.0 FEET IN WIDTH AND LYING IN A PART OF THE SOUTHEAST QUARTER OF SECTION 16, TOWNSHIP 14 NORTH, RANGE 4 EAST, CRAIGHEAD COUNTY, ARKANSAS, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS.

BEGINNING AT THE SOUTHEAST CORNER OF HUNTER ADDITON TO THE CITY OF JONESBORO, ARKANSAS AS RECORDED IN PLAT BOOK 179, PAGE 61, PUBLIC RECORDS OF CRAIGHEAD COUNTY, ARKANSAS AT JONESBORO; THENCE SOUTH 00°49'29" WEST A DISTANCE OF 15.00 FEET; THENCE NORTH 88°04'31" WEST A DISTANCE OF 474.53 FEET; THENCE NORTH 87°01'32" WEST A DISTANCE OF 517.19 FEET; THENCE NORTH 00°23'46" EAST A DISTANCE OF 77.52 FEET; THENCE NORTH 89°36'14" WEST A DISTANCE OF 195.44 FEET; THENCE NORTH 42°20'37" WEST A DISTANCE OF 48.24 FEET; THENCE NORTH 47°39'23" EAST A DISTANCE OF 25.00 FEET; THENCE SOUTH 42°20'37" EAST A DISTANCE OF 37.30 FEET; THENCE SOUTH 89°36'14" EAST A DISTANCE OF 209.50 FEET; THENCE SOUTH 00°23'46" WEST A DISTANCE OF 78.62 FEET; THENCE SOUTH 87°01'32" EAST A DISTANCE OF 493.06 FEET; THENCE SOUTH 00°49'29" WEST A DISTANCE OF 10.00 FEET TO THE POINT OF BEGINNING.

CONTAINING IN ALL 32,566 SQ. FT. OR 0.75 ACRES, MORE OR LESS.

SUBJECT TO EASEMENTS, RESTRICTIONS, RESERVATIONS AND RIGHTS-OF-WAY OF RECORD.

This easement is for the purpose of permitting the construction, laying, placement, operation, use, repair, re-locations, removal or abandonment of a sanitary sewer line or lines, including all pipes, tiles, valves, connections, manholes, and necessary equipment or appurtenances and to convey a right of ingress and egress for the purposes aforesaid.

This easement and covenant shall run with the ownership of the land described and shall bind, not only the parties hereto, but their heirs, successors, and assigns.

And, we the Grantors, Arkansas State University-Jonesboro, for a consideration deemed and here stated to be of value, do hereby release and relinquish unto the Grantee, all our rights of dower, curtesy and homestead in and to said lands.

IN WITNESS WHEREOF, the Grantors have hereunto set their hand this _____ day of _____, 20____, by its duly authorized _____.

Arkansas State University -Jonesboro
CORPORATE NAME

By: _____

STATE OF ARKANSAS)
) ss. CORPORATE ACKNOWLEDGEMENT
COUNTY OF _____)

BE IT REMEMBERED, That on this day, before me, a Notary Public, within and for the county aforesaid, duly commissioned, qualified and acting within and for said county and state, appeared in person the within named _____, to me personally well known, who stated that they are the Trustees of **Arkansas State University - Jonesboro**, and were duly authorized in their respective capacity to execute the foregoing instrument for and in the name and behalf of said corporation, and further stated and acknowledged that they had signed, executed and delivered said foregoing instrument for the consideration, uses and purposes therein mentioned and set forth.

WITNESS my hand and seal as such Notary Public this _____ day of _____, 20__.

NOTARY PUBLIC

My Commission Expires:

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to name the combined Colleges of Humanities and Social Sciences (CHSS), Media and Communication (CMAC), and Fine Arts (CFA) the College of Liberal Arts and Communication.

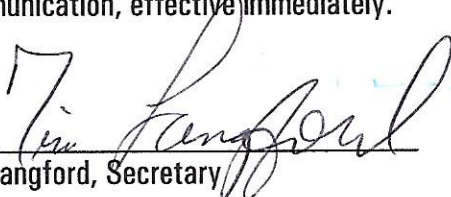
ISSUE: The Board of Trustees must approve the name change of an instructional unit within the institution.

BACKGROUND:

- During the 2014-2015 AY, two university-wide committees were organized to examine the feasibility of restructuring some of the colleges of ASUJ. Both committees, one appointed by the Faculty Senate and one appointed by the Provost, recommended that CHSS, CMAC, and CFA be merged into one.
- Beginning July 1, 2016, a newly structured college was created under the founding dean, Dr. Carl Cates, and given the temporary budget name of the College of Liberal Arts until a new name could be chosen.
- The Colleges of Humanities and Social Sciences, Media and Communication, and Fine Arts requested the combined colleges be named the College of Liberal Arts and Communication.
- The new college will be housed in the Humanities and Social Sciences Building.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to name the combined Colleges of Humanities and Social Sciences, Media and Communication, and Fine Arts the College of Liberal Arts and Communication, effective immediately.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a master's degree in Athletic Training.


