

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
May 6, 2011
10:00 a.m.
Jonesboro Campus

- I. Call to Order
 - Mr. Howard Slinkard, Chair

 - *II. Approval of the Minutes of Meeting
 - March 4, 2011

 - III. President's Report
 - Reports of the Chancellors

 - *IV. Agenda
 - Proposed ASU System Resolution
 - Resolution to confer trustee emeritus status.

 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro private athletic camps.
 - Resolution approving ASU-Jonesboro to increase meal plan and residential room rates.
 - Resolution approving ASU-Jonesboro to increase the international student health screening fee.
 - Resolution approving ASU-Jonesboro to offer a Bachelor of Professional Studies.
 - Resolution approving ASU-Jonesboro to offer the existing Bachelor of Science in Management at Ozarka College.
 - Resolution approving ASU-Jonesboro to offer a Specialist in Education with a major in Reading.
 - Resolution approving ASU-Jonesboro intellectual property contracts.

 - V. Executive Session

 - *VI. Approval of Personnel Actions

 - VII. Other Business

 - *VIII. Adjournment
- *Action Items

**Arkansas State University
Board of Trustees
May 6, 2011**

The Arkansas State University Board of Trustees met on May 6, 2011, in the Board Room on the eighth floor of the Dean B. Ellis Library in Jonesboro. Mr. Howard Slinkard, chair of the Board of Trustees, called the meeting to order at 10:03 a.m. Board members present were: Mr. Howard Slinkard, Mr. Ron Rhodes, Mr. Mike Gibson, Mr. Dan Pierce, and Mr. Charles Luter. Mr. Arliss Dickerson, director of Baptist Collegiate Ministries on the Jonesboro campus, delivered the invocation.

Minutes:

Upon motion by Mr. Rhodes, second by Mr. Gibson, the minutes of March 4, 2011, were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

System Report

ASU System – Charles Welch, President

Dr. Welch said his goal is to provide leadership and vision for the system while maintaining the autonomy of the campuses. The offices in Little Rock and Jonesboro are being reorganized to better serve the system. He will be visiting each campus to meet and discuss the specific needs related to each campus. He thanked elected officials, the chancellors, and Robert Evans for their efforts during the legislative session. He stressed that while he will have an open door policy, the chancellors will maintain control of their respective campuses.

Campus Reports

ASU-Jonesboro – Dan Howard, Interim Chancellor

- Campus year books were distributed.
- A Board of Trustees Briefing Book was given to board members and those in attendance. Dr. Howard elaborated on each section of the book which included selected points of pride; enrollment projections for fall 2011; retention review; planning for the Higher Learning Commission; faculty salary issues; and *First Friday* reports on both the Dyess Colony and the Compact with the Citizens of Arkansas.
- Dr. Rick Stripling, vice chancellor for Student Affairs, presented an overview of campus living and the plans for future residence buildings. Additional Greek housing is being considered to meet the growing needs of on-campus residents.

ASU-Beebe, Eugene McKay, Chancellor

- A chart indicated that ASU-Beebe received no new funds for operation from the legislative session. Funding has remained flat for the past four years while enrollment has increased up to 20%.
- Students performed well at the 2011 Arkansas SkillsUSA Conference placing first in welding metal fabrication; second in automotive post-secondary, and third in diesel trucks.
- During spring competition of the Arkansas Licensed Practical Nurses Association, ASU-Beebe students won all divisions of anatomy and physiology, placed first and second in pharmacology, and first and third in nutrition.
- On April 25, a tornado damaged one building on campus, uprooted trees, and caused power outages. Because of the damage, graduation was postponed. He praised the community for the combined efforts to clean and restore the campus.

- Aspen Institute of Washington, DC, selected ASU-Beebe as one of the top 10% of two-year schools in the nation. Twelve hundred schools were chosen from 32 states with ASU-Beebe selected as the only school from Arkansas. The selection was based on retention and graduation rates.

Mr. Pierce asked if any progress had been made on faculty salaries relative to SREB averages during the last 20 years. All chancellors concurred that no progress has been made. Dr. Howard said that when percentage raises are given it further widens the gap in salaries. Dr. Coulter added that public schools continue to get new money each year based on the desegregation suit and those funds are used to give raises. The governor has classified our employees as state employees while public school employees are not and when the Governor declares that all state employees will not receive a raise they are not affected. This situation needs to be changed. A solution must be found to increase faculty salaries in order to retain and recruit quality instructors.

ASU-Mountain Home —Ed Coulter, Chancellor

- May 9, a reception will be held to introduce Dr. Welch to the community. Commencement ceremonies will follow at 6:30 p.m. Graduation numbers increased from 562 last year to 619 this year. In one year, associates degrees increased 33%.
- April 14-15, the campus hosted the Arkansas Higher Education Coordinating Board and staff members.
- On April 27, a meeting was held in Chicago with a review board of the Higher Learning Commission to appeal the negative recommendation from the visiting consultants on online programs. The meeting was successful as the recommendation was overturned and two of the four programs presented were

approved. However, now Academic Partnerships (AP) has decided they do not want to join with ASUMH in offering online degrees. Dr. Coulter and his staff are committed to this project and will research other opportunities. Mr. Gibson asked what the issue of the challenge with AP was. Dr. Coulter said it was return on investment. AP determined that numbers of students would not be great enough to return a profit quickly.

- A presentation was made to the Arkansas Natural Cultural Resources Council for funding for the creation of exhibits to be displayed in the Trout Nature Center. While, some funding was received, it was less than the \$822,000 received last year.
- The legislature passed Act 1203 which assured two-year institutions that in the future, 75% of the needs-based formula will be paid.
- A number of performances in the Vada Sheid Development Center have been scheduled, which include the Arkansas Symphony, the Moscow Ballet, the Golden Dragon Acrobats and others.

