

2024 Benefit Rates

(18 pay periods per year)



Medical - Classic			Medical - Premier				
Total	ASU	Employee	Total	ASU	Employee		
Employee only	\$427.33	\$355.33	\$72.00	Employee only	\$441.33	\$355.33	\$86.00
Employee + Spouse	\$845.33	\$583.33	\$262.00	Employee + Spouse	\$870.00	\$583.33	\$286.67
Employee + Child(ren)	\$665.33	\$453.33	\$212.00	Employee + Child(ren)	\$687.33	\$453.33	\$234.00
Family	\$1,060.00	\$770.00	\$290.00	Family	\$1,094.00	\$770.00	\$324.00
Medical - Health Savings			Dental - Low				
Total	ASU	Employee	Employee				
Employee only	\$386.67	\$355.33	\$31.33	Employee only	\$20.99		
Employee + Spouse	\$765.33	\$583.33	\$182.00	Employee + Spouse	\$42.12		
Employee + Child(ren)	\$604.00	\$453.33	\$150.67	Employee + Child(ren)	\$39.57		
Family	\$962.67	\$770.00	\$192.67	Family	\$62.24		
Dental - High			Employee				
Employee only			\$30.88	Employee only			\$30.88
Employee + Spouse			\$64.52	Employee + Spouse			\$64.52
Employee + Child(ren)			\$62.01	Employee + Child(ren)			\$62.01
Family			\$96.81	Family			\$96.81
Life/AD&D Insurance			Vision				
ASU			Employee				
Per \$1,000 of annual salary	\$0.17		Employee only		\$5.27		
Maximum Coverage 1.5 x annual salary, maximum \$50,000			Employee + Spouse		\$9.79		
			Employee + Child(ren)		\$9.97		
			Family		\$15.12		
Employee Optional Life ¹			Spouse Optional Life				
Employee			Employee				
Your Current Age (Rates per \$25,000 of coverage)			Employee's Current Age (Rates per \$5,000 of				
less than 30		\$1.27	less than 30		\$0.25		
30 but less than 35		\$1.45	30 but less than 35		\$0.29		
35 but less than 40		\$1.84	35 but less than 40		\$0.37		
40 but less than 45		\$2.72	40 but less than 45		\$0.55		
45 but less than 50		\$4.36	45 but less than 50		\$0.88		
50 but less than 55		\$7.07	50 but less than 55		\$1.41		
55 but less than 60		\$11.05	55 but less than 60		\$2.21		
60 but less than 65		\$17.00	60 but less than 65		\$3.40		
65 and over contact HR for rates and coverage level.			Must purchase Optional Life to purchase Spouse Life.				
Basic Dependent Life			Optional Child Life				
ASU			Employee				
Per Covered employee	\$0.37		\$5,000		\$0.67		
(\$2,000 per eligible dependent)			\$10,000		\$1.33		
Optional AD&D Insurance			Optional AD&D Insurance				
Employee			Employee				
Employee Only		\$0.75	Family		\$1.07		
(Per \$25,000 of Coverage)			(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)				
Short Term Disability (STD) ²			Short Term Disability (STD) ²				
Employee			Employee				
Per \$150 of coverage – 14 day elimination			Per \$150 of coverage – 7 day elimination				
less than 25		\$5.11	less than 25		\$5.80		
25 but less than 30		\$5.11	25 but less than 30		\$5.71		
30 but less than 35		\$5.51	30 but less than 35		\$6.11		
35 but less than 40		\$5.45	35 but less than 40		\$6.11		
40 but less than 45		\$6.20	40 but less than 45		\$6.91		
45 but less than 50		\$7.40	45 but less than 50		\$8.20		
50 but less than 55		\$8.71	50 but less than 55		\$9.71		
55 but less than 60		\$10.31	55 but less than 60		\$11.60		
60 but less than 65		\$13.71	60 but less than 65		\$15.31		
over 65			over 65				
Critical Care Insurance - Employee and Child(ren)			Spouse Critical Care Insurance (50% of EE coverage)				
Employee			Employee				
Your Current Age (Rates per \$10,000 of coverage)			Employee's Current Age				
less than 25		\$2.22	less than 25		\$3.94		
25 but less than 30		\$2.69	25 but less than 30		\$4.64		
30 but less than 35		\$3.29	30 but less than 35		\$5.54		
35 but less than 40		\$4.22	35 but less than 40		\$6.94		
40 but less than 45		\$5.55	40 but less than 45		\$8.94		
45 but less than 50		\$7.42	45 but less than 50		\$11.74		
50 but less than 55		\$9.82	50 but less than 55		\$15.34		
55 but less than 60		\$13.35	55 but less than 60		\$20.64		
60 but less than 65		\$18.75	60 but less than 65		\$28.74		
65 but less than 70		\$27.15	65 but less than 70		\$41.34		
70 but less than 75		\$41.35	70 but less than 75		\$62.64		
75 and over		\$51.69	75 and over		\$78.14		
Long Term Disability – 60% of monthly salary			Employee must purchase Critical Illness to purchase spouse coverage. Maximum not to exceed 50% of employee benefit.				
ASU			Employee				
\$370,000 Maximum Salary		\$0.18			\$0.00		
Per \$100 of monthly salary							
Accident Insurance			Other Benefits				
Employee			Employee				
Employee only		\$6.09	Cancer Insurance – 3 levels offered plus riders.				
Employee + Spouse		\$11.05	Rates without riders range from \$11.64 to \$37.67				
Employee + Child(ren)		\$12.55					
Family		\$17.51	MASA - Medical Transport Services Emergent Plus		\$9.33		

¹Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier.
²Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions for eligibility and coverage.