ISSUE: The Board of Trustees must approve any new degree proposal.

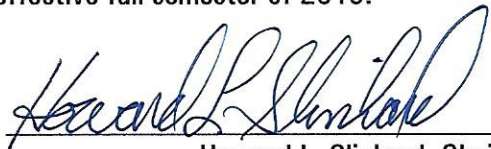
BACKGROUND:

- In 2022, the master's degree in Athletic Training will be the level of study required to meet the latest standards as set forth by the Commission on Accreditation of Athletic Training Education. A bachelor's degree and prerequisite coursework will be required prior to the start of the professional coursework.
- Advanced levels of education in the profession of athletic training are warranted, since a master's degree is preferred in a majority of professional occupations, and over 70% of practicing certified athletic trainers possess a master's degree, according to the National Athletic Trainers' Association (NATA). The athletic training profession is at the front end of its market curve, and NATA and Certified Athletic Trainers/Licensed Athletic Trainers now recognize that athletic trainers' professional skills have value outside athletic departments.
- The Bachelor of Science degree in Athletic Training, offered in the College of Education and Behavioral Science, is being phased out to accommodate this new degree. The new master's level program will be provided in the College of Nursing and Health Professions.
- The College of Nursing and Health Professions has ample classrooms and support labs for the graduate athletic training program. Two existing faculty lines and funding associated with the bachelor level program will be transferred to the master's level program. A new faculty line for the program director will be required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a master's degree in Athletic Training within the College of Nursing and Health Professions, effective fall semester of 2018.


Tim Langford, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Lynita Cooksey (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer the Doctor of Nursing Practice degree – DNP: Nurse Anesthesia Option.

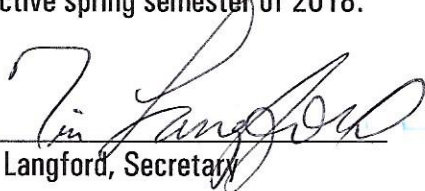
ISSUE: The Board of Trustees must approve any new degree proposal.

BACKGROUND:

- The Council on Accreditation of Nurse Anesthesia Educational Programs (COA) has mandated that all nurse anesthesia educational programs be at the doctoral level by 2022. ASUJ's College of Nursing and Health Professions' School of Nursing has provided the MSN Nurse Anesthesia Option for 13 years and will transition this program to meet the doctoral level requirements.
- ASUJ's MSN Nurse Anesthesia Option is the only nurse anesthesia program in Arkansas and has graduated over 375 students since 2005; 99% of whom have been employed within six months of graduation. The practice-based DNP: Nurse Anesthesia Option, will prepare registered nurses for the nurse anesthesia role at the highest level of clinical nursing practice.
- Existing funding associated with the MSN option will be used to support the DNP: Nurse Anesthesia Option. The Practice Doctorate standards call for a program director and an assistant program director, who must hold the same credentials and qualifications. One new faculty member will be hired in fall 2017 to begin in spring 2018 to support teaching the MSN option and to support the DNP option as cohorts of students are added.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the Doctor of Nursing Practice degree – DNP: Nurse Anesthesia Option, within the College of Nursing and Health Professions, effective spring semester of 2018.



Tim Langford, Secretary



Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

**A Resolution Posthumously Awarding
the Honorary Degree of Doctor of Humane Letters
to Robert M. "Bob" Wood**

WHEREAS, the Board of Trustees of Arkansas State University have adopted procedures for the awarding of honorary degrees by the University; and

WHEREAS, the procedures adopted by the Board provide that honorary degrees are to be conferred upon persons who serve as models worthy of emulation and respect. Nominees must have achieved the highest levels of excellence as scholars, artists, professionals, philanthropists, or public servants, and must have demonstrated personal integrity and concern for the public good; and

WHEREAS, such procedures require that nominations for such a degree be reviewed and approved by the Honorary Doctorate Committee and further to receive the recommendation of the chancellor; and

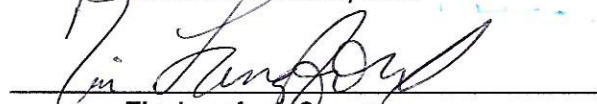
WHEREAS, Robert M. "Bob" Wood has been nominated posthumously for an honorary doctorate from Arkansas State University-Jonesboro and his nomination has been properly reviewed and recommended by the Honorary Doctorate Committee, the chancellor of Arkansas State University-Jonesboro, and the president of the Arkansas State University System;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that Robert M. "Bob" Wood shall be granted posthumously the honorary degree, Doctor of Humane Letters, from Arkansas State University-Jonesboro, and said degree shall be conferred during commencement exercises on December 10, 2016.