ASU-Newport —Larry Williams, Chancellor

- Funding for ASUN will be approximately \$200,000 less than the previous year. Attempts will be made to replace this loss through either philanthropic contributions, a possible increase in tuition for students, and increased enrollment. Every effort will be made to sustain the quality and number of courses offered at all three campuses.
- Two construction projects, the Physical Plant Grounds Maintenance Building on the Newport campus and the Allied Health Building on the ASUN Technical Center-Jonesboro campus, have begun.

- At the SkillsUSA competition in Hot Springs, ASUN Technical Centers had students place in five different competition categories. Melinda Odom, program director for the Cosmetology program at ASUN Technical Center at Marked Tree and student, Shannon Morris, who received first place in the Cosmetology division were introduced. Shannon will represent Arkansas at the national competition. In addition, the Jonesboro technical team, through a joint partnership with Ozark Gas, hosted a recent competition for welding and received national recognition in the *Gases and Welders Distributors Association*.
- A strategic plan is being developed for 2011-2016. Students, faculty, staff, and community leaders are involved in the creation of the new plan. ASUN was the first institution in Arkansas to go through the higher education LEAN process that was facilitated by the Delta Center for Economic Development. This process has proved invaluable in comparing processes, procedures, internal operations, and efficiencies to better align what is being done in higher education in comparison to business and industry. Bentley Wallace is the faculty chair for the strategic planning process.
- A check for \$85,000 was received from the Arkansas Rural Electric Cooperatives. They have committed to provide 17 full scholarships for the High Voltage Lineman program. A meeting of Cooperatives managers has been set to discuss a three-to-five-year long range commitment for the continuation of support for this program. This program continues to be successful as an anticipated 150 applicants are expected this fall for the 30 slots available.
- At the national meeting of the American Association of Two-Year Colleges in New Orleans, a Complete College America Challenge was introduced. ASUN was the

first institution in Arkansas to choose to take the challenge. A number of faculty and staff members have committed to this personal challenge to assist students in improving graduation and retention rates.

- A reception will be held this afternoon to introduce Dr. Welch to the community followed by commencement ceremonies in the evening.

Mr. Luter asked if technical students were able to find jobs after completion of their respective programs. Dr. Williams said programs such as High Voltage Lineman or those in the Allied Health fields have no problems while others depend somewhat on whether the student is willing to relocate. ASUN does not have on-campus residences but the administration assists students in finding local housing opportunities. In the future, this might need to be addressed further. Mr. Slinkard questioned whether or not ASU, particularly the two-year campuses, would be involved in the definition of completers in regard to certificate programs. Dr. Williams said certificates of proficiency, technical certificates, and associate degrees as well as baccalaureate degrees would be counted.

ASU System Resolutions:

- Resolution 11-16 approving ASU System to confer trustee emeritus status to Mrs. Florine Tousant Milligan. The board moved concurrently to approve Resolution 11-16.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Mr. Slinkard read the resolution and presented Mrs. Milligan with a framed replica of the resolution and her official board portrait. Mrs. Milligan thanked everyone for their kindness and support during her tenure.

ASU-Jonesboro Resolutions:

- Resolution 11-17 approving ASU-Jonesboro private athletic camps.
- Resolution 11-18 approving ASU-Jonesboro to increase meal plan and residential room rates.

Mr. Luter commented that he was surprised to find that the food costs did not have a greater increase in light of the increased costs seen by individuals.

- Resolution 11-19 approving ASU-Jonesboro to increase the international student health screening fee.
- Resolution 11-20 approving ASU-Jonesboro to offer a Bachelor of Professional Studies.
- Resolution 11-21 approving ASU-Jonesboro to offer the existing Bachelor of Science in Management at Ozarka College.
- Resolution 11-22 approving ASU-Jonesboro to offer a Specialist in Education with a major in Reading.
- Resolution 11-23 approving ASU-Jonesboro intellectual property contracts.

Upon motion by Mr. Luter, second by Mr. Pierce, Resolutions 11-17 through 11-23 were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Rhodes, the board retired into executive session at 11:32 a.m.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Mr. Slinkard announced: "This body has voted to retire into executive session to consider the personnel action items. We will reconvene in public session following this executive session to present and vote on any action arrived at in private."

The board reconvened at 12:58 p.m.

Upon motion by Mr. Rhodes, second by Mr. Gibson, the ASU System non-academic appointment was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Pierce, second by Mr. Luter, the ASU-Jonesboro academic tenure recommendations, academic promotion recommendations, academic appointments, academic reassignments of duty, non-academic appointment, non-academic reassignment of duty, and contract extensions were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Gibson, second by Mr. Pierce, the ASU-Beebe academic promotion recommendations were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Luter, second by Mr. Rhodes, the ASU-Mountain Home non-academic appointment was approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

Upon motion by Mr. Rhodes, second by Mr. Pierce, the ASU-Newport academic appointments were approved.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None

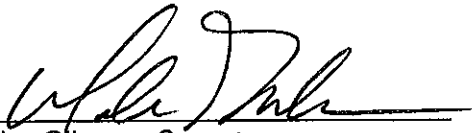
Other Business

Dr. Welch announced that beginning June 1, Ms. Julie Bates will become the new ASU System vice president for Finance. With her experience and background, she will be a great asset to campus CFOs in assisting with reporting, institutional research, data analysis, and performance funding.

Upon motion by Mr. Gibson, second by Mr. Luter, the meeting adjourned at 1:01 p.m.