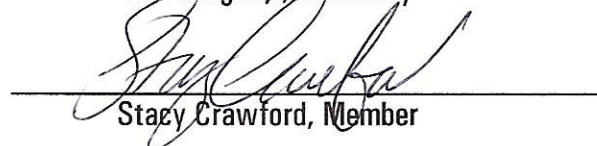
DULY ADOPTED AND APPROVED this 8th day of December 2016



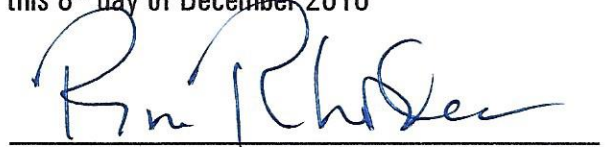
Howard L. Slinkard, Chair



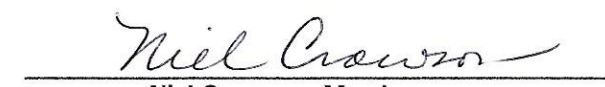
Tim Langford, Secretary



Stacy Crawford, Member



Ron Rhodes, Vice Chair



Niel Crowson, Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

A Resolution Naming the New Graduate Residence Complex and Individual Halls
at Arkansas State University-Jonesboro

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University in honor of individuals who have significantly distinguished themselves through service to and support of the University, and


WHEREAS, the naming of the new residential complex and individual halls will promote a sense of pride and community within the new living area and make them easily identifiable for students, administrators, and safety personnel; and

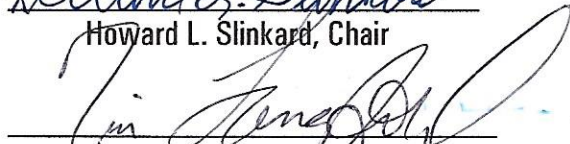
WHEREAS, the complex and hall names have a historical significance on the A-State campus specific to the site of construction. The location was key to campus desegregation in the early 1970s and served as the site of the home for the first African-American faculty member on the A-State campus, Dr. Calvin Smith, and three other prominent African-American faculty members: Dr. Wilbert Gaines, Dr. Mossie Richmond, and Dr. Herman Strickland. The name change will honor the historical significance of the site;


NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University, that the new graduate residential complex and individual halls shall be known henceforth as:


**The Circle
and
Gaines Hall, Richmond Hall, Smith Hall, and Strickland Hall**

DULY ADOPTED AND APPROVED this 8th day of December, 2016


Howard L. Slinkard, Chair


Tim Langford, Secretary


Stacy Crawford, Member


Ron Rhodes, Vice Chair


Niel Crowson, Member


Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

A Resolution Naming the New Undergraduate Residence Complex at
Arkansas State University-Jonesboro

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University; and

WHEREAS, the naming of the new residential complex will promote a sense of pride and community within the new living area and make it easily identifiable for students, administrators, and safety personnel;

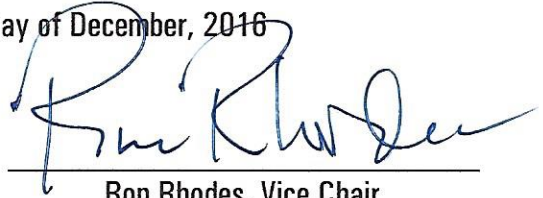
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the new undergraduate residential complex shall be known henceforth as:

Pack Place

DULY ADOPTED AND APPROVED this 8th day of December, 2016



Howard L. Slinkard, Chair



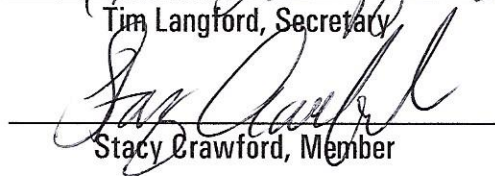
Ron Rhodes, Vice Chair



Tim Langford, Secretary



Niel Crowson, Member



Stacy Crawford, Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Martin Eggenesperger (870) 508-6102

ACTION ITEM: Arkansas State University-Mountain Home (ASUMH) requests approval to offer the Associate of Applied Science degree in Programming/Mobile Development, as well as the Technical Certificate in Programming/Mobile Development, and the Certificate of Proficiency in Programming/Mobile Development.

ISSUE: The ASU Board of Trustees must approve the offering of new degrees.

BACKGROUND:


- This degree was developed in response to the Governor's goal to educate and employ more computer programmers.
- ASUMH has received a regional workforce training grant of \$358,258 to establish this program.
- The program will provide technically skilled workers for area employers.
- This program will also be offered to area high school students.

RECOMMENDATION/ RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to offer the Associate of Applied Science degree in Programming/Mobile Development, the Technical Certificate in Programming/Mobile Development, and the Certificate of Proficiency in Programming/Mobile Development, effective fall semester of 2017.



Tim Langford, Secretary



Howard L. Slinkard, Chair

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
December 8, 2016

ABUTAYEH, MOHAMMAD

Assistant Professor, Mechanical Engineering

Salary: \$80,000 (9-month rate)

Effective: January 1, 2017

Source of Funds: Education and General, page 159, line 8, plus tuition differential, page 157, line 7

Justification: Replacement for Nathan Edgar, who resigned (\$84,541)

Education:

2010	Ph.D.	Chemical Engineering, University of South Florida, Tampa, FL
1999	M.S.	Chemical Engineering, University of South Florida, Tampa, FL
1997	B.S.	Chemical Engineering, University of South Florida, Tampa, FL
1994	A.A.	Arts, St. Petersburg Junior College, St. Petersburg, FL

Employment:

2012-Present	Assistant Professor-Mechanical Engineering, Khalifa University, Adu Dhabi, UAE
2012-Present	Part-time Consultant, NextEra Energy Resources, Juno Beach, FL
2010-2012	Senior Professional, NextEra Energy Resources, Juno Beach, FL
1998-2010	Graduate Assistant/Instructor, University of South Florida, Tampa, FL

AMIENYI, SANOYA

Temporary Instructor, First Year Programs

Salary: \$15,000 (4.5-month rate)

Effective: September 21, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: New position added due to an increase in the number of international students (doubled) and to assist with reading/writing courses for the students

Education:

2014	Ed.D.	Educational Leadership, Arkansas State University-Jonesboro
2010	S.C.C.T.	Community College Administration, Arkansas State University-Jonesboro
2003	M.P.A.	Public Administration, Arkansas State University-Jonesboro
1997	B.S.	Radio Television, Arkansas State University-Jonesboro

Employment:

2015-Present Adjunct Instructor, ASU-Jonesboro
Jul 2016 Guest Professor, University of Louisiana at Monroe, Monroe, LA
2014-2015 Graduate Program Advising Coordinator/Instructor, ASU-Jonesboro
Sep-Nov 2014 Substitute Teacher, Jonesboro Public Schools, Jonesboro, AR
Aug 2013 Instructor, ASU-Jonesboro
2009-2014 Graduate Assistant, ASU-Jonesboro
2007-2009 Director, Student Support Services, ASU-Jonesboro

BARAY, BETHANIA

Temporary Instructor, Music

Salary: \$15,000 (4.5-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Temporary position added to backfill classes for Marika Kyriakos, who is serving as Interim Chair for the Department of Music

Education:

2014 D.M.A. Vocal Performance, University of Memphis, Memphis, TN
2010 M.M. Vocal Performance, University of Arizona, Tucson, AZ
2008 B.M Music Education, New Mexico State University, Las Cruces, NM

Employment:

2016-Present Choirmaster, St. Mary's Episcopal Cathedral, Memphis, TN
2014-May 2016 Adjunct Faculty, ASU-Jonesboro
2012-2015 Private Vocal Studio, Memphis, TN
2011-2014 Graduate Assistant-Opera and Voice, University of Memphis, Memphis, TN
2013 Voice Instructor, Opera Memphis Summer Institute, Memphis, TN
2012-2013 Adjunct Professor, University of Arkansas at Monticello, Monticello, AR

BRACY, COURTNEY

Instructor, A-State Online Integrative Studies

Salary: \$31,000 (9-month rate)

Effective: October 24, 2016

Source of Funds: Education and General, page 81, line 2 (new line not originally budgeted in 2016-2017)

Justification: New position added due to growth in the A-State online general studies, including a 10% growth over the past two years and adding five new emphasis areas to this program

Education:

2003 M.B.A. Business Administration, Arkansas State University-Jonesboro
2001 B.S. Business Education with Computer Endorsement, Arkansas State University-Jonesboro

Employment:
2005-2011 Instructor, College of Business, ASU-Jonesboro
2004-2009 Advising Coordinator, College of Business, ASU-Jonesboro

BROWN, ANDREA

Assistant Professor, Occupational Therapy
Salary: \$60,000 (9-month rate)
Effective: August 20, 2016
Source of Funds: Education and General, page 180, line 4/page 162, line 71
Justification: Replacement for Jessie Bricker, who transferred to a 12-month position (\$63,000)

Education:
2007 M.S. Occupational Therapy, University of Central Arkansas, Conway, AR
2005 B.S. Occupational Therapy, University of Central Arkansas, Conway, AR

Employment:
2015-Present Adjunct Faculty, ASU-Jonesboro
Aug 2015-Present Lead Therapist, Miracle Kids Success Academy, Jonesboro, AR
2009-Jul 2015 Occupational Therapist, Miracle Kids Success Academy, Jonesboro, AR

GRAY, MICHAEL

Instructor, Communication
Salary: \$45,000 (9-month rate)
Effective: August 16, 2016
Source of Funds: Education and General, page 119, line 7
Justification: Replacement for Chris Harper, who resigned (\$53,185)

Education:
2013 M.A. Communication Studies, Arkansas State University-Jonesboro
2011 B.A. Communication Studies, Arkansas State University-Jonesboro
2011 B.A. Philosophy, Arkansas State University-Jonesboro