AYES: Slinkard, Rhodes, Gibson, Pierce, Luter

NAYS: None



Mike Gibson, Secretary



Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

RESOLUTION

A Resolution Conferring Upon
Florine Tousant Milligan
The Designation of Trustee Emeritus


WHEREAS, the Board of Trustees recognizes the importance of the contributions of service made by individuals who have served previously on the Board of Trustees; and

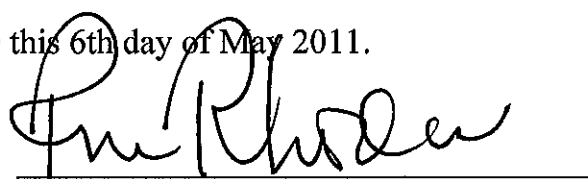
WHEREAS, the Board of Trustees of Arkansas State University created in 1999 a recognition group, the Trustee Emeriti, to recognize trustees who have served with distinction; and


WHEREAS, Mrs. Florine Tousant Milligan of Forrest City, Arkansas, served on the Arkansas State University Board of Trustees with distinction following her appointments by Governor Mike Huckabee in 2001 and 2006,

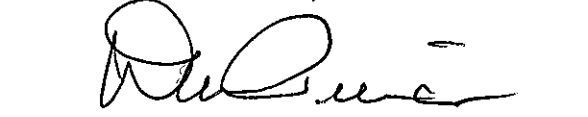
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that this resolution, in recognition of countless contributions, designates Mrs. Florine Tousant Milligan as Trustee Emeritus of Arkansas State University, and is hereby adopted in deep gratitude for her legacy of wise and generous counsel and untiring efforts on behalf of the university, its students, faculty, staff, and friends.

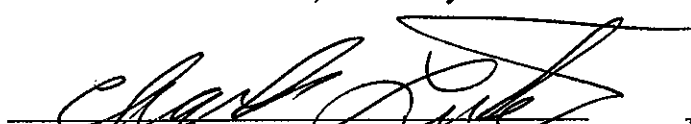
DULY ADOPTED AND APPROVED this 6th day of May 2011.

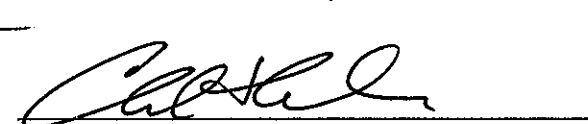

Howard L. Slinkard, Chair


Ron Rhodes, Vice Chair


Mike Gibson, Secretary


Dan Pierce, Member


Charles Luter, Member


Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Ed Kremers (870) 972-3303

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval of summer 2011 private athletic camp agreements.

ISSUE: ASUJ wishes to contract with certain athletic personnel to conduct private athletic camps on the ASUJ campus. Camps are designed to bring future students to ASUJ due to their exposure to its facilities and personnel while engaged in program activities. Additionally, funds are generated and paid to ASUJ to cover the use of its facilities and auxiliary services.

BACKGROUND:

- A.C.A. § 6-62-401 authorizes the Boards of Trustees of the state institutions of higher learning to grant permission to employees of such institutions to conduct, on and in campus facilities, certain outside work for private compensation (as described in the Act) which are to be engaged in only after they have discharged fully, their employment responsibilities to such institutions. Employees are required to take vacation during these camp periods.
- The Act grants the board the non-delegable duty to make express findings of fact as follows:
 - the activity in question involves no conflict of interest with the mission and purpose of the institution itself;
 - the activity proposed would bring to the campus a significant number of persons who are potentially future students who might tend to enroll on that campus as a result of their exposure to its facilities and its personnel while engaged in this activity; and
 - the contemplated activity will, as a part thereof, generate funds to be paid to the state institution for housing, meals, and for the use of institutional resources which will produce significant revenues in support of the auxiliary functions of the particular campus serving its enrolled students.
- The proposed contracts comply with A.C.A. § 6-62-401.
- The 2011 summer contracts are as follows:

Brian Boyer (Head Women's Basketball Coach) for:

Brian Boyer Basketball Camps

John Brady (Head Men's Basketball Coach) for:

John Brady Basketball Camps

Hugh Freeze (Head Football Coach) for:

Hugh Freeze Football Camps

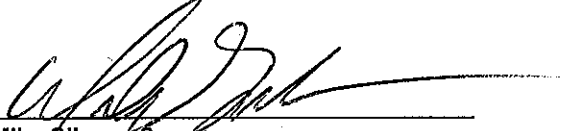
EXECUTIVE SUMMARY

Contact: Ed Kremers (870) 972-3303

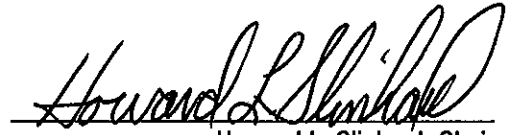
Justin Ingram (Head Volleyball Coach) for:
Justin Ingram Volleyball Camps
Steve Johnson (Head Golf Coach) for:
Red Wolves Golf Clinics
(all camps to be held off campus)
Tommy Raffo (Head Baseball Coach) for:
Tommy Raffo Baseball Camps
Marcia Williams (Head Tennis Coach) for:
Red Wolves Tennis Camps
(all camps to be held off campus)
Tafadzwa Ziyenge (Head Soccer Coach) for:
Red Wolves Soccer Camps

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to enter into the agreements submitted for the purpose of allowing certain athletic personnel to conduct private athletic camps on and in ASUJ campus facilities for summer 2011.



Mike Gibson, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Rick Stripling (870) 972-2048

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval of a 2.4% increase in meal plan rates and a 5.8% increase in residential room rates.


ISSUE: The Board of Trustees must approve all room and board rates.

BACKGROUND:

- Residential Room Rates: This increase will allow for the continuing provision of quality student housing on the ASUJ campus. Basic operational needs include maintaining and/or improving existing facilities; payment of debt service on bond issues; increases in the delivery cost of technology; and a reserve for repair, replacement, renovation, and preventive maintenance.
- Meal Rates: The cost of food and labor has increased, requiring a 2.4% increase in meal rates that is passed on to Sodexo as stipulated by current contract.
- Proposed room and board rates are listed on Attachment A.
- With the proposed rates, ASUJ will remain competitive with other Arkansas universities and apartment rates in the surrounding community (see Attachments B and C).

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to increase the meal plan rates by 2.4% and room rates by 5.8%, effective first summer term 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Daniel Howard (870-972-3030)

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to increase the international student health screening fee from \$125 to \$250.