Employment:
2014-2016 Case Manager/Connector, University of Arkansas at Little Rock, Little Rock, AR
2013-2015 Adjunct Instructor, ASU-Jonesboro
2013-2014 Intern/ASU Counseling Center, ASU-Jonesboro
2011-2013 Instructor/Graduate Assistant, ASU-Jonesboro

HUMPHREY, BRANDY

Temporary Instructor, English and Philosophy

Salary: \$10,000 (4.5-month rate)

Effective: October 1, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Temporary position to backfill classes for faculty member who is on leave

Education:

2011 S.C.C.T. Community College Teaching: Administration, Arkansas State University-Jonesboro

2008 M.A. English, Arkansas State University-Jonesboro

2006 B.A. English, Arkansas State University-Jonesboro

Employment:

2011-Present Adjunct Instructor, ASU-Jonesboro

2014-Present Lead Behavioral Instructor, Methodist Hospital, Bono, AR

2011-2013 Graduate Assistant, ASU-Jonesboro

REED, LESLIE

Temporary Instructor, English and Philosophy

Salary: \$8,000 (4.5-month rate)

Effective: October 1, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Temporary position to backfill classes for faculty member who is on leave

Education:

2012 M.A. English, Arkansas State University-Jonesboro

2010 B.A. English, Arkansas State University-Jonesboro

2010 B.A. World Languages and Cultures, Arkansas State University-Jonesboro

Employment:

2014-Present Adjunct Instructor, ASU-Jonesboro

2013-Present Adjunct Instructor, Three Rivers Community College, Poplar Bluff, MO

2013-2014 Tutor, Three Rivers Community College, Poplar Bluff, MO

2009-2012 Tutor/Consultant, ASU-Jonesboro

RICHMOND, JOSEPH

Temporary Instructor, Disaster Preparedness and Emergency Management

Salary: \$50,000 (9-month rate)

Effective: September 1, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Replacement for Dennis King, who resigned (\$50,000)

Education:

2009 M.P.A. Public Administration, Arkansas State University-Jonesboro
2006 B.A. Criminology, Arkansas State University-Jonesboro

Employment:

2016 Northeast Area Coordinator, Arkansas Department of Emergency Management,
Little Rock, AR
2009-2016 Emergency Management Coordinator, Mississippi County Government, Blytheville, AR
2015-Present Adjunct Faculty, ASU-Jonesboro
2010-Present Instructor, Arkansas Northeastern College, Blytheville, AR

THIGPEN, CHRISTOPHER

Temporary Instructor, Biological Sciences

Salary: \$14,500 (4.5-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Temporary position to cover classes for the fall semester, due to growth in enrollment

Education:

2016 M.S. Biology, Arkansas State University-Jonesboro
2013 B.S. Biology, Arkansas State University-Jonesboro

Employment:

2013-2016 Graduate Assistant-Biological Sciences, ASU-Jonesboro

VAUGHN, JOEY

Temporary Instructor, Mathematics and Statistics

Salary: \$30,000 (9-month rate)

Effective: August 16, 2016

Source of Funds: Off-budget position – funding from Academic Affairs salary pool

Justification: Temporary position to backfill classes for Debra Ingram, who resigned

Education:

2016 M.S. Mathematics, Arkansas State University-Jonesboro
2014 B.S. Middle Level Education in Mathematics and Science, Southeast Missouri State
University, Cape Girardeau, MO
2011 A.A. General Education, Arkansas Northeastern College, Blytheville, AR

Employment:

2015-Present Adjunct Instructor, Black River Technical College, Paragould, AR
2014-2016 Graduate Assistant, ASU-Jonesboro
2012-2014 Supplemental Instructor, Arkansas Northeastern College, Blytheville, AR

WIJERATNE, ASELA

Instructor, Biological Sciences

Salary: \$55,000 (9-month rate)

Effective: January 16, 2017

Source of Funds: Education and General, page 100, line 24 (new line)

Justification: New position to administer the biotechnology B.S. and P.S.M. degree programs, coordinate internships, and teach classes

Education:

2007 Ph.D. Biology, Pennsylvania State University, State College, PA

2000 B.S. Biology, University of Peradeniya, Sri Lanka

Employment:

2016 Research Scholar, University of Memphis, Memphis, TN

2010-2016 Research Scientist, Ohio State University, Wooster, OH

**ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
December 8, 2016**

CHEN, CHRISTINA

Student Development Specialist, Office of Recruitment

Salary: \$30,000

Effective: August 16, 2016

Source of Funds: Education and General, page 34, line 5

Justification: Replacement for Thomas Blake Moore, who transferred to a position with A-State Online Integrative Studies (\$30,000)

Education:

2016 B.S. International Business/Marketing Management, Arkansas State University-Jonesboro

Employment:

2015-2016 Intern, ASU-Jonesboro

May-Aug 2015 Marketing Intern, Wang and Li Asia Resources, Shanghai, China

Sep-Dec 2014 Talent Acquisition Intern, ALSAC/St. Jude Children's Research Hospital, Memphis, TN

ELLINGTON, TRACI

Project/Program Specialist, Compliance and Process Improvement

Salary: \$45,100

Effective: October 26, 2016

Source of Funds: Education and General, page 3, line 3, with remainder from permanent salary savings

Justification: Replacement for Madelyn Carson, who resigned (\$32,249) - position was reclassified due to the need for advanced technical skills, which are required for this position

Education:

2007 M.A. Accounting, Arkansas State University-Jonesboro

2005 B.S. Accounting, Arkansas State University-Jonesboro

2003 A.A. Arts, Arkansas Northeastern College, Blytheville, AR

Employment:

2014-Present Staff Accountant III, Troy University, Troy, AL

Oct-Dec 2013 Finance System Analyst, ASU-Jonesboro

2008-Sep 2013 Finance System Analyst and Workflow Administrator, ASU-Jonesboro

GUZMAN, LISA

Project/Program Specialist/Director of SMART Center

Salary: \$60,000

Effective: September 19, 2016

Source of Funds: Off-budget position – funding from College of Sciences and Mathematics tuition differential (100%)

Justification: Replacement for Laura Kuizin, who resigned (\$57,772) - higher salary was paid due to individual holding a doctorate degree

Education:

2015 Ph.D. Higher Education, University of Michigan, Ann Arbor, MI

2004 M.A. Higher Education, University of Michigan, Ann Arbor, MI

1996 B.A. Psychology, University of California, Berkeley, CA

Employment:

May-Aug 2011 Summer Engineering Academy Student Life Coordinator, University of Michigan, Ann Arbor, MI

May-Aug 2010 Summer Engineering Academy Student Life Coordinator, University of Michigan, Ann Arbor, MI

2007 Graduate Assistant, University of Michigan, Ann Arbor, MI

MAYS, BOOKER

Assistant Dean of Students, Student Development and Leadership

Salary: \$30,000

Effective: September 1, 2016

Source of Funds: Auxiliary Enterprises, page 258, line 18 (new line not originally budgeted in 2016-2017)

Justification: This position was previously budgeted in 2015-2016 and was held by Ed Rayburn, who retired (\$45,685); the position was reallocated to Student Development and Leadership by reassigning and redefining the position to advise the National Panhellenic Council, plan leadership programming for the Greek system, and support overall functions of the Leadership Center

Education:

2015 B.S. Interdisciplinary Studies, Arkansas State University-Jonesboro

Employment:

2015-Present Graduate Assistant-Leadership Center, ASU-Jonesboro

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
December 8, 2016

ACOSTA, LUNA

From: Administrative Analyst, Provost/Academic Affairs and Research
To: Project/Program Specialist, Sponsored Research Assistance
Effective: September 16, 2016
Salary: \$48,000
Source of Funds: Education and General, page 49, line 1, with remainder from Research and Technology indirect funds
Justification: New position, approved in the 2016-17 budget, responsible for managing, administering, supporting, and marketing intellectual property-related activities on campus, and coordination and management of the Catalyst business incubator

ALLEN, ANDREA

From: Project/Program Manager, Delta Center for Economic Development
To: Coordinator of Non-credit Activity, Delta Center for Economic Development
Effective: October 16, 2016
Salary: \$85,000
Source of Funds: Education and General, page 52, line 2, with an additional \$4,200, plus fringe benefits permanently funded from Delta Center for Economic Development supplies and services
Justification: Replacement for Heather Walker-Clark, who resigned (\$80,800)

BRIGHTWELL, JENNIFER

From: Administrative Specialist II, Global Initiatives Study Abroad
To: Academic Advisor, A-State Online-ELCSE
Effective: September 28, 2016
Salary: \$30,000
Source of Funds: Education and General, page 153, line 3
Justification: Replacement for Alletha Davis, who resigned (\$30,601)

CRITTENDEN, TONYA

From: Systems Specialist, Information and Technology Services
To: Project/Program Manager, Financial Aid and Scholarships
Effective: October 17, 2016
Salary: \$60,000
Source of Funds: Educational and General, page 35, line 3, with remainder from VC for Student Affairs permanent salary savings
Justification: Replacement for Brian Davidson, who resigned (\$59,372)

**ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC REASSIGNMENT OF DUTY
December 8, 2016**

RANNEY, LARRY

From: Testing Administrator-Little Rock Air Force Base
To: Instructor/Testing Coordinator
Salary: \$38,425 (\$29,223)
Effective: July 1, 2016
Source of Funds: Education and General, page 61, line 3
Justification: Academic reorganization and additional duties

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENTS
December 8, 2016

JACKSON, ROSE MARY

Associate Vice Chancellor for Institutional Advancement

Salary: \$75,000 (12-month rate)