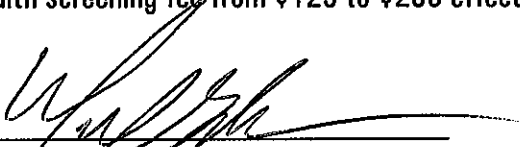
ISSUE: The Board of Trustees must approve all tuition and fee changes.

BACKGROUND:

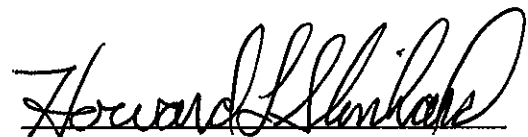
- As a consequence of budgetary constraints, the Arkansas Department of Health (ADH) recently increased the cost of each Measles, Mumps, and Rubella (MMR) vaccination from \$5.00 to \$57.00. Two vaccinations are required which raises the total cost from \$10 to \$114.
- The increase in the cost for the MMR vaccinations as well as the increasing costs for the part-time tuberculosis nurse and all the logistical costs associated with the process (i.e., extra nurses from ADH, translators, mobile x-ray unit, vehicles, drivers, gas, and supplies for the health screening) will be covered by the revenue generated by the international student health screening fee.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to increase the international student health screening fee from \$125 to \$250 effective June 1, 2011.



Mike Gibson, Secretary



Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree completion program, the Bachelor of Professional Studies.

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.

BACKGROUND:

- The proposed degree is in support of the 2011 Arkansas Higher Education Compact aimed at addressing the state's educational, social and economic needs and opportunities by assisting with increasing the number of Arkansas residents with at least a bachelor's degree.
- The Bachelor of Professional Studies is designed as a flexible degree completion program option for students with earned college credit, including technical and occupational courses.
- The program of study can be developed cooperatively with the student and ASUJ to meet a variety of professional development and career enhancement needs.
- In addition to the required general education curriculum, students are required to demonstrate mastery of skills and knowledge against specific performance standards in at least one specific area or discipline, which will be considered as a concentration area.
- The degree will be coordinated by University College but may have concentrations proposed and administered by any approved academic program.
- The revenue generated by this program will cover all anticipated costs including any new faculty that may be required as a result of program growth over time.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new degree program, the Bachelor of Professional Studies, effective spring semester 2012.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer the existing Bachelor of Science in Management degree program to Ozarka College via on-site and distance technology deliveries, effective fall semester 2011.


ISSUE: The Board of Trustees must approve any program delivery to an off-campus site.


BACKGROUND:

- The Bachelor of Science in Management is an existing program which is currently offered at ASUJ and degree centers.
- The Bachelor of Science in Management program is designed for individuals who plan to enter the business profession and prepares students to function successfully within the business community.
- This program is designed for students who cannot travel to ASUJ to work on a degree due to family, employment, or other commitments. As a result, the program will be offered through a combination of on-site and distance technology deliveries.
- Delivery of the Bachelor of Science in Management to Ozarka College demonstrates ASUJ's continuing commitment to meeting the needs of two-year institutions and the residents of the Arkansas Delta.
- The revenue generated by this program will cover all anticipated costs including any new faculty that may be required as a result of program growth over time.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer the existing Bachelor of Science in Management to Ozarka College via on-site and distance technology deliveries, effective fall semester 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro (ASUJ) requests approval to offer a new degree program, the Specialist in Education with a major in Reading (Ed.S.–Reading).

ISSUE: The Board of Trustees must approve the offering of any new degree, minor or any new option of an existing degree.


BACKGROUND:

- Redesign of ASUJ's MSE-Reading program in 2008 has resulted in increased interest in advanced graduate level opportunities in reading education.
- The Specialist in Education with a major in Reading degree offers educators an opportunity to expand their knowledge of reading instruction and literacy leadership beyond the master's level.
- The degree is aligned with the International Reading Association standards and requires completion of 30 hours of graduate coursework beyond the master's level and completion of a thesis.
- The degree will be offered through the Department of Teacher Education within the College of Education.
- The revenue generated by this program will cover all anticipated costs including any new faculty that may be required as a result of program growth over time.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to offer a new degree program, the Specialist in Education with a major in Reading (Ed.S.–Reading), effective fall semester 2011.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

EXECUTIVE SUMMARY

Contact: Glen Jones (870) 972-2030

ACTION ITEM: Arkansas State University-Jonesboro requests approval of contracts involving the university's intellectual property as required by Arkansas law (A.C.A. §19-11-717).

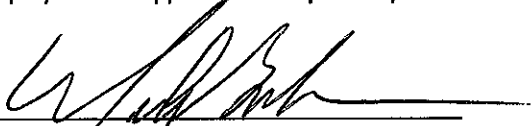
ISSUE: The Board of Trustees must approve all contracts falling within the definition of the Arkansas law, A.C.A. § 19-11-717.

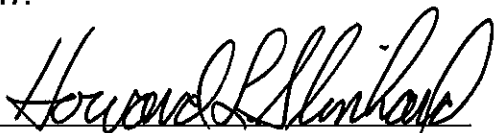
BACKGROUND:

- Arkansas law (A.C.A. § 19-11-717) requires that the Board of Trustees approve contracts in which the institution has intellectual property rights with an employee or former employee in the following circumstances:
 - The state-supported institution of higher education contracts with a person or firm in which an employee or former employee of the state-supported institution of higher education has a financial interest; or
 - The employee or former employee of the state supported institution of higher education participates directly or indirectly in a matter pertaining to a contract, subcontract, solicitation, or proposal for a contract or subcontract between a state-supported institution of higher education and a person or firm in which the employee or former employee has a financial interest.
- In support of its research mission, Arkansas State University-Jonesboro has entered into contracts with companies owned, in whole or part, by current and former employees that involve intellectual property rights owned by the university.
- These contracts are consistent with contracts entered into by other research universities and are necessary to encourage faculty members to excel in both research and innovation.
- After approval by the board, the contracts will be filed with the Office of the President as required by law. Copies of the contracts to be approved are attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the attached Arkansas State University-Jonesboro contracts with employees or former employees are approved as required by Arkansas law, A.C.A. § 19-11-717.


Mike Gibson, Secretary


Howard L. Slinkard, Chair

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENT
May 6, 2011**

Welch, Charles L.

President

Salary: \$235,406
Effective Date: April 23, 2011
Source of Funds: E&G, Page 2, Line 1
Justification: Replaces Leslie Wyatt who resigned

EDUCATION:

2003 Doctor of Education in Higher Education Administration
University of Arkansas at Little Rock, Little Rock, Arkansas
1997 Master of Arts in Political Management
The George Washington University, Washington, DC
1995 Bachelor of Arts in Political Science
University of Arkansas, Fayetteville, AR

EXPERIENCE:

2008 to Present President, Henderson State University
Arkadelphia, AR
2005-2008 Chancellor, University of Arkansas Community College at Hope
Hope, AR
2003-2005 Vice Chancellor for Academic Affairs, Arkansas State University-Beebe
Beebe, AR
2000-2003 Dean of University Studies, Pulaski Technical College
North Little Rock, AR
2000 Enrollment Coordinator, Pulaski Technical College
North Little Rock, AR
1997-2003 Instructor of Political Science, University of Arkansas at Little Rock
Little Rock, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
May 6, 2011

Recommendations for Tenure
Effective AY 2011-2012

College of Business

Clint Relyea	Tenure	Management and Marketing
Patricia Robertson	Tenure	Economics and Finance

College of Communications

Myleea Hill	Tenure	Journalism
Lily Zeng	Tenure	Radio-Television

College of Education

Natalie Johnson-Leslie	Tenure	Teacher Education
Dixie Keys	Tenure	Teacher Education

College of Fine Arts

Temma Balducci	Tenure	Art
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College of Humanities and Social Sciences

Gary Edwards	Tenure	History
Jeanine Weeks-Schroer	Tenure	English and Philosophy

College of Nursing and Health Professions

Renee Miller	Tenure	Nursing
Angela Schmidt	Tenure	Nursing
Debbie Shelton	Tenure	Nursing

ARKANSAS STATE UNIVERSITY-JONESBORO
May 6, 2011

Promotion Recommendations for Professor
Effective AY 2011-2012

College of Education

Julie Lamb-Milligan Professor Educational Leadership, Curriculum, and Special Education

College of Humanities and Social Sciences

Doris Chu Professor Criminology, Sociology, and Geography

College of Nursing and Health Professions

Loretta Brewer Professor Social Work

College of Sciences and Mathematics

Tom Risch Professor Biological Sciences

ARKANSAS STATE UNIVERSITY-JONESBORO
May 6, 2011

Promotion Recommendations for Associate Professor
Effective AY 2011-2012

College of Business

Shane Hunt Associate Professor Management and Marketing

College of Communications

Myleea Hill Associate Professor Journalism

Lily Zeng Associate Professor Radio-Television

College of Education

Lance Bryant Associate Professor Health, Physical Education, and Sport Sciences

Julie Grady Associate Professor Educational Leadership, Curriculum, and Special Education

Natalie Johnson-Leslie Associate Professor Teacher Education

Deborah Owens Associate Professor Teacher Education

College of Fine Arts

Temma Balducci Associate Professor Art

College of Humanities and Social Sciences

Gary Edwards Associate Professor History

Jeanine Weeks-Schroer Associate Professor English and Philosophy

College of Nursing and Health Professions

Evelyn Hubbard Associate Professor Medical Imaging and Radiation Sciences

Angela Schmidt Associate Professor Nursing

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
May 6, 2011

BERGMAN, MARC

Instructor in English as a Second Language

Salary: \$47,500 (12-month rate)

Effective: January 1, 2011

Source of Funds: ESL tuition revenue, page 72, line 19

Justification: Position needed to meet the instructional requirements for the growing ESL program of the International Center for English

Education:

1989 M.A. English as a Second Language, University of Hawaii, Honolulu, HI

1971 B.A. English, MacMurray College, Jacksonville, IL

Employment:

Sep 2010-Dec 2010	Unemployed
Oct 2007-Sep 2010	Lecturer, National Institute of Development Administration, Bangkok, Thailand
Apr 2007-Oct 2007	Lecturer, Ramkhamhaeng University, Bangkok, Thailand
Apr 2004-Mar 2007	Lecturer, Himeji Dokkyo University, Himeji, Japan
Apr 1998-Mar 2004	Assistant Professor, Foreign Languages Core, Kanazawa, Japan

COBB, ANDREW

Instructor in English as a Second Language

Salary: \$31,500 (9-month rate)

Effective: January 1, 2011

Source of Funds: ESL tuition revenue, page 72, line 20

Justification: Position needed to meet the instructional requirements for the growing ESL program of the International Center for English

Education:

2009 M.A. Second Language Teaching, Utah State University, Logan, UT

2008 B.A. Asian Studies, Utah State University, Logan, UT

Employment:

Jan 2010-Jan 2011	Lecturer, Far East University, South Korea
Sep 2009-Dec 2009	Unemployed
Aug 2008-Aug 2009	Language Facilitator, Utah State University, Logan, UT
Aug 2007-Aug 2008	Unemployed
Jul 2007	Inbound Customer Service Representative, Convergys Corp, Logan, UT
May 2007-Jul 2007	Unemployed
Aug 2006-May 2007	Custom Checks Team Representative, Clarke American Checks, Salt Lake City, UT
May 2004-Aug 2006	Apprentice Electrician, Skyline Electric/Cache Valley Electric, Salt Lake City, UT
Aug 2002-May 2004	Unemployed

Jul 2001-Aug 2002 Warehouse Manager, Victoria House Furniture and Gifts, Salt Lake City, UT

HILSON, PATRICK

Temporary Instructor in Political Science

Salary: \$37,000 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education and General, page 99, line 2

Justification: Appointment necessary due to resignation of Dr. Jon Lofton (Salary \$51,428)

Education:

2011 M.P.A. Public Administration, Arkansas State University-Jonesboro – anticipated May 2011

2009 B.A. Economics, Arkansas State University, State University, AR

Employment:

Spring 2011-Present Instructor of Record, Arkansas State University-Jonesboro

Fall 2010-Present Teaching Assistant, Arkansas State University-Jonesboro

2009-2010 Graduate Assistant, Arkansas State University-Jonesboro

1994-2008 Technician, Kraft Foods-Post Division, Jonesboro, AR

JOBE, MARK

Assistant Professor of Accounting

Salary: \$91,430 (9-month rate)

Effective: January 1, 2011

Source of Funds: Education & General, page 106, line 12 and page 104, line 46 (Reallocation of line in Marketing and Management and savings from Replogle retirement for a total of \$81,430 plus \$10,000 from tuition differential)

Justification: Position needed to assist in entrepreneurship efforts in assisting with Reynolds Business Plan, serve as a business consultant at the interface of the Delta Center and ABICOM and teach in Accounting Department

Education:

2010 Ph.D. Accountancy, University of Mississippi, Oxford, MS

1994 M.A. Accountancy, University of Mississippi, Oxford, MS

1993 B.A. Accountancy, University of Mississippi, Oxford, MS

Employment:

2007-2010 Instructor of Accounting, Arkansas State University-Jonesboro

2003-2007 AICPA Research Librarian, University of Mississippi, University, MS

2001-2003 Manager/Owner, Carolina General Store, Booneville, MS

1997-2001 General Manager, Indian Head, Inc., Ripley, MS

LANGFORD, DIANNE

Assistant Professor and Program Coordinator for School Counseling

Salary: \$52,000 (9-month rate)

Effective: August 16, 2011

Source of Funds: Education and General, page 123, line 6

Justification: Appointment necessary due to resignation of Dr. Thomas Dodson (Salary \$55,080)

Education:

2006 D.Ed. Counseling and Personnel Services, University of Memphis, Memphis, TN
1985 M.S. Education, Arkansas State University-Jonesboro
1979 B.A. Education, Harding University, Searcy, AR

Employment:

2009-Present Instructor, Arkansas State University-Jonesboro
2008-2009 Educational Consultant, APEX Learning, Seattle, WA
2007-2009 External Evaluator, St. Francis, Phillips County Schools, Arkansas
2006-2009 Director for Recruitment, Mid-South Community College, West Memphis, AR
2006-2007 Adjunct Professor, University of Memphis, Memphis, TN
2004-2006 Professional School Counselor, Craigmont High School, Memphis, TN
2003-2005 Graduate Assistant, College of Education, University of Memphis, Memphis, TN
2001-2003 Counselor, West Memphis Christian, West Memphis, AR

MILLER, LINDSAY

Instructor in English as a Second Language

Salary: \$36,000 (9-month rate)

Effective: January 1, 2011

Source of Funds: ESL tuition revenue, page 72, line 21

Justification: Position needed to meet the instructional requirements for the growing ESL program of the International Center for English

Education:

2005 M.A. Linguistics, University of Surrey, Guildford, UK
1969 B.A. Social Science, California State University, Pomona, CA

Employment:

Jan 2009-Present Instructor, Ozarks Technical Community College, Springfield, MO
Jan 2006-Present Instructor, Missouri University of Science and Technology, Rolla, MO
Jan 2005-Dec 2005 Instructor, Software, Waynesville R-VI School District, Waynesville, MO
Jun 2004-Dec 2004 Student, University of Surry, Guildford, UK
Jul 1996-May 2004 Instructor, Waynesville R-VI School District, Waynesville, MO

TOWERY, PAM

Assistant Professor and Program Director of Nutritional Sciences

Salary: \$65,000 (12-month rate)

Effective: April 1, 2011

Source of Funds: Education and General, page 154, line 3 (new line)

Justification: The Commission on Accreditation in Dietetics Education (CADE) requires a program director for this degree to be accredited. The director must hold a master's degree, be credentialed as a registered dietitian by the Commission on Dietetic Registration, have a minimum of three years professional experience post credentialing, is a full time employee of the sponsoring institution, does not direct another CADE-accredited dietetics education program, and meet continued competency requirements by CADE for program director.

Education:

1977 Ed.S. Secondary Education, Mississippi University for Women, Columbus, MS
1972 M.S. Home Economics, Mississippi University for Women, Columbus, MS
1971 B.S. Home Economics Education, Mississippi University for Women, Columbus, MS

Employment:

2011-Present Interim Program Director, Arkansas State University-Jonesboro
1997-Present Nutritionist/Registered Dietician in Private Practice, Jonesboro, AR
2006-2008 Bariatric Nutritionist, Dr. Will McAlexander, Jonesboro, AR
1988-1997 Clinical Dietician, Healthsouth, Jonesboro, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
May 6, 2011

BREWER, LORETTA

From: Associate Professor of Social Work
To: Interim Chair, Department of Social Work
Effective: February 16, 2011
Salary: \$80,306
Source of Funds: Education and General, page 152, line 1
Justification: Replaced Barbara Turnage who returned to full-time teaching (Turnage salary-\$93,511)

LAWLER, DIANNE

From: Chair, Department of Teacher Education
To: Tenured Professor Early Childhood Education
Effective: August 16, 2011
Salary: \$74,584
Source of Funds: Education and General, page 120, line 11 (replacing Malinski-salary \$52,978)
Justification: Returning to full-time teaching

McLEAN, WILLIAM

From: Associate Professor of Political Science
To: Interim Chair, Department of Political Science
Effective: July 1, 2011
Salary: \$75,300
Source of Funds: Education and General, page 99, line 1
Justification: Replaced Richard Wang who returned to full-time teaching (Wang salary-\$85,086)

OWENS, LINA

From: Associate Professor of Teacher Education
To: Interim Chair, Department of Teacher Education
Effective: July 1, 2011
Salary: \$90,000
Source of Funds: Education and General, page 120, line 1
Justification: Replaced Dianne Lawler who returned to full-time teaching (Lawler salary-\$102,302)

TURNAGE, BARBARA

From: Chair, Department of Social Work
To: Associate Professor, Department of Social Work
Effective: February 16, 2011
Salary: \$64,706
Source of Funds: Education and General page 152, line 12
Justification: Returned to full-time teaching

WANG, RICHARD

From: Chair, Department of Political Science

To: Associate Professor, Department of Political Science

Effective: July 1, 2011

Salary: \$63,815

Source of Funds: Education and General, page 99, line 9 (William McLean salary-\$56,571)

Justification: Returning to full-time teaching

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
May 6, 2011

CARWELL, MARSHA MAYS

Development Officer, University Advancement

Salary: \$40,000

Effective: April 4, 2011

Source of Funds: E&G, Page 39, Line 4

Justification: Replaces Lindsay Burnett who transferred to the Alumni Office (Salary-\$41,000)

Education:

2005 B.S. Radio-Television, Arkansas State University

Employment:

Jul 2010-Present Sales and Design Representative, That French Shoppe, Jonesboro, AR

Aug 2007-Jan 2009 Sales Representative, East Arkansas Broadcasters, Jonesboro, AR

Feb 2006-Aug 2007 Reporter/Photographer, KAIT-TV 8 News, Jonesboro, AR

GOAD, CHERYL

Research Associate, Research and Technology Transfer

Salary: \$55,000

Effective: January 10, 2011

Source of Funds: E&G, Page 44, Line 11

Justification: Replaces Giuliana Condori who in 2009 was promoted to Research Assistant Professor (Salary-\$45,374)

Education:

2000 M.P.A. Arkansas State University

1995 B.A. Sociology, Arkansas State University

Employment:

2007-Present Adjunct Instructor, Political Science Department, ASU-Jonesboro

2009-2010 Director of Programs & Grant Development, NEA Baptist Charitable Foundation, Jonesboro, AR

2005-2009 Grants Development Coordinator, Mid-South Health Systems and Counseling Services of Eastern Arkansas, Jonesboro, AR

2003-2005 Marketing and Sales Director, Westminster Village of the Mid-South, Blytheville, AR

2001-2002 Executive Director, BridgePoint at Silver Creek Retirement & Assisted Living Residence, Transamerica Senior Living/Kisco Senior Living, San Jose, CA

2000-2001 Executive Director, Rosewood Gardens Retirement and Assisted Living Residence, Transamerica Senior Living, Livermore, CA

HEARD, GRANT

Offensive Coordinator, Football

Salary: \$64,000

Effective: March 1, 2011

Source of Funds: Auxiliary, Page 200, Line 2

Justification: Replaces Hugh Freeze who was promoted (Salary-\$89,710)

Education:

2001 B.A. General Business, University of Mississippi, Oxford, Mississippi

Employment:

2008-2009 Offensive Coordinator (Wide Receivers/Tight Ends), Lambuth University, Jackson, TN
2007-2008 Assistant Coach (Wide Receivers), Western Michigan University, Kalamazoo, MI
2005-2007 Athletic Graduate Assistant (Offensive), University of Mississippi, Oxford, MS
2004 Athletic Graduate Assistant (Offensive), North Carolina State University, Raleigh, NC
2003 Wide Receivers Coach, Hargrave Military Academy, Chatham, VA
2002 Assistant Coach, Jackson Preparatory High School, Jackson, MS

KIFFIN, CHRISTOPHER

Assistant Football Coach

Salary: \$66,000

Effective: March 1, 2011

Source of Funds: Auxiliary, Page 200, Line 8

Justification: Replaces Adam Federle whose contract was not renewed (Salary-\$57,000)

Education:

2005 B.S. Sociology, Colorado State University, Fort Collins, CO

Experience:

Feb 2010-Present Administrative Assistant for the Defense, University of Southern California, Los Angeles, CA
Feb 2008-Feb 2010 Offensive Quality Control, University of Nebraska, Lincoln, NE
Jan 2007-Jan 2008 Graduate Assistant, University of Mississippi, Oxford, MS
Jan 2006-Aug 2006 Intern, Quality Control, Tampa Bay Buccaneers, Tampa Bay, FL
May 2005-Dec 2006 Student Assistant, University of Idaho, Moscow, ID

MCCLAIN, DAVID

Development Officer, University Advancement

Salary: \$40,000

Effective: April 11, 2011

Source of Funds: E&G, Page 39, Line 6 with \$5,000 plus fringe being paid by Diversity

Justification: New position

Education:

2007 B.S. Management, Arkansas State University

Experience:

2009-Present Field Representative, Office of Congressman Marion Berry, AR-01

May 2005-Present Owner, McClain Lawn Services, Jonesboro, AR

Apr 2003-Jan 2008 Dock Mentor, FedEx Freight, Jonesboro, AR

Jun 2002-Jan 2004 Sales Associate, Foot Locker, Jonesboro, AR

NEI, JESSICA

Assistant Soccer Coach

Salary: \$25,000

Effective: March 7, 2011

Source of Funds: Auxiliary, Page 206, Line 2

Justification: Replaces Lisa Berg who resigned (Salary-\$25,500)

Education:

2008 B.S. Physical Education and Health Education, North Dakota State University, Fargo, ND

Employment:

2008-2010 Assistant Coach, St. Cloud State University, St. Cloud, MN

2010 Coach, District Select-Olympic Development Program, Alexandria and Coon Rapids, MN

2009-2010 Coach, Becker Youth Soccer, Becker, MN

2007-2008 Coach, Red River Soccer Club, Fargo NC

2007-2008 Goalkeeper Coach, Red River Soccer Club, Fargo, ND

2004-2007 Coach, North Dakota State University Summer Soccer Camp, Fargo, ND

2005-2007 Evaluator, Red River Soccer Club, Fargo, NC

2006 Head Coach, Central Minnesota Youth Soccer Association, Saint Cloud, MN

2005 Instructor, Kick Start Soccer Training, Fargo, ND

PIERCE, LINDA

Architect

Salary: \$50,000

Effective: January 10, 2011

Source of Funds: E&G, Page 175, Line 1

Justification: Replaced Kris Irwin who resigned (Salary-\$50,000)

Education:

1997 M.S. Environmental Design, Oklahoma State University, Stillwater, OK
1980 B.S. Communication Consultancy, Oklahoma State University, Stillwater, OK

Employment:

Mar 2010-Present Interior Designer, Belvedere Design, Topeka, KS
May 2007-Jan 2010 Interior Designer, Treanor Architects, Topeka, KS
Apr 2003-Oct 2006 Interior Designer, Harrison French and Associates, Bentonville, AR
Mar 1997-Oct 2002 Interior Designer, Urban Design Group, Inc., Tulsa, OK

PROCK, JIMMY

Executive Director of Development

Salary: \$109,235

Effective: March 1, 2011

Source of Funds: E&G, Page 39, Line 1

Justification: Replaces Holly Van Wagener who served as interim (Salary-\$81,600)

Education:

1992 D.Min. Practical Theology, Southwestern Baptist Theological Seminary, Fort Worth, TX
1980 M.Div. Theology, Southwestern Baptist Theological Seminary, Fort Worth, TX
1975 J.D. University of Oklahoma, Norman, OK
1971 B.S. Business Administration, Southwestern Oklahoma State University, Weatherford, OK

Employment:

1999-2010 National Vice President, Planned Giving Business Unit, American Cancer Society,
National Home Office, Atlanta, GA
1999-2000 Director of Planned Giving, American Cancer Society, Oklahoma City, OK

WOMMACK, ROBERT D.

Defensive Coordinator, Football

Salary: \$90,000

Effective: February 16, 2010

Source of Funds: Auxiliary, Page 200, Line 6

Justification: Replaces Kevin Corless whose contract was not renewed (Salary-\$89,710)

Education:

1979 M.S. Physical Education and Recreation, University of Arkansas, Fayetteville, AR
1978 B.S. Physical Education and Recreation, Missouri Southern State College, Joplin, MO

Employment:

2008-2009

Defensive Coordinator, Georgia Tech University, Atlanta, GA

2007

Linebackers Coach, University of Southern Mississippi, Hattiesburg, MS

2005-2006

Defensive Backs/Outside Linebackers Coach, University of South Carolina, Columbia, SC

2002-2004

Defensive Coordinator, University of Arkansas, Fayetteville, AR

2001

Defensive Backs Coach, University of Arkansas, Fayetteville, AR

**ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
May 6, 2011**

PETTIE, BRIAN

From: Assistant Director of Physical Plant, Grounds and Landscape
To: Project Program Specialist, Grounds and Landscape
Effective: March 16, 2011
Salary: \$50,000
Source of Funds: E&G, Page 179, Line 21
Justification: Promoted to fill vacancy left by Wade Smith who was terminated (Salary-\$56,054)

POTTS, ROBERT L.

From: Interim President, Arkansas State University System
To: Professor of Economics and Finance and Professor of Accounting and Law
Effective: April 22, 2011
Salary: Without Pay
Source of Funds: University Advancement
Justification: Elected to be assigned to position as professor pursuant to chancellor's contract

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT EXTENSIONS
May 6, 2011

BOYER, BRIAN

Head Women's Basketball Coach

Effective: March 21, 2011 to April 30, 2013 (2-Year Contract)

BRADY, JOHN

Head Men's Basketball Coach

Effective: April 1, 2011 to March 31, 2016 (5-Year Contract)

KREMERS, ED

Vice Chancellor for Finance and Administration

Effective: July 1, 2011 to June 30, 2014 (3-Year Contract)

MURDOCK, CRISTIAN

Vice Chancellor for University Advancement

Effective: July 1, 2011 to June 30, 2014 (3-Year Contract)

RAFFO, THOMAS

Baseball Coach

Effective: July 1, 2011 to June 30, 2014 (3-Year Contract)

STRIPLING, RICK

Vice Chancellor for Student Affairs

Effective: July 1, 2011 to June 30, 2014 (3-Year Contract)

**ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
NON-ACADEMIC APPOINTMENT
May 6, 2011**

BRADLEY, TINA

Director of Library

Salary: \$45,000

Effective: April 16, 2011

Source of Funds: E&G, page 40, line 1

Justification: Replacement for Eileen Burg who resigned (Salary - \$55,146)

Education

2005 Master of Science in Library and Information Studies, Florida State University, Tallahassee, FL

2000 Bachelor of Science in Management Information Systems, Arkansas State University-Jonesboro

Employment

2007-2011 Assistant Librarian, Arkansas State University-Mountain Home

2006-2007 Reference Librarian, Arkansas State University-Mountain Home

2005-2006 Interim Assistant Librarian, Arkansas State University-Mountain Home

2002-2005 Library Academic Technician II, Arkansas State University-Mountain Home

2000-2001 Purchasing Agent, Champion Boats, Mountain Home, AR

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENT
May 6, 2011

SCHWARTZ, CRYSTALLINE

Instructor of Nursing at Marked Tree

Salary: \$36,000 (10 ½ month rate)

Effective: April 18, 2011

Source of Funds: E&G, Page 24, Line 7

Justification: Replacement for Earnestine Curry who was terminated (Salary - \$36,000)

Education:

2007 A.A.S.N., Arkansas Northeastern College, Blytheville, AR

2003 T.C.P.N., Arkansas State University-Newport Technical Center, Jonesboro, AR

Previous Employment:

Dec 2010 – present RN, Great River Medical Center, Blytheville, AR

Aug 2010 – present Clinical Instructor, Arkansas Northeastern College, Blytheville, AR

2007 – 2010 RN, NEA Baptist Memorial Hospital, Jonesboro, AR

2004 – 2007 LPN, NEA Baptist Memorial Hospital, Jonesboro, AR

Sep 2002 – 2004 CNA, NEA Baptist Memorial Hospital, Jonesboro, AR