Effective Date: September 16, 2016

Source of Funds: Education and General, page 81, line 3

Justification: Replacement for Carol Johnson, who held an interim position (\$72,000)

Education:

2012 M.S. Leadership and Higher Education, John Brown University, Siloam Springs, AR
1999 B.S. Organizational Management, John Brown University, Siloam Springs, AR
1991 A.A. Business Management, Arkansas State University-Beebe

Employment:

2014-2016 Legislative Analyst-Member Services, Arkansas House of Representatives, Little Rock, AR
2007-2014 Director of Community Relations, ASU-Beebe
1999-2007 Project Manager-Business Development, Arkansas Economic Development Commission, Little Rock, AR

ROSS, ANDREW SCOTT

Student Development Specialist

Salary: \$28,000 (9-month rate)

Effective Date: September 1, 2016

Source of Funds: Education and General, page 68, line 2

Justification: Replacement for Kayla Dean, who was promoted (\$30,906)

Education:

2015 B.S. Applied Mathematics, University of Central Arkansas, Conway, AR
2012 A.S. General Studies/Math Emphasis/Health Science, Arkansas State University-Beebe

Employment:

2009 - Present Tutor/Teacher-Upward Bound, ASU-Beebe, Heber Springs, AR
2012 - 2015 Tutor, University of Central Arkansas, Conway, AR
2010 - 2012 Tutor-Student Support Services, ASU-Beebe, Heber Springs, AR

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENTS OF DUTY
December 8, 2016**

DEAN, KAYLA

From: Student Development Specialist-Learning Center
To: Student Development Specialist-Coordinator of Learning Center
Salary: \$40,000
Effective: August 16, 2016
Source of Funds: Education and General, page 68, line 3
Justification: Replacement for J. Mark Rolland, who resigned (\$38,425)

MOORE, ROGER

From: Director of Student Success Center
To: Vice Chancellor of Finance and Administration
Salary: \$105,000
Effective: July 1, 2016
Source of Funds: Education and General, page 84, line 2
Justification: Replacement for Jerry Carlisle, who retired (\$112,913)

WOLF, REBECCA

From: Director of the Learning Center
To: Executive Director of Student Success/Learning Center
Salary: \$65,000
Effective: July 1, 2016
Source of Funds: Education and General, page 73, line 6
Justification: Replacement for Roger Moore, who was promoted (\$64,939)

The following reassignments of duty are a result of restructuring the leadership, effective July 1, 2016, which resulted in salary savings of \$189,000:

COLLIE, SUSAN

From: Director of Human Resources
To: Associate Vice Chancellor for Human Resources
Salary: \$77,000 (\$70,351)
Source of Funds: Education and General, page 95, line 4

COUNTS, RICHARD

From: Division Chair of Math and Science and Professor of Chemistry
To: Associate Vice Chancellor for Academics
Salary: \$89,093 (\$89,039)
Source of Funds: Education and General, page 30, line 2 and page 40, line 5

ISOM, ANDY

From: Coordinator of Campus Life
To: Manager of Campus Relations
Salary: \$43,000 (\$41,208)
Source of Funds: Education and General, page 120, line 1

JOHNSON, CAROL

From: Interim Vice Chancellor for Development
To: Associate Vice Chancellor for Development
Salary: \$72,000 (\$72,000)
Source of Funds: Education and General, page 81, line 2

JONES, ARCH

From: Director of the Student Center
To: Executive Director of Enrollment Services
Salary: \$65,000 (\$60,000)
Source of Funds: Education and General, page 76, line 2

LANCASTER, ROBIN

From: Director of Administrative Support Services
To: Executive Director of Procurement
Salary: \$65,000 (\$56,661)
Source of Funds: Education and General, page 87, line 5

LEE, CHRIS

From: Chief Information Technology Officer
To: Vice Chancellor/Chief Information Technology Officer
Salary: \$95,000 (\$92,567)
Source of Funds: Education and General, page 94, line 5

MAYES, DAVID

From: Dean of Students
To: Associate Vice Chancellor/Dean of Students
Salary: \$70,000 (\$68,895)
Source of Funds: Education and General, page 77, line 1

MCGREGOR-LILES, JANET

From: Director of Assessment
To: Associate Vice Chancellor of Information Technology Services and Assessment
Salary: \$65,000 (\$56,100)
Source of Funds: Education and General, page 90, line 1

MOORE, CHARLETTE

From: Business Manager
To: Associate Vice Chancellor for Business
Salary: \$67,000 (\$59,895)
Source of Funds: Education and General, page 86, line 5

PROVENCE, NINA

From: Assistant to the Vice Chancellor, ASU-Heber Springs
To: Campus Operations Manager, ASU-Heber Springs
Salary: \$60,000 (\$55,000)
Source of Funds: Education and General, page 111, line 1

PYLE, NATE

From: Accreditation Coordinator
To: Director of Community Relations
Salary: \$43,000 (41,820)
Source of Funds: Education and General, page 85, line 3

SHEFFLETTE, NANCY

From: Director of Little Rock Air Force Base
To: Campus Operations Manager, Little Rock Air Force Base
Salary: \$61,101 (\$61,101)
Source of Funds: Education and General, page 61, line 4

WINTER, JAMES

From: Help Desk and Assistant Control Manager
To: Manager Business and Technical Services
Salary: \$48,000 (\$41,000)
Source of Funds: Education and General, page 94, line 3

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT
December 8, 2016**

CLARK, AMY

Title: Health Sciences Lab Coordinator
Salary: \$33,800.00
Effective: 11/01/2016
Source of Funds: Salary Savings
Justification: New position needed in new simulation lab

Education

2003 AAS Nursing, Arkansas State University-Jonesboro, AR

Employment

2012-2015 Executive Director, Elmcroft Assisted Living, Mountain Home, AR
2011-2012 Director of Care, Riverlodge Assisted Living, Mountain Home, AR
2008-2010 RN Team Leader, North Arkansas Home Care, Mountain Home, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
December 8, 2016

HICKS, CHRISTOPHER

Director of Nursing and Health Professions

Salary: \$62,000 (12-month rate)

Effective: November 16, 2016

Source of Funds: Education and General, page 23, line 1

Justification: Vacant position that was included in the 2016-17 budget as a result of realignment of Nursing and Health Professions programs on all three ASUN campuses, resulting in one director who will oversee ASUN's Nursing and Health Professions program, whereas the program previously had two directors

Education:

2016	MBA	Business Administration, Grand Canyon University, Phoenix, AZ
2016	MS	Nursing, Grand Canyon University, Phoenix, AZ
2013	BS	Nursing, Arkansas State University-Jonesboro
2004	TC	Practical Nursing, Black River Technical College, Pocahontas, AR

Employment:

2011-Present	Rehabilitation Unit Coordinator, Arkansas Methodist Medical Center, Paragould, AR
2007-2011	Scrub Nurse/LPN, St. Bernards Regional Medical Center, Jonesboro, AR
2006-2007	Combat Medic, United States Army, Deployed for Operation Iraqi Freedom

HUNT, HARRY

Assistant Professor of Criminology

Salary: \$42,000 (9-month rate)

Effective: October 17, 2016

Source of Funds: Education and General, page 17, line 4

Justification: Vacant position that was included in the 2016-17 budget to meet the demands of increased program enrollment and to meet the ADHE requirement of at least one full-time instructor for each associate-level program

Education:

2016	JD	Concord Law School, Kaplan University, Los Angeles, CA
2005	MS	Forensic Science Administration, Oklahoma State University, Stillwater, OK
1979	BS	Human Resources/Organizational Behavior, University of San Francisco, San Francisco, CA

Employment:

2012-2016 Student
2009-2011 Adjunct Instructor, Vatterott College, Tulsa, OK
2005-2007 Adjunct Instructor, Oklahoma State University, Tulsa, OK
1982-2009 Sergeant, Tulsa Police Department, Tulsa, OK

REED, SAVANNA

Instructor of Cosmetology

Salary: \$42,000 (10.5-month rate)

Effective: November 16, 2016

Source of Funds: Education and General, page 143, line 2

Justification: Replacement for Rebekah Vinson, who resigned (\$43,229)

Education:

2015 TC Cosmetology Instructor, Arkansas State University-Newport
2012 TC Cosmetology, Arkansas State University-Newport

Employment:

2016-Present Adjunct Instructor of Cosmetology, ASU-Newport
2013-Present Hairdresser, self-employed, Jonesboro, AR
Prior to 2013 Student

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC REASSIGNMENTS OF DUTY
December 8, 2016

HOLDEN, TONYA

From: Instructor of Nursing - Newport Campus
To: Instructor of Nursing - Marked Tree Campus
Salary: \$45,115 (10.5-month rate)
Effective: November 16, 2016
Source of Funds: Education and General, page 137, line 1
Justification: Replacement for Crystalline Schwartz, who resigned (\$43,229)

ODOM, MELINDA

From: Instructor of Cosmetology
To: Director of Cosmetology
Salary: \$65,000 (12-month rate)
Effective: August 30, 2016
Source of Funds: Education and General, page 143, line 1
Justification: Enrollment in the program has increased, and to ensure appropriate oversight, the program was re-structured to include a director

**ARKANSAS STATE UNIVERSITY MID-SOUTH
NON-ACADEMIC REASSIGNMENT OF DUTY
December 8, 2016**

BURGER, CRYSTAL

From: Financial Aid Analyst

To: Interim Director, Financial Aid

Effective: October 10, 2016

Salary: \$37,685

Source of Funds: Education and General, page 13

Justification: Replacement for Carol Carter-Priest, who is no longer employed (\$50,